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Return of Organization Exempt From Income Tax

2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2010 calendar year, or tax year beginning Jul 1, 2010, and ending Jun 30, 2011

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Erie Philharmonic, Inc.		D Employer Identification Number 25-6065898
	Doing Business As		E Telephone number (814) 455-1375
	Number and street (or P O box if mail is not delivered to street addr) 609 Walnut Street		Room/suite
City, town or country Erie		State ZIP code + 4 PA 16502	G Gross receipts \$ 1,350,721.
F Name and address of principal officer Eric Borenstein 609 Walnut Street Erie PA 16502		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'No' attach a list (see instructions)	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: ▶ www.eriephil.org	
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of Formation 1913	M State of legal domicile PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities <u>The presentation of musical performances and cultural activities contributing to the cultural development and entertainment of the residents of Northwestern Pennsylvania.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	15
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	12
	6 Total number of volunteers (estimate if necessary)	6	230
	7a Total unrelated business revenue from Part VIII, column (D), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	516,887.	356,123.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	541,312.	598,346.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,473.	20,398.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	84,729.	79,191.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,150,401.	1,054,058.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	652,489.	681,993.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 134,660.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	435,339.	473,013.
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,087,828.	1,155,006.	
19 Revenue less expenses Subtract line 18 from line 12	62,573.	-100,948.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	1,103,546.	1,186,314.
	22 Net assets or fund balances Subtract line 21 from line 20	444,753.	449,147.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>[Handwritten Signature]</i>	Date 1/9/12
	Type or print name and title Alexey J. Szychwinski, Executive Director	

Paid Preparer Use Only	Print/Type preparer's name Edward D. Coleman, CPA	Preparer's signature <i>[Handwritten Signature]</i>	Date 12/23/11	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶ COLEMAN & COMPANY PC			Firm's EIN ▶	
	Firm's address ▶ 2415 W GRANDVIEW BLVD. ERIE PA 16506			Phone no (814) 866-3000	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

Input box for Schedule O response

1 Briefly describe the organization's mission

The mission of the Erie Philharmonic is to strengthen our community and region by providing high quality live orchestra concerts and programs that enrich, entertain, and educate people of all ages.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No (X) No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No (X) No

If 'Yes,' describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 575,162. including grants of \$ 0.) (Revenue \$ 487,341.)

Concerts - We present a diverse array of pops & symphonic concerts allowing our community to experience high quality musicians and world class guest artists.

4b (Code) (Expenses \$ 181,918. including grants of \$ 0.) (Revenue \$ 72,926.)

Community outreach - Through our regional outreach concerts we bring the orchestra to local communities.

4c (Code) (Expenses \$ 74,164. including grants of \$ 0.) (Revenue \$ 38,079.)

Education - We offer affordable opportunities for children across the region to attend and experience live orchestra music.

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 831,244.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	X	
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	X	
b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	X	
c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X
b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		
20b		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		
1 b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
1 c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2 b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3 b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4 b	If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5 b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5 c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6 b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7 b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
7 c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7 d	If 'Yes,' indicate the number of Forms 8282 filed during the year		
7 e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7 f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7 g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9 a	Did the organization make any taxable distributions under section 4966?		
9 b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10 a	Initiation fees and capital contributions included on Part VIII, line 12		
10 b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
11 a	Gross income from members or shareholders		
11 b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12 b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13 a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		
13 b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
13 c	Enter the amount of reserves on hand		
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		X
14 b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O		

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year		
1 b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7 a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7 b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8 a	The governing body?	X	
8 b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10 a	Does the organization have local chapters, branches, or affiliates?		X
10 b	If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11 b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12 a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
12 b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12 c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done		X
13	Does the organization have a written whistleblower policy?		X
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15 a	The organization's CEO, Executive Director, or top management official	X	
15 b	Other officers of key employees of the organization	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)		
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16 b	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ -----
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ▶ Executive Director 609 Walnut Street Erie PA 16502

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) See attached list	1.00	X								
(2) Audrey Szychulski Executive Director	40.00			X			23,979.	0.	0.	
(3) -----										
(4) -----										
(5) -----										
(6) -----										
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(15) -----										
(16) -----										
(17) -----										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Sch O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										
(26) -----										
(27) -----										
(28) -----										
(29) -----										
1 b Sub-total							▶	56,133.	0.	4,823.
c Total from continuation sheets to Part VII, Section A							▶			
d Total (add lines 1b and 1c)							▶	56,133.	0.	4,823.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes' complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e 56,705.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 299,418.				
	g Noncash contributions included in lns 1a-1f \$					
	h Total. Add lines 1a-1f		356,123.			
PROGRAM SERVICE REVENUE	2a Admissions	711190	490,006.	490,006.	0.	0.
	b Sponsors	711190	99,850.	99,850.	0.	0.
	c Program Advertising	711190	8,490.	8,490.	0.	0.
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		598,346.			
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		33,343.	0.	0.	33,343.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross Rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses		271,914.		
		c Gain or (loss)		-12,945.		
	d Net gain or (loss)		-12,945.	0.	0.	-12,945.
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a		62,347.		
		b Less direct expenses		24,749.		
c Net income or (loss) from fundraising events			37,598.		0.	37,598.
9a Gross income from gaming activities See Part IV, line 19	a					
	b Less direct expenses					
	c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a					
	b Less cost of goods sold					
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11a Chorus	711190	14,051.	14,051.	0.	0.	
b Miscellaneous	900099	27,542.	27,542.	0.	0.	
c						
d All other revenue						
e Total. Add lines 11a-11d		41,593.				
12 Total revenue. See instructions		1,054,058.	639,939.	0.	57,996.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	56,875.	5,688.	34,125.	17,062.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	568,234.	419,445.	50,711.	98,078.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	56,884.	36,520.	8,675.	11,689.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	23,105.	0.	20,385.	2,720.
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	5,806.	0.	5,806.	0.
g Other	43,530.	43,530.	0.	0.
12 Advertising and promotion	52,869.	52,869.	0.	0.
13 Office expenses	4,562.	0.	4,562.	0.
14 Information technology				
15 Royalties				
16 Occupancy	6,000.	0.	6,000.	0.
17 Travel	71,896.	71,830.	66.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	7,125.	0.	7,125.	0.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	9,984.	9,984.	0.	0.
23 Insurance	13,451.	6,053.	7,398.	0.
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a <u>Equipment Rentals</u>	89,602.	83,625.	5,977.	0.
b <u>Jr. Phil</u>	42,312.	42,312.	0.	0.
c <u>Stage Hands</u>	18,790.	18,790.	0.	0.
d <u>Education</u>	4,122.	4,122.	0.	0.
e <u>Miscellaneous</u>	39,306.	16,447.	21,253.	1,606.
f All other expenses	40,553.	20,029.	17,019.	3,505.
25 Total functional expenses. Add lines 1 through 24f	1,155,006.	831,244.	189,102.	134,660.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
ASSETS	1	Cash – non-interest-bearing	64,692.	1	13,691.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	18,251.	4	10,280.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	12,784.	9	8,734.
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 266,538.		
	b	Less accumulated depreciation	10b 230,375.	46,147.	10c 36,163.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities See Part IV, line 11	961,672.	12	1,117,446.
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
16	Total assets Add lines 1 through 15 (must equal line 34)	1,103,546.	16	1,186,314.	
LIABILITIES	17	Accounts payable and accrued expenses	15,335.	17	12,514.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	184,390.	23	147,722.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	245,028.	25	288,911.
	26	Total liabilities. Add lines 17 through 25	444,753.	26	449,147.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.				
	27	Unrestricted net assets	-320,994.	27	-395,287.
	28	Temporarily restricted net assets	314,322.	28	362,287.
	29	Permanently restricted net assets	665,465.	29	770,167.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	658,793.	33	737,167.
34	Total liabilities and net assets/fund balances	1,103,546.	34	1,186,314.	

