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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Form 990 (2010)

	4 F	or the	2010 calendar year, or tax year beginning JON 30, 2010 and	enaing U	UN 30, 2011	
E	3 C ap	heck if pplicable	C Name of organization		D Employer identifi	cation number
		Addres:	MERCY LEARNING CENTER OF BRIDGEPORT,	INC		
		Name change	Doing Business As		22-2	859879
		Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
		Termin-				334-6699
		Amend	City or town, state or country, and ZIP + 4		G Gross receipts \$	2,455,520.
		Applica			H(a) Is this a group re	eturn
		pending	F Name and address of principal officer: JANE E. FERREIRA		for affiliates?	Yes X No
			SAME AS C ABOVE	,	H(b) Are all affiliates inc	cluded? Yes No
-	ΙT	ax-exe	mpt status: $X = 501(c)(3)$ $501(c)(4)$ (insert no.) $4947(a)(1)$	or 527	If "No," attach a	list. (see instructions)
_	J V	Vebsite	e: ▶ WWW.MERCYLEARNINGCENTER.ORG		H(c) Group exemptio	n number 🕨
ŀ	C F	orm of	organization X Corporation	L Year	of formation 1987	A State of legal domicile CT
	Pa		Summary			
	0	1 8	Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$	CENTER	EDUCATES U	NDER
	Activities & Governance		EDUCATED WOMEN FROM PRE-LITERACY THROUGH			
	בַּ	2 (Check this box 🕨 🔲 if the organization discontinued its operations or dispo	sed of more	e than 25% of its net as	
	8	1 8	lumber of voting members of the governing body (Part VI, line 1a)		3	22
	ଅ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	21
	S	5 7	otal number of individuals employed in calendar year 2010 (Part V, line 2a)		. 5	37
	₹	6 7	otal number of volunteers (estimate if necessary)		6	530
	뜅	7a]	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	`	14	Net unrelated business taxable income from Form 990-T, line 34		7Ь	0.
	- [Prior Year	Current Year
,	0	8 (Contributions and grants (Part VIII, line 1h)		1,394,637.	2,429,128.
	Revenue	9 F	Program service revenue (Part VIII, line 2g)		0.	0.
٦	ě	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		9,355.	10,944.
70	-	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<4,221.	
ָה ה		12]	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,399,771.	2,432,197.
		13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		34,235.	89,426.
		14 E	Benefits paid to or for members (Part IX, column (Å), line 4)	0.	0.	
	စ္က	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	936,736.	947,036.	
	Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
	×	b 1	otal fundraising expenses (Part IX, column (D), line 25) 111, 8	34.		
	i i	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		236,875.	274,092.
		18 7	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	L.	1,207,846.	1,310,554.
_	\Box	19 F	Revenue less expenses. Subtract line 18 from line 12		191,925.	1,121,643.
Š	Fund Balances		RECEIVE	Be	ginning of Current Year	End of Year
400		20 1	otal assets (Part X, line 16)		2,549,152.	3,664,737.
4	뜅	21]	otal liabilities (Part X, line 26)	NO.	49,837.	31,299.
		22 1	Net assets or fund balances. Subtract line 21 from line 20 001 0 3 201	1 0	2,499,315.	3,633,438.
		HT HE	Signature Block	S		
ι	Inde	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedule	s-and-statem	ents, and to the best of m	y knowledge and belief, it is
t	rue,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of w	nich preparei	has any knowledge	
8	Sign	ו	Signature of officer		Date 9/30	111
Hele STATE D. I BRIEBIEL						
_			Type or print name and title	9	Data / Charle I	DTIN
_		- 1	Print/Type preparer's name Preparer's signature	'	Date Check If self-employe	PTIN
	'aid		LORI M BULL The	<u></u>		ed
	-	- 1		CPA'S	Firm's EIN	
ι	ise (Only	Firm's address 29 S. MAIN STREET, P.O. BOX 272	000		60 E61 4000 ==
-			WEST HARTFORD, CT 06127-2000		Phone no 8	60 561-4000 T
٨	Лav	the IR	S discuss this return with the preparer shown above? (see instructions)			IAIYes I No

