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.Eorm **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	or the 2	D10 calendar year, or tax year beginning $$ JUL 1 , 2010 and ending	<u>JUN 30, 20</u>)11
В	heck if	C Name of organization	D Employer ide	entification number
		SOCIETY FOR LABORATORY AUTOMATION		
	Address change	AND SCREENING		
	Name change	Doing Business As	27	7-2620284
X	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone nu	umber
	Termin- ated	100 ILLINOIS STREET 242	63	<u>30-256-7527</u>
	Amended return	City or town, state or country, and ZIP + 4	G Gross receipts \$	5,896,998
	Applica-	ST. CHARLES, IL 60174	H(a) Is this a gro	
	pending	F Name and address of principal officer GREG DUMMER	for affiliates	s?
		<u></u>	L H(b) Are all affiliat	tes included?Yes No
			527 If "No," atta	ach a list (see instructions)
		► WWW.SLAS.ORG		mption number
			ear of formation: 201	L 0 M State of legal domicile: I
Pa		ummary efly describe the organization's mission or most significant activities SEE SCHE	DIII.E O	
၁၁	1 Bri	eny describe the organization's mission or most significant activities.	DODE O	
Activities & Governance	2 Ch	eck this box if the organization discontinued its operations or disposed of n	nore than 25% of its r	net assets
Š	3 Nu	mber of voting members of the governing body (Part VI, line 1a)		3
Ğ		mber of independent voting members of the governing body (Part VI, line 1b)		4
S S		tal number of individuals employed in calendar year 2010 (Part V, line 2a)		5 1
ξį	6 To	tal number of volunteers (estimate if necessary)		6 20
Ę	7 a To	tal unrelated business revenue from Part VIII, column (C), line 12		7a 218,300
٩	b Ne	t unrelated business taxable income from Form 990 T, line 34		7ь 75,735
			Prior Year	Current Year
a	8 Cc	ntributions and grants (Part VIII, line 1h)		284,497
ž		ogram service revenue (Part VIII, line 2g)		4,774,385
Revenue		estment income (Part VIII, column (A), lines 3, 4, and 7d)		203,083
ď		ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10,042
l		tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,272,007
\neg		ants and similar amounts paid (Part IX, column (A), lines 1-3)		169,121
1		nefits paid to or for members (Part IX, column (A), line 4)		0
اي		laries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		622,060
Expenses		ofessional fundraising fees (Part IX, column (A), line 11e)		0
ğ		tal fundraising expenses (Part IX, column (D), line 25)	***************************************	
ŭ		ner expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<u>-</u>	4,839,467
		tal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		5,630,648
		venue less expenses. Subtract line 18 from line 12		-358,641
58	10 /10	Veride 1030 CAPOTISOD. CODATAGE IIITO 10 HONTHING 12	Beginning of Current	
Assets or d Balances	20 To	tal assets (Part X, line 16)	Dogitaling of Carrent	6,157,064
ASS		tal liabilities (Part X, line 26)		636,641
Net A Fund		t assets or fund balances. Subtract line 21 from line 20		5,520,423
		Signature Block	<u></u>	3,320, 423
Unde	er penaltie	s of perjury, I declare that I have examined this return, including accompanying schedules and sta	atements, and to the bes	t of my knowledge and belief, it is
true,	correct, a	nd corpolete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge	
				2012
Sign	, 	Signature of officer	Date /	
Here	e	GREG DUMMER, EXECUTIVE DIRECTOR		
		Type or print name and title		
	REC	The gerer's name peparer's signature	Date Che	PTIN
Deta		GREGORY S ADAMS SUBJUCT Malle	. Self	-employed
Pptd		mis name > CI IFTONLARSONALLEN LLP	Firm's El	N D
<u> </u>		ms address 1301 W. 22ND ST, STE 1100		
Pep	ΟͰΪΙΫʹʹ ʹΙ ^Ν Εί			
Pep	Ohily 'I' Fi	ÇAK BROOK, IL 60523	Phone no	
Pep Use			Phone no	0. (630) 5 ⁷ 79 - 860 X Yes No Form 990 (2010

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Bnefly describe the organization's mission
	SLAS IS A GLOBAL ORGANIZATION THAT EXISTS TO PROVIDE FORUMS FOR
	EDUCATION AND INFORMATION EXCHANGE TO ENCOURAGE THE STUDY OF, AND
	IMPROVE THE SCIENCE AND PRACTICE OF LABORATORY AUTOMATION AND
	SCREENING.
2	Did the organization undertake any significant program services during the year which were not listed on
	the pnor Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$495,843 . including grants of \$) (Revenue \$477,282 .)
	PUBLICATIONS - PUBLICATION AND DISTRIBUTION OF THE "JOURNAL OF
	LABORATORY AUTOMATION" AND THE "JOURNAL OF BIOMOLECULAR SCREENING"
	WHICH ARE SCIENTIFIC JOURNALS REPORTING THE LATEST INFORMATION AND
	DEVELOPMENTS IN LABORATORY AUTOMATION AND SCREENING.
4b	(Code:) (Expenses \$ 2,963,696. including grants of \$) (Revenue \$ 4,297,103.)
	CONFERENCES AND EDUCATION - SLAS HOSTS CONFERENCES WITH ATTENDANCE OF
	OVER 2,000 PARTICIPANTS FROM ALL AREAS OF THE LABORATORY AUTOMATION AND
	SCREENING FIELD. THE CONFERENCES INCLUDE PRESENTATIONS AND EDUCATIONAL
	COURSES.
4c	(Code:) (Expenses \$176,952. including grants of \$169,121.) (Revenue \$0.)
	AWARDS AND GRANTS - THE AWARDS PROGRAM ADVANCES THE SLAS'S CHARITABLE,
	EDUCATIONAL, AND SCIENTIFIC PURPOSES BY: (I) ENCOURANGING, HONORING,
	AND HIGHLIGHTING SIGNIFICANT SCIENTIFIC OR EDUCATIONAL CONTRIBUTIONS TO
	LABORATORY SCIENCE AND TECHNOLOGY; (II) ENCOURAGING STUDENTS TO EXPLORE
	AND LEARN ABOUT LABORATORY SCIENCE AND TECHNOLOGY; AND (III)
	ENCOURAGING CONTRIBUTIONS TO SLAS'S SCIENTIFIC AND EDUCATIONAL PROGRAMS
	BY RECOGNIZING EXCEPTIONAL PRESENTATION, POSTERS, AND ARTICLES.
	Otto Control (Paralle a Caled Is O.)
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 266,524. including grants of \$) (Revenue \$ 10,042.)
<u>4e</u>	Total program service expenses ► 3,903,015.
02200	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		i	İ
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or]	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	ļ	X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI .	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		,	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			1
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		٧,	
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	17	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	-
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	۱	_v	
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		- v
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			🕶
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	 	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19	-	X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	-	X
þ	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	20-		
	operate one or more hospitals must attach audited financial statements (see instructions)	Eorm	990	(2010)
				(といり)

