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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A F	or the	2010 calendar year, or tax year beginning JUL 1, 2010 and endir	ng J	JN 30, 20	11		
	B c	neck if oplicable	C Name of organization		D Employer ide	ntıficati	ion number	-
	ap		BUILDING OWNERS AND MANAGERS INSTITUTE					
		Addres: change	INTERNATIONAL, INC	j				
		Name change		1	23	-707	70298	
]Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room	n/suite	E Telephone nui	mber		-
		Termin-	ONE PARK PLACE 475		•		974-141	10
		Amend			G Gross receipts \$		4,883,	
	$\overline{}$	Applica		Ī	H(a) is this a groi	up retur		<u> </u>
		pending		$\overline{}$	for affiliates'	•		X No
			SAME AS C ABOVE		H(b) Are all affiliate			No
	I T	ax-exe	mpt status X 501(c)(3)	527	• •		(see instructi	
			e: ► WWW.BOMI.ORG	-	H(c) Group exem			,
					f formation: 197			ncile: PA
Ì			Summary	_ , , , , ,		<u></u>	tato or logar dorn	
			Briefly describe the organization's mission or most significant activities PART II	Т. Т	LINE 1			
	Activities & Governance	, -	21212 22	- / -				
	ığ	2	Check this box I if the organization discontinued its operations or disposed or	of more	than 25% of its no	et asset	ts.	-
	§		Number of voting members of the governing body (Part VI, line 1a)			3		14
	ဗ		Number of independent voting members of the governing body (Part VI, line 1b)			4	- .	13
	න්		Fotal number of individuals employed in calendar year 2010 (Part V, line 2a)			5		50
	iŧ		Fotal number of volunteers (estimate if necessary)			6		$\frac{30}{14}$
	휹		Total unrelated business revenue from Part VIII Softman (6) line 12			7a		0.
	۲		Net unrelated business taxable income from Form 1999 Line 12			7b		0.
	-	<u></u>	O CONTROL OF CONTROL O		Prior Year	· · · · · · · · · · · · · · · · · · ·	Current Ye	
		8 (Contributions and grants (Part VIII, line 12)		1,07	0 -	Odirent re	370.
	Revenue		Contributions and grants (Part VIII, line DEC 2 7 2011 Colors		4,589,25		4,440,	
	, ve		nvestment income (Part VIII, column (4), lines 3, 4, and 7d)		29,43			216.
	Be		Other revenue (Part VIII, column (A), lines 5, 60 00 00 00 00 00 00 00 00 00 00 00 00		11,20			861.
			Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,630,96		4,455,	
	-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	4,433,	0.
			Benefits paid to or for members (Part IX, column (A), line 4)			0.	-	0.
	,,		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>	2,978,22		2,756,	
	Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	2,730,	0.
	De l		Fotal fundraising expenses (Part IX, column (D), line 25)			- 		
	M N		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	՝	2,534,75	6	1,939,	853
	1		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		5,512,98		4,696,	
			Revenue less expenses Subtract line 18 from line 12		-882,01			966.
	- S	19 [TOTALIAG 1000 OXPOTIGOS GUDURAGE IIITO TO HOTH IIITO 12	Bon	inning of Current Y			
	Net Assets or Fund Balances	20 ·	Total assets (Part X, line 16)	Dea	2,230,08		2,096,	
	Ass		Total liabilities (Part X, line 16)		1,391,90		1,315,	
	Fee		Net assets or fund balances Subtract line 21 from line 20		838,18			910.
	Pa	rt II	Signature Block	1	030,10	4 • 1	700,	
			Ities of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the heet	of my kr	nowledge and he	alief it is
			t, and complete. Neclare that may be samilied this return, including accompanying schedules and			J. 1119 NI	.omouge and De	, 11 13
	,	30,100	g and some representation of product of their main officer of an information of which pr	· opai oi i		20/11	_	
	S1~-		Signature Proficer		Date	~/ \		
	Sign		JEFFREY HORN, PRESIDENT & CEO		1	1		
	Here	=	Type or print name and title				 .	
				I D:	ate / Chec	k	PTIN	
	D		Print/Type preparer's name TEIG MCHUIGHT Preparer's signature UNIVERSALE Preparer's signature		12///11	mployed	' '''	
	Paid			1./	-/-/-			
		arer		יזשמו	Firm's EIN	▶		
	Use	UIIIY [Firm's address 4550 MONTGOMERY AVE., SUITE 650 NO)KTH	DL	120	11 \ 051	0000
			BETHESDA, MD 20814-2930		Phone no.	130)1) 951- X yes	-9090
	11/1/21/1						. A . VAC	

Form 990 (2010)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$

ding grants of \$) (Revenue \$

4e Total program service expenses ► 2,737,743.

