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# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

A Fo	r the 2	2010 ca	ılendar year, or tax year begir	nning 07-01-2010 and ending 06-30-20	011				•
<b>B</b> Che	eck if ap	plicable	C Name of organization GANNON UNIVERSITY				D Emp	loyer i	identification number
┌ Add	Iress cha	ange					25-0	0496	976
┌ Nar	ne chan	nge	Doing Business As				E Telep	hone	number
┌ Inıt	ıal retur	'n	Number and street (or P.O. box	If mail is not delivered to street address)	Room/	/suite	/91/	1187	1-7213
_	mınated		109 University Square	,	11.0011.1,				
_	ended r	eturn pending	City or town, state or country, a Erie, PA 16541	nd ZIP + 4			<b>G</b> Gross	receip	ts \$ 153,310,443
, ,,,,,	neation	pending	<b>F</b> Name and address of p	oringinal officer					
			Linda L Wagner	orncipal officer	H(a)	Is this a g	group returr	for affil	rates? Yes No
			109 University Square		Н(Ь)	Are all a	ffılıates ır	cluded	?
			Erie, PA 16541			If"No,	" attach	a lis	t (see instructions)
т Та:	x-exem	pt status	▼ 501(c)(3)	◀ (Insert no )	H(c)	Group	exemp	tion n	umber 🕨 0928
		<u> </u>	w gannon edu	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
K Form	n of ora	ianization	Corporation Trust Associa	ation Other ►	l Ye	ar of form	nation 19	925	<b>M</b> State of legal domicile PA
	rt I		mary	ation; other P	<b>L</b> 16	ar or rom	iation 1	723	H State of legal dofficile TA
			<u> </u>	sion or most significant activities					
Activities & Governance	leadership roles in their careers, society and church. The University faculty and staff are com improvement in teaching, learning, scholarship, research and service. The University's environment and cultural diversity.  2 Check this box   if the organization discontinued its operations or disposed of more than 2.  3 Number of voting members of the governing body (Part VI, line 1a)								assets 36
ਓ	4 Number of independent voting members of the governing body (Part VI, line 1b)								32
٩				ın calendar year 2010 (Part V, line 2a)		•		5	1,956
			mber of volunteers (estimate	• •				6	0
				e from Form 990-T, line 34				7a 7b	72,377
	B N	vet unie	lated business taxable incom	e nom 1 om 990-1, me 34		Prior	Vear	/ <b>B</b>	-4,659 Current Year
	8 Contributions and grants (Part VIII, line 1h)						18,273,	369	6,970,741
	9 Program service revenue (Part VIII, line 2g)					88,235,954			92,114,395
Ravenue	10							749	2,503,321
ä	11	Other	revenue (Part VIII, column (A	A), lines 5, 6d, 8c, 9c, 10c, and 11e)			792,724		612,561
	12			11 (must equal Part VIII, column (A), l	ine	10	09,201,	796	102,201,018
	13			art IX, column (A), lines 1–3)		3	37,451,	469	28,044,988
	14	Benefit	ts paid to or for members (Pai	rt IX, column (A), line 4)				0	0
ø	15	Salarıe 10)	es, other compensation, empl	oyee benefits (Part IX, column (A), line	s 5-	4	45,093,	210	44,492,298
Expenses	16a	•	sional fundraising fees (Part I	X, column (A), line 11e)		191,3		_	199,910
₹ •	ь		ndraising expenses (Part IX, column						
ш	17			), lines 11a-11d, 11f-24f)	·.		19,836,	114	22,573,814
	18			nust equal Part IX, column (A), line 25			02,572,		95,311,010
	19	Reven	ue less expenses Subtract lu	ne 18 from line 12			6,629,	666	6,890,008
8 8 9 8					Beg	_	of Curre	nt	End of Year
Not Assets or Fund Balances	2.5	<b>-</b> · ·	/P /			Ye		224	
Ass Be	20						46,159,		178,740,382
25 25	21 22			ct line 21 from line 20			48,222 <u>,</u> 97,936,		67,982,841
	22 1111		ature Block	ct line 21 from line 20	•	``	97,930,	467	110,/5/,541
Under knowl	· penalt	ties of pe	erjury, I declare that I have exar	nined this return, including accompanying te. Declaration of preparer (other than off					
						201	2-05-03		
Sign	1	Signa	ature of officer			Date			
Here			Wagner Vice President Finance & A	dmın					
		Туре	or print name and title						
		Print/Type preparer's		Preparer's signature	Date		heck if se		PTIN
Paid		Firm's nar		I .	<u> </u>		pioyeu	· ,	Firm's EIN
Prepa		Fırm's add	dress •						THIH 3 LIN F
Use (	Only	5 346							Phone no 🕨
May t	he IRS	 د راه د راه	s this return with the prepare	r shown above? (see instructions) .					└────────────────────────────────────

Par			Program Servi O contains a resp	-	<b>lishments</b> Jestion in this Part I	II	
1	Briefly	describe the orga	nızatıon's mıssıon				
-		•	•	•	cesan, student-cent eo-Christian traditio	ered University which provid on	les for the holistic
2		=			rvices during the ye	ar which were not listed on	┌ Yes ┌ No
	If "Yes	" describe these n	new services on Sc	hedule O			
3		organization ceas		nake sıgnıfıcar	nt changes in how it	conducts, any program	┌ Yes ┌ No
	If "Yes	" describe these c	hanges on Schedu	le O			
4	Section	501(c)(3) and 50	) 1 (c)(4) organızatı	ons and section		ee largest program services s are required to report the a m service reported	
4a	(Code		) (Expenses \$	75,326,359	ıncludıng grants of \$	28,044,988 ) (Revenue \$	82,744,555 )
					titution of higher education 54 part-time faculty mem		ate, and graduate education to 4,219
			=	7 454 547		0.1.40	
4b	(Code		) (Expenses \$	7,156,547	including grants of \$	0) (Revenue s	, , ,
			services to students are year and summer ses		primary dormitory accon	nodations for 1,163 students and a	ssociated food services for 1,145
	/C		) /F	1 720 620		0 ) (Revenue s	h 0.)
4c	(Code	'anua Tha University	) (Expenses \$	1,730,628	including grants of \$	, ,	\$ 0 ) Clude a Small Business Development
						se goals include environmental and	
4d	Other	nrogram services	(Describe in Scho	adula O \ Sec.	also Additional Data	for Description	
-tu		nses \$		uding grants o		0 ) (Revenue \$	0 )
4e		program service ex	,	85.081.09		- / ( +	- /
+-	ivial	DIOGRAFII SCIVICE EX	A DC113C3F 3	00.001.09			

