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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

Open to Public

OMB No 1545-0047

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service 2010 and ending JUN 30. For the 2010 calendar year, or tax year beginning JUL C Name of organization D Employer identification number Check if applicable Address change CMI EDUCATION INSTITUTE, INC. Name change 26-3896894 Doing Business As Initial return E Telephone number Number and street (or P.O box if mail is not delivered to street address) Room/suite Termin-ated 3839 WHITE AVENUE 715-855-8120 Amended 14,163,532. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-tion pending EAU CLAIRE, WI 54703 H(a) Is this a group return Yes X No F Name and address of principal officer MICHAEL CONNER for affiliates? 3839 WHITE AVENUE, EAU CLAIRE, WI 54703 H(b) Are all affiliates included? Yes I Tax-exempt status \mathbf{X} 501(c)(3) 501(c) () ◀ (insert no.) ____ 4947(a)(1) or If "No," attach a list (see instructions) J Website: ► WWW.CMIEDUCATION.ORG H(c) Group exemption number ▶ K Form of organization. X Corporation Other > Trust Year of formation: 2008 M State of legal domicile: WI Part I Summary Briefly describe the organization's mission or most significant activities TO EDUCATE AND INSTRUCT THE GENERAL PUBLIC WITH RESPECT TO HEALTH CARE AND BEHAVIORAL HEALTH AND Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 58,134. 7a 55,184. b Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 60,512. 52,617. Contributions and grants (Part VIII, line 1h) 13,946,615. 1,642,827. Program service revenue (Part VIII, line 2g) 252. 2,767. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 67,133 161,533. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 770,724 14,163,532. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. Benefits paid to or for members (Part IX-column (A), Vine 4) Salaries, other compensation, employee benefits 113,158, 2,112,469. A), lines 5·10) 15 0. 16a Professional fundraising fees (Para 0. b Total fundraising expenses (Part X)
Other expenses (Part IX, column (A) column(t)(D), fine 25) 0. 1,602,468. 11,803,225. lines 11a-11d, 11f-24f) Total expenses Add lines 13-17 (mus e 1,715,626 13,915,694. 55,098. 247,838. Revenue less expenses Subtract line **Beginning of Current Year End of Year** 10,939,374 212,614. 20 Total assets (Part X, line 16) 284,802. 10,763,724 21 Total liabilities (Part X, line 26) Net/ Net assets or fund balances Subtract line 21 from line 20 -72,188. 175,650 | Part II | Signature Block Under penalties of perjuly, I deglare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Dediaration of treparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign MICHAEL CONNER, PRESIDENT Here Type of print name and title Date PTIN Preparer's signature Print/Type preparer's name 12/07/11 self employed Paid JANET TOLANDER JANET TOLANDER

ALTOONA, WI 54720 May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's address 2411 N. HILLCREST PARKWAY

Firm's name LARSONALLEN LLP

Preparer

Use Only

032001 02-22-11

X Yes No Form 990 (2010)

715-852-1100

Firm's EIN

Form	1990 (2010) CMI EDUCATION INSTITUTE, INC.	<u> 26-3896894</u>	Page 2
Pa	rt III Statement of Program Service Accomplishments		
•	Check if Schedule O contains a response to any question in this Part III		. X
1	Briefly describe the organization's mission:		
•	TO EDUCATE AND INSTRUCT THE GENERAL PUBLIC WITH RESPECT	TO HEALTH C	ARE
	AND BEHAVIORAL HEALTH AND ISSUES RELATING THERETO; AND		
-	ENHANCE THE TRAINING OF CARING PROFESSIONALS WITH A VAR		
			
	PERTINENT TOPICS; AND TO EDUCATE CLINICAL PROFESSIONALS	IN ORDER TO	
2	Did the organization undertake any significant program services during the year which were not listed on		<u></u>
	the prior Form 990 or 990-EZ?	· · · · · · · Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by ex	penses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of		
	allocations to others, the total expenses, and revenue, if any, for each program service reported	J	
4a		evenue \$ 13946	615 \
-1 a	WE PROVIDED HIGH-QUALITY EDUCATION AND TRAINING FOR 46,		
	PROFESSIONALS, COUNSELING PROFESSIONALS AND THE GENERAL		WLE.
	TOPICS RELATING TO PALLIATIVE CARE, MENTAL HEALTH, GRIE		
	BEREAVEMENT, SERIOUS ILLNESS, LOSS AND/OR OTHER SUBJECT		
	HEALTHCARE AND MENTAL HEALTH PROFESSIONALS THROUGH 1,49		
	ADDITIONAL EDUCATIONAL PRODUCTS INCLUDING PUBLICATIONS,	CDS, DVDS, 1	AND
	ONLINE/ON-DEMAND.		
4b	(Code) (Expenses \$ including grants of \$) (R	2010010	
40	/Code/(Expenses \$/(Including grants of \$/(Including g	evertue \$	
			· · · · · · · · · · · · · · · · · · ·
4-	(Code:) (Expenses \$ including grants of \$) (Re	overue ¢	
4c	(Code:) (Expenses \$ including grants of \$) (Re	evenue \$)
			
_			
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$		
4e	Total program service expenses ► 10,767,375.		
		Form 9 9	90 (2010)