Form 990 (2010) MERCY LEARNING CENTER OF BRIDGEPORT, INC 22-2859879 Part III | Statement of Program Service Accomplishments X Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission: MERCY LEARNING CENTER OF BRIDGEPORT, INC. (MLC) PROVIDES BASIC LITERACY AND LIFE SKILLS TRAINING TO LOW-INCOME WOMEN USING A HOLISTIC APPROACH WITHIN A COMPASSIONATE, SUPPORTIVE ENVIRONMENT. ALL WOMEN ARE WELCOME WITHOUT REGARD FOR RACE, RELIGION, COLOR, CREED, SEXUAL Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 339,047. including grants of \$) (Expenses \$) (Revenue \$ TUTORING PROGRAM - MERCY LEARNING CENTER'S PART-TIME TUTORING PROGRAM SERVES THE MAJORITY OF THE ADULT LEARNERS ENROLLED AT THE CENTER. THE FLEXIBILITY OF PART-TIME ATTENDANCE ALLOWS WORKING WOMEN AND THOSE WITH OTHER RESPONSIBILITIES OR LIMITATIONS THE ABILITY TO PURSUE THEIR GOALS OF COMPLETING THEIR EDUCATION. ALL OF THE ADULT EDUCATION PROGRAMS AT MERCY LEARNING CENTER ARE AIMED AT INCREASING WOMEN'S EDUCATIONAL FUNCTIONING LEVELS SO THAT THEY MAY BECOME MORE PRODUCTIVE MEMBERS OF THE WORKFORCE AND THE COMMUNITY. STUDENTS WHO ENTER THIS PROGRAM RANGE FROM THE NON-READER TO THOSE PREPARING FOR THE GED EXAM. IN 2010-11, 422 WOMEN WHO HAILED FROM 40 COUNTRIES PARTICIPATED IN THIS PROGRAM, 98% OF WHOM WERE LIVING AT OR BELOW THE FEDERAL POVERTY GUIDELINES. THESE STUDENTS RECEIVED INSTRUCTION IN A ONE-ON-ONE OR 459,355. including grants of \$ (Code:) (Expenses \$) (Revenue \$ INTENSIVE STUDY PROGRAM - MERCY LEARNING CENTER'S FULL-TIME ADULT EDUCATION PROGRAM, CALLED THE INTENSIVE STUDY PROGRAM, OFFERS A CLASSROOM-BASED INSTRUCTION IN ENGLISH AS A SECOND LANGUAGE (ESL), ADULT BASIC EDUCATION (ABE) LEVEL I, ABE LEVEL II, AND GENERAL EDUCATIONAL DEVELOPMENT (GED) PREPARATION CLASSES. LED BY CERTIFIED INSTRUCTORS, THE CLASSES ARE KEPT TO A MAXIMUM OF 20-25 STUDENTS WHO RECEIVE FIVE HOURS OF CLASSROOM INSTRUCTION IN SUBJECT AREAS THAT INCLUDE SOCIAL STUDIES, LANGUAGE ARTS, SCIENCE, MATH, COMPUTER, AND WRITING. PERIODIC ENRICHMENT WORKSHOPS/GUEST SPEAKERS OFFER STUDENTS THE OPPORTUNITY TO EXPAND THEIR HORIZONS AND ENHANCE THEIR TALENTS. MERCY LEARNING CENTER IS OPEN YEAR ROUND, WITH THE EXCEPTION OF THE FIRST TWO WEEKS OF JULY. THE FULL-TIME INTENSIVE STUDY PROGRAM OPERATES 142,181 . Including grants of \$) (Expenses \$) (Revenue \$ EDUCATIONAL CHILDCARE PROGRAM - FREE EDUCATIONAL CHILDCARE AT MERCY LEARNING CENTER ELIMINATES BARRIERS TO LEARNING AND PROVIDES AN EDUCATIONAL OPPORTUNITY FOR CHILDREN WHO WOULD NOT OTHERWISE BENEFIT FROM A FORMAL PRESCHOOL EXPERIENCE. WHILE THE MOTHERS STRIVE TO REACH THEIR EDUCATIONAL GOALS IN MERCY LEARNING CENTER'S ADULT EDUCATION PROGRAMS, THEIR CHILDREN ARE LOVINGLY CARED FOR IN THE CENTER'S ON-SITE INFANT AND TODDLER ROOMS AND ARE INTRODUCED TO EARLY CHILDHOOD LEARNING. THE CENTER AND ITS EDUCATIONAL CHILDCARE PROGRAM IS OPEN WEEKDAYS FROM 8 AM TO 5 PM, WITH THE EXCEPTION OF THE FIRST TWO WEEKS IN JULY. IN 2010-11, MERCY LEARNING CENTER SERVED 154 CHILDREN WHO RANGED IN AGE FROM THREE MONTHS TO FIVE YEARS. Other program services. (Describe in Schedule O.) 153, 118. including grants of \$

4e

SEE SCHEDULE O FOR CONTINUATION(S)

) (Revenue \$

1,093,701.

Total program service expenses

Form 990 (2010) MERCY LEARNI
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		ļ	
	public office? If "Yes," complete Schedule C, Part I	_3_	 -	Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
_	during the tax year? If "Yes," complete Schedule C, Part II	4	 	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	١.		v
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Λ
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	-	 	
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	-	 	
	If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	···		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		ĺ	ĺ
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	ļ
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	ļ	İ	١.,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
15	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
13	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		<u> </u>
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u>'</u> '		
-	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20ь		
			99n (2010)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ļ
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			İ
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u></u> -	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1		
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response to any question in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming]						
	(gambling) winnings to prize winners?	1c	Х					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 37]						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х				
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country: ►	' '	[
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b	ļ	ļ				
7	Organizations that may receive deductible contributions under section 170(c).	1	х	1				
а	, , , , , , , , , , , , , , , , , , ,							
b								
С	, 3 ,							
	to file Form 8282?	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	ł		ĺ				
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g_	ļ					
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
0	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			1				
9	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8		 				
a	Did the organization make any taxable distributions under section 4966?	0-		1				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		 				
10	Section 501(c)(7) organizations. Enter:	90		 				
а	Initiation fees and capital contributions included on Part VIII, line 12			1				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			ĺ				
11	Section 501(c)(12) organizations. Enter:	1		ĺ				
а	Gross income from members or shareholders 11a							
	Gross income from other sources (Do not net amounts due or paid to other sources against			ĺ				
	amounts due or received from them.)			İ				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		-17					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			Į				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b						

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Form	aan	(2010)
1 01111	200	(20:0)

MERCY LEARNING CENTER OF BRIDGEPORT, INC

22-2859879

A ane

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	, , , ,			
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management		-	
_		م م 	Yes	No
		22		
b		21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			77
_	officer, director, trustee, or key employee?	2_		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
4	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4 =	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders?	6		X
7a		- 6		
, u	governing body?	7a		Х
ь		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	10		
_	by the following:			
а	The governing body?	8a	х	
ь	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	40.	х	
_	to conflicts?	12b	Λ_	
٠	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		,	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CT			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available to the second of the second	ble for		
	public inspection. Indicate how you make these available. Check all that apply. X Own website Another's website X Upon request			
19			•	
13	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy statements available to the public	, and fina	ncial	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ	ization:		
	PAT NALLEN - 203-334-6699	izatiOII. 🚩		
	637 PARK AVENUE, BRIDGEPORT, CT 06604			
			000	2040

