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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
MS FOUNDATION FOR WOMEN INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
12 METROTECH CENTER NO 26 FL

City or town, state or country, and ZIP + 4
BROOKLYN, NY 11201

D Employer identification number
23-7252609

E Telephone number
(212) 742-2300

G Gross receipts $ 20,741,368

F Name and address of principal officer
ANIKA RAHMAN
12 METROTECH CENTER NO 26 FL
BROOKLYN, NY 11201

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW MS FOUNDATION ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | **L** Year of formation 1972 | **M** State of legal domicile NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities
MS FOUNDATION FOR WOMEN IS A PUBLIC FOUNDATION WORKING TOWARD PROGRESSIVE POLICY AND CULTURE CHANGE TO BENEFIT WOMEN AND COMMUNITIES IN THE U S THE FOUNDATION DELIVERS STRATEGIC GRANTS, CAPACITY BUILDING AND LEADERSHIP DEVELOPMENT TO OVER 150 ORGANIZATIONS

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	12
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	**5**	42
6	Total number of volunteers (estimate if necessary)	**6**	20
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	5,702,704	8,424,381
9	Program service revenue (Part VIII, line 2g)	0	0
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	791,834	2,243,474
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-80,488	-136,191
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,414,050	10,531,664
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,276,500	3,486,586
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,714,728	2,807,411
16a	Professional fundraising fees (Part IX, column (A), line 11e)	98,801	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,138,630		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,477,828	2,562,881
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	8,567,857	8,856,878
19	Revenue less expenses Subtract line 18 from line 12	-2,153,807	1,674,786
Net Assets or Fund Balances		**Beginning of Current Year**	**End of Year**
20	Total assets (Part X, line 16)	39,708,979	42,702,948
21	Total liabilities (Part X, line 26)	2,759,380	1,584,493
22	Net assets or fund balances Subtract line 21 from line 20	36,949,599	41,118,455

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2011-10-25
Signature of officer | Date

SUSAN WEFALD EXECUTIVE VP & COO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed ▶☐	PTIN
Firm's name ▶ O'CONNOR DAVIES MUNNS & DOBBINS LLP				Firm's EIN ▶
Firm's address ▶ 500 MAMARONECK AVENUE HARRISON, NY 105281633				Phone no ▶ (914) 381-8900

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . . ☑

1 Briefly describe the organization's mission

THE MS FOUNDATION FOR WOMEN BUILDS WOMEN'S COLLECTIVE POWER TO REALIZE A NATION OF JUSTICE FOR ALL

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 4,293,264 including grants of $ 3,471,586) (Revenue $)

SEE SCHEDULE O - GRANTMAKINGTHE MS FOUNDATION FOR WOMEN PROVIDES A VARIETY OF PROGRAMS AND SERVICES IN SUPPORT OF CRITICAL, TARGETED ISSUES AFFECTING WOMEN AROUND THE COUNTRY AT THE GRASSROOTS, REGIONAL, AND NATIONAL LEVELS THE FOUNDATION MADE GRANTS TO 158 ORGANIZATIONS IN FISCAL 2011 - MOSTLY GRASSROOTS IN SIZE AND FOCUS AND OFTEN LED BY MARGINALIZED WOMEN AND WOMEN OF COLOR THE GRANTS WERE IN THE AREAS OF WOMEN'S HEALTH (INCLUDING REPRODUCTIVE JUSTICE, SEXUALITY EDUCATION AND WOMEN & HIV/AIDS), VIOLENCE AGAINST WOMEN, ECONOMIC JUSTICE AND BUILDING DEMOCRACY

4b (Code) (Expenses $ 517,807 including grants of $) (Revenue $)

SEE SCHEDULE O - CAPACITY BUILDINGTHE GOALS OF MS FOUNDATION CAPACITY BUILDING ARE TO SUPPORT ROBUST FIELDS THAT CORRESPOND WITH OUR GRANTMAKING AREAS AND STRENGTHEN ORGANIZATIONS BY EXPANDING PARTNERSHIPS, TRAINING LEADERS AND INCREASING SKILLS IN A VARIETY OF ESSENTIAL AREAS, SUCH AS FUNDRAISING AND COMMUNICATIONS THESE PROGRAMS BRING GRASSROOTS ORGANIZATIONS TOGETHER THROUGH CONVENINGS AND OTHER OPPORTUNITIES TO BECOME SUSTAINABLE AND SUCCESSFUL WHILE EXPANDING PARTNERSHIPS THAT RESULT IN SOCIAL JUSTICE MOVEMENTS ON A NATIONAL SCALE FIVE GRANTEE CONVENINGS WERE HELD IN FISCAL YEAR 2011

4c (Code) (Expenses $ 801,549 including grants of $ 15,000) (Revenue $)

SEE SCHEDULE O - PUBLIC EDUCATIONTHE MS FOUNDATION FOR WOMEN CONDUCTS PUBLIC EDUCATION IN AREAS CRITICAL TO WOMEN'S WELL-BEING SUCH AS WOMEN'S HEALTH, ECONOMIC JUSTICE AND ENDING GENDER-BASED VIOLENCE WE DO THIS IN MULTIPLE WAYS, INCLUDING THROUGH OUR WEBSITE, E-NEWSLETTER, BLOG, PUBLICATIONS, ONLINE SOCIAL MEDIA, CAMPAIGNS AND PRESS OUTREACH OUR PUBLIC EDUCATION SEEKS TO BUILD SUPPORT FOR WOMEN'S SOLUTIONS TO THE PROBLEMS OUR COUNTRY FACES AND TO CREATE A NATION OF JUSTICE FOR ALL

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ 5,612,620

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	**35**		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☐ Yes ☑ No			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a**	19		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			**1c** Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	**2a**	42		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b** Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			**3b**	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a** Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b** Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			**7f**	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?			**9a**	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			**9b**	
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			**14b**	

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 12		
b	Enter the number of voting members included in line 1a, above, who are independent	1b 12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ NY , AL , AK , AZ , AR , CA , CO , CT , DE , FL , GA , HI , ID , IL , IN , IA , KS , KY , LA , MD , MA , MI , MN , MS , MO , MT , NE , NV , NH , NJ , NM , NC , OH , OK , OR , PA , RI , SC , SD , TN , TX , UT , VT , WV , WI , WY

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

SUSAN WEFALD
12 METROTECH CENTER
BROOKLYN, NY 11201
(212) 742-2300

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . .☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PHEOBE ENG DIRECTOR	1 00	X						0	0	0
(2) ELIZABETH BREMNER TREASURER	1 00	X		X				0	0	0
(3) SARA MELENDEZ DIRECTOR TERM ENDED IN 2010	1 00	X						0	0	0
(4) ASHLEY BLANCHARD VICE-CHAIR	1 00	X		X				0	0	0
(5) JEANNIE DIEFENDERFER DIRECTOR	1 00	X						0	0	0
(6) DON MCPHERSON DIRECTOR TERM ENDED IN 2011	1 00	X						0	0	0
(7) WENDA WEEKES MOORE DIRECTOR TERM ENDED IN 2011	1 00	X						0	0	0
(8) CATHY RAPHAEL CHAIR	1 00	X		X				0	0	0
(9) RENE A REDWOOD DIRECTOR	1 00	X						0	0	0
(10) KATHLEEN STEPHANSEN DIRECTOR	1 00	X						0	0	0
(11) VERNA WILLIAMS SECRETARY	1 00	X		X				0	0	0
(12) EVE E ELLIS DIRECTOR	1 00	X						0	0	0
(13) LAUREN EMBREY DIRECTOR	1 00	X						0	0	0
(14) HEATHER ARNET DIRECTOR	1 00	X						0	0	0
(15) ALICIA LARA DIRECTOR	1 00	X						0	0	0
(16) SARA GOULD FORMER PRESIDENT/CEO	40 00			X				186,148	0	24,556