Part IV Checklist of Required Schedules

•	`		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u> _
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_ ا		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5_		
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	'		
Ü	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			<u></u>
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			77
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		X
f	the organization's separate or consolidated inflational statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a		' ''		
12.0	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		-	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			-
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	_17_		<u>X</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0		v
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		v
20-	complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20a		<u>X</u> X
20a b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	∠∪d		Λ_
D	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
	operate one or mere mode attach addition material exaction and too metabolishing		990 (2010)

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Form 990 (201)	U)

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Pa	rt IV Checklist of Required Schedules (continued)			
$\overline{}$			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
•	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		\mathbf{x}
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31]	<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_ <u>X</u> _
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u> </u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		<u>X</u>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		ļ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2010) CMI EDUCATION INSTITUTE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

•	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 26			
b	Enter the number of Forms W-2G included in line 1a Enter 0 if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ı
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	_x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	x	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u>X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		
	to file Form 8282?	7c		<u>X</u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		77
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		
g h		7g		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7h		—
Ü	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ľ	
9	Sponsoring organizations maintaining donor advised funds.	*		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а		1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	İ		
11	Section 501(c)(12) organizations. Enter	- 1		
а	Gross income from members or shareholders . 11a	Į		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а		13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b	- [
	Enter the amount of reserves on hand Did the average type and appropriate for understanding and used the top use?			
		14a		<u>X</u>
<u>D</u>		14b Form (<u> </u>	2010\
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

orang ang ang ang ang ang ang ang ang ang	lirect supervision was filed? s? bers of the	2 3 4 5	Yes X	No X
 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship w officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the d 	dith any other direct supervision divas filed? s? deers of the	3	x	
 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship w officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the d 	dith any other direct supervision divas filed? s? deers of the	3		v
 Did any officer, director, trustee, or key employee have a family relationship or a business relationship w officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the d 	direct supervision was filed? s?	3		v
officer, director, trustee, or key employee? Did the organization delegate control over management duties customanly performed by or under the d	lirect supervision was filed? s? bers of the	3		v
3 Did the organization delegate control over management duties customarily performed by or under the d	was filed?	3		v
	was filed?	4	Х	v
	s?	4	Х	
4 Did the organization make any significant changes to its governing documents since the prior Form 990	s?	$\overline{}$	<u> </u>	
5 Did the organization become aware during the year of a significant diversion of the organization's assets	pers of the	<u> </u>		Х
6 Does the organization have members or stockholders?	1	6 I		x
7a Does the organization have members, stockholders, or other persons who may elect one or more members	1			
governing body?	'	7a		x
b Are any decisions of the governing body subject to approval by members, stockholders, or other persor		7b		Х
8 Did the organization contemporaneously document the meetings held or written actions undertaken dur	–			
by the following:				
a The governing body?		Ba	X	ļ
b Each committee with authority to act on behalf of the governing body?		Bb		Х
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	ed at the		-	
organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Section B. Policies (This Section B requests information about policies not required by the Internal Reve	enue Code.)			
	_		Yes	No
10a Does the organization have local chapters, branches, or affiliates?	11	0a		X
b If "Yes," does the organization have written policies and procedures governing the activities of such cha	apters, affiliates,			
and branches to ensure their operations are consistent with those of the organization?		<u>0b</u>		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing	the form? 1	1a	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	. <u>. 1</u>	2a	Х	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could g	give rise			
to conflicts?	· · · · · · · · · · · · · · · · · · ·	2b	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	s," describe	İ		
ın Schedule O how this is done	<u> 1</u>	2c	X	
Does the organization have a written whistleblower policy?		13	X	
14 Does the organization have a written document retention and destruction policy?	–	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by	y independent			
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ĺ	<u>.</u>	
a The organization's CEO, Executive Director, or top management official	_	<u>5a</u>	X	
b Other officers or key employees of the organization	<u> </u>	<u>5b</u>	Х	
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				7.7
taxable entity during the year?		<u>6a</u>		<u> </u>
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate				
in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organiz	•			
exempt status with respect to such arrangements?	<u></u>	6b		
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►WI, VA, CA				
	71(a)(2)a anh/) availahir fa			
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (50 public inspection. Indicate how you make these available. Check all that apply.	ortogojs orily) avallable to	i		
Own website X Another's website X Upon request				
• •	hat of interest makes:	6		
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, confistatements available to the public.	iict of interest policy, and	ıınar	icial	
·	ropords of the areasests	a. L		
20 State the name, physical address, and telephone number of the person who possesses the books and r VICKI PFLIEGER - 715-855-8137	ecords or the organization	1; 📂		
3839 WHITE AVE, EAU CLAIRE, WI 54703				

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Form 990 (2010) CMI	EDUCATION	INSTITUTE,	INC.	26-3896894	Page 7
Part VII	Compensation of O	fficers, Director	s, Trustees, Key	Employees	, Highest Compensated	
	Employees, and Ind	ependent Contr	actors			
	Check if Schedule O conti	ains a response to an	y question in this Part	VII		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