Form **990** (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0· in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	organization compensat						(D)	(E)	(F)	
Name and Title	Average	Position)		Reportable	Reportable	Estimated	
	hours per	(c	heck	all	that apply)		ly)	compensation	compensation	amount of	
	week (describe	돯						from the	from related	other	
_	hours for	or director	92			pate		organization	organizations (W-2/1099-MISC)	compensation from the	
	related	ustee	fruste		88	Suadi		(W-2/1099-MISC)	(organization	
	organizations	tal 4	Institutional trustee	١.	old.	15 ag	L			and related	
	in Schedule O)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Forme			organizations	
JACINTA COLEMAN	0.00										
CHAIRPERSON	2.00	X		Х	<u></u>	<u> </u>		0.	0.	0	
MEG HOCHMAN, ESQ.		l									
VICE CHAIR	2.00	X	<u> </u>	Х				0.	0.	0.	
MICHELLE M. WILLIAMS		١									
TREASURER	2.00	Х		Х		_		0.	0.	0.	
SUSAN BURSTEIN	2 00	٠,		,,							
SECRETARY	2.00	Х		Х				0.	0.	0.	
TAMMY BARRY	2 00	v				ĺ		0		_	
DIRECTOR	2.00	X						0.	0.	0 .	
EILENE BARTSCH	2.00	v						0.	0.	_	
DIRECTOR	2.00	^	_			-		<u> </u>	0.	0.	
REGINA BOBROSKE	2.00	Х						0.	0.	0.	
DIRECTOR HAYES CLARK	2.00					-					
DIRECTOR	2.00	Х				l		0.	0.	0.	
CHRISTINE WALTER CORGEL			-								
DIRECTOR	2.00	Х						0.	0.	0.	
JACKIE CUTRONE											
DIRECTOR	2.00	Х						0.	0.	0.	
ELIZABETH DAVIS											
DIRECTOR	2.00	Х				1		0.	0.	0.	
POLLY EDWARDS											
DIRECTOR	2.00	X			!			0.	0.	0.	
GREGORY ENRIQUEZ											
DIRECTOR	2.00	Х						0.	0.	0.	
BARBARA EVANS											
DIRECTOR	2.00	X						0.	0.	0.	
CORNELIA MARIA MADSEN											
DIRECTOR	2.00	X						0.	0.	0.	
MICHAEL R. MCALEVEY, ESQ.											
DIRECTOR	2.00	X						0.	0.	0.	
DENNIS L. RITCH											
DIRECTOR	2.00	X					I	0.	0.	0.	

032007 12-21-10

Form **990** (2010

Part VII Section A. Officers, Directors, T		mple	oyee			High	<u>iest</u>	Compensated Employ	rees (continued)			
(A)	(B)			•	C)			(D)	(E)		(F)	
Name and title	Average hours per	(c	hecl	Pos kall			oly)	Reportable compensation	Reportable compensation		stimate mount	
	week (describe hours for related organizations in Schedule O)	1 2	institutional frustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	org ar	other npensa from th ganizat nd relat janizati	ation ie tion ted
JAMES ROACH, M.D. DIRECTOR	2.00	x						0.	0	1		
MARY G. TREFRY PH.D.	2.00	╀	-	├	├	+	\vdash	0.	0	+		0 .
DIRECTOR	2.00	X						0.	0			0.
EDWARD VINCENT		†				†				+		
DIRECTOR	2.00	X						0.	0			0.
LORRAINE WILSON		Γ				T						
DIRECTOR	2.00	X	<u> </u>			<u> </u>	<u>L</u>	0.	0	•		0.
JANE E. FERREIRA	40.00			1,7				07.066		١.,		07
PRESIDEN & CEO	40.00	X		Х				97,866.	0	1	0,2	87
1b Sub-total						>		97,866.	0 .		0,2	
c Total from continuation sheets to Part \	/II, Section A							0.	0.			0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bove	e) wl	no re	97,866. ecceived more than \$100	0,000 in reportable	<u>• 1</u>	0,2	87.
compensation from the organization	····					-		·			Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			, key	y em	plo	yee,	or h	ighest compensated er	nployee on	3		Х
4 For any individual listed on line 1a, is the sand related organizations greater than \$15	sum of reportab	ie co							the organization			
5 Did any person listed on line 1a receive or			•						dual for congoco	4		X
rendered to the organization? If "Yes," cor							Clate	sa organization or main		5		Х
1 Complete this table for your five highest complete the organization. NONE	ompensated inc	depe	ende	nt c	ontr	racto	ors th	hat received more than	\$100,000 of compen	sation	from	
the organization. NONE							T	(B)			C)	
Name and business	s address							Description of s	ervices	Compe		n
				_		·	-					
							-					
							1					
Total number of independent contractors	(including but a	Ot li-	nitos	1 10	tha:		tod	abovol who received	ore thee	,	n -	
\$100,000 in compensation from the organ		ot III	mec	. (O	tnos (_		above, who received m	ore man			
									<u> </u>	Form	990 (2	2010)

F	irt vii	Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b d e f	Related organizations Government grants (contributions) All other contributions, gifts, grants, an similar amounts not included above	1d 1e 2	246,600. 201,600. 1980928. 86,911.	2429128.			
Program Service Revenue	2 a b c d e f			Business Code				
	3 4 5	Investment income (including dividence of the similar amounts). Income from investment of tax-exerological income from investment of tax-exerological income.	mpt bond pr	st, and occeeds	10,944.			10,944.
	6 a b c	Gross Rents Less: rental expenses	(i) Real	(ii) Personal				
	7 a b c	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	Securities	(ii) Other		,		
Other Revenue	8 a	Net gain or (loss) Gross income from fundraising ever including \$ 246,600 contributions reported on line 1c). Part IV, line 18 Less: direct expenses	<u>•</u> of	15,448. 23,323.			,	
	9 a b	Net income or (loss) from fundraising Gross income from gaming activities Part IV, line 19 Less: direct expenses	es. See a b	>	<7,875.	>		<7,875.>
	10 a b	Net income or (loss) from gaming a Gross sales of inventory, less return and allowances Less: cost of goods sold	ns a b	>	V			
	11 a	Net income or (loss) from sales of in Miscellaneous Revenue	E	Business Code				
03200	c d e 12	All other revenue Total. Add lines 11a-11d Total revenue. See instructions		. >	2432197.	0.	0.	3,069.

