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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047\_

Open to Public Inspection

<u>A</u>	For the	$\epsilon$ 2010 calendar year, or tax year beginning $0.00000000000000000000000000000000000$	ل nding	<u>UN 30, 2011</u>	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addre:	GREENSBORO JEWISH FEDERATION			
	Name change	Doing Business As		23-7	107693
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Termir	5505-C W. FRIENDHI AVENUE		(336	<u>)852-5433</u>
Ļ	Ameno	City or town, state or country, and ZIP + 4		G Gross receipts \$	4,099,861.
L	Applic tion pendir	GREENSBORO, NC 2/410-4211		H(a) Is this a group re	
		F Name and address of principal officer.MARILYN CHANDLER		for affiliates?	Yes X No
_	<del></del>	SAME AS C ABOVE	-   -07	H(b) Are all affiliates inc	
		empt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or te: ► WWW • SHALOMGREENSBORO • ORG	r 527	1	list. (see instructions)
		organization: X Corporation Trust Association Other	1 Vear	H(c) Group exemption	State of legal domicile: NC
	art I	Summary	L	or formation. IJ TO	Otate of legal dofficie.
	$\top$	Briefly describe the organization's mission or most significant activities: TO PR	OMOTE	THE WELFAR	E OF THE
PEB T (1) Z		JEWISH PEOPLE, TO SERVE AS A SAFEGUARD OF			
r	2	Check this box   If the organization discontinued its operations or dispose			
<u>~</u>	3	Number of voting members of the governing body (Part VI, line 1a)		3	55
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	55
	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	19
	6	Total number of volunteers (estimate if necessary)		6	1000
_გო	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	-20,727.
<del>,</del>	<u> Ь</u>	Net unrelated business taxable income from Form 990-T, line 34 .			<u>-20,727.</u>
	l _	Onestado stanza and assente (Dents) (III) line 145	<u> </u>	Prior Year 7,497,631.	2,349,609.
SCANALD Revenue	8	Contributions and grants (Part VIII, line 1h)	<del> </del>	353,364.	479,806.
Ζģ	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3,4, and Zd) EIVED		1,118,543.	1,269,000.
Zž	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-10,640.	-13,977.
3	12	Total revenue - add lines 8 through 11 (must equal Part(VIII, Goldmn) (A), June (12)		8,958,898.	4,084,438.
<i>r;</i> —	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,194,806.	3,458,084.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
တ္သ	1	Salaries, other compensation, employee benefits (Part X column (A) lines 5-10)		624,863.	830,201.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ž Ž	b	Total fundraising expenses (Part IX, column (D), line 25)   231,83	12.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		878,654.	802,640.
	L	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		3,698,323.	5,090,925.
	19	Revenue less expenses Subtract line 18 from line 12		5,260,575.	<u>-1,006,487.</u>
Net Assets or			Be	ginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)		22,961,298. 1,160,579.	24,503,499. 1,123,229.
let /	21	Total liabilities (Part X, line 26)  Net assets or fund balances Subtract line 21 from line 20		21,800,719.	23,380,270.
	art II			21/000//150	20730072700
		lities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	y knowledge and belief, it is
		et, and confinete. Deglaration of preparer (other than diffeer) is based on all information of whi			
		Januar Joman Mardlet		January	20,2012
Sig	<b>j</b> n	Signature of officer		Date (	,
He	re	MARILYN CHANDLER, EXECUTIVE DIRECTOR			
		Type or print name and title		Data Chart	TI DIN
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai		STACY M. WEST YOU'VEST	TID	1/20/12 self-employe	a [
	nerage Vino		LLP	Firm's EIN	· · · · · · · · · · · · · · · · · · ·
USE	Only	Firm's address 703 GREEN VALLEY ROAD, SUITE 201 GREENSBORO, NC 27408	-	Phone no. 3	36-275-9886
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)		(Filotie iio. 3	X Yes No
		22-11 LHA For Paperwork Reduction Act Notice, see the separate instruction	ns.	<del>_</del>	Form <b>990</b> (2010)
			<del></del>		

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# Form 990 (2010) GREENSBORO JEWISH FEDERATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	Ĺ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	İ		
	If "Yes," complete Schedule D, Part V .	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		·	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		!	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u>X</u>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	<u> X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			77
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			٠,,
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			37
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	_16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<b>.</b>
4.5	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0		<b>.</b>
4-	1c and 8a? If "Yes," complete Schedule G, Part II	18_		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		v
••	complete Schedule G, Part III	19		X
20a		20a		_
b		00L		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b Form	99n /	2010\
		. 01111	(	2010)

Form 990 (2010) GREENSBORO JEWISH FEDERATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u></u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
<b>2</b> 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			٦,
	Schedule K. If "No", go to line 25	24a		X
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04=		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		x
•.	disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
ь	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			 
	Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			•
	If "Yes," complete Schedule N, Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		х
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
0.4	Was the organization related to any tax-exempt or taxable entity?			
34	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	"		
a	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	Ì		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
•	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990 (	(2010)

	990 (2010) GREENSBORO JEWISH FEDERATION	<u>23-7107</u>	693	P	age (
Part	Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 11			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportable gaming			
1	(gambling) winnings to prize winners?		1c	X	_
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			Ì	
1	filed for the calendar year ending with or within the year covered by this return	2a 19	1		
b	f at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	ns)	1		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	X	
b	f "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	X	ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a		[	
1	inancial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	ļ	X
b	f "Yes," enter the name of the foreign country ►				
;	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.			;
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-	action?	5b		X
С	f "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he organization solicit			
;	any contributions that were not tax deductible?		6a		X
b	f "Yes," did the organization include with every solicitation an express statement that such contribu	tions or gifts	1		
,	were not tax deductible?		6b		
	Organizations that may receive deductible contributions under section 170(c).		-	ĺ	1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices provided to the payor?	7a	ļ	X
	f "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	as required			
•	to file Form 8282?	1 1	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		ŀ	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		7e	<u> </u>	X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f_		X
	If the organization received a contribution of qualified intellectual property, did the organization file F		7 <u>g</u>		-
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. [				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings a	t any time during the year?	8		X
	Sponsoring organizations maintaining donor advised funds.				
	Did the organization make any taxable distributions under section 4966?		9a_	<u> </u>	X
	Did the organization make a distribution to a donor, donor advisor, or related person?	•	9b	<del> </del>	X
	Section 501(c)(7) organizations. Enter	11			
	Initiation fees and capital contributions included on Part VIII, line 12	10a	1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	┨	l	l
	Section 501(c)(12) organizations. Enter:	144-1			
	Gross income from members or shareholders	11a	┨		1
	Gross income from other sources (Do not net amounts due or paid to other sources against	445			
	amounts due or received from them.)	11b	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	<del> </del> -	-
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1	ĺ	ļ
	Section 501(c)(29) qualified nonprofit health insurance issuers.		400	<del> </del>	-
	Is the organization licensed to issue qualified health plans in more than one state?	•	13a	<del> </del>	
	Note. See the instructions for additional information the organization must report on Schedule O.				
	Enter the amount of reserves the organization is required to maintain by the states in which the	13b			
	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13c	1	ļ	
	Did the organization receive any payments for indoor tanning services during the tax year?	100	14a	<del> </del>	X
14a	Did the diganization receive any payments for indoor tanning services during the tax year?		144	-	<u> </u>

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI	_			X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	55		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	55		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			1
	officer, director, trustee, or key employee?		2	Х	l
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99	00 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?	5		X
6	Does the organization have members or stockholders?		6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more men	nbers of the			
	governing body?		7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pers	ons?	7b	<u> </u>	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken d	uring the year			
	by the following.				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac	hed at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	venue Code.)			
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		108	1	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such c	hapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?		10t	,	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filling	ng the form?	116	X	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		128	X_	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could	d give rise			
	to conflicts?	•	12t	<u> X</u>	<u> </u>
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," descnbe			
	ın Schedule O how this is done	•	120		
13	Does the organization have a written whistleblower policy?	•	13		
14	Does the organization have a written document retention and destruction policy?		14	<u> </u>	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval	by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1
а	The organization's CEO, Executive Director, or top management official		15:		<u> </u>
b	Other officers or key employees of the organization		151	X	<b>↓</b>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			1	1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with a		Ì	
	taxable entity during the year?		16	<u> </u>	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organ	nization's			
	exempt status with respect to such arrangements?	<u></u>	16ł	<u> </u>	
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	501(c)(3)s only) avail	able for		
	public inspection. Indicate how you make these available. Check all that apply.				
	Own website Another's website X Upon request		= -		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	nflict of interest polic	y, and fir	nancial	
	statements available to the public.			_	
20	State the name, physical address, and telephone number of the person who possesses the books and	a records of the orga	nızatıon.	▶	
	MARILYN CHANDLER - 336-852-5433	)11			
	5509-C W. FRIENDLY AVENUE, GREENSBORO, NC 27410-42	7 T	-	- 000	10010
			ror	m <b>990</b>	(2010)

			•
Form	990	(201)	O)

### GREENSBORO JEWISH FEDERATION

23-7107693

Part WII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response to any question in this Part VII	
--	--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	<b>C</b> )			(D)	(E)	(F)	
Name and Title	Average	}		Pos	ition	)		Reportable	Reportable	Estimated	
	hours per	(cl	neck	all	that	app	ly)	compensation	compensation	amount of	
	week	흕						from the	from related	other	
	(describe hours for	E E				ted		organization	organizations (W-2/1099-MISC)	compensation from the	
	related	ste	Tuste			bensa		(W-2/1099-MISC)	(** 2, 1000 1100)	organization	
	organizations	声	onal		ag a	e c		,	1	and related	
	in Schedule O)	individual trustee or director	Institutional trustee	Officer	Key emptoyee	Highest compensated employee	Former			organizations	
ADELMAN, JAMES											
PAST PRESIDENT-NON VOTING	1.00	X						0.	0.	0.	
ALTMAN, DAVID											
SSDS REP TO FED BOARD	1.00	X						0.	0.	0.	
BERKELHAMMER, MICHAEL											
PAST PRESIDENT	1.00	X		Ĺ				0.	0.	0.	
BERNSTEIN, PEGGY									_		
VICE PRESIDENT	1.00	X				ļ	_	0.	0.	0.	
BIGELMAN MICHELLE								_	_	_	
AT LARGE 2013	1.00	X		ļ	_			0.	0.	0.	
BLUETHENTHAL, JOANNE	4 00					1				•	
PAST PRESIDENT-NON VOTING	1.00	X			_	ļ	_	0.	0.	0.	
BOMBART, STEVE	4 00						1	•		•	
REASURER	1.00	X	<u> </u>		-	-	-	0.	0.	0.	
BRENNER, FRANK	1 00	١.,	İ					_	•	0	
PAST PRESIDENT	1.00	X	_					0.	0.	0.	
BRENNER, NANCY	1 00	3,5						_	۸ ا	^	
PAST PRESIDENT	1.00	X	<u> </u>		-	-	-	0.	0.	0 .	
BROD, ANDREW	1 00	v			ł	1	) 	0.	0.	0.	
AT LARGE 2013	1.00	X			├			<u></u>		<u> </u>	
COLCHAMIRO, HARVEY	1.00	x						0.	0.	0.	
PAST PRESIDENT-NON VOTING	1.00	^			-				<u>.</u>		
/ICE CHAIR MEN'S CAMPAIGN	1.00	x				i		0.	0.	0.	
DANIELS, KEVIN	1.00	-				<del>                                     </del>					
AT LARGE 2013	1.00	x						0.	0.	0.	
DICKSTEIN, SHERRY	<u>-</u>										
AT LARGE 2012	1.00	X						0.	0.	0,	
DREW, GLEN											
AHA REP TO FED BOARD	1.00	X		L		L		0.	0.	0.	
ELLSWEIG, KIM											
AT LARGE 2013	1.00	X		L	<u> </u>	1	$ldsymbol{ld}}}}}}}$	0.	0.	0.	
FISCHER, GARY	_										
MMEDIATE PAST PRESIDENT AND NOMINAT	1.00	ΙX			l	1	1	0.	0.	0.	