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) SUSAN WEFALD EXECUTIVE VP & COO	40 00			X				146,082	0	18,053
(18) ANIKA RAHMAN PRESIDENT/CEO	40 00			X				0	0	0
(19) ELLEN BRAUNE VP OF COMMUNICATIONS	40 00					X		117,252	0	4,293
(20) PATRICIA ENG VP PROGRAM	40 00					X		118,909	0	24,726
(21) ANDREA BRISCOE VP OF ORGANIZATIONAL EFFECTIVENESS	40 00					X		105,132	0	16,974

1b	**Sub-Total**			
c	**Total from continuation sheets to Part VII, Section A**			
d	**Total (add lines 1b and 1c)**	673,523	0	88,602

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 5

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
METROPOLITAN GROUP 519 SW THIRD AVENUE SUITE 700 PORTLAND, OR 972042519	BRAND DEVELOPMENT	136,171

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 1

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c 640,505				
	d	Related organizations . . . 1d				
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f 7,783,876				
	g	Noncash contributions included in lines 1a-1f $ 237,862				
	h	**Total.** Add lines 1a-1f . . . . . ▶	8,424,381			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	**Total.** Add lines 2a–2f . . . . . ▶				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶	1,056,685			1,056,685
	4	Income from investment of tax-exempt bond proceeds . . ▶				
	5	Royalties . . . . . ▶				
		(i) Real / (ii) Personal				
	6a	Gross Rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss) . . . . . ▶				
		(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory: 11,173,085				
	b	Less cost or other basis and sales expenses: 9,986,296				
	c	Gain or (loss): 1,186,789				
	d	Net gain or (loss) . . . . . ▶	1,186,789			1,186,789
	8a	Gross income from fundraising events (not including $ 640,505 of contributions reported on line 1c) See Part IV, line 18 . . . a 82,203				
	b	Less direct expenses . . . b 223,408				
	c	Net income or (loss) from fundraising events . . ▶	-141,205			-141,205
	9a	Gross income from gaming activities See Part IV, line 19 . a				
	b	Less direct expenses . . . . . b				
	c	Net income or (loss) from gaming activities . . . ▶				
	10a	Gross sales of inventory, less returns and allowances . a				
	b	Less cost of goods sold . . b				
	c	Net income or (loss) from sales of inventory . . ▶				
		Miscellaneous Revenue / Business Code				
	11a	OTHER INCOME 900099	5,014			5,014
	b					
	c					
	d	All other revenue				
	e	**Total.** Add lines 11a–11d . . . . . ▶	5,014			
	12	**Total revenue.** See Instructions . . . ▶	10,531,664	0	0	2,107,283

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	3,486,586	3,486,586		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	467,655	73,547	317,519	76,589
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,861,755	874,505	492,644	494,606
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	38,588	17,023	9,515	12,050
9 Other employee benefits	241,507	117,615	85,580	38,312
10 Payroll taxes	197,906	76,961	78,638	42,307
a Fees for services (non-employees) Management				
b Legal	101,204		101,204	
c Accounting	27,500		27,500	
d Lobbying				
e Professional fundraising services *See Part IV, line 17*				
f Investment management fees	180,078		180,078	
g Other	876,730	426,024	283,995	166,711
12 Advertising and promotion	22,310	16,830	5,230	250
13 Office expenses	147,984	27,862	41,891	78,231
14 Information technology	19,469	12,574	4,773	2,122
15 Royalties				
16 Occupancy	661,242	300,814	208,722	151,706
17 Travel	84,457	30,432	24,927	29,098
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	13,539	7,887	4,559	1,093
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	160,906		160,906	
23 Insurance	42,220		42,220	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a CONVENINGS	122,367	122,367		
b REPAIRS AND MAINTENANCE	45,680	19,011	15,642	11,027
c SPACE RENTAL AND CATERI	29,333	1,729	11,516	16,088
d OTHER EXPENSES	27,862	853	8,569	18,440
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	8,856,878	5,612,620	2,105,628	1,138,630
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		500	1	500
	2	Savings and temporary cash investments		7,673,937	2	6,306,925
	3	Pledges and grants receivable, net		3,088,847	3	2,601,614
	4	Accounts receivable, net		21,465	4	5,012
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		82,672	9	89,263
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 1,846,931			
	b	Less accumulated depreciation	10b 982,903	1,012,567	10c	864,028
	11	Investments—publicly traded securities		27,510,567	11	32,522,913
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		318,424	15	312,693
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		39,708,979	16	42,702,948
Liabilities	17	Accounts payable and accrued expenses		463,914	17	377,884
	18	Grants payable		2,234,500	18	1,105,000
	19	Deferred revenue		60,966	19	101,609
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		2,759,380	26	1,584,493
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		3,706,731	27	3,978,763
	28	Temporarily restricted net assets		8,948,327	28	12,677,176
	29	Permanently restricted net assets		24,294,541	29	24,462,516
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		36,949,599	33	41,118,455
	34	Total liabilities and net assets/fund balances		39,708,979	34	42,702,948

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	10,531,664
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,856,878
3	Revenue less expenses Subtract line 2 from line 1	3	1,674,786
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	36,949,599
5	Other changes in net assets or fund balances (explain in Schedule O)	5	2,494,070
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	41,118,455

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

_____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		
(ii) a family member of a person described in (i) above? **11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	9,314,325	10,211,601	10,282,536	5,702,704	8,424,381	43,935,547
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	9,314,325	10,211,601	10,282,536	5,702,704	8,424,381	43,935,547
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						10,037,439
6 **Public Support.** Subtract line 5 from line 4						33,898,108

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	9,314,325	10,211,601	10,282,536	5,702,704	8,424,381	43,935,547
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	794,919	965,249	759,094	688,570	1,056,685	4,264,517
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	4,939	2,621	1,391	1,331	5,014	15,296
11 **Total support** (Add lines 7 through 10)						48,215,360

12 Gross receipts from related activities, etc (See instructions)	12	508,647

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	70 310 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	71 350 %

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15
16	Public support percentage from 2009 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	17
18	Investment income percentage from **2009** Schedule A, Part III, line 17	18

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME OTHER INCOME

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SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
MS FOUNDATION FOR WOMEN INC	23-7252609

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $ _____

3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $ _____

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $ _____

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	69,544	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	37,267	
c Total lobbying expenditures (add lines 1a and 1b)	106,811	
d Other exempt purpose expenditures	5,505,809	
e Total exempt purpose expenditures (add lines 1c and 1d)	5,612,620	
f Lobbying nontaxable amount Enter the amount from the following table in both columns	430,631	
g Grassroots nontaxable amount (enter 25% of line 1f)	107,658	
h Subtract line 1g from line 1a If zero or less, enter -0-	0	
i Subtract line 1f from line 1c If zero or less, enter -0-	0	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount	453,952	566,368	431,455	430,631	1,882,406
b Lobbying ceiling amount (150% of line 2a, column(e))					2,823,609
c Total lobbying expenditures	39,100	79,897	55,000	106,811	280,808
d Grassroots non-taxable amount	135,988	141,592	107,864	107,658	493,102
e Grassroots ceiling amount (150% of line 2d, column (e))					739,653
f Grassroots lobbying expenditures		58,862	31,650	69,544	160,056