Form 990 (2010) MERCY LEARNIN Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comnot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22	89,426.	89,426.	······································	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 153	42 261	22 446	20.446
•	trustees, and key employees	108,153.	43,261.	32,446.	32,446
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B) Other salaries and wages	725,172.	630,899.	36,259.	EO 014
8	Pension plan contributions (include section 401(k)	123,112.	030,099.	30,239.	58,014
J	and section 403(b) employer contributions)				
9	Other employee benefits	42,758.	37,627.	1,710.	2 421
10	Payroll taxes	70,953.	57,680.	3,737.	3,421 9,536
11	Fees for services (non-employees):	707555	37,000.	3,737.	3,330
a	Management				
b	Legal	4,070.		4,070.	
c	Accounting	13,700.		13,700.	
d	Lobbying			13/100.	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	150.	* *	150.	· · · · · · · · · · · · · · · · · · ·
g	Other			2000	
12	Advertising and promotion	8,050.	4,831.	1,610.	1.609
13	Office expenses	69,556.	55,416.	10,308.	1,609. 3,832.
14	Information technology				
15	Royalties				
16	Occupancy	47,655.	45,987.	429.	1,239.
17	Travel				<u> </u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,161.	5,161.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	51,795.	49,982.	466.	1,347.
23	Insurance	14,986.	14,462.	134.	390.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	INSTRUCTIONAL PROGRAMS	58,969.	58,969.		
b					
C					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,310,554.	1,093,701.	105,019.	111,834.
	Joint costs. Check here ▶ ☐ If following SOP		-		
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form 990 (2010)
Part X Balance Sheet

Pa	rt X	Balance Sheet			
	·		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	303,262.	1	445,598
	2	Savings and temporary cash investments	1,467,785.	2	1,029,322
	3	Pledges and grants receivable, net	25,659.	3	21,875
	4	Accounts receivable, net	`	4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
	Ì	of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ro.		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
AS	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	5,370.	9	5,177
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,421,53 106,54	1.		
	b	Less: accumulated depreciation 106,54	2. 719,576.	10c	1,314,989
	11	Investments - publicly traded securities		11	818,025
	12	Investments - other securities. See Part IV, line 11	27,500.	12	29,751
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,549,152.	16	3,664,737
	17	Accounts payable and accrued expenses	44,637.	17	3,664,737 24,199
	18	Grants payable		18	
	19	Deferred revenue	5,200.	19	7,100
	20	Tax-exempt bond liabilities		20	
ß	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
-		of Schedule L		22	
1	23	Secured mortgages and notes payable to unrelated third parties		23	
- [24	Unsecured notes and loans payable to unrelated third parties		24	
ĺ	25	Other liabilities. Complete Part X of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	49,837.	26	31,299
ı		Organizations that follow SFAS 117, check here X and complete			
ivet Assets of Fully Balafices		lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	2,414,925.	27	3,584,654
	28	Temporarily restricted net assets	74,390.	28	38,784
<u> </u>	29	Permanently restricted net assets	10,000.	29	10,000.
•		Organizations that do not follow SFAS 117, check here and			
5		complete lines 30 through 34.		- 1	
}	30	Capital stock or trust principal, or current funds		30	
}	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
:		Total net assets or fund balances	2,499,315.	33	3,633,438.
	34	Total liabilities and net assets/fund balances	2,549,152.	34	3,664,737.
		Total indumines and the assets/fulla baidifices	<u> </u>	34	5,004, Form 99 (

Form **990** (2010)

Form 990 (2010) MERCY LEARNING CENTER OF BRIDGEPORT, INC	22-28	359879	Pa	ge 12			
Part XI Reconciliation of Net Assets							
Check if Schedule O contains a response to any question in this Part XI	_			X			
1 Total revenue (must equal Part VIII, column (A), line 12)	1	2,43	2,1	97.			
2 Total expenses (must equal Part IX, column (A), line 25)	2	1,31	0,5	54.			
3 Revenue less expenses. Subtract line 2 from line 1	3	1,12					
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,49					
5 Other changes in net assets or fund balances (explain in Schedule O)	5			80.			
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,63	3,4	38.			
Part XII Financial Statements and Reporting		<u>-</u>	•				
Check if Schedule O contains a response to any question in this Part XII							
			Yes	No			
1 Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O							
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
b Were the organization's financial statements audited by an independent accountant?		2b	X				
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.						
review, or compilation of its financial statements and selection of an independent accountant?	,	2c	Х				
If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.	***************************************					
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued							
separate basis, consolidated basis, or both:							
X Separate basis Consolidated basis Both consolidated and separate basis							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	ale Audıt	[-]					
Act and OMB Circular A-133?		3a		Х			
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit						
or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		зь					