Part IV	Checklist	of Red	uired	Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes				
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No			
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes				
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No			
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes				
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable						
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes				
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No			
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No			
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part IX.	11d		No			
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes				
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes				
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes				
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes				
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No			
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No			
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No			
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes				
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No			
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No			
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b					

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   Yes   No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Enter the number reported in Box 3 of Form 1996. Enter -0 - finitis policible.  2 Inter the number of Forms W-20 included in line 1 a Enter -0 - finitis policible.  3		Check if Schedule O contains a response to any question in this Part V			
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (genitality) with gas to prize without a gaming (genitality) with gas to prize with a gaming (genitality) with gas a bank account, and gaming (genitality) gaming (genitality) with gas a bank account, genitality gaming (genitality) gami				Yes	No
Enter the number of Forms W-2G included in line 1a. Enter-0- if not applicable 1b   1b   0    Did the organization comply with backup withholding rates for recordable payments to vendors and reportable gaming (passing) winnings to pray winnings. 2   1   1   1   1   1   1   1   1   1	1				
Did the organization comply with backup withholding rules for reportable payments to vention and reportable gamino (gambling) winnings to prize winners?  10 Ves Earte the number of employees reported on Form W-3, Transmittal of Repe and Tax Statements filled for the calandar year andring with or within the year coverage by this payment to report the property of th	b				
paming (sambing) winnings to price winner?  Either the number of emproyees reported on Form W-3, Transmittal of Mage and Tax Statements filed for the calendar year ending with or within the year covered by this patch.  If at least one is reported on line 2a, oid the organization file all required facefal employment tax returns?  2b. Ves.  Note. If the sum of lines 1 and 2 is a greated than 250, you may be required to a file, can instructions?  Did the enganization have simple that the organization have an interest in or a signature of children or a signature		<b>1b</b> 0			
Enter the number of ampleyeas regorded on form W-3, Transmitted of Wage and Tax I 1,958  Zalements filled for the celebrate year ending with to within the year covered by this return I 1,958  Jake last to see a segretary on line 2a, did the organization file all required faceral employment tax returned 1,958  Job Vas  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated bus mess gress income of \$1,000 or more during the year?  If Year's has it flat a Form 990-T for this year? If You, "provide an explanation in Schedule 0.  At any time during the celebraty rest, did the organization have an interest in, or a significant or other authority over, a manufal account in a foreign country (such as a bank account, securities account, or other financial accounts in a foreign country (such as a bank account, securities account, or other financial accounts for from TD F 90-22.1, Report of foreign Bank and Financial Accounts  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  So did not transfer for filing requirements for from TD F 90-22.1, Report of foreign Bank and Financial Accounts  Was the organization have a manual gross recognization in that it was or is a party to a prohibited tax shelter transaction?  If Yes I follow from the Committee of the proper of the second of the page of Committee of the page of the page of the page page page page page of the page page page page page page page pag	С		1c	Yes	
Set   1,956   3					
Note, if the sum of lines is and 2 as greater than 250, you may be required federal employment tax returns?  Note, if the sum of lines is a and 2 as greater than 250, you may be required to e-file (see instructions)  Dut the organization have unrelated business grass, successed 50, 1979 and					
Note, If the sum of lines 1s and 2sts greater than 250, you may be required to offic (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the part of the part	b				
Due the organization have unrelated business gress income of \$1,000 or more during the year?  If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule 0.  At any time during the calendar year, old the organization have an interest in, or a signature or other authority only organization account in a foreign country (such as a bank account, or extent financial account in a foreign country to the as a bank account, accounts account, or other financial sources of the property of the pro		Note If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
Section   Sect					
At any time during the calendar year, did the organization have an interest in, one a signature on other authority occurs, a famous account, or other financial account in a foreign country (such as a bank account, securities account, or other financial accounts)?  If "Yes," enter the name of the foreign country In To F 90-22 1, Report of Foreign Bank and Financial Accounts  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  So In To P 90-22 1, Report of Foreign Bank and Financial Accounts  Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  So In P 90-10 did not expand to the organization that it was or is a party to a prohibited tax shelter transaction?  So In P 90-10 did not expand to the organization of Re Form 8886-T7  Does the organization have annual gines receipts that are normally greater than \$100,000, and did the organization country of the organization and the were net tax deductible?  So In P 90-10 did not organization that were net tax deductible?  Organizations that may receive deductible contributions under section 179(c).  Do the organization received a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  To In P 90-10 did not organization notify the done of the value of the goods or services provide?  The organization received a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  To Did the organization received a contribution of quality of payment in the form \$82.20 for the organization of the Value of the goods or services provide?  The organization received a contribution of quality to pay premiums on a personal benefit contract?  To Did the organization received a contribution of quality to pay premiums on a personal benefit contract?  To Did the organization received a contribution of path (and maintained by a sponsoring organization, he form \$8.90 as required?)  The org			3a	Yes	
over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts of the property of th	Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
18   Yes   Yes   18   Yes   Yes   18   Yes   Yes   18   Yes   Y					
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Sa   7   17   18   18   19   19   19   19   19   19			4a	Yes	
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  50 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  50 Did any taxable party notify the organization file Form 8886-T?  50 Does the organization above annual gross receipts that are normally greater than \$1.00,000, and did the organization solicit any contributions that were not tax deductible?  51 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  52 Organizations that may receive deductible contributions under section 170(c).  53 Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  54 Organizations that may receive deductible contributions under section 170(c).  55 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and participation self-section of the value of the goods or services provided?  56 Did the organization receive any funds, directly or indirectly or goods or services provided?  57 Organization flow any flow of the value of the goods or services provided?  58 Did the organization is excessed and services of transple personal property for which it was required to file Form 8282?  59 Did the organization flow any flow of the value of the goods or services provided?  50 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  50 Did the organization make a contribution of qualified intellectual property, did the organization file Form 8899 as required?  50 Did the organization make and contribution of causi, between the supporting organizations. Did the supporting organization in a donor advised funds and section 509(a)(3) supporting organizations. Did the organization make any time during the year?  50 Did the organization make any time during the year?  51 Di	b				
Did any taxable party notify the organization that it was on is a party to a prohibited tax shelter transaction?  5b   7    1f "Yes" to line 5 a or 5b, did the organization file Form 8886-T?  5c    Does the organization have annual gross receipts that are normally greater than \$1,00,000, and did the organization solicit any contributions that were not tax deductible?  1f "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of 575 made partly as a contribution and partly for goods and yes excess provided?  1f "Yes," did the organization notify the donor of the value of the goods or services provided?  1f "Yes," did the organization notify the donor of the value of the goods or services provided?  1f "Yes," did the organization notify the donor of the value of the goods or services provided?  1f "Yes," indicate the number of Forms 8282 filed during the year.  2d If "Yes," indicate the number of Forms 8282 filed during the year.  2d If "Yes," indicate the number of Forms 8282 filed during the year.  2d If the organization received an contribution of qualified intellectual property, did the organization file Form 8899 as required?  1f the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1089-0?  2ponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised funds and section 509(a)(3) supporting organization. New excess business holdings at any time during the year?  2ponsoring organization make any taxable distributions under section 4966?  2public programization make any taxable distributions under section 4966?  2public programization make any taxable distributions under section 4966?  2public programization make any taxable distributions unde		See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
Did any taxable party notify the organization that it was on is a party to a prohibited tax shelter transaction?  5b   7    1f "Yes" to line 5 a or 5b, did the organization file Form 8886-T?  5c    Does the organization have annual gross receipts that are normally greater than \$1,00,000, and did the organization solicit any contributions that were not tax deductible?  1f "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of 575 made partly as a contribution and partly for goods and yes excess provided?  1f "Yes," did the organization notify the donor of the value of the goods or services provided?  1f "Yes," did the organization notify the donor of the value of the goods or services provided?  1f "Yes," did the organization notify the donor of the value of the goods or services provided?  1f "Yes," indicate the number of Forms 8282 filed during the year.  2d If "Yes," indicate the number of Forms 8282 filed during the year.  2d If "Yes," indicate the number of Forms 8282 filed during the year.  2d If the organization received an contribution of qualified intellectual property, did the organization file Form 8899 as required?  1f the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1089-0?  2ponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised funds and section 509(a)(3) supporting organization. New excess business holdings at any time during the year?  2ponsoring organization make any taxable distributions under section 4966?  2public programization make any taxable distributions under section 4966?  2public programization make any taxable distributions under section 4966?  2public programization make any taxable distributions unde		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
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file Form \$2.82?	b		7b	Yes	
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In which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  13c					
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13c	c	III which the organization is incensed to issue qualified health plans	1		
a Did the organization receive any payments for indoor tanning services during the tax year? 14a 1	-		]		
	а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ection A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax						
La	year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		N o			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No			
6	Does the organization have members or stockholders?	6		Νο			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο			
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo			
	ection B. Policies (This Section B requests information about policies not required by the Internal						
<u></u>	evenue Code.)	$\overline{}$	Yes	No			
102	Does the organization have local chapters, branches, or affiliates?	10a	103	No			
	<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters,						
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b					
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"						
	describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13	Yes				
14	Does the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Se	ection C. Disclosure						
17	List the States with which a copy of this Form 990 is required to be filed▶PA						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply						