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Form 990 (2010)

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Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		37
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	- 5	N/	Δ
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	v	
b	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	_X_	
Ü	assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1,10		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_X_	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
_	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	_X_	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Х	L
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,.
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		v
20-	complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes " complete Schedule H	19	<u> </u>	X
20a b	Did the organization operate one or more hospitals? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	20a		
J	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
			990 (2010)
				•

Part IV Checklist of Required Schedules (continued)

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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	į .		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
00	Schedule L, Part I	25b	-	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	00		x
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		^
27	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			ļ
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		<u> </u>
20	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	L <u> </u>	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		ļ	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	1
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	1		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	İ		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	00	v	
	Note. All Form 990 filers are required to complete Schedule O	38 Form	990 ((2010)
		roim	99 0 (ZU IU)

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Par											
	Check if Schedule O contains a response to any question in this Part V			Щ							
	5-1		Yes	No							
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 48	-									
	Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable 1b 0										
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	_	v								
2-		1c	Х								
	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 50										
	filed for the calendar year ending with or within the year covered by this return 2a 50 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X								
J	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	Λ								
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х							
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?										
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v							
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7c		<u> </u>							
d e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70		х							
f	Did the organization receive any lunds, directly of indirectly, to pay premiums on a personal benefit contract?	7e 7f		X							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A										
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the organization make any taxable distributions under section 4966? N/A	9a									
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b									
10	Section 501(c)(7) organizations. Enter										
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter	ł									
а	Gross income from members or shareholders N/A 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them)										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A	10:									
а	Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the instructions for additional information the organization must report on Schedule O	<u>13a</u>									
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
D	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b									
	The state of the s		990 (2010)							

INTERNATIONAL, INC

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Part VI Governance, Management, and Disclosure For each "Yes" response to line 82 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	to line da, ob, or fou below, describe the circumstances, processes, or changes in schedule O. See instructions			
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	14		ŀ
b	Enter the number of voting members included in line 1a, above, who are independent 1b	13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3_	ļ	<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	ļ	X
6	Does the organization have members or stockholders?	6		X
7a	5	ł		
	governing body?	7a		X
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а		8a	X	<u> </u>
b	,	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a		10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		ļ
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			,
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	<u> </u>
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	ļ		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		<u></u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MD			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	able for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest police	y, and fina	ıncıal	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the orga	nization 🕨	-	
	SHERRY HEWITT - (410) 974-1410			
	ONE PARK PLACE, NO. 475, ANNAPOLIS, MD 21401			
03200	R	Form	990	(2010)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	,_,		Pos			L A	Reportable	Reportable	Estimated
	hours per week (describe hours for	١		all		app		compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
YYETTA SUNDERLAND										
CHAIRMAN OF BOARD	2.00	X		X		L.		0.	0.	0
OOLORES BOCIAN										
VICE CHAIR OF BOARD	2.00	X		X				0.	0.	0
MARK J. BOEHNLEIN		ļ								
SECRETARY/TREASURER	2.00	X		X	<u> </u>	<u> </u>		2,500.	0.	0
H. MICHAEL DAY					ŀ					
TRUSTEE	1.00	X		<u> </u>		ļ		11,250.	0.	0
HOWARD ARNDT	1 00			ŀ						
TRUSTEE	1.00	X					<u> </u>	0.	0.	0
DAVE FAGONE	1 00									
TRUSTEE	1.00	X	_			-		0.	0.	0
STORMY FRIDAY	1 00	3.						2 000		_
IRUSTEE	1.00	X	-	\vdash		\vdash	\vdash	3,000.	0.	0
JEAN SAYLES JACOBSON	1.00	X						0.	0.	0
TRUSTEE ORYST DENEKA	1.00	Α				├		<u> </u>	0.	
TRUSTEE	1.00	x						0.	0.	0
GREG GRAINGER	1.00	**				<u> </u>			•	
TRUSTEE	1,00	x						0.	0.	0
LENNY JACHIMOWICZ		<u> </u>	-			┼				
TRUSTEE	1.00	Х						0.	0.	0
RICK WERBER										
TRUSTEE	1.00	X						0.	0.	0
DON TAIT										
TRUSTEE	1.00	Х						0.	0.	0
DAVE CAPP										
TRUSTEE	1.00	X			L		<u> </u>	0.	0.	0
JEFFREY A. HORN					1					
PRESIDENT & CEO	40.00	L		X		<u> </u>	<u> </u>	181,320.	0.	8,251
SHERRY L. HEWITT										
COO & CFO	40.00	_	L.	X	$oxed{oxed}$			150,906.	0.	3,390
AMY MCMONIGLE										
VP OF STUDENT & GRADUATE SERVS	40.00			1		X	}	113,869.	0.	1,949

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nple	yee	s, a	nd I	High	est	Compensated Employ	ees (continued)		-		
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	10		Pos			1. 1.	Reportable	Reportable			nated	
	hours per week (describe hours for related organizations in Schedule O)	ustee or director	Institutional trustee	Officer	Key employee	Highest compensated do do employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC		ot compe from organ	n the lizatio elated	on n
RANDALL SABA		-								\dashv			
DIR OF INFORMATION TECHNOLOGY	40.00					x	L	112,778.		0.	3	,92	<u>1.</u>
DANIEL OWINGS	40.00							105.500					_
SR. DIR OF SALES & MARKETING	40.00					X		127,562.	(0.			0.
										_			_
										_			
										_			—
1b Sub-total		<u> </u>	<u></u>	L	L	┢	L	703,185.		0.	17	,51	1.
c Total from continuation sheets to Part V	II, Section A					•		0.		0.			0.
d Total (add lines 1b and 1c)								703,185.		0.	17	,51	<u>1.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wl	n or	received more than \$100	,000 in reportable				_
compensation from the organization		-									Y	es	<u>5</u> No
3 Did the organization list any former officer,	director or tru	stee	, ke	y em	nplo	yee,	or	highest compensated er	nployee on				
line 1a? If "Yes," complete Schedule J for s										-	3		<u>X</u> _
4 For any individual listed on line 1a, is the su	•							•	the organization				
and related organizations greater than \$15Did any person listed on line 1a receive or a									dual for services	-	4	X	
rendered to the organization? If "Yes," com	•				•		0.0	tod organization of main			5	Ì	<u>x</u>
Section B. Independent Contractors													
 Complete this table for your five highest co the organization 	empensated in	dep	ende	ent c	ont	racto	ors	that received more than	\$100,000 of comp	ensa	ition fro	m	
(A) Name and business	addross							(B) Description of s	00,4000		(C) ompens	otion	
PEARSON VUE	address							COMPUTER BAS			Jiipeiis	allon	—
5601 GREEN VALLEY DR, BL	OOMINGT	NC	. 1	MIN	5	54:	37				273	. 57	6.
VIATECH								PRINTING &				,	<u> </u>
PO BOX 503433, SAINT LOU	IS, MO	63	150)				FULFILLMENT			224	, 45	<u>5.</u>
	-												
2 Total number of independent contractors (\$100,000 in compensation from the organi		ot l	mıte	d to		se li 2	ste	d above) who received n	ore than				
	<u>.</u>								<u> </u>	1	Form 99	90 (20)10)

98 Page 9

Part VIII Statement of Revenue (A) (B) (C) (D) Revenue Related or Unrelated Total revenue excluded from exempt function business tax under sections 512 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 370 g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 370 **Business Code** 2 a COURSE FEES 611600 2794536 2794536 **Program Service** 611600 684,010. **b** CANADIAN FEES 684,010. TUITION FEES 611600 403,535. 403,535 d PROFESSIONAL DEV.FEES 611600 220,270 220,270 611600 204,035. 204,035 e ENROLLMENT FEES 611600 133,679. 133,679 f All other program service revenue 4440065 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 36,274 36,274. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (ı) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 395000 150 assets other than inventory b Less cost or other basis and sales expenses 428208 -33208. 150 c Gain or (loss) -33,058-33,058. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue contributions reported on line 1c) See Part IV, line 18 Other b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a MISCELLANEOUS 900099 11,861. 11,861 b d All other revenue 11,861 e Total. Add lines 11a-11d 15,077. 4455512. 4440065. Total revenue See instructions Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B)	(C)	(D) Fundraising
<u> </u>		Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
Grants and other assistance to individuals in			-	
the U.S. See Part IV, line 22				
Grants and other assistance to governments,				····
organizations, and individuals outside the U.S.				
See Part IV, lines 15 and 16				
,				
Benefits paid to or for members				
•	275 504	17 500	250 004	
	3/3,394.	17,500.	330,094.	
· · · · · · · · · · · · · · · · · · ·	1 070 505	1 420 514	F 20 001	
_	1,970,595.	1,432,514.	538,081.	
	04.0 05.4	400 455		
· · ·				
	197,182.	129,628.	67,554.	
1 1				
Management				
Legal		9,197.		
Accounting	28,217.		28,217.	
Lobbying				
Professional fundraising services. See Part IV, line 17				<u></u>
Investment management fees				
Other			27,143.	
Advertising and promotion				
Office expenses	387,815.	116,433.	271,382.	
Information technology				
Royalties				
Occupancy	407,302.		407,302.	
Travel	148,029.	104,170.	43,859.	
Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Conferences, conventions, and meetings				
Interest				
Payments to affiliates				
Depreciation, depletion, and amortization	98,654.		98,654.	
Insurance	5,323.			
Other expenses. Itemize expenses not covered		-	•	
above. (List miscellaneous expenses in line 24f If line				
amount list line 24f expenses on Schedule (1)				
	266.011.	266.011.		
			_	
			8.458	
				(
	4,070,470 .	4,131,143.	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
-				
organization reported in column (B) joint costs from a				
combined educational campaign and fundraising				
	Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees) Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0) COURSE MAT/USER FEES AWARD SUPPLIES LOCAL BOMA SERVICES MEMBERSHIPS & SEMINARS RECRUITING EXPENSE All other expenses Total functional expenses Add lines 1 through 24f Joint costs Check here Infollowing SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a	Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Payroll taxes Persons of reservices (non-employees) Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other Advertising and promotion Office expenses Information technology Royalities Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Ilemize expenses not covered above. (List miscellaneous expenses in line 24t If line 24t amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0) COURSE MATY USER FEES AWARD SUPPLIES LOCAL BOMA SERVICES MEMBERSHIPS & SEMINARS RECRUITING EXPENSE All other expenses 13,790. RECRUITING EXPENSE 13,7514. All other expenses 134,998. 1597,594. 213,7594. 213,7595. 213,254.	Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(B) Other salanes and wages Penson plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees) Management Legal 14,029. 128,217. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses in len 25, column, 30, amount, list line 24f expenses on Schedule 0) COURSE MAT/USER FEES AWARD SUPPLIES	Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(8) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Payroll taxes Person plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Payroll taxes Person of services (non-employees) Management Legal 14,029, 9,197, 4,832. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other 363,929, 336,786, 27,143. Advertising and promotion Office expenses Information technology Royalties Occupancy 407,302, 407,302. Travel 148,029, 104,170, 433,859. Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments of travel or entertainment expenses Information technology Royalties Occupancy 407,302, 407,302, 407,302, 148,029, 104,170, 433,859. Payments of affiliates Depreciation, depletion, and amortization Insurance Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 241 filine 241 annount excepts (19% of line 25, column (A) annount, ist line 241 expenses 13,514, 7,631, 3,883, 458. RECRUITING EXPENSE 13,514, 7,631, 3,884, 458. Total functional expenses Add lines 1 through 241 Joint costs Check here b 1 if following SOP 382, (ASC 985, 720), complete this line only if the organization reported in column (B) print costs from a combined educational campain and fundrainsing and print and fundrainsing and print and fundrain

Form **990** (2010)

Form 990 (2010)

INTERNATIONAL, INC

23-7070298 Page 11

Part X	Balance Sheet			7070230 Lago
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	179,574.	1	161,292.
2	Savings and temporary cash investments	196,698.	2	237,974.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	301,933.	4	317,562
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees Complete Part II			
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
.,	employees' beneficiary organizations (see instructions)		6	
Assets 8 8	Notes and loans receivable, net		7	
8 \ \	Inventories for sale or use	45,353.	8	35,776 81,635
9	Prepaid expenses and deferred charges	63,839.	9	81,635
10a	Land, buildings, and equipment cost or other			
ļ	basis Complete Part VI of Schedule D 10a 1,818,495.			
b	Less accumulated depreciation 10b 1,666,449.	219,051.	10c	152,046
11	Investments - publicly traded securities	1,194,495.	11	932,721
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	29,144.	15	177,128
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,230,087.	16	2,096,134
17	Accounts payable and accrued expenses	630,237.	_17	661,451
18	Grants payable		18	
19	Deferred revenue	366,716.	19	178,039
20	Tax-exempt bond liabilities		20	
ທູ 21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities 22	Payables to current and former officers, directors, trustees, key employees,			
<u>e</u>	highest compensated employees, and disqualified persons. Complete Part II			
-	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities Complete Part X of Schedule D	394,952.	25	475,734
26	Total liabilities. Add lines 17 through 25	1,391,905.	26	1,315,224
	Organizations that follow SFAS 117, check here X and complete			
Se	lines 27 through 29, and lines 33 and 34.			
E 27	Unrestricted net assets	838,182.	_27	780,910
평 28	Temporarily restricted net assets	-	28	
일 29	Permanently restricted net assets	 -	29	
교	Organizations that do not follow SFAS 117, check here			
o	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 27 28 29 30 31 32 32 32 32 32 33 34 35 35 35 35 35 35 35 35 35 35 35 35 35	Retained earnings, endowment, accumulated income, or other funds		32	
2 33	Total net assets or fund balances	838,182.	33	780,910
34	Total liabilities and net assets/fund balances	2,230,087.	34	2,096,134

Form **990** (2010)

Pa	rt XI Reconciliation of Net Assets		7070220		gc			
	Check if Schedule O contains a response to any question in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,45	5,5	12.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,69					
3	3 Revenue less expenses Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	83	8,1	82.			
5	Other changes in net assets or fund balances (explain in Schedule O)	5	18	3,6	94.			
6								
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII				ᆜ			
				Yes	No			
1	Accounting method used to prepare the Form 990 Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
b	Were the organization's financial statements audited by an independent accountant?		2b	_X_	<u> </u>			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a						
	separate basis, consolidated basis, or both							
	Separate basis Consolidated basis Both consolidated and separate basis							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	dit					
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired auc	lit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>			
			Form	990 ((2010)			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of t	he organızati	on BUILDIN	G OWNERS AND	MANA	GERS	INSTI	TUTE	E	mployer id	dentificati	on number
		INTERNA	TIONAL, INC						23	<u> -7070</u>	<u> 298</u>
Part I	Reason	for Public Chari	ity Status (All organiz	ations mu	st complet	e this part) See inst	ructions			
The organi	A church, con A school des A hospital or A medical res city, and stat An organizati section 170 A federal, sta An organizati section 170(private foundation in the private foundation of churches cribed in section 17 a cooperative hospit search organization of e	because it is (For lines 1 is, or association of church (0(b)(1)(A)(ii). (Attach Sotal service organization of operated in conjunction benefit of a college or unsete Part II) ent or governmental unit elives a substantial part of the Part II)	1 through the ches described with a hoseniversity out the support of the support of the support the su	in section pital description or operation or operation or operation or from a	only one b ction 170 170(b)(1)(libed in se erated by	ox) (b)(1)(A)(i) A)(iii). ction 170 a governr	(b)(1)(A)(i nental un	t describe	d in	
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a										
	(i) A perso	n who directly or ind	irectly controls, either al	lone or tog	ether with	persons d	lescribed i	n (II) and ((III) below,		Yes No
	the gove	erning body of the su	upported organization?							11g(i)	
	(iı) A famıly	member of a persor	n described in (i) above?	•						11g(ii)	
	(iii) A 35% (controlled entity of a	person described in (i) o	or (II) above	9?					11g(iii)	
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s)						
	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	En ont (1) hated in your Corgonization in ont Organ				(vi) Is organizati (i) organiz U.S	on in col. red in the	(vii) Am sup	
			(see instructions))	Yes	No	Yes	No	Yes	No		
Total	Paperwork Re	duction Act Notice	, see the Instructions f	or				Schedu	le A (Form	990 or 99	0-EZ) 2010

032021 12-21-10

Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")						
2	Tax revenues levied for the organ-				1		
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities				1		
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	<u> </u>					
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the		İ		•		
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support				·	1.	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10				<u> </u>		
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
<u> </u>	organization, check this box and stor	here					▶∟_
	ction C. Computation of Publ					T	
	Public support percentage for 2010 (•	column (f))		14	<u>%</u>
	Public support percentage from 2009	•	•		44 - 00 4 /00/	15	%
168	33 1/3% support test - 2010. If the o				14 IS 33 1/3% OF IT	nore, cneck this bo	x and
	stop here. The organization qualifies		=		U 15 - 22 1/20/		▶
C	33 1/3% support test - 2009. If the o	=			inie io is 33 1/3%	or more, check th	is nox
47-	and stop here. The organization qual				10 160 or 16b	and line 14 to 100/	-
1/8	10% -facts-and-circumstances tes	_					·
	and if the organization meets the "factoring and circumstances"					iit iv now the organ	iization
L	meets the "facts-and-circumstances" 10% -facts-and-circumstances tes		•		-	17a and line 15 is 1	▶
C		~					
	more, and if the organization meets the organization meets the "facts-and-circ				•		,
1Ω	Private foundation. If the organization				-		
10	THVALE TOURIDATION. II THE OLGANIZATIO	n did not check a	DON OIT III TO, TO	, 100, 17a, 01 1/		edule A (Form 990	
					3011		0 330-L2/2010