Part WI Section A. Officers, Directors, Tru	ustees, Key E	mple	oyee	s, a	nd I	High	est	Compensated Employ	ees (continued)				
(A) Name and title	(B) Average hours per			(C Pos	C) itior	1		(D) Reportable compensation	(E) Reportable compensation			(F) stimate	
	week (describe hours for related organizations in Schedule O)	istee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC		com fr org and	other pensa om th anızat d relat	ation e tion ted
GAUSS, ARI NC HILLEL	1.00	x						0.		0.			0.
GLAZMAN, JON													
CHAIR FINANCE	1.00	X				ļ		0.		0.			0.
GOLDSTEIN, MICAH			1										
AT LARGE 2013	1.00	X		<u></u>				0.		0.			0.
GOULD, KAREN	1	ļ											
AT LARGE 2013	1.00	X						0.	· - · · · · · · · · · · · · · · · · · ·	0.			0.
GREEN, RONALD							ĺ						
PAST PRESIDENT-NON VOTING	1.00	X	<u> </u>		<u> </u>		<u> </u>	0.		0.			0.
GRONER, JUDY													
BSDS	1.00	X				ļ		0.		0.			0.
GUTTERMAN, DAVID								_					
BD_REP_TO FED_BOARD	1.00	X	<u> </u>			<u> </u>	_	0.		0.			0.
GUTTERMAN, BERNARD			ļ	ļ									_
PAST PRESIDENT	1.00	X				_	<u> </u>	0.		0.			0.
GUTTMAN, RABBI FRED										_			_
TE RABBI	1.00	X			l .	Ļ_		0.		0.			<u>0.</u>
1b Sub-total .					٠			0.		0.			0.
c Total from continuation sheets to Part V	II, Section A							202,055.		0.	9,309		
d Total (add lines 1b and 1c)						<u> </u>		202,055.		0.		9,3	09.
2 Total number of individuals (including but r	ot limited to th	ose	liste	ed al	bove	e) w!	no re	eceived more than \$100	,000 in reportable				4
compensation from the organization								··· <u>-</u> -				V	<u>_</u>
3 Did the organization list any former officer,	director or tru	stee	, ke	y em	nplo	yee,	or h	nighest compensated er	nployee on	ſ		Yes	No
line 1a? If "Yes," complete Schedule J for s										F	3_		X
4 For any individual listed on line 1a, is the si and related organizations greater than \$15	-								the organization		4	x	
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	rom	any	/ uni	relat	ed organization or indiv	dual for services	Γ			
rendered to the organization? If "Yes," con					-				<u> </u>		5		Х
Section B. Independent Contractors													
<ol> <li>Complete this table for your five highest co the organization.</li> </ol> NONE	mpensated in	depe	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of comp	ensa	ition f	rom	
(A)								(B)			(C	;)	
Name and business	address						ĺ	Description of s	ervices	Co		isatio	n
		_											
							ľ						
								<del> </del>					
								<del></del>					
O Total number of independent state of the			- 4	al 4 -	4h -			l abaya) wha as a see the	are the				
2 Total number of independent contractors (	=	iot II	mite	u to		se II: O	STEC	above) who received in	iore than				
\$100,000 in compensation from the organi		ידי	VI 1 2	<u> </u>		_	211	RETS				990 <i>«</i>	2010)

032008 12-21-10

Part VII   Section A. Officers, Directors, Tru	stees, Key Ei	nplo	oyee	s, a	na F	ngn	est	compensated Employ	rees (continued)	/E)
(A) Name and title	(B) Average hours	(cl		Posi all t			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
HAVIVI, RABBI ELIEZER	1 00								•	•
BD RABBI	1.00	X	-		_			0.	0.	0
HYMAN, ANITA	1 00									
BBYO REP TO FED BOARD	1.00	X					-	0.	0.	0
ISAACSON, MARC	1 00	,,					l			•
VICE PRESIDENT	1.00	X	-		-			0.	0.	0
JACOBS, SARA	1 1 1									•
HADASSAH REP TO FED BOARD	1.00	X				-		0.	0.	0
JACOBSON, ALBERT	1 00	٠,						_	_	^
PAST PRESIDENT	1.00	X	-	-		-		0.	0.	0
KAHN, BEN	1 00	₩.						0.	0.	0
AT LARGE 2012	1.00	X					_	0.		0
KAISER, JENNY	1.00	x						0.	0.	
WOMEN'S PHILANTHROPY DIVISION PRESID	1.00	^					<u> </u>	0.		
KAPLAN, LEONARD J.	1.00	x						0.	0.	0
PRESIDENTIAL APPOINTMENT KAPLAN, RANDALL	1.00	^	-	-		-				
JDC	1.00	x						0.	0.	0
KOREN, RABBI ANDREW	2.00	-			-					
TE RABBI	1.00	x						0.	0.	0
LAVIETES, ROBERT										
PAST PRESIDENT-NON VOTING	1.00	X						0.	0.	0
LEBAUER, GAIL										
JEWISH FOUNDATION OF GSO.	1.00	х						0.	0.	0
LEBAUER, JOSLIN										
PAST PRESIDENT-NON VOTING	1.00	X						0.	0.	0
LEVINSON, CATHY										
AT LARGE 2012	1.00	X						0.	0.	0
LUTINS, NEIL										
MEN'S CAMPAIGN CHAIR	1.00	X				L		0.	0.	0
MANNING, PATSY										
B'NAI ISRAEL REP	1.00	X					<u> </u>	0.	0.	0 .
MANNING, KATHY										
PAST PRESIDENT/JFNA BOARD	1.00	X			_		<u> </u>	0.	0.	0
MEDOFF, JEFF			l				i			
PAST PRESIDENT	1.00	X	<u> </u>	$\vdash$		<b>—</b>	<u> </u>	0.	0.	0 .
MEZER, LOIS										
JFS CHAIR	1.00	X	<del> </del>	<b> </b>	<u> </u>		<u> </u>	0.	0.	0
MILLER, DEBBY									_	_
JDC	1.00	١X	1	ıl	ı	l	l	0.	0.	0.