032007 12-21-10

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A)	(B)	organization compensat						(D)	(E)	(F)	
Name and Title	Average hours per	(c	Position (check all that apply)				dv)	Reportable compensation	Reportable compensation	Estimated amount of	
	week (describe hours for related organizations in Schedule O)	rustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
DOUGLAS RICHARDSON		l							_	_	
DIRECTOR	0.20	X	ļ	\square	<u> </u>			1,075.	0.	0.	
MICHAEL CONNER	40.00			_				00 000	0		
SECRETARY	40.00	├-		X	\vdash			89,269.	0.	0.	
JEFF WHITE	0.00			J.				2 125	_	_	
TREASURER	0.20	├		Х	\vdash		-	2,125.	0.	0.	
ELLIS STEWART	0.20			x				3,300.	0.	0.	
PRESIDENT	0.20			Λ		├		3,300.			
BRADLEY POQUETTE OFFICER	40.00				i		х	78,077.	0.	0.	
		-									

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization

Pa	rt VII	Statement of Revenue					
	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Fundraising events 1c	52,617.				
Se	_	Total. Add lines 1a-1f		52,617.			
Program Service Revenue	2 a b	EDUCATION ACTIVITIES A 6	siness Code 511430	13,946,615.	13,946,615,		
E S	c d				_		
Page	e						-
Ŗ	f	All other program service revenue					
	g	Total. Add lines 2a-2f	>	13,946,615,			
	3	Investment income (including dividends, interest, other similar amounts) Income from investment of tax-exempt bond proc	▶	2,767.			2,767.
	5	Royalties	. •				
	b	Gross Rents	ii) Personal				-
	7 a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses . (i) Securities	(ii) Other				-
		Gain or (loss)					
Other Revenue		Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a					
the	b	Less direct expenses b				_	
		Net income or (loss) from fundraising events Gross income from gaming activities See Part IV, line 19 a			_		
	С	Less: direct expenses b Net income or (loss) from gaming activities Gross sales of inventory, less returns	•				
		and allowances a Less: cost of goods sold b Net income or (loss) from sales of inventory	•	-		-	
		Miscellaneous Revenue Bu	ısıness Code	,			
			900099	103,399.			103,399.
	b	MAILING LIST SALES	900099	58,134.		58,134.	
	С						
	d	All other revenue		1.61 .533			
		Total. Add lines 11a-11d	▶	161,533.	42.016.55	50 134	106 166
03200 12-21	12 9 1-10	Total revenue. See instructions.	. >	14,163,532.	13,946,615.	58,134.	106,166. Form 990 (2010)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	All other organizations must con	plete column (A) but are	, —		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	<u> </u>			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16		•		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	174 246	70 /11	05 025	
_	trustees, and key employees	174,246.	78,411.	95,835.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,938,223.	973,686.	964,537.	
7	Other salaries and wages	1,330,443.	3/3,000.	704,33/.	
8	Pension plan contributions (include section 401(k)				
^	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes Fees for services (non-employees)				····
11					
a	Management		-		
b	Legal Accounting				
c C	Lobbying	······································	· - · · · · · · · · · · · · · · · · · ·		
d e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other	350,385.	175,193.	175,192.	
9 12	Advertising and promotion	2,957,226.	1,478,613.	1,478,613.	
13	Office expenses	45,132.	36,106.	9,026.	
14	Information technology	13/1321	30/100.	3,020.	· · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy	107,234.	53,617.	53,617.	
17	Travel	8,026.	8,026.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	154,949.		154,949.	···
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	100,962.	50,481.	50,481.	
23	Insurance	16,779.	8,390.	8,389.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
а	UNRELATED BUSINESS INCO	10,823.		10,823.	
b	COST OF SEMINARS	7,843,255.	7,843,255.	20,020.	-
c	MEMBERSHIP DUES	64,923.	, , , , , , , , , , , , , , , , , , , ,	64,923.	
d	TAXES	54,398.	32,610.	21,788.	
e	REPAIRS	40,350.	20,175.	20,175.	
f	All other expenses	48,783.	8,812.	39,971.	·
25	Total functional expenses. Add lines 1 through 24f	13,915,694.	10,767,375.	3,148,319.	0.
26	Joint costs Check here ▶ ☐ If following SOP				
20	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Form 990			<u> </u>	3896894 Page 11
Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
` 1	Cash - non-interest-bearing	143,016.	1	1,325,815.
2	Savings and temporary cash investments		2	650,822.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	15,625.	4	314,454.
5	Receivables from current and former officers, directors, trustees, key	,	.	
	employees, and highest compensated employees. Complete Part II	•		
	of Schedule L		<i>r</i> 5	
6	Receivables from other disqualified persons (as defined under section			-
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	-		
	employers and sponsoring organizations of section 501(c)(9) voluntary			,
_	employees' beneficiary organizations (see instructions)		6	
Assets 8	Notes and loans receivable, net		7	
A Ass	Inventories for sale or use	3,659.	8	460,101.
9	Prepaid expenses and deferred charges	12,892.	9	372,840.
10a	Land, buildings, and equipment cost or other			
	basis. Complete Part VI of Schedule D 10a 442,048.			
l b	Less accumulated depreciation 10b 66,688.	922.	10c	375,360.
11	Investments - publicly traded securities		11	
12	Investments - other securities See Part IV, line 11		12	
13	Investments · program-related See Part IV, line 11		13	
14	Intangible assets	36,500.	14	7,439,982.
15	Other assets. See Part IV, line 11		15	
16_	Total assets. Add lines 1 through 15 (must equal line 34)	212,614.	16	10,939,374.
17	Accounts payable and accrued expenses	99,830.	17	1,767,503.
18	Grants payable		18	
19	Deferred revenue	134,972.	19	1,769,281.
20	Tax-exempt bond liabilities		20	
ဖ္ဖ 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 52	Payables to current and former officers, directors, trustees, key employees,			
gi	highest compensated employees, and disqualified persons. Complete Part II			
7	of Schedule L		22	5,841,675.
23	Secured mortgages and notes payable to unrelated third parties	50,000.	23	1,385,265.
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities Complete Part X of Schedule D	004 000	25	10 562 504
26_	Total liabilities. Add lines 17 through 25	284,802.	26	10,763,724.
	Organizations that follow SFAS 117, check here and complete	-		
Se	lines 27 through 29, and lines 33 and 34.			
Ĕ 27	Unrestricted net assets		27	
E 28	Temporarily restricted net assets		28	
[29	Permanently restricted net assets		29	
<u>.</u>	Organizations that do not follow SFAS 117, check here			•
o l	complete lines 30 through 34.	^		
8 30	Capital stock or trust principal, or current funds	0.	30	0.
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0.
Net Assets or Fund Balances	Retained earnings, endowment, accumulated income, or other funds	72 100	32	247,838.
33	Total net assets or fund balances	<u>-72,188.</u>	33	175,650.
34	Total liabilities and net assets/fund balances	212,614.	34	10,939,374.