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Form 990 (2010)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,054,058.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,155,006.
3	Revenue less expenses Subtract line 2 from line 1	3	-100,948.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	658,793.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	179,322.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	737,167.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	X	
3a	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

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Form 990 (2010)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization Erie Philharmonic, Inc.	Employer identification number 25-6065898
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 9 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 - a Type I
 - b Type II
 - c Type III – Functionally integrated
 - d Type III – Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document?		(v) Did you notify the organization in column (i) of your support?		(vi) Is the organization in column (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants')	514,315.	460,245.	522,890.	516,887.	522,890.	2,537,227.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	514,315.	460,245.	522,890.	516,887.	522,890.	2,537,227.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						2,537,227.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	514,315.	460,245.	522,890.	516,887.	522,890.	2,537,227.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21,279.	23,138.	28,856.	22,596.	33,343.	129,212.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						2,666,439.
12 Gross receipts from related activities, etc (see instructions)					12	2,380,654.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	95.15 %
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	92.06 %
16a 33-1/3% support test – 2010. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33-1/3% support test – 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test – 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test – 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

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Schedule A (Form 990 or 990-EZ) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lns 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

19a 33-1/3% support tests – 2010. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33-1/3% support tests – 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

Employer identification number

Erie Philharmonic, Inc.

25-6065898

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
- | | |
|--|--|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat | <input type="checkbox"/> Preservation of a certified historic structure |
| <input type="checkbox"/> Preservation of open space | |
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4 Number of states where property subject to conservation easement is located ▶ _____
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	961,672.	883,516.	1,102,209.		
b Contributions	8,870.	29,157.	28,850.		
c Net investment earnings, gains, and losses	204,406.	112,891.	-188,037.		
d Grants or scholarships					
e Other expenditures for facilities and programs	57,502.	63,892.	59,506.		
f Administrative expenses					
g End of year balance	1,117,446.	961,672.	883,516.		

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ _____ %
- b Permanent endowment ▶ _____ %
- c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		266,538.	230,375.	36,163.
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶ 36,163.

BAA

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) <u>Equity Funds - Exchange Traded</u>	160,992.	FMV
(B) <u>Equity Mutual Funds</u>	545,811.	FMV
(C) <u>Fixed Income Mutual Funds</u>	384,310.	FMV
(D) <u>Alternative Investments Mutual Funds</u>	20,992.	FMV
(E) <u>Money Market Funds</u>	5,341.	FMV
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total (Column (b) must equal Form 990 Part X, column (B) line 12) ▶	1,117,446.	

Part VIII Investments—Program Related. (See Form 990, Part X, line 13)

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total (Column (b) must equal Form 990, Part X, column (B) line 13) ▶		

Part IX Other Assets. (See Form 990, Part X, line 15)

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total (Column (b) must equal Form 990, Part X, column(B), line 15) ▶	

Part X Other Liabilities. (See Form 990, Part X, line 25)

(a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) <u>Deferred Concert Revenue</u>	288,911.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total (Column (b) must equal Form 990, Part X, column (B) line 25) ▶	288,911.

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)		1,054,058.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,155,006.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-100,948.
4	Net unrealized gains (losses) on investments		179,322.
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		179,322.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9		78,374.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	1,335,509.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	179,322.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	179,322.
3	Subtract line 2e from line 1	3	1,156,187.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	5,806.
b	Other (Describe in Part XIV)	4b	-107,935.
c	Add lines 4a and 4b	4c	-102,129.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,054,058.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,257,135.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	107,935.
e	Add lines 2a through 2d	2e	107,935.
3	Subtract line 2e from line 1	3	1,149,200.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	5,806.
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	5,806.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,155,006.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Pt XII Line 4b Special Events income of \$24,749 and Trade Agreements
 revenue of \$83,186.

Pt XIII Line 2d Special Events expenses of \$24,749 and Trade Agreements
 expense of \$83,186.

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6a. List events with gross receipts greater than \$5,000.

REVENUE		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		<u>Erie Phil Unplugged</u> (event type)	<u>Spring Event</u> (event type)	<u>2</u> (total number)	(add column (a) through column (c))	
1	Gross receipts	19,626.	22,431.	20,290.	62,347.	
2	Less Charitable contributions					
3	Gross income (line 1 minus line 2)	19,626.	22,431.	20,290.	62,347.	
DIRECT EXPENSES	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	9,571.	11,598.	3,580.	24,749.
	10	Direct expense summary Add lines 4 through 9 in column (d)				24,749.
11	Net income summary Combine line 3, column (d), and line 10				37,598.	

