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DLN: 93493136057452

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Open to Public

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements

	• • -		2010 05 20 2	011		Inspection
	r the	C Name of organization	-2010 and ending 06-30-2	011	D Employer	identification number
	еск па Iress ch	MARYLAND STATE FIREMEN'S ASSOC INC			23-7126	787
	ne cha	Doing Business As			E Telephone	
	ıal retu		delector de la chiera de la delector de la constantina della const	I D /		
_	mınate	2120 DDIECT DDIDCE DDIVE	delivered to street address)	Room/suite	(410)72	1-6212
	ended				G Gross recei	pts \$ 1,014,798
		CROFTON, MD 21114				
, ,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	F Name and address of principal of	icer	Way a si		
		RONALD J SIARNICKI	1001	n(a) Is this a	group return for affi	liates? Yes Vo No
		2151 PRIEST BRIDGE DRIVE CROFTON, MD 21114		H(b) Are all	affılıates ınclude	d?
						t (see instructions)
I Ta	x-exen	npt status)	H(c) Grou	p exemption r	number F
J W	ebsite	e: ► N/A				
K Forr	n of or	ganization 🔽 Corporation 🗍 Trust 🗍 Association 🗍 Othe	r b -	l Year of for	mation 1894	M State of legal domicile
		ganization p. corporation; mast p. Association; other	-	E rear or ion	mation 1054	MD
Pa	rt I	Summary				
		Briefly describe the organization's mission or mo To serve, represent, advocate and promote the ii		ressue and em	. companies i	n the State of Manyland
<u>e</u>	.	i o serve, represent, advocate and promote the n	iterests of the volunteer fire	, rescue and ems	s companies i	n the State of Maryland
Ē	:					
je I] , ;	Chack this boy Me if the organization discontinu	ad its aparations or dispose	d of more than 3	E0/ of its not	accets.
Ŝ		Check this box 🔰 if the organization discontinu Number of voting members of the governing body			3 or its net	1
26		Number of independent voting members of the go				12
£ E		Total number of individuals employed in calendar			5	0
Activities & Governance		Total number of volunteers (estimate if necessar	6	20,000		
ğ		Total unrelated business revenue from Part VIII	7a	0		
	l	Net unrelated business taxable income from Forr	• • • • • • • • • • • • • • • • • • • •		7b	
			·	Prio	r Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)			516,912	543,607
를	9	Program service revenue (Part VIII, line 2g)	331,686	321,487		
Revenue	10	Investment income (Part VIII, column (A), lin	4,661	1,991		
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)		54,720	65,631
	12	Total revenue—add lines 8 through 11 (must e			907,979	932,716
	13	Grants and similar amounts paid (Part IX, colu			281,002	360,748
	14	Benefits paid to or for members (Part IX, colun				0
	15	Salaries, other compensation, employee benef		s		
Expenses		5-10)				0
<u>₹</u>	16a	Professional fundraising fees (Part IX, column				0
표	Ь	Total fundraising expenses (Part IX, column (D), line 25)		-		
	17	Other expenses (Part IX, column (A), lines 11			418,781	469,632
	18	Total expenses Add lines 13-17 (must equal			699,783	830,380
- en	19	Revenue less expenses Subtract line 18 from	nne 12		208,196 of Current	102,336
Net Assets or Fund Balances					or Current ear	End of Year
55 e	20	Total assets (Part X, line 16)			1,183,851	1,272,113
ŽŽ.	21	Total liabilities (Part X, line 26)			21,784	7,710
žZ	22	Net assets or fund balances Subtract line 21	rom line 20		1,162,067	1,264,403
	t II	Signature Block				
know		lties of perjury, I declare that I have examined this re and belief, it is true, correct, and complete. Declarat				
		Tk		<u> </u>	10.05	
Cia-		****** Signature of officer			12-05-10 te	
Sign Here		RONALD J SIARNICKI TREASURER				
		Type or print name and title				
		Print/Type Preparer's s	gnature		Check if self-	PTIN
Paid	ļ	preparer's name JEFFERY L CONNER Firm's name FIKE CONNER AND ASSOCIATES PA	JEFFERY L CONNER	2012-05-15	employed 🕨 🦵	
Prepa	arer			Firm's EIN 🕨		
Use (Firm's address ▶ 113 NATIONAL HWY				Phone no (301) 777- 9383
		LAVALE, MD 21502				1