Form	1990 (2010) CMT EDUCATION INSTITUTE, INC.	<u> </u>	<u> 3896894</u>	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,163	532.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,915	694.
3	Revenue less expenses. Subtract line 2 from liné 1	3	247	<u>,838.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-72	,188.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		0.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	175	,650.
Pa	rt XIII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
				Yes No
1	Accounting method used to prepare the Form 990 L Cash X Accrual Cther		_	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	i	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_ 2a	X
b	Were the organization's financial statements audited by an independent accountant?		2b	X_
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a	1 1	
	separate basis, consolidated basis, or both.		1 1	
	Separate basis Consolidated basis Both consolidated and separate basis		1	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audi	t	
	Act and OMB Circular A-133?		3a	<u> X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audi	t	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
			Form 9	90 (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service 4947(a)(1) nonexempt charitable trust. Open to Public Inspection												
Name of	the organizat	ion							Employer	ıdentificat	ion nu	mber
		CMI EDU	CATION INSTI	TUTE,	INC.				2	6-3896	894	ļ
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	ist complet	te this pai	t) See ins	tructions				
The organ	nization is not a	a private foundation	because it is (For lines	1 through	11, check	only one b	oox)					-3
1 🗔	A church, co	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170)(b)(1)(A)(ı).				
2 🗌	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach So	hedule E)								
з 🗔	A hospital or	a cooperative hospi	tal service organization	described	ı∩ section	170(b)(1)	(A)(III).					
4 🗀	A medical res	search organization o	operated in conjunction	with a hos	spital desci	ribed in se	ection 170	(b)(1)(A)(iii). Enter	the hospita	l's nan	ne,
	city, and stat	e										
5 🔲	An organizat	on operated for the	benefit of a college or u	niversity o	wned or op	perated by	a govern	mental ur	nit describ	ed in		
	section 170	(b)(1)(A)(ıv). (Comple	ete Part II.)									
6 🗀	A federal, sta	ite, or local governm	ent or governmental uni	it describe	d in sectio	n 170(b)(1)(A)(v).					
7	An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit d	or from th	e general	public desc	ribedi	ın
	section 170(b)(1)(A)(vi). (Comple	te Part II)									
8 🖳	A community	rtrust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II)							
9 X	An organizat	on that normally rec	eives (1) more than 33	1/3% of its	s support f	rom contr	ibutions, n	nemberst	nip fees, ai	nd gross re	ceipts	from
	activities rela	ted to its exempt fur	nctions - subject to certa	aın exceptı	ons, and (2	2) no more	than 33	1/3% of it	is support	from gross	invest	tment
			axable income (less sec	tion 511 ta	x) from bu	sinesses	acquired b	y the org	anization	after June 3	30, 197	75.
		509(a)(2). (Complete	, , , , , , , , , , , , , , , , , , ,									
10	•		perated exclusively to te	•	-		, ,,	•				
11	•	•	perated exclusively for the		•				•			or
		• • •	itions described in secti		-		2) See see	ction 509	(a)(3). Cho	eck the box	that	
			organization and compl		_				. —	٦	.	
	a Type		- ,,	• •	e III · Func	-	_		d ∟	Type III - I		
e 📖	-	•	t the organization is not							•		เท
		=	han one or more publicl)9(a)(1) or	section 508	3(a)(2)	
f			ten determination from	uie ino ilia	анны ату	pe i, Type	ii, or Type	3 111				
_		rganization, check th	iis box organization accepted ai	ov aift or o	ontribution	from any	of the fell	outing no	roope?			L
g		•	rectly controls, either a			•		•			Vac	N ₁
	••	•	upported organization?	ione or tog	jetner with	persons	rescribed	iii (ii) and	(iii) Delow,	11g(i)	Yes	No
	•	•	n described in (i) above?	,						11g(ii)	 	
			person described in (i)		e?					11g(iii)		
h		_	about the supported or							[119(11)	1_,	L
••	, , , , , , , , , , , , , , , , , , , ,	oogo	and at the bapperson of	3	(-).							
/i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the c	organization	(v) Did vo	u notify the	(vi)	ls the	/vii\ Ar	nount o	
	anization	(11, 2,114	organization (described on lines 1-9	in col (ı) lı	sted in your	organiza	tion in col.	Torganizai	tion in col.		port	"
- 0			above or IRC section	governing	document?	(i) of you	r support?	(', ', ', ', ', ', ', ', ', ', ', ', ', '	ized in the S.?		F • · · •	
			(see instructions))	Yes	No	Yes	No	Yes	No			
				<u> </u>								
			···									
				1								
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				<u> </u>	 							
		!				[

