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DLN: 93493135030922

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

B Che	rthe 2010 ca	alendar year, or tax year begi	inning 07-01-2010 and	d ending 06-30-20	011			
	eck if applicable	C Name of organization PINNACLE HEALTH SYSTEM	_	-		D Emp	loyer id	entification number
Add	ress change	Doing Business As				25-1	177865	58
Nar	ne change	Doing Business As				E Telep	hone n	umber
_	nal return minated	Number and street (or P O box 409 SOUTH SECOND ST PO BOX		reet address)	Room/suite	(717	7)231-	8245
_	ended return	City or town, state or country, a HARRISBURG, PA 171058700	and ZIP + 4			G Gross	receipts	\$ 90,888,068
Арр	lication pending	F Name and address of	principal officer					
		WILLIAM H PUGH			H(a) Isthisa	group return	n for affiliat	es? Yes No
		409 SOUTH SECOND S HARRISBURG,PA 1710				," attach	a list	Yes N (see instructions)
Tax	k-exempt status	▼ 501(c)(3)	◀ (insert no))(1) or 527	H(c) Grou	p exemp	tion nur	mber ►
W	ebsite: ► WV	/W PINNACLEHEALTH ORG						
Forn	n of organization	Corporation Trust Assoc	ciation Other 🕨		L Year of for	mation 19	995 M	State of legal domicile F
		mary			•		•	-
	3 Number4 Number5 Total nu6 Total nu	nis box	verning body (Part VI, liers of the governing bood in calendar year 2010 if necessary)	ne 1a) dy (Part VI, line 1 (Part V, line 2a)	b)	5% of its	3 4 5 6	sets 2 1 7
•		related business revenue fro	,	••			7a	
	b Net unre	elated business taxable incor	ne from Form 990-T, lir	ne 34		.,	7b	
	• Contr	butions and grants (Part VII	I line 1h)			r Year	0	Current Year 299,24
<u>a</u>		butions and grants (Part VII am service revenue (Part VII				16,511,		16,764,46
Revenue	_	tment income (Part VIII, col		3,740,		4,763,26		
2		revenue (Part VIII, column (269	56,82		
		revenue—add lines 8 through						
						20,293,	-	21,883,79
		s and similar amounts paid (F			·		0	
8		ts paid to or for members (Pa es, other compensation, emp)			s	11,403,		9,868,31
Expenses	16a Profes	sional fundraising fees (Part	IX, column (A), line 11	e)			0	
ទិ	b Total fu	ındraısıng expenses (Part IX, colum	n (D), line 25) ► 0		_			
_	17 Other	expenses (Part IX, column (A), lines 11a-11d, 11f	–24f)		5,461,	147	7,566,23
		expenses Add lines 13-17 ()	16,864,		17,434,55
	19 Rever	ue less expenses Subtract I	ine 18 from line 12 .		+	3,428,		4,449,24
5 é j					Beginning Ye	of Curre ear	ent	End of Year
1 15 A	20 Total	assets (Part X, line 16) .			1	38,701,	363	175,625,92
3	21 Total	liabilities (Part X, line 26) .				4,265,	916	4,221,05
		sets or fund balances Subtr	act line 21 from line 20	·	. 1	34,435,	447	171,404,87
Net Assets or Fund Balances	21 Total 22 Net as t II Sign penalties of pedge and belie	liabilities (Part X, line 26) .	act line 21 from line 20	ing accompanying	. 1 schedules and st	38,701, 4,265, 34,435,	363 916 447	175,6 4,2 171,4 the best of my
knowl	eage.				20	12-05-11		
nowl	***							
inowl inowl	Sign	** ature of officer			Da	te		
nowl nowl	Sign:	ature of officer IAM H PUGH CFO			Da	te		
inowl inowl	Signi WILL Type	ature of officer IAM H PUGH CFO or print name and title						
Sign Here	Sign:	ature of officer IAM H PUGH CFO or print name and title	Preparer's signature	LIUS GREEN CPA	Date	te Check if se employed		PTIN
Sign Here	Print/Typ preparer's Firm's na	ature of officer IAM H PUGH CFO or print name and title	Preparer's signature	LIUS GREEN CPA	Date	Check If se	<u>• ୮ </u>	PTIN Firm's EIN
Sign Here	Print/Type Print/Type Firm's na	IAM H PUGH CFO or print name and title s name JULIUS GREEN CPA	JUL	LIUS GREEN CPA	Date	Check If se	• F	

Part		Statement of Program S Check if Schedule O contains			tIII .					. [~
1	Briefly	describe the organization's mi	ssion							
THRO SERV (3) PI CONO HEAL COMI	UGH TICES TO SERVED TO SERVED TO SERVED THE SYSTEM	HEALTH SYSTEM IS ENGAGE HE SUPPORT AND BENEFIT O AFFILIATED ENTITIES TH LE HEALTH SYSTEM IS DEDI D EFFORT TO ESTABLISH EN STEM OFFERS AN ARRAY OF Y GROUPS AND ORGANIZAT NS AND TO ADDRESS DIVER S AND EVALUATES THE IMP	OF PINNACLE HEA AT QUALIFY FOR CATED TO THE HE DURING BONDS BE COMMUNITY SERV IONS, PROVIDE O RSE COMMUNITY N	LTH FOUNDATION FEDERAL INCOME ALTH AND WELL TWEEN THE HEA ICES AND PROCE PTIMAL AND TIME IEEDS PINNACL	DN, AND PE E TAX EXE -BEING OF ALTH SYST GRAMS TO MELY CARE E HEALTH	ROVIDES MA MPTION UN THE PEOPL EM AND THE IMPROVE HE AND TREAT PROVIDES N	NAGEMEDER COE E WE SEE COMMU EALTH A MENT FO	ENT AND DE SECT: RVE AND JNITY P WARENE DR TARG G TRAINI	CON ION 5 MAK INNA SS AI ET NG P	SULTATIVE 01(C) ES A CLE 40NG ROGRAMS
2	the pri			_			ed on •	┌ Yes 「	√ No	
		," describe these new services								
	service	e organization cease conductines?			it conducts	, any program	1	┌ Yes │	✓ No	
4	Descri Section	be the exempt purpose achievent 501(c)(3) and 501(c)(4) organisms to others, the total expensions	ements for each of th anizations and secti	on 4947(a)(1) tru	sts are requ	ured to repor				nd
4a	(Code) (Expenses \$	13,067,261	ıncludıng grants of	 \$) (Rev	/enue \$	16	764,46	7)
	PINNA	CLE HEALTH SYSTEM IS ENGAGED IN A CLE HEALTH FOUNDATION, AND PROV FION UNDER CODE SECTION 501(C)(IDES MANAGEMENT AND	ABLE, EDUCATIONAL, CONSULTATIVE SERV	AND SCIENTIF ICES TO AFFIL	IC ACTIVITIES T IATED ENTITIES	HROUGH TI THAT QUAI	HE SUPPOR LIFY FOR F	T AND EDERAL	BENEFIT OF INCOME TAX
4b	(Code) (Expenses \$		including grants of \$;) (Rev	enue \$)
4c	(Code) (Expenses \$		including grants of \$;) (Rev	enue \$)
4d		program services (Describe i nses \$	n Schedule O) including grants o	f\$		levenue \$)	
4e		program service expenses►\$	13,067,26		, (.	· - · · · · · · · · · · · · ·			,	

	•		
Part IV	Checklist of I	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
			rm 990	12011

011111 3 3 0 (2010)	1 4
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check it Schedule O contains a response to any question in this Part V		. •	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable		Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	 		
	1b 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No
ь	year?	3b		140
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶BD			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
5a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
h	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
d	file Form 8282?	7c		No
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b LO	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
ί1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	 		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
С	Enter the amount of reserves on hand 13b 13b 13c	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		·••

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Lu	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			ī
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			ı.
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O(See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization WILLIAM H PUGH CFO 409 SOUTH SECOND STREET

HARRISBURG, PA 171058700 (717) 231-8245

<u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organi		elated o	rganı	zatio	on co	ompen	sate	d any current office	er, director, or trust	ee			
(A) Name and Title	(B) A verage hours		(C) Position (chec			(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
See Additional Data Table													
				<u> </u>	<u> </u>								

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)				II		(D) Reportable compensation from the	(E) Reportable compensatio from related		(F) Estima amount o	ted fother
	Mditional Data Table	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organization (W- 2/1099 MISC)	s	compens from t organizati relate organiza	he on and ed
See A	ddıtıonal Data Table												
							-						
							+						
							+						
							+						
								<u> </u>					
1b c	Sub-Total						· ·						
								>	6,432,848	269,8	51		73,185
2	Total number of individuals (inc) who	i i	n			,
	\$100,000 in reportable comper						above	, ,,,,,,	received more tha				
												Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sc								r highest compens	ated employee	3	Yes	
4	For any individual listed on line organization and related organiz	zations greater t									4	Yes	
											1 7	1 , 62	