May the IRS discuss this return with the preparer shown above? (see instructions)

) (Revenue \$

Form 990 (2010)

4d

(Expenses \$

Other program services (Describe in Schedule O)

Total program service expenses►\$

including grants of \$

732,459

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		N o
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		N o
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \Box	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Vo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 61			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 2			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
!a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
•	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			N.
	Sponsoring organizations maintaining donor advised funds.	8		No
a	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from other sources (Do not not amounts due or paid to other sources	-		
Ø	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
_	13c			1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		l

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax						
Id	year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Does the organization have members or stockholders?	6	Yes				
7a	7a	Yes					
ь	governing body?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at th						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O						
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)						
100	vende code.)		Yes	No			
10a	Does the organization have local chapters, branches, or affiliates?	10a		No			
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b					
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?						
		11a		No			
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13	Yes				
14	Does the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		No			
b	Other officers or key employees of the organization	15b		No			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	164					
S.	ection C. Disclosure	16b					
<u> </u>	List the States with which a copy of this Form 990 is required to be filed MD						
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)						
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply						

☐ O wn website ☐ A nother's website ☑ U pon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization RONALD J SIARNICKI
 2130 PRIEST BRIDGE DRIVE

CROFTON, MD 21114 (301)447-1365

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	ition nor any rel	ated or	ganız	atıo	n coi	mpen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) DOYLE COX PRESIDENT	10 00			х				0	0	0
(2) DAVID LEWIS 1ST V PRESIDENT	10 00			Х				0	0	0
(3) JOHN DENVER 2ND V PRESIDENT	10 00			х				0	0	0
(4) JACKIE OLSON SECRETARY	10 00			Х				0	0	0
(5) FRED CROSS FINANCIAL SECRETARY	10 00			х				0	0	0
(6) RONALD SIARNICKI TREASURER	10 00			х				0	0	0
(7) JOHN LONG JR CHIEF CHAPLAIN	10 00			х				0	0	0
(8) STEVE HALES TRUSTEE CHAIR	10 00	Х						0	0	0
(9) DOUGLAS ALEXANDER TRUSTEE	10 00	Х						0	0	0
(10) GENE WORTHINGTON TRUSTEE SECRETARY	10 00	Х						0	0	0
(11) CDANIEL CARPENTER TRUSTEE	10 00	X						0	0	0
(12) TERRY THOMPSON TRUSTEE	10 00	Х						0	0	0
(13) DAN STEVENS EXEC COMM CHAIR	1 00	Х						0	0	0
(14) WYLIE DONALDSON JR EXEC COMM V CHAIR	1 00	Х						0	0	0
(15) STEVE KESNER EXEC COMM MEMBER	1 00	Х						0	0	0
(16) STUART CARTER EXEC COMM MEMBER	1 00	Х						0	0	0

\$100,000 in compensation from the organization 🕨

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours per	rage Position (check all rs that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related		(F) Estimated amount of oth compensatio	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	c	from t organizati relati organiza	:he on and ed
	BILL HILDERBRAND COMM MEMBER	1 00	х						0		0		
	RICHARD SMITH COMM MEMBER	1	Х										
(19)	BEN KURTZ COMM MEMBER	1	Х										
(20)	JAMES SEAVEY SR COMM MEMBER	1	Х										
(21)	JOHN GUNTOW COMM MEMBER	1	х										
(22)	DAVE KELLER COMM MEMBER	1	Х										
(23)	CRAIG MOE COMM MEMBER	1	Х										
(24)	MARK BILGER	1	Х										
(25)	COMM MEMBER FRANK UNDERWOOD FFICIO MEMBER	1											
1b	Sub-Total		٠	٠.	•		'	 					
С	Total from continuation sheets												
d	Total (add lines 1b and 1c) .							٠					
2	Total number of individuals (incl \$100,000 in reportable compen					ed	above)) who	received more tha	in			
												Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sch									ated employee • • •	3		No
4	For any individual listed on line is organization and related organization and related organization.										4		No
5	Did any person listed on line 1a services rendered to the organiz										5		No
_													
1	ection B. Independent Con Complete this table for your five		sated i	ndep	ende	nt c	ontrac	tors	that received mor	e than			
	\$100,000 of compensation from	the organization		•						(B)		(C	<u> </u>
	Nar	(A) ne and business add	Iress						Desc	ription of services		Comper	