Form 990 (2010) Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22_	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,,
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	256		X
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	26		х
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
		27		x
00	Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
28	instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>x</u>
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X_
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35_		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			}
	If "Yes," complete Schedule R, Part V, line 2	_36	 	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	X _
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990	(2010)

AND SCREENING

27-2620284

Form 990 (2010)

1 01111 000 (2010)	AND DUNEBRING	
Part V State	ements Regarding Other IRS Filings and Tax Compliance	

	Check if Schedule O contains a response to any question in this Part V				<u></u>
		ı 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 19			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			
	(gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)		i	l
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶				ĺ
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	_			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b_		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	_		٠,,
	to file Form 8282?	1 1	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		,,
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit continued to the continued of the continued to the continued		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations D organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8		
_	·	any time during the year.	-		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?		9a		
a	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		<u> </u>
40	Section 501(c)(7) organizations. Enter.		J.J.		
10	Initiation fees and capital contributions included on Part VIII, line 12	10a		}	
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	ĺ		1
11	Section 501(c)(12) organizations. Enter:		1		
''a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against]		
_	amounts due or received from them)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				1
_	organization is licensed to issue qualified health plans	13b]		
С	Enter the amount of reserves on hand	13c	<u></u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	•	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O	14b		
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SOCIETY FOR LABORATORY AUTOMATION

Form 990 (2010) AND SCREENING

27-2620284

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI			X				
Sec [.]	tion A. Governing Body and Management							
			Yes	No				
1a	, , , , , , , , , , , , , , , , , , , ,	2						
b	Enter the number of voting members included in line 1a, above, who are independent]						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Does the organization have members or stockholders?	6	_X					
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the							
	governing body?	7a	X					
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year							
_	by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	_X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
J	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)							
			Yes	No				
102	Does the organization have local chapters, branches, or affiliates?	10a		X				
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with those of the organization?	10b						
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise							
U	to conflicts?	12b	X					
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
С	in Schedule O how this is done	12c	X					
13	Does the organization have a written whistleblower policy?	13	Х					
14	Does the organization have a written document retention and destruction policy?	14	X					
	Did the process for determining compensation of the following persons include a review and approval by independent							
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
_	The organization's CEO, Executive Director, or top management official	15a	Х					
	Other officers or key employees of the organization	15b	Х					
Ь	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)							
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			Į				
iva	taxable entity during the year?	16a		Х				
_	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation							
D	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		1					
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure			•——				
17	List the states with which a copy of this Form 990 is required to be filed ►IL							
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for						
18	public inspection. Indicate how you make these available. Check all that apply	-						
	X Own website Another's website X Upon request							
40	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	incial					
19								
^^	statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	ation •	•					
20		0-10	40					
		<u> </u>						
	1101 PERIMETER DRIVE, SCHAUMBURG, IL 60173	Form	990	(2010)				

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average			(C Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per	(cl		that apply)			compensation	compensation	amount of	
	week (describe hours for related organizations in Schedule O)	rustee or director	Institutional trustee	Officer		Highest compensated employee		from	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MICHELLE PALMER										
PRESIDENT	1.00	X		X	L.		<u> </u>	0.	0.	0.
DAVE DORSETT										
VICE PRESIDENT	1.00	X		X	ļ	<u> </u>	<u> </u>	0.	0.	0.
ANDY ZAAYENGA										
SECRETARY	1.00	X	<u> </u>	X	<u> </u>	_	<u> </u>	0.	0.	0.
ERIK RUBIN	4 00	ا ۔۔ ا			ŀ					
TREASURER	1.00	X		X	_			0.	0.	0.
JASON ABBAS	1 00	17								_
DIRECTOR	1.00	A	-	-		├	 	0.	0.	0.
BOB AMES	1 00	v		ĺ	ĺ			0.	o.	_
DIRECTOR	1.00	^	_	-		-	_	0.		0.
BILL JANZEN	1.00	х						0.	0.	0.
DIRECTOR				-		 -	-	 		0,
JEFF PASLAY DIRECTOR	1.00	x				l		0.	0.	0.
MARY JO WILDEY			_			<u> </u>	┢╌	·		
DIRECTOR	1.00	x	l		Ì	ĺ	1	0.	0.	0.
GREGORY DRUMMER		-								
CEO	40.00			x				87,500.	0.	21,039
		-								
		L								- 000

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	(A)	(B) Average			(C	> }		-	(D) (E)				(F)	
	Name and title	hours per	(c				арр	ly)	Reportable compensation	Reportable compensation	,	ame	mated ount o	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W·2/1099·MIS	ns compensat			on d
														
	Sub-total .								87,500.		0.	21	1,03	9. 0.
	Total from continuation sheets to Part V Total (add lines 1b and 1c)	ii, Section A							87,500.		0.	21	1,03	9.
2	Total number of individuals (including but compensation from the organization	not limited to th	nose	liste	ed al	bov	e) wl	o r	eceived more than \$100),000 in reportable	В			C
3	Did the organization list any former officer	director or tru	stee	e. ke	v en	olar	vee.	or I	nighest compensated er	nplovee on			Yes	No
	line 1a? If "Yes," complete Schedule J for	such individual									}	3		Х
4	For any individual listed on line 1a, is the sand related organizations greater than \$15									the organization		4		Х
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," cor							elat	ted organization or indiv	idual for services		5		х
Sec	etion B. Independent Contractors	ripiete Scriedui	e J	101 3	ucn	рек	3011							
1	Complete this table for your five highest cathe organization	ompensated in	dep	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of com	pens	ation fr	om	
_	(A) Name and busines	s address							(B) Description of s	services	С	(C omper		1
	VID JAMES GROUP, 1 TRA K BROOK TERRACE, IL 60		LA	ZA	DI	RI'	VE		MARKETING			204	1,91	L8.
	IDO & FINTZEN ATTORNEY N LASALLE ST, CHICAGO			2					LEGAL			11:	1,58	37.
2	Total number of independent contractors \$100,000 in compensation from the organ		not I	mite	d to	tho	se li 2	ste	d above) who received n	nore than				
	\$100,000 in compensation from the organ				_							Form 9	200 (2	010

