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Form **990**.

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

A	For the 2	2010 calend	dar year, or tax year beginning 7/01 , 2010, and ending	6/30	,	2011
В	Check if app	plicable		D Emplo	yer Identifi	cation Number
	Addres	s change	CENTRO LEGAL DE LA RAZA	23-	71814	56
	Name	change	3022 INTERNATIONAL BLVD. #410	E Teleph	one numbe	er
	Initial r	return	OAKLAND, CA 94601	510	-437-	1554
	Termin	ated				
	\vdash	ded return		G Gross	receipts \$	1,396,481.
	\vdash	ation pending	F Name and address of principal officer	a) Is this a group retu		
		g		b) Are all affiliates inc		Yes No
$\overline{}$	Tax-exem	npt status	X 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527	If 'No,' attach a list	(see instri	uctions)
j	Websit			c) Group exemption n	umber >	
ĸ		organization	X Corporation Trust Association Other ► L Year of Formation	· · · · · · · · · · · · · · · · · · ·		gal domicile CA
		Summar				
۰۰۰			be the organization's mission or most significant activities <u>CENTRO LEG</u>	GAT, DE LA F		INC. 'S
•			MISSION IS TO PROVIDE LEGAL SERVICES TO LOW-INC			
Š			IES IN QAKLAND, CALIFORNIA.	.~		
Ē				. .		
Activities & Governance	2 Ch	eck this bo	ox If the organization discontinued its operations or disposed of more	than 25% of its	net ass	
. as			oting members of the governing body (Part VI, line 1a)		3	12
, s			dependent voting members of the governing body (Part VI, line 1b)		4	11
Viti (1		of individuals employed in calendar year 2010 (Part V, line 2a)		5	12 130
र्षे	1		of volunteers (estimate if necessary) ed business revenue from Part VIII, column (C), line 12		7a	0.
` ل	1		I business taxable income from Form 990-T, line 34		7b	0.
	- Ditte	· · · · · · · · · · · · · · · · · · ·	susmess taxable meetile ment, only 550 1, into 61	Prior Year		Current Year
inue (8 Co	ntributions	and grants (Part VIII, line 1h)	1,635,		1,336,291.
, 9	1		rice revenue (Part VIII, line 2g)			59,815.
Revenue			ncome (Part VIII, column (A), lines 3, 4, and 7d)		332.	375.
× &	1		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
? <u> </u>	12 Tot	tal revenue	e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,635,	354.	1,396,481.
	13 Gra	ants and s	ımılar amounts paid (Part IX, column (A), lines 1-3)	77,	030.	67,508.
	14 Be	nefits paid	to or for members (Part IX, column (A), line 4)			
_		laries, othe	er compensation, employee benefits (Part IX) column (A) (12/14/15)	397,	218.	497,251.
ses	16a Pro	ofessional	fundraising fees (Part IX, column (A), line 1 e)			
Expenses	b To	tal fundrais	sing expenses (Part IX, column (D), line 25) FFP 1 1:18,716.			
Ä	17 01		ses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,015,	010	879,935.
			es Add lines 13-17 (must equal Part IX, column (A), time 25)	1,489,		1,444,694.
	1		s expenses Subtract line 18 from line 12	146,		-48,213.
- × 8		veriae iese	coperises Subtract file to from file to	Beginning of Curre		End of Year
100	20 To	tal assets	(Part X, line 16)	166,		197,410.
A Be			es (Part X, line 26)		354.	119,404.
Š	1		fund balances Subtract line 21 from line 20	126,	219.	78,006.
P			re Block			
_				e best of my knowledg	e and beli	ef. it is true, correct, and
čoi	nplete Decla	aration of prep	declare that I have examined this return, including accompanying schedules and statements, and to the arer (other than officer) is based on all information of which preparer has any knowledge	.1-		
		<u> </u>		<u> </u>	6115	
Si	gn	Signatu	ure of officer	Date		
He	ere		NCA SIERRA	EXECUTIVE	DIREC	
		Type or	print name and title	, ,		
		Print/Type p	preparer's name Preparer's signature Smith Date	Check)"	PTIN
	aid	CHARLE	ENE R SMITH, CPA CHARLENE R SMITH, CPA 2/07/1	2 self-emplo	yed I	P00237963
	eparer	Firm's name				
Ų	se Only	Firm's addr		Firm's EIN		3169649
		<u> </u>	OAKLAND, CA 94612	Phone no	(510	
Ma	y the IRS	discuss th	nis return with the preparer shown above? (see instructions)			X Yes No
	A E D-		No. 1 or 10 or 10 of 10 of 10 or 10			Earm 900 (2010)

23-7181456

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Form 990 (2010)

CENTRO LEGAL DE LA RAZA

Form 990 (2010) GENTRO LEGAL DE LA RAZA

Pärt*IV* Checklist of Required Schedules

	,		tes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		<u>x</u>
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6_		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	_	Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			. ,
á	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		X
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		X
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		x
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		<u> </u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20	aDid the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20 b		

CENTRO LEGAL DE LA RAZA 23-7181456 Page 4 Form 990 (2010) Partiv : Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25. 24a Х 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25 a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х 25b Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Х 27 Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV X 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If 'Yes,' complete Schedule M Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, Х 34 line 1 X 35 35

Is any related organization a controlled entity within the meaning of section 512(b)(13)?

a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2

X No Yes

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O

Х Form 990 (2010)

Х

Х

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Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	8	163	110
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	<u> </u>		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gan	nıng		
(gambling) winnings to prize winners?	1c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return 2a	12	Ų.	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<u>.</u>
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	30		X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3a 3b	-	<u> </u>
·	———	 	-
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority ov financial account in a foreign country (such as a bank account, securities account, or other financial account)?	/er, a 4a		Х
b If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	<u> </u>	Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	on		
solicit any contributions that were not tax deductible?	6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts w	vere		
not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).	į		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			†
Form 8282?	7c	ļ	X
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			l
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<u>7f</u>	_	Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	79		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
Form 1098-C?	7h	<u> </u>	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Does supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	d the		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9ь	<u> </u>	<u> </u>
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		1	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			1
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	
Note. See the instructions for additional information the organization must report on Schedule O			1
b Enter the amount of reserves the organization is required to maintain by the states in		1	1
which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c		1	1
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	†	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	\leftarrow	