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	7	
2	Aggregate contributions to (during year)	2,111,698	
3	Aggregate grants from (during year)	344,500	
4	Aggregate value at end of year	5,226,984	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☑ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☑ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	24,117,747	21,425,318	27,213,140		
b Contributions	551,617	461,695	88,670		
c Investment earnings or losses	4,476,605	3,137,027	-3,741,621		
d Grants or scholarships					
e Other expenditures for facilities and programs	1,354,470	906,293	2,134,871		
f Administrative expenses					
g End of year balance	27,791,499	24,117,747	21,425,318		

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ 3 810 %
- b Permanent endowment ▶ 95 380 %
- c Term endowment ▶ 0 810 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,329,989	681,645	648,344
d Equipment		516,942	301,258	215,684
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				864,028

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	10,531,664
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,856,878
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,674,786
4	Net unrealized gains (losses) on investments	4	2,494,070
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	2,494,070
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	4,168,856

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	12,845,656
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	2,494,070		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	2,494,070
3	Subtract line **2e** from line **1**			3	10,351,586
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	180,078		
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	180,078
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	10,531,664

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	8,676,800
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	8,676,800
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	180,078		
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	180,078
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	8,856,878

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE PURPOSE IS TO PROVIDE LONG-TERM SUPPORT FOR PROGRAMS THE INCOME FROM ENDOWMENT IS AVAILABLE FOR GENERAL OPERATIONS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	MS RECOGNIZES THE EFFECT OF TAX POSITIONS ONLY WHEN THEY ARE MORE LIKELY THAN NOT TO BE SUSTAINED MANAGEMENT IS NOT AWARE OF ANY VIOLATION OF ITS TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TAXES, NOR OF ANY EXPOSURE TO UNRELATED BUSINESS INCOME TAX THE MS FOUNDATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO 2008

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☐ Mail solicitations
- **b** ☐ Internet and e-mail solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 WOMEN OF VISION (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	722,708			722,708
	2 Less Charitable contributions	640,505			640,505
	3 Gross income (line 1 minus line 2)	82,203			82,203
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes	22,048			22,048
	6 Rent/facility costs	91,285			91,285
	7 Food and beverages	18			18
	8 Entertainment				
	9 Other direct expenses	110,057			110,057
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				223,408
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				-141,205

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11 Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	**13a**	
b An outside facility	**13b**	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed. . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 133

3 Enter total number of other organizations . . . ▶ 2

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE MS FOUNDATION REQUESTS, AND KEEPS ON FILE, WRITTEN REPORTS FROM ALL GRANTEES THAT RECEIVE $5,000 OR MORE IN FUNDING THE REPORTS INCLUDE A DESCRIPTION OF PROGRAMMATIC ACTIVITIES AND ACCOMPLISHMENTS, AS WELL AS A REPORT ON THE EXPENDITURE OF GRANT FUNDS WE ALSO USE OUTSIDE EVALUATORS TO COLLECT DATA ON THE WORK AND IMPACT OF MOST OF OUR GRANTEES, AND MAKE PERIODIC PHONE CALLS AND SITE VISITS TO A PORTION OF OUR GRANTEES EACH YEAR

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 23-7252609
Name: MS FOUNDATION FOR WOMEN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
ALABAMA CAMPAIGN TO PREVENT TEEN PREGNANCY INC412 N HULL STREET MONTGOMERY,AL 36104	63-1251666	501(C)3	40,000				TO PROVIDE GENERAL OPERATING SUPPORT
ACT FOR WOMEN AND GIRLS313 N WEST VISALIA,CA 93297	26-0287450	501(C)3	25,000				TO PROVIDE GENERAL OPERATING SUPPORT
ADVOCATES FOR INFORMED CHOICEPO BOX 676 COTATI,CA 94931	23-7395681	501(C)3	15,000				TO SUPPORT INTER/ACT
AIDS ALABAMA INC3521 7TH AVENUE SOUTH BIRMINGHAM,AL 35222	58-1727755	501(C)3	40,000				TO PROVIDE GENERAL OPERATING SUPPORT
AIDS SERVICES OF AUSTIN INC7215 CAMERON ROAD AUSTIN,TX 78752	74-2440845	501(C)3	25,000				TO SUPPORT RAISE OUR VOICES! SUSTAINED ADVOCACY PROGRAM
ALABAMA WOMEN'S RESOURCE NETWORK401 BEACON PARKWAY WEST ROOM 123 BIRMINGHAM,AL 35209	27-2981564	501(C)3	12,500				TO SUPPORT PEER EXCHANGE TO SHARE BEST PRACTICES, CHALLENGES, AND STRATEGIES IN THEIR WORK, TO SUPPORT STAFF DEVELOPMENT
ALASKA COMMUNITY ACTION ON TOXICS505 W NORTHERN LIGHTS BLVD ANCHORAGE,AK 99508	92-0177082	501(C)3	25,000				TO SUPPORT THE ENVIRONMENTAL REPRODUCTIVE HEALTH EDUCATION PROJECT
ALL OUR KIN INCPO BOX 8477 NEW HAVEN,CT 065300477	06-1539280	501(C)3	20,000				TO SUPPORT EXPANSION OF GRANTEE'S WORK THROUGHOUT CONNECTICUT AND POSITION GRANTEE AS A STATEWIDE AND NATIONAL MODEL
ASIAN COMMUNITIES FOR REPRODUCTIVE JUSTICE 1440 BROADWAY SUITE 301 OAKLAND,CA 94610	94-3311784	501(C)3	10,000				TO PROVIDE GENERAL OPERATING SUPPORT
BABES NETWORK-YWCA 1118 FIFTH AVENUE SEATTLE,WA 98101	91-0482890	501(C)3	25,000				TO SUPPORT BABES NETWORK LEADERSHIP CORE
BEYONDMEDIA EDUCATION4001 N RAVENSWOOD SUITE 204-B CHICAGO,IL 60613	36-4376882	501(C)3	15,000				TO SUPPORT THE CHAIN OF CHANGE PROJECT
BLACK WOMEN'S HEALTH IMPERATIVE1726 M STREET NW SUITE 300 WASHINGTON,DC 20036	58-1557556	501(C)3	20,000				TO SUPPORT "RAISING WOMEN'S VOICES FOR THE HEALTH CARE WE NEED!"