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Form **990** (2010)

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Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, revenue revenue 513, or 514 Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a 284,497. 1b b Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 284,497 Total. Add lines 1a-1f **Business Code** 900099 4297103 4297103 2 a CONFERENCES Program Service Revenue 218,300 258,982. 511120 477,282. PUBLICATIONS/MEMBERSHI f All other program service revenue 4774385 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 89,120. 89,120 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (II) Personal (i) Real 6 a Gross Rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 738954 assets other than inventory b Less cost or other basis 624991 and sales expenses 113963. c Gain or (loss) 113,963. 113,963 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances þ b Less. cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 10,042 11 a OTHER 10,042. 900099 All other revenue 10,042. e Total. Add lines 11a-11d 4566127. 218,300. 203,083. 5272007. 12 Total revenue. See instructions.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	169,121.	169,121.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	242,000.	151,390.	90,610.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	216,960.	135,725.	81,235.	<u> </u>
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	8,357.	5,228.	3,129.	
9	Other employee benefits	116,570.	72,923.	43,647.	
10	Payroll taxes	38,173.	23,880.	14,293.	
11	Fees for services (non-employees).				
	Management				
b	Legal	130,826.		130,826.	
c	Accounting	40,677.		40,677.	-
d	⁻				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	77,513.		77,513.	
12	Advertising and promotion	187,168.	95,086.	92,082.	
13	Office expenses	346,913.	263,516.	83,397.	
14	Information technology	97,992.		97,992.	
15	Royalties		,,,,		
16	Occupancy	174,716.		174,716.	
17	Travel	350,575.	204,879.	145,696.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,062,721.	2,062,721.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	60,610.		60,610.	· · · · · · · · · · · · · · · · · · ·
23	Insurance	47,238.	29,889.	17,349.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	MAY TO C	27,825.	27,825.		
b	TRANSITION EXPENSES	536,888.		536,888.	
C	EDITORSHIP	163,927.	163,927.		
d	MEMBERGILLE DITECT C CLIDCO	141,252.	141,252.		
е	BANK FEES	115,664.	115,664.		
f	All other expenses	276,962.	239,989.	36,973.	
25	Total functional expenses. Add lines 1 through 24f	5,630,648.	3,903,015.	1,727,633.	0
26	Joint costs. Check here If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (8) joint costs from a combined educational campaign and fundraising				

Pa	t X	Balance Sheet			.		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	2,015,176.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		L		3	
	4	Accounts receivable, net		. L		4	106,072.
	5	Receivables from current and former officers, dire	ectors, tru	stees, key			
		employees, and highest compensated employee	s. Comple	te Part II			
		of Schedule L		_		5	
	6	Receivables from other disqualified persons (as o	defined un	der section			
	ŀ	4958(f)(1)), persons described in section 4958(c)	(3)(B), and	contributing			
		employers and sponsoring organizations of secti	on 501(c)(9) voluntary			
		employees' beneficiary organizations (see instruc	ctions)	. L		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	_	[8	
	9	Prepaid expenses and deferred charges				9	81,681.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	245,232.			
	ь	Less accumulated depreciation	10b	39,927.	0.	10c	205,305.
	11	Investments - publicly traded securities	•			11	3,748,830.
	12	Investments - other securities See Part IV, line 1	1	ſ	- 	12	
	13	Investments - program-related See Part IV, line 1	1	Γ		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	d line 34)		0.	16	6,157,064.
	17	Accounts payable and accrued expenses				17	103,298.
	18	Grants payable				18	
	19	Deferred revenue				19	533,343.
	20	Tax-exempt bond liabilities				20	
s	21	Escrow or custodial account liability. Complete P	art IV of S	chedule D		21	
ij	22	Payables to current and former officers, directors					
Liabilities		highest compensated employees, and disqualifie					
Ë		of Schedule L	·			22	
	23	Secured mortgages and notes payable to unrela	ted third p	arties		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities, Complete Part X of Schedule D	•			25	
	26	Total liabilities. Add lines 17 through 25			0.	26	636,641.
		Organizations that follow SFAS 117, check he	re 🕨 🗌	X and complete			
ý		lines 27 through 29, and lines 33 and 34.		,			
ည	27	Unrestricted net assets				27	5,250,159.
alaı	28	Temporarily restricted net assets		·	28	143,742.	
B	29	Permanently restricted net assets	•			29	126,522.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, ch	neck here	▶ ☐ and			
P. F		complete lines 30 through 34.					
ts (30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or equ	uipment fi	ınd T		31	
ţ	32	Retained earnings, endowment, accumulated inc				32	
Š	33	Total net assets or fund balances	-,		0.	33	5,520,423.
	34	Total liabilities and net assets/fund balances			0.	34	6,157,064.

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI				X	
	· ·					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,27			
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>5,63</u>	0,6	<u>48.</u>	
3	Revenue less expenses Subtract line 2 from line 1	3		8,6	<u>41.</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u> </u>	
5	Other changes in net assets or fund balances (explain in Schedule O)	5	5,87	<u>9,0</u>	64.	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	5,52	0,4	<u>23.</u>	
Pa	rt XII Financial Statements and Reporting				_	
	Check if Schedule O contains a response to any question in this Part XII		***		<u>Lx J</u>	
				Yes	No	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	if the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a				
	separate basis, consolidated basis, or both		į	1		
	X Separate basis Consolidated basis Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	igle Audit				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audıt				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b			