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number

			EARNING CENT						22	-2859	879	
Part 1	Reason	for Public Char	ity Status (All organi	zations mi	ust comple	te this par	t.) See ins	tructions.				
The orga	nization is not	a private foundation	because it is: (For lines	1 through	11, check	only one t	oox.)					
1 [A church, co	onvention of churche	s, or association of chui	rches desc	onbed in se	ection 170)(b)(1)(A)(i).				
2	A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach So	chedule E)							
3	A hospital oi	r a cooperative hospi	ital service organization	described	ın section	170(b)(1)	(A)(iii).					
4	A medical re	search organization	operated in conjunction	with a hos	spital desc	nbed in se	ection 170)(b)(1)(A)(i	ii). Enter th	ne hospital	's nam	ne,
	city, and sta									·		
5	An organizat	ion operated for the	benefit of a college or u	niversity o	wned or o	perated by	a govern	mental un	it describe	d in		
)(b)(1)(A)(iv). (Compl		_	·	-						
6	A federal, st	ate, or local governm	ent or governmental un	ıt describe	d in section	on 170(b)(1)(A)(v).					
7 X			eives a substantial part					or from the	e general p	ublic desc	rıbed ı	n
		(b)(1)(A)(vi). (Comple		• •		•						
8	A community	y trust described in s	section 170(b)(1)(A)(vi).	(Complete	e Part II.)							
9	1		eives: (1) more than 33			rom contr	ibutions, n	nembersh	p fees, and	d gross red	ceipts	from
			nctions - subject to cert									
			axable ıncome (less sec							_		
		509(a)(2). (Complete			•		•	, ,				
10 🗔	An organizat	ion organized and o	perated exclusively to te	st for pub	lic safety \$	See sectio	on 509(a)(4).				
11 🗔	1		perated exclusively for ti						y out the p	ourposes o	f one	or
			ations described in secti									
			organization and compl									
	a Type	l b 🗀	Type II .	с 🔲 Тур	e III - Fund	tionally in	tegrated		d 🔲	Type III - C	Other	
е	By checking	this box, I certify that	at the organization is not	t controlled	d directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	er tha	n
	foundation n	nanagers and other t	han one or more publicl	y supporte	ed organiza	ations des	cribed in s	ection 50	9(a)(1) or s	ection 509	(a)(2).	
f	If the organiz	zation received a writ	ten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting of	rganization, check th	nis box									
9	Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or c	ontribution	from any	of the foll	owing per	sons?			
	(i) A perso	n who directly or ind	lirectly controls, either al	lone or tog	ether with	persons o	described	ın (ıi) and (ίιί) below,		Yes	No
	the gov	erning body of the si	upported organization?							11g(i)		
	(ii) A famıly	member of a persor	n described in (i) above?	-						11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (II) abov	e?					11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s).							
				· ₁ · · · · · · · · · · · · · · · · · · ·								
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization		organization			(vi) Is	the	(vii) Am	ount o	f
org	ganization		(described on lines 1-9	, , ,	sted in your			organizati (i) organiz U S	ed in the	sup	oort	
			above or IRC section	1	document?			US	?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
							1					
		-										
				ļ	ļ							
				ļ	<u> </u>				 -			
									1			
				ļ.,	 			ļ.,	<u> </u>			
T 4.4												
Total		<u> </u>		L				L	<u> </u>			
LHA For	⊬aperwork Re	auction Act Notice,	see the Instructions for	or				Schedul	e A (Form	990 or 99	0-EZ)	2010

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010 MERCY LEARNING CENTER OF BRIDGEPORT, INC22-2859879 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Se</u>	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not			İ			
	include any "unusual grants.")	1,221,177.	1,312,596.	1,608,569.	1,394,637.	2,429,128.	7,966,107.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to]				
	or expended on its behalf					<u> </u>	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,221,177.	1,312,596.	1,608,569.	1,394,637.	2,429,128.	7,966,107.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly		ĺ				
	supported organization) included						
	on line 1 that exceeds 2% of the		Į.				
	amount shown on line 11,						
	column (f)						774,591.
6	Public support. Subtract line 5 from line 4					^	7,191,516.
	ction B. Total Support					,	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
_	Amounts from line 4	1,221,177.	1,312,596.	1,608,569.	1,394,637.	2,429,128.	7,966,107.
8	Gross income from interest,						
	dividends, payments received on		ļ				
	securities loans, rents, royalties	40.720	FF 201	10 540			
	and income from similar sources	48,730.	55,301.	19,748.	9,355.	10,944.	144,078.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		-				
	assets (Explain in Part IV.)						w
	Total support. Add lines 7 through 10				4		8,110,185.
	Gross receipts from related activities,	•	•			12	
13	First five years. If the Form 990 is for		first, second, third	, fourth, or fifth tax	year as a section	n 501(c)(3)	
Sad	organization, check this box and stop ction C. Computation of Publi	here	· · ·	·			<u>▶</u>
							00 67
	Public support percentage for 2010 (I	. ,,		olumn (t))		14	88.67 %
	Public support percentage from 2009				[15	89.81 %
104	33 1/3% support test - 2010. If the or			line 13, and line 14	Is 33 1/3% or mo	ore, check this box	
.	stop here. The organization qualifies a			- 40 40 11	45: 00 4/00/		► X
U	33 1/3% support test - 2009. If the or				ne 15 is 33 1/3%	or more, check thi	s box
170	and stop here. The organization quali				0.40		. ▶⊔
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac					t IV how the organ	ization
L	meets the "facts-and-circumstances"						. ▶∟
D	10% -facts-and-circumstances test						
	more, and if the organization meets the						
10	organization meets the "facts-and-circ						. •
18	Private foundation. If the organization	aid not check a b	oox on line 13, 16a,	16b, 17a, or 17b,			
					Sche	dule A (Form 990	or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	olevi pleace com	preto r dri ir j					
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009		(e) 2010	(f) Total
1	Gifts, grants, contributions, and							_
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
_	merchandise sold or services per-							
	formed, or facilities furnished in							}
	any activity that is related to the							
•	organization's tax-exempt purpose				 	+		
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513	<u> </u>		ļ ———	ļ	- 		
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to			1	}	İ		1
	or expended on its behalf			ļ				
5	The value of services or facilities	Í						
	furnished by a governmental unit to				1			
	the organization without charge				<u> </u>			J
6	Total. Add lines 1 through 5]			
	Amounts included on lines 1, 2, and				1			
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received	[<u> </u>		 	\top		l
	from other than disqualified persons that	Í						
	exceed the greater of \$5,000 or 1% of the					Ì		1
	amount on line 13 for the year		 		 	+		
	Add lines 7a and 7b					+		
	Public support (Subtract line 7c from line 6)	<u>t</u>	1	<u> </u>	1			L
	ction B. Total Support		I		<u></u>			T =========
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	-	(e) 2010	(f) Total
	Amounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975			1		Ì		
	Add lines 10a and 10b			 	1	<u> </u>		
	Net income from unrelated business				-	+		
	activities not included in line 10b,							
	whether or not the business is			}				
10	regularly carried on	 		 	 			
12	Other income. Do not include gain or loss from the sale of capital			1				
	assets (Explain in Part IV.)		· · · · · · · · · · · · · · · · · · ·					
	Total support (Add lines 9, 10c, 11, and 12)	L	L	L	.L			L.,
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a sect	ion 50	1(c)(3) organiz	zation,
	check this box and stop here				·_			<u>▶</u>
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage					
15	Public support percentage for 2010 (l	ine 8, column (f) d	vided by line 13,	column (f))		15	<u> </u>	%
16	Public support percentage from 2009	Schedule A, Part	III, line 15		<u>-</u>	16		%
Sec	ction D. Computation of Inves	stment Incom	e Percentage					
	Investment income percentage for 20					17		%
	Investment income percentage from 2			\///		18		%
	33 1/3% support tests - 2010. If the			on line 14, and line	e 15 is more than		% and line .	
	more than 33 1/3%, check this box a						, , o, and inte	▶ □
					• • •		on 20 4 /00/	~ L]
0	33 1/3% support tests - 2009. If the							
	line 18 is not more than 33 1/3%, che		-	•		•	-	?
	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th				
ഹാസ	23 12-21-10				Sc	nodui	a A IForm QQ	0 or 000-E71 2010