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CALIFORNIA CHILD CARE RESOURCE & REFERRAL NETWORK111 NEW MONTGOMERY STREET 7TH FLOOR FLOOR SAN FRANCISCO,CA 94105	94-2718807	501(C)3	20,000				TO SUPPORT "PARENT VOICES"
CALIFORNIA LATINAS FOR REPRODUCTIVE JUSTICE 244 S SAN PEDRO STREET SUITE 405 LOS ANGELES,CA 90012	26-2213868	501(C)3	50,000				TO PROVIDE GENERAL OPERATING SUPPORT
CENTER FOR PARTICIPATORY CHANGE INC34 WALL STREET 601 ASHEVILLE,NC 28801	56-2126417	501(C)3	10,000				TO SUPPORT CPC CAPACITY BUILDING 2011
CENTER FOR PARTNERSHIP STUDIES 25700 SHAFTER WAY CARMEL,CA 93923	77-0154454	501(C)3	10,000				TO SUPPORT CARING ECONOMICS CAMPAIGN
CHILDSPACE COOPERATIVE DEVELOPMENT INC5517 GREENE STREET PHILADELPHIA,PA 19144	04-3028849	501(C)3	24,000				TO PROVIDE SUPPORT TO CONVENE MS FOUNDATION GRANTEES IN THE FIELD OF CHILDCARE FOR PEER LEARNING AND TO MAP THE EXISTING U S GRASSROOTS CHILDCARE MOVEMENT TO SUPPORT HOLDING THE LINE-SPEAKING UP FOR CHILD CARE FUNDING
CHOICE USA1317 F STREET NW SUITE 501 WASHINGTON,DC 20004	52-1772575	501(C)3	37,500				TO SUPPORT "PREVENT A PACT," TO PROVIDE SUPPORT FOR CHOICE USA TO CONDUCT A 1 1/2 DAY REPRODUCTIVE JUSTICE CAPACITY BUILDING AND ADVOCACY TRAINING FOR GRANTEE ALPHA KAPPA ALPHA - UPSILON CHI OMEGA CHAPTER IN GULFPORT, MS TO BEGIN TO MOVE FROM INFORMATION AND AWARENESS RAISING TO ADVOCACY
CHRISTIE'S PLACE2440 THIRD AVENUE SAN DIEGO,CA 92101	91-1878632	501(C)3	25,000				TO SUPPORT TRANSFORMATIONS - THE SISTERHOOD PROJECT
CLOSE TO HOME DOMESTIC VIOLENCE PREVENTION INITIATIVE 42 CHARLES STREET DORCHESTER,MA 02122	30-0082690	501(C)3	15,000				TO SUPPORT CLOSE TO HOME 2011-2012 YOUTH TEAM
ARIZONA BORDER RIGHTS FOUNDATION2123 E FORT LOWELL ROAD TUSCON,AZ 85719	86-0991413	501(C)3	20,000				TO SUPPORT THE PROMOTORA PROGRAM
COLORADO ORGANIZATION FOR LATINA OPPORTUNITY AND REPRODUCTIVE RIGHTS1029 SANTA FE DRIVE DENVER,CO 80204	84-1569021	501(C)3	50,000				TO PROVIDE GENERAL OPERATING SUPPORT
CONNECT INC3 WEST 29TH STREET 9TH FLOOR NEW YORK,NY 10001	02-0694269	501(C)3	40,000				TO SUPPORT AN ADVOCACY AND ORGANIZING BLUEPRINT FOR WORKING WITH FAITH COMMUNITIES TO END CHILD SEXUAL ABUSE
DARKNESS TO LIGHT7 RADCLIFFE STREET CHARLESTON,SC 29403	57-1095108	501(C)3	30,000				TO INTEGRATE CHILD SEXUAL ABUSE PREVENTION STANDARDS AND PRACTICES INTO FEDERAL GRANTS TO YOUTH-SERVING ORGANIZATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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DIRECT ACTION FOR RIGHTS AND EQUALITY (DARE)340 LOCKWOOD STREET PROVIDENCE,RI 02907	26-0116549	501(C)3	30,000				TO SUPPORT "BEHIND THE WALLS"
DOMESTIC WORKERS UNITED1201 BROADWAY SUITE 907-908 NEW YORK,NY 10001	13-3526938	501(C)3	30,000				TO PROVIDE GENERAL OPERATING SUPPORT
FAITH ALOUD3672-A ARSENAL ST LOUIS,MO 63116	43-1258031	501(C)3	35,000				TO SUPPORT MISSOURI POLICY PROJECT
FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN 1600 ORETHA C HALEY BLVD NEW ORLEANS,LA 70113	20-5924561	501(C)3	40,000				TO SUPPORT ORGANIZATIONAL DEVELOPMENT AND BOARD DEVELOPMENT AS WELL AS PROVIDE GENERAL OPERATING SUPPORT
FUNDERS FOR LGBTQ ISSUES116 EAST 16TH STREET 6TH FLOOR NEW YORK,NY 10003	13-4144494	501(C)3	10,000				DONOR ADVISED GRANT
GENERATIONFIVEPO BOX 1715 OAKLAND,CA 94604	27-0044294	501(C)3	50,000				TO PROVIDE GENERAL OPERATING SUPPORT
TIDES CENTER NEW YORK PO BOX 29907 SAN FRANCISCO,CA 941290907	94-3213100	501(C)3	35,000				TO PROVIDE GENERAL OPERATING SUPPORT
GEORGIA CITIZENS COALITION ON HUNGER9 GAMMON AVE ATLANTA,GA 30315	23-7422289	501(C)3	30,000				TO PROVIDE GENERAL OPERATING SUPPORT
GRASSROOTS LEADERSHIP 1346 ST JULIEN STREET CHARLOTTE,NC 282055120	58-1581743	501(C)3	10,000				TO SUPPORT THE "WOMEN'S CAMPAIGN"
GREEN FOR ALL1611 TELEGRAPH AVE SUITE 600 OAKLAND,CA 94611	38-3705448	501(C)3	30,000				TO SUPPORT SCALING OPPORTUNITY THROUGH CLEAN-ENERGY JOBS PROGRAMS
THE INSTITUTE FOR MEDIA ANALYSIS143 WEST 4TH STREET NEW YORK,NY 10012	13-3331313	501(C)3	8,000				TO PROVIDE GENERAL OPERATING SUPPORT
HAMPSHIRE COLLEGE ROUTE 116 AMHERST,MA 01002	04-6130872	501(C)3	10,000				TO PROVIDE SUPPORT FOR THE LEADERSHIP DEVELOPMENT OF WOMEN-OF-COLOR LED REPRODUCTIVE JUSTICE ORGANIZATIONS THROUGH SKILLS-TRAINING, MENTORING AND PEER SUPPORT

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HERSTORY WRITERS WORKSHOP INC2539 MIDDLE COUNTRY ROAD FL 2 CENTEREACH,NY 11720	11-3377741	501(C)3	15,000				TO SUPPORT YOUTH WRITING FOR RESTORATIVE JUSTICE AND RACIAL EQUALITY
HOLLABACK6 BARCLAY STREET 6TH FLOOR NEW YORK,NY 10007	84-1668109	501(C)3	15,000				TO SUPPORT HOLLABACK YOUTH LEADERSHIP PROGRAM
INSTITUTE FOR WOMEN'S POLICY RESEARCH1200 18TH STREET NW SUITE 301 WASHINGTON,DC 20036	52-1549572	501(C)3	35,000				$20,000 TO SUPPORT CARE WORK CAREER LADDERS FOR IMMIGRANT WOMEN, $15,000 DONOR ADVISED GRANT
JOBS WITH JUSTICE EDUCATION FUND1800 W MUHAMMAD ALI BLVD SUITE 2E LOUISVILLE,KY 40203	52-1865575	501(C)3	50,000				TO SUPPORT CAPACITY BUILDING IN FUNDRAISING AS WELL GENERAL OPERATING SUPPORT
KENTUCKY JOBS WITH JUSTICE1800 W MUHAMMAD ALI BLVD SUITE 2E LOUISVILLE,KY 40203	61-1309181	501(C)3	35,000				TO SUPPORT COMMUNITY VOICES PROJECT WITH WOMEN IN TRANSITION TO PROVIDE SOCIAL SUPPORT FOR LOW INCOME COMMUNITIES OF COLOR AS WELL GENERAL OPERATING SUPPORT
KINGSBRIDGE HEIGHTS COMMUNITY CENTER3101 KINGSBRIDGE TERRACE BRONX,NY 10463	13-2813809	501(C)3	35,000				TO DEVELOP A MODEL THAT WILL EMPOWER SURVIVORS AS LEADERS IN ADVOCACY CAMPAIGNS RELATED TO CHILD SEXUAL ABUSE AND TO DEVELOP A LONG-TERM PLAN TO EXPAND ADVOCACY EFFORTS RELATED TO ENDING CHILD SEXUAL ABUSE
LEGAL MOMENTUM395 HUDSON STREET 5TH FLOOR NEW YORK,NY 10014	23-7085442	501(C)3	30,000				TO SUPPORT WOMEN'S PATHWAYS TO EMPLOYMENT AND WORKPLACE RIGHTS
ARKANSAS JUSTICE FOR OUR NEIGHBORSPO BOX 909 LITTLE ROCK,MA 72203	36-4080771	501(C)3	10,000				TO SUPPORT FUNDRAISING CAPACITY BUILDING
LOUD INCPO BOX 145 BEAUFORT,SC 29906	27-2392553	501(C)3	15,000				TO SUPPORT "THE RESISTANCE"
LOUISIANA BUCKET BRIGADE4226 CANAL ST NEW ORLEANS,LA 70119	72-1488935	501(C)3	10,000				TO SUPPORT CAPACITY BUILDING IN STAFF DEVELOPMENT
MASSACHUSETTS CITIZENS FOR CHILDREN 14 BEACON STREET SUITE 706 BOSTON,MA 02108	04-2276809	501(C)3	75,000				TO EXPAND AND STRENGTHEN THE ENOUGH ABUSE CAMPAIGN IN MASSACHUSETTS
MASSACHUSETTS COALITION ON OCCUPATIONAL SAFETY AND HEALTH1532B DORCHESTER AVENUE DORCHESTER,MA 02122	04-2614458	501(C)3	30,000				THE SUPPORT THE WORKER CENTER REPRODUCTIVE HEALTH AND JUSTICE INITIATIVE