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

SOCIETY FOR LABORATORY AUTOMATION

Employer identification number

		AND SCR							27	<u>-2620</u>	<u> 284</u>	
Part I	Reason	for Public Chari	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions.				
The organ	nization is not a	private foundation t	because it is (For lines 1	through 1	11, check o	only one b	ox)					
1 🔲	A church, cor	nvention of churches	s, or association of churc	ches desci	ribed in se	ction 170	(b)(1)(A)(i)					
2 🔲	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Scl	hedule E)								
з 🗀	A hospital or	a cooperative hospit	tal service organization o	described i	n section	170(b)(1)((A)(iii).					
4 🔲	A medical res	earch organization o	perated in conjunction v	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter th	e hospital'	s nam	e,
	city, and state											
5 🗔	An organizati	on operated for the l	benefit of a college or un	niversity ov	vned or op	erated by	a governr	mental uni	described	d in		
	section 170	(b)(1)(A)(ıv). (Comple	ete Part II)									
6 🔲	A federal, sta	te, or local governme	ent or governmental unit	described	d in sectio	n 170(b)(1	I)(A)(v).					
7 🗀	An organizati	on that normally rece	eives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general pu	ublic desci	ribed ii	n
	section 170(b)(1)(A)(vi). (Complet	te Part II.)									
8 🔲	A community	trust described in s	ection 170(b)(1)(A)(vi). (Complete	Part II)							
9 X	An organizati	on that normally rece	eives. (1) more than 33 1	/3% of its	support fr	om contri	butions, m	nembershij	o fees, and	d gross red	eipts f	from
	activities rela	ted to its exempt fur	nctions - subject to certa	ın excepti	ons, and (2	?) no more	than 33 1	/3% of its	support fr	rom gross	invest	ment
	income and u	inrelated business ta	axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nızatıon af	ter June 3	0, 197	5
	See section	509(a)(2). (Complete	Part III)									
10 🖳	•	•	perated exclusively to tes	-	_							
11 🔲			perated exclusively for th									or
		• • • • •	itions described in section				?) See sec	tion 509(a	a)(3). Chec	k the box	that	
	describes the	type of supporting	organization and comple									
	а 🔲 Туре І		- /1		e III - Func	-	-			Type III - C		
e 📖			t the organization is not									n
		_	han one or more publicly						(a)(1) or so	ection 509	(a)(2)	
f	If the organiz	ation received a writ	ten determination from t	he IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check th							_			
g			rganization accepted an							į		Π
	• • •		irectly controls, either ale	one or tog	ether with	persons o	lescribed i	ın (ii) and (i	II) below,		Yes	No
	_		upported organization?							11g(ı)	 	
		·	n described in (i) above?		•					11g(ii)		
	` '	•	person described in (i) o							11g(iii)	L	
h	Provide the f	ollowing information	about the supported org	ganization	(S)							
		· · · · · · · · · · · · · · · · · · ·	(iii) Type of			() D.d	4.6 . 4	(vi) Is	the	-		
	e of supported	(ii) EIN	organization	p /	organization sted in your	organizat	u notify the	organizátic	on in col. [(vii) Am		ıf
org	janization		(described on lines 1-9		document?		r support?	(i) organiz U.S	ea in the .?	Sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(000									
			-	 			 	 				
							l					
				1	 							
					 			<u> </u>				
							1					
					 			<u> </u>	 -			
					 			-				
Total												
	Panerwork Re	duction Act Notice	, see the Instructions f	or	l		1	Schedul	e A (Form	990 or 99	0-EZ	2010
- IN F UI	. apertruit ne		,						•		,	

032021 12-21-10

Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and				_		
	membership fees received (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			<u></u>			
5	The portion of total contributions						
	by each person (other than a	,					
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)		<u> </u>			1	
	Public support. Subtract line 5 from line 4			<u></u>	<u> </u>		<u> </u>
	tion B. Total Support				T	T	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4				_		
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources					-	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			-	<u> </u>	-	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			+			
11	Total support. Add lines 7 through 10	L	<u> </u>	_	<u> </u>	-	
12	Gross receipts from related activities,	•			•	12	
13	First five years. If the Form 990 is for		's first, second, th	ird, tourth, or titth t	ax year as a secti	on 501(c)(3)	_
Sec	organization, check this box and storetion C. Computation of Publ	ic Support Pe	ercentage				
	Public support percentage for 2010 (column (fl)		14	%
	Public support percentage from 2009			00.0 (.,,		15	%
	33 1/3% support test - 2010. If the o			on line 13, and line	14 is 33 1/3% or i		-
100	stop here. The organization qualifies						ightharpoons
h	33 1/3% support test - 2009.If the o				line 15 is 33 1/3%	6 or more, check th	nis box
~	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes				e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						ightharpoons
ь	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
-	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶□
<u>18</u>	Private foundation. If the organization						ns 🕨 🔲
						edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2010 AND SCREENING

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Sec	ction A. Public Support	elow, please comp	pietė Fait ii j	· · · · · ·			
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")					284,497.	284,497.
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose					4.556.085.	4,556,085.
3	Gross receipts from activities that					1	
٠	are not an unrelated trade or bus-						
	iness under section 513]		
	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
_	·						
5	The value of services or facilities			ĺ			
	furnished by a governmental unit to					1	
	the organization without charge						
	Total. Add lines 1 through 5 .					4,840,582.	4,840,582.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				ļ		0.
c	Add lines 7a and 7b			<u> </u>			0.
	Public support (Subtract line 7c from line 6)			<u> </u>			4 840 582.
Se	ction B. Total Support				n*-		
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6					4,840,582,	4,840,582,
10a	Gross income from interest,						
	dividends, payments received on	1				1	
	securities loans, rents, royalties and income from similar sources					89,120.	89,120.
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b					89,120.	89,120.
	Net income from unrelated business						<u> </u>
• •	activities not included in line 10b,						
	whether or not the business is					218,300.	218,300.
12	regularly carried on Other income. Do not include gain					210,3001	210/3001
.2	or loss from the sale of capital					10,042.	10,042.
	assets (Explain in Part IV)			<u> </u>	 		
	Total support (Add lines 9, 10c, 11, and 12)	L			<u></u>	5,158,044,	5,158,044.
14	First five years. If the Form 990 is for	r the organization	s tirst, second, thi	ra, τουπη, or τίπη τ	ax year as a secti	on 50 r(c)(3) organiz	xation, ► X
	check this box and stop here	is Current Ba					
	ction C. Computation of Publ					1	07 00 %
15	Public support percentage for 2010 (column (f))		15	<u>97.99 %</u>
16				 	 	16	<u>%</u>
<u>Se</u>	ction D. Computation of Inve				-	T 1	
17	·			ne 13, column (f))		17	%
18						18	<u>%</u>
19	a 33 1/3% support tests - 2010. If the						17 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organization qua	ılıfies as a publicly	supported organi	zation	
1	b 33 1/3% support tests - 2009. If the	organization did i	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and s	stop here. The org	anızatıon qualifies	as a publicly sup	ported organization	▶□
20	Private foundation. If the organization	on did not check a	box on line 14, 19	9a, or 19b, check t	his box and see ii	nstructions	▶□
	23 12-21-10					hedule A (Form 99	0 or 990-EZ) 2010

SOCIETY FOR LABORATORY AUTOMATION

Part IV Su	pple	mental l	nforma	tion. Con	nplete ti	nis part to provide the ex any additional information	planation (See ii	ns required nstructions)	by Part II, line 10, Part II, line 17a or 17b,
SCHEDULE	Α,	PART	III,	LINE	12,	EXPLANATION	FOR	OTHER	INCOME:
OTHER									
					-	_			
									
<u></u>									
									·
								<u></u>	
								_	
	_				··-	<u></u>			
-				-		<u></u>			
				•					
<u> </u>					-				
<u> </u>				·					
			<u> </u>						
 									
							<u>.</u>		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

SOCIETY FOR LABORATORY AUTOMATION

AND SCREENING

Employer identification number 27 – 2620284

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	_	
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fu	unds
•	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	-	
•	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	a donor davider, or for any other purpose com	Yes No
Pai		panization answered "Yes" to Form 990. Part I	
1	Purpose(s) of conservation easements held by the organization		11
•	Preservation of land for public use (e.g., recreation or e		ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space	Treservation of a certified	Thistone structure
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation easement on the last
_		ned conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		2a
h	Total acreage restricted by conservation easements		2b
•	Number of conservation easements on a certified historic str	ucture included in (a)	2c
	Number of conservation easements included in (c) acquired	* *	20
u		arter 6/17/00, and not on a historic structure	2d
3	listed in the National Register Number of conservation easements modified, transferred, re	loaced extinguished or terminated by the erg	——————————————————————————————————————
3		leased, extinguished, or terminated by the orga	anzation during the tax
4	year ▶Number of states where property subject to conservation ea	coment is located	
5	Does the organization have a written policy regarding the pe		
9		-	Yes No
•	violations, and enforcement of the conservation easements is Staff and volunteer hours devoted to monitoring, inspecting,		
6	Amount of expenses incurred in monitoring, inspecting, and	-	
7			
8	Does each conservation easement reported on line 2(d) above	re satisfy the requirements of section 170(1)(4)	Yes No
9	and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservat	ion cocomants in its revenue and expense stat	
9			
	include, if applicable, the text of the footnote to the organiza	tion's illiancial statements that describes the c	organization's accounting to
Par	t III Organizations Maintaining Collections o	f Art Historical Treasures or Othe	r Similar Assets
	Complete if the organization answered "Yes" to Form		
	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art
Ia	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descr		or public service, provide, in Part XIV,
_			I halange sheet works of art, historical
D	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		▶ •
	(i) Revenues included in Form 990, Part VIII, line 1		\$
_	(ii) Assets included in Form 990, Part X	and the same of th	> \$
2	If the organization received or held works of art, historical tre	•	n, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items.	> 0
a	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

SOCIETY FOR LABORATORY AUTOMATION

	dule D (Form 990) 2010 AND SCR									Page 2
Par										
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following tha	t are a si	gnificant i	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	d	ı 🗀 L	oan or excl	hange progra	ams				
b	Scholarly research	е	c	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how the	ey further th	ne organizati	on's exer	npt purpo	se in Pari	XIV	
5	During the year, did the organization solicit o									
•	to be sold to raise funds rather than to be ma								Yes	☐ No
Par	t IV Escrow and Custodial Arran					"Yes" to	Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	- :		- · J - · · · · ·				, ,	•	
12	Is the organization an agent, trustee, custod		tiary for c	contribution	s or other as	sets not	ıncluded			
Ia	on Form 990, Part X?	an or other memor	andry for c	, or non-	0 0 0 0 0 0 0 0	00101101			Yes	□ No
	•	and complete the fe	llowna t	nhlo					J 163	
D	If "Yes," explain the arrangement in Part XIV	and complete the ic	niowing to	able					Amount	
							4.		Amount	
	Beginning balance				•		1c 1d			
	Additions during the year									
е	Distributions during the year						1e			
f										
	Did the organization include an amount on Fi	orm 990, Part X, line	21?						」Yes	L No
	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete									
		(a) Current year	(b) Pr	or year	(c) Two year	rs back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance	207,809,								
b	Contributions									
С	Net investment earnings, gains, and losses	59,427,								
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	267,236,								
2	Provide the estimated percentage of the year	r end balance held a	as							
а	Board designated or quasi-endowment		%							
ь	Permanent endowment ► 47.00	%								
c		%								
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	t are held a	ind administe	ered for th	ne organiz	ation		
	by:	_								Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
h	If "Yes" to 3a(ii), are the related organization:	s listed as required o	on Sched	ule R?					3b	
4	Describe in Part XIV the intended uses of the									
	t VI Land, Buildings, and Equipn									
	Description of investment	(a) Cost or o			or other	(c) A	ccumulate	ed	(d) Book	value
	Description of investment	basis (investi			(other)		oreciation	1	(=, ===	
	Land	2250 (/					
1a	Land .		-		-					
b	Buildings	2	868.				3	72.		,496.
C	Leasehold improvements		945.				4,6			,303.
đ	Equipment				<u> </u>		34,9			5,506.
	Other	210,		(O) 1 · · ·	10(-))		24,9	12.		
Total	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colum	nn (B), line 1	1U(C))					<u>,305.</u>

Schedule D (Form 990) 2010

_	_	_	_	_	_	_			_			
Δ	M	ח		S	$\overline{}$	D	E.	F.	N	Т	N	C

27-2620284 Pa

Part VII Investments - Other Securities. S	ee Form 990, Part X, line	12.		
(a) Description of security or category (including name of security)	(b) Book value	•	(c) Method of valuation (c) Me	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				·-····································
(C)				
(D)				
(E)				
<u>(f)</u>				
(G)				
(H)	-			
(I) Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	·			··· ,,-
Part VIII Investments - Program Related.	See Form 990 Part Y line	a 13		
			(c) Method of valuati	on
(a) Description of investment type	(b) Book value		t or end-of-year marke	
(2)				······
(3)				
(4)	 	-		
(7)	-			
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			_	
Part IX Other Assets. See Form 990, Part X, In	e 15.			
(a) Description			(b) Book value
(1)				
(2)				
	_			
(4)				
(5)	· · · · · · · · · · · · · · · · · · ·			
(6)				.
		· · · · · · · · · · · · · · · · · · ·		
(8)				
(9) (10)			-	
Total. (Column (b) must equal Form 990, Part X, col (B) lir	ne 15)		•	
Part X Other Liabilities. See Form 990, Part X				
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)		<u> </u>		
(7)				
(8)				
(9)				
(10)		-		
(11)	20.25.1			
Total. (Column (b) must equal Form 990, Part X, col (B) III FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote Ein 48 (ASC 740)	to the organization's financial sta	atements that reports the organization	zation's liability for uncertain	tax positions under
032053 12-20-10			Sche	dule D (Form 990) 2010