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Form 990 or 990-EZ.

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Schedule A (Form 990 or 990-EZ) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for

	_					
Schedule	А	(Form	990	or	990-EZ	2010

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support			·,	·		
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and	•					
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to			İ			
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			İ			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4				-		
	ction B. Total Support			<u> </u>		·	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital					· i	
	assets (Explain in Part IV)						
11							
12		etc (see instruct	ions)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	organization, check this box and stop						
Se	ction C. Computation of Publi	c Support Pe	rcentage				
14	Public support percentage for 2010 (li	ne 6, column (f) c	livided by line 11,	column (f))		14	%
15	Public support percentage from 2009	Schedule A, Parl	t II, line 14			15	%
16a	33 1/3% support test - 2010.If the or	ganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	oorted organizatioi	n			ightharpoons
t	33 1/3% support test - 2009.If the or	ganization did no	ot check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	fies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test	- 2010.If the org	anızatıon dıd not d	check a box on line	e 13, 16a, or 16b,	and line 14 is 10% (or more,
	and if the organization meets the "fac-	ts-and-circumstar	nces" test, check t	his box and stop I	nere. Explain in Pa	art IV how the organ	ization
	meets the "facts-and-circumstances"	test The organiza	ation qualifies as a	publicly supporte	d organization		▶□
b	10% -facts-and-circumstances test	: - 2009.If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is 1	10% or
	more, and if the organization meets th	e "facts-and-circi	umstances" test, c	heck this box and	stop here. Explai	n in Part IV how the	;
	organization meets the "facts-and-circ	umstances" test	The organization	qualifies as a publ	icly supported org	anization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box	and see instruction	s >
						adula A (Farm 000	

Schedule A (Form 990 or 990-EZ) 2010

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	slow, please com	piete Fait II)						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
1 Gifts, grants, contributions, and								
membership fees received (Do not								
include any "unusual grants.")			35,886.	60,512.	52.617.	149,015.		
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the								
organization's tax-exempt purpose			333,865.	1,642,827,	13,946,615,	15,923,307.		
3 Gross receipts from activities that								
are not an unrelated trade or bus- iness under section 513								
4 Tax revenues levied for the organ-								
ization's benefit and either paid to or expended on its behalf								
5 The value of services or facilities								
furnished by a governmental unit to								
the organization without charge								
6 Total. Add lines 1 through 5			369,751.	1,703,339.	13 999 232.	16 070 300		
7a Amounts included on lines 1, 2, and			305,751.	1,703,339,	13,999,232.	16,072,322,		
3 received from disqualified persons						0.		
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the								
amount on line 13 for the year						0.		
c Add lines 7a and 7b						0.		
8 Public support (Subtract line 7c from line 6) Section B. Total Support		<u> </u>]			16 072 322.		
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
9 Amounts from line 6	,		369,751.	1,703,339.	13,999,232.	16,072,322.		
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
b Unrelated business taxable income]						
(less section 511 taxes) from businesses acquired after June 30, 1975					!			
c Add lines 10a and 10b					, ,			
11 Net income from unrelated business activities not included in line 10b, whether or not the business is								
regularly carried on			34,878.	60,746.	58,134.	153,758.		
or loss from the sale of capital			113.	6 620	106 166	112 010		
assets (Explain in Part IV)		-				112,918.		
13 Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	404,742.	1,770,724,	14,163,532,	16,338,998.		
14 First five years. If the Form 990 is for	the organization's	s first, second, th	ird, fourth, or fifth tax	cyear as a section	n 501(c)(3) organız			
check this box and stop here		· · · · · · · · · · · · · · · · · · ·		<u></u>		 X		
Section C. Computation of Publi			1					
15 Public support percentage for 2010 (li	ne 8, column (f) d	ivided by line 13,	column (f))		15	%		
16 Public support percentage from 2009					16	%		
Section D. Computation of Inves	tment Incom	e Percentage	9					
17 Investment income percentage for 20	17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f)) 17 / 96							
18 Investment income percentage from 2	:009 Schedule A,	Part III, line 17			18	%		
19a 33 1/3% support tests - 2010. If the	organization did r	not check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1			
more than 33 1/3%, check this box ar	nd stop here. The	e organization qua	alifies as a publicly su	upported organiza	ation	▶□		
b 33 1/3% support tests - 2009. If the	-				•	and		
line 18 is not more than 33 1/3%, che					-	▶⊢		
20 Private foundation. If the organization	1 did not check a	Dox on line 14, 1	9a, or 19b, check this	s box and see ins	tructions	<u> </u>		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

OMB No 1545-0047

➤ Attach to Form 990. ➤ See separate instructions.