Part	(201					Р	age 9
Page 18 Pederated campaigns 18 Pederat	<u> </u>	Statement of Revenue					(D) Revenue
Section					or	business	exclude
Section Page Page							from
Section Page Page					revenue		tax under
Business Code							sections
Business Code							512,
Business Code							513, or 514
Business Code	Fed	derated campaigns 1a					314
Business Code) Me	embership dues 1b	5,615				
Description							
Business Code 900099 254,957							
December December			475.000				
Business Code 900099 254,957			[
Business Code 900099 254,957	sim	other contributions, gifts, grants, and 1f	62,992				
December December	Nor	ncash contributions included in lines 1a-1f \$					
20	1 Tot	tal. Add lines 1a-1f		543,607			
3 Investment income (including dividends, interest and other similar amounts)		Bu	sıness Code				
3 Investment income (including dividends, interest and other similar amounts) .	cor	NFERENCE/CONVENTION	900099	254,957			254,95
3 Investment income (including dividends, interest and other similar amounts)		MBERSHIP DUES	900099	66,530			
3 Investment income (including dividends, interest and other similar amounts)	_	<u></u>					
3 Investment income (including dividends, interest and other similar amounts)		<u></u>					
3 Investment income (including dividends, interest and other similar amounts)		ather program conuce access					
3 Investment income (including dividends, interest and other similar amounts)	AII	other program service revenue					
### A Broome from investment of tax-exempt bond proceeds	Tot	tal. Add lines 2a-2f		321,487			
1000me from investment of fax-exempt bond proceeds 5 5 5 5 5 5 5 5 5							
Second S			-	1,991			1,99
(i) Real (ii) Personal (ii) Personal (ii) Personal (ii) Personal (ii) Personal (iii) Personal				558			55
Ga Gross Rents b Less rental cxpences c Rental income or (loss) c Rental inc	KO		u) Personal				33
The proof of the pass and sales expenses continuous reported on line 1c)	Gro		ir) i ersonar				
The contributions reported on line 1c) See Part IV, line 18							
Material nation							
Tall Gross amount Gross amount							
7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gam or (loss) d Net gain or (loss) 5a Gross income from fundraising events (not including 5 of contributions reported on line 1c) See Part IV, line 18	i Ne		(u) Other				
assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)		ss amount	(ii) o circi				
b Less cost of or other bases and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$	asse	ets other					
The state of the basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) See Part IV, line 18							
C Gain or (loss)	othe	er basis and					
Sa Gross income from fundraising events (not including							
(not including	I Ne	t gain or (loss)					
c Net income or (loss) from fundraising events							
c Net income or (loss) from fundraising events .	\$	of including					
c Net income or (loss) from fundraising events .							
c Net income or (loss) from fundraising events .	Sec		19 988				
c Net income or (loss) from fundraising events .) Les	ss direct expenses b	·				
b Less direct expenses			,	-11,127			-11,12
c Net income or (loss) from gaming activities ▶ 68,337 10a Gross sales of inventory, less returns and allowances .	Gro	oss income from gaming activities See Part IV, line 19 . a	95,918				
10a Gross sales of inventory, less returns and allowances . a 14,416 b Less cost of goods sold . b 23,386 c Net income or (loss) from sales of inventory . ► -8,970 Miscellaneous Revenue Business Code 11a FD LICENSE TAG INCOME 900099 2,470 2,470 b IWIF COMMISSION 900099 10,978 10,978 c FIRE PREVENTION 900099 1,085 1,085 d All other revenue		·	27,581				
returns and allowances . a				68,337			68,33
a 14,416 b Less cost of goods sold b 23,386 c Net income or (loss) from sales of inventory ► -8,970 Miscellaneous Revenue Business Code 11a FD LICENSE TAG INCOME 900099 2,470 2,470 b IWIF COMMISSION 900099 10,978 10,978 c FIRE PREVENTION 900099 1,085 1,085 d All other revenue 2,300 2,300 e Total. Add lines 11a-11d							
C Net income or (loss) from sales of inventory	•		14,416				
Miscellaneous Revenue Business Code 11a FD LICENSE TAG INCOME 900099 2,470 2,470 b IWIF COMMISSION 900099 10,978 10,978 c FIRE PREVENTION 900099 1,085 1,085 d All other revenue 2,300 2,300 e Total. Add lines 11a-11d 4,000 4,000 4,000			23,386				
11a FD LICENSE TAG INCOME 900099 2,470 2,470 b IWIF COMMISSION 900099 10,978 10,978 c FIRE PREVENTION 900099 1,085 1,085 d All other revenue 2,300 2,300 e Total. Add lines 11a-11d 2,300 2,300	: Ne			-8,970			-8,97
b IWIF COMMISSION 900099 10,978 10,978 c FIRE PREVENTION 900099 1,085 1,085 d All other revenue 2,300 2,300 e Total. Add lines 11a-11d 3,000 3,000	<u> </u>			2.472	2.470		
C FIRE PREVENTION 900099 1,085 1,085 d All other revenue							
d All other revenue	_						
e Total. Add lines 11a–11d			900099	<u> </u>			
e iotal. Add lines 11a-11d				2,300	2,300		
▶ 10,833	e Tot	tal. Add lines lla-11d		16,833			
12 Total revenue. See Instructions	2 Tot	tal revenue. See Instructions	}				305,74