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MINNESOTA COALITION AGAINST SEXUAL ASSULT 161 ST ANTHONY AVENUE SUITE 1001 ST PAUL,MN 55103	41-1459621	501(C)3	40,000				TO BRING THE PREVENTION OF CHILD SEXUAL ABUSE TO THE FOREFRONT OF ADVOCACY WORK WITH POLICY MAKERS AND COMMUNITY MEMBERS IN MINNESOTA, INCLUDING THE FORMATION OF A POLICY WORKING GROUP FOCUSED ON CHILD SEXUAL ABUSE PREVENTION COMMUNITY ENGAGEMENT MODEL FOR CHILD SEXUAL ABUSE PREVENTION
MISSISSIPPI IMMIGRANTS' RIGHTS ALLIANCE612 N STATE STREET SUITE B JACKSON,MS 39202	94-3425290	501(C)3	25,000				TO SUPPOR THE IMMIGRANT ORGANIZING AND ADVOCACY PROJECT
MISSISSIPPI LOW INCOME CHILDCARE INITIATIVE684 WALKER STREET BILOXI,MS 39530	64-0943404	501(C)3	10,000				TO SUPPORT BOARD DEVELOPMENT
MISSISSIPPI WORKERS' CENTER FOR HUMAN RIGHTS213 MAIN STREET GAINSVILLE,MS 38701	64-0904601	501(C)3	30,000				ACCESSING RESOURCES TO SUPPORT EMPLOYMENT RIGHTS FOR FORMERLY INCARATED WOMEN AS WELL PROVIDE GENERAL OPERATING SUPPORT
MOVEMENT STRATEGY CENTER436 14TH STREET 5TH FLOOR OAKLAND,CA 94612	20-1037643	501(C)3	32,000				TO DESIGN OVMENT BUILDING PROGRAM SUPPORT FOR THE MS FOUNDATION'S GENDER, JOBS AND JUSTICE GRANTEES
MUJERES UNIDAS Y ACTIVAS3543 18TH STREET 23 SAN FRANCISCO,CA 94110	20-2986926	501(C)3	55,000				$30,000 FOR BUILDING PROGRAM SUPPORT FOR THE MS FOUNDATION GENDER JOBS AND JUSTICE GRANTEES PROVIDE SUPPORT FOR WOMEN TURNING THE TIDE ON IMMIGRATION ENFORCEMENT PROJECT $25,000 FOR DONOR ADVISED GRANT
9TO5 NATIONAL ASSOCIATION OF WORKING WOMEN207 EAST BUFFALO SUITE 211 MILWAUKEE,WI 53202	34-1246311	501(C)3	30,000				TO PROVIDE GENERAL OPERATING SUPPORT
TIDES FOUNDATIONPO BOX 29907 SAN FRANCISCO,CA 941290907	51-0198509	501(C)3	80,000				TO PROVIDE GENERAL OPERATING SUPPORT
NATIONAL COUNCIL FOR RESEARCH ON WOMEN11 HANOVER SQUARE 24TH FLOOR NEW YORK,NY 10005	13-3170956	501(C)3	7,000				TO SUPPORT REINVESTING IN WOMEN AND FAMILIES DEVELOPING AN ECONOMY FOR THE FUTURE
NATIONAL DAY LABORER ORGANIZING NETWORK 675 S PARK VIEW ST SUITE B LOS ANGELES,CA 90057	20-8802586	501(C)3	10,000				TO SUPPORT NEW ORLEANS IMMIGRATION ENFORCEMENT SUMMIT TRAVEL GRANT
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH 50 BROAD STREET SUITE 1937 NEW YORK,NY 10004	52-1891734	501(C)3	70,000				TO PROVIDE GENERAL OPERATING SUPPORT
NATIONAL NETWORK FOR IMMIGRANT & REFUGEE RIGHTS310 8TH STREET SUITE 303 OAKLAND,CA 94607	94-3065434	501(C)3	20,000				DONOR ADVISED GRANT

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NATIONAL PARTNERSHIP FOR WOMEN & FAMILIES 1875 CONNECTICUT AVENUE NW SUITE 650 WASHINGTON,DC 20009	23-7124915	501(C)3	30,000				TO PROVIDE GENERAL OPERATING SUPPORT
CENTER FOR HEALTH AND GENDER EQUALITY1317 F STREET NW SUITE 400 WASHINGTON,DC 20004	31-1794048	501(C)3	50,000				TO SUPPORT THE NATIONAL WOMEN AND AIDS COLLECTIVE ORGANIZING AND BASE BUILDING PROJECT
TWIN STATES NETWORKPO BOX 2606 WEST BRATTLEBORO,VT 05301	04-3373364	501(C)3	47,000				TO SUPPORT THE NATIONAL WOMEN AND AIDS COLLECTIVE ORGANIZING AND BASE BUILDING PROJECT
NATIONAL WOMEN'S LAW CENTER11 DUPONT CIRCLE NW SUITE 800 WASHINGTON,DC 20036	52-1213010	501(C)3	30,000				TO SUPPORT THE IMPROVING THE ECONOMIC SECURITY OF LOW-INCOME WOMEN AND FAMILIES PROJECT
NATIVE AMERICA COMMUNITY BOARDPO BOX 572 LAKE ANDES,SD 57356	46-0392867	501(C)3	40,000				TO SUPPORT THE INDIGEOUS WOMEN'S HEALTH AND REPRODUCTIVE JUSTICE PROGRAM, WHICH AIMS TO ENSURE EFFECTIVE IMPLEMENTATION OF THE TRIBAL LAW AND ORDER ACT OF 2010, INCLUDING ACCESS TO EMERGENCY CONTRACEPTION AND SEXUAL ASSAULT FORENSIC EXAMS
NEW ORLEANS PARENT ORGANIZING NETWORKPO BOX 741055 NEW ORLEANS,LA 701741055	02-0773717	501(C)3	10,000				TO SUPPORT LEADERSHIP TRANSITION
OREGON ABUSE ADVOCATES AND SURVIVORS IN SERVICE PO BOX 2161 PORTLAND,OR 97208	27-1493650	501(C)3	20,000				TO SUPPORT SURVIVORS IN BECOMING PRIMARY INFLUENCERS OF SOCIETY'S UNDERSTANDING AND RESPONSE TO CHILD SEXUAL ABUSE, PARTICULARLY THROUGH AN EXPANDED SURVIVOR SPEAKER'S BUREAU AND PUBLIC POLICY ADVOCACY
PEACE OVER VIOLENCE 1015 WILSHIRE BLVD SUITE 200 LOS ANGELES,CA 90017	51-0179305	501(C)3	40,000				TO CREATE SURVIVOR-INFORMED POLICY RECOMMENDATIONS AND ACTION AGENDA FOR THE PREVENTION OF CHILD SEXUAL ABUSE, THE PRESENTATION OF FINDINGS IN AT LEAST THREE SIGNIFICANT PUBLIC SETTINGS, AND THE TRAINING OF A COHORT OF SURVIVOR ADVOCATES
FIJI THEATER COMPANY INC DBA PING CHONG & COMPANY47 GREAT JONES STREET 6TH FLOOR NEW YORK,NY 10012	13-2874863	501(C)3	35,000				TO DEVELOP A FILM DOCUMENTARY AND RELATED TOOL-KIT THAT WILL BE USED IN COMMUNITY ORGANIZING EFFORTS WITH NYC-BASED GROUPS
PLANNED PARENTHOOD OF SOUTHEAST75 PIEDMONT AVE NE 800 ATLANTA,GA 30303	58-6045874	501(C)3	35,000				TO SUPPORT "BUILDING OUR POWER ENGAGING SOUTHERNERS AROUND SEX ED AND PERSONHOOD"
POLITICAL RESEARCH ASSOCIATES1310 BROADWAY SUITE 201 SOMERVILLE,MA 02144	36-3193323	501(C)3	5,000				DONOR ADVISED GRANT
PREVENT CHILD ABUSE AMERICA228 S WABASH AVE 10TH FLOOR CHICAGO,IL 60604	23-7235671	501(C)3	100,000				TO SUPPORT THE EXPANSION OF THE ENOUGH ABUSE CAMPAIGN IN NEW JERSEY AND MARYLAND, AND THE INTEGRATION OF CHILD SEXUAL ABUSE PREVENTION INTO PCAA'S NATIONAL PLATFORM