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 12 1 a 11 1b **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Х 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a governing body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a Х a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No Х 10 a 10 a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b Х 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12 b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Х 120 Schedule O how this is done 13 13 Does the organization have a written whistleblower policy? 14 Х 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15 a X **b** Other officers of key employees of the organization SEE SCHEDULE O 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Х taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization CENTRO LEGAL DE LA RAZA 3022 INT'L BLVD., STE. 410 OAKLAND CA 94601 510-437-1554

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Crieck this box if fletther the organizatio		Terate	u oi			ion co	mpe			
(A)	(B)	(C) Position (check all that apply)		(D)	(E)	(F)				
Name and title	Average hours per week (describe hours for related organiza tions in Schedule O)	individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) BIANCA SIERRA										
EXECUTIVE DIREC	40	X		Х			L	59,520.	0.	0.
(2) ARNOLDO GARCIA]								_	_
CO-CHAIR	2	Х		Х	_			0.	0.	0.
(3) PAUL CHAVEZ		l								•
CO-CHAIR	2	X	_	Х			_	0.	0.	0.
(4) SONIA GONZALES	-	,,		١.,				0.	0.	0
SECRETARY	2	X	-	Х			_	0.	0.	0.
	2	X						0.	0.	0.
(6) ROSEANN TORRES		 ^	-		-	ļ		0.	0.	
DIRECTOR	2	х						0.	0.	0.
(7) ALEGRIA DE LA CRUZ	 	 						<u> </u>		
DIRECTOR	1 2	l x						0.	0.	0.
(8) STEPHEN TAYLOR			T					1		
DIRECTOR	2	Х			l			0.	0.	0.
(9) MARIA SAGER										
DIRECTOR	2	X					<u> </u>	0.	0.	0.
(10) TIMOTHY GRIFFITHS	_				ļ					
TREASURER	2	X	$oxed{oxed}$	X	_		_	0.	0.	0.
(11) ILYCE SHUGALL	┧ ຺		l				ļ	_	_	
DIRECTOR	2	X	 	_	_	-	<u> </u>	0.	0.	0.
(12) JOEL TENA	-	١,,							_	
DIRECTOR	2	X	-	 				0.	0.	0
<u></u>	┨									
(14)	 	 	\vdash	\vdash	 -	 	 			
7	1					1			,	
(15)	1	 	T	T	<u> </u>		1	† 	~~~	
~-~	1			L			L			
<u>(16)</u>										
(17)	1			_	-					
DAA	1	<u> </u>	<u></u>			<u> </u>		<u> </u>	<u> </u>	Form 990 (2010
BAA			TEEA	0107	L 12	2/21/10				rorm 990 (2010

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Part VII Section A. Officers, Directors, Trust (A)	(B)			((c)			(D)	(E)	(F)	
Name and title	Average hours per week (describe hours for related organi- zations in Sch O)			Officer		Mighest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amoun compe fror organ and	mated t of other ensation in the nization related izations	
(18)												
(19)												
_(20)												
(21)												
(22)								•	4. 7			
(23)												
(24)												
(25)									-			
(26)												
(27)												
(28)												
(29)												
1 b Sub-total		•						59,520.	0.			0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	Α						>	59,520.	0.			0.
2 Total number of individuals (including but not limite from the organization ► 0	d to tho	se li	sted	d ab	ove) wh	o re	ceived more than	\$100,000 in report	able com	pensat	lion
3 Did the organization list any former officer, director	or trust	-00	kev	emi	nlov	00	or h	ighest compensat	ed employee		Yes	No
on line 1a ³ If 'Yes,' complete Schedule J for such i	ndıvıdua	a/								3	\dashv	X
4 For any individual listed on line 1a, is the sum of retthe organization and related organizations greater such individual	portable han \$15	50,00	mpe 30?	insa If 'Y	es'	con	plet	e Schedule J for	Irom	4		X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'	compens complet	atio e So	n fr	om . Iule	any <i>J fo</i>	unr r su	elate ch p	ed organization or erson	ındıvıdual	5		Х
Section B. Independent Contractors 1 Complete this table for your five highest compensa	led inde	nen	den	t coi	ntra	ctor	s tha	at received more	han \$100 000 of			
compensation from the organization		рсп						γ=···		(C		
Name and business addres	ss		-					Description	of services	(C Compen	sation	
			-									
2 Total number of independent contractors (including \$100,000 in compensation from the organization ▶		lım.	ited	to t	hos	e lıs	ted a	above) who receiv	ved more than			

Far	t viii Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
<u>, </u>	1a Federated campaigns 1a 751.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues 1b				
80	c Fundraising events 1c 76,809.				
Ž,₹	-				
늉칠	· · · · · · · · · · · · · · · · · · ·				
SIS.	e Government grants (contributions) 1e 291,348.				
토미	f All other contributions, gifts, grants, and				
뙲	similar amounts not included above 1f 967, 383.				
통	g Noncash contributions included in lns 1a-1f* \$ 591,035.		:		
	h Total. Add lines 1a-1f	1,336,291.			
Š	Business Code				!
Ş.	2a ATTORNEY FEES	49,817.	49,817.		ļ
2	b FEE FOR SERVICE	6,920.	6,920.		
亨	c EARNED INCOME	3,078.	3,078.		
SER	d				
Æ	e				
PROGRAM SERVICE REVENUE	f All other program service revenue				
8	g Total. Add lines 2a-2f	59,815.			
	3 Investment income (including dividends, interest and				
i	other similar amounts)	375.			375.
	4 Income from investment of tax-exempt bond proceeds ▶				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	(i) Securities (ii) Other				
	7a Gross amount from sales of assets other than inventory				
	, i				
	b Less, cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
뿔	8a Gross income from fundraising events (not including \$76,809.		į		
Ž	of contributions reported on line 1c)				
OTHER REVEN	See Part IV, line 18				
띭	b Less: direct expenses b	1			
6	c Net income or (loss) from fundraising events			-	-
	· · · · · · · · · · · · · · · · · · ·				
1	9a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses	1			
	c Net income or (loss) from gaming activities	1			
	10 a Gross sales of inventory, less returns and allowances a		-		
	b Less cost of goods sold b	1			
					ŀ
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code		 		
		1			
	11ab				
	~	 			
	d All other revenue.				
	e Total. Add lines 11a-11d				†
	12 Total revenue. See instructions	1,396,481.	59,815.	0.	375.
	12 I Vidi Teveniue. See Instructions	1 1,350,461.	<u> </u>	ι υ.	3/3.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