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations mus II other organizations must complete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	64,017	64,017		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	296,731	296,731		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
а	Fees for services (non-employees) Management				
b	Legal				
С	Accounting	7,000	0	7,000	0
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	36,738	7,592	29,146	0
14	Information technology	16,842	8,421	8,421	0
15	Royalties				
16	Occupancy	1,250		1,250	0
17	Travel	31,059	11,288	19,771	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	202,930	200,309	2,621	0
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	28,591	14,296	14,295	0
23 24	Insurance	11,189	0	11,189	0
а	AWARDS	8,405	8,405	0	0
b	DUES & SUBSCRIPTIONS	4,228	0	4,228	0
c	LEGISLATIVE EXPENSES	3,771	3,771	0	0
d	PRINTING & PUBLICATIONS	87,023	87,023	0	0
e	PUBLIC EDUCATION	30,606	30,606	0	0
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	830,380	732,459	97,921	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 1 1 1,100,304 2 1,194,440 2 Savings and temporary cash investments 3 3 7.265 4 10,302 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 8 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete 268.322 Part VI of Schedule D 10a 200,951 10b 67,370 **10c** b Less accumulated depreciation 67,371 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 8,912 15 15 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 1,183,851 16 1,272,113 **17** 21.784 17 7,710 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 25 26 21,784 26 7,710 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 876,764 27 963,629 300,774 Temporarily restricted net assets 285,303 28 28 Fund F 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ŏ 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ž 1,264,403 33 1,162,067 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 1.183.851 1.272.113 34

Pal	Check if Schedule O contains a response to any question in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		ç	32,71		
2	Total expenses (must equal Part IX, column (A), line 25)	2			330,38		
3	Revenue less expenses Subtract line 2 from line 1	3		1	102,33		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,1	162,06		
5	Other changes in net assets or fund balances (explain in Schedule O)	5					
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,2	264,40		
Par	The triangle of the contains a response to any question in this Part XII			୮			
				Yes	No		
1	Accounting method used to prepare the Form 990						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes			
b	Were the organization's financial statements audited by an independent accountant?	[2b		No		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2-	Yes			
		·	2c	Yes			
u	d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both						
	▼ Separate basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		No		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	quired	3b				

DLN: 93493136057452

OMB No 1545-0047

(Form 990)