SOCIETY FOR LABORATORY AUTOMATION

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	
1 Total revenue (Form 990, Part VIII, column (A), line 12) 1 5, 272, 0	
2 Total expenses (Form 990, Part IX, column (A), line 25) 2 5,630,6	<u>48.</u>
3 Excess or (deficit) for the year. Subtract line 2 from line 1	<u>41.</u>
4 Net unrealized gains (losses) on investments . 4 256, 9	<u>67.</u>
5 Donated services and use of facilities	
6 Investment expenses 6	
7 Prior period adjustments 7	
8 Other (Describe in Part XIV.) 8 5,622,0	97.
9 Total adjustments (net). Add lines 4 through 8 9 5,879,0	64.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 5, 520, 4	
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	
1 Total revenue, gains, and other support per audited financial statements 1 5,528,9	74.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains on investments 2a 256, 967.	
b Donated services and use of facilities 2b	
c Recoveries of prior year grants 2c	
d Other (Describe in Part XIV.)	
256.9	67.
0 5 272 0	
	<u> </u>
A section and an absoluted an English COO Death VIII. Into 75	
b Other (Describe in Part XIV)	0.
c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5, 272, 0	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5, 272, 0 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	<u>U / .</u>
5 554 0	00
1 Total expenses and losses per audited financial statements 1 5,751,2	99.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities 2a	
b Prior year adjustments 2b	
c Other losses 2c	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d 2e 120,6	
3 Subtract line 2e from line 1	48.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV.)	
c Add lines 4a and 4b	0.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 5,630,6	48.
Part XIV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; I	Part
X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information	
PART V, LINE 4: THE ENDOWMENT FUND WAS PREVIOUSLY HELD BY THE SOCIETY	
FOR BIOMOLECULAR SCIENCES AND TRANSFERRED OVER TO THE SOCIETY UPON THE	
MERGER EFFECTIVE JULY 1, 2010. THE ENDOWMENT CONSISTS SOLELY OF	
Inductive desired and an arrangement of the second	
DONOR-RESTRICTED ENDOWMENT FUNDS FOR THE PURPOSE OF PROVIDING SCHOLARSHI	PS
DOMON NABINITORIA ZNOVINIZATI I GROUP I GIO DE L'OLI GOLI	
OR GRANTS TO INDIVIDUALS FOR RESEARCH IN BIOMOLECULAR DISCOVERY.	
ON CHAINED TO THE TENDENCE TO BE CONTROLLED TO THE PROPERTY OF	
PART X, LINE 2: THE SOCIETY FOLLOWS THE REQUIREMENTS FOR ACCOUNTING	
PART A, DIME 2. THE SOCIETY FORDOWS THE RESOURCE FOR ACCOUNTING	
FOR UNCERTAIN TAX POSITIONS. THE SOCIETY HAS DETERMINED THAT IT IS NOT	
Schedule D (Form 990)	2010

032054 12-20-10

Part XIV Supplemental Information (continued)	O4 Page 5
Part AIV Supplemental Information (continued)	
REQUIRED TO RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS AS	OF
JUNE 30, 2011.	
THE SOCIETY WAS FORMED FROM THE MERGER OF THE ASSOCIATION FOR LABORA	TORY
AUTOMATION, INC. (ALA), AND THE SOCIETY FOR BIOMOLECULAR SCIENCES (S	BS).
THE FEDERAL AND STATE TAX RETURNS OF ALA AND SBS FOR THE 2007, 2008	AND
2009 TAX YEARS ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SE	RVICE
AND STATE TAXING AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THEY W	ERE
FILED.	
PART XI, LINE 8 - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF EQUIPMENT -1	20,651.
NET ASSETS CARRIED OVER FROM THE MERGER OF ALA AND SBS	
EFFECTIVE 7/1/2010 5,7	42,748.
TOTAL TO SCHEDULE D, PART XI, LINE 8 5,6	22,097.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF EQUIPMENT 1	20,651.
	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990. Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SOCIETY FOR LABORATORY AUTOMATION

AND SCREENING

Employer identification number

27-2620284 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed) (b) Number of (c) Number of (e) If activity listed in (d) (f) Total (d) Activities conducted in region (a) Region employees, expenditures offices (by type) (e.g., fundraising, program is a program service, agents, and for and services, investments, grants to describe specific type in the region independent contractors investments recipients located in the region) of service(s) in region in region in region EAST ASIA AND THE EDUCATIONAL CONFERENCE 288,372, PROGRAM SERVICE PACIFIC 3 a Sub-total 288,372, **b** Total from continuation sheets to Part I 0. c Totals (add lines 3a and 3b) 288 372.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

27-2620284

Page 2

AND SCREENING

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Schedule F (Form 990) 2010 Part II

valuation (book, FMV, appraisal, other) (i) Method of (h) Description of non-cash assistance (g) Amount of non-cash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by cash disbursement (f) Manner of of cash grant (e) Amount the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (d) Purpose of grant (c) Region Part II can be duplicated if additional space is needed. (b) IRS code section and EIN (if applicable) (a) Name of organization

23

Enter total number of other organizations or entitles

SOCIETY FOR LABORATORY AUTOMATION

Page 3

27-2620284

AND SCREENING

Schedule F (Form 990) 2010 AND SCREENING
Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

1	!		ł	1] [ı	1
	(h) Method of valuation (book, FMV, appraisal, other)							
	(g) Description of non-cash assistance							
	(f) Amount of non-cash assistance							
	(e) Manner of cash disbursement							
	(d) Amount of cash grant							
	(c) Number of recipients							
dritional space is needer	(b) Region							
Part III can be duplicated if additional space is needed	(a) Type of grant or assistance							

Schedule F (Form 990) 2010

Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

SOCIETY FOR LABORATORY AUTOMATION 27-2620284 Schedule F (Form 990) 2010 AND SCREENING Part IV Foreign Forms Was the organization a U.S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Yes X No Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With Yes X No a U.S. Owner (see Instructions for Forms 3520 and 3520-A) Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," 3 the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Yes X No Certain Foreign Corporations (see Instructions for Form 5471) Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Yes X No Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Yes X No Foreign Partnerships (see Instructions for Form 8865)

Schedule F (Form 990) 2010

Yes X No

6

for Form 5713)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1345-0047	2010	Open to Public
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Inspection

► Attach to Form 990.