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public Inspection

Name of the organization

MERCY LEARNING CENTER OF BRIDGEPORT, INC

Employer identification number

Pa	MERCI LEARNING CEN		
Pa			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		<u> </u>
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose c	onferring
	Impermissible private benefit?		Yes No
Pa	TELL Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	ert IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or		orically important land area
	Protection of natural habitat	Preservation of a certifi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	f a conservation easement on the last
_	day of the tax year.		TO SOME TO THE PARTY OF THE PARTY OF THE PARTY.
	day of the lat your.	•	Held at the End of the Tax Year
a	Total number of conservation easements		2a
ь ь	Total acreage restricted by conservation easements		2b
-	Number of conservation easements on a certified historic str	ructure included in (a)	2c
ں م		•	
ū	Number of conservation easements included in (c) acquired	after 6/17/06, and not on a historic structur	[]
_	listed in the National Register	languard and an overland and an extremely designed to the con-	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	organization during the tax
	year -		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe	- · ·	——————————————————————————————————————
_	violations, and enforcement of the conservation easements i		└ Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h	
	and section 170(h)(4)(B)(ii)?	•	Yes L No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes th	ne organization's accounting for
	conservation easements.		
Pa	TIII Organizations Maintaining Collections o		ner Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherand	ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of publi	ic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial o	
	the following amounts required to be reported under SFAS 1		•
а	Revenues included in Form 990, Part VIII, line 1	•	. ▶ \$
	Assets included in Form 990, Part X		\$

032051 12-20-10

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

7	dule D (Form 990) 2010 MERCY LEARNING CENTER OF BRIDGEPORT, IN			Page 4
Pa	* XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	tatemen	its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		2,432,	
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,310,	554.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		1,121,	
4	Net unrealized gains (losses) on investments 4		10,	229.
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments			-
8	Other (Describe in Part XIV.)		2,	251.
9	Total adjustments (net). Add lines 4 through 8		12,	480.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		1,134,	123.
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retur		
1	Total revenue, gains, and other support per audited financial statements	1	2,476,	271.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	1	
а	Net unrealized gains on investments 2a 10, 2		į	
ь	Donated services and use of facilities 2b 8, 4.	21.		
c	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV.) 2d 25,5	74.		
е	Add lines 2a through 2d	. 2e	44,	,224.
3	Subtract line 2e from line 1	3	2,432,	047.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			·
a	Investment expenses not included on Form 990, Part VIII, line 7b	50.		
ь	Other (Describe in Part XIV.)			
c	Add lines 4a and 4b	4c		150.
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,432,	197.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retu	ırn	
1	Total expenses and losses per audited financial statements	1	1,342,	148.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a 8, 4.	21.		
b	Prior year adjustments 2b		ļ	
C	Other losses 2c			
d	Other (Describe in Part XIV.)	23.		
е	Add lines 2a through 2d	2e	31,	744.
3	Subtract line 2e from line 1	. 3	1,310,	404.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	investment expenses not included on Form 990, Part VIII, line 7b	50.		
ь	Other (Describe in Part XIV.)			
C	Add lines 4a and 4b	4c		150.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,310,	554.
Par	t XIV Supplemental Information			
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, li e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide ar			4; Part
PAF	T XI, LINE 8 - OTHER ADJUSTMENTS:			
CHA	NGE IN BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY			
FOU	NDATION		2,	251.
PAR	T XII, LINE 2D - OTHER ADJUSTMENTS:			
CHA	NGE IN BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY			
FOU	NDATION		2,	251.
032054		Sched	lule D (Form 99	90) 2010

Schedule D (Form 990) 2010 MERCY LEARNING CENTER OF BRIDGEPORT, Part XIV Supplemental Information (continued)	INC22-2859879 Page 5
FUNDRAISING EXPENSE NETTED WITH REVENUE ON 990	23,323.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	25,574.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSE NETTED WITH REVENUE ON 990	23,323.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Name of the organization **Employer identification number** MERCY LEARNING CENTER OF BRIDGEPORT, INC 22-2859879 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part 1 required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants c Phone solicitations Special fundraising events А In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or □ No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) No Yes Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

032081 01-13-11

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2010

Schedule G	(Form 990 or 990-EZ) 2010	MERCY	LEARNING	CENTER	OF	BRIDGEPORT,	IN22-2859879	Page 2
Part II	Fundraising Events.	Complete if t	he organization an	swered "Yes"	to For	m 990, Part IV, line 18, o	or reported more than \$15,	000
	of fundrators avent south							