4.6.5	1	T							mpensated Employees (continued)			
(A)	(B)	į		(C Posi				(D)	(E)	(F)		
Name and title	Average hours	l (ci		call t			Iv)	Reportable compensation	Reportable compensation	Estimated amount of		
	per	<u> </u>		П			ĺ.	from	from related	other		
	week	=				loyee		the	organizations	compensation		
	1	diect		1 1		demp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization		
		ee or	stee			nsate		(***271033-141100)		and related		
		I trust	nalto		oyee	ompe				organizations		
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					
MILSTEIN, RONALD		=	드	°	¥	Ξ.	- E					
TE REP TO FED BOARD	1.00	X						0.	0.	0.		
NEHMAN, SUSAN												
AT LARGE 2012	1.00	X						0.	0.	0.		
PINSKER, JERROLD												
PRESIDENTIAL APPOINTMENTS	1.00	X			_			0.	0.	0.		
PINSKER, SUSAN												
SECRETARY	1.00	Х					_	0.	0.	0.		
ROBINSON, SUSAN		l					ĺ					
PRESIDENT	1.00	X	_				L	0.	0.	0.		
ROSEN, KEITH	4 00							_		•		
VICE PRESIDENT	1.00	X	_					0.	0.	0.		
ROSEN, ERIN	1 00	.,							•	•		
NC HILLEL REP TO FED BOARD	1.00	X		$\vdash$	_		_	0.	0.	0.		
SAPERSTEIN, SARA LEE	1.00	<b>.</b>						ο.	0.	0.		
PAST PRESIDENT-VOTING	1.00	^	_	$\vdash$					<u> </u>	<u>0.</u>		
SEGAL, PHILIP	1.00	x						0.	0.	0.		
AT LARGE 2012 SHAVITZ, STEVE	1.00											
PRESIDENT-ELECT	1.00	x					ł	0.	0.	0.		
SIMMONS, SUSAN												
VICE PRESIDENT	1.00	X						0.	0.	0.		
SLOAN, THOMAS												
PAST PRESIDENT	1.00	X						0.	0.	0.		
STRASSER, AARON							ŀ					
IMMEDIATE PAST CAMPAIGN CHAIR	1.00	X					ļ	0.	0.	0.		
THURM, TAMMI	1	1	l					_		_		
IMMEDIATE PAST CAMPAIGN CHAIR	1.00	X.	_				ļ	0.	0.	0.		
TUCK, LESLYE	1									•		
WOMEN'S CAMPAIGN CHAIR	1.00	X		-		-		0.	0.	0.		
WOLF, DANIEL	1 00	٠,					İ	0.	0.	0		
AT LARGE 2012 & FED REP TO BSDS	1.00	<u> </u>						0.	0.	0.		
CHANDLER, MARILYN	40.00		1	x				167,374.	0.	9,231.		
EXECUTIVE DIRECTOR	40.00	╁	$\vdash$					10/,3/4.		3,431.		
VALENTINE, TRACY DIR FINANCE AND HR	40.00			x				34,681.	o.	78.		
DIR FINANCE AND IR	40.00							31,001		70,		
		-								<u></u>		
Total to Part VII, Section A, line 1c		l					<u> </u>	202,055.		9,309.		

	rt VII	Statement of Rever			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, grar similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	nts, and ove 1f 2,	349,609. 886,702.	2,349,609.			
	11	Total. Add lines (a.1)	· · · · · · · · · · · · · · · · · · ·	Business Code	2732370030		<del>.</del>	
ا ۾	2 a	MANAGEMENT FEE	INCOME	900099	323,975.	323,975.		
ه ځ	b	PARTICIPANT FE	ES	900099	155,831.	155,831.		
Program Service Revenue	c							
e a	d							
S.	е	<del> </del>						
۱ م	f	All other program service reve	enue	L	470 006			
$\rightarrow$		Total, Add lines 2a-2f		ent and	479,806.			
ļ	3	Investment income (including other similar amounts)	aividenas, inter	est, and	610,442.			610,442.
	4	Income from investment of ta	x-exempt bond i	proceeds	010,112.			010/1120
	5	Royalties	or oxompt bond ;	<b>&gt;</b>				
	Ŭ	· ioyaiiioo	(i) Real	(II) Personal			- •	
ł	6 a	Gross Rents	6,750.	,				
	b	Less: rental expenses						
	С	Rental income or (loss)	6,750.	,	_			
	d	Net rental income or (loss)		<u>,▶</u>	6,750.			6,750.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
ŀ		assets other than inventory	639,153	34,828.				
l	b	Less: cost or other basis		15 400				
l		and sales expenses	639,153	15,423. 19,405.	1			
		Gain or (loss)	039,133	19,405.	658,558.			658,558.
		Net gain or (loss) Gross income from fundraisir	na events (not		030,330.			030,330.
Other Revenue	Oa	including \$ contributions reported on line Part IV, line 18	of					
		Less direct expenses	b	· L	1			
		Net income or (loss) from fun	=	<b>&gt;</b>				
	9 a	Gross income from gaming a				,		
ļ		Part IV, line 19	a .		1			
	_	Less. direct expenses	b	·	1			
ļ		Net income or (loss) from gar	=					
	10 a	Gross sales of inventory, less and allowances	a returns	.]				
	h	Less cost of goods sold	b		1			ļ
		Net income or (loss) from sale		<b>—</b>	1			
1		Miscellaneous Reven		Business Code			_	
	11 a	NEWSPAPER REVE		323100	20,727.		-20,727.	
	b							
	c							
	d	All other revenue	<del></del>					ļ
	е	Total. Add lines 11a-11d		•	-20,727.			
00000	12	Total revenue See instructions.	<u> </u>		4,084,438.	479,806.	-20,727.	
03200	-10							Form <b>990</b> (2010)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,450,215.	3,450,215.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,869.	7,869.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	243,011.	71,518.	113,783.	57,710.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	491,417.	315,194.	99,201.	77,022.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	42,607.	24,852.	12,356.	5,399.
10	Payroll taxes	53,166.	27,206.	15,418.	10,542.
11	Fees for services (non-employees):		1		
а	Management				
b	Legal	2,331.	1,212.	676.	443.
c	Accounting	24,529.	12,657.	7,113.	4,759.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	310,655.	220,565.	90,090.	
g	Other	1,399.	699.	406.	294.
12	Advertising and promotion				
13	Office expenses	17,787.	11,452.	5,158.	1,177.
14	Information technology	21,269.	11,098.	6,168.	4,003.
15	Royalties				
16	Occupancy	15,890.	8,263.	4,608.	3,019.
17	Travel	91,552.	62,767.	26,550.	2,235.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	54,092.	23,816.	15,687.	14,589.
20	Interest	2,253.	1,172.	653.	428.
21	Payments to affiliates	,			
22	Depreciation, depletion, and amortization	42,516.	23,411.	12,330.	6,775.
23	Insurance	11,516.	6,209.	3,340.	1,967.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	MEGGET AMBOUG BYDENGE	82,908.	43,211.	28,365.	11,332.
b	DAD DEDE	47,854.	33,976.	13,878.	
c	REPAIRS AND MAINTENANCE	21,345.	8,938.	6,190.	6,217.
d	TELEPHONE	15,111.	8,530.	4,382.	2,199.
e	CAMDATON BURNING	14,902.			14,902.
f	All other expenses	24,731.	10,739.	7,172.	6,820.
25	Total functional expenses. Add lines 1 through 24f	5,090,925.	4,385,569.	473,524.	231,832.
26	Joint costs. Check here ▶ ☐ If following SOP				
_0	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
					Form 990 (2010)