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, please com	piete i ait ii j				
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf			,			
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6) Section B. Total Support		<u> </u>				
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6				1	1 1 1 1	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					-	
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization	s first second the	d fourth or fifth to	ax vear as a section	on 501(c)(3) organiz	ation
check this box and stop here	o organization	o., 0000na, mil	a, roardi, or mar t	ar your as a section	on do nono, organiz	■
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2010 (li			column (fl)		15	%
16 Public support percentage from 2009		-	(,,,		16	<u> </u>
Section D. Computation of Inves						
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2010. If the			on line 14, and line	e 15 is more than		
more than 33 1/3%, check this box ar	_					▶□
b 33 1/3% support tests - 2009. If the line 18 is not more than 33 1/3%, che	organization did i	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
20 Private foundation. If the organization		-	•		-	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

BUILDING OWNERS AND MANAGERS INSTITUTE INTERNATIONAL, INC

Employer identification number 23-7070298

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		· · · · · · · · · · · · · · · · · · ·
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	• • • • • • • • • • • • • • • • • • •	
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	, , , ,	Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	ring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during t	he year > \$
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h	n)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes t	he organization's accounting for
_	conservation easements	· · · · · · · · · · · · · · · · · · ·	
Pai	t III Organizations Maintaining Collections of		her Similar Assets.
	Complete if the organization answered "Yes" to Form		<u>.</u>
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex		ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descr	ibes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	gaın, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		> \$

BUILDING OWNERS AND MANAGERS INSTITUTE

	dule D (Form 990) 2010 INTERNA								7029		
Par	t III Organizations Maintaining C	Collections of A	<u>rt, Hist</u>	orical Tr	easures, c	or Other	Similar	r Asse	ts (conti	nued	
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following tha	ıt are a sıgr	nificant us	se of its	collection	n item	IS
	(check all that apply)										
а	Public exhibition	c	յ 🔲 և	oan or exc	hange progra	ams					
b	Scholarly research	e	. 🗀	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	in how th	ey further tl	ne organizati	on's exem	ot purpos	e in Pari	: XIV		
5	During the year, did the organization solicit of	r receive donations	of art, his	storical trea	sures, or oth	er sımılar a	ssets				
	to be sold to raise funds rather than to be ma	aintained as part of	the organ	nization's co	llection?				Yes] No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if the	organizatio	n answered	"Yes" to Fo	orm 990, F	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for d	contribution	s or other as	sets not in	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	able							
									Amount	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes		No
<u>b</u>	If "Yes," explain the arrangement in Part XIV										
Par	t V Endowment Funds. Complete	f the organization ar	nswered '	"Yes" to Fo	rm 990, Part	IV, line 10					
		(a) Current year	(b) Pi	rior year	(c) Two year	rs back (d) Three yea	ars back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities		1								
	and programs										
f	Administrative expenses				_						
g	End of year balance							_			
2	Provide the estimated percentage of the year	r end balance held a	as								
а	Board designated or quasi endowment		%								
b	Permanent endowment	%									
С	Term endowment >	%									
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held a	nd administe	red for the	organiza	tion	_		
	by									Yes	No
	(i) unrelated organizations								3a(ı)		
	(ii) related organizations								3a(II)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	lule R?					3b		
4	Describe in Part XIV the intended uses of the										
Par	t VI Land, Buildings, and Equipm	nent. See Form 99	0, Part X,	line 10							
	Description of investment	(a) Cost or o		(b) Cost	or other		umulated		(d) Bool	k valu	e
		basis (investi	ment)	basis	(other)	depre	eciation				
1a	Land										
b	Buildings										
С	Leasehold improvements			1	4,075.		L3,19	5.			80.
d	Equipment			61	9,888.	4	77,88	0.	14	2,0	08.
e	Other			1,18	4,532.	1,1	75,37	4.		9,1	58.
<u>Total</u>	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colum	nn (B), line 1	0(c).)				15	2,0	46.

Schedule D (Form 990) 2010

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

032053

(10)