		or fundraising event contributions and gr		T	·	is greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			VIEW OF THE	CADDEN MOTO	2	(add col. (a) through
			HARBOR	GARDEN TOUR		col. (c))
Jue			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts .	216,380.	27,174.	18,494.	262,048.
	2	Less: Chantable contributions	203,402.	24,704.	18,494.	246,600.
	3	Gross Income (line 1 minus line 2)	12,978.	2,470.		15,448.
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	11,080.			11,080.
Direct	7	Food and beverages				
	8	Entertainment .				
	9	Other direct expenses	7,970.	4,273.		12,243.
	10	Direct expense summary. Add lines 4 through	n 9 ın column (d)		>	23,323
_		Net income summary. Combine line 3, colum		<u> </u>	<u> </u>	<7,875.
Pa	ET 1		answered "Yes" to Form	1990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	(h) Dull take (natest		(-0 Total (odd
JG			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				guprogramma		(-, (-,
ď	1	Gross revenue				
န္မ	2	Cash prizes				
ense						
Ϋ́ Š	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
۵	4	nentracinty costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	☐ No	□ No	
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		•	
		Net comparts and a support Combine has t				
	8	Net gaming income summary. Combine line 1	, column a, and line 7			L
9	Ent	ter the state(s) in which the organization opera	tes gaming activities:			
		he organization licensed to operate gaming ac	_	states?		Yes No
		No," explain:				
	_					
		re any of the organization's gaming licenses re	•		/ear?	Yes No
Ь	If "	Yes," explain:			·····	
	_					
03208	2 01	I-13-11			Schedule G (For	m 990 or 990-EZ) 2010

Schedule G (Form 990 or 990-EZ) 2010 MERCY LEARNING CENTER OF BRIDGEPORT, INC	22-2859879 Page 3
11 Does the organization operate gaming activities with nonmembers?	. Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	. Yes No
13 Indicate the percentage of gaming activity operated in:	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	is:
Name ▶	
Address ▶	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amou	ınt
of gaming revenue retained by the third party 🕨 \$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address ▶	
16 Gaming manager information:	
Name ►	
Gaming manager compensation > \$	
Description of services provided ▶	
Description of Services provided	
Director/officer Employee Independent contractor	
birector/onicer Employee independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	• • • • • • • • • • • • • • • • • • • •
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional info	rmation (see instructions).
	···
032083 01-13-11 Schedule C	G (Form 990 or 990-EZ) 2010

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Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2010
Copen to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Name	Name of the organization MERCY LEARNING CENTER	RNING CEN	O 된 O	BRIDGEPORT, T	TNC			Employer identification number
Part	General Inform	ind Assistance						
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibility	y for the grants or ass	sistance, and the select	lion
	criteria used to award the grants or assistance?	stance?						X Yes No
N E	잃는	ocedures for moni	toring the use of grant	of grant funds in the United States.	d States.			
Fart	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recibilist that received more than \$5,000. Check this box if no one recipient has been assistant and in the content of additional space is needed.	Governments an \$5,000. Check this	id Organizations in the show if no one recipier	ne United States. C	Complete if the organian &5 000 Part II	anization answered ">	Yes" to Form 990, Part	IV, line 21, for any
~	1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	tion (d) Amount of (e) Amount of valuation (book, non-cash assistance assistance other)	(h) Purpose of grant or assistance
		-						
3 2	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	and government or	rganizations					
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form	, see the Instruct	lions for Form 990.					Schedule I (Form 990) (2010)

Schedule | (Form 990) (2010)

Page 2

22-2859879

(Form 990) (2010) MERCY LEARNING CENTER OF BRIDGEPORT, INC Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
RENT AND ENERGY ASSISTANCE FOR STUDENTS	σ.	4.091	0		
FOOD CARDS FOR STUDENTS	230	16	0		
SCHOLARSHIP ASSISTANCE	10	15,204.	.0		
OTHER INDIVIDUAL ASSISTANCE - MEDICAL ASSISTANCE, LEGAL ASSISTANCE, HOUSEHOLD NEEDS, CAMPS AND TRANSPORTATION FOR STUDENTS	300	52,756.	0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	ide the informatio	n required in Part I,	line 2, and any other	additional information.	
AS FOR ALL INDIVIDUAL ASSISTANCE -	- ALL STU	STUDENTS WHO ASK FOR	ASK FOR AS	ASSISTANCE	
UNDERGO A BUDGET SCREENING BY THE	CASE WOR	KERS TO DE	WORKERS TO DETERMINE THE EXTENT	E EXTENT	
OF THEIR NEEDS.		-			

Schedule I (Form 990) (2010)

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MERCY LEARNING CENTER OF BRIDGEPORT, INC.

Employer identification number

	MERCI LEARNI	MG CEN	TEK OF BK	IDGEFORT, INC	22-2	000	013	
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de	etermin		s
1	Art - Works of art .							
2	Art - Historical treasures .						_	
3	Art · Fractional interests							
4	Books and publications							
5	Clothing and household goods .							
6	Cars and other vehicles					·		
7	Boats and planes				ļ			
8	Intellectual property			01 000				
9	Securities - Publicly traded	X	1	21,000.	FMV	•••		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures	<u> </u>	<u> </u>					
14	Qualified conservation contribution - Other	ļ	ļ	<u> </u>	ļ			
15	Real estate - Residential	ļ			ļ			
16	Real estate · Commercial .	<u> </u>	ļ					
17	Real estate - Other					-,		
18	Collectibles .							
19	Food inventory .		<u> </u>					
20	Drugs and medical supplies .							
21	Taxidermy	ļ				<u> </u>		
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts			 				
25	Other ()			· 				
26	Other ()							
27	Other ()	ļ						
28	Other (
29	Number of Forms 8283 received by the organi			1 1				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowledg	gement 29	·- ·		···	r
							Yes	No
30a	During the year, did the organization receive b							ĺ
	at least three years from the date of the initial	contribution	, and which is not i	equired to be used for exer	npt purposes for			
	the entire holding period?		•			30a		X
b	If "Yes," describe the arrangement in Part II.							ĺ
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?					31	<u>X</u>	
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							Í
	contributions?					32a		X
b	If "Yes," describe in Part II.							ı
33	If the organization did not report an amount in	column (c) t	for a type of proper	ty for which column (a) is cl	necked,			İ
	describe in Part II.					L		L
LHA	.HA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2010)							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

MERCY LEARNING CENTER OF BRIDGEPORT, INC

Employer identification number 22–2859879

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ORIENTATION OR NATIONAL ORIGIN. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SMALL GROUP SETTING OR PARTICIPATED IN ONE OF TWO PART-TIME BEGINNER ENGLISH AS A SECOND LANGUAGE (ESL) CLASSES. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: FROM SEPTEMBER TO JUNE, IN AN EFFORT TO REDUCE CONFLICTS FOR MOTHERS WHO HAVE SCHOOL-AGED CHILDREN IN THE PUBLIC SCHOOLS. IN THE 2010-11 ACADEMIC YEAR, 133 STUDENTS PARTICIPATED IN THIS PROGRAM AND 24 RECEIVED HIGH SCHOOL DIPLOMAS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SOCIAL SERVICES PROGRAM - MERCY LEARNING CENTER'S HOLISTIC APPROACH IS UNIQUE IN THAT IT ADDRESSES THE NEEDS OF ITS LOW-INCOME, UNDEREDUCATED CONSTITUENTS BEYOND THE CLASSROOM. A CASE WORKER AND VOCATION/COLLEGE COUNSELOR ARE AVAILABLE AT THE CENTER ALL YEAR TO MEET WITH STUDENTS TO ADDRESS THEIR POVERTY-RELATED ISSUES THAT INCLUDE HOUSING, ENERGY, IMMIGRATION, HEALTHCARE, EMPLOYMENT, POST-SECONDARY EDUCATION, AND PARENTING. ONE-ON-ONE COUNSELING, GROUP WORKSHOPS, AND GUEST PRESENTATIONS ARE OFFERED ON A REGULAR BASIS TO ENHANCE THE STUDENTS' LIFE MANAGEMENT SKILLS AND PROMOTE SELF-SUFFICIENCY. A FOOD PANTRY AND CLOTHING BOUTIQUE ARE FREE RESOURCES AVAILABLE TO FAMILIES AT THE

EXPENSES \$ 153,118. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

CENTER WHO DEMONSTRATE SUCH NEEDS.

Schedule O (Form 990 or 990-EZ) (2010)

Employer identification number 22–2859879

FORM 990, PART VI, SECTION B, LINE 11: MERCY LEARNING CENTER HAS ITS FORM
990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE
FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS

COMPLETE AND ACCURATE. FORM 990, ONCE COMPLETED, IS FIRST DISTRIBUTED TO
THE FINANCE COMMITTEE AND MANAGEMENT FOR REVIEW AND THEIR RECOMMENDATION TO
THE BOARD OF DIRECTORS. FORM 990 IS THEN DISTRIBUTED TO THE BOARD OF

DIRECTORS ONE WEEK PRIOR TO THE BOARD MEETING. FORM 990 IS REVIEWED BY
THE TREASURER AT THE FIRST MEETING OF THE FISCAL YEAR. AFTER REVIEW,
DISCUSSION AND REVISION (IF NECESSARY) IT IS THEN VOTED UPON FOR APPROVAL.
WITH THE APPROVAL OF THE BOARD OF DIRECTORS, FORM 990 IS FILED WITH THE
STATE AND FEDERAL GOVERNMENTS BY THE CEO.

FORM 990, PART VI, SECTION B, LINE 12C: MERCY LEARNING CENTER'S GOVERNING
BODY MANDATES THAT ALL MEMBERS OF THE BOARD OF DIRECTORS AND EMPLOYEES
REVIEW AND SIGN THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS. THE
SIGNED STATEMENTS ARE REVIEWED BY THE OFFICE MANAGER FOR ANY POTENTIAL OR
ACTUAL CONFLICTS. IF A POTENTIAL OR ACTUAL CONFLICT OF INTEREST EXISTS,
THEN THE OFFICE MANAGER REPORTS THIS TO THE CEO WHO THEN INVESTIGATES THE
ISSUE AND REPORTS TO THE EXECUTIVE COMMITTEE OF THE BOARD. THE EMPLOYEE OR
DIRECTOR WILL BE CONTACTED IMMEDIATELY IF A CONFLICT EXISTS AND WILL NOT BE
ALLOWED TO VOTE OR PARTICIPATE IN ANY DECISIONS ABOUT THE STATED CONFLICT
UNTIL THERE IS NO LONGER A CONFLICT. ALL CONFLICT OF INTEREST DOCUMENTS
ARE MAINTAINED IN A FILE AND ALL DIRECTORS AND EMPLOYEES ARE RESPONSIBLE
FOR THE UPDATING OF THIS STATEMENT THROUGHOUT THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE CEO IS

DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THIS

Schedule O (Form 990 or 990-EZ) (2010)

3 4 1 / Schedule O (Form 990 or 990-EZ) (2010) **Employer identification number** Name of the organization MERCY LEARNING CENTER OF BRIDGEPORT, INC 22-2859879 COMMITTEE COMPARES THE CEO COMPENSATION OF OTHER SIMILAR NON-PROFITS WITH THIS ORGANIZATION TO DETERMINE AN APPROPRIATE COMPENSATION RANGE. EXECUTIVE COMMITTEE, WITH THE INPUT OF ALL DIRECTORS (WHO COMPLETE A WRITTEN EVALUATION AND SUBMIT IT TO THE CHAIR) OVERSEES THE EVALUATION, CONTRACT AND COMPENSATION OF THE CEO. THE CEO IS CONTRACTED ON A YEAR TO YEAR BASIS. THE LAST REVIEW WAS COMPLETED ON JUNE 9, 2011 BY THE CHAIR. FORM 990, PART VI, SECTION C, LINE 19: MERCY LEARNING CENTER MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE BY POSTING IT ON THEIR WEBSITE AS WELL AS WWW.GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES. IN ADDITION, THE GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC BY REQUEST IN WRITING OR IN PERSON AT 637 PARK AVENUE, BRIDGEPORT, CT 06604. FORM 990, PART VIII, LINE 1G AND FORM 990, PART I, LINE 13 NONCASH CONTRIBUTIONS INCLUDE FOOD DONATIONS.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: NET UNREALIZED GAINS ON INVESTMENTS: 10,229.

CHANGE IN BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY

FOUNDATION 2,251.

TOTAL TO FORM 990, PART XI, LINE 5

12,480.