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MCNEES WALLACE AND NURICK LLC PO BOX 1166 HARRISBURG, PA 17108	LEGAL SERVICES	447,556
STUDER GROUP 913 GULF BREEZE PARKWAY GULF BRIDGE, FL 32561	HEALTHCARE LEADERSHIP CONSULTING	414,178
INTEGRATED HEALTHCARE STRATEGIES PO BOX 678068 DALLAS, TX 75267	HEALTHCARE CONSULTING	357,863
DON SEYMOUR & ASSOCIATES INC 10 EMERSON ROAD WINCHESTER, MA 01890	HEALTHCARE CONSULTING	301,593
STANTEC ARCHITECTURE INC 13980 COLLECTIONS CENTER DRIVE CHICAGO, IL 60693	ARCHITECTURAL SERVICES	273,385
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►10	who received more than	

5

Νo

		2010) Statement of Revenu					Pa	ge 9
rait	***	Statement of Revenu	C		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	excluded from tax under sections 512, 513, or
Contributions, gifts, grants and other similar amounts	b d e f	Federated campaigns	. 1c . 1d . 1e and 1f es 1a-1f \$	299,249	299,249			514
Program Service Revenue		MANAGEMENT & SUPPORT All other program service rev		Business Code 624100	16,764,467	16,764,467		
	3 4 5 6a b	Total. Add lines 2a-2f Investment income (including and other similar amounts) . Income from investment of tax-exer Royalties Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)	mpt bond proceeds	(II) Personal	16,764,467 3,415,741			3,415,741
nue	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisin (not including	(I) Securities 70,351,789 69,004,269 1,347,520	(II) O ther	1,347,520			1,347,520
Other Revenue	c 9a b c	of contributions reported on I See Part IV, line 18 Less direct expenses Net income or (loss) from fun Gross income from gaming ac Less direct expenses Net income or (loss) from gar Gross sales of inventory, less	a b draising events • tivities See Part IV, line 19 . a	b				
	11a b	All other revenue	es of inventory	Business Code 900099	56,822			56,82
		Total. Add lines 11a-11d . Total revenue. See Instruction	▶		56,822 21,883,799	16,764,467	0 rm 990 (20	4,820,08

Form 990 (2010) Page 10								
Par	Statement of Functional Expenses	t complete all	columns					
А	Section 501(c)(3) and 501(c)(4) organizations mus Il other organizations must complete column (A) but are not required to c			(D).				
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	2,003,733	1,202,240	801,493				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	2,542,232	1,535,339	1,006,893				
7	Other salaries and wages	3,225,976	2,419,482	806,494				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	982,340	589,404	392,936				
9	Other employee benefits	655,756	393,453	 				
10	Payroll taxes	458,281	343,711	114,570				
а	Fees for services (non-employees) Management	150,201	313,711	11.,575				
ь	Legal	414,894		414,894				
c	Accounting	260,004		260,004				
d	Lobbying	194,538	194,538	' 				
e	Professional fundraising services See Part IV, line 17	174,330	154,550					
f	Investment management fees	202,614		202,614				
g g	Other	4,898,871	4,793,780	 				
12	Advertising and promotion	25,835	25,835	 				
13	Office expenses	319,882	319,882	 				
14	Information technology	151,805	151,805	+ +				
15	Royalties	131,603	131,603					
16	·	94,938	94,938					
17	Occupancy	<u> </u>	,	 				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	58,803	58,803					
19	Conferences, conventions, and meetings	246,471	246,471					
20	Interest	240,471	240,4/1	 				
21	Payments to affiliates			+				
22	Depreciation, depletion, and amortization	33,776	33,776					
23	Insurance	121,450	121,450	 				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	121,130	121,130					
а	DUES AND SUBSCRIPTIONS	535,236	535,236					
ь	MISCELLANEOUS EXPENSE	7,118	7,118					
c								
d								
e								
f	All other expenses							
25	Total functional expenses. Add lines 1 through 24f	17,434,553	13,067,261	4,367,292	0			
26	Joint costs. Check here ► ☐ If following	1.,.51,555	13,537,231	.,557,252				
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							
	combined educational campaign and landraioning solicitation		I		000 (2010)			

Pa	rt X	Balance Sheet					<u>-</u>	
					(A) Beginning of year		(B) End of year	
	1	Cash—non-interest-bearing			349	1	350	
	2	Savings and temporary cash investments			10,596,519	2	25,012,258	
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net			30,431	4	113,324	
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key	employees, and				
		Schedule L				5		
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$, and contributing eigensoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	mploy	ers, and				
35		Schedule L				6		
ssets	7	Notes and loans receivable, net				7		
₹	8	Inventories for sale or use				8		
	9	Prepaid expenses and deferred charges			237,851	9	527,843	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	of Schedule D					
	ь	Less accumulated depreciation	10b	2,003,483	206,301	10 c	184,745	
	11	Investments—publicly traded securities		91,908,486	11	117,830,482		
	12	Investments—other securities See Part IV, line 11		32,134,069	12	24,359,445		
	13	Investments—program-related See Part IV, line 11	vestments—program-related See Part IV, line 11					
	14	Intangible assets	tangible assets					
	15	Other assets See Part IV, line 11			3,223,774	15	2,468,323	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			138,701,363	16	175,625,922	
	17	Accounts payable and accrued expenses .			4,265,916	17	4,221,050	
	18	Grants payable				18		
	19	Deferred revenue				19		
	20	Tax-exempt bond liabilities		20				
es S	21	Escrow or custodial account liability Complete Part IV of Schedul	le D .			21		
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Lia		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable to unrelated third parties				24		
	25	Other liabilities Complete Part X of Schedule D	•			25		
	26	Total liabilities. Add lines 17 through 25			4,265,916	26	4,221,050	
- N		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	olete l	ines 27				
g		through 29, and lines 33 and 34.						
<u> </u>	27	Unrestricted net assets			134,435,447	27	171,404,872	
Fund Balances	28	Temporarily restricted net assets		28				
Ξ	29	Permanently restricted net assets				29		
		Organizations that do not follow SFAS 117, check here ► ar	nd con	ıplete				
ŏ]	lines 30 through 34.				~~		
Ş	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31			
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	1	
ĕ	33	Total net assets or fund balances			134,435,447	33	171,404,872	
	34	Total liabilities and net assets/fund balances			138,701,363	34	175,625,922	

<u> </u>	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21.8	383,799
2	Total expenses (must equal Part IX, column (A), line 25)	2			134,553
3	Revenue less expenses Subtract line 2 from line 1	3		4,4	149,246
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		134,4	35,447
5	Other changes in net assets or fund balances (explain in Schedule O)	5		32,5	520,179
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		171,4	104,872
Par	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			৮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization PINNACLE HEALTH SYSTEM

25-1778658 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I Type II ▼ Type III - Functionally integrated Type III - Other c By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No Νo and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) Νo 11g(iii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? Νo

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	e of zation bed on 9 above section Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No		
(A) PINNACLE HEALTH HOSPITALS	251778644	3		No	Yes		Yes		13,841,690	
(B) PINNACLE HEALTH MEDICAL SERVICES	251709054	3		No	Yes		Yes		2,268,782	
(C) COMMUNITY LIFE TEAM	231890444	9		No	Yes		Yes		60,000	
Total									16,170,472	

Provide the following information about the supported organization(s)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support		and to quanty t			out complete			
	endar year (or fiscal year beginning								
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
	ınclude any "unusual								
	grants ")								
2	Tax revenues levied for the								
	organization's benefit and either								
	paid to or expended on its								
_	behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
_	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included on line 1 that exceeds 2% of the								
	amount shown on line 11, column								
	(f)								
6	Public Support. Subtract line 5 from								
Ū	line 4								
S	ection B. Total Support		<u> </u>	I I.					
	endar year (or fiscal year beginning								
	ın) >	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
7	A mounts from line 4								
8	Gross income from interest,								
Ū	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar								
	sources								
9	Net income from unrelated								
	business activities, whether or								
	not the business is regularly								
	carried on								
10	Other income Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV)								
11	Total support (Add lines 7								
	through 10)					<u> </u>			
12	Gross receipts from related activiti	es, etc (See inst	ructions)			12			
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı			
	check this box and stop here						►		
	-tiC Ct-tiC D-l	L'a Carana at B							
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))					
	· ·		•	II Column (1))		14			
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15			
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, check			
_	and stop here. The organization qua						▶ □		
b	b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this								
	box and stop here. The organization qualifies as a publicly supported organization								
1/a	a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14								
	is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported								
		ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo			
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	► □		
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ								
	Explain in Part IV how the organization						v		
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯		
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1		
	instructions	on ala not check	a box on fine 15	, 100, 100, 1700	I by check tills	SON GING SCC	▶ □		