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PREVENT CHILD ABUSE NORTH CAROLINA3701 NATIONAL DRIVE SUITE 211 RALEIGH,NC 27612	58-1366718	501(C)3	40,000				TO DEVELOP A COMPREHENSIVE STATEWIDE PLAN TO PREVENT CHILD SEXUAL ABUSE THAT ENGAGES POLICY MAKERS, ORGANIZATIONS, AND THE COMMUNITY AT LARGE
PROJECT SOUTH INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE9 GAMMON AVE ATLANTA,GA 30315	58-1956686	501(C)3	20,000				"TO SUPPOR THE TRANSITION & TRANSFORMATION PROJECT - "PARTNERSHIP OF PROJECT SOUTH AND GCCH"
SISTER SONG1237 RALPH DAVID ABERNATHY BLVD SW ATLANTA,GA 30310	51-0544927	501(C)3	12,500				TO PROVIDE GENERAL OPERATING SUPPORT
RESTAURANT OPPORTUNITIES CENTER UNITED350 7TH AVENUE 18TH FLOOR NEW YORK,NY 10001	03-0522321	501(C)3	35,000				TO SUPPORT THE RESTAURANT WORKERS NATIONAL POLICY PROJECTS AS WELL AS SUPPORT THE COMMUNITY VOICES PROJECT
RIGHT TO THE CITY ALLIANCE CO FUREE81 WILLOUGHBY ST 701 BROOKLYN,NY 11201	13-3442022	501(C)3	30,000				TO SUPPORT THE NATIONAL CAMPAIGN FOR JOBS
SAMARITAN COUNSELING CENTER1803 OREGON PIKE LANCASTER,PA 17601	23-2467315	501(C)3	20,000				TO SUPPORT A PILOT PROGRAM INVOLVING 4-7 CHURCHES THAT WILL ENGAGE IN POLICY DEVELOPMENT, CONGREGATIONAL EDUCATION, AND TRAINING FOR STAFF AND VOLUNTEERS AROUND THE PREVENTION OF CHILD SEXUAL ABUSE
SERVICE WOMEN'S ACTION NETWORKPO BOX 1758 NEW YORK,NY 101561758	94-3125696	501(C)3	44,500				$11,500 TO PROVIDE GENERAL SUPPORT, $33,000 DONOR ADVISED GRANT
SEVENTH GENERATION FUND FOR INDIAN DEVELOPMENT425 I STREET ARCATA,CA 95521	68-0027247	501(C)3	10,000				DONOR ADVISED GRANT
SISTER FUND - WOMEN MOVING MILLIONS79 FIFTH AVENUE 4TH FLOOR NEW YORK,NY 10003	13-3501674	501(C)3	25,000				TO SUPPORT "WOMEN MOVING MILLIONS"
SISTERLOVE INC3709 BAKERS FERRY ROAD SW ATLANTA,GA 30331	58-2016070	501(C)3	10,000				TO SUPPORT PANDORA'S PROMISE REPRODUCTIVE JUSTICE AND HIV/AIDS CAMPAIGN
SMART306-308 WEST 38TH STREET 601 NEW YORK,NY 10018	13-2633756	501(C)3	25,000				TO SUPPORT SMART ACTION SISTERS INVOLVED (SASI) TO IDENTIFY AND TRAIN 5 SMART WOMEN PARTICIPANTS IN ADVOCACY SKILLS AND POLICIES REGARDING WOMENS HEALTH CARE AND HIV/AIDS AND UNDERSTAND HOW POLICY IS CREATED
SOUTHERNERS ON NEW GROUND250 GEORGIA AVENUE SUITE 201 ATLANTA,GA 30312	61-1274170	501(C)3	10,000				TO SUPPORT CAPACITY BUILDING IN MEDIA DEVELOPMENT