Name	Name of the organization SOCIETY FOR LABORATORY	OR LABORA	TORY AUTOMATION	VTION				Employer identification number $27-2620284$
Part	General Information or	nd Assistance						
-	Does the organization maintain records to substantiate the amount of	to substantiate the		s or assistance, the	grantees' eligibility	y for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	criteria used to award the grants or assistance?	stance?	•	:	Č			X Yes No
~	》	ocedures for moni	toring the use of grant	t tunds in the Unite	d States.		L	
Part	II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any received more than \$5,000. Part II can be duplicated if additional space is needed	Governments an	d Organizations in the shox if no one recipier	ne United States. Contractions the	Complete if the organa \$5,000. Part II	anization answered "Y can be duplicated if a	res" to Form 990, Part additional space is nee	IV, line 21, for any ded
-	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	Enter total number of section 501(c)(3) and government organizations	and government o	nganizations					A A
₩ ₹	Enter total number of other organizations For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s, see the Instruc	tions for Form 990.					Schedule I (Form 990) (2010)

Page 2

27-2620284

SOCIETY FOR LABORATORY AUTOMATION

Schedule | (Form 990) (2010) AND SCREENING

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

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Cialità alla Ottici Assistance to interiorais ill tile Ottica Cares: con	
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5	Part III can be duplicated if additional space is needec

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TRAVEL AND LODGING COSTS FOR STUDENT PRESENTERS AT THE ANNIAL, CONFERENCE	19	0	43.981.	BOOK VALUE OF COSTS	EXPENSES ARE PAID DIRECTLY TO THE HOTEL AND TRAVEL AGENCY. NO CASH IS PAID TO THE STUDENTS,
GRANTS AND AWARDS	9	125,140,	*0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	line 2, and any other	additional information	
SCHEDULE I, PART I, LINE 2: THE SLAS PAYS FOR TRAVEL AND LODGING COSTS OF	AS PAYS	FOR TRAVEL	AND LODGI	NG COSTS OF	
STUDENTS WHO ARE PRESENTING AT THE ANNUAL CONFERENCE.	S ANNUAL (CONFERENCE	•		

GRANTS AND AWARDS ARE FUNDED UPON COMPLETION OF A SPECIFIC REQUIREMENT AS

NO GRANTS OR AWARDS ARE PRE-FUNDED. DEFINED BY AN OVERSIGHT COMMITTEE.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

SOCIETY FOR LABORATORY AUTOMATION AND SCREENING

Employer identification number 27 – 2620284

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE OBJECTIVE OF THE SOCIETY FOR LABORATORY AUTOMATION AND SCREENING
(SLAS) IS TO BE A GLOBAL ORGANIZATION PROVING FORUMS FOR EDUCATION AND
INFORMATION EXCHANGE TO ENCOURAGE THE STUDY AND THE ADVANCEMENT OF THE
SCIENCE AND PRACTICE OF LABORATORY AUTOMATION AND SCREENING.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAMS SERVICES CONSIST OF MEMBERSHIP AND STRATEGIC
DEVELOPMENT.
EXPENSES \$ 266,524. INCLUDING GRANTS OF \$ 0. REVENUE \$ 10,042.
FORM 990, PART VI, SECTION A, LINE 6: SLAS IS A PROFESSIONAL ORGANIZATION
WITH MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERS OF SLAS ELECT A BOARD
OF DIRECTORS WHICH IS THE REPRESENTATIVE BODY OF THE SOCIETY, SERVING FOR
THE BENEFIT OF THE MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 PREPARER (ACCOUNTANT)
REVIEWS THE FORM 990 FOR SLAS WITH THE DIRECTORS, OFFICERS AND EXECUTIVE
DIRECTOR BEFORE IT IS FILED. REVIEW OF THE FORM 990 WILL TAKE PLACE VIA A
DULY CALLED (SPECIAL OR REGULAR) TELECONFERENCE MEETING. A COPY OF THE FORM
990 PREPARED ON BEHALF OF SLAS SHALL BE PROVIDED TO THE DIRECTORS, OFFICERS
AND EXECUTIVE DIRECTOR IN ADVANCE OF THE MEETING.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

032211
032211

Name of the organization SOCIETY FOR LABORATORY AUTOMATION **Employer identification number** AND SCREENING 27-2620284 SLAS REQUIRES THE DIRECTORS, OFFICERS AND COMMITTEE MEMBERS TO ANNUALLY DISCLOSE INTERESTS THAT COULD GIVE RISE TO A CONFLICT BY COMPLETING AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE EXECUTIVE DIRECTOR IS ESTABLISHED BY A COMPENSATION COMMITTEE MADE UP OF INDEPENDENT DIRECTORS. COMPENSATION IS DETERMINED BASED UPON A REVIEW AND EVALUATION OF PERFORMANCE AND IS SUBJECT TO THE APPROVAL OF THE BOARD OF DIRECTORS. SLAS DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES. THEREFORE, THE ISSUE OF WHETHER OR NOT THE COMPENSATION OF THAT GROUP IS APPROVED BY AN INDEPENDENT GROUP IS NOT APPLICABLE. FORM 990, PART VI, SECTION C, LINE 19: SLAS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO MEMBERS THROUGH THEIR WEBSITE AND TO THE GENERAL PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: 256,967. NET UNREALIZED GAINS ON INVESTMENTS: -120,651. LOSS ON DISPOSAL OF EQUIPMENT NET ASSETS CARRIED OVER FROM THE MERGER OF ALA AND SBS 5,742,748. EFFECTIVE 7/1/10 5,879,064. TOTAL TO FORM 990, PART XI, LINE 5 FORM 990, PART XII, LINE 2C SLAS HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT. THERE WAS BEEN NO CHANGE IN ITS OVERSIGHT OR SELECTION PROCESS DURING THE TAX YEAR. Schedule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 or 9	990-EZ) (2010)	Page 2
Name of the organization	SOCIETY FOR LABORATORY AUTOMATION AND SCREENING	Employer identification number 27 – 2620284
	WALL DOUBLING	1 21-2020204
		
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Form **8868**

(Rev January 2011) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

	·						
• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	ert I and check this box		•	X	
If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of this	form)			
	complete Part II unless you have already been granted a		•				
Electro	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of time t	o file (6	months for a corpo	oration	
required	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 88	368 to request an ex	ctension	
of time	to file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for Tran	sfers A	Associated With Cei	tain	
Person	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details on t	he elec	tronic filing of this f	orm,	
visit wu	w irs gov/efile and click on e-file for Charities & Nonprofits						
Part	Automatic 3-Month Extension of Time	Only su	bmit original (no copies needed)				
•	ration required to file Form 990 T and requesting an autor	natic 6 mc	onth extension - check this box and con	plete	_	г -	
Part I o	•				▶		
	r corporations (including 1120-C filers), partnerships, REM come tax returns	ICs, and t	rusts must use Form 7004 to request ar	exten	sion of time		
Type or	, ,			Empl	oyer identification	number	
print	SOCIETY FOR LABORATORY AUTO	ITAMC	ON AND SC				
Eile by the	REENING I/C/O KUTCHINS ROBBINS & DIAMOND 27-2620284						
due date filing your	tiling your eturn See Number, street, and room or suite no If a P O box, see instructions 1101 PERIMETER DRIVE, NO. 760						
	City, town or post office, state, and ZIP code For a foreign address, see instructions						
SCHAUMBURG, IL 60173-5844							
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applica	ition	Return	Application			Return	
Is For		Code	Is For			Code	
Form 9	90	01	Form 990 T (corporation)			07	
Form 9	90·BL	02	Form 1041-A			08	
Form 9	90-EZ	03	Form 4720			09	
Form 9	90 PF	04	Form 5227			10	
Form 9	90-T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
Form 9	90-T (trust other than above)	06	Form 8870			12	
	DAVE WASIELEWS!				-		
	books are in the care of > 1101 PERIMETER	DRIV	<u> - SCHAUMBURG, IL 6</u>	017	3		
Tele	phone No ▶ 847-240-1040		FAX No 🕨				
• If the	e organization does not have an office or place of business	s in the Ur	nited States, check this box		· •		
• If the	s is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) If th	ıs ıs foı	the whole group, c	heck this	
box ▶	If it is for part of the group, check this box	and atta	ch a list with the names and EINs of all	memb	ers the extension is	for	
1 i	request an automatic 3-month (6 months for a corporation FEBRUARY 15, 2012, to file the exemp				The extension		
-	for the organization's return for	torgamza	tion reterm for the organization number 2		THE EXTENSION		
•	calendar year or						
	X tax year beginning JUL 1, 2010	an	dending JUN 30, 2011				
	tax your beginning				_		
2 1	the tax year entered in line 1 is for less than 12 months, c	heck reas	on Initial return Fina	al retur	n		
	Change in accounting period						
	this application is for Form 990-BL, 990 PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any		_	^	
_	onrefundable credits. See instructions			3a	\$	<u> </u>	
	this application is for Form 990-PF, 990-T, 4720, or 6069,					^	
	stimated tax payments made Include any prior year over			3b	\$	0.	
	alance due. Subtract line 3b from line 3a Include your pa	•	•			0	
b	y using EFTPS (Electronic Federal Tax Payment System)	See instru	ctions	3c	<u>\$</u>	<u> </u>	

Form 8868 (Rev. 1-2011)					Page 2		
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box							
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868							
• If you are filing for an Automatic 3-Month Extension, comple	te only Pa	art I (on page 1)					
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)							
Name of exempt organization SOCIETY FOR LABORATORY AUTOMATION Employer identification numbers							
print AND SCREENING	MATIO		2	7-2620284			
File by the extended Number, street, and room or suite no. If a P O box, s due date for 1 0 TILLINOTS STREET NO. 24		tions					
filing your							
return See City, town or post office, state, and ZIP code For a formation ST. CHARLES, IL 60174	oreign add	ress, see instructions					
Enter the Return code for the return that this application is for (file	e a separa	te application for each return)			0 1		
Application	Return	Application			Return		
Is For	Code	Is For			Code		
Form 990	01						
Form 990-BL	02	Form 1041-A			08		
Form 990-EZ 01 Form 4720 09							
Form 990-PF 04 Form 5227 10							
Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11							
Form 990-T (trust other than above) 06 Form 8870 12 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.							
DAVE WASIELEWS • The books are in the care of ▶ 1101 PERIMETER Telephone No ▶ 847-240-1040 • If the organization does not have an office or place of busines • If this is for a Group Return, enter the organization's four digit box ▶ ☐ If it is for part of the group, check this box ▶	DRIV	FAX No ▶	017 s is for	the whole group,	check this		
4 I request an additional 3-month extension of time until		15, 2012					
5 For calendar year, or other tax year beginning	JUL 1	, 2010 , and ending	JUN	30, 2011			
6 If the tax year entered in line 5 is for less than 12 months, check reason Initial return Final return							
Change in accounting period 7 State in detail why you need the extension							
7 State in detail why you need the extension INFORMATION NECESSARY TO PREPARE A COMPLETE AND ACCURATE FORM 990							
RETURN IS NOT YET AVAILABLE. AN ADDITIONAL EXTENSION OF TIME IS							
REQUESTED.	-						
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	inter the tentative tax, less any					
nonrefundable credits. See instructions			8a	\$	0.		
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated					
tax payments made. Include any prior year overpayment al							
previously with Form 8868		•	8b	\$	0.		
c Balance due. Subtract line 8b from line 8a Include your pa	ayment wit	th this form, if required, by using					
EFTPS (Electronic Federal Tax Payment System) See instr	•	, .	8c	\$	0.		
		d Verification					
Under penalties of perjury, I declare that I have examined this form, includit is true, correct, and complete, and that I am authorized to prepare this form	ling accomp orm.	panying schedules and statements, and to the	best of	f my knowledge and	belief,		
Signature Title	CPA		Date	_			