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

REVENUE		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(add column (a) through column (c))
1	Gross revenue				
DIRECT EXPENSES	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary Add lines 2 through 5 in column (d)				
8	Net gaming income summary Combine lines 1, column (d) and line 7				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If 'No,' explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If 'Yes,' explain _____

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

Name of the organization

Erie Philharmonic, Inc.

Employer identification number

25-6065898

Pt VI-A, Line 2 Deborah Murphy, the president of the board of directors

Pt VI-A, Line 2 is the spouse of Doug Murphy, a member of the board of

Pt VI-A, Line 2 goverors.

Pt VI-B, Line 11a Our independent auditors prepare and deliver a draft of

the Form 990 to the executive director and to all members

of the board of directors for their review. Everyone

is given approximately one week to review the draft form

990 and to respond to our auditors with their comments.

After this period, all appropriate edits are made to the

draft Form 990. The final edited Form 990 is then filed

with the IRS.

Pt VI-B, Line 15 The By-Laws of Erie Philharmonic require that the Board

President, Executive Vice-President and General Counsel

conduct an annual review of the Executive Director.

The results of that review are included in the budgeting

process that determines the Executive Director's Compensation.

The Erie Philharmonic's conflict of interest and financial

statements are held in it's office and is available to

the public upon request. It is also available on

www.guidestar.org.

Board Member	Year Joined	Committees	Home Information	Work Information
Mrs Penny Austin Spouse Cle	08-09	VP, Events	3700 Drexel Drive Erie, PA 16506-1154 (h) 814 835 6645 (c) 814 873 1594 spring96@aol.com	community volunteer
Mrs Tammy Batchelor Spouse Michael	07-08	Nominating	445 Edgewood Drive Fairview, PA 16415 (h) 814 835 4979 (c) 814 882 2592 tcbatch4@hotmail.com	community volunteer
Dr Donald L. Baxter Jr (Don) Spouse Susan			300 Hilltop Road Erie, PA 16509-2311 (h) 814 866 0922 Bax4347@aol.com	Dermatology Associates of Erie 3416 State Street Erie, PA 16508 (w) 814 456 7548
Ms Gennifer Biggs (Gen) Spouse John Rambish	07-08	Erie Phil Unplugged	4421 Parade Blvd Erie, PA 16504-2055 (c) 814 449 2676 genniferbiggs@gmail.com	Jameson Publishing 5340 Fryling Road, Suite 300 Erie, PA 16510 (w) 814 897 9000 ext 235 genniferbiggs@bsminfo.com
Ms Tamarah Black	07-08		6896 Sheffield Drive Fairview, PA 16415 (h) 814 474 9320 (h) (c) 814 449 8244 tamarah1@aol.com	Black Family Foundation 1540 East Lake Road Suite 300 Erie, PA 16511 (w) 814 528 9066 tblack@blackfamilyfoundation.org
Dr R Lee Bloom (Lee) Spouse Dorothy			950 West Dutch Road Fairview, PA 16415 (h) 814 474 2495 (c) 814 450 0090 leeflyfisher@velocity.net	retired doctor
Dr Jeremy Brown Spouse Rebeca Acuna	08-09	VP, Education	214 Meadville Street Edinboro, PA 16412 (h) 814 732 2713	Edinboro University of PA 219 Meadville Street, Reeder Hall Edinboro, PA 16444 (w) 814 732 2711 President@edinboro.edu
Mrs Noel J Burgoyne Spouse Charles		Chair, Jr Phil Steering Development Education	4020 Trask Avenue Erie, PA 16508-3138 (h) 814 868 3525 ncburg35@aol.com	retired teacher
Atty Michael E Burns		Chair, Board of Gov Nominating Music Advisory	2272 Pinnacle Court Erie, PA 16506-6416 (h) 814 833 7168 (c) 814 838 3787	Erie County Courthouse 140 West Sixth Street, Room 301 Erie, PA 16501 (w) 814 451 6418 mburns@eriecountygov.org
Ms Rosanne Cheeseman Spouse James VanDeurzen	08-09	At-Large	304 Cherokee Drive Erie, PA 16505 (h) 814 566 7816	Times Publishing Company 205 West 12th Street Erie, PA 16534 (w) 814 870 1612 rosannecheeseman@timesnews.com
Mrs Mili Chang-Hanes Spouse Thomas Hanes	06-07	Run for the Tulips	88 Beach Haven Lane Erie, PA 16505 (h) 814 838 2621	Hanes Erie, Inc 7601 Klier Drive South Fairview, PA 16415-2447 (w) 814 474 1999 mili@haneserie.com
Dr Garrett Clark Marie	09-10		3954 Stellar Drive Erie, PA 16506 (h) 814 833 2141	Medical Associates of Erie 537 West 18th Street Erie, PA 16502 (w) 814 456 1009 garrettclark@lecom.edu
Ms Amy Cuzzola-Kern Spouse Scott	10-11		5362 Wolf Road Erie, PA 16505-1245 (h) 814 835 0205 amyckern@roadrunner.com	Self-Employed