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SPARK491 ATLANTIC AVE 1 BROOKLYN,NY 11217	01-0538121	501(C)3	10,000				TO SUPPORT THE ROUNDTABLE DISCUSSION TO PRESENT THE IMPACT AND CHALLENGES OF SEXUALIZATION OF GIRLS ON JULY 25, 2011
STOP IT NOW351 PLEASANT STREET SUITE B-319 NORTHAMPTON,MA 01060	04-3150129	501(C)3	30,000				TO INTEGRATE CHILD SEXUAL ABUSE PREVENTION STANDARDS AND PRACTICES INTO FEDERAL GRANTS TO YOUTH-SERVING ORGANIZATIONS
SPARK REPRODUCTIVE JUSTICE NOW2048 HOSEA WILLIAMS DR NE SUITE B ATLANTA,GA 30317	58-1872316	501(C)3	30,000				TO PROVIDE GENERAL OPERATING SUPPORT
TEACH OUR CHILDRENPO BOX 211 NEW YORK,NY 10159	27-2763109	501(C)3	25,000				TO PROVIDE GENERAL OPERATING SUPPORT
TEWA WOMEN UNITEDPO BOX 397 SANTA CRUZ,NM 87567	85-0480836	501(C)3	30,000				TO SUPPORT THE INTEGRATION OF CSA INTO THE ORGANIZATION'S EFFORTS TO SUPPORT PREGNANT MOTHERS, THEIR FAMILIES AND COMMUNITIES AND TO DEVELOP A REPORT THAT ADDRESSES THE CONNECTIONS BETWEEN SUPPORTED PREGNANCY, HEALTHY FAMILIES AND CSA PREVENTION
TEXAS FREEDOM NETWORK EDUCATION FUND608 W 22ND STREET AUSTIN,TX 78705	74-2788317	501(C)3	45,000				TO SUPPORT THE SEX EDUCATION ADVOCACY CAMPAIGN
TONATIERRA COMMUNITY DEVELOPMENT INSTITUTE PO BOX 5118 PHOENIX,AZ 85010	86-0723874	501(C)3	20,000				TO SUPPORT TONATIERRA CDBS-LAS COMADRES
UPSILON CHI OMEGA CHAPTER OF ALPHA KAPPA ALPHA SORORITY INC1705 SHELBY LANE OCEAN SPRINGS,MS 39564	23-7194995	501(C)3	15,000				TO PROVIDE SUPPORT FOR THE KEEP EMPOWERING YOUTH PROJECT, WHICH AIMS TO PROVIDE REPRODUCTIVE EDUCATION AND JUSTICE IN MISSISSIPPI BY PROVIDING OPPORTUNITIES FOR LEADERSHIP DEVELOPMENT, CULTURAL ENRICHMENT, EDUCATION AND ADVOCACY TRAINING
VIOLENCE PREVENTION COALITION OF SOUTHWEST COLORADO PO BOX 3269 DURANGO,CO 81302	84-1189486	501(C)3	15,000				TO SUPPORT SEE IT STOP IT ON NATIVE LANDS YOUTH LEADERSHIP PROJECT
VOCAL - NY80-A FOURTH AVE BROOKLYN,NY 11217	13-4094385	501(C)3	10,000				TO SUPPORT "HOUSING FIGHTS AIDS WOMEN SPEAK OUT!"
WEST VIRGINIA FREE100 CAPITOL STREET SUITE 1005 CHARLESTON,WV 25301	55-0715930	501(C)3	45,000				TO PROVIDE GENERAL OPERATING SUPPORT
WESTERN NORTH CAROLINA WORKERS CENTER14 N MAIN STREET MARION,NC 28752	86-1120732	501(C)3	12,500				TO SUPPORT CAPACITY BUILDING IN FUNDRAISING AS WELL AS TO SUPPORT PARTICIPATING IN A PEER EXCHANGE TO SHARE BEST PRACTICES, CHALLENGES, AND STRATEGIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
WIDER OPPORTUNITIES FOR WOMEN1001 CONNECTICUT AVE NW SUITE 930 WASHINGTON,DC 20036	52-0818450	501(C)3	35,000				TO SUPPORT "GENERATING REAL ECONOMIC EQUITY NOW (GREEN)" -- SOUTHEAST AS WELL AS TO SUPPORT THE COMMUNITY VOICES PROJECT
WOMEN ALIVE COALITION 1566 S BURNSIDE AVENUE LOS ANGELES,CA 90019	95-4657742	501(C)3	13,000				TO PROVIDE GENERAL OPERATING SUPPORT
WOMEN ORGANIZED TO RESPOND TO LIFE-THREATENING DISEASES 414 13TH ST 2ND FLOOR OAKLAND,CA 94612	94-3177103	501(C)3	25,000				TO SUPPORT THE NEEDS ASSESSMENT INTEGRATING SEXUAL, REPRODUCTIVE HEALTH AND VIOLENCE PREVENTION NEEDS OF HIV POSITIVE WOMEN PROJECT
WOMEN IN TRANSITION 219 WEST ORMSBY AVENUE LOUISVILLE,KY 40203	61-1309181	501(C)3	30,000				TO PROVIDE GENERAL OPERATING SUPPORT
WOMEN'S FUNDING NETWORK505 SANSOME STREET 2ND FLOOR SAN FRANCISCO,CA 94111	41-1685134	501(C)3	15,000				DONOR ADVISED GRANT
WOMEN'S LAW PROJECT 401 WOOD STREET SUITE 1020 PITTSBURGH,PA 15222	23-7354667	501(C)3	25,000				TO SUPPORT "PROTECTING WOMEN'S HEALTH AND SAFE ABORTION ACCESS" IN PENNSYLVANIA
WOMEN'S VOICES FOR THE EARTH114 WEST PINE STREET MISSOULA,MT 59802	81-0501011	501(C)3	35,000				TO PROVIDE GENERAL OPERATING SUPPORT
YOUNG VOICES150 MILLER AVENUE PROVIDENCE,RI 02905	43-2103674	501(C)3	10,000				TO SUPPORT YOUTH ORGANIZING FOR CHILD CARE
YOUNG WOMEN UNITED 120 MORNINGSIDE NE ALBURQUERQUE,NM 87108	85-0481224	501(C)3	35,000				TO PROVIDE GENERAL OPERATING SUPPORT
YOUNG WOMEN'S EMPOWERMENT PROJECT 2334 W LAWRENCE SUITE 221 CHICAGO,IL 60625	61-1426655	501(C)3	15,000				TO PROVIDE GENERAL OPERATING SUPPORT
ABORTION ACCESS PROJECT47 THORNDIKE STREET CAMBRIDGE,MA 02141	04-3298538	501(C)3	22,000				DONOR ADVISED GRANT
ADVOCACY FOR PATIENTS WITH CHRONIC ILLNESS INC18 TIMBERLINE DRIVE FARMINGTON,CT 06032	83-0415607	501(C)3	10,000				DONOR ADVISED GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
ASAP INITIATIVE129 E 79TH STREET RM 901 NEW YORK, NY 10021	13-3598671	501(C)3	10,000				TO SUPPORT SPARK PROJECT-TRANSITIONING FROM SUMMIT TO MOVEMENT
ASIAN AMERICAN ARTS ALLIANCE20 JAY STREET SUITE 720 BROOKLYN, NY 11201	13-3480189	501(C)3	10,000				DONOR ADVISED GRANT
THE ASIAN AMERICAN WRITERS' WORKSHOP110-112 W 27TH STREET NEW YORK, NY 10001	13-3677911	501(C)3	10,000				DONOR ADVISED GRANT
CENTER FOR HEALTH AND GENDER EQUALITY1317 F STREET NW SUITE 400 WASHINGTON, DC 20004	31-1794048	501(C)3	10,000				DONOR ADVISED GRANT
CENTER FOR WOMEN'S GLOBAL LEADERSHIP160 RYDERS LANE NEW BRUNSWICK, NJ 08904	22-6001086	501(C)3	5,000				TO SUPPORT CHARLOTTE BUNCH WOMEN'S HUMAN RIGHTS STRATEGIC OPPORTUNITIES FUND
CHARLES JUNCTION HISTORIC PRESERVATION SOCIETY2708 CALDAR COURT JACKSONVILLE, FL 32259	23-7437216	501(C)3	5,000				DONOR ADVISED GRANT
CORPORATION FOR ENTERPRISE DEVELOPMENT1200 G STREET NW SUITE 400 WASHINGTON, DC 20005	52-1141804	501(C)3	5,000				TO SUPPORT THE 2010 ASSETS LEARNING CONFERENCE - THE ASSETS MOVEMENT AT ITS MOMENT CREATING THE SAVE AND INVEST ECONOMY
DESIPINIA PRODUCTIONS INC138 SOUTH OXFORD ST 1C BROOKLYN, NY 11217	05-0524220	501(C)3	10,000				DONOR ADVISED GRANT
DIRECT IMPACT AFRICAPO BOX 776369 STEAMBOAT SPRINGS, CO 804776369	13-3570469	501(C)3	5,000				DONOR ADVISED GRANT
FEMINIST MAJORITY FOUNDATION433 S BEVERLY DRIVE BEVERLY HILLS, CA 90212	54-1426440	501(C)3	20,000				DONOR ADVISED GRANT
GOLDEN PHOENIX PRODUCTIONS INC3457 82ND STREET 3C JACKSON HEIGHTS, NY 11372	04-3647617	501(C)3	10,000				DONOR ADVISED GRANT
HARDY GIRLS HEALTH WOMENPO BOX 821 WATERVILLE, ME 049030821	01-0538121	501(C)3	137,000				TO SUPPORT THE SPARK (SEXUALIZATION PROTEST ACTION, RESISTANCE, KNOWLEDGE) SUMMIT AND SPARK MOVEMENT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
HUNTER COLLEGE FOUNDATION695 PARK AVENUE NEW YORK, NY 10021	13-3598671	501(C)3	70,000				TO SUPPORT THE SPARK (SEXUALIZATION PROTEST ACTION, RESISTANCE, KNOWLEDGE) SUMMIT AND SPARK MOVEMENT
IBIS REPRODUCTIVE HEALTH17 DUNSTER STREET SUITE 201 CAMBRIDGE, MA 02138	03-0382773	501(C)3	10,000				DONOR ADVISED GRANT
LIGHT FISH ARTS LLC CO FISCAL SPONSOR INDEPENDENT FEATURE PROJECT53 DUNCAN AVE SUITE 51 JERSEY CITY, NJ 07304	20-8182954	N/A	5,000				DONOR ADVISED GRANT
NATIONAL NETWORK OF ABORTION FUNDS42 SEAVERNS AVENUE BOSTON, MA 02130	04-3236982	501(C)3	21,500				DONOR ADVISED GRANT
NUOC PICTURES LLC78 HALSEY ST 3F BROOKLYN, NY 11216	20-4803605	N/A	10,000				DONOR ADVISED GRANT
NURSING STUDENTS FOR CHOICE2300 MYRTLE AVE SUITE 120 ST PAUL, MN 55114	27-0560247	501(C)3	10,000				DONOR ADVISED GRANT
FIJI THEATER COMPANY INC DBA PING CHONG & COMPANY47 GREAT JONES STREET 6TH FLOOR NEW YORK, NY 10012	13-2874863	501(C)3	5,000				DONOR ADVISED GRANT
PLANNED PARENTHOOD LEAGUE OF MASSACHUSETTS1055 COMMONWEALTH AVENUE BOSTON, MA 02215	04-2698497	501(C)3	7,500				DONOR ADVISED GRANT
PRO-CHOICE MASSACHUSETTS FOUNDATION15 COURT SQUARE SUITE 900 BOSTON, MA 02108	04-2679358	501(C)3	10,000				DONOR ADVISED GRANT
TRUECHILD (GENDERPAC) 1731 CONNECTICUT AVE NW 4TH FLOOR WASHINGTON, DC 20009	13-4087914	501(C)3	5,000				TO SUPPORT THE SPARK (SEXUALIZATION PROTEST ACTION, RESISTANCE, KNOWLEDGE) SUMMIT AND SPARK MOVEMENT
WOMEN AWARE INC (NJ) 250 LIVINGSTON AVENUE NEW BRUNSWICK, NJ 08901	22-2374378	501(C)3	5,000				DONOR ADVISED GRANT
WOMEN'S MEDIA CENTER 151 W 25TH STREET SUITE 12F NEW YORK, NY 10001	38-3727585	501(C)3	107,500				DONOR ADVISED GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
WOMEN MAKE MOVIES462 BROADWAY NEW YORK,NY 10013	13-2740460	501(C)3	5,000				DONOR ADVISED GRANT