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > Jeffrey S Taylor 109 University Square

Erie, PA 16541 (814) 871-7213

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) (C) Title Average Position (check a hours that apply)					( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other		
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours	A verage Position (check all hours that apply)							( <b>D)</b> ortable ensation m the	(E) Reportable compensation from related		(F) Estima amount o compens	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organiz	ration (W- 9-MISC)	organizations (W- 2/1099- MISC)		from t organizati relati organiza	:he on and ed
See /	Additional Data Table													
												+		
												+		
												_		
												$\top$		
												+		
												+		
				<u> </u>				-				+		
												$\perp$		
1b	Sub-Total				•			•						
c	Total from continuation sheets	•					•			1.607.161		$\frac{1}{2}$		22. 520
d	•	<u> </u>						<u>►</u>		1,687,161		0		273,520
2	Total number of individuals (inc \$100,000 in reportable compe	-					above	) who	receive	d more tha	n			
													Yes	No
3	Did the organization list any <b>fo</b> i on line 1a? <i>If</i> "Yes," complete So					ey e	mploy	ee, c	r highes	t compens	ated employee			
4	•					•	•	•				3		No
4	For any individual listed on line organization and related organizindividual											4	Yes	
5	Did any person listed on line 1a	a receive or accr	ue com	pensa	ation	fror	many	unre	lated org	anızatıon d	r individual for			
	services rendered to the organi	zatıon? <i>If "Yes,"</i>	complet	te Sch	edul	e J f	or sucl	h per:	son .		•	5		No
S	ection B. Independent Cor	ntractors												
1	Complete this table for your five \$100,000 of compensation from			ındep	end	ento	ontra	ctors	that red	eived more	e than			
	Na	(A) ame and business ad	dress						_	Descr	(B) iption of services		( <b>C</b> ) Compen	
РО В	Hill Inc ox 360248M ourgh, PA 15251									Engineer				585,147

Burt Hill Inc PO Box 360248M Pittsburgh, PA 15251	Engineer	585,147	
Telecomp Inc 3375 Brighton Henrietta Townline Road Rochester, NY 14623	Fundraising Consultant	199,910	
Elderkın Law Fırm 150 East 8th Street	Attorneys	131,341	

150 East 8th Street
Erie, PA 16501

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \( \bracksquare{3} \)

(C) Management and general expenses	<b>(D)</b> Fundraising expenses
(C) Management and	Fundraising
(C) Management and	Fundraising
general expenses	ехрепьеь
477,081	104,237
3,192,155	742,329
407,958	81,791
617,273	203,642
461,176	61,621
0	0
127,145	0
73,975	0
	199,910
137.191	0
137,131	
285,039	375
· · ·	74,757
-	15,365
152,626	13,555
132 051	0
	43,783
1,2,32,	43,703
78,184	50,984
0	0
486,350	0
347,376	0
300,993	77,995
116,608	12,125
88,169	6,268
0	0
456,417	30,146
8,524,589	1,705,328
	407,958 617,273 461,176  0 127,145 73,975  137,191  285,039 374,395 192,526  132,051 172,527  78,184 0 486,350 347,376  300,993 116,608 88,169 0

Pa	rt X	Balance Sheet					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			3,850	1	3,850
	2	Savings and temporary cash investments			19,761,298	2	29,214,582
	3	Pledges and grants receivable, net		2,631,088	3	2,055,973	
	4	Accounts receivable, net		1,369,866	4	1,059,851	
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	employees, and				
		Schedule L			4,230	5	0
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ , and contributing e sponsoring organizations of section $501(c)(9)$ voluntary emploorganizations (see instructions)	ers, and				
ste		Schedule L			6		
Assets	7	Notes and loans receivable, net			2,342,952	7	0
⋖	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			1,555,375	9	1,973,151
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	174,735,295			
	ь	Less accumulated depreciation	10Ь	84,561,761	75,690,740	10c	90,173,534
	11	Investments—publicly traded securities		42,534,485	11	51,747,019	
	12	Investments—other securities See Part IV, line 11			258,210	12	261,459
	13	Investments—program-related See Part IV, line 11			13	2,245,790	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			7,127	15	5,173
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			146,159,221	16	178,740,382
	17	Accounts payable and accrued expenses .			10,671,865	17	12,470,775
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			34,403,713	20	52,376,261
Se	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L			750,000	22	500,000
	23	Secured mortgages and notes payable to unrelated third parties	s .		0	23	235,000
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities Complete Part X of Schedule D			2,397,176	25	2,400,805
	26	Total liabilities. Add lines 17 through 25			48,222,754	26	67,982,841
se		Organizations that follow SFAS 117, check here ►	plet e l	lines 27			
Juc	27	Unrestricted net assets			76,862,391	27	88,139,554
<u> </u>	28	Temporarily restricted net assets			2,047,644	28	2,370,832
Ē	29	Permanently restricted net assets			19,026,432	29	20,247,155
Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ a	nd con	nplete	, ,,,,,		, , , ==
or F		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
AS	32	Retained earnings, endowment, accumulated income, or other for	unds			32	
Net	33	Total net assets or fund balances			97,936,467	33	110,757,541
Z	34	Total liabilities and net assets/fund balances			146,159,221	34	178,740,382
					1		