Board Member	Year Joined	Committees	Home Information	Work Information
Mrs Pamela Davis (Pam) Spouse David	09-10		1421 South Shore Drive Erie, PA 16505-2523 (h) 814 459 8106 (c) 814 397 5045 pjdavis3357@neo rr com	Self-Employed
Mrs Amy Denlinger Spouse Mark	08-09	Finance	1340 Timber Ridge Drive Erie, PA 16509 (h) 814 864 3230	Schaffner Knight Minnaugh & Co 1001 State Street, Suite 1300 Erie, PA 16501 (w) 814 454 1997 ext 212 adenlinger@skmco com
Mrs Sharon Downey Spouse John			220 West 41st Street Erie, PA 16508-3061 (h) 814 866 1492 (c) 814 403 7582	Cathedral Center 134 West 7th Street Erie, PA 16501 (w) 814 452 3779 sharon@cathedralofstpaul org
Mrs Lucia Doyle Spouse Tim		Education	4254 Prestwick Drive Erie, PA 16506-3742 (h) 814 833 8070 (c) 814 392 8538 luciapd@roadrunner com	retired teacher
Atty Theodore B Ely II (Ted) Spouse Georgianna			4524 Cherry Street Erie, PA 16509-1615 (h) 814 866 2594	Shapiro Law Firm 305 West 6th Street Erie, PA 16501 (w) 814 452 6800 ext 821 tely@shapir law com
Atty John B Enders Spouse Bonnie		Finance	4402 Asbury Road Erie, PA 16506-3605 (h) 814 833 7200	Elderkin Martin Kelly & Messina 150 East 8th Street Erie, PA 16501 (w) 814 456 4000 jbenders@elderkinlaw com
Mrs Lorianne Feltz-Upperman Spouse Mat Upperman	06-07	VP, Development	6418 Field Valley Lane Fairview, PA 16415-1725 (h) 814 835 8390 (c) 814 323 7322 lorianne33@yahoo com	Erie Insurance 100 Erie Insurance Place Erie, PA 16530 (w) 814 870 4272 la feltz-upperman@erieinsurance com
Mrs Christie Ferrer Spouse Robert (Bob)		Immediate Past President Development Events Nominating	6790 W Manchester Beach Road Fairview, PA 16415-1636 (h) 814 474 2577 (c) 814 450 4554 cbfbeach@mac com	community volunteer
Prof Annmarie George (Annmarie)	08-09		2122 Robin Drive Erie, PA 16505 (h) 814 455 5643	Gannon University University Square Erie, PA 16541 (w) 814 871 7510 george001@gannon edu
Mr Charles D Harris (Chuck) Spouse Barbara			6700 Manchester Beach Road Fairview, PA 16415-1636 (h) 814 474 2917	PNC Bank 901 State Street Erie, PA 16501 (w) 814 871 9494 Charles Harris@PNCbank com
Atty Nadia A Havard Spouse Jon Woodard	09-10		3945 Sassafraas Street Erie, PA 16508-3047 (h) 814 864 6572	Knox McLaughlin Gornall & Sennett 120 West 10th Street Erie, PA 16501 (w) 814 459 2800 ext 228 NHAVARD@kmgslaw com
Mrs Betty Healy Spouse Tim			1410 Mulberry Lane Fairview, PA 16415 (h) 814 474 3536 thealy7@verizon net	community volunteer
Mr Robert Hoff (Rob) Spouse Darlene Melchitzky		Music Advisory	2714 East 38th Street Erie, PA 16510-2911 (h) 814 898 0439 (c) 814 440 9743	Mercyhurst College 501 East 38th Street Erie, PA 16546 (w) 814 824 2380 rhoff@mercyhurst edu