Inspection
Employer identification number

Nam	e of the organization		Employer identification number
<u> </u>	CMI EDUCATION INST	ITUTE, INC.	26-3896894
Pa			Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		A) Francisco de Albandario
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	•	inds
	are the organization's property, subject to the organization's	-	└── Yes
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose confe	
Da	impermissible private benefit?	1 N/ 1 1 5 000 D 1 1	Yes No
Pai			/, line /
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e	·	
	Protection of natural habitat	Preservation of a certified i	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a c	conservation easement on the last
	day of the tax year		
	Total control of control of control of		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	continue and advantage of the	2b
C	Number of conservation easements on a certified historic stri	• •	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
2	listed in the National Register	logged outinguished or terminated by the eras	2d
3	Number of conservation easements modified, transferred, rel year	eased, extinguished, or terminated by the orga	inization during the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
9	violations, and enforcement of the conservation easements if		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		·
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organizat	•	
	conservation easements.		3
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance o	f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri		,
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		•
	(i) Revenues included in Form 990, Part VIII, line 1		> \$_
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gain	
	the following amounts required to be reported under SFAS 1	_	•
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X	- 	► \$ ► \$
		·	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Sche		CATION IN								Page 2
Pai	t III Organizations Maintaining C	Collections of A	Art, His	<u>torical</u>	Treasures,	or Oth	er Simil	ar Asse	ts (contir	nued)
3	Using the organization's acquisition, accessi	on, and other reco	rds, chec	k any of t	the following tha	at are a s	ignificant	use of its	collection	ıtems
•	(check all that apply)									
а	Public exhibition				exchange progr					
b	Scholarly research		е 📖	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ain how th	hey furthe	er the organizat	ion's exe	mpt purpo	se in Par	t XIV	
5	During the year, did the organization solicit of	r receive donations	of art, hi	istorical t	reasures, or oth	er sımıla	r assets			
	to be sold to raise funds rather than to be m	aintained as part of	the orga	nization's	s collection?				Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Comp	olete if the	organiza	ation answered	"Yes" to	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	ian or other interme	ediary for	contribut	tions or other as	sets not	ıncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the	following 1	table						
									Amount	
С	Beginning balance						1c			
d	Additions during the year .						1d			
е	Distributions during the year						1e		_	
f	Ending balance						1f		_	
2a	Did the organization include an amount on F	orm 990, Part X, Iın	e 21?						Yes	No
b	If "Yes," explain the arrangement in Part XIV						_			
Par	t V Endowment Funds. Complete	f the organization a	nswered	"Yes" to	Form 990, Part	IV, line 1	0	_		
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	ears back
1a	Beginning of year balance						-			
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									-
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held	as						•	
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	 %								
За	Are there endowment funds not in the posse	ession of the organi	zation tha	at are hel	d and administe	ered for t	he organiz	ation		
	by						•		5	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(iı)	
b	If "Yes" to 3a(ii), are the related organization:	s listed as required	on Sched	dule R?					3b	
4	Describe in Part XIV the intended uses of the	e organization's end	dowment	funds						
Par	t VI Land, Buildings, and Equipm	nent. See Form 99	0, Part X	, line 10						
	Description of investment	(a) Cost or	other	(b) C	ost or other	(c) A	ccumulate	d	(d) Book	value
		basis (inves	tment)	bas	sis (other)	de	oreciation			
1a	Land									
b	Buildings						_			
С	Leasehold improvements				85,731.		8,9	30.	76	,801.
d	Equipment				356,317.		57,7			,559.
е	Other									
Total	I. Add lines 1a through 1e (Column (d) must e	gual Form 990, Pai	rt X, colur	nn (B), Iır	ne 10(c))				375	,360.

Schedule D (Form 990) 2010

		ON INSTITUTE,	INC.	26-3896894 Page 3
Part VI		ee Form 990, Part X, line 12		
_, ,	(a) Description of security or category	(b) Book value	(c) Method	
	(including name of security)	(5) 50011 14100	Cost or end-of-ye	ear market value
1) Financ	cial derivatives			
2) Closel	y-held equity interests			
3) Other				
(A)	uni			
(B)				
(C)				
(D)				
(E)				
(F)				· · · · · · · · · · · · · · · · · · ·
(G)				
(H)		-		
(1)	//->		· ·· -	
	(b) must equal Form 990, Part X, col (B) line 12.) ► II Investments - Program Related. S	iso Form 000, Part V line 12		
rait Vi	ii iiivestilieitts - Frogram heiateu.	ee Form 990, Part X, line 13	(c) Method o	of valuation
	(a) Description of investment type	(b) Book value	Cost or end-of-ye	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX				
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			 	
(9)				
(10)	lumn (b) must equal Form 990, Part X, col (B) lin	0.15)		
Part X	Other Liabilities. See Form 990, Part X			
1.	(a) Description of liability		(b) Amount	
	ederal income taxes			
(2)	Agoral moomo taxoo			
(3)				
(4)		.,		
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	lumn (b) must equal Form 990, Part X, col (B) lin ASC 740) Footnote in Part XIV, provide the text of the footnote ASC 740)	e 25.)		
FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote ASC 740)	o the organization's financial statemen	nts that reports the organization's liability fo	r uncertain tax positions under