(B) Program service (D) Fundraising (A) Management and general expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, Grants and other assistance to individuals in 67,508 67,508. the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16. Benefits paid to or for members Compensation of current officers, directors, 0 trustees, and key employees 59,520 59,520 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) O 0 0 30,252 67. 264,873. 201 362,326 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 37,347 37,347 Other employee benefits 38,058 29,903 2,491 5,664. 10 Payroli taxes 11 Fees for services (non-employees): a Management 3,370 3,325. 29. 16 **b** Legal 14,048 7.148 5,851 1,049. c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 197 441. 3,027 2.389 197 9 1.099. 1,305 12 Advertising and promotion 2,821 911 29,365 22,633 13 Office expenses Information technology Royalties 6,034. 42,234 33,513 2,687 Occupancy 16 4,520 3,890 98 532. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,929 2,332 217 380. Conferences, conventions, and meetings 19 3,952 3,039. 288 625. 20 Interest 21 Payments to affiliates 2,911 487. 2,160 264 Depreciation, depletion, and amortization 17,308 1,441 3,072. 21,821 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) 591,035 a IN-KIND SERVICES 591,035. 485 1,792. **b** CONTRACT_SERVICES 126,577. 124,300. 24,080. c SPECIAL EVENTS 24,330. 242. 8. 121 585. d POSTAGE AND SHIPPING 3,059 2,353. 29 2,567. 60. e PROGRAM TRAINING MATERIAL 2,656 2,796. 1,050. 71 1. 675. f All other expenses 118,716. 1,444,694. 1,278,632. 47,346 25 Total functional expenses. Add lines 1 through 24f Joint costs. Check here ► l if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

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Form 990 (2010) CENTRO LEGAL DE LA RAZA
Part X Balance Sheet

Par	<u> </u>	Balance Sheet		(A) Beginning of year		(B) End of year
$\neg \tau$	1	Cash - non-interest-bearing		44,386.	1	140,348.
	2	Savings and temporary cash investments		62,527.	2	61.
	3	Pledges and grants receivable, net		33,185.	3	38,355.
	4	Accounts receivable, net			4	· · · · · · · · · · · · · · · · · · ·
	5	Receivables from current and former officers, directo and highest compensated employees. Complete Part	rs, trustees, key employees, II of Schedule L		5	
	6	Receivables from other disqualified persons (as defin persons described in section 4958(c)(3)(B), and contisponsoring organizations of section 501(c)(9) voluntal organizations (see instructions)	ed under section 4958(f)(1)), libuting employers and ry employees' beneficiary	-	6	
A S E T S	7	Notes and loans receivable, net .			7	
Ĕ	8	Inventories for sale or use			8	
s	9	Prepaid expenses and deferred charges		10,323.	9	3,531.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 29,197.	_		
	b	Less accumulated depreciation	10b 17,082.	12,352.	10 c	12,115.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line 11			12	
ļ	13	Investments - program-related See Part IV, line 11			13	
l	14	Intangible assets			14	
- 1	15	Other assets See Part IV, line 11		3,800.	15	3,000.
- 1	16	Total assets Add lines 1 through 15 (must equal line	34)	166,573.	16	197,410.
*** T	17	Accounts payable and accrued expenses		15,354.	17	19,404.
- 1	18	Grants payable			18	
	19	Deferred revenue			19	
ᅡ	20	Tax-exempt bond liabilities	i		20	
Ä	21	Escrow or custodial account liability. Complete Part	IV of Schedule D		21	
LIT	22	Payables to current and former officers, directors, trubighest compensated employees, and disqualified per of Schedule L	istees, key employees, rsons. Complete Part II		22	
E	23	Secured mortgages and notes payable to unrelated t	hird parties		23	
Ĭ	24		· ·	25,000.	24	100,000.
	25	Other liabilities Complete Part X of Schedule D		······································	25	
	26	Total liabilities. Add lines 17 through 25		40,354.	26	119,404.
N		Organizations that follow SFAS 117, check here	X and complete lines			
Ĕ		27 through 29 and lines 33 and 34.				
Ą	27	Unrestricted net assets		7,010.	27	-49,162.
A SSEET S	28	Temporarily restricted net assets		119,209.	28	127,168.
	29	Permanently restricted net assets			29	
R		Organizations that do not follow SFAS 117, check h	ere ► and complete			
- 1		lines 30 through 34.			1	
FUZD	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipr	ment fund	· ,	31	
BAL	32	Retained earnings, endowment, accumulated income			32	
8	33	Total net assets or fund balances	• • • • • • •	126,219.	33	78,006.
Ĕ	34	Total liabilities and net assets/fund balances		166,573.	34	197,410.
BAA		The second of the second second of the secon			 ' . 	Form 990 (2010)

Form 990 (2010) CENTRO LEGAL DE LA RAZA	23-7101450		Pa	<u>ge 12</u>		
Part XI Reconciliation of Net Assets						
Check if Schedule O contains a response to any question in this Part XI				$oldsymbol{\perp}$		
	1 1					
1 Total revenue (must equal Part VIII, column (A), line 12)	. 1		96,4			
2 Total expenses (must equal Part IX, column (A), line 25)						
3 Revenue less expenses Subtract line 2 from line 1	3		48,2			
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	26,2			
5 Other changes in net assets or fund balances (explain in Schedule O).	5			<u>0.</u>		
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		78,0	06.		
Part XII Financial Statements and Reporting						
Check if Schedule O contains a response to any question in this Part XII						
			Yes	No		
1 Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			-			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
b Were the organization's financial statements audited by an independent accountant?		2ь	X			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?	ht of the audit,	2c	Х			
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	1					
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both.	e issued on a			1		
X Separate basis Consolidated basis Both consolidated and separate basis		-				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	in the Single	3a		х		
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ne required audit	3 b				
BAA		Form	990 ((2010)		