Board Member	Year Joined	Committees	Home Information	Work Information
Mrs Jane S Hynes Spouse James	07-08	Education	900 Persimmon Court Fairview, PA 16415 (h) 814 474 5802 (c) 814 882 7352 jash51@aol.com	East High School 1001 Atkins Street Erie, PA 16502 (w) 814 874 6400 Jhynes@ericsd.org
Mr Donald K Inderlied (Don) Spouse Marj	08-09	Sponsorship	1600 Wintergreen Lane Fairview, PA 16415 (h) 814 474 2915 (c) 814 434 2717 HCDKI@verizon.net	Hamot Health Foundation 201 State Street Erie, PA 16550 (w) 814 877 2455 don.inderlied@hamot.org
Mr Charles Ingram (Charlie) Spouse Emily	08-09	At-Large Sponsorship	491 Hawthorne Trace Fairview, PA 16415 (h) 814 838 9747 tunaingram@aol.com	Eriez Magnetics 2200 Asbury Road Erie, PA 16514 (w) 814 835 6241 cingram@eriez.com
Mrs Rebecca Jubulis Spouse Mark			318 Parkway Drive Erie, PA 16511 (h) 814 454 5533	St Peter Cathedral School 160 West 11th Street Erie, PA 16501 Rjubulis@cathedralcenter.org
Mr C Bruce Kern II (Bruce) Spouse Bonnie			969 Dutch Road Fairview, PA 16415-1628 (h) 814 474 5066 Cbk2@erie.net	C A Curtze P O Box 797 Erie, PA 16512 (w) 814 452 2281 (fax) 814 459 1213
Atty W John Knox III (John) Spouse Jennifer	07-08	VP, General Counsel	4347 West 28th Street Erie, PA 16506-1703 (h) 814 835 9005 wjknnox@earthlink.net	Richards & Associates 100 State Street, Suite 440 Erie, PA 16507 (w) 814 455 0370 ext 222 wj.knox@richardspc.com
Mr Wallace Knox II (Wally) Spouse Gloria			313 West 6th Street Erie, PA 16507-1244 (h) 814 451 0658 wknnoxii@aol.com	The Boothby Inn 311 West 6th Street Erie, PA 16507 (w) 814 456 1888 info@theboothbyinn.com
Mrs Darlene Lay Spouse Jim	08-09	Run for the Tulips	6165 Bridlewood Drive Fairview, PA 16415-2708 (h) 814 833 3550 (c) 814 602 2738 dmlbwood@aol.com	community volunteer
Dr John A Leuenberger Spouse Deanna		Executive Vice President Strategic Planning	1495 Wintergreen Lane Fairview, PA 16415-1544 (h) 814 474 2159 jaldbl@roadrunner.com	retired superintendent
Rabbi Leonard Lifshen Spouse Faith	06-07		5324 Bondy Drive Erie, PA 16509-3011 (h) 814 864 3278 rabbilen@roadrunner.com	Rabbi
Mr Jeremy Lincoln Spouse Jordan	08-09		1015 West 6th Street Erie, PA 16507 (h) 814 455 2499 (c) 814 449 8727 jlinc@yahoo.com	Lincoln Metal Processing 1602 Selinger Avenue Erie, PA 16505 (w) 814 838 7628
Mr David O Matthews Spouse Margaret		Finance	4284 Neptune Drive Erie, PA 16506-3741 (h) 814 838 8991	PNC Bank 901 State Street Erie, PA 16553 (w) 814 871 9292 david.matthews@pncbank.com
Mr Donald McRae (Don) Spouse Chris		Finance	4109 Ridgewood Drive Erie, PA 16506 (h) 814 835 3899	Erie Insurance 100 Erie Insurance Place Erie, PA 16530 (w) 814 870 4527 Donald.McRae@ErieInsurance.com