Schedule D (Form 990) 2010

		NC.	cial State		896894	Page 4
		Auditeu i iliali	1			<u> </u>
1.	Total revenue (Form 990, Part VIII, column (A), line 12)		1		<u>14,163,</u>	
. 2	Total expenses (Form 990, Part IX, column (A), line 25)		2		13, <u>915</u> ,	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		247,	838.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		_5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9		0.45	
10 Dat	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and t XII Reconciliation of Revenue per Audited Financial Statement	19 nts With Reve	10 nue per F	eturn	247,	838.
	Total revenue, gains, and other support per audited financial statements	TIES WILLTING	nac per r	1		
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12.			 ' 		
2		2a				
a	Net unrealized gains on investments Donated services and use of facilities	2b		1		
b		2c	-	1		
С.	Recoveries of prior year grants			1		
d	Other (Describe in Part XIV)	2d		1		
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1.1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-		
Ь	Other (Describe in Part XIV)	4b		1 .		
С	Add lines 4a and 4b			4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) rt XIII Reconciliation of Expenses per Audited Financial Stateme	nte With Eyne	ncoc por	5 Doturn	·····	
		into with Expe	elises hei			
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1				
а	Donated services and use of facilities	2a	··	-		
b	Prior year adjustments	2b		-		
С	Other losses	2c		-		
ď	Other (Describe in Part XIV)	2d		1 _		
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		 		
b	,	4b		4		
С	Add lines 4a and 4b			4c		
5 Da	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIV Supplemental Information			5		
				h d Ob	Ded Whee	4 5
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III					a, Part
X, IIN	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also compl	iete this part to pro	ovide any ad	uitionai in	tormation	
				· · ·		····
					-	
						
					· · · · · · · · · · · · · · · · · · ·	

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open To Public Inspection

Employer identification number

CMI EDUCATION INSTITUTE, INC. Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).									26-3896894			
						ns only)						
Complete if the organ	nization ansv	wered "Yes"	on Form	990, Part IV,	line 25a or 25b, or Foi	m 990-E	Z, Part	V, line 40	ib.			
1							(c) Corrected?					
(a) Name of disqualified person					(b) Description of transaction					Yes	No	
									-			
	,											
2 Enter the amount of tax impo	sed on the o	organization	manager	s or disqualifi	ed persons during the	year un	der		_			
								▶ \$				
3 Enter the amount of tax, if an				the organiza				▶ \$				
	•											
Part II Loans to and/or	From Int	erested l	Persons	3.	·							
Complete if the organ	nization ansv	vered "Yes"	on Form	990, Part IV,	line 26, or Form 990-E	Z, Part \	/, line 38	3a				
(a) Name of interested		to or from		nal principal	(d) Balance due	h .	ln	(f) App	proved	(g) W	(g) Written	
person and purpose	the organization?		amount			default?		by board or committee?		agreement?		
	То	From				Yes	No	Yes	No	Yes	No	
FOXMOOR INSTITUTE	Х		7,73	30,000.	5,841,675.		Х	X		X		
Total				▶ \$	5,841,675.							
Part III Grants or Assist	ance Ber	nefiting li	ntereste	ed Person	S.							
Complete if the organ	nization ansi	wered "Yes"	on Form	990, Part IV,	line 27.							
(a) Name of interested p				onship betwe	een interested person	and				d type of	F	
				the or	ganization				assistan	ce		
										<u>.</u>		
				•								
		<u> </u>	1									
LHA For Paperwork Reduction	Act Notice.	see the Ins	tructions	for Form 99	0 or 990-EZ.	9	Schedul	e L (For	n 990 c	r 990-EZ	Z) 2010	

SEE PART V FOR CONTINUATIONS

CMI	EDUCA	ON	INSTITUTE,	INC

•	
•	

•	(b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sharing of organization	
	person and the organization	transaction	transaction	reven	ues?
SEE ATTACHMENT L.IV		0.		Yes	No X
				1	
				-	
				<u> </u>	
Data Value					
Part V Supplemental Information Complete this part to provide additi	onal information for responses to questions	s on Schedule L (see	instructions).		
SCHEDULE L, PART II, LOA	NS TO AND FROM INTERES	TED PERSON	[S:		
(A) NAME OF PERSON: FOXM	OOR INSTITUTE				
			-		
(A) PURPOSE OF LOAN: FIN	ANCE ASSET PURCHASE				
				· · · · · · · · · · · · · · · · · · ·	
		**			
					
				_	
					-

SCHEDULE O (Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

CMI EDUCATION INSTITUTE,

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

INC

Employer identification number 26-3896894

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ISSUES RELATING THERETO; AND TO EDUCATE AND ENHANCE THE TRAINING OF CARING PROFESSIONALS WITH A VARIETY OF PERTINENT TOPICS; AND TO EDUCATE CLINICAL PROFESSIONALS IN ORDER TO ASSIST THEM IN ACQUIRING, DEVELOPING AND ENHANCING SKILLS RELATING TO THE CARE OF PATIENTS/CLIENTS AND THEIR FAMILIES; AND DO ANY OTHER ACT OR THING INCIDENTAL TO OR CONNECTED WITH THE FOREGOING PURPOSES OR IN ADVANCEMENT THEREOF, PROVIDED, HOWEVER, THAT THE ORGANIZATION SHALL LIMIT THE PROVISION OF ANY COUNSELING SERVICES TO INSTRUCTION, ADVICE, SUPPORT, ENCOURAGEMENT, OR INFORMATION TO INDIVIDUALS, FAMILIES AND RELATIONAL GROUPS AS LONG AS THIS DOES NOT INCLUDE THE DIAGNOSIS OR TREATMENT OF ANY CONDITION OR DISORDERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ASSIST THEM IN ACQUIRING, DEVELOPING AND ENHANCING SKILLS RELATING TO THE CARE OF PATIENTS/CLIENTS AND THEIR FAMILIES; AND DO ANY OTHER ACT OR THING INCIDENTAL TO OR CONNECTED WITH THE FOREGOING PURPOSES OR IN ADVANCEMENT THEREOF, PROVIDED, HOWEVER, THAT THE ORGANIZATION SHALL LIMIT THE PROVISION OF ANY COUNSELING SERVICES TO INSTRUCTION, ADVICE, SUPPORT, ENCOURAGEMENT, OR INFORMATION TO INDIVIDUALS, FAMILIES AND RELATIONAL GROUPS AS LONG AS THIS DOES NOT INCLUDE THE DIAGNOSIS OR TREATMENT OF ANY CONDITION OR DISORDERS.

FORM 990, PART VI, SECTION A, LINE 3: DOUG RICHARDSON IS A MEMBER OF THE BOARD AND THE OWNER OF THE BUILDING. BRAD POQUETTE AND MIKE CONNER ARE OWNERS OF THE RELATED ENTITY FOXMOOR INSTITUTE, FROM WHICH ASSETS WERE PURCHASED THIS YEAR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

Form **8868**

(Rev January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

• If you a	are filing for an Automatic 3-Month Extension, comple	te only Pa	ert Land check this box			• X	
	are filing for an Additional (Not Automatic) 3-Month Ex			form)	•		
	omplete Part II unless you have already been granted a				m 8868		
	ic filing (e-file). You can electronically file Form 8868 if					oration	
	to file Form 990-T), or an additional (not automatic) 3-mo						
	of file any of the forms listed in Part I or Part II with the ex						
	Benefit Contracts, which must be sent to the IRS in page						
	rirs gov/efile and click on e-file for Charities & Nonprofits		, , , , , , , , , , , , , , , , , , , ,				
Part I	Automatic 3-Month Extension of Time		bmit original (no copies needed)				
A corpora	ation required to file Form 990-T and requesting an auto	matic 6 mc	onth extension - check this box and con	plete			
Part I onl	у				•	▶ □	
All other	corporations (including 1120-C filers), partnerships, REN	1ICs, and ti	rusts must use Form 7004 to request ar	exten	sion of time		
to file inc	ome tax returns						
Type or Name of exempt organization					Employer identification n		
print				_			
Eila by tha	CMI EDUCATION INSTITUTE, I			2	<u>6-3896894</u>		
File by the due date for		see instruc	tions				
filing your return See	3839 WHITE AVENUE					<u>.</u>	
instructions	, and , and	oreign add	lress, see instructions				
	EAU CLAIRE, WI 54703						
Enter the	Return code for the return that this application is for (fil	e a separa	te application for each return)			0 1	
		T	T			T 5	
Applicat	ion	Return	Application			Return	
Is For		Code	Is For			Code 07	
Form 990		01	Form 1941 A			08	
Form 990		02	Form 1041-A Form 4720			09	
Form 990		03	Form 5227			10	
Form 990	O-T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
	O-T (trust other than above)	06	Form 8870			12	
101111 330	VICKI PFLIEGER		10000				
• The h	ooks are in the care of 3839 WHITE AVE		U CLAIRE, WI 54703				
	hone No ▶ 715-855-8137		FAX No ▶ 715-855-8139)			
	organization does not have an office or place of busines	s in the Ur				▶ □	
	is for a Group Return, enter the organization's four digit			ıs ıs fo	r the whole group,	check this	
box 🕨	If it is for part of the group, check this box	_	ach a list with the names and EINs of all				
	equest an automatic 3-month (6 months for a corporation						
	FEBRUARY 15, 2012 to file the exemp	ot organiza	ition return for the organization named a	above	The extension		
is t	for the organization's return for						
>	calendar year or						
>	X tax year beginning JUL 1, 2010	, ar	nd ending JUN 30, 2011				
2 If t	he tax year entered in line 1 is for less than 12 months,	check reas	son Initial return Fin	al retur	'n		
L	Change in accounting period						
				i	T		
	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			^	
_	nrefundable credits. See instructions			3a	\$	0.	
	this application is for Form 990 PF, 990 T, 4720, or 6069					^	
	timated tax payments made Include any prior year over			3b	\$	0.	
	alance due. Subtract line 3b from line 3a Include your p			_		^	
	using EFTPS (Electronic Federal Tax Payment System)			3c	\$	0.	
	. If you are going to make an electronic fund withdrawal		orm 8453 EQ and Form	ı 88/9-			
LHA 1	For Paperwork Reduction Act Notice, see Instruction	15.			Form 8868 (1.5011)	

023841 01-03-11