TEEA0112L 12/21/10

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

CEN	CENTRO LEGAL DE LA RAZA 23-7181456											
Par	:1	Reasor	n for Publ	ic Charity Status	(All organizations	must o	comple	te this	part.)	See II	nstruct	ions.
The c	rga	nızatıon ıs	not a priva	te foundation becaus	e it is (For lines 1 thro	ugh 11,	check o	nly one	box)			
1		A church,	convention	of churches or associ	ciation of churches desc	cribed in	section	170(b)	(1)(A)(i).			
2	П	A school	described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	E)						
3	П	A hospita	l or a coope	erative hospital servic	e organization describe	d in sec	tion 17)(b)(1)(A	λχiii).			
4	П	A medica	l research c	organization operated	in conjunction with a h	ospital o	describe	d in sec	tion 170	0(b)(1)(A	()(iii) Er	nter the hospital's
	_	name, cit	y, and state	•								
5		An organ 170(b)(1)	ization oper (A)(iv). (Co	ated for the benefit omplete Part II.)	f a college or university	owned	or oper	ated by	a gover	nmental	unit de	scribed in section
6												
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)										
8	닖		-		70(b)(1)(A)(vi). (Comple							
9	X	from activinvestmen	vities related nt income a	d to its exempt functi) more than 33-1/3% of ons – subject to certair s taxable income (less mplete Part III)	n except	ions, an	d (2) no	more t	han 33-	1/3% of	its support from gross
10		An organ	ızatıon orga	nized and operated e	xclusively to test for pu	iblic safe	ety See	section	509(a)	(4).		
11		more pub	licly suppor	ted organizations des	exclusively for the benef scribed in section 509(a tion and complete lines	i)(1) or s	ection 5	509(a)(2	ctions o	of, or car section s	rry out tl 509(a)(3)	ne purposes of one or). Check the box that
		а 🗌 Тур	e I	b Type II	c Type III	I – Fund	tionally	ıntegraf	ted		d 🗌	Type III - Other
е		By check other than section 50	n foundatior	, I certify that the org n managers and othe	anization is not controll r than one or more pub	led dired licly sup	tly or in ported o	directly organiza	by one tions de	or more escribed	disqual in section	ified persons on 509(a)(1) or
f		If the org		ceived a written dete	rmination from the IRS	that is a	Type I	, Type II	or Type	e III sup	porting	organization,
g		Since Au	gust 17, 200	06, has the organizati	on accepted any gift o	r contrib	ution fro	om any	of the fo	llowing	persons	_ن ې
												Yes No
		(i) A pobelo	erson who cow, the gove	directly or indirectly co erning body of the su	ontrols, either alone or oported organization?	togethe	with pe	ersons d	escribe	d in (ii)	and (III)	11 g (i)
		(ii) A fa	amily memb	er of a person descri	bed in (i) above?							11 g (ii)
		(iii) A 3!	5% controlle	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)
<u>h</u>		Provide the	he following	information about th	e supported organization	on(s)						
		(i) Name of organiz		(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your go	s the ation in its to the state of the state	the organ	ou notify ization in n (i) of ipport?	(vi) l organiz colun organize U S	ation in I	(vii) Amount of support
						Yes	No	Yes	No	Yes	No	
(A)						<u></u>						
<u>(B)</u>												
<u>(C)</u>												
<u>(D)</u>				-								
<u>(E)</u>												
Total												

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support							
Cale: begi:	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants')							
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7	Amounts from line 4					·		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV).							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	rities, etc (see ins	tructions)			_ 1:	2	
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(3)	
	tion C. Computation of Pu							
	Public support percentage for 20			ne 11, column (f))	1.		
	Public support percentage from		•			<u> 1</u> :		
	33-1/3% support test — 2010. If and stop here. The organization	quannes as a pu	blicly supported t	ngamzation			لــا	
t	33-1/3% support test — 2009. If and stop here. The organization				6a, and line 15 is	33-1/3% or mo	re, check this box	
17 a	17a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.							
t 	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts- d-circumstances'	and-circumstance test. The organi	es' test, check this zation qualifies as	box and stop here a publicly suppor	re. Explain in P ted organizatio	art IV how the	
18 RAA		zation did not chi	eck a box on line	13, 16a, 16b, 17a			nstructions	