Board Member	Year Joined	Committees	Home Information	Work Information
Mr Michael Mead Spouse Adele			6760 Manchester Beach Road Fairview, PA 16415-1636 (h) 814 474-3949	Erie Times News 205 West 12th Street Erie, PA 16534 (w) 814 870 1610 mgmead@timesnews.com
Mr William Miller (Bill) Spouse Janet			4221 Prestwick Drive Erie, PA 16506-3743 (h) 814 833 7118	Erie Insurance Group 100 Erie Insurance Place Erie, PA 16530 William.miller@erieinsurance.com
Mrs Deborah Murphy (Deb) Spouse Doug		President of Board	5 Niagara Pier Erie, PA 16507-2305 (h) 814 459 5505	UBS Financial Services Inc 100 State Street, Suite 460 Erie, PA 16507 814 461 7010 deborah.murphy@ubs.com
Mr Douglas Murphy (Doug) Spouse Deb		VP, Finance & Treasurer Development Sponsorship	5 Niagara Pier Erie, PA 16507-2305 (h) 814 459 5505 (c) 814 440 0540 dmurphy18@neo.rr.com	Weber Murphy Fox 3230 West Lake Road Erie, PA 16505 (w) 814 836 1616 ext 228 dmurphy@wmf-inc.com
Mrs Joellen T Nelson Spouse Dean	09-10		10 Pershing Avenue North East, PA 16428-1312 (h) 814 725 2094 (c) 814 882 1305 jnelson@pdc-company.com	Edward Jones Investments 69 East Main Street, Suite 2 North East, PA 16428 (w) 814 725 6919 joellen.nelson@edwardjones.com
Mr Tom New Spouse Fran	07-08	VP, Marketing	8610 Nissen Drive Fairview, PA 16415-2816 (h) 814 474 2746 (c) 814 434 2344 tom@fatznew.com	WQLN Public Media 8425 Peach Street Erie, PA 16509 (w) 814 217 6027 tnew@wqln.org
Mr Joseph Parlak (Joe)	08-09	At-Large	527 Montmarc Drive Erie, PA 16504 (h) 814 825 1623	Loesel-Schaaf Insurance Agency 3537 West 12th Street Erie, PA 16505 (w) 814 833 5433 jparlak@lsinsure.com
Mrs Deborah Porreco (Debbie) Spouse Lou	08-09	Erie Phil Unplugged	232 Niagara Pointe Drive Erie, PA 16507-2322 (h) 814 452 3705	community volunteer
Mr J Gary Raimy (Gary) Spouse Sue		Development	7578 Wilson Drive Fairview, PA 16415-1421 (h) 814 474 2037 garyeric@adelphia.net	(w) 814 454 1563
Ms Marilyn Renkes	07-08	Nominating Finance	517 Montmarc Blvd Erie, PA 16504-2611 (h) 814 825 4824	K2S 3910 Caughey Road, Suite 210 Erie, PA 16506 (w) 814 459 1445 mrenkes@k2scpa.com
Mrs Margaret Richardson (Peggy) Spouse Al			830 Washington Place Erie, PA 16502-1048 (h) 814 455 9730 peggyr54@gmail.com	community volunteer
Mr Eric Root Spouse Gail	08-09		6775 Manchester Beach Road Fairview, PA 16415-1636 (h) 814 474 2192	Erie Insurance Group 100 Erie Insurance Place Erie, PA 16530 (w) 814 870 6090 eric.root@erieinsurance.com
Mr Patrick Rose	10-11	Chorus Representative	6949 Belle Road Harborcreek, PA 16421 chorus@erephil.org	