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

EIN: 25-1778658

Name: PINNACLE HEALTH SYSTEM

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Posi t	tion (that a	che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	individual trustee <i>o</i> r director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ROBERT L LYON CHAIRMAN	70	Х		Х				0	0	0
GEORGE F GRODE VICE-CHAIR	60	Х		Х				0	0	0
JOHN O CAMPBELL DIRECTOR	70	Х						0	0	0
SUSAN S COHEN DIRECTOR	50	Х						0	0	0
FELIX GUTIERREZ MD DIRECTOR	40	Х						0	0	0
M RICHARD KLEIMAN DIRECTOR	50	Х						0	0	0
DEBORAH S MILLER DIRECTOR	60	Х						0	0	0
DOUGLAS A NEIDICH DIRECTOR	80	Х						0	0	0
LARRY L SOLLENBERGER MD DIRECTOR	30	Х						0	0	0
CLARENCE E ASBURY DIRECTOR	80	Х						0	0	0
DENNIS WALSH DIRECTOR	30	Х						0	0	0
BONY R DAWOOD DIRECTOR	70	Х						0	0	0
DENISE F HARR MD DIRECTOR	30	Х						0	0	0
GREGORY CAVOLI DIRECTOR	20	Х						0	0	0
MARK KIMMEL ESQ DIRECTOR	10	Х						0	0	0
DOUGLAS C DYER DIRECTOR	30	Х						0	0	0
STEVEN C KUSIC DIRECTOR	70	Х						0	0	0
KENNETH OKEN MD DIRECTOR	50	Х						0	0	0
MICHAEL L FERNANDEZ MD DIRECTOR	20	Х						0	0	0
PHILIP GUARNESCHELLI ACTING PRESIDENT/CEO	2 00	Х		Х				553,520	0	59,656
WILLIAM H PUGH TREASURER	6 00			Х				370,836	0	43,834
CHRISTOPHER P MARKLEY ESQ SECRETARY	8 00			Х				319,451	0	48,261
RICHARD C SENECA ESQ ASSISTANT SECRETARY	10			Х				0	269,851	0
DANA KELLIS MD SR VP MEDICAL AFFAIRS	32 00				Х			400,388	0	68,710
COREY RIGBERG VP MEDICAL AFFAIRS	10 80					х		268,441	0	50,875

Additional Data

Software ID: Software Version:

EIN: 25-1778658

Name: PINNACLE HEALTH SYSTEM

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section)	(iv) Is the organization in (i) listed in your governing document?		on in the organization of the organization of the organization of your organization of the organization of		ation organization in our (i) organized in		(vii) A mount of support?	
			Yes	No	Yes	No	Yes	No		
(A) PINNACLE HEALTH HOSPITALS	251778644	3		No	Yes		Yes		13841690	
(B) PINNACLE HEALTH MEDICAL SERVICES	251709054	3		No	Yes		Yes		2268782	
(C) COMMUNITY LIFE TEAM	231890444	9		No	Yes		Yes		60000	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours		(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week Q In State	Officel	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
NIRMAL JOSHI VP MEDICAL EDUCATION	32 00					Х		253,866	0	49,151	
STEVEN ROTH VP INFORMATICS	2 00					Х		247,190	0	39,560	
WILLIAM WILKISON VP AMBULATORY CARE	1 60					Х		244,742	0	36,247	
THOMAS KESS VP HUMAN RESOURCES	15 20					Х		226,818	0	31,816	
ROGER LONGENDERFER MD FORMER PRESIDENT/CEO	0 00						х	3,547,596	0	45,075	

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DLN: 93493135030922

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),
then
◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
◆ Section 527 organizations Complete Part I-A only
If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A
If the exampleation ensured "Vos." to Form 000, Part IV, Line 5 (Provy Tox) or Form 000, F7, Part V, Line 350 (Provy Tox), then

If the Section Section	ction 501(c)(3) organizations that ction 501(c)(3) organizations that a organization answered "Yestion 501(c)(4), (5), or (6) organization NACLE HEALTH SYSTEM	s," to Form 990, Part IV, Line 4, or have filed Form 5768 (election under have NOT filed Form 5768 (election un s," to Form 990, Part IV, Line 5 (Pro	section 501(h)) Conder section 501(hoxy Tax) or Form	omplete Part II-A Do not co n)) Complete Part II-B Do r n 990-EZ, Part V, line 35a Employer ider 25-1778658	mplete Part II-B not complete Part II-A n (Proxy Tax), then ntification number
1 2 3	<u> </u>	ganization's direct and indirect politic			\$
1 2 3 4a b	Enter the amount of any excise	ganization is exempt under some tax incurred by the organization under tax incurred by organization manage ection 4955 tax, did it file Form 472	er section 4955 ers under section	b	\$\$ \$ Yes
	Enter the amount directly expendent of the filing of exempt function activities Total exempt function expendent of the filing organization file in the file i	ganization is exempt under anded by the filing organization for secure and a contributed to other and a community of the comm	etion 527 exempt ner organizations in and on Form 1120 N) of all section 5 amount paid fron rectly delivered to	function activities for section 527 P -POL, line 17b 527 political organizations the filing organization's to a separate political organization's to be a separate politica	\$ Yes No s to which the filing funds Also enter the inization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from	(e) A mount of political

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

h Subtract line 1g from line 1a If zero or less, enter -0-i Subtract line 1f from line 1c If zero or less, enter -0-

section 4911 tax for this year?

<i>5</i> C	nedule C (1 01111 9 9 0 01 9 9 0 - LZ) 2 0 1 0			Page ∡
P	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
A B	Check If the filing organization belongs to a Check I if the filing organization checked bo	an affiliated group 🕏 x A and "limited control" provisions apply		
	Limits on Lobbying I (The term "expenditures" means a		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	0	ı	
b	Total lobbying expenditures to influence a legisl	194,538	194,53	
c	Total lobbying expenditures (add lines 1a and 1	194,538	194,53	
d	Other exempt purpose expenditures	17,240,015	673,814,44	
e	Total exempt purpose expenditures (add lines 1	17,434,553	674,008,98	
f	Lobbying nontaxable amount Enter the amount columns	1,000,000	1,000,00	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
_	Grassroots nontaxable amount (enter 25% of lu	ne 1f)	250.000	250.00

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total			
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000			
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000			
c	Total lobbying expenditures	197,157	184,943	191,027	194,538	767,665			
d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000			
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000			
f	Grassroots lobbying expenditures								

이

┌ Yes ┌ No

0

che	edule C (Form 990 or 990-EZ) 2010				Pί	age 3						
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	IOT fi	led F	orm	5768	3						
		(;	(a)		(a)		(a)		(a)		(b)	
		Yes	No	, F	Amoun	it						
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of											
а	Volunteers?											
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			-								
	Mailings to members, legislators, or the public?		\vdash	+-								
			\vdash	+-								
e	Publications, or published or broadcast statements?			+-								
f	Grants to other organizations for lobbying purposes?			₩								
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		<u> </u>	₩								
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? If "Yes," describe in Part IV		 	\vdash								
j	Total lines 1c through 1i			+-								
, 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		I									
	If "Yes," enter the amount of any tax incurred under section 4912			┨								
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912											
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		I									
	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	01/6	1(5)									
	501(c)(6).	J)10-	<u>,,,,,</u>									
			_	_	Yes	No						
1	Were substantially all (90% or more) dues received nondeductible by members?		- L	1								
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2								
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3								
² aı	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II answered "Yes".				ectio	n						
1	Dues, assessments and similar amounts from members	1										
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).											
а	Current year	2a										
b	Carryover from last year	2b										
c	Total	2c										
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3										
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4										

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11

Identifier | Return Reference | Explanation

Part IV Supplemental Information

Also, complete this part for any additional information

5 Taxable amount of lobbying and political expenditures (see instructions)

5

DLN: 93493135030922

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

emai F	Revenue Service	orm 990. ► See separate instructions.		Inspection			
	e of the organization ACLE HEALTH SYSTEM		Employer ident	ification number			
TIMINA	ACLE HEALIN STSTEM		25-1778658				
Par	t I Organizations Maintaining Donor Ac		ınds or Accou	nts. Complete if the			
	organization answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds	(h) Funda a	nd ather accounts			
	Total number at end of year	(a) Dollor advised fullds	(b) Fullus a	nd other accounts			
	Aggregate contributions to (during year)						
	Aggregate contributions to (during year)						
	Aggregate value at end of year						
	Did the organization inform all donors and donor advi						
	funds are the organization's property, subject to the	organization's exclusive legal control?		☐ Yes ☐ No			
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben		•	Ewa Ewa			
	conferring impermissible private benefit	.f. blog a company about a company of the company o	- Farma 000 Day	Yes No			
	Conservation Easements. Complete	•	o Form 990, Par	t IV, line 7.			
,	Purpose(s) of conservation easements held by the oil Preservation of land for public use (e.g., recreati		historically impor	tantly land area			
	Protection of natural habitat	Preservation of a c		•			
	Preservation of open space						
<u>.</u>	Complete lines 2a–2d if the organization held a quali	fied conservation contribution in the form	of a conservation				
	easement on the last day of the tax year	_					
			Held at	the End of the Year			
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
C	Number of conservation easements on a certified his	toric structure included in (a)	2c				
d	Number of conservation easements included in (c) ac	cquired after 8/17/06	2d				
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminated	d by the organizat	tion during			
	the taxable year 🛌						
ļ	Number of states where property subject to conserva	ation easement is located ►					
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of violations,	and Yes No			
;	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents during the ye	ear ►			
,	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during the year	+\$			
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sect	tion	┌ Yes ┌ No			
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of t	the footnote to the organization's financial					
	the organization's accounting for conservation easen Organizations Maintaining Collectio	ns of Art, Historical Treasures, o	or Other Simil	ar Assets.			
	Complete if the organization answered '						
-	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h ın furtherance o				
_	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items	public exhibition, education, or research in					
	(i) Revenues included in Form 990, Part VIII, line 1		► \$_				
	(ii) Assets included in Form 990, Part X		► \$				
	If the organization received or held works of art, histo following amounts required to be reported under SFA:		r financial gain, pi	rovide the			
а	Revenues included in Form 990, Part VIII, line 1	▶ \$					

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	ilections of Art, Hi	<u>stori</u>	<u>cal Treasi</u>	ires, or Oti	<u>ner</u>	Similar	· Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any of t	he fol	lowing that ar	e a significan	t us	e of its co	llection	ו	
а	Public exhibition	d	Γ	Loan or exc	hange progra	ms				
b	Scholarly research	е	Γ	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain ho	w the	y further the (organızatıon's	exe	mpt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						lar	Г	Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an				n answered	"Ye	s" to For	m 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other intermediar	y for c	ontributions	or other asse	ts no	ot	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the follo	wing t	able	Г			Amou	ınt	
С	Beginning balance				1	.c				
d	Additions during the year				1	d				
e	Distributions during the year				1	e				
f	Ending balance				1	f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line 21	?					Г	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV									
Pai	rt V Endowment Funds. Complete	f the organization an	swer							
		(a)Current Year (t)Prior	Year (c)Tv	vo Years Back	(d) ⊤l	nree Years E	Back (e)Four Ye	ears Back
	Beginning of year balance									
b	Contributions									
c d	Investment earnings or losses Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
!	Provide the estimated percentage of the yea	r end balance held as		•	•					
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment									
c	Term endowment ▶									
3a	Are there endowment funds not in the posses	ssion of the organization	that	are held and a	administered	for t	he			
	organization by							25(1)	Yes	No
	(i) unrelated organizations (ii) related organizations					•		3a(i) 3a(ii)		
b	If "Yes" to 3a(II), are the related organization							3b		
ı	Describe in Part XIV the intended uses of th	e organization's endown	nent fu	ınds						
ar	t VI Investments—Land, Buildings	s, and Equipment.	See F	orm 990, P	art X, line 1	0.				
	Description of investment) Cost or other sis (investment)	(b)Cost or other		(c) Accum deprecia		(d) Bo	ok value
la l	_and									
b E	Buildings									
c l	_easehold improvements									
d E	Equipment				1,940,	673	1,	759,258		181,415
			Д_		247,			244,225		3,330
otal	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, column (E	3), lıne	10(c).)			▶			184,74

Part VII Investments—Other Securities. See F	orm 990, Part X, line 12	2.	<u> </u>
(a) Description of security or category (including name of security)	(b) Book value		od of valuation f-year market value
(1)Financial derivatives		Cost of end-of	- year market value
(2)Closely-held equity interests			
(3)Other			_
(A) INVESTMENT IN UNITED HEALTH RISK, LTD	9,732,263		C
(B) INVESTMENT IN UNITED CENTRAL PA			_
RECIPROCAL RISK RETENTION GROUP	14,627,182		C
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	24,359,445		
Part VIII Investments—Program Related. See	Form 990, Part X, line		d of control to con
(a) Description of investment type	(b) Book value		od of valuation f-year market value
			•
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, line			(1) 5 1 1
(a) Descript	tion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15	5.)		
Part X Other Liabilities. See Form 990, Part X,	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶		nization's financial staten	

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	21,883,799
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	17,434,553
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	4,449,246
4	Net unrealized gains (losses) on investments	4	7,450,615
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	25,069,564
9	Total adjustments (net) Add lines 4 - 8	9	32,520,179
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	36,969,425
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	29,025,882
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	7,142,083
3	Subtract line 2e from line 1	3	21,883,799
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4 c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	21,883,799
	*** Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	17,126,848
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	17,126,848
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 202,614		
b	Other (Describe in Part XIV) 4b 105,091		
C	Add lines 4a and 4b	4 c	307,705
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	17,434,553
Pa	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE PINNACLE HEALTH SYSTEM EVALUATES UNCERTAIN TAX POSITIONS USING A TWO-STEP APPROACH FOR RECOGNIZING AND MEASURING TAX BENEFITS TAKEN OR EXPECTED TO BE TAKEN IN AN UNRELATED BUSINESS ACTIVITY TAX RETURN AND DISCLOSURES REGARDING UNCERTAINTIES IN TAX POSITIONS NO ADJUSTMENTS TO THE CONSOLIDATED FINANCIAL STATEMENTS WERE REQUIRED AS A RESULT OF THIS EVALUATION
PART XI, LINE 8 - OTHER ADJUSTMENTS		EQUITY METHOD INCOME - INSURANCE SUB FILING FORM 1120-PC (EIN#13-4224033) 3,166,922 EQUITY METHOD INCOME - UNITED HEALTH RISK LTD -1,137,710 EQUITY METHOD INCOME - PINNACLE HEALTH CARDIOVASCULAR INSTITUTE -2,036,351 FUND BALANCE TRANSFER - PINNACLE HEALTH HOSPITALS -1,212,800 FUND BALANCE TRANSFER - PINNACLE HEALTH MEDICAL SERVICES 15,305,138 FUND BALANCE TRANSFER - COMMUNITY LIFE TEAM 1,346,096 FUND BALANCE TRANSFER - PINNACLE HEALTH HOME CARE & HOSPICE 9,638,269
PART XII, LINE 2D - OTHER ADJUSTMENTS		EQUITY METHOD INCOME - INSURANCE SUB FILING FORM 1120-PC (EIN#13-4224033) 3,166,922 EQUITY METHOD INCOME - FOREIGN SUB FILING FORM 5471 -1,242,801 EQUITY METHOD INCOME - PINNACLE HEALTH CARDIOVASCULAR INSTITUTE -2,036,351 INVESTMENT EXPENSE INCLUDED IN INVESTMENT INCOME ON FINANCIALS -202,614 NET ASSETS RELEASED FROM RESTRICTIONS 6,312
PART XIII, LINE 4B - OTHER ADJUSTMENTS		EXPENSES REPORTED BY FOREIGN SUB FILING FORM 5471 105,091

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As Filed Data -

DLN: 93493135030922

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Tressure

3a Sub-total

to Part I

b Total from continuation sheets

c Totals (add lines 3a and 3b)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

	al Revenue Service					Inspection
	ne of the organization				Employer ident	ification number
PIN	NACLE HEALTH SYSTEM				25-1778658	
Pa	General Informatio "Yes" to Form 990, Pa			he United States. C		ation answered
1	For grantmakers. Does the	organization n	naıntaın record		-	
	assistance, the grantees' eliging the grants or assistance?		-			ard Yes No
2	For grantmakers. Describe in Pa United States	rt V the organiz	atıon's procedur	es for monitoring the use	e of grant funds outside tl	he
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed [)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	CENTRAL AMERICA AND THE CARIBBEAN	1	1	INSURANCE COVERAGE	N/A	1,803,367
	-					
	-					

1,803,367

1,803,367

Part	Part IV, l	ine 15, for any					plete if the organiza received more thai		
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie the IRS, or fo	nt organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
			I				
			1				
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Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	~	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	굣	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	ঘ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	ঘ	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	굣	No

Schedule F (Form 990) 2010

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

ldentifier	Return Reference	Explanation
METHOD USED TO ACCCOUNT FOR EXPENDITURES		SCHEDULE F, PART I, LINE 3 INSURANCE PREMIUMS PAID BASED ON CLAIMS EXPERIENCE

Schedule F (Form 990) 2010

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DLN: 93493135030922

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization PINNACLE HEALTH SYSTEM

ın Part III

section 53 4958-6(c)?

25-1778658 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g, maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee ✓ Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Yes 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Yes Yes Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Yes Yes Any related organization? 6b If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

8

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1)PHILIP GUARNESCHELLI	(I) (II)	361,067 0	137,406 0	55,047 0	13,813 0	45,843 0	613,176 0	C
(2) WILLIAM H PUGH	(ı)	308,294 0	37,289 0	25,253 0	13,675 0	30,159 0	414,670 0	0
(3) CHRISTOPHER P MARKLEY ESQ	(I) (II)	272,739 0	24,755 0	21,957 0	14,162 0	34,099 0	367,712 0	C
(4) RICHARD C SENECA ESQ	(I) (II)	0 269,851	0	0 0	0	0	0 269,851	C
(5) DANA KELLIS MD	(1) (11)	338,519 0	42,757 0	19,112 0	14,340 0	54,370 0	469,098 0	C
(6) COREY RIGBERG	(1) (11)	237,544 0	25,176 0	5,721 0	13,920 0	36,955 0	319,316 0	C
(7) NIRMAL JOSHI	(1) (11)	225,310 0	25,733 0	2,823 0	13,343	35,808 0	303,017 0	C
(8) STEVEN ROTH	(1) (11)	214,799 0	29,801 0	2,590 0	10,642 0	28,918	286,750 0	C
(9) WILLIAM WILKISON	(1) (11)	214,752 0	23,224 0	6,766 0	12,949 0	23,298	280,989 0	C
(10) THOMAS KESS	(1) (11)	191,884 0	24,539 0	10,395 0	5,887 0	25,929 0	258,634 0	C
(11) ROGER LONGENDERFER MD	(1) (11)	588,568 0	0	2,959,028 0	12,340	32,735 0	3,592,671 0	1,058,719
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
		ROGER LONGENDERFER, M D , A FORMER PRESIDENT AND CEO, RECEIVED A REIMBURSEMENT FOR PERSONAL FINANCIAL SERVICES THE REIMBURSEMENT WAS INCLUDED IN HIS TAXABLE COMPENSATION
	LINES 4A-B	4A) ROGER LONGENDERFER, M D , A FORMER PRESIDENT AND CEO, WAS PAID SEVERANCE IN THE FORM OF SALARY AND BENEFITS TOTALING \$903,338 IN 2010 AS PART OF HIS RETIREMENT PACKAGE 4B) ROGER LONGENDERFER, M D , A FORMER PRESIDENT AND CEO, WAS COVERED BY A 457(F) SUPPLEMENTAL RETIREMENT AGREEMENT (SERP) WHICH WAS PAID OUT TO HIM IN 2010 TOTALING \$2,689,333
SUPPLEMENTAL INFORMATION		PART I, LINES 5-7 THE PINNACLE HEALTH SYSTEM MANAGEMENT INCENTIVE PLAN WAS CREATED FOR THE PURPOSE OF FURTHERING THE CHARITABLE MISSION OF PINNACLE HEALTH SYSTEM BY PROMOTING EFFECTIVE MANAGEMENT OF OPERATIONS, QUALITY OF CARE AND SERVICE AND WISE USE OF RESOURCES IN MEETING COMMUNITY NEEDS THE PLAN IS ADMINISTERED BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS WHICH HAS THE SOLE DISCRETIONARY AUTHORITY FOR GOVERNING THE PLAN, INTERPRETING ITS PROVISIONS, DECIDING WHO WILL PARTICIPATE, DEFINING THE INCENTIVE OPPORTUNITY AND ESTABLISHING PERFORMANCE MEASURES AND GOALS DURING FISCAL YEAR 2011, CERTAIN OFFICERS AND OTHER EXECUTIVE MANAGEMENT OF PINNACLE HEALTH SYSTEM PARTICIPATED IN THE PLAN, AND THE PERFORMANCE MEASURES AND GOALS FOR FISCAL YEAR 2011 HAD A WEIGHTING OF 30 PER CENT FOR INDIVIDUAL PERSONAL PERFORMANCE EVALUATION MEASURES AND 70 PER CENT SYSTEM-WIDE STRATEGIC GOALS AND MEASURES ARE FURTHER BROKEN DOWN INTO 6 CATEGORIES WHICH APPLY TO ALL EXECUTIVE MANAGEMENT WITHIN PINNACLE HEALTH SYSTEM THE 6 CATEGORIES ARE FURTHER BROKEN INTO ADDITIONAL MEASURES THAT SUPPORT THE BROADER CATEGORY FINALLY, EACH SEPARATE MEASURE WITHIN A CATEGORY INCLUDES PERFORMANCE LEVEL GOALS OF THRESHOLD OR BUDGET, TARGET AND OPTIMUM LEVELS FOR THE FISCAL YEAR 2011 PLAN YEAR, THE PLAN CONTAINED A SYSTEM GROWTH GOAL WITH A WEIGHTING OF 6 PER CENT IF TOTAL OPERATING REVENUE EXCEEDED THE BUDGETED TOTAL OPERATING REVENUE HOWEVER, THE PLAN AWARD WAS NOT CONTINGENT ON THIS REVENUE GOAL THE REVENUE GOAL WAS ONE COMPONENT OF THE ENTIRE PLAN PERFORMANCE MEASURES FOR THE FISCAL YEAR 2011 PLAN YEAR, THE PLAN COMPONENT OF THE ENTIRE PLAN PERFORMANCE MEASURES FOR THE FISCAL YEAR 2011 PLAN YEAR, THE PLAN COMPONENT OF THE ENTIRE PLAN AWARD WAS NOT CONTINGENT ON THIS OPERATING MARGIN GOAL WAS ONE COMPONENT OF THE ENTIRE PLAN AWARD WAS NOT CONTINGENT ON THIS OPERATING MARGIN GOAL THE OPERATING MARGIN HOWEVER, THE PLAN AWARD WAS NOT CONTINGENT ON THIS OPERATING MARGIN GOAL THE OPERATING MARGIN ON THIS OPERATING MARGIN GOAL WAS O

Schedule J (Form 990) 2010

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As Filed Data -

DLN: 93493135030922

Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons ► Complete if the organization answered or Form 990-EZ, Part V lines 38a or 40b.

OMB No 1545-0047 2010

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Department of the Treasury Internal Revenue Service

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization PINNACLE HEALTH SYSTEM								Employer identification number					
INNACLE	HEALIN STOTEM							2	5-17786	58			
Part I	Excess Benefit Tran	ind section 501	01 (c)(4) organizations only).										
	Complete if the organizat										ıne 40b		
												(c)	
1	(a) Name of disqu	ualified	person			(b) Description of tra			nsaction			Corrected? Yes No	
												No	
					1							_	
2 Ent	er the amount of tax impose	ed on tl	ne organ	nızatıon man	agers or	disqualified perso	ons duri	ng the y	ear unde	-			
sec	tion 4958								🕨	\$ —			
3 Ent	er the amount of tax, ıf any,	on line	2,abo	ve, reimburs	ed by th	e organızatıon .			🕨	\$			
Part II													
	Complete if the organiz	ation a	nswere	d "Yes" on F	orm 990	, Part IV, line 26	, or Forr	n 990-E		<u>, lıne 38</u>	<u>a</u>		
		(b) Loan to or from the organization?					(a) 1	l n	(f)		(a)\\/rit	(g) Written	
(a) Nam	e of interested person and			(c)0 rig		(d)Balance due	(e) In default?		committee?			agreement?	
	purpose			principal amount		(a)Balance ade							
		То	From	7			Yes No				Yes	No	
otal .					▶ \$								
art III	Grants or Assistan	ce Be	nefitt	ing Inter	ested I	Persons.			_		•		
	Complete if the orga	nızatıc	n ansv	wered "Yes	" on Fo	rm 990, Part IV	, line 2	27.					
	a) Name of interested pers	on	(en interested per	son	(c) \ n	nount of a	ant or to	pe of assi	stance	
	a) Name of interested pers			an	nd the or	ganızatıon		(C)	iounic or gi	ant or ty	ype or assi	Stance	