Schedule D (Form 990) 2010

BUILDING OWNERS AND MANAGERS INSTITUTE

Sche	dule D (Form 990) 2010 INTERNATIONAL, INC		.1401				23-	7070298	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audi	ted F	inanc	ial S				
1	Total revenue (Form 990, Part VIII, column (A), line 12)				1			4,455	,512.
2	Total expenses (Form 990, Part IX, column (A), line 25)				2			4,696	,478.
3	Excess or (deficit) for the year Subtract line 2 from line 1			L	3			-240	<u>,966.</u>
4	Net unrealized gains (losses) on investments			L	4			183	<u>,694.</u>
5	Donated services and use of facilities			L	5				
6	Investment expenses			L	6				
7	Prior period adjustments			<u> </u>	7				
8	Other (Describe in Part XIV)			L	8				
9	Total adjustments (net) Add lines 4 through 8			-	9				<u>,694.</u>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and				10				<u>,272.</u>
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	nts w	vitn i	Reven	ue p	er K	T T		006
1	Total revenue, gains, and other support per audited financial statements						1	4,639	<u>, 206.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	۱.	i	101		0.4			
a	Net unrealized gains on investments Donated services and use of facilities	2a	-	10.	3,69	74.	1		
b		2b	-				1		
C	Recoveries of prior year grants	2c					1		
d	Other (Describe in Part XIV)	2d	<u> </u>				ا ہے ا	102	,694.
e	Add lines 2a through 2d						2e	4,455	
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1						3	4,433	, 114.
4	Investment expenses not included on Form 990, Part VIII, line 7b	1 40	I						
a	Other (Describe in Part XIV)	4a 4b					1		
b c	Add lines 4a and 4b	40					4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)						5	4,455	
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents \	With	Exper	nses	per			73121
1	Total expenses and losses per audited financial statements			•		-	1	4,696	.478.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25								
а	Donated services and use of facilities	2a							
b	Prior year adjustments	2b] [
С	Other losses	2c		•]		
d	Other (Describe in Part XIV)	2d]		
е	Add lines 2a through 2d						2e		0.
3	Subtract line 2e from line 1						3	4,696	<u>,478.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	ļ						
b	Other (Describe in Part XIV)	4b							
С	Add lines 4a and 4b						4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)						5	4,696	<u>,478.</u>
	t XIV Supplemental Information								
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II								4, Part
	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp					-			
PA	RT X, LINE 2: IN JUNE 2006, THE FINANCIAL	ACCC	'MUC	LING	517	HIND	AKD	S BUARD	
<u>(F</u>	ASB) RELEASED FASB ASC 740-10, INCOME TAXE	S, I	'AH'	r PR	IIVC	DES	GU	IDANCE I	FOR
RE:	PORTING UNCERTAINTY IN INCOME TAXES. FOR T	HE Y	EAI	R ENI	DED	JU	NE	30, 201	1,
BO	MI HAS DOCUMENTED ITS CONSIDERATION OF FAS	B AS	SC :	740-1	10 2	AND	DE'	TERMINE	D
<u>TH.</u>	AT NO MATERIAL UNCERTAIN TAX POSITIONS QUA	LIFY	/ F(OR E	[TH	ER	REC	OGNITIO	N OR
DI	SCLOSURE IN THE FINANCIAL STATEMENTS.								
_									
					,			,	

SCHEDULE E

(Form 990 or 990-EZ)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

2010

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

BUILDING OWNERS AND MANAGERS INSTITUTE INTERNATIONAL, INC

Employer identification number 23-7070298

Pai	t1			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	l
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain			
	If you need more space, use Part II	3		X
	SEE PART II			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a		X
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	ļ	X
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II			
	SEE PART II			
_				
5	Does the organization discriminate by race in any way with respect to			١.,
а	Students' rights or privileges?	<u>5a</u>		X
b	Admissions policies?	5b		X
		5c		X
d	Scholarships or other financial assistance?	_5d		X
е	•	5e		X
f		5f		X
_	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain If you need more space, use Part II			
62	Does the organization receive any financial aid or assistance from a governmental agency?	6a		x
	Has the organization's right to such aid ever been revoked or suspended?	6b	 	X
	If you answered "Yes" to either line 6a or line 6b, explain on Part II	00	 	1
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of			
′	Poy Prog. 75.50, 1975.2 C.P. 597, covering regist pendiscrimination? If "No." explain on Port II.	_	v	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) 2010

BUILDING OWNERS AND MANAGERS INSTITUTE

Schedule E (Form 990 or 990 EZ) (2010) INTERNATIONAL, INC 23-7070298 Page 2
Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information.
SCHEDULE E, LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:
BOMI DOES NOT HAVE A PERIOD OF SOLICITATION OR PERIOD OF
REGISTRATION FOR STUDENTS AND, ACCORDINGLY, DOES NOT
PUBLICIZE ITS RACIALLY NONDISCRIMINATORY POLICY THROUGH
NEWSPAPER OR BROADCAST MEDIA. HOWEVER, BOMI DOES PUBLICIZE
THE RACIALLY NONDISCRIMINATORY POLICY ON ITS WEBSITE, IN
BROCHURES AND CATALOGS, AND OTHER WRITTEN REGISTRATION RELATED
CORRESPONDENCE.
SCHEDULE E, LINE 4 - EXPLANATION OF RECORDS NON-MAINTENANCE:
BOMI INTERNATIONAL ACCEPTS ALL STUDENTS WHO ARE INTERESTED IN
TAKING COURSES SO WE DO NOT REQUEST NOR MAINTAIN THAT
INFORMATION ON OUR STUDENT BODY. DURING FY 2011, WE
ESTABLISHED THE J BRADLEY SCHOLARSHIP FUND IN HONOR OF A
FORMER BOARD MEMBER. THE SCHOLARSHIP APPLICATIONS SPECIFICALLY STATED
THAT "ALL APPLICATIONS WILL BE EVALUATED IN AN OBJECTIVE AND
NONDISCRIMINATORY MANNER BY AN INDEPENDENT COMMITTEE OF EXPERIENCED
MEMBERS OF THE INDUSTRY." OUR COMPETENCY COMMITTEE SERVED AS THE REVIEW
COMMITTEE AND THEIR EVALUATION GRID HAD A SIMILAR NONDISCRIMINATORY
STATEMENT REGARDING THE EVALUATION PROCESS. THE SCHOLARSHIP RECIPIENTS
WERE IDENTIFIED DURING FY 2011, BUT NO SCHOLARSHIP FUNDS WILL BE USED
UNTIL AFTER FY 2011.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV. line 14b. 15. or 16.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

BUILDING OWNERS AND MANAGERS INSTITUTE

Employer identification number

INTERNATIONAL, INC

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes No.

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	an be duplicated if additional space is (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
,		iii iegioii			
				MARRIOTT - HONG KONG -	
EAST ASIA AND THE				CUSTOM FACILITY	1
PACIFIC	0	0	PROGRAM SERVICE	MANAGEMENT SEMINAR.	38,123
	,			PABA - DESIGN 1 AND	
AST ASIA AND THE				DESIGN 2 DESIGNATION	
PACIFIC	0	0	PROGRAM SERVICE	COURSES.	2,507
				BOMI TRAINING,	į
				DESIGNATIONS AND	
NORTH AMERICA	0	0	PROGRAM SERVICE	EDUCATIONAL PROGRAMS.	0
,					
	ļ				
					
O - Culp total					
3 a Sub-totalb Total from continuation	0	0			40,630
sheets to Part I	·				
		- 0			
·	,	_			40 630
c Totals (add lines 3a and 3b)					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FM) appraisal, other)
					•			
 2 Enter total number of recipient organizations listed a the IRS, or for which the grantee or counsel has pro 3 Enter total number of other organizations or entities 	recipient organizations he grantee or counsel other organizations or	s listed above that are r has provided a section entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	foreign country,	recognized as tax-ex	empt by		

Schedule F (Form 990) 2010

BUILDING OWNERS AND MANAGERS INSTITUTE

INTERNATIONAL, INC

Schedule F (Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Page 3

23-7070298

Part III can be duplicated if additional space is needed

(h) Method of valuation (book, FMV,	alsal, orner)				
	appri				
(g) Description of non-cash assistance					
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant				,	
(c) Number of recipients					
dditional space is needed					
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2010

BUILDING OWNERS AND MANAGERS INSTITUTE

Schedule F (Form 990) 2010 INTERNATIONAL, INC 23-7070298 Page 4 Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Yes X No Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With Yes X No a U.S. Owner (see Instructions for Forms 3520 and 3520-A) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Yes X No Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Yes X No Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Yes X No. Foreign Partnerships (see Instructions for Form 8865)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2010

Yes X No

for Form 5713)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. 2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990. ► See separate instructions.

BUILDING OWNERS AND MANAGERS INSTITUTE

INTERNATIONAL, INC

Employer identification number 23-7070298

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply	}		
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
		İ		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	ļ	Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		X
þ	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III		1	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

23-7070298

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	Ξ	181,320.	0	0.	0	8,251.	189,571.	0
1 JEFFREY A. HORN	Ξ		0.	0.	0	0	0.	0
	Ξ	150,906.	0.	0	0.	3,390.	154,296.	0
2 SHERRY L. HEWITT	Ξ		0.	0.	0.	0	0	0
	Ξ							
3	Ξ							
	Θ							
4	(ii)			٠				
	Θ							
5	Ξ							
	Ξ							
. 9	<u>(ii)</u>							
	Ξ							
7	Ξ							
	Ξ							
8	Ξ							
	Ξ							
6	⊞							
	Ξ							
10	▣							
	Ξ							
11	Ξ							
	Ξ						-	
12	3							
	Ξ							
13	<u>(ii)</u>							
	Ξ							
14	⊞							
	Ξ							
15	Ξ							
	Ξ							
16	∄							

Schedule J (Form 990) 2010

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

BUILDING OWNERS AND MANAGERS INSTITUTE INTERNATIONAL, INC

Employer identification number 23-7070298

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
STATES, ONE INSTRUCTOR APPLICATION WAS DENIED. IN ADDITION, 16
CONTINUING EDUCATION CERTIFICATES WERE ISSUED TO STUDENTS ATTENDING
THESE CLASSES. BOMI ALSO FULFILLED 50 TRANSCRIPT REQUESTS. IN ADDITION,
338 RPA EXPERIENCE APPLICATIONS WERE APPROVED.IN THIS SAME FISCAL YEAR,
THE CONTINUING PROFESSIONAL DEVELOPMENT PROGRAM HAD 3,019 PAID
PARTICIPANTS. GRADUATE SERVICES ALSO PROCESSED 197
ADMINISTRATIVE COMPETENCY APPLICATIONS FOR A TOTAL OF 452 COURSES, AND
2 COMPETENCY BY REVIEW APPLICATIONS, AS WELL AS REQUESTS FROM 35
STUDENTS SEEKING ACE CREDIT FOR A TOTAL OF 107 COURSES.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
THE EDUCATION DEPARTMENT DEVELOPED NEW EXAM/PRACTICE REVIEW QUESTIONS
AND REVISED EXAMS FOR THE FOLLOWING COURSES IN FY11:
- FUNDAMENTALS OF RPA (100 PRACTICE AND 200 TEST ITEMS)- 7/18/11
- BOILERS (REVISED TEST ITEMS) - 7/18/11
- EMC (REVISED TEST ITEMS)- 7/18/11
- REIF US (EDITING TEST AND PRACTICE ITEMS) - INVOICES SUBMITTED 2/18/11
AND 4/4/11
THE FOLLOWING ONLINE INSTRUCTOR-LED CLASSES WERE OFFERED (A FEW 2010
START DATES ARE LISTED AS THE COURSES BEGIN IN 2010 BUT CARRY OVER FOR
COMPLETION TO 2011):
START DATE SECTION NAME COURSE TITLE ACTIVE
5/4/2010 SYS-4101.05-II01 BOILERS, HEATING SYSTEMS, AND APPLIED
MATHEMATICS - AUG/10 10
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization BUILDING OWNERS AND MANAGERS INSTITUTE Employer identification number INTERNATIONAL, INC 23-7070298 5/4/2010 SYS-5102.05-II01 THE DESIGN, OPERATION AND MAINTENANCE OF BLDG SYSTEMS, PART II - AUG/10 15 5/4/2010 FIN-5202.04-II01 REAL ESTATE INVESTMENT AND FINANCE (US) -AUG/10 11 9/1/2010 SYS-5101.05-II01 THE DESIGN, OPERATION AND MAINTENANCE OF BUILDING SYSTEMS, PART I - DEC/10 30 9/1/2010 SYS-4104.04-II01 ELECTRICAL SYSTEMS & ILLUMINATION - DEC/10 38 9/1/2010 FIN-5202.04-II01 REAL ESTATE INVESTMENT AND FINANCE (US) -DEC/10 13 1/25/2011 FIN-2103.10-II01 ASSET MANAGEMENT - MAY/11 10 1/25/2011 SYS-5102.05-II01 THE DESIGN, OPERATION AND MAINTENANCE OF BLDG SYSTEMS, PART II - MAY/11 20 1/25/2011 BUS-3102.03-II01 FUNDAMENTALS OF FACILITIES MANAGEMENT -MAY/11 9 1/25/2011 SYS-4103.05-II01 AIR HANDLING, WATER TREATMENT, AND PLUMBING SYSTEMS - MAY/11 7 5/4/2010 BUS-5103.05-II01 ETHICS IS GOOD BUSINESS - NOV/10 14 1/25/2011 BUS-5103.05-II01 ETHICS IS GOOD BUSINESS - JUL/11 6 1/25/2011 FIN-5301.06-II01 REAL ESTATE INVESTMENT AND FINANCE (CN) -MAY/1155/17/2011 FIN-5301.06-II01 REAL ESTATE INVESTMENT AND FINANCE (CN) -AUG/11 5 5/17/2011 FIN-2103.10-II01 ASSET MANAGEMENT - AUG/11 4 5/17/2011 SYS-4107.06-II01 ENERGY MANAGEMENT AND CONTROLS - AUG/11 8 5/17/2011 BUS-5103.05-II01 ETHICS IS GOOD BUSINESS - NOV/11 6 5/17/2011 FIN-5202.04-II01 REAL ESTATE INVESTMENT AND FINANCE (US) -AUG/11 4 5/17/2011 SYS-5101.05-II01 THE DESIGN, OPERATION AND MAINTENANCE OF

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization BUILDING OWNERS AND MANAGERS INSTITUTE INTERNATIONAL. INC

Employer identification number 23 – 7070298

BUILDING SYSTEMS, PART I - AUG/11 16

FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION'S FORM 990 WAS

PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE CEO AND CFO. THE

BOARD REVIEWED THE FINAL FORM BEFORE FILING WITH THE IRS. ONE OF THE AUDIT

COMMITTEE'S RESPONSIBILITIES PURSUANT TO THE BOARD MANUAL IS TO REVIEW OF

THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C: BOMI HAS A CONFLICT OF INTEREST

POLICY IN PLACE FOR BOARD MEMBERS AND LEADERSHIP TEAM MEMBERS THAT IS

UPDATED ON AN ANNUAL BASIS. THE POLICY IS REFERENCED IN OUR EMPLOYEE

HANDBOOK AND OUR BOARD OF TRUSTEES MANUAL. IF A POTENTIAL CONFLICT OF

INTEREST ARISES DURING THE YEAR, IT IS ADDRESSED BY THE COO/CEO, PRESIDENT

AND EXECUTIVE COMMITTEE OF THE BOARD. IF THE SITUATION INVOLVED AN

EXECUTIVE COMMITTEE MEMBER, WE WOULD INVOLVE THE GOVERNANCE COMMITTEE

AND/OR THE ENTIRE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A: THE PRESIDENT & CEO HAD A REVIEW IN

JANUARY 2009 AND JANUARY 2010 BY VYETTA SUNDERLAND, CHAIRMAN (EC), BUT NO

SALARY INCREASES WERE APPROVED DUE TO ECONOMIC CONDITIONS. THERE WAS NO

FORMAL REVIEW IN JANUARY 2011, BUT THE COMPANY WENT THROUGH A RIGHTSIZING

AND LEADERSHIP TEAM (LT) PAY WAS DECREASED.

IN THE FUTURE THE PRESIDENT'S & CEO'S PERFORMANCE REVIEW AND SALARY

ADJUSTMENTS, IF ANY, WILL BE COMPLETED BY THE EC BASED ON WHATEVER DATA IT

FEELS IS SUFFICIENT TO SUBSTANTIATE THE INCREASE. WHEN THE PRESIDENT & CEO

WERE HIRED, THE SALARY WAS DETERMINED BY THE EC IN CONJUNCTION WITH THE

SEARCH FIRM THAT KNEW THE MARKET AND, ACCORDINGLY, THE APPROPRIATE SALARY.

FOR THE LT, PERFORMANCE REVIEWS ARE COMPLETED ANNUALLY AND INCREASES ARE

032212
01-24-11 Schedule O (Form 990 or 990-EZ) (2010)