Board Member	Year Joined	Committees	Home Information	Work Information
Atty Marissa Savastana	09-10	Erie Phil Unplugged	408 Kahkwa Blvd Erie, PA 16505 msavastana@mjb.com	MacDonald Illig Jones & Britton 100 State Street, Suite 700 Erie, PA 16507 (w) 814 870 7759
Mrs Diana Schaney Spouse C Raymond			6414 Arborwood Lane Erie, PA 16505-1063 (h) 814 838 7325	McGill, Power, Bell & Assoc 1920 West 8th Street Erie, PA 16505 814 453 6594 dschaney@mpbcpa.com
Mrs Kelly Schultz Spouse John	08-09		5080 Tramarlac Lane Erie, PA 16505-1349 (h) 814 833 5223 kschultz711@hotmail.com	
Mrs Peggy Schwab Spouse Kerry	10-11		6300 Green Briar Drive Fairview, PA 16415 (h) 814 833 0905	Belaire Clarion Hotel 2800 W 8th Street Erie, PA 16505 peggy@belaireclarion.com
Dr M Peter Scibetta (Pete) Spouse Ellie		Secretary Music Advisory	504 Gordon Lane Erie, PA 16509-2305 (h) 814 866 0535 scibetta@verizon.net	retired doctor
Mr Nicholas Scott (Nick) Spouse Kim	09-10		1552 South Shore Drive Erie, PA 16505-2438 (h) 814 454 9440 (c) 814 397 4440	Scott Enterprises 4045 West 12th Street Erie, PA 16505
Mr Frederick T Sickert, Sr Spouse Lyn			3730 Chapel Hill Drive Erie, PA 16506-4705 (h) 814 866 3643	
Mr William Skerlong (Bill) Spouse Claudia			1300 Lord Road Fairview, PA 16415 (h) 814 474 3151 (c) 814 440 4009 WLSkerlong@roadrunner.com	retired musician
Mr Thomas Snippet, Jr (Tom) Spouse Christine	09-10		3005 Walnut Street Erie, PA 16508 tomsnippet@yahoo.com 814 453 7783 (h) 814 504 4695 cell	
Mrs Laura Symes Spouse Philip	08-09	Jr Phil	5714 Langmore Lane Erie, PA 16505-1130 (h) 814 838 8525 plhande@velocity.net	
Mr Dennis Unks Spouse Margaret		Development	4002 Westbury Ridge Drive Erie, PA 16506 (h) 814 838 8794 dunks@adelphia.net	
Mr Thomas Vicary (Tom) Spouse Cheryl		VP, Artistic Affairs Music Advisory Finance	3919 State Street Erie, PA 16508-3125 (h) 814 868 9347 vicary525@aol.com	

Board Member	Year Joined	Committees	Home Information	Work Information
Mrs Craige Pepper Victor Spouse Michael			4851 Wolf Road Erie, PA 16505-1337 (h) 814 833 7817 craige pepper@verizon net	
Atty Russell Warner (Russ) Spouse Robin Worley			309 Shawnee Drive Erie, PA 16505-2431 (h) 814)453-5952 (c) (814)881-0943	MacDonald Illig Jones & Britto 100 State Street, Suite 700 Erie, PA 16507 (w) 814 870 7759 rwarner@macdonaldillig com
Ms Linda J Wilkinson	07-08	Nominating	412 Indiana Drive Erie, PA 16505-2106 (h) 814 456 5972	Hamot Second Century Fund 302 French Street Erie, PA 16507 (w) 814 877 3737 linda wilkinson@hamot org
Ms LeAnne Wistrom	09-10	Musician Rep	4405 Harding Drive Erie, PA 16509-1352 (h) 814 866 4730 Lwistrom@edinboro edu lwflute@hotmail com	musician representative
Mr Daniel C Zimmerman (Dan) Spouse Sue	09-10		303 Frontier Drive Erie, PA 16505 (h) 814 454 4003	Eriez Magnetics 2200 Asbury Road, P O Box 10608 Erie, PA 16514-0608 (w) 814 835 6206 dzimmerman@eriez com