SCHEDULE D

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ema	Revenue Service	orm 990. ► See separate instructions.			Inspect	don
	me of the organization		Emp	loyer identifica	tion numbe	er
1771	TIDAND STATE TIREMEN'S ASSOCIAC		23-	7126787		
Pa	And STATE FREMEN'S ASSOCIBLE Corganizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete organization answered "Yes" to Form 990, Part IV, Inne 6. (a) Donor advised funds (b) Funds and other accounts of an uniform structure in the form of a conservation assements and offer accounts of the organization inform all donors and donor advisors in writing that the assets held in donor advised unds are the organization inform all grantees, donors, and donor advisors in writing that grant funds may be seed only for chartable purposes and not for the benefit of the donor or donor advisor, or for any other purpose of the organization inform all grantees, donors, and donor advisors in writing that grant funds may be seed only for chartable purposes and not for the benefit of the donor or donor advisor, or for any other purpose offering impermissible purpose and not for the benefit of the donor or donor advisor, or for any other purpose of the organization answered "Yes" to Form 990, Part IV, Inne 7. Purpose(s) of conservation easements. Complete if the organization check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat. Preservation of open space Preservation easements Preservation Preservatio		te if the			
	organization answered "Yes" to Form 99	l	1 4	(h) Funds and o	ther accou	nte
	Total number at end of year	(a) Bonor davised failes	<u> </u>	(b) I unus unu o	ther decou	1103
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	<u> </u>	_	nor advi	sed	☐ Yes	┌ No
	used only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor advisor, or for a	ny othe	r purpose	<u> </u>	┌ No
1	rt III Conservation Easements. Complete	ıf the organization answered "Yes"	to Forn	n 990, Part IV	[,] line 7.	
	Protection of natural habitat Preservation of open space	Preservation of a	certifie	d historic struct	ture	
	Tabal assessment and a second and a second assessment assessment assessment assessment assessment assessment as			Held at the	End of the	Year
,						
		· ·				
				l organization	during	
		rred, released, extinguished, or terminat	ea by ti	ie organizacion	auring	
	· ————					
	• • • •					
	enforcement of the conservation easements it holds		ialing of	violations, and		┌ No
	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easer	ments d	uring the year 🕨	<u> </u>	
	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easemen	ts durin	g the year ► \$ _		
	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	(d) above satisfy the requirements of se	ction		┌ Yes	┌ No
	balance sheet, and include, if applicable, the text of t	the footnote to the organization's financia				
li			or Ot	her Similar <i>i</i>	Assets.	
l	art, historical treasures, or other similar assets held	for public exhibition, education or resea	rch ın fu			 ₂ ,
b		public exhibition, education, or research				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, hist following amounts required to be reported under SFA		for finan	. —		
	Revenues included in Form 990, Part VIII, line 1			► \$		
	·					

b Assets included in Form 990, Part X

of ar part of the in how follows:	w they t, histo of the o the o art X, for co	Loan of Other further orical organization for formal line in the original line in the origina	or exchanger the or treasur zation's ization 21.	ange progr ganization es or othe collection answere	r sımın? d "Ye ets n 1c 1d 1e 1f	es" to Form	990,	es	□ No □ No □ No □ No
of ar part of the if o, Pa diary follows	w they t, histo of the o art X, for co wing tab	Other furthe prical prgani rgani line 2 ntribu	treasur zation's ization 21.	rganization res or othe collection answere r other ass	r simin? d "Ye ets n 1c 1d 1e 1f	es" to Form ot FIV, line 10	Г ү с 990, Г ү с мошин	es	√ No No
of ar part of the if o, Pa diary follows	w they t, history the or the or art X, for cor ving tab	furthe orical organi rgani line 2 ntribu	treasur zation's ization 21.	orm 990,	r siming? d "Ye ets n 1c 1d 1e 1f	es" to Form ot FIV, line 10	Г ү с 990, Г ү с мошин	es	√ No No
of ar part of the if o, Pa diary follows	t, histo of the co the o art X, for co ving tab	orical organi rgani line i ntribu	treasur zation's ization 21. itions of	orm 990,	r siming? d "Ye ets n 1c 1d 1e 1f	es" to Form ot FIV, line 10	Г ү с 990, Г ү с мошин	es	√ No No
of ar part of the if o, Pa diary follows	t, histo of the co the o art X, for co ving tab	orical organi rgani line i ntribu	treasur zation's ization 21. itions of	orm 990,	r siming? d "Ye ets n 1c 1d 1e 1f	es" to Form ot FIV, line 10	Г ү с 990, Г ү с мошин	es	√ No No
of ar part of the if o, Pa diary follows	t, histo of the co the o art X, for co ving tab	orical organi rgani line i ntribu	treasur zation's ization 21. itions of	orm 990,	r siming? d "Ye ets n 1c 1d 1e 1f	es" to Form ot FIV, line 10	Г ү с 990, Г ү с мошин	es	√ No No
part of the life o	the on the one of the	rgani Ine 2 ntribu	zation's ization 21. itions of	r other ass	ets n 1c 1d 1e	es" to Form ot A	990,	es	√ No No
te if 0, Padiary	the oart X, for co	rgani line 2 ntribu ble	ization 21. Itions of	answere	ets n 1c 1d 1e 1r	ot A	990,	es	√ No No
follow 21?	for co	ntribu ole	s" to F	orm 990,	1c 1d 1e 1f	IV, line 10	\mount	es	√ No
e 21? n ans	swered	d "Ye			1d 1e 1f	IV, line 10	┌ 	es	
n ans	wered				1d 1e 1f	IV, line 10	┌ 	es	
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n ans	wered				1e 1f)		
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n ans	wered				Part)		
n ans	wered).		
								our Yea	ars Back
								our Ye	ars Back
(b)Prior Ye	ear	(c)Two	Years Back	(d)⊤	hree Years Back	(e) F	our Ye	ars Back
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ition '	that ar	e helo	d and ad	dministere	d for t	:he			
								res	No
					•		3b		
			00 D-	ot V. Iona	10				
<u> 1t. 5</u>									
								(d) Bo	ok value
•									
				26	8,322	20	0,951		67,371
1	on S	on Schedu owment fun nt. See Fo	on Schedule R? owment funds nt. See Form 9	on Schedule R? owment funds	on Schedule R?	on Schedule R?	on Schedule R?	on Schedule R?	Yes 3a(i) 3a(ii) 3a(iii) 3a(iii) 3a(ii) 3a(ii) 3a(iii) 3a(iii) 3a(iii) 3a(iii) 3a(iii) 3a(iii)