Ра	Check if Schedule O contains a response to any question in this Part XI	• 1		.┏	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		102,2	201,018
2	Total expenses (must equal Part IX, column (A), line 25)	2		95,3	311,010
3	Revenue less expenses Subtract line 2 from line 1	3		6,8	390,008
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		97,9	36,467
5	Other changes in net assets or fund balances (explain in Schedule O)	5		5,9	31,066
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		110,7	757,541
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in	า			
	Schedule O	•	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

#### DLN: 93493124007442

**Employer identification number** 

25-0496976

OMB No 1545-0047

Inspection

## SCHEDULE A

(Form 990 or 990EZ)

Name of the organization GANNON UNIVERSITY

Department of the Treasury Internal Revenue Service

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**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No

(i) Name of supported organization	e of <b>(ii)</b> (described on rted EIN lines 1 - 9 above		(iv)  Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

and (III) below, the governing body of the the supported organization?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

(ii) a family member of a person described in (i) above?

11g(i)

11g(ii)

11g(iii)

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and <b>stop here</b>	_	r		•	. , . , -	<b>▶</b> ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (	f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							<del> </del>
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, chec	
	and <b>stop here.</b> The organization qua	•				2.2.4.204	<b>▶</b> [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. <del>-</del>
17-	box and <b>stop here.</b> The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
<b>L</b>	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493124007442

OMB No 1545-0047

Open to Public

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Name of th	e organization		Employer identifica	tion number
JANNON UNIV	76K3111		25-0496976	
	<b>Organizations Maintaining Donor A</b> oorganization answered "Yes" to Form 99		unds or Accounts	. Complete if th
		(a) Donor advised funds	(b) Funds and o	ther accounts
Total n	umber at end of year			
A ggreg	ate contributions to (during year)			
A ggreg	ate grants from (during year)			
A ggreg	ate value at end of year			
	e organization inform all donors and donor advi ire the organization's property, subject to the		or advised	┌ Yes ┌ No
used o conferr	e organization inform all grantees, donors, and nly for charitable purposes and not for the ben ring impermissible private benefit	efit of the donor or donor advisor, or for a	ny other purpose	┌ Yes ┌ No
art II	Conservation Easements. Complete	<u>if the organization answered "Yes" t</u>	o Form 990, Part IV	', line 7.
☐ Pro☐ Pro☐ Pro☐ Pro☐ Pro☐ Pro☐ Pro☐ Pro	e(s) of conservation easements held by the oi eservation of land for public use (e g , recreati otection of natural habitat eservation of open space ete lines 2a-2d if the organization held a quali ent on the last day of the tax year	on or pleasure) Preservation of an Preservation of a G	certified historic struct	
easeiii	ent on the last day of the tax year		Held at the	End of the Year
Totaln	umber of conservation easements		2a	Lild of the real
	creage restricted by conservation easements		2b	
	r of conservation easements on a certified his		2c	
	r of conservation easements included in (c) a	` '	2d	
	r of conservation easements modified, transfe	· · · · · · · · · · · · · · · · · · ·		
Numbe Does t	able year - r of states where property subject to conserva he organization have a written policy regarding ment of the conservation easements it holds?	the periodic monitoring, inspection, hand	—— dling of violations, and	┌ Yes  ┌ No
Staff ar	nd volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents during the year 🕨	-
A moun	t of expenses incurred in monitoring, inspectii	ng, and enforcing conservation easements	s during the year ► \$ _	
	ach conservation easement reported on line 2 (4)(B)(I) and 170(h)(4)(B)(II)?	(d) above satisfy the requirements of sec	tion	┌ Yes
balance	XIV, describe how the organization reports co e sheet, and include, if applicable, the text of t anization's accounting for conservation easen	he footnote to the organization's financial		
	Organizations Maintaining Collectio Complete if the organization answered '		or Other Similar <i>i</i>	Assets.
art, hıs	organization elected, as permitted under SFAS torical treasures, or other similar assets held e, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in furtherance of pul	
historio	organization elected, as permitted under SFAS cal treasures, or other similar assets held for j e the following amounts relating to these items	oublic exhibition, education, or research i		•
(i) Rev	enues included in Form 990, Part VIII, line 1		<b>►</b> \$	
(ii) ∆ ∈ a	sets included in Form 990, Part X			
If the o	organization received or held works of art, history organization received or held works of art, history orgamounts required to be reported under SFA:		or financial gain, provid	le the
	ues included in Form 990, Part VIII, line 1		<b>►</b> \$	O