				, La contraction of the contract	
Part IV	Business	Transactions	Involving	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	Complete if the organization answered Tes Off Form 1990, Part TV, line 200, Of 200.								
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?					
	organization			Yes	No				
(1) M&T BANK	DIRECTOR JOHN CAMPBELL IS ADMINISTRATIVE VP OF PERSONAL TRUST WITH M&T BANK		SEE PART V - INVESTMENT MANAGEMENT SERVICES PROVIDED BY M&T BANK		No				

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2010

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As Filed Data -

DLN: 93493135030922

OMB No 1545-0047

2010

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SCHEDULE 0 Supplemental Information to Form 990 or 990-EZ (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization **Employer identification number** PINNACLE HEALTH SYSTEM 25-1778658

Identifier	Return Reference	Explanation
	FORM 990, PART V, LINE 1	PINNACLE HEALTH SYSTEM, THE PARENT COMPANY, IS THE COMMON REPORTING AGENT FOR THE GROUP OF RELATED TAX-EXEMPT ORGANIZATIONS AND FILES ALL 1099 FORMS FOR THE FOLLOWING COMMUNITY LIFE TEAM, PINNACLE HEALTH FOUNDATION, PINNACLE HEALTH HOSPITALS, PINNACLE HEALTH HOME CARE & HOSPICE, AND PINNACLE HEALTH MEDICAL SERVICES

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE AUTHORITY AND RESPONSIBILITY FOR REVIEW OF THE FORM 990 FOR PINNACLE HEALTH SYSTEM AND ASSOCIATED SUBSIDIARIES IS DELEGATED TO THE FINANCE AND AUDIT COMMITTEE OF THE SYSTEM BOARD IN ORDER TO ACCOMPLISH THIS, ALL MEMBERS OF THE FINANCE AND AUDIT COMMITTEE ARE PROVIDED WITH A REASONABLE OPPORTUNITY TO REVIEW AND COMMENT TO EXECUTIVE LEADERSHIP ON THE IRS FORMS 990 OF THE PINNACLE HEALTH SYSTEM AND ITS SUBSIDIARIES, INCLUDING PINNACLE HEALTH HOSPITALS, PINNACLE HEALTH MEDICAL SERVICES, PINNACLE HEALTH FOUNDATION, PINNACLE HEALTH HOME CARE & HOSPICE AND COMMUNITY LIFE TEAM BEFORE THEY ARE FILED WITH THE INTERNAL REVENUE SERVICE IN ADDITION, EACH MEMBER OF EACH RESPECTIVE BOARD OF DIRECTORS WILL BE GIVEN ACCESS TO VIEW THEIR INDIVIDUAL FORM 990 VIA A SHARED, PASSWORD-PROTECTED WEBSITE

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	IN THE PERFORMANCE OF THEIR DUTIES TO PINNACLE HEALTH SYSTEM AND SUBSIDIARIES (COLLECTIVELY REFERRED TO AS "PHS"), COVERED PERSONS SHALL SEEK TO ACT IN THE BEST INTERESTS OF PHS, AND SHALL EXERCISE GOOD FAITH, LOYALTY, DILIGENCE AND HONESTY A COVERED PERSON IS ANY INDIVIDUAL WHO SERVES IN A FIDUCIARY CAPACITY TO, OR WHO HAS LEGAL AUTHORITY TO REPRESENT OR OBLIGATE, THE PINNACLE HEALTH SYSTEM OR ANY OF ITS AFFILIATED ORGANIZATIONS INCLUDING, BUT NOT LIMITED TO, DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS COVERED PERSONS ALSO INCLUDE A) IMMEDIATE FAMILIES (SPOUSES, CHILDREN, SIBLINGS, PARENTS, OR SPOUSES PARENTS), B) ANY ORGANIZATION IN WHICH THEY OR THEIR IMMEDIATE FAMILIES DIRECTLY OR INDIRECTLY I) HAVE A MATERIAL FINANCIAL OR BENEFICIAL INTEREST, OR II) SERVE AS A DIRECTOR, OFFICER, EMPLOYEE, AGENT, ATTORNEY OR SIMILAR CAPACITY A COVERED PERSON SHALL DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS OR RELATIONSHIPS WHICH MAY BE IN CONFLICT WITH THE INTEREST OF PHS, INCLUDING, BUT NOT LIMITED TO (A) ENGAGING IN OR SEEKING TO BE ENGAGED IN (I) THE DELIVERY OF HEALTH CARE SERVICES OR (II) THE DELIVERY OF GOODS OR SERVICES TO PHS, OR (B) ANY TRANSACTION OR ARRANGEMENT WITH PHS WHICH WOULD RESULT IN BENEFIT TO COVERED PERSONS THE GOVERNANCE COMMITTEE OF THE PHS BOARD REVIEWS ALL CONFLICT OF INTEREST STATEMENTS AND DETERMINES WHETHER EACH DIRECTOR ON THE BOARD IS INDEPENDENT COVERED PERSONS WHO ARE DIRECTORS MUST COMPLY WITH THE PINNACLE HEALTH SYSTEM GUIDELINES FOR DETERMINING DIRECTOR INDEPENDENCE AND APPLYING DIRECTOR INDEPENDENCE REQUIREMENTS COVERED PERSONS WHO ARE DIRECTORS MUST COMPLY WITH THE PINNACLE HEALTH SYSTEM GUIDELINES FOR DETERMINING DIRECTOR INDEPENDENCE AND APPLYING DIRECTOR INDEPENDENCE REQUIREMENTS COVERED PERSONS WITH A CONFLICT OF INTEREST SHALL NOT VOTE ON THE MATTER, AND THE PHS BOARD OR COMMITTEE MUST APPROVE, AUTHORIZE, OR RATIFY THE TRANSACTION OR ARRANGEMENT BY A MAJORITY VOTE OF THE NON-INTERESTED DIRECTORS OR COMMITTEE MEMBERS PRESENT AT A MEETING THAT HAS A QUORUM VIOLATIONS OF THIS STATEMEN

Identifier Refere		Explanation
FORMS PART V SECTIO LINE 15	VI, ON B, 5	THE COMPENSATION COMMITTEE OF THE PINNACLE HEALTH SYSTEM ("PHS") BOARD OF DIRECTORS HAS THE AUTHORITY TO DEVELOP AND MAINTAIN EXECUTIVE AND PHYSICIAN COMPENSATION TO BE APPROVED BY THE PINNACLE HEALTH SYSTEM BOARD. THE COMPENSATION COMMITTEE WILL FOLLOW A DILIGENT PROCESS THAT MEETS REGULATORY REQUIREMENTS FOR A REBUTTABLE PRESUMPTION OF REASONABLENESS AND PROMOTES EFFECTIVE GOVERNANCE OF EXECUTIVE COMPENSATION, CONSISTENT WITH THE PHS'S COMPENSATION PHILOSOPHY. I FOLLOW A PROCESS THAT ESTABLISHES AND MAINTAINS A REBUTTABLE PRESUMPTION OF REASONABLENESS FOR ALL EXECUTIVES AND PHYSICIANS POTENTIALLY SUBJECT TO INTERMEDIATE SANCTIONS. 2. PREPARE MINUTES FOR EACH MEETING TO RECORD THE TERMS OF THE COMMITTEE'S DECISIONS AND THE PROCESS FOLLOWED IN REACHING THOSE DECISIONS. THESE MINUTES MUST INCLUDE INDICATIONS THAT THE COMMITTEE IS FOLLOWING GOOD PRACTICES IN DEALING WITH CONFLICTS OF INTEREST AND IN OBTAINING AND RELYING ON APPROPRIATE COMPARABILITY DATA ON TOTAL. COMPENSATION. 3. SELECT AND DIRECTLY ENGAGE AND SUPERVISE ANY CONSULTANT HIRED BY PHS TO ADVISE THE COMMITTEE ON EXECUTIVE AND PHYSICIAN COMPENSATION. 4 PERIODICALLY EVALUATE THE APPROPRIATE ON EXECUTIVE AND PHYSICIAN COMPENSATION AND REPORT THIS EVALUATION TO THE BOARD. 5. PROVIDE THE BOARD WITH AN ANNUAL REPORT ON THE COMMITTEES ACTIONS 6. MONITOR CHANGES IN LAWS AND REGULATIONS PERTAINING TO EXECUTIVE COMPENSATION AND BENEFITS TO SEE THAT PHS. COMPLIES WITH THEM 7. SEEK OUTSIDE REVIEW OF COMMITTEE OPERATIONS TO ENSURE COMPLIANCE WITH THE IRS REBUTTABLE PRESUMPTION OF REASONABLENESS. 8. REVIEW ACTUAL EXECUTIVE COMPENSATION AND BENEFITS APPROVED BY THE COMMITTEE.