Par	τX	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing .	100.	1	100.
	2	Savings and temporary cash investments	1,656,473.	2	1,332,966.
	3	Pledges and grants receivable, net	1,085,171.	3	1,126,577.
	4	Accounts receivable, net	246,904.	4	231,370.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	!		
		employees' beneficiary organizations (see instructions)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,879,479.			
	Ь	Less: accumulated depreciation 10b 619,252.	1,244,442.	10c	1,260,227.
	11	Investments - publicly traded securities	18,728,208.	11	20,552,259.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets .		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	22,961,298.	16	24,503,499.
	17	Accounts payable and accrued expenses	717,246.	17	699,896.
	18	Grants payable		18	
	19	Deferred revenue		19_	
	20	Tax-exempt bond liabilities .		20	
s	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
abil		highest compensated employees, and disqualified persons. Complete Part II			
Ï		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	443,333.	23_	423,333.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26_	Total liabilities. Add lines 17 through 25	1,160,579.	26	1,123,229.
		Organizations that follow SFAS 117, check here   X and complete			•
ģ	l	lines 27 through 29, and lines 33 and 34.			
ػ	27	Unrestricted net assets	16,630,816.		18,210,367.
ala	28	Temporarily restricted net assets .	4,873,780.		4,873,780.
9	29	Permanently restricted net assets	296,123.	29	296,123.
<u>.</u> 5		Organizations that do not follow SFAS 117, check here			
5		complete lines 30 through 34.			
e)	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	21,800,719.	33	23,380,270.
	34	Total liabilities and net assets/fund balances	22,961,298.	34	24,503,499.

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

### SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

**Employer identification number** 

Name of the organization

23-7107693 GREENSBORO JEWISH FEDERATION Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c \_\_\_\_ Type III - Functionally integrated \_\_\_ Type III · Other b Type !I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, 11g(i) the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (iii) Type of (vi) Is the organization in col. (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization organization in col. in col. (i) listed in your organization (i) organized in the support (described on lines 1-9 (i) of your support? governing document? U.S.? above or IRC section (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and						_
	membership fees received. (Do not			Ì			
	ınclude any "unusual grants.")	5986218.	1371310.	2474872.	7497632.	2349609.	19679641.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total, Add lines 1 through 3	5986218.	1371310.	2474872.	7497632.	2349609.	19679641.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7968520.
6	Public support. Subtract line 5 from line 4						11711121.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	5986218.	1371310.	2474872.	7497632.	2349609.	19679641.
8	Gross income from interest,						
	dividends, payments received on	ĺ					
	securities loans, rents, royalties						
	and income from similar sources	610,135.	323,456.	515,434.	605,562.	610,442.	2665029.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	<u>-11,603.</u>	_7,380.	-6,590.	-15,638.	-20,727.	
11	Total support. Add lines 7 through 10						22282732.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	<u>,830,176.</u>
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stor	here					
Sec	ction C. Computation of Publ	ic Support Per	rcentage	<del></del>	<del></del>		
14	Public support percentage for 2010 (	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	<u>52.56 %</u>
	Public support percentage from 2009					15	57.11 %
16a	33 1/3% support test - 2010.If the o				4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies						<b>▶</b> X
b	33 1/3% support test - 2009. If the o				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					t IV how the organ	nization
	meets the "facts-and-circumstances"	_					▶∟
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the				-		,
	organization meets the "facts-and-circ		=				<b>▶</b>  -
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	CUIE A IFORM 990	or 990-EZ) 2010

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose				_		
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, .	3 received from disqualified persons			1			
b	Amounts included on lines 2 and 3 received						
_	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
_	amount on line 13 for the year  Add lines 7a and 7b	<del></del>				1	<del></del>
_				<del> </del>			
	Public support (Subtract line 7c from line 6) ction B. Total Support			<u> </u>	<del></del>		
	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6	(8) 2000	(5) 250.	(9/200	197=55		
-	Gross income from interest,						
	dividends, payments received on		•				
	securities loans, rents, royalties and income from similar sources						
ı	Unrelated business taxable income				<del></del>		
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	····				i -	
	Net income from unrelated business	-					
•	activities not included in line 10b,		i				
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital					1	
12	assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo	r the ergonization'	o first second the	rd fourth or fifth t	av vear as a section	on 501(c)(3) organiz	ration
14	check this box and stop here	the organization	s mst, second, um	ia, ioartii, or iiitii t	ax year as a section	on our (o)(o) organiz	<b>▶</b> □
Se	ction C. Computation of Publ	ic Support Pe	rcentage		<del></del>	<del></del>	
	Public support percentage for 2010 (			column (fl)		15	%
	Public support percentage from 2009			00.0 (177		16	%
	ction D. Computation of Inve					110.1	
						17	%
17	Investment income percentage from			10, 00:011111 (1))		18	%
	a 33 1/3% support tests - 2010. If the			on line 14, and lin	e 15 is more than		
198	more than 33 1/3%, check this box a						<b>▶</b>
	more than 33 1/3%, check this box a 3 1/3% support tests - 2009. If the						and
ı	33 1/3% support tests - 2009. If the line 18 is not more than 33 1/3%, che						
00	Private foundation. If the organization						
20	Private toungation. If the organization	<u> an ala not check a</u>	DUX OII IMB 14, 18	a, or iso, check t	I II DUX AND SEE II	SHUCHOIS	

Schedule A (For Part IV Su an	upple	mental l	Informa	ation. C	omplete	this part	to provide the	explanat	tions require	23-/10/693 Page d by Part II, line 10; Part II, line 17a or 17b; s).
SCHEDULE							-			
NEWSPAPE										
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### **SCHEDULE D**

Department of the Treasury

Internal Revenue Service

(Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047 Open to Public Inspection

Name of the organization

GREENSBORO JEWISH FEDERATION

**Employer identification number** 

23-7107693 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 74 Total number at end of year 1 988,050. Aggregate contributions to (during year) 2 3,291,146. Aggregate grants from (during year) 3 12,110,023. Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds X Yes are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

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Schedule D (Form 990) 2010

Schedule D (Form 990) 2010

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

032053

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2010 · Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. 

▶ Attach to Form 990.