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talab	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	<u>its</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10		10	
	Excess or (deficit) for the year per financial statements Combine lines 3 and 9 XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p		turn
1	Total revenue, gains, and other support per audited financial statements	1	turri
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	-	
2 a	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	-	Return
1	Total expenses and losses per audited financial	, 5	
	statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities]	
b	Prior year adjustments]	
С	Other losses]	
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a]	
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t		

Identifier Return Reference Explanation

additional information

DLN: 93493136057452

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization **Employer identification number** MARYLAND STATE FIREMEN'S ASSOC INC 23-7126787 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and e-mail solicitations Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Sche Pa l		G (Form 990 or 990-EZ) 2010 Fundraising Events. Commore than \$15,000 on Form				
		, , , , , , , , , , , , , , , , , , ,	(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
			(event type)	(event type)	(total number)	CO1 (C)
ELE	1	Gross receipts				
Revenue	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
မှာ	5	Non-cash prizes				
euse	6	Rent/facility costs				
Expenses	7	Food and beverages				
Direct	8	Entertainment				
ā	9	Other direct expenses .				
	10	Direct expense summary Add lir	nes 4 through 9 ın columr	n (d)	🛌	
	11	Net income summary Combine li	ines 3 and 10 in column	(d)		
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
d)		\$15,000 on Form 990-EZ, li	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming
Revenue			(1) - 11191	bingo/progressive bingo	(-,	(Add col (a) through col (c))
	1	Gross revenue	7,695		88,223	95,918
enses	2	Cash prizes			17,646	·
pen.	3	Non-cash prizes	1,186			1,186
ў Б	4	Rent/facility costs	797		1,289	2,086
Direct	5	Other direct expenses	140		6,523	6,663
	6	Volunteer labor	F 100 000 % Yes 100 000 % □ No	│ Yes% │ No	▼ 100 000 % Yes 100 000 % ▼ No	
	7	Direct expense summary Add line	s 2 through 5 in column	(d)		27,581
	8	Net gaming income summary Com	nbine lines 1 and 7 in col	umn (d)		68,337
9	Fn	ter the state(s) in which the organize	ation operates daming ac	tivities See Additional D	ata TableMD	
a b	Is	the organization licensed to operate	e gaming activities in eac	h of these states?		
10a b		ere any of the organization's gaming "Yes," Explain				· · Yes 🔽 No
-						