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include	(4) 2000	(3) 2507	(0) 2000	(4) 2003	(0) 2010	(I) TOTAL
	any unusual grants.)	507,375.	867,658.	673,440.	1,635,022.	1,336,291.	5,019,786.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's	00.000	21 000	2 454		50.015	110.060
_	tax-exempt purpose	23,993.	31,990.	3,464.		59,815.	119,262.
	Gross receipts from activities that are not an unrelated trade or business under section 513						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	531,368.	899,648.	676,904.	1,635,022.	1,396,106.	5,139,048.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
		0.	0.	0.	· · · · · · · · · · · · · · · · · · ·	0.	<u> </u>
	Public support (Subtract line 7c from line 6) tion B. Total Support			·			5,139,048.
Sec							
A 1			4.3.0007				
	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	(a) 2006 531, 368.	(b) 2007 899, 648.	(c) 2008 676, 904.	(d) 2009 1,635,022.	(e) 2010 1,396,106.	5, 139, 048.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511		899,648.	676,904.	1,635,022.	1,396,106.	5,139,048.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.	531,368.	899,648. 5,348.	676,904. 20,862.	332.	375.	5,139,048. 26,917. 0. 26,917.
9 10 a t	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	531,368.	899,648. 5,348.	676,904. 20,862.	332.	375.	5,139,048. 26,917. 0. 26,917. 0.
9 10 a 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	0.	899,648. 5,348.	20,862.	332.	375. 375.	5,139,048. 26,917. 0. 26,917.
9 10 a 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).	531, 368. 0. 531, 368.	5,348. 5,348. 904,996.	20,862. 20,862. 697,766.	332. 332.	375. 375.	5,139,048. 26,917. 0. 26,917. 0. 5,165,965.
9 10 a t 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990	531, 368. 0. 531, 368. Is for the organizatop here	5,348. 5,348. 904,996. ation's first, second	20,862. 20,862. 697,766.	332. 332.	375. 375.	5,139,048. 26,917. 0. 26,917. 0. 5,165,965.
9 10 a t 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	531, 368. 0. 531, 368. Is for the organize stop here blic Support P	899, 648. 5, 348. 5, 348. 904, 996. ation's first, secondercentage	20,862. 20,862. 20,862. 697,766. d, third, fourth, o	332. 332. 1,635,354. or fifth tax year as	375. 375.	5,139,048. 26,917. 0. 26,917. 0. 5,165,965.
9 10 a 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	531, 368. 0. 531, 368. Is for the organized stop here blic Support P 010 (line 8, column	904, 996. ation's first, secondercentage of (f) divided by lin	20,862. 20,862. 20,862. 697,766. d, third, fourth, o	332. 332. 1,635,354. or fifth tax year as	375. 375. 375.	5,139,048. 26,917. 0. 26,917. 0. 5,165,965. 3)
9 10 a 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	531, 368. 0. 531, 368. Is for the organization here blic Support P 010 (line 8, columnation 2009 Schedule A,	904, 996. ation's first, secondercentage (f) divided by line Part III, line 15	676, 904. 20, 862. 20, 862. 697, 766. id, third, fourth, of	332. 332. 1,635,354. or fifth tax year as	375. 375. 375. 375.	5,139,048. 26,917. 0. 26,917. 0. 5,165,965. 3) ▶ □
9 10 a 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from	531, 368. 0. 531, 368. Is for the organized stop here blic Support P 010 (line 8, column 2009 Schedule A, restment Incor	904, 996. ation's first, secondercentage (f) divided by line Part III, line 15 me Percentage	676, 904. 20, 862. 20, 862. 697, 766. d, third, fourth, of the 13, column (f)	332. 332. 332.	375. 375. 375. 375.	5,139,048. 26,917. 0. 26,917. 0. 5,165,965. 3) ▶ □
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from those the proposed from the support percentage from those computation of Inventor D. Computation of Inventor D. Computation of Inventored in the proposed from the support percentage from those computation of Inventor D. Computation of Inventored in the proposed from the support percentage fro	531, 368. 531, 368. 0. 531, 368. Is for the organization of th	5,348. 5,348. 5,348. 5,348. 904,996. ation's first, second ercentage in (f) divided by lin Part III, line 15 ine Percentage column (f) divided	676, 904. 20, 862. 20, 862. 20, 862. 697, 766. d, third, fourth, of third, four	332. 332. 332.	375. 375. 375. 1,396,481. a section 501(c)(5,139,048. 26,917. 0. 26,917. 0. 5,165,965. 3) ▶ □ 99.5 % 99.4 %
9 10 a 11 12 13 14 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from tion D. Computation of Invitor 10 securities of the support percentage from tion D. Computation of Invitor 10 securities of the support percentage from tion D. Computation of Invitor 10 securities of the support percentage from tion D. Computation of Invitor 10 securities of the support percentage from tion D. Computation of Invitor 10 securities of the support percentage from tion D. Computation of Invitor 10 securities of the support percentage from tion D. Computation of Invitor 10 securities of the support percentage from tion D. Computation of Invitor 10 securities of the support percentage from the support percent	531, 368. 531, 368. 0. 531, 368. Is for the organization of the organization of the state of the state of the state of the state of the organization of the organi	5,348. 5,348. 5,348. 5,348. 904,996. ation's first, second for the percentage of the percentage o	676, 904. 20, 862. 20, 862. 20, 862. 697, 766. d, third, fourth, of third, four	332. 332. 332. 1, 635, 354. or fifth tax year as	1, 396, 106. 375. 375. 1, 396, 481. a section 501(c)(15 16 17 18 te than 33-1/3%, a	5,139,048. 26,917. 0. 26,917. 0. 5,165,965. 3) 99.5 % 99.4 % 0.5 % 0.6 % and line 17
9 10 a 11 12 13 14 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from Investment income percentage investment income percentage investment income percentage in 33-1/3% support tests — 2010.	531, 368. 531, 368. 0. 531, 368. Is for the organization of this box and sto	5,348. 5,348. 5,348. 5,348. 6rcentage n (f) divided by lin Part III, line 15 ne Percentage column (f) divided le A, Part III, line did not check the phere. The organ	676, 904. 20, 862. 20, 862. 20, 862. 697, 766. d, third, fourth, of third, four	332. 332. 332. 1, 635, 354. or fifth tax year as	1, 396, 106. 375. 375. 1, 396, 481. a section 501(c)(15 16 17 18 te than 33-1/3%, a sorted organization	5,139,048. 26,917. 0. 26,917. 0. 5,165,965. 3) 99.5 % 99.4 % 0.5 % 0.6 % and line 17 X