301. SRAEL EMERGENCY CAMPAIGN ž ASSISTANCE FOR OPERATIONS **Employer identification number** 23-7107693 COCAL HEBREW ACADEMY FOR SDUCATION OPPORTUNITIES FOR ASSISTANCE PROVIDED TO PIELD TRIPS AND OTHER ASSISTANCE TO SUPPORT UALIFYING CHARITABLE SSISTANCE TO SUPPORT ASSISTANCE TO PROVIDE (h) Purpose of grant OF HILLEL FOUNDATION PROVIDE ASSISTANCE or assistance SUPPORT FOR CAMPS JEWISH EDUCATION X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any ORGANIZATIONS recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization (b) EIN (c) IRC section or government (d) Amount of cash grant assistance or government (e) EIN (f) Method of cash grant non-cash assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection : : Ö ö Ö ö o Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 45,000, 18,300 2,592,616 219,700 501,401 20,800 FEDERATION 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of section 501(c)(3) and government organizations 13-1624240 56-6094521 GREENSBORO JEWISH 56-0952340 56-1985976 58-6014651 General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations W FRIENDLY AVENUE - GREENSBORO, NC 1 (a) Name and address of organization AMERICA - ISRAEL CRISIS FUND - 25 DISBURSEMENTS/GRANTS DISTRIBUTED BROADWAY ST, SUITE 1700 - NEW JEWISH FEDERATIONS OF NORTH 2700 NE EXPRESSWAY, C-500 BY GREENSBORO FEDERATION B'NAI SHALOM DAY SCHOOL AMERICAN HEBREW ACADEMY GREENSBORO, NC 27410 GREENSBORO, NC 27410 GREENSBORO, NC 27410 NC HILLEL FOUNDATION Name of the organization 804 WINVIEW DR #A 4506 KENBRIDGE DR ATLANTA, GA 30345 YORK, NY 10004 4334 HOBBS RD CAMP JUDEA Part Part II N

Schedule I (Form 990) (2010)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

GREENSBORO JEWISH FEDERATION Schedule I (Form 990) (2010)

Part III Grants and Other

Page 2

23-7107693

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
JEWISH FAMILY SERVICES - CLIENT ASSISTANCE	47	5,094.	2,775,	2,775, FAIR MARKET VALUE	PAYMENT OF LIVING EXPENSES IN EMERGENCY SITUATIONS DUE TO EXTREME FINANCIAL HARDSHIP
	!				
		:			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I,	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: HOW GRANTS	1	MONITORED	- 501(C)(	ARE MONITORED - 501(C)(3) STATUS IS	
CONFIRMED FOR ALL GRANTEES ON AN ANNUAL	ľ	BASIS. ALL	ALL GRANTS REQUIRE BOARD	UIRE BOARD	
APPROVAL PRIOR TO DISTRIBUTION.					

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990. ► See separate instructions.

GREENSBORO JEWISH FEDERATION

Employer identification number 23-7107693

Pa	ort I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	Ì		
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
_	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		1
	trustoos, and the open process, regarding the name stresses in the factors.	<u> </u>		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
٠	CEO/Executive Director Check all that apply.			
	Compensation committee   Written employment contract			
	Independent compensation consultant  X Compensation survey or study	]		
	X Form 990 of other organizations X Approval by the board or compensation committee	Ì		
	Tomi 330 of other organizations			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization.			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The first to diffy of lifeto 42 of flot the persons and provide the applicable and applicable an			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	:		
	contingent on the revenues of			İ
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a	L	X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
_	Pogulations section 52 4058 6(a)2	9		i

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Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(D)	(E)	(F)
(А) Nате		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	lotal of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
-	ε	167,37	0	0	o	9,231.	176,605.	0
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				i.			Schedul	Schedule J (Form 990) 2010

### SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

Schedule M (Form 990) (2010)

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990.

GREENSBORO JEWISH FEDERATION 23-7107693 Types of Property (d) (a) (b) (c) Number of Noncash contribution Method of determining Check if contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests 3 Books and publications Clothing and household goods 5 Cars and other vehicles Boats and planes 7 Intellectual property 8 883,927. SELLING PRICE X 60 9 Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities · Miscellaneous 12 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 23 Scientific specimens 24 Archeological artifacts 2,775. FAIR MARKET VALUE ( MISCELLANEOUS) 25 26 Other -27 Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X the entire holding period? .. 30a b If "Yes," describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a contributions? b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33

LHA

describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (For	<u>m 990</u>	) (2010)     (	REE	<u>ISBOI</u>	<u> </u>	EWI S	<u> </u>	<u>FEDERATIO</u>	<u>N</u>	23-	/10/693	Page 2
Part II Su Also	pple:	<b>mental l</b> e plete this p	nforma art for a	<b>ation.</b> ny addi	Comple tional inf	te this formati	part t	o provide the info	rmation require	ed by Part I, lines 30b,	32b, and 33	
SCHEDIII.E	м	LINE	32B	ים י	אדייעני	ONS	OF	PUBLICLY	TRADED	SECURITIES	ARE	
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### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

GREENSBORO JEWISH FEDERATION

Employer identification number 23-7107693

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND CIVIL RIGHTS, AND TO RESPOND TO THEIR PHILANTHROPIC, CULTURAL, AND
EDUCATIONAL NEEDS LOCALLY, NATIONALLY, AND INTERNATIONALLY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMMUNITY, IN ISRAEL AND WORLDWIDE. THE FEDERATION ACCOMPLISHES ITS
MISSION BY:
ODEVELOPING JEWISH EDUCATIONAL AND CULTURAL ACTIVITIES.
OPROMOTING AN UNDERSTANDING OF JEWISH CULTURE AND CONCERNS.
OFOSTERING COOPERATION AND EFFECTIVENESS OF EXISTING JEWISH
ORGANIZATIONS.
ODEVELOPING HUMAN AND FINANCIAL RESOURCES TO MEET JEWISH NEEDS.
OBUILDING A STRONG RELATIONSHIP WITH OUR COMMUNITY-AT-LARGE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
FAMILY SERVICES PROVIDES HOLIDAY LUNCHEONS TO APPROXIMATELY 140
INDIVIDUALS, 100 GIFTS AT EACH HOLIDAY(CHANUKAH, ROSH HASHANAH, PURIM &
PASSOVER), AN EXERCISE PROGRAM AVERAGING 13 PARTICIPANTS PER CLASS, VAN
TRANSPORTATION, 28 FRIENDLY VISITORS, AND YIDDISH CLUB WITH 6 REGULARLY
ATTENDING MEMBERS. CONGREGATIONAL NURSE CAN ASSIST WITH EDUCATION
REGARDING HEALTH AND WELLNESS ISSUES AND SEES ABOUT 200 PEOPLE PER
YEAR. 890 REFERRALS WERE MADE DURING FISCAL 2010. GOODWILL VOUCHERS
WERE GIVEN TO 19 PEOPLE, THE FOOD PANTRY WAS USED BY 61 INDIVIDUALS,
AND FOOD VOUCHERS WERE PROVIDED TO 16 FAMILIES. ASSISTANCE PROVIDED TO
47 FAMILIES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