11	Does the org	ganızatıon operate ga	ımıng activities with nonmembers?			▼ Yes
12	Is the organ	ıızatıon a grantor, beı	neficiary or trustee of a trust or a m	ember of a partnership or other entity		
	formed to ac	lmınıster charıtable ç	jaming?			┌ Yes No
13			ng activity operated in			
а	The organiza	ation's facility			13a	0 %
b	An outside f	acılıty			13b	100 000 %
14	Provide the records	name and address of	the person who prepares the organ	ızatıon's gamıng/specıal events book	s and	
	Name 🟲	RONALD J SIARN	ICKI			
	Address 🟲	2130 PRIEST BRI CROFTON, MD 2				
15a			ntract with a third party from whom t	the organization receives gaming		┌ Yes No
b			ning revenue received by the organied by the third party 🟲 \$	zation 🕨 \$ and	d the	
c	If "Yes," ent	ter name and address	5			
	Name 🟲					
	Address ►					
16	Gamıng mar	nager information				
	Name 🟲					
	Gamıng mar	nager compensation l	\$			
	Description	of services provided	>			
	Director,	•	Employee	Independent contractor		
17	Mandatory o		ur atata lajusta malia ahambahla diati	white no from the games a second to		
а				ibutions from the gaming proceeds to		
b			required under state law distribute	• • • • • • • • • • • • • • • • • • •		Γ _{Yes} Γ _{No}
U			activities during the tax year > \$	a to other exempt organizations of sp	CIIC	
Pai	rt IV Com			or responses to question on Scho	edule G (s	ee
	Ide	entifier	ReturnReference	Explana	tion	

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493136057452

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization MARYLAND STATE FIREMEN'S ASSOCINC **Employer identification number**

23-7126787

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	Down I Company Inform	nation on Cranta	and Assistance				23-7120787	
be selection criteria used to award the grants or essistance? Part Temperature Part				he grants or assistance	e the grantees' eligibi	lity for the grants or a	ssistance and	
State and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, the 21 for any recipient that received more than \$5,000. Check this box if no one received more than \$5,000. Part II can be duplicated if additional space is needed. Code section (1 applicable organization organizatio	the selection criteria used	d to award the grants o	orassistance?					▼ Yes
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of grant or applicable (b) EIN (c) IRC Code section (f) Amount of cash or assistance (c) Amount of non-cash assistance (c) Code, FRV, appraisal, contact (c) Amount of non-cash assistance (c) Amount of non-cash assistance (c) Code, FRV, appraisal, contact (c) Amount of non-cash assistance (c) Amo								
organization or government If applicable grant cash cash (book, FM), appraisal, other) non-cash assistance or assistance cash color, FMV N/A SCHOLARSHIP SUPPORT Cash	Form 990, Part I	V, line 21 for any r	ecipient that received	d more than \$5,000.	. Check this box if r	no one recipient rec	ceived more than \$5,0	
SUPPORT SNOWHILL,MD 21853	organization	(b) EIN		l · ·	cash	valuation (book, FMV, appraisal,	I	1 · · · · · · · · · · · · · · · · · · ·
2 Enter total number of section 501(c)(3) and government organizations	LTD225 S WASHINGTON	75-2983780	501 (C)(3)	12,670		FMV	N/A	
	SNOWHILL, MD 21853							
3 Enter total number of other organizations								-
For Delivery Act and Denominate Reduction Act Notice are the Instructions for Form 900							<u> </u>	

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part	IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) RELIEF BENEFIT PAYMENTS	40	260,131			
(2) BESSIE MARSHALL BENEFIT GRANTS	46	36,600			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Pt I Line 2		APPLICATIONS AND ELIGIILITY FORMS COMPLETED AND APPROVED BY THE APPROPRIATE
Pt I Line 2		LEVEL OF MANAGEMENT

Schedule I (Form 990) 2010

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2010

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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization **Employer identification number** MARYLAND STATE FIREMEN'S ASSOC INC 23-7126787

	ldentifier	Return Reference	Explanation
I	Pt VI-B, Line 12c		ANNUALLY REQUIRED TO REVIEW POLICY AND COMPLETE

ldentifier	Return Reference	Explanation
		ACKNOWLEDGMENT AND DISCLOSURE FORM

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11a		TREASURER REVIEWS AND APPROVES FORM 990 AND PRESENTS

	Identifier	Return Reference	Explanation
I			TO OFFICERS AND DIRECTORS AT THE NEXT SCHEDULED MEETING

ldentifier	Return Reference	Explanation				
Pt VI-C, Line 19		UPON REQUEST				

ldentifier	Return Reference	Explanation
Pt VI-A, Line 6		NONPROFIT ORGANIZATION WITH MEMBERS

ldentifier	Return Reference	Explanation
Pt VI-A, Line 7a		OFFICERS ARE ELECTED BY THE ENTIRE MEMBERSHIP

ldentifier	Return Reference	Explanation
Pt VI-A, Line 7b		EXECUTIVE COMMITTEE OVERSEES OPERATIONS AND APPROVES

ldentifier	Return Reference	Explanation
		DECISIONS OF THE GOVERNING BODY

ldentifier	Return Reference	Explanation
Form 990EZ, Part II, Line 24		OTHER RECEIVABLES INVENTORIES

ldentifier	Return Reference	Explanation
Form 990EZ, Part II, Line 26		ACCOUNTS PAYABLE & ACCRUED EXPENSES OTHER PAYABLES - STATE OF MARYLAND