Identifier	Return Reference	Explanation
	1	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE FOR PUBLIC INSPECTION AS THIS IS NOT REQUIRED BY FEDERAL OR STATE LAW THE ORGANIZATION INCLUDES A COPY OF ITS FINANCIAL STATEMENTS WITH THE STATE REGISTRATION FILED WITH THE PENNSYLVANIA DEPARTMENT OF STATE, BUREAU OF CHARITABLE ORGANIZATIONS THESE DOCUMENTS ARE A MATTER OF PUBLIC RECORD AND CAN BE VIEWED AT THE BUREAU OFFICE

Identifier Return Reference	Explanation
FORM 990, PART VII, SECTION A	THE FOLLOWING OFFICERS, DIRECTORS, KEY EMPLOYEES, AND HIGHLY COMPENSATED EMPLOYEES HAVE WORKED AN AVERAGE OF 40 HOURS PER WEEK FOR PINNACLE HEALTH SYSTEM, THE PARENT COMPANY, AND ALL RELATED ORGANIZATIONS PHILIP GUARNESCHELLI CHRISTOPHER P MARKLEY, ESQ RICHARD C SENECA, ESQ WILLIAM H PUGH DANA KELLIS, MD COREY RIGBERG STEVEN ROTH NIRMAL JOSHI WILLIAM WILKISON THOMAS KESS THE FOLLOWING DIRECTORS ARE ALSO DIRECTORS OF PINNACLE HEALTH HOSPITAL, A RELATED ORGANIZATION ROBERT L LYON GEORGE F GRODE JOHN O CAMPBELL SUSAN'S COHEN FELIX GUTIERREZ, MD M RICHARD KLEIMAN DEBORAH'S MILLER DOUGLAS A NEIDICH LARRY L SOLLENBERGER, MD CLARENCE E ASBURY DENNIS WALSH BONY R DAWOOD DENISE F HARR, MD GREGORY CAVOLI MARK KIMMEL, ESQ DOUGLAS C DYER STEVEN C KUSIC KENNETH OKEN, MD MICHAEL L FERNANDEZ, MD DIRECTOR M RICHARD KLEIMAN IS ALSO A DIRECTOR OF PINNACLE HEALTH FOUNDATION, A RELATED ORGANIZATION DIRECTOR DEBORAH'S MILLER IS ALSO A DIRECTOR OF PINNACLE HEALTH MEDICAL SERVICES AND PINNACLE HEALTH HOME CARE & HOSPICE, BOTH OF WHICH ARE RELATED ORGANIZATIONS

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	l '	NET UNREALIZED GAINS ON INVESTMENTS 7,450,615 EQUITY METHOD INCOME - INSURANCE SUB FILING FORM 1120-PC (EIN#13-4224033) 3,166,922 EQUITY METHOD INCOME - UNITED HEALTH RISK LTD - 1,137,710 EQUITY METHOD INCOME - PINNACLE HEALTH CARDIOVASCULAR INSTITUTE -2,036,351 FUND BALANCE TRANSFER - PINNACLE HEALTH HOSPITALS -1,212,800 FUND BALANCE TRANSFER - PINNACLE HEALTH MEDICAL SERVICES 15,305,138 FUND BALANCE TRANSFER - COMMUNITY LIFE TEAM 1,346,096 FUND BALANCE TRANSFER - PINNACLE HEALTH HOME CARE & HOSPICE 9,638,269 TOTAL TO FORM 990, PART XI, LINE 5 32,520,179

Identifier	Return Reference	Explanation
	FORM 990, PART XI, LINE 2C	THE FINANCE AND AUDIT COMMITTEE OF THE PINNACLE HEALTH SYSTEM BOARD ASSUMES THE RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED DURING THE TAX YEAR

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493135030922

2010

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Name of the PINNACLE HEAL	organization .TH SYSTEM					Employer iden	tification number		
						25-1778658			
Part I	Identification of Disregarded Entities (C	omplete	ıf the organizatior	answered "Yes"	on Form 990, Par	t IV, line 33.)			
	(a) Name, address, and EIN of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II	Identification of Related Tax-Exempt Or or more related tax-exempt organizations dur	ganizat	tions (Complete ıf tax year.)	the organization	answered "Yes" o	n Form 990, Part	: IV, line 34 becaus	se it had	l one
N	(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(itrolled nization
(1) PINNACIE	HEALTH MEDICAL SERVICES							Yes	No
	COND STREET PO BOX 8700						PINNACLE HEALTH		
	PA 171058700	PHYSI	CIAN SERVICES	PA 	501(C)(3)	LINE 3	SYSTEM	Yes	
	HEALTH HOME CARE & HOSPICE							1	1
409 SOUTH SE	COND STREET PO BOX 8700		SKILLED HOMECARE SERVICES AND SERVICES TO PA	PA	501(C)(3)	LINE 3	PINNACLE HEALTH HOSPITALS	Yes	
HARRISBURG, 23-2024121	PA 171058700		ERMINALLY ILL				ilosi Ima		
(3) PINNACLE	HEALTH HOSPITALS						DIMMAGUE LIEALTU		
	COND STREET PO BOX 8700 PA 171058700		IENT AND OUTPATIENT HCARE SERVICES	PA	501(C)(3)	LINE 3	PINNACLE HEALTH SYSTEM	Yes	
25-1778644									
	HEALTH FOUNDATION		TMENT AND				PINNACLE HEALTH		
			RAISING ACTIVITIES RELATED TAX-EXEMPT	PA	501(C)(3)	LINE 11B, II		Yes	
HARRISBURG, 22-2691718	PA 171058700	ORGA	NIZATIONS						
(5) COMMUNI	TY LIFE TEAM								
409 SOUTH SE	COND STREET PO BOX 8700	MEDIO SERVI	CAL TRANSPORT	PA	501(C)(3)	LINE 9	PINNACLE HEALTH SYSTEM	Yes	
HARRISBURG, 23-1890444	PA 171058700	SERVI							
								1	

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	: 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropi allocati	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana parti	ral or aging	(k) Percentage ownership
							Yes	No		Yes	No	
	SURGICAL CARE - MEDICAL SERVICES	PA	N/A									
						0 1 5 5 1			1 1157 11	_	_	00 0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

			•		· · · · · · · · · · · · · · · · · · ·		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) UNITED CENTRAL PA RISK RETENTION GROUP 76 ST PAUL ST SUITE 500 BURLINGTON, VT054014477 13-4224033	CAPTIVE INSURANCE	VT	N/A	С	-217,351	18,654,681	100 000 %
(2) UNITED HEALTH RISK LTD PO BOX 2450 HAMILTON HM JX BD	CAPTIVE INSURANCE	BD	N/A	С	196,164	12,540,816	100 000 %
(3) PINNACLE HEALTH CARDIOVASCULAR INSTITUTE PO BOX 8700 HARRISBURG, PA17105 32-0321362	PHYSICIAN SERVICES	PA	N/A	С	-2,036,352	9,674,734	100 000 %
(4) CARDIOLOGY PRACTICE INC PO BOX 8700 HARRISBURG, PA17105 80-0658616	PHYSICIAN SERVICES	PA	PINNACLE HEALTH CARDIOVASCULAR INSTITUTE	С	-14,094	418,672	100 000 %

hedule R (Form 990) 2010		Рa	ge 3
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35	A, or 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1 <u>j</u>	Yes	
k Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
I Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
• Reimbursement paid to other organization for expenses	10	Yes	
p Reimbursement paid by other organization for expenses	1p	Yes	
q Other transfer of cash or property to other organization(s)	1q	Yes	
r Other transfer of cash or property from other organization(s)	1r	Yes	
	<u> </u>	-	

2	If the answer to any of the above is "Yes,"	' see the instructions for information on who must complete this line, including covered relationships and transaction thre	sholds
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(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) PINNACLE HEALTH HOSPITALS	В	1,212,800	FMV
(2) PINNACLE HEALTH MEDICAL SERVICES	С	15,305,138	FMV
(3) COMMUNITY LIFE TEAM	С	1,346,096	FMV
(4) PINNACLE HEALTH HOME CARE & HOSPICE	С	9,638,269	FMV
(5) PINNACLE HEALTH FOUNDATION	С	299,249	FMV
(6) PINNACLE HEALTH CARDIOVASCULAR INSTITUTE	Q	2,772,427	FMV