FORM 990, PART VI, SECTION A, LINE 2: MANY OF THE BOARD OF TRUSTEES HAVE

BUSINESS RELATIONSHIPS WITH OTHER TRUSTEES DUE TO THE SMALL COUMMUNITY AND

THE PROLIFERATION OF TRUSTEES WHO ARE IN BUSINESS WITHIN THE COMMUNITY.

FORM 990, PART VI, SECTION A, LINE 6: ANY PERSON OF THE JEWISH FAITH WHO
IS EIGHTEEN (18) YEARS OF AGE OR OLDER, AS WELL AS ANY MEMBER OF SUCH
PERSON'S IMMEDIATE FAMILY AND/OR HOUSEHOLD WHO IS EIGHTEEN (18) YEARS OF
AGE OR OLDER, SHALL BE ELIGIBLE TO BECOME A MEMBER OF THE CORPORATION.

MEMBERSHIP SHALL BE EFFECTIVE UPON THE PAYMENT OF A CONTRIBUTION TO THE
CORPORATION AND SHALL BE EFFECTIVE FOR THAT FISCAL YEAR IN WHICH SUCH
CONTRIBUTION WAS MADE AND THE FISCAL YEAR IMMEDIATELY FOLLOWING.

FORM 990, PART VI, SECTION A, LINE 7A: THE ANNUAL MEETING OF THE MEMBERS

OF THE CORPORATION SHALL BE HELD EACH YEAR AT SUCH TIME IN THE MONTH OF

APRIL, MAY OR JUNE AS THE PRESIDENT OF THE CORPORATION MAY DESIGNATE. SUCH

MEETING SHALL BE HELD FOR THE PURPOSE OF ELECTING MEMBERS OF THE BOARD OF

TRUSTEES AND OFFICERS, RECEIVING REPORTS OF THE PRESIDENT, AND THE

TRANSACTING OF ANY AND ALL MATTERS PRESENTED AT SUCH TIME.

FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMITTEE IS ENTRUSTED

BY THE BOARD OF DIRECTORS WITH THE RESPONSIBILITY OF REVIEWING THE

ORGANIZATION'S 990 PRIOR TO FILING. THE FINANCE COMMITTEE REPORTS TO THE

BOARD OF TRUSTEES ON ANY RECOMMENDED CHANGES AND THE STATUS OF THE RETURN.

AS REQUIRED IN THE BY-LAWS, THE GREENSBORO JEWISH FEDERATION PRESIDENT AND

TREASURER ARE MANDATORY MEMBERS OF THE FINANCE COMMITTEE, ALONG WITH OTHER

ORGANIZATION MEMBERS POSSESSING RELATED PROFESSIONAL EXPERTISE.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS

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Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization  GREENSBORO JEWISH FEDERATION	Employer identification number 23-7107693
DISTRIBUTED ANNUALLY AND EACH TRUSTEE, OFFICER AND COMMIT	TEE MEMBER WILL
SIGN A STATEMENT DISCLOSING ANY CONFLICT OF INTEREST, AS	WELL AS
ACKNOWLEDGEMENT THAT HE/SHE HAS READ, UNDERSTANDS AND AGR	EES TO COMPLY WITH
THE POLICY. ANY CONFLICTS OF INTEREST ARE ADDRESSED AND	VOTED ON WHEN
NEEDED.	
FORM 990, PART VI, SECTION B, LINE 15: IN DETERMINING COM	PENSATION, THE
FEDERATION OBTAINS COMPARABILITY DATA, THEN REQUIRES REVI	EW AND APPROVAL OF
COMPENSATION BY THE PRESIDENT AND TREASURER, AS WELL AS T	HE CHAIR OF THE
PERSONNEL COMMITTEE AT A MINIMUM.	
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENT	S, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILAB	LE TO THE PUBLIC
UPON REQUEST AND AT THE DISCRETION OF THE EXECUTIVE DIREC	TOR
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	2,586,038.
FORM 990 PART XII, LINE 2C	
OVERSIGHT OF AUDIT AND SELECTION OF ACCOUNTANT	
THE FINANCE COMMITTEE IS ENTRUSTED BY THE BOARD TO PROVID	E OVERSIGHT
OVER THE AUDIT OF THE ORGANIZATION'S FINANCIAL STATEMENTS	AND THE
SELECTION OF AN INDEPENDENT ACCOUNTANT. THE PROCESS HAS N	OT CHANGED IN
THE CURRENT TAX YEAR.	

Department of the Treasury Internal Revenue Service SCHEDULE R Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

▶ See separate instructions.

2010 · Open to Public Inspection

OMB No 1545-0047

•

Employer identification number 23-7107693

> GREENSBORO JEWISH FEDERATION Name of the organization

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

Part

Direct controlling GREENSBORO JEWISH FEDERATION End-of-year assets **e** ö Total income ত Legal domicile (state or foreign country) NORTH CAROLINA RECEIPT AND TRANSFER OF REAL PROPERTY DONATIONS Primary activity Name, address, and EIN of disregarded entity GJF GIFT, LLC - 23-1266013 5509-C WEST FRIENDLY AVE GREENSBORO, NC 27410

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Part II

2(b)(13)	No.								
(g) Section 512(bX13) controlled	Yes					_			
(f) Direct controlling	(								
(e) Public charity	501(c)(3))								
(d) Exempt Code									
(c) Legal domicile (state or	ioreigii couritty)								
(b) Pnmary activity	Pnmary activity								
(a) Name, address, and EIN	כן ופונסכן כופת וצמונים								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032181 12-21-10 LHA