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DLN: 93493136057452

2010

OMB No 1545-0047

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** MARYLAND STATE FIREMEN'S ASSOC INC 23-7126787 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
or more related tax-exempt organizations during	the tax year.)					_	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont organ	(g) 512(b)(1 ntrolled
(1) MSFA FOUNDATION LTD				ered "Yes" on Form 990, Part IV, line 34 because it had one (d) Code section (e) Public charity status (if section 501(c)(3)) Direct controlling entity (g) Section 512(b)(13 controlled organization Yes No			
225 S WASHINGTON ST SNOW HILL, MD 21863 75-2983780	scholarships and relief grants	MD	501 (c)(3)	7	NA		No

Part III Identifi because	ication of Relat it had one or mo	ed Organie	anizations Taxa ted organizations t	ble as a Partner reated as a partne	ship (Co ership du	mplete if ring the t	the org ax year	ganızatıon (r.)	answe	ered "\	es" on Fo	rm 990,	Part	IV, lır	ne 34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of t	(f) total income		(g) f end-of-year assets	(h Disprop alloca	ortionate	(i) Code V- amount in b Schedule (Form 10	ox 20 of K-1	(j Genei mana parti	ral or aging	(k) Percentage ownership
									Yes	No			Yes	No	
Part IV Identifi	i cation of Relat because it had on	ed Orga e or mo	anizations Taxa ore related organiz	ble as a Corpora ations treated as a	tion or a corpora	Trust (Co	I omplete ust dur	e if the org ing the tax	anıza year	tion ar .)	nswered "\	es" on	<u>I</u> Form	990,	Part IV,
Name, address, an	(a) d EIN of related organız	ration	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d Direct cor enti	ntrolling	(e) Type of el (C corp, S or trust	corp,	Share o	(f) f total income	Sha end-o	j) re of f-year sets		(h) Percentage ownership

(4)

(5)

(6)

)F4		.gc -						
	Transactions With Related Organizations (Complete if the organization answere	ed "Yes" on Form 990, Pa	art IV, line 34, 35, 3	35A, or 36.)	1	T						
	te. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No						
_	g the tax year, did the orgranization engage in any of the following transactions with one or more related	d organizations listed in Pa	rts II-IV?									
a Red	ceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No						
	ft, grant, or capital contribution to other organization(s)			1b								
c Gıft	ft, grant, or capital contribution from other organization(s)			10		No						
d Loa	ans or loan guarantees to or for other organization(s)			1d		No						
e Loa	ans or loan guarantees by other organization(s)			1e	:	No						
f Sal	le of assets to other organization(s)			1f	+	No						
_	change of assets			1 <u>g</u> 1h		No						
	ase of facilities, equipment, or other assets to other organization(s)			1i		No						
						1						
j Lea	j Lease of facilities, equipment, or other assets from other organization(s)											
k Per	rformance of services or membership or fundraising solicitations for other organization(s)			1k		No						
I Perf	rformance of services or membership or fundraising solicitations by other organization(s)			11		No						
m Sha	arıng of facılıtıes, equipment, mailing lists, or other assets			1n	n	No						
n Sha	aring of paid employees			1n		No						
o Rei	embursement paid to other organization for expenses			10		No						
p Rei	embursement paid by other organization for expenses			1p	<u> </u>	No						
q Oth	ther transfer of cash or property to other organization(s)			1q		No						
	her transfer of cash or property from other organization(s)			1r		No						
	ner transfer of each of property from other organization(e)											
2 If th	the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered rela	ationships and transact	tion thresholds								
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determ involve		ount						
(1) MSFA F	FOUNDATION LTD	b	12,670	faır value								
(2)												
(3)												

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		h) eral or laging tner?
			Yes	No		Yes	No		Yes	No
			+						+	-
			-				\vdash		+	╁
									+	-
										+
										┢
			+							
			<u> </u>							

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010