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

2010

Open to Public

Name of the organization

Employer identification number

CE	NTRO LEGAL DE LA RAZA			23-7181456
	TIO Organizations Maintaining Dono	r Advised Funds or Other	Similar Funds or A	
J	the organization answered 'Yes' t	o Form 990, Part IV, line	5.	oodinis. Complete ii
		(a) Donor advised fu	nds (I) Funds and other accounts
1	Total number at end of year	<u> </u>		y and disaction decounts
2	Aggregate contributions to (during year)	11 22 22 22 22 22 22 22 22 22 22 22 22 2		
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
7				
5	Did the organization inform all donors and do funds are the organization's property, subject			sed Yes No
6	Did the organization inform all grantees, donc used only for charitable purposes and not for purpose conferring impermissible private beni	the benefit of the donor or dono efit?	r advisor, or for any othe	Yes No
Pai	t II Conservation Easements. Comp	ete if the organization ans	wered 'Yes' to Form	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held b			
	Preservation of land for public use (e.g., i		• • • • • • • • • • • • • • • • • • • •	orically important land area
	Protection of natural habitat	·	Preservation of a certifi	ed historic structure
	Preservation of open space	_	•	
2	Complete lines 2a through 2d if the organizations day of the tax year	on held a qualified conservation	contribution in the form	of a conservation easement on the
				Held at the End of the Tax Year
á	Total number of conservation easements		2a	
ı	Total acreage restricted by conservation ease	ments	2b	
(Number of conservation easements on a certi	fied historic structure included in	n (a) 2c	
(Number of conservation easements included structure listed in the National Register	n (c) acquired after 8/17/06, and	I not on a historic 2d	
3	Number of conservation easements modified, tax year ▶	transferred, released, extinguish	ned, or terminated by the	e organization during the
4	Number of states where property subject to co	onservation easement is located	-	
5	Does the organization have a written policy reand enforcement of the conservation easeme	garding the periodic monitoring, nts it holds?	inspection, handling of	violations, Yes No
6	Staff and volunteer hours devoted to monitori	ng, inspecting, and enforcing co	nservation easements di	uring the year
7	Amount of expenses incurred in monitoring, i	nspecting, and enforcing conser	vation easements during	the year
8	Does each conservation easement reported o 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the req	uirements of section	Yes No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements	s conservation easements in its re to the organization's financial st	venue and expense statem atements that describes	ent, and balance sheet, and the organization's accounting for
Pa	Complete if the organization ans	ections of Art, Historical Twered 'Yes' to Form 990,	reasures, or Other : Part IV, line 8.	Similar Assets.
1:	a If the organization elected, as permitted under art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its final	s held for public exhibition, educ	cation, or research in fur	ment and balance sheet works of therance of public service, provide,
Į	b If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items:	r SFAS 116 (ASC 958), to repored ald for public exhibition, education	t in its revenue statemer in, or research in further	nt and balance sheet works of art, ance of public service, provide the
	(i) Revenues included in Form 990, Part VIII	, line 1		► \$
	(ii) Assets included in Form 990, Part X	•		► \$
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or other 116 (ASC 958) relating to these	similar assets for financitems	ial gain, provide the following
	a Revenues included in Form 990, Part VIII, lin-	e 1		► \$
1	Assets included in Form 990, Part X			► \$

4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10 (b) Cost or other (d) Book value (a) Cost or other basis (c) Accumulated Description of investment basis (other) depreciation (investment) 1 a Land **b** Buildings c Leasehold improvements 21,487 10,765 10,722 **d** Equipment 7,710 6,317. 1,393. e Other

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule **D** (Form 990) 2010

12,115

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

(10) (11)

Total. (Column (b) must equal Form 990, Part X, column (B) line 25)

Schedule D (Form 990) 2010 CENTRO LEGAL DE LA RAZA	23-7181456	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1 Total revenue (Form 990, Part VIII,column (A), line 12)	1,3	96,481.
2 Total expenses (Form 990, Part IX, column (A), line 25)	1,4	44,694.
3 Excess or (deficit) for the year Subtract line 2 from line 1		48,213.
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV)		
9 Total adjustments (net) Add lines 4 through 8		
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		48,213.
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1 Total revenue, gains, and other support per audited financial statements	1 1,3	<u> 196,481.</u>
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3 1,3	<u> 396,481.</u>
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		396,481.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expense		
1 Total expenses and losses per audited financial statements	1 1,4	<u>144,694.</u>
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities 2a		
b Prior year adjustments 2b		
c Other losses 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3 1,4	<u>144,694.</u>
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b.	4c	111 601
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 1,4	144,694.
Part XIV Supplemental Information	5 1 1 1 10	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also coany additional information.	omplete this part to prov	ıde
BAA TEEA3304L 02/11/11	Schedule D (For	m 990) 2010

Schedule 4	(Form 990) 2010 CENTRO LEGAL DE LA RAZA	23-/101430	Page 3
Part XIV	Supplemental Information (continued)		
			- -
			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service	or 19, or if the org	anization en Form 9 <mark>90</mark> or	tered more t Form 990-E	Than \$15,000 on Form S Z. ► See separate ins	190-EZ, line 6a. tructions.	Inspection
Name of the organization					Employer identific	ation number
CENTRO LEGAL DE	LA RAZA				23-718145	6
Part I Fundraising Act	ivities. Complete if the ers are not required to c	organization omplete this	answered '\ part	es' to Form 990, Part I	IV, line 17	
1 Indicate whether the	organization raised fund	ds through a	ny of the foll	owing activities Check	all that apply	
a Mail solicitations			е	—	government grants	
b Internet and ema			f	Solicitation of gove	=	
c Phone solicitation d In-person solicita			g	Special fundraising) events	
2a Did the organization		greement wit	th any individual ection with p	dual (including officers, irofessional fundraising	directors, trustees or k services?	Yes X No
b If 'Yes,' list the ten h compensated at leas	ighest paid individuals of \$5,000 by the organiza	or entities (fu ation	ındraisers) p	ursuant to agreements	under which the fundra	aiser is to be
(i) Name and address o or entity (fundrai	f ındıvıdual (ii) Actı ^ı ser)	vity (iii) D	old fundraiser stody or control	(iv) Gross receipts from activity	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
	,		ntributions?	,	fundraiser listed in column (i)	`organization´
		Yes	No		Column (i)	
1		133				
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total	'		<u> </u>			0.
3 List all states in which	th the organization is re	gistered or li	censed to so	olicit contributions or ha	as been notified it is ex	
or licensing.						
			. – – – – -			
			. 			
-						

Schedule G (Form 990 or 990-EZ) 2010 CENTRO		23-7181456
Part II Fundraising Events. Complete if	the organization answered 'Yes' t	o Form 990, Part IV, line 18, or