Schedule R (Form 990) 2010

Page 2 23-7107693

> GREENSBORO JEWISH FEDERATION Schedule R (Form 990) 2010

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(j) (k) General or Percentage managing ownership partner Yes No
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ganizations Taxable as orporation or trust during	a Corpo the tax	oration or Trust (Cor	nplete if the organiza	ation answered "Yes"	to Form 990, Par	t IV, line 34	4 because it had c	one or mo	re related
(a) Name, address, and EIN of related organization	NII.		(b) Prmary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		otal	(g) Share of end-of-year assets	(h) Percentage ownership
032162 12-21-10				42				Schedul	e R (Forn	Schedule R (Form 990) 2010

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# Schedule R (Form 990) 2010 GREENSBORO JEWISH FEDERATION

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orm 990, Part IV, line 34, 35, 35a,
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f the organization answered "Yes
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Make Complete line 1 & consequence line of the contraction					Voc	N
Note: Complete line 1 if any entity is listed in raits if, in, or or dissolved.  1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	elated organizations listed i	n Parts II-IV?	<u>L</u>	2	-
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				<u>ن</u> :	1a	
					4	
					10	
	:	•	•		19	
	•	:		L <u>`</u> :	9	-
e Loans of loan guarantees by onler organization(s)		:	• • •	<u></u>	ال	
f Sale of assets to other organization(s)			,		<b>=</b>	
g Purchase of assets from other organization(s)	•			<u>.</u> :	1g	
	:	:		1	4	_
i Lease of facilities, equipment, or other assets to other organization(s)			:	<u> </u>	<b>;=</b>	-
i Lesse of facilities equipment, or other assets from other organization(s)				<u> </u>	  -	ļ
k Performance of services or membership or fundraising solicitations for other organization(s)	inization(s)			<u>                                     </u>	¥	
I Performance of services or membership or fundraising solicitations by other organization(s)	inization(s)	:	,		=	_
m Sharing of facilities, equipment, mailing lists, or other assets.			:	<u>-</u> :	Ę	_
n Sharing of paid employees		:	:		-t	_
o Reimbursement paid to other organization for expenses					10	
p Reimbursement paid by other organization for expenses			:		<b>1</b>	-
				1	-	
q Other transfer of cash or property to other organization(s)	•				10	
r Other transfer of cash or property from other organization(s)					1 <b>r</b>	
2 If the answer to any of the above is "Yes," see the instructions for information on	who must complete t	his line, including covered i	formation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	ning d		
(1)						
(2)						
(3)						
(4)						
(5)					i	
(9)						
032183 12-21-10	43		Sche	Schedule R (Form 990) 2010	orm 99	0) 2010

23-7107693

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Schedule R (Form 990) 2010 GREENSBORO JEWISH FEDERATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)	(0)	9	(e)	(J)	(6)	<b>£</b>
Name, address, and EIN	Primary activity		Are all partners	Share of end-of-		Code V-UBI	
of entity			section 501(c)(3) organizations?	year assets		of Schedule K-1	Part Bar
		country)	Yes No		Yes No	(Form 1065)	Yes
							_
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Schedule R (Form 990) 2010

## Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		<b>&gt;</b>	X			
-	are filing for an Additional (Not Automatic) 3-Month Ex	•	• • • •						
Do not	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previously fi	led Fo	rm 8868				
Electro	nic filing (e-file). You can electronically file Form 8868 if y	you need a	a 3-month automatic extension of time t	o file (6	6 months for a corpo	oration			
require	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 8	868 to request an ex	rtension			
of time	to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for Tran	sfers /	Associated With Cer	taın			
Person	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details on t	he elec	ctronic filing of this fo	orm,			
visit wu	w irs.gov/efile and click on e-file for Charities & Nonprofits	<b>.</b>							
Part	Automatic 3-Month Extension of Time	Only su	bmit original (no copies needed).						
A corpo	eration required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and con	plete					
Part I o	-				<b>&gt;</b>				
	r corporations (including 1120-C filers), partnerships, REM come tax returns.	IICs, and t	rusts must use Form 7004 to request ar	exten	sion of time				
Type or	Name of exempt organization			Emp	loyer identification	number			
print					2 5125622				
File by the	GREENSBORO JEWISH FEDERATION			2	<u>3-7107693</u>				
que gate i	or Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.						
filing your return Se	3303-C W. PRIEMDEL AVENUE				<del>-</del>	<del></del>			
instruction	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  GREENSBORO, NC 27410-4211								
Enter the Return code for the return that this application is for (file a separate application for each return)									
Enter the Return code for the return that this application is for (file a separate application for each return)									
Application Return Application F									
ls For		Code	Is For			Code			
Form 990 01 Form 990-T (corporation) 07									
Form 990-BL 02 Form 1041-A 08									
Form 990-EZ 03 Form 4720 09									
Form 990-EZ 03 Form 4/20 09 Form 990-PF 04 Form 5227 10									
Form 990-T (sec. 401(a) or 408(a) trust)         05         Form 6069         11           Form 990-T (trust other than above)         06         Form 8870         12									
1011113	MARILYN CHANDL		1 0111 0070			<del></del>			
• The	books are in the care of ► 5509 - C W. FRIE		AMENTIE - CDEENCRODO	NC	27/10_/21	1			
	phone No. ► 336-852-5433	יוחחד.	FAX No. ► 336-852-4346		2/410 421				
	organization does not have an office or place of business	المطاحية							
	s is for a Group Return, enter the organization's four digit			<b>f</b> -	r the subele every	book this			
		_			-				
box 🕨	. If it is for part of the group, check this box				ers the extension is	tor.			
1 1	request an automatic 3-month (6 months for a corporation				The automore				
_	FEBRUARY 15, 2012, to file the exemp	t organiza	tion return for the organization named a	ibove.	The extension				
IS	for the organization's return for:								
	calendar year or								
•	▼ X tax year beginning <u>JUL 1, 2010</u>	, an	id ending <u>JUN</u> 30, 2011		_·				
2 If	the tax year entered in line 1 is for less than 12 months, o	heck reas	on: Initial return Emp	al retur	n				
[	Change in accounting period								
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any						
<u>n</u>	onrefundable credits See instructions			3a	\$	0.			
b If	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and						
	stimated tax payments made. Include any prior year overp	•		3b	s	0.			
	alance due. Subtract line 3b from line 3a Include your pa			1		<del></del>			
	y using EFTPS (Electronic Federal Tax Payment System).	-		Зс	\$	0.			
	n. If you are going to make an electronic fund withdrawal				EO for payment insti				
LHA	For Paperwork Reduction Act Notice, see Instructions				Form <b>8868</b> (Re				

023841 01-03-11