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) eneral or nanaging partner?	
			Yes	No		Yes	No		Yes	No	
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
TRANSACTIONS	PART V, LINE	PINNACLE HEALTH SYSTEM CANNOT SEPARATELY STATE AMOUNTS FOR EACH TRANSACTION IDENTIFIED WITH A RELATED ORGANIZATION
WITH RELATED	2	ITS ACCOUNTING SYSTEM NETS ALL TRANSACTIONS INTO A SINGLE AMOUNT, WHICH IS REPORTED AS A GIFT, GRANT AND/OR CAPITAL
ORGANIZATIONS		CONTRIBUTION TO OR FROM RELATED ORGANIZATIONS

Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 25-1778658

Name: PINNACLE HEALTH SYSTEM

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	PINNACLE HEALTH HOSPITALS	В	1,212,800	FMV
(2)	PINNACLE HEALTH MEDICAL SERVICES	С	15,305,138	FMV
(3)	COMMUNITY LIFE TEAM	С	1,346,096	FMV
(4)	PINNACLE HEALTH HOME CARE & HOSPICE	С	9,638,269	FMV
(5)	PINNACLE HEALTH FOUNDATION	С	299,249	FMV
(6)	PINNACLE HEALTH CARDIOVASCULAR INSTITUTE	Q	2,772,427	FMV

TY 2010 Affiliated Group Schedule

Name: PINNACLE HEALTH SYSTEM

EIN: 25-1778658

Affiliated Group Business Name:

PINNACLE HEALTH SYSTEM

Address. Either US or Foreian

409 S SECOND STREET PO BOX 8700

Type:

HARRISBURG, PA 17105

EIN:

25-1778658

Electing Organization Checkbox:

Total Grassroots Lobbying:

194,538

0

Total Lobbying Expenditures: Other Exempt Purpose

Total Direct Lobbying:

194,538

Expenditures:

17,240,015

Total Exempt Purpose

17,434,553

Expenditures:

Lobbying Nontaxable Amount:

1,000,000

Grassroots Nontaxable Amount:

250,000

Tot Lobbying Grassroot Minus Non

Tx:

EIN:

0

Non Tx:

Share Of Excess Lobbying:

0

Affiliated Group Business Name:

Tot Lobby Expend Mns Lobbying

PINNACLE HEALTH HOSPITALS

Address. Either US or Foreign

409 S SECOND STREET PO BOX 8700

Type:

HARRISBURG, PA 17105

25-1778644 \Box

Electing Organization Checkbox:

Total Grassroots Lobbying:

0

Total Direct Lobbying:

0 0

Total Lobbying Expenditures: Other Exempt Purpose

574,606,065

Expenditures:

Total Exempt Purpose

574,606,065

Expenditures:

Lobbying Nontaxable Amount:

Grassroots Nontaxable Amount:

1,000,000

250,000

Tot Lobbying Grassroot Minus Non

0

Tx:

Tot Lobby Expend Mns Lobbying

Non Tx:

Share Of Excess Lobbying:

0

0

Affiliated Group Business Name:	PINNACLE HEALTH HOME CARE & HOSPICE
Address. Either US or Foreign Type: EIN:	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105 23-2024121
Electing Organization Checkbox:	Г
Total Grassroots Lobbying:	0
Total Direct Lobbying:	0
Total Lobbying Expenditures:	0
Other Exempt Purpose Expenditures:	15,254,209
Total Exempt Purpose Expenditures:	15,254,209
Lobbying Nontaxable Amount:	912,710
Grassroots Nontaxable Amount:	228,178
Tot Lobbying Grassroot Minus Non Tx:	0
Tot Lobby Expend Mns Lobbying Non Tx:	0
Share Of Excess Lobbying:	0
Affiliated Group Business Name:	PINNACLE HEALTH MEDICAL SERVICES
Address. Either US or Foreign Type:	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105
EIN:	25- 1709054
Electing Organization Checkbox:	Г
Total Grassroots Lobbying:	0
Total Direct Lobbying:	0
Total Lobbying Expenditures:	0
Other Exempt Purpose Expenditures:	59,321,549
Total Exempt Purpose Expenditures:	59,321,549
Lobbying Nontaxable Amount:	1,000,000
Grassroots Nontaxable Amount:	250,000
Tot Lobbying Grassroot Minus Non	
Tx:	0
	0

Affiliated Group Business Name:		PINNACLE HEALTH FOUNDATION	
Address. Either US or Foreign Type: EIN:		409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105 22-2691718	
Electing Organization Checkbox:		Γ	
Total Grassroots Lobbying:	0		
Total Direct Lobbying:	0		
Total Lobbying Expenditures:	0		
Other Exempt Purpose Expenditures:	1,689,980		
Total Exempt Purpose Expenditures:	1,689,980		
Lobbying Nontaxable Amount:	234,499		
Grassroots Nontaxable Amount:	58,625		
Tot Lobbying Grassroot Minus Non Tx:	0		
Tot Lobby Expend Mns Lobbying Non Tx:	0		
Share Of Excess Lobbying:	0		
Affiliated Group Business Name:		COMMUNITY LIFE TEAM	
Anniated Group Business Name:		COMMONITY LIFE TEAM	
Address. Either US or Foreign Type:		409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN:		409 S SECOND STREET PO BOX 8700	
Address. Either US or Foreign Type:		409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN:	0	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox:	O O	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox: Total Grassroots Lobbying:		409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox: Total Grassroots Lobbying: Total Direct Lobbying:	0	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox: Total Grassroots Lobbying: Total Direct Lobbying: Total Lobbying Expenditures: Other Exempt Purpose	0 0	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox: Total Grassroots Lobbying: Total Direct Lobbying: Total Lobbying Expenditures: Other Exempt Purpose Expenditures: Total Exempt Purpose	0 0 5,702,630	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox: Total Grassroots Lobbying: Total Direct Lobbying: Total Lobbying Expenditures: Other Exempt Purpose Expenditures: Total Exempt Purpose Expenditures:	0 0 5,702,630 5,702,630	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox: Total Grassroots Lobbying: Total Direct Lobbying: Total Lobbying Expenditures: Other Exempt Purpose Expenditures: Total Exempt Purpose Expenditures: Lobbying Nontaxable Amount:	0 0 5,702,630 5,702,630 435,132	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	
Address. Either US or Foreign Type: EIN: Electing Organization Checkbox: Total Grassroots Lobbying: Total Direct Lobbying: Total Lobbying Expenditures: Other Exempt Purpose Expenditures: Total Exempt Purpose Expenditures: Lobbying Nontaxable Amount: Grassroots Nontaxable Amount: Tot Lobbying Grassroot Minus Non	0 0 5,702,630 5,702,630 435,132 108,783	409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105	

TY 2010 Category 3 filer statement

Name: PINNACLE HEALTH SYSTEM

Amount Of Indebtedness	Type Of Indebtedness	Name	Address	Identifying Number	Number Of Shares
	N/A	NA			

TY 2010 Itemized Other Current Assets Schedule

Name: PINNACLE HEALTH SYSTEM

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount		
UNITED HEALTH RISK LTD		ACCRUED INVESTMENT INCOME	29,266	14,490	
		PREMIUMS RECEIVABLE	378,000	375,000	
		PREPAID EXPENSES	7,457	7,525	

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TY 2010 Other Deductions Schedule

Name: PINNACLE HEALTH SYSTEM

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
PROFESSIONAL FEES		105,091

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TY 2010 Itemized Other Investments Schedule

Name: PINNACLE HEALTH SYSTEM

Corporation Name	Corporation EIN	Other Investments Description	Beginning Amount	Ending Amount	
UNITED HEALTH RISK LTD		SHORT-TERM INVESTMENTS	10,718,415	12,077,959	

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TY 2010 Itemized Other Liabilities Schedule

Name: PINNACLE HEALTH SYSTEM

Corporation Name	Corporation EIN	Other Liabilities Description	Beginning Amount	Ending Amount
UNITED HEALTH RISK LTD		UNEARNED PREMIUM RESERVE	444,750	437,583
		OUTSTANDING LOSS RESERVES	1,249,568	2,443,111

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TY 2010 Other Income Statement

Name: PINNACLE HEALTH SYSTEM

Description	Foreign Amount	Amount
NET UNDERWRITING PREMIUMS		222,851
AMORTIZATION-MARKETABLE INVESTMENTS		96