1, 1, 7,

23	_	4	\sim	4	A		_	
/ <	- /		×	- 1	4	~	n	

Page 2

		reported more than \$15,000 of fu and 6a. List events with gross red	indraising event co	ntributions and gros \$5,000.	ss income on Form	n 990-EZ, lines 1
B			(a) Event #1 GALA	(b) Event #2	(c) Other events	(d) Total events (add column (a) through column (c))
Ë			(event type)	(event type)	(total number)	
#CZ#<#	1	Gross receipts	76,809.			76,809.
E	2	Less Charitable contributions	76,809.			76,809.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
D-RECT EXPENSES Par	5	Noncash prizes				
RE	6	Rent/facility costs				
	7	Food and beverages				
E X	8	Entertainment				
2 S	9	Other direct expenses				
	11	Direct expense summary Add lines 4- to Net income summary Combine line 3, complete if the organizations.	ported more than			
		\$15,000 on Form 990-EZ, line 6a			4.500	45.7.1
KE>E20			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
£	1	Gross revenue				
D-RECT	2	Cash prizes				
	3	Non-cash prizes				<u> </u>
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes%	Yes%	Yes%	, ,
	7	Direct expense summary Add lines 2 thi	•	•		
	8	Net gaming income summary Combine	lines 1, column (d) and	line 7	•	<u>.</u>
	ls ti	er the state(s) in which the organization on the organization licensed to operate gaminolo, 'explain	g activities in each of th	nese states?		Yes No
		re any of the organization's gaming license 'es,' explain.	es revoked, suspended			Yes No
ВАА			TEEA3702L	01/13/11	Schedule G (Fo	orm 990 or 990-EZ) 2010

Sche	edule G (Form 990 or 990 EZ) 2010 CENTRO LEGAL DE LA RAZA	23-7181456	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other administer charitable gaming?	entity formed to Yes	No
13	Indicate the percentage of gaming activity operated in	1 1	
a	a The organization's facility	13a	%
t	b An outside facility	13b	8
14	Enter the name and address of the person who prepares the organization's gaming/special events b	ooks and records	
	Name •		
	Address ►		
15 a	a Does the organization have a contact with a third party from whom the organization receives gaming	revenue? Yes	No
t	b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$	and the amount	L
	of gaming revenue retained by the third party \$	_	
(c If 'Yes,' enter name and address of the third party		
	Name •		
	Address ►		
16	Gaming manager information		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	•		
	a Is the organization required under state law to make charitable distributions from the gaming proceed state gaming license?	Yes	S No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organization's own exempt activities during the tax year ► \$	itions or spent in the	
Pai	irt IV Supplemental Information. Complete this part to provide the explanations	required by Part L lin	e 2h
<u> </u>	columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, a this part to provide any additional information (see instructions).	is applicable. Also cor	mplete

TEEA3703L 01/13/11

BAA

Schedule **G** (Form 990 or 990-EZ) 2010

SCHEDULE I

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

2010				
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	ζ	F	7)

OMB No 1545-0047

Employer identification number 23-7181456

23-7181456

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2010

Partill

Page 2

(f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 67,508 (c) Amount of cash grant (b) Number of recipients 1 FELLOWSHIP & SCHOLARSHIPS (a) Type of grant or assistance Ŋ 9 m 4

BAA

Schedule I (Form 990) 2010

in the state of

SCHEDULE M · (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.
 ► Attach to Form 990.

2010

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CENTRO LEGAL DE LA RAZA

Employer identification number

23-7181456

<u>rar</u>	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d od of d contrib	etermin	ing mounts
1	Art—Works of art.							
2	Art-Historical treasures			 	· · · - · · · · · · · · · · · · · · · ·			
3	Art–Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes						-	
8	Intellectual property		· · · · · · · · · · · · · · · · · · ·					
9	Securities—Publicly traded		·					
	Securities—Closely held stock		· · · · · ·					
11	Securities—Partnership, LLC, or trust interests		, .					
12	Securities-Miscellaneous		······································		· ·			
13	Qualified conservation contribution—							
14	Qualified conservation contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (SERVICE HOURS)	Х	4577	591,035.	FAIR V	ALU	<u> </u>	
26	Other ► ()							
27	Other ► ()						<u>-</u>	
28	Other ► (<u> </u>	<u></u>				
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Dones	on during the Acknowled	e tax year for contribut dgement	tions for which the	29			
							Yes	No
30 a	During the year, did the organization receive by co- hold for at least three years from the date of the in purposes for the entire holding period?	ontribution a nitial contrib	any property reported in oution, and which is no	n Part I, lines 1-28 that t required to be used fo	ıt must r exempt	30 a		х
b	If 'Yes,' describe the arrangement in Part II							
31	Does the organization have a gift acceptance police	cy that requ	ires the review of any i	non-standard contribution	ons?	31		X
32 a	Does the organization hire or use third parties or r noncash contributions?	elated orga	nizations to solicit, pro	cess, or sell		32 a		Х
b	If 'Yes,' describe in Part II							
33	If the organization did not report an amount in col	umn (c) for	a type of property for	which column (a) is che	cked,	.		
	describe in Part II				,			

Schedule	M (Form 990) 2010	CENTRO L	EGAL DE	LA	RAZA		23-7181456	Page 2
ParkUE	Supplemental Ir and 33. Also cor	nformation. inplete this j	Complete part for a	this	part to	provide the information I information.	23-7181456 required by Part I, lines 30b,	, 32b,
								