**b** Assets included in Form 990, Part X

0

e a li	<b>444</b> Organizations Maintaining Co	llections of Art	, Hist	torical Tre	eası	ures, or O	<u>the</u>	r Similar Ass	sets (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the	e following th	nat a	re a sıgnıfıca	nt u	se of its collecti	on	
а	Public exhibition		d	┌ Loan o	rexc	hange progr	ams			
b	Scholarly research		e	C Other						
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın how	they further	the	organization	's ex	empt purpose ır	ו	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•					_ Yes	√ No
Pai	t IV Escrow and Custodial Arrang					n answered	Y" t	es" to Form 99	90,	
	Part IV, line 9, or reported an an			•						
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?				ions	or other ass	ets r		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	followi	ng table		Г				
_	B					-	4	A m	ount	
c c	Beginning balance					-	1c			
d	Additions during the year						1d			
e	Distributions during the year					_	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo		e 21?					Г	Yes	☐ No
	If "Yes," explain the arrangement in Part XIV			1 113 4						
Pa	rt V Endowment Funds. Complete	if the organization (a)Current Year		<u>wered "Yes</u> )Prior Year		<u>Form 990,</u> Two Years Back		t IV, line 10. )Three Years Back	(e)Four Y	'ears Back
1a	Beginning of year balance	32,629,349	(5)	28,756,428		35,990,80	_	, mee rears back	(5). 54	cars back
b	Contributions	1,492,985		1,783,954		233,00	00			
c	Investment earnings or losses	7,765,282		4,067,102		-6,118,9	51			
d	Grants or scholarships	1,332,382		1,848,254		1,180,8	79			
e	Other expenditures for facilities and programs	0		0			0			
f	Administrative expenses	137,191		129,881		167,54	12			
g	End of year balance	40,418,043		32,629,349		28,756,42	28			
2	Provide the estimated percentage of the yea	r end balance held a	as							
а	Board designated or quasi-endowment 🕨	458%								
ь	Permanent endowment ► 52 8 %									
c	Term endowment ► 14 %									
3a	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat are held	and	administered	l for	the		
	organization by								Yes	No
	(i) unrelated organizations				•		•	3a(i		No
L	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio				•			3a(i 3b		N o
4	Describe in Part XIV the intended uses of th				•		•	30		<u> </u>
	t VI Investments—Land, Buildings				00. P	art X. line	10.			
	Description of investment	y and Equipme		(a) Cost or of basis (investm	ther	(b)Cost or ot basis (other	her	(c) Accumulated depreciation	( <b>d</b> ) Bo	ok value
1a	_and				0	8,262	,905			8,262,905
	Buildings		.		0	100,246		42,068,593	+	8,177,515
	_easehold improvements		.		0	-,0	0	0	+	(
	Equipment		.		0	47,345		42,063,311		5,281,702
	Other		.		0	18,881		429,857	+	8,451,412

90,173,534

Part VII Investments—Other Securities. See	Form 990, Part X, line 1		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation	
(1)Financial derivatives		Cost or end-of-year market value	
(2)Closely-held equity interests Other			
o thei			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See		13	
		(c) Method of valuation	
(a) Description of investment type	(b) Book value	Cost or end-of-year market value	
		+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	_	
(a) Descrip	otion	(b) Book value	
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
Federal Loan Program	2,400,805		
		-	
		1	
		]	
		-	
		1	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	2,400,805		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	102,201,018
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	95,311,010
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	6,890,008
4	Net unrealized gains (losses) on investments	4	5,873,570
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	57,496
9	Total adjustments (net) Add lines 4 - 8	9	5,931,066
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	12,821,074
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	79,948,286
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 0		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-22,308,609
3	Subtract line <b>2e</b> from line <b>1</b>	3	102,256,895
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	-55,877
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	102,201,018
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	67,184,708
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	1	
b	Prior year adjustments	1	
C	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	55,877
3	Subtract line <b>2e</b> from line <b>1</b>	3	67,128,831
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 137,191	1	
b	Other (Describe in Part XIV)	1	
С	Add lines <b>4a</b> and <b>4b</b>	4c	28,182,179
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	95,311,010

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Ret urn Reference	Explanation
SchD_P03_S00_L01	Schedule D, Part III, Line 1	The University follows a policy of not recording or capitalizing its collections of works of art, historical treasures, and similar assets
SchD_P03_S00_L04	Schedule D, Part III, Line 4	Nash Library maintains the Gannon University Archives which seeks to collect and preserve selected documents and artifacts related to the history of the University, particularly, the achievements of the University's faculty, students, and staff as well as its relationship to the Catholic Diocese of Erie and the greater Erie community
SchD_P05_S00_L04	Schedule D, Part V, Line 4	The University endowment funds are invested over the longer time horizons to earn a return that supports programs of the University as directed by donors
SchD_P10_S00_L02	Schedule D, Part X, Line 2	The University accounts for uncertainties in income taxes in accordance with authoritative guidance, which prescribes a recognition threshold of more-likely-than-not to be sustained upon examination by the appropriate taxing authority Measurement of the tax uncertainty occurs if the recognition threshold has been met
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Cost of Assets Sold and SWAP
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Financial Aid and investment expenses
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Rental expenses and athletic fundraising event expenses
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Rental Expenses and Athletic Fundraising Event Expenses
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Financial Aid

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ. OMB No 1545-0047

2010

Inspection

Name of the organization **Employer identification number GANNON UNIVERSITY** 25-0496976 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II

6a Does the organization receive any financial aid or assistance from a governmental agency?

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

**b** Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II

6a

6b

7

Yes

Yes

Yes

#### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
SchE_P01_S00_L03	Schedule E, Part I, Line 3	Erie Times News
SchE_P01_S00_L06	Schedule E, Part I, Line 6	The University was awarded a federal capital contribution from the U.S. Department of Health and Human Services for the Nursing Student Loan Program. There are two programs, the Baccalaureate Nursing and Associate Nursing. The University's Associate Nursing Student Loan Program has been terminated due to noncompliance with the default rate regulations as of June 30, 1993.

Schedule E (Form 990 or 990-EZ) 2010

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As Filed Data -

DLN: 93493124007442

SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

2010

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

V	а	me	of tl	ne d	rga	anıza	atioi
7	Α	NN	ON	UN	ΙV	FRS	ITY

Employer identification number

25-0496976

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- a Mail solicitations
  b Minternet and e-mail solicitations
- e Solicitation of non-government grants

  f Solicitation of government grants

c 🔽 Phone solicitations

- In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

Ves □

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	No				
Telecomp Inc 3375 Brighton Henrietta Townline Road Rochester, NY 14623	Phone Solicitation		No	384,486	199,910	184,576	
Total			384,486	199,910	184,576		

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

FL, MO, PA

Pai	t II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1  Football Golf Outing Fundraiser (event type)	(b) Event #2  Wrestling Golf Outing Fundraiser (event type)	(c) O ther Events  0 (total number)	(d) Total Events (Add col (a) through col (c))
ЖЛӨ	1	Gross receipts	7,652	12,090		19,742
Reveirue	2	Less Charitable contributions	2,180	2,350		4,530
	3	Gross income (line 1 minus line 2)	5,472	9,740		15,212
	4	Cash prizes	C	0		0
မှာ	5	Non-cash prizes	858	763		1,621
Expenses	6	Rent/facility costs	2,100	2,850		4,950
	7	Food and beverages	2,613	2,667		5,280
Direct	8	Entertainment	C	0		0
莅	9	Other direct expenses .	685	39		724
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	12,575
	11	Net income summary Combine li	nes 3 and 10 ın column (	d)		2,637
Par	t II	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
ш.	1	Gross revenue				
	2	Cash prizes				
penses	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
Δ	5	Other direct expenses				
	6	Volunteer labor	∀es %     No	┌ Yes % ┌ No	┌ Yes %	<u>_</u>
	7	Direct expense summary Add lines	s 2 through 5 in column (	d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	🕨	
9 a b	Ist	er the state(s) in which the organizathe organization licensed to operate	gaming activities in each	n of these states?		· Fyes FNo
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes FNo

11	Does the organization operate ga	aming activities with nonmembers?		<b>Г</b> үе	s $\Gamma_{No}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (	jaming?		Г <sub>Yе</sub>	s $\Gamma_{No}$
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation <b>&gt;</b> \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	<b>*</b> \$			
	Description of services provided	<b>&gt;</b>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				·   Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

DLN: 93493124007442 OMB No 1545-0047

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspect ion Employer identification number

GANNON UNIVERSITY						25-0496976	
Part I General Information	on on Grants and	l Assistance					
Does the organization maintain the selection criteria used to a	ward the grants or as:	sıstance <sup>?</sup>					<b>▽</b> Yes □ I
2 Describe in Part IV the organiz	<u>_</u>						
	ne 21 for any recip	ient that received r	nore than \$5,000. Ch	United States. Coreck this box if no one	recipient receive	ed more than \$5,000	es" to . Part II can be
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
		+					
2 Enter total number of section 5	01(c)(3) and governr	ment organizations .				<u> </u>	
3 Enter total number of other org						<u> ▶ _</u>	
For Privacy Act and Paperwork Reduction	on Act Notice, see the I	nstructions for Form 99	0.	Cat No 50055P		Schedu	le I (Form 990) 2010

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Student Grants and Scholarships	2856	28,044,988	0	FMV	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Schedule I, Part 1, Line 2 - Gannon awards scholarships to freshmen and transfer students who meet eligibility standards for
		merit based aid such as academic and leadership awards. In addition, need based aid is considered for students who
		demonstrate financial need by filing the required applications and adhering to deadlines. Award packages are renewed each
		year to students that remain in academically good standing and continue to meet the required eligibility standards for both
		types of merit and need based aid. Students need not apply for specific scholarships since they will automatically receive
		consideration for all funds for which they may be eligible when they submit the FAFSA

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DLN: 93493124007442

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

**Compensation Information** 

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** GANNON UNIVERSITY 25-0496976

Ра	Questions Regarding Compensation	1				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro-		•			
	990, Part VII, Section A, line 1a Complete Part III	· ·				
	First-class or charter travel	<u> </u>	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>				
	Discretionary spending account	ı	Personal services (e g , maid, chauffeur, chef)			
ь	If any of the boxes in line 1a are checked, did the or	ganızat	ion follow a written policy regarding payment or			
	reimbursement orprovision of all the expenses descr			1b	Yes	
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive				.	
	officers, directors, trustees, and the CLO/Livecutive	Directi	or, regarding the items checked in line 14.	2	Yes	
3	Indicate which, if any, of the following the organization	n uses	to establish the compensation of the			
_	organization's CEO/Executive Director Check all th					
	∇ Compensation committee	굣	Written employment contract			
	✓ Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4		art VII	I, Section A, line 1a with respect to the filing organization			
	or a related organization					
а	Receive a severance payment or change-of-control	paymer	t from the organization or a related organization?	4a		Νo
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
c	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	st comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p	aıd or a	accured pursuant to a contract that was			
	subject to the initial contract exception described in		·			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		
	3000001 33 7330 0(0).					

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) Antoine M Garibaldi PhD	(I) (II)	294,577 0	20,662 0	29,020 0	31,439 0	22,172 0	397,870 0	
(2) Jack Sıms	(I) (II)	135,722 0	0 0	1,915 0	10,734 0	7,106 0	155,477 0	
(3) Keith Taylor PhD	(I) (II)	150,016 0	0	0	11,217 0	29,438 0	190,671 0	
(4) Lında L Wagner	(I) (II)	156,627 0	0	216 0	16,271 0	17,048 0	190,162 0	
(5) Dr Mahesh Aggarwal	(I) (II)	213,156 0	0	0	10,450 0	5,871 0	229,477 0	
(6) Dr Fong Mak	(ı) (ıı)	164,534 0	0 0	0	6,624 0	10,144 0	181,302	
(7) Dr Mıchael Panza	(ı) (ıı)	160,809 0	0	0	8,280 0	12,263 0	181,352 0	
(8) Mark Jordano	(ı) (ıı)	120,432 0	0	312 0	5,708 0	27,839 0	154,291 0	
(9)								
(10)								
(11)								
( 12 )								
( 13 )								
( 14 )								
( 15 )				<u> </u>				
( 16 )								

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	Part I, Line 1a	Travel for companions-The President's spouse attends the Annual Meeting of the Council of Independent Colleges (CIC) because there is a spousal component to the meeting. Tax indemnification and gross-up payments-This is done on a rare occasion and for very small amounts, usually to correct an error. Housing allowance or residence for personal use-The President receives a housing allowance as part of his compensation package and it is included in his taxable compensation. Health or social club dues or initiation fees-The University pay dues for social clubs memberships for the President and Vice President of University.
	Schedule J, Part I, Line 4	The President participates in a 457(f) retirement plan. The amount of \$7,379 was contributed to the plan during the year

Schedule J (Form 990) 2010

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).
 Attach to Form 990.

OMB No 1545-0047

DLN: 93493124007442

2010

Open to Public Inspection

Internal Revenue Service

Name of the organization

GANNON UNIVERSITY

Department of the Treasury

Employer identification number 25-0496976

Р	art I Bond Issues											
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP#	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	( <b>g)</b> De	feased	Beh	)On alf of suer	1	Pool ncing
							Yes	No	Yes	No	Yes	No
A	Pennsylvania Higher Education Facilities Authority	23-2243852	70917NVP6	06-12-2003	8,393,316	See Part V		х		х		Х
В	City of Erie Higher Education Building Authority	25-1536711	295437AK7	06-26-2007	22,099,296	See Part V		х		х		Х
c	City of Erie Higher Education Building Authority	25-1536711	295437GD2	07-28-2010	8,500,000	See Part V		х		х		Х
D	City of Erie Higher Education Building Authority	25-1536711	295437GD2	08-04-2010	11,517,819	See Part V		х		х		Х
	<u> </u>											

Pai	t III Proceeds				1							1		
									В		<u> </u>		D	
1	A mount of bonds retired					4,095,0	00		0			0		
2	A mount of bonds legally defea	ised			0			0				0		0
3	Total proceeds of issue					8,393,3	16	:	22,099,296		8,500,00	11,517,81		517,819
4	Gross proceeds in reserve fun	nds					0		1,896,125		4	793,188		
5	5 Capitalized interest from proceeds		0				0		529,73		529,735			
6	Proceeds in refunding escrow					8,142,1	96		0			0		0
7	Issuance costs from proceeds	5				96,3	45		237,928			0	3	324,444
8	Credit enhancement from proc	eeds			0		0		464,098			0		0
9	Working capital expenditures	from proceeds			0		0	0				0		0
10	Capital expenditures from pro	ceeds			154,775		75	19,501,145		8,087,536		3,878,7		878,274
11	Other spent proceeds						0	0				0		0
12	Other unspent proceeds						0		0			0	5,9	992,178
13	Year of substantial completion	n			20	03		20	09	20	11	2	011	
					Yes	No		Yes	No	Yes	No	Yes		No
14	Were the bonds issued as part	t of a current refund	ding issue?		Х				х		х			X
15	Were the bonds issued as part	t of an advance ref	unding issue?			Х			Х		Х			Х
16	Has the final allocation of proc	ceeds been made?			Х			Х		Х				Х

		Yes	A No	Yes	B No	Yes	No	Yes
Par	Private Business Use							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		×		X		Х

Yes No Ye

D

Pai	t III Private Business Use (Continued)								
		ı	4	I	В	(	С		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?	Х		Х			×		×
b	Are there any research agreements that may result in private business use of bond-financed property?		х		х		х		×
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	Х		Х		Х		х	
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		3 4 %		45%		0 %		0 %
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		0 %		0 %
6	Total of lines 4 and 5		3 4 %		45%		0 %		0 %
7	Has the organization adopted management practices and procedures to ensure the	Υ		Υ		Y		Y	

	post-issuance compliance of its tax-exempt bond liabilities?		^		^			^	
Par	t IV Arbitrage								
		А			В	С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x		x		х		x
2	Is the bond issue a variable rate issue?	Х			Х	Х			Х
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	х			×		х		x
ь	Name of provider	PNC Bank	1						
С	Term of hedge		3 8						
d	Was the hedge superintegrated?		Х						
e	Was a hedge terminated?		х						
4a	Were gross proceeds invested in a GIC?		Х		Х		Х		Х
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х		х		х		х
6	Did the bond issue qualify for an exception to rebate?		х		Х		х		х

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Ret urn Ref erence	Explanation
	f	Line A-The project will consist of (i) the current refunding of the outstanding principal amount of the City of Erie Higher Education Building Authority University Revenue Bonds, Series D of 1993 (Gannon University Project), the proceeds of which were used to refund tax-exempt obligations to acquire property located at 415-417 Sassafras Street (Lubiak) and 309 Sassafras Street (Crispo) and construct and equip residence halls, acquire property located at 802 and 824 Peach Street and purchase the buildings now known as the Palumbo Academic Center, and acquire property and construct athletic and recreation fields, (ii) certain additional miscellaneous capital expenditures, including without limitation, construction, improvements and equipping of facilities located at the address given below, and (iii) the payment of certain costs of issuing the Bonds. Line B-The project will consist of (i) renovations to Zurn Science Center, (ii) renovations to Beyer Hall, (iii) site and infrastructure improvements and other miscellaneous capital improvements to existing facilities of the University and acquisition of capital equipment for use in or in connection with the University's facilities, (iv) funding capitalized interest on the Bonds, (v) funding a debt service reserve fund for the Bonds, and (vi) payment of certain costs of issuing the Bonds Lines C and D-The project will consist of (a) a portion of the construction of (i) an approximately 293-bed student housing facility on the campus and (ii) site and infrastructure improvements and other miscellaneous capital improvements to existing facilities and acquisition of capital equipment for use in or in connection with the facilities, (b) capitalized interest on the Series 2010 Bonds to July 1, 2011, (c) a debt service reserve fund for the Series 2010 Bonds, and (d) costs relating to the issuance of the Series 2010 Bonds

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DLN: 93493124007442

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization GANNON UNIVERSITY							E	mployer id	ent if ica	tion numbe	er
								5-049697			
Part I Excess Benefit Train Complete if the organization										ne 40h	
			105 0111011	11 330,1	·				uit v, ii		orrected?
1 (a) Name of disq	ualified	person			( <b>b)</b> Desc	ription	of trans	action		Yes	No
2 Enter the amount of tax impos	ed on t	he organ	uzation man	aders or	disqualified nerso	ne duri	na the v	vear under			I
section 4958		· ·		• •	· · · · ·		-	•	\$		
3 Enter the amount of tax, If any	, on line	2, abov	ve, reimburs	ed by th	e organization .			🕨	\$		
		<del>-</del>	-1-15-								
<b>Part II</b> Loans to and/or Complete if the organi					Part IV line 26	or Forn	n 990-F	7 Part V	line 38	a	
gomprate mane organi		oan to					., , , , ,	(f)	,		
(a) Name of interested person and	` '	m the	(c)0 rig	ıınal		(e)		Approv		(g)Writ	
purpose	organi	zation?	principal		(d)Balance due	defau	iit?	by boar		agreeme	nt?
	То	From				Yes	No	Yes	No	Yes	No
(1) Most Rev Donald W Trautman			_		500.000		,,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		W	
See Schedule O	X	<del> </del>	/	50,000	500,000		No	Yes		Yes	
		<del> </del>									
Total				<b>►</b> \$	500,000						
Part III Grants or Assistan Complete if the orga	nce Be	enefitt	ing Intere	ested F	Persons.	lino 2	7				
					en interested pers						
(a) Name of Interested pers	on		•	•	ganızatıon		( <b>c)</b> A m	nount of gr	ant or ty	pe of assi	stance

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete ii tile organization	ii alisweled les dii	i Olili 330, Falt IV, III	ie 20a, 20b, 0i 20c.		
(a) Name of Interested person	<b>(b)</b> Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sha organız reven	atıon's
	organization			Yes	No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
SchL_P02_S00_L00	,	Line 1-In June 2010 the University purchased a building and land from Donald W Troutman, Successor Bishop of the Roman Catholic Diocese of Erie The University signed a zero interest, unsecured note to pay \$750,000 over three fiscal years

Schedule L (Form 990 or 990-EZ) 2010

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DLN: 93493124007442

OMB No 1545-0047

**Inspection** 

## SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization

**Employer identification number** 

JANIN	ON UNIVERSITY				25-0496976			
Pa	rt I Types of Property				23 0 13037 0			
		(a) Check if applicable	<b>(b)</b> Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of determining of amounts		ontribut	ion
1	Art—Works of art			<u>-9</u>				
	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
good								
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	18	194,213	FMV			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Q ualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	Х	2	463	ACTUAL COST			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
	EQUIPMENT-							
25	Other $\blacktriangleright$ ( TELEPHONE )	Х	1	32,950	FMV			
	EQUIPMENT	,,	_	004	A CTUAL CO CT			
	Other ► ( CLASSROOM )	X	1	804	ACTUAL COST			
	Other ►()							
	Other ► ()							
29	Number of Forms 8283 received by for which the organization complete				29			0
	<b>3</b>		,		<b>'</b>		Yes	No
30a	During the year, did the organization	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three years f							
	for exempt purposes for the entire					30a		No
h	If "Yes," describe the arrangement					30a		
31	Does the organization have a gift a			eview of any non-standard	contributions?	31	Yes	
322	Does the organization hire or use t							
u	contributions?	a parti				32a		Νo
h	If "Yes," describe in Part II							140
33	If the organization did not report re	venues i	n column (c) for a type of n	ronerty for which column (a	) is checked			
	describe in Part II	. , ciiues I	column (c) for a type of p	opercy for winefrediumin (a	, is checked,			

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
SchM_P01_S00_L09	Schedule M, Part I, Line 9	Detailed list of individual gifts provided by University Advancement
SchM_P01_S00_L19	Schedule M, Part I, Line 19	Detailed list of individual gifts provided by University Advancement
SchM_P01_S00_L25	Schedule M, Part I, Lines 25-28	Detailed list of individual gifts provided by University Advancement

Schedule M (Form 990) 2010

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As Filed Data -

DLN: 93493124007442

OMB No 1545-0047

2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization GANNON UNIVERSITY

Employer identification number

25-0496976

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11b		A copy of form 990 is provided to all members of the Board of Trustees before it is filed. The Audit Subcommittee of the Board of Trustees is delegated the responsibility of review of the form 990 before it is filed.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Gannon has two conflict of interest policies, one for members of the Board of Trustees and one for employees Each Board member is required to complete a conflict of interest form at the September board meeting. These are gathered by the President's Office with copies sent to the Internal Auditor. The Internal Auditor then analyzes the disclosures made with the assistance of the Vice President for Finance and Administration and prepares a summary of any relationships disclosed. All employees are required to sign a conflict of interest form upon hire. If any relationships are disclosed, a copy of the form is sent to and analyzed by the Internal Auditor. Key employees are required to complete an updated form annually. In May of each year, the list of key employees is analyzed and updated as necessary by the Internal Auditor with the assistance of the Vice President of Finance and Administration. In September of each year, the forms are sent to the individuals identified as key employees. The completed forms are then analyzed by the Internal Auditor and Vice President for Finance and Administration and a summary is prepared of any relationships disclosed. Both summaries are then presented to the Audit Subcommittee of the Board of Trustees at the February board meeting.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The Evaluation/Executive Compensation Committee of the Board of Trustees meets regularly to consider the compensation packages of the President and Vice Presidents and to approve any changes to current written employment contracts. The Committee review's compensation surveys, comparable industry compensation data, and 990's from comparable institutions. As it relates to the President, the Committee annually engages an independent compensation consultant. Minutes are kept for Committee meetings.

ldentifier	Return Reference	Explanation
. – – – 1		The University makes its governing documents, conflict of interest policy, or financial statements available to the public upon request

ldentifier	Return Reference	Explanation
F990_P08_S00_L01e	Form 990, Part VIII, Line 1e	In prior filings the University included certain federal and state grant aid to students as Government grants revenue on the return. The most notable of these were Pell and Pennsylvania state grants. These grants are not shown as revenue or expense on the University's financial statements. Therefore, we will no longer report them as Government grants revenue. This explains the significant decrease in this number when compared to the prior year.

ldentifier	Return Reference	Explanation
F990_P09_S00_L02	Part IX, Line 2	In prior filings the University included certain federal and state grant aid to students as Grants and other assistance to individuals in the U.S. The most notable of these were Pell and Pennsylvania state grants. These grants are not shown as revenue or expense on the University's financial statements. Therefore, we will no longer report them as Grants and other assistance to individuals in the U.S. This explains the significant decrease in this number when compared to the prior year.

ldentifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	Unrealized Gains (Losses) Investments, Cost of Assets Sold and SWAP

Software ID: 10000077
Software Version: v1.00

**EIN:** 25-0496976

Name: GANNON UNIVERSITY

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Inaepena	ent C	onti	act	tors	<u> </u>				
(B) Average hours		tıon (	che		II		<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
2 0	×						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	х						0	0	0
2 0	Х						0	0	0
2 0	х						0	0	0
2 0	х						0	0	0
2 0	х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
2 0	Х						0	0	0
	(B) Average hours per week  2 0 2 0 2 0 2 0 2 0 2 0 2 0 2 0 2 0 2	(B) Average hours per week       Post speriod         2 0       X	(B) Average hours per week	(B) A verage hours per week  2 0	(B) Average hours per week	Average hours per week  2 0	CC	CD	C

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and	Independ	dent C	ont	ract	tors	3		<del>-</del>		
(A) Name and Title	(B) Average hours		tion ( that a	(che	/)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Helen M Schilling MD DDS Board Member	2 0	Х						0	0	0
James A Scozzie Board Member	2 0	Х						0	0	0
Timothy G Shuttleworth Board Member	2 0	Х						0	0	0
Rev Msgr Robert J Smith JCL Board Member	2 0	Х						0	0	0
Christopher B Snyder Board Member	2 0	Х						0	0	0
Rev Msgr Lawrence T Speice Board Member	2 0	Х						0	0	0
William C Springer Board Member	2 0	Х						0	0	0
Rev Richard J Sullivan Board Member	2 0	Х						0	0	0
James F Toohey Board Member	2 0	Х						0	0	0
Most Rev Donald W Trautman STD SSL Chairperson	2 0	Х						0	0	0
Antoine M Garibaldi PhD President	37 5	Х		х				344,259	0	46,072
Philip Kelly PhD Interim President	37 5	Х		x				0	0	0
William Edmondson Vice President Enrollment	37 5			x				124,674	0	23,356
Jack Sims Vice President University Advancement	37 5			х				137,637	0	16,893
Keith Taylor PhD Provost and Vice President for Academic Affairs	37 5			х				150,016	0	44,112
Linda L Wagner Vice President for Finance and Administration	37 5			х				156,843	0	36,282
Dr Mahesh Aggarwal Mechanical Engineering Faculty	37 5				<u> </u>	x		213,156	0	16,214
Mark Jordano Director of Information Technology Services	37 5					х		120,744	0	38,019
Dr Fong Mak Electrical and Computer Engineering Faculty	37 5					х		164,534	0	18,608
Dr Michael Panza Mechanical Engineering Faculty	37 5				<u> </u>	x		160,809	0	22,929
Mehmet Cultu Electrical and Computer Engineering Faculty	37 5					×		114,489	0	11,035

4d. Other program s	services				
(Code	) (Expenses \$	867,559	including grants of \$	) (Revenue \$	0)