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SARA GOULD	(i)	186,148	0	0	3,433	21,123	210,704	0
	(ii)	0	0	0	0	0	0	0
(2) SUSAN WEFALD	(i)	146,082	0	0	4,560	13,493	164,135	0
	(ii)	0	0	0	0	0	0	0
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	12	215,814	PROCEEDS OF STOCK SALES
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (AUCTION ITEMS)	X	17	22,048	DONOR DETERMINED
26 Other ▶( )				
27 Other ▶( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . 29

		Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		No
b	If "Yes," describe the arrangement in Part II		
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?		No
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?		No
b	If "Yes," describe in Part II		
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE MS FOUNDATION FOR WOMEN, HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY MANAGEMENT, MEMBERS OF THE AUDIT COMMITTEE AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS SUBMITTED ELECTRONICALLY TO MEMBERS OF THE ORGANIZATION'S GOVERNING BODY FOR ANY COMMENTS PRIOR TO ITS SUBMISSION THE GOVERNING BODY IS PROVIDED WITH ONE WEEK TO REVIEW THE PREPARED FORM 990 AND PROVIDE THEIR COMMENTS ANY COMMENTS ARE THEN GROUPED, SUMMARIZED AND PROVIDED TO THE CHIEF OPERATING OFFICER AND WHOLE COMMITTEE FOR REVIEW EACH ISSUE IS DOCUMENTED AND ADDRESSED UNTIL THE RETURN IS FINALIZED FOR FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS COMPLETED ANUALLY BY DIRECTORS, OFFICERS, COMMITTEE MEMBERS AND KEY STAFF MEMBERS AT ALL BOARD MEETINGS IT IS QUERIED WHETHER A CONFLICT OF INTEREST EXISTS IF THERE IS A POTENTIAL CONFLICT AT THE BOARD LEVEL, THE MEMBER WILL RECUSE HIM OR HERSELF FROM DELIBERATIONS AND VOTING ON THAT ISSUE THE MINUTES OF ANY MEETING AT WHICH A CONFLICT OF INTEREST TRANSACTION IS CONSIDERED MUST REFLECT ALL DETAILS OF THE MATTER

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE MS FOUNDATION FOR WOMEN INC HAS ESTABLISHED A WRITTEN POLICY FOR THEIR COMPENSATION COMMITTEE, WHICH IS COMPRISED OF THE MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD, TO FOLLOW IN ESTABLISHING THE COMPENSATION FOR THE PRESIDENT/CEO, COO AND ALL OTHER KEY EMPLOYEES, IF ANY THE POLICY MANDATES THAT THE EXECUTIVE COMPENSATION BE PERIODICALLY REVIEWED BY THE COMPENSATION COMMITTEE AND THAT THE COMMITTEE SHOULD BE FREE OF CONFLICTS OF INTEREST IN ADDITION, THE APPROVING COMPENSATION COMMITTEE NEEDS TO REVIEW APPROPRIATE AND ADEQUATE DATA TO DETERMINE THE REASONABLENESS OF COMPENSATION BEING CONSIDERED THE COMPENSATION COMMITTEE USES A VARIETY OF INFORMATION AND STUDIES THAT ARE AVAILABLE TO DETERMINE THAT THE APPROPRIATE LEVEL OF COMPENSATION IS BEING PAID TO ITS EXECUTIVES THE COMPENSATION COMMITTEE'S DECISION ON THE AMOUNT OF COMPENSATION PAID IS REQUIRED TO BE ADEQUATELY DOCUMENTED IN A CONTEMPORANEOUSLY WRITTEN FORMAT AND SHOULD DOCUMENT THE DATE OF THE DECISION, THE MEMBERS PRESENT DURING THE DECISION AND THOSE WHO VOTED ON IT, THE FULL TERMS OF THE COMPENSATION THAT WAS APPROVED AND THE COMPARABLE DATA USED AND RELIED UPON TO MAKE THE DECISION THE LAST REVIEW OF COMPENSATION WAS DONE ON OCTOBER 3, 2011

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE MS FOUNDATION FOR WOMEN, INC MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE THE FORM 990 IS AVAILABLE IN GUIDESTAR ORG AND OTHER SIMILAR TYPES OF WEBSITES IN ADDITION FORMS 990, THE FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON A WRITTEN REQUEST AT 12 METROTECH CENTER, 26TH FLOOR, BROOKLYN, NY 11201 OR BY CALLING THE ORGANIZATION DIRECTLY AT (212)742-2300

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 2,494,070

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS DID NOT CHANGE FROM THE PRIOR YEAR