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TEEA4602L 10/26/10

Schedule M (Form 990) 2010

BAA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number 23-7181456
CENTRO LEGAL DE LA RAZA	23-7161436
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE_AUDIT_COMMITTEE_REVIEWS_AND_RECOMMENDS_THAT_THE_AUDITED_FIN	NANCIAL STATEMENTS AND
TAX RETURN BE SUBMITTED TO FULL BOARD FOR REVIEW AND APPROVAL.	THE FULL BOARD VOTES
TO_APPROVE_THE_AUDIT_AND_TAX_RETURNS_FOR_FILING.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MG
COMPENSATION AND APPROVAL OF EXECUTIVE DIRECTOR OR TOP MANAGEME	ENT IS DETERMINED BY
DISINTERESTED DIRECTORS OR AN AUTHORIZED COMMITTEE THEREOF, TO	BE JUST AND
REASONABLE TO THE CORPORATION. REASONABLENESS SHALL BE BASED U	JPON INFORMATION ABOUT
COMPENSATION PAID TO EXECUTIVE DIRECTORS AND TOP MANAGEMENT BY	SIMILARLY SITUATED
ORGANIZATIONS FOR SIMILAR SERVICES THAT ARE PROVIDE; CURRENT CO	OMPENSATION SURVEYS
COMPILED BY INDEPENDENT FIRMS OR ACTUAL WRITTEN OFFERS FROM SIM	MILARLY SITUATED
ORGANIZATIONS.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	FOR OFFICERS & KEY EMPLOYEE
COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OR AN AUT	THORIZED COMMITTEE
THEREOF, TO BE JUST AND REASONABLE TO THE CORPORATION. REASONABLE	ABLENESS SHALL BE
BASED UPON INFORMATION ABOUT COMPENSATION PAID BY SIMILARLY SIZE	TUATED ORGANIZATIONS
FOR SIMILAR SERVICES; CURRENT COMPENSATION SURVEYS COMPILED BY	INDEPENDENT FIRMS OR
ACTUAL WRITTEN OFFERS FROM SIMILARLY SITUATED ORGANIZATIONS.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	/AILABLE
WE POST OUR TAX RETURNS ON OUR GUIDESTAR.COM PROFILE, WHICH IS	VIEWABLE BY THE
PUBLIC. ANY OTHER INFORMATION MAY BE OBTAINED BY CONTACTING OF	JR OFFICES.

in his kind

Form **8868** (Rev January 2011) Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

Department of the Treasury Internal Revenue Service File a separate application for each return. If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box. **►** |X| If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns Name of exempt organization Employer identification number Type or print CENTRO LEGAL DE LA RAZA 23-7181456 File by the due date for filing your return See Number, street, and room or suite number. If a P.O. box, see instructions 3022 INTERNATIONAL BLVD. #410 instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions OAKLAND, CA 94601 01 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Code 01 07 Form 990 Form 990-T (corporation) Form 990-BL 02 Form 1041-A 08 Form 4720 Form 990-EZ 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 11 Form 6069 12 Form 990-T (trust other than above) 06 Form 8870 • The books are in the care of ► <u>CENTRO LEGAL</u> DE LA RAZA Telephone No ► 510-437-1554 FAX No ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box | If it is for part of the group, check this box | and attach a list with the names and EINs of all members the extension is for 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time $_{-}$, 20 $_{-}$ 12 $_{-}$, to file the exempt organization return for the organization named above The extension is for the organization's return for calendar year 20 X tax year beginning 7/01, 20 10, and ending 6/30, 20 112 If the tax year entered in line 1 is for less than 12 months, check reason. I Initial return | |Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0._ 3a|\$ nonrefundable credits. See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax 0. 3Ы\$ payments made. Include any prior year overpayment allowed as a credit

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions

BAA For Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 1-2011)

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Form 886	8 (Rev 1-2011)				Page 2		
If you	are filing for an Additional (Not Automatic) 3-Mon	th Extension	on, complete only Part II and check	this box	ا ←		
Note. Onl	y complete Part II if you have already been grante	d an autom	atic 3 month extension on a previou	usly filed Form 8868			
	are filing for an Automatic 3-Month Extension, co						
Part II	Additional (Not Automatic) 3-Month Ext	ension of	Time. Only file the original	(no copies needed)			
	Name of exempt organization Employer identificat			Employer identification number	er		
Type or	,						
print CENTRO LEGAL DE LA RAZA		<u></u>		23-7181456			
File by the	Number, street, and room or suite number. If a PO box see instructions						
extended due date for	d a for						
filing the return See	3022 INTERNATIONAL BLVD. #410						
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions						
	JOAKLAND, CA 94601						
C-44	6				[01]		
Enter the	Return code for the return that this application is for	or (file a se	parate application for each return)		01		
A li a 4i a							
Application Is For		Return Code	Application Is For		Return Code		
Form 990		01	· · · · · · · · · · · · · · · · · · ·		Section 1		
Form 990-	Bi	02	Form 1041-A				
Form 990-				08			
Form 990-PF		04	Form 5227				
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069				
Form 990-T (trust other than above)		06	Form 8870		12		
STOP! Do	not complete Part II if you were not already grant	ed an auton	natic 3-month extension on a previ	ously filed Form 8868.			
	oks are in care of CENTRO LEGAL DE LA						
Teleph	one No ► 510-437-1554	FAX No		_			
• If the o	organization does not have an office or place of bu	siness in th	e United States, check this box		▶ 🗍		
• If this i	s for a Group Return, enter the organization's four	digit Group	Exemption Number (GEN)	If this	is for the		
whole grou	ip, check this box ▶ 🔲 If it is for part of the gr	roup, check t	his box 🕒 🗌 and attach a list wi	th the names and EINs o	f all		
members t	he extension is for						
	uest an additional 3-month extension of time until		, 20 12				
5 For c	alendar year , or other tax year beginning	ng <u>7/01</u>	$____$, 20 $_10$, and ending $_$	6/30 , 20 1	.1		
6 If the	tax year entered in line 5 is for less than 12 mon	ths, check r	eason Initial return	Final return			
	Change in accounting period				_		
	in detail why you need the extension)		
<u>GAT</u>	HER INFORMATION NECESSARY TO FI	LE A CO	<u>MPLETE AND ACCURATE TA</u>	X RETURN.			
							
	s application is for Form 990-BL, 990-PF, 990-T, 4 Efundable credits. See instructions.	720, or 6069	enter the tentative tax, less any	8a \$			
paym	s application is for Form 990-PF, 990-T, 4720, or 6 ents made Include any prior year overpayment a Form 8868	069, enter a llowed as a	any refundable credits and estimate credit and any amount paid previou	d tax sisty 8b\$			
	nce due. Subtract line 8b from line 8a Include you S (Electronic Federal Tax Payment System) See			8 c \$			
	Sign	ature and	d Verification				
inder penaltie orrect, and co	s of perjury. I declare that I have examined this form, including accomplete, and that I am authorized to prepay this form	ompanying sch	edules and statements, and to the best of my ki	nowledge and belief it is true,	/ /		
_	(And RA L	BVE 611-		/	2//1		
Signature	Cray Can Com 7 Title	-EXECUT		Date	0 / / / /		
BAA		FIF Z0502L	11/15/10	Form 8868 (I	Rev 1-2011)		