

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490





# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2010

Open to Public Inspection

<u>A</u>	For the	2010 calendar year, or tax year beginning JUL 1, 2010 and	ending J	<u>UN 30, 2011</u>	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres change	VOICES FOR VERMONT'S CHILDREN			
	Name change	Doing Business As		22-2	<u>611535</u>
Ļ	initial return	1 ' 1	Room/suite	E Telephone number	
F	Termin ated	FO BOX 201			229-6377
P	Amend return Applica			G Gross receipts \$	543,436.
L	ltion pendin	MONTPELIER, VI USOUI		H(a) Is this a group re for affiliates?	Yes X No
		PO BOX 261, MONTPELIER, VT 05601		H(b) Are all affiliates inc	
$\overline{}$	Tax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) o	or 527	1 ` '	list. (see instructions)
		e: > childrensforum.org	<u> </u>	H(c) Group exemption	-
		organization: X Corporation Trust Association Other	L Year		State of legal domicile: VT
	art I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities: EDUCA	ATION	AND ADVOCAC	Y FOR
∠U∥/ Activities & Governance	!	CHILDREN			
erű	2 (	Check this box 🕨 🔛 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	12
<b>∞</b>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	12
ties	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	•	5	0
ુ≅	6	Total number of volunteers (estimate if necessary)		6	0
ŞŞ	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
<u>`</u> _	b	Net unrelated business taxable income from Form 990-T, line 34		7b Prior Year	Current Year
3	8	Contributions and grants (Part VIII, line 1h)		470,735.	532,698.
Revenue	9	Solitation and granto ( art 111) mile 111)		0.	4,913.
š š	10	Program service revenue (Part VIII, line 2g)		796.	478.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		19,754.	5,347.
]  -  -  -		Total revenue add lines 8 through 11 (must equal Part VIII; eqlumn (A); line 12)		491,285.	543,436.
		Grants and similar amounts paid (Part IX, column (A), lines 3.		0.	0.
3	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		288,892.	318,112.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ	b b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	_	229,955.	222,964.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		518,847.	541,076.
	19	Revenue less expenses Subtract line 18 from line 12		-27,562.	2,360.
ts o		T	Be	ginning of Current Year	End of Year
ASSE Rais	20	Total assets (Part X, line 16)		72,031. 44,574.	202,189. 172,372.
Net Assets or Find Ralances	21	Total liabilities (Part X, line 26)		27,457.	29,817.
	art II	Net assets or fund balances Subtract line 21 from line 20 Signature Block		21,431.	49,017.
_	_	Ities of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	v knowledge and helief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh		•	y rano ano ago ana cono, rano
		(avos of C		(2/23	12012
Sig	ın	Signature of officer		Date	
He	1	CARLEN FINN, EXECUTIVE DIRECTOR			
		Type or print name and title		T	
		Print/Type preparer's name		Date Check	PTIN
Pai		/ chreek/auchle	reces o	02/16/12 self-employe	d
	parer	Firm's name BATCHELDER ASSOCIATES, P.C.		Firm's EIN	
Use	Only	Firm's address 1 CONTI CIRCLE			00 476 0400
_	41 1-	BARRE, VT 05641		Phone no. 8	02-476-9490
		RS discuss this return with the preparer shown above? (see instructions) 2-11 LHA For Paperwork Reduction Act Notice, see the separate instruction	000		Yes No Form <b>990</b> (2010)
U32(	001 02-2	2-11 LID FULLADELWUIK NEUUGUULI AGI NUUGE. SEE UIE SEDALÄIE INSTUCUO	UI 13.	$\sim$	1 01111 000 (2010)

	990 (2010) VOICES FOR VERMONT'S CHILDREN	22-2611535 Page <b>2</b>
Pa	tt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission. None	
2	Did the organization undertake any significant program services during the year which were not listed on	☐Yes ☒ No
	the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	LYes LA_NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	of grants and
40	allocations to others, the total expenses, and revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 480, 155 \cdot \text{including grants of \$ 491, 259 \cdot })	(Revenue \$ 10,738.)
48	PUBLIC POLICY AND ADVOCACY PROGRAMS TO PROMOTE AWARENES	
	THE STATUS OF CHILDRENS WELL BEING IN VERMONT	<u> </u>
4b	(Code:) (Expenses \$ including grants of \$)	(Revenue \$ )
4c	(Code:) (Expenses \$including grants of \$)	(Revenue \$
4.4	Other program convices (Describe in Schedule C.)	
40	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$	)
<u>4e</u>	Total program service expenses ► 480,155.	
		Form <b>990</b> (2010)

as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  d Did the organization report an amount for other isabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  11c X  11d				Yes	No
2 Is the organization required to complete Schedule B. Schodule of Contributors?  Did the organization angain or infectior orienter optical campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  Section 501(c)(3) organization as election 501(c)(4). S01(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Newne Procedure B-197 II "Yes," complete Schedule C, Part III  Did the organization in section 501(c)(4). S01(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Newne Procedure B-197 II "Yes," complete Schedule C, Part III  Did the organization in receive or hold a conservation easierint, including assements to preserve open space, the environment, historic land areas, or historic of amounts in such funds or accounts where donors have the night to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization, debit management, credit repair, or debit negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization asserted any of the following questions is "Yes," then complete Schedule D, Part V, III If the organization in exposition in the securities in Part X, line 107 II "Yes," complete Schedule D, Part V, III If III If Yes, complete Schedule D, Part V, III If III If Yes, complete Schedule D, Part X, III III III III III III III III III	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3		If "Yes," complete Schedule A	1	X	
public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(t)) election in effect during the tax year? If "Yes," complete Schedule C, Part II 1 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Newneue Procedule Sel 91/I II" (Yes, complete Schedule C, Part III 2 by the organization maintain any donor advised funds or any similar funds or accounts! If "Yes," complete Schedule D, Part II 3 by the organization maintain any donor advised funds or any similar funds or accounts! If "Yes," complete Schedule D, Part II 4 by the organization receive or hold a conservation easiement, including assements to preserve open space, the environment, instonic land areas, or historic structures? If "Yes," complete Schedule D, Part III 5 by the organization maintain acollections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV IV 6 by the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV IV 7 by the organization report an amount for though a related organization, hold assets in term, permanent, or quase-endowments? If "Yes," complete Schedule D, Part VIII 7 by the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part VIII 8 by the organization report an amount for rivestments of their securities in Part X, line 107 If "Yes," complete Schedule D, Part VIII 9 by the organization report an amount for orwestments. Schedule D, Part VIII 1 by the organization report an amount for orwestments or their securities in Part X, line 107 If "Yes," complete Schedule D, Part VIII 1 by the organization report an amount for orwestments organiz	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during that key year? If "Yes," complete Schedule C, Part II b. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as additional network procedure 98-179 "Yes," complete Schedule C, Part II b. Did the organization maintain any donor advead funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II D. Did the organization received rold a conservation essement, including easements to be preserve open paped, the environment, instinct land areas, or historic structures? If "Yes," complete Schedule D, Part II D. Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X or provide credit counseling, debt management, credit repar, or debt negotiation services? If "Yes," complete Schedule D, Part IV II or discount office or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," in the organization report an amount for fland, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V II or D dit the organization report an amount for investments in part X, line 10? If "Yes," complete Schedule D, Part X II D dit the organization report an amount for investments. Program related in Part X, line 18? If "Yes," complete Schedule D, Part X II D dit the organization report an amount for investments. Program related in Part X, line 18? If "Yes," complete Schedule D, Part X II D dit the organization report an amount for orivestments. Program related in Part X, line 18? If "Yes," complete Schedule D, Part X II D dit the organization report an amount for the liabilities in Part X, line 18? If "Yes," complete Schedule D, Part X II D dit the organization report an am	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
duning the tax year? If "Yes," complete Schedule C, Part II  is the organization a section SO1(6)4,501(6)5, or S01(6)6), or S01(6)6, or S0			3		X
5 is the organization a section \$01(c)(4), 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution of investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution of investment of amounts in such funds or accounts if If "Yes," complete Schedule D, Part II  7 Did the organization received or hold a consentation easement, ruckfuling essements to preserve open space, the environment, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization industry or through a related organization, hold assets in term, permanent, or quasi-endowments?  11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV  11 If the organization report an amount for investments - organization report an amount for investments - organization assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  11 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  11 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  11 Did the organization report an amount for other assets in Part X, lin	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
smilar amounts as defined in Revenue Procedure 96-197 if "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any smillar funds or accounts where donors have the night to provide advice on the distribution or investment of amounts in such funds or accounts if if "Yes," complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other smillar assets? If "Yes," complete Schedule D, Part IIV  Did the organization report an amount in Part X, line 215 serve as a custodian for amounts not listed in Part X, or provide credit counseling, debit management, credit repair, or debit negotiation services? If "Yes," complete Schedule D, Part IIV  Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowmenta? If "Yes," complete Schedule D, Part V  If the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part VI  Did the organization report an amount for investments of their securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VI  Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X  Did the organization is liability for uncertain tax positions under FIN 48 [ASC 740] If "Yes," complete Schedule D, Part X  Did the organization is separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X  Did the organization is activities outside the United States? If "Yes," complete Schedule D, Part X  Did the organization included in consolidated, independent audited financial		· · · · · · · · · · · · · · · · · · ·	4_	X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization and an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV 11 If the organization report an amount for investments - organization assets reported in Part X, line 10? If "Yes," complete Schedule D, Part IV 11 Did the organization report an amount for investments - organization assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV II Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV II Did the organization report an amount for investments because the part X, line 15 that is 5th at its 5th a	5				
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II 7  B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 8  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not tisted in Part X, or provide credit counseling, debit management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV 10  Did the organization report an amount for additional part of the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 11  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11  Did the organization is separate or consolidated financial statements for the tax year miculae a footnote that addresses the organization is separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 11  Did the organization is achool described in section 170(b)(1)(A)(b)? If "Yes," complete Schedule D, Part X IV 11  Did the organization is achool described in sect			5		
7 Dut the organization receive or hold a conservation essement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II Part X, III P	6	· · · · · · · · · · · · · · · · · · ·			
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 No. *Complete Schedule D, Part II 8 Not the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part X, IVII, VIII, IX, or X as applicable.  10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 Did the organization report an amount for other labsilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 110 Did the organization or line in the Interest of the tax year include a footnote that addresses the organization's labsility for uncertain tax positions under FIN 4 (ScC 740)* If "Yes," complete Schedule D, Part X 111 X 110 X 111 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 111 X 111 X 111 X 112 X 112 Did the organization and the United States of "Yes," complete Schedule D, Part X IX, IX, and XIII A 111 X 112 X 112 X 113 X 114 Did the organization area of the Interest States of the Interest States of the United States of "Yes," complete Schedule D, Part X IX, IX, and XIII Schedule D, P	_	·	6_		X
B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other lashifies in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X VIII Did the organization report an amount for other lashifies in Part X, line 257 If "Yes," complete Schedule D, Part X VIII Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X VIII Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X VIII, and XIII S VIII Did the organization answered "No" to line 12a, then completing Schedule D, Parts X VIII, and XIII soptional Is the organ	7		_		٠,,
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization sanswer to any of the following questions is "Yes," then complete Schedule D, Part VI, IVI, VIII, IV, or X as applicable. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part XI b Did the organization report an amount for investments of the securities in Part X, line 12 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part IX 11 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part X 11 The X Did the organization in Part X Did to line 12a, then completing Schedule D, Part X, IXII, and XIII is optional 18 to the organization in Part X, column (A), line 3, more than \$5,000 of garptes Schedule E 12 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garptes or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 12 Did	_	·	7_		_X_
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, devictly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 In Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 In Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 In Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 In Did the organization report an amount for other isabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11 In Did the organization organization and in the part X in the Schedule D, Part X 11 In Did the organization organization and in the International Statements for the tax year include a footnote that addresses the organization organization included in consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X X, II, and XIII X X 11 In Did the organization organization answered "No" to line 12a, then completing Schedule D, Part X X, XI, and XIII X X 12 Did the organization microal organization answered "No" to line 12a, then completing Schedule D, Part X X, XI, and XIII X X 12 Did the organization mental and office, employees, or agents outside of the United States?	8	- · · · · · · · · · · · · · · · · · · ·			· ·
credit counseling, debt management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V	0	·	8		A
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII  b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III  Did the organization report an amount for other labilities in Part X, line 15? If "Yes," complete Schedule D, Part X III  Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X III  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III  Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule D, Part XI, XII, and XIII is QIII III III III III III III III III I	3				v
11 If "Yes," complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII 2 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3 Did the organization separate or consolidated financial statements for the tax year roundle a foothoote that addresses the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 3 Did the organization abulled in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization asserbed in section 170(b)(1)(A)(0)? If "Yes," complete Schedule E  3 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts II and IV  12 Did the organization report on Part IX, column (A), line 3, more than \$50,000 of gargeta or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts III and IV  15 Did the organization report a total of more than \$15,000 total or fundraising event gross income and contributions	10		9		
as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization organization amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization organization organization amount for other isabilities in Part X, line 15? If "Yes," complete Schedule D, Part X  110 William organization organization amount for other isabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  111 William organization is separate, independent audited financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X, IX, and XIII will will be organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII will be organization and successive the United States? If "Yes," complete Schedule D, Parts XI, XII, and XIII will be organization as chool described in Section 170(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)(			10		x
as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  110 Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, XI, and XIII is optional is the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, XI, and XIII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  130 Was the organization maintain an office, employees, or agents outside of the United States?  141 Did the organization maintain an office, employees, or agents outside of the United States?  142 Did the organization maintain an office, employees, or agents outside of the United States?  143 Was the organization report on Part IX, column (A), line 3, more than \$5,000 of grave than \$5,00	11	·	<u>                                   </u>		- 22
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  c Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IXI  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  110 Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X  120 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional is the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional is the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional is the organization as school described in section 170(b)(1)(A)(i)(i) If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional is the organization nation have aggregate revenues or expenses of more than \$10,000 form grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  110 Did the organization report on Part IX, column (A), line					
Part V/  b Dd the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VIII  d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  110 X  1110 X  1111 X  1112 X  1120 X  1131 X  1141 X  1152 X  1153 L  1154 X  1155 Was the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X, XII, and XIII is optional list to organization and fine organization and fine organization and fine organization and fine organization and fine, employees, or agents outside of the United States?  1155 Did the organization and office, employees, or agents outside of the United States?  1156 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  1165 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts II and IV  1175 Did the organization report one than \$15,000 of expenses for professional fundraising services on Part IX, Column (A), line 3, more than \$5,000	а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  11b X  11c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  11c X  11d X  1			11a	х	
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  11a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, XII, and XIII  b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional is the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional is the organization included in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising se	b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			-
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.  b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 13 is the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13		assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 // "Yes," complete Schedule D, Part X  11d W the organization report an amount for other liabilities in Part X, line 25? // "Yes," complete Schedule D, Part X  11d Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? // "Yes," complete Schedule D, Part X  11d Did the organization obtain separate, independent audited financial statements for the tax year? // "Yes," complete Schedule D, Part X // X	С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  11e X  12d the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  12d Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII  b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  1st the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  1d bid the organization maintain an office, employees, or agents outside of the United States?  1d bid the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  1d the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts III and IV  1d the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II  1d bid the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  1c and 8a? If "Yes," complete Schedule G, Part II  1d bid the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  1c and 8a? If "Yes," complete Schedule G, Part II  1d bid the organization report more than \$15,000 t			11c		X
the Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  1 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  1 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII  1 b Was the organization included in consolidated, independent audited financial statements for the tax year?  1 if "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  1 is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  1 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  1 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  2 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  2 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  3 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  4 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  4 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  4 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  5 is the organization aschool described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule F, Parts II and IV  1 is the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  2 is the organization report as the United States? If "Yes	d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII  b Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  To the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule H  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  Di		•••	11d		X
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII  b Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13	е		11e	X	
Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	f	·			
Schedule D, Parts XI, XII, and XIII  b Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  14 Did the organization maintain an office, employees, or agents outside of the United States?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts III and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20a X  b If "Yes" to line 20a, did the organization attach its audited financial statements (see instructions)	40		11f		X
b Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines and a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	12a	· · · · · · · · · · · · · · · · · · ·			
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13	<b>h</b>		12a		X
13 X  14a Did the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  14a Did the organization maintain an office, employees, or agents outside of the United States?  14a X  14b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  19 Complete Schedule G, Part III  20a X  20a X  20b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	D	•	401-		v
14a Did the organization maintain an office, employees, or agents outside of the United States?  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	13	· ·			7.7
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  19 If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		•			
and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20a X  20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20a If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		-	170		
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  19 If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)			14b		x
or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	15				
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV.  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)			15		Х
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  19 complete Schedule G, Part III  20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
1c and 8a? If "Yes," complete Schedule G, Part II			17	_	X
Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
complete Schedule G, Part III			18		X
Did the organization operate one or more hospitals? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	19				
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)			19		
operate one or more hospitals must attach audited financial statements (see instructions)			20a		<u> </u>
	b				
		operate one or more nospitals must attach audited financial statements (see instructions)		000	2015

		_	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		!	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			l
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			l
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			l
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
•	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		٠,,
	If "Yes," complete Schedule N, Part I	31	<b> </b>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			٠,,
00	Schedule N, Part II	32	<b>_</b>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ų.
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1			v
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35		
а	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
26				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	20		<sub>w</sub>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36_	<b></b>	X
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37	ļ	<del>  ^</del>
30	Note. All Form 990 filers are required to complete Schedule O	20	x	
	Note: All Form 555 mers are required to complete Schedule O	38	990	0040

Form **990** (2010)

	990 (2010) VOICES FOR VERMONT'S CHILDREN 22-2611	<u>535</u>	Pa	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return .			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
þ	If "Yes," enter the name of the foreign country.			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			i
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		ļ
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<b> </b>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the organization make any taxable distributions under section 4966?	9a		ļ
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	ł		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  [10b]			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
12-	amounts due or received from them.)  Section 4947(a)(1) per exempt observable truste is the organization filing Form 990 in liquid Form 10412	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?  If "Yes " enter the amount of tax-exempt interest received or accrued during the year.	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified perpendit health incurance incurs.	1		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-	<del> </del>	<del> </del>
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		$\vdash$
<b>L</b>	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the			
U				
~	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  13c	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	140	<b></b>	х
. 70		14a	Ļ	

Form **990** (2010)

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

VOICES FOR VERMONT'S CHILDREN Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? Яa **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No Yes 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 Х 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? Х 13 Does the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Form 990 (2010)

05602

<u>CARLEN FINN - 802-229-6377</u> 149 STATE STREET, MONTPELIER,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(C) Position						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	rustee or director	Institutional trustee	Officer	Key employee	Highest compensated de employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
DAVID CONNOR	1 00									
TREASURER	1.00	X			_		<u> </u>	0.	0.	0.
KIM KEISER	1									
VICE PRESIDENT	1.00	X				_		0.	0.	0.
FREDERIKA FRENCH		<u>-</u> _							_	_
SECRETARY	1.00	X	<u> </u>	Ш		<u> </u>		0.	0.	0.
MICHAEL BELENKY									_	_
DIRECTOR	1.00	X	_					0.	0.	0.
KIM BRUNO, M.D.		ļ .							_	_
DIRECTOR	1.00	X				_	L	0.	0.	0.
JANE PINCUS								_		
DIRECTOR	1.00	X	_	_				0.	0.	0.
K.C. WHITELEY								_		
DIRECTOR	1.00	X				_		0.	0.	0.
HARRY FRANK										
DIRECTOR	1.00	X						0.	0.	0.
DAMON KINZIE										
DIRECTOR	1.00	X	<u> </u>					0.	0.	0.
BOB SHEIL							İ			
DIRECTOR	1.00	X				<u> </u>	L	0.	0.	0.
ELLEN TAGGART										
DIRECTOR	1.00	X						0.	0.	0.
SUSAN TITTERTON						İ				
PRESIDENT		_	L					0.	0.	0.
	İ									
				Щ			<u> </u>			
		$\vdash$				$\vdash$				
	<del>                                     </del>									-
							<u> </u>			
032007 12 21 10	L		L			<u> </u>		L	<u> </u>	Form <b>990</b> (2010)

Form 990 (2010)

	Section A. Officers, Directors, Tru (A)	(B)			(C	٠,			(D)				/E\	
					•	"			(0)	(E)			(F)	
	Name and title	Average	١,.		Posi				Reportable	Reportable	.	Es	timate	id
		hours per week	(cr	neck	all t	hat	арр	ly)	compensation	compensation	- 1		nount	of
		(describe	ctor						from the	from related organization	- 1		other pensa	tion
		hours for	Individual trustee or director	, n			ated		organization	(W-2/1099-MIS			om the	
		related	ustee	institutional trustee		æ	Highest compensated employee		(W-2/1099-MISC)			_	anızatı	
		organizations in Schedule	dual tr	tional		nploy	st con	<b>.</b>					d relate	
		O)	Indivi	Instit	Officer	Key employee	Highe	Form				orga	anızatı	ons
							-							
					$\neg$									
		,			_									
					$\dashv$		_							
				$\vdash$	$\dashv$		-							
					$\dashv$									
	Sub-total								0.		0.			<u>0.</u>
	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
	Total (add lines 1b and 1c)	- 4 1 4 4 4 - 4 1		l 4 -			<u> </u>		0.	000	0.			0.
	Total number of individuals (including but n compensation from the organization	ot ilmitea to th	ose	IISTO	o ar	oove	e) wr	no re	eceived more than \$100	,000 in reportab	ie			0
	compensation from the organization		-										Yes	No
3	Did the organization list any <b>former</b> officer,	director or true	stee	. kev	em/	olai	vee.	or h	nighest compensated en	nplovee on				
	line 1a? If "Yes," complete Schedule J for s			,		<b>.</b>	, ,					3		X
	For any individual listed on line 1a, is the su		le co	mpe	ensa	tion	and	d oth	ner compensation from	the organization				
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	te S	Sche	edule	J f	or such individual	•••		4		Х
5	Did any person listed on line 1a receive or a	ccrue comper	nsatı	on f	rom	any	unr	elat	ed organization or indivi	dual for services				
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ich j	pers	on		·			5		X
	ion B. Independent Contractors													
	Complete this table for your five highest co	mpensated inc	depe	nde	nt c	ontr	acto	ors t	hat received more than	\$100,000 of con	npens	ation f	from	
	the organization NONE	-						Т	(D)				•	
	(A) Name and business	address							(B) Description of s	ervices	С	Ompe ompe	<i>ー)</i> nsatio	n
	<del></del> -				-			$\dashv$	· · · · · · · · · · · · · · · · · · ·			<u> </u>		
								$\dashv$						
_		<del>·</del>						-						
2	Total number of independent contractors (i	ncludina but n	ot lir	nite	d to	tho	se lı	L sted	above) who received m	ore than				
	\$100,000 in compensation from the organiz	-					)							

Ра	rţ VII	Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	c d e f	Membership dues Fundraising events Related organizations Government grants (contribut	its, and ve 1f	12,865. 8,988. 510,845.	532,698.			
	!	Total. Add lines (a-1)		Business Code	332,030			
Program Service Revenue	2 a b			624100	4,913.	4,913.		
n S	C							
e a	d							
ğ	e							
_	T	All other program service reverse Total. Add lines 2a-2f	enue .	<b>•</b>	4,913.			<u> </u>
$\rightarrow$	3	Investment income (including	dividends inter		4,713.			
	Ū	other similar amounts)	arriagnag, mar	<b>&gt;</b>	478.	478.		
	4	Income from investment of ta	x-exempt bond r	proceeds				
	5	Royalties	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>&gt;</b>		,	-	
		•	(ı) Real	(II) Personal				
	6 a	Gross Rents						
	b	Less. rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<b>•</b>				
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
	b	Less: cost or other basis	İ					
		and sales expenses		<del> </del>				
-		Gain or (loss)				}		
1		Net gain or (loss)	a cuente (net					
Other Revenue	ва	Gross income from fundraisin including \$contributions reported on line	of					
Œ.		Part IV, line 18	a .					
럁	b	Less: direct expenses	b					
0	С	Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming ac	ctivities. See					
		Part IV, line 19	a					
]		Less: direct expenses	b					
1		Net income or (loss) from gan	-					
]	10 a	Gross sales of inventory, less	returns					
1		and allowances	a					
- 1		Less: cost of goods sold	. b					
ł	<u> </u>	Net income or (loss) from sale		Business Cada			· · · · · ·	<u> </u>
ŀ	11 ^	Miscellaneous Revenu Administrative		Business Code 624100	5,198.	5,198.		
		Miscellaneous	T C C D	624100	149.	149.	<del></del>	
	C			024100	<u></u>	143.		<u> </u>
	d							
		Total, Add lines 11a-11d	•	<b>•</b>	5,347.			
	12	Total revenue. See instructions.		<u></u>	543,436.	10,738.	0.	0.
03200	9							Form <b>990</b> (2010)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	Section 50 ι (c)( All other organizations must com		ations must complete all not required to complet		))
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			5	
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages .	265,974.	226,771.	39,203.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)		<b>OF O</b>		
9	Other employee benefits	29,584.	25,023.	4,561.	
10	Payroll taxes	22,554.	19,111.	3,443.	
11	Fees for services (non-employees):				
	Management				<del></del>
	Legal	9,233.	7,443.	1,790.	
ч С	Accounting Lobbying	3,433,	1,443.	1,790.	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other			-	<del></del>
12	Advertising and promotion				
13	Office expenses	3,934.	6,175.	-2,241.	
14	Information technology				
15	Royalties				
16	Occupancy .	28,077.	23,933.	4,144.	
17	Travel	7,574.	5,390.	2,184.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	4 0 5 4			
19	Conferences, conventions, and meetings	4,961.	4,906.	55.	
20	Interest				
21	Payments to affiliates	699.	600		·
22 23	Depreciation, depletion, and amortization Insurance	1,872.	699. 1,248.	624.	
23 24	Other expenses. Itemize expenses not covered	1,072.	1,240.	024.	
	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
а	KAPO - FISCAL AGENT EXP	98,611.	98,611.		
b	SUBCONTRACTORS	41,250.	41,250.		· · · · · · · · · · · · · · · · · · ·
C	STIPENDS/CONSULTANTS	9,450.	11,178.	-1,728.	
d	PRINTING AND PUBLICATIO	4,307.	2,929.	1,378.	
е	TELPHONE AND INTERNET	3,468.	2,377.	1,091.	
f	All other expenses	9,528.	3,111.	6,417.	
25	Total functional expenses. Add lines 1 through 24f	541,076.	480,155.	60,921.	0.
26	Joint costs. Check here   98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

	990 (: t X	2010) VOICES FOR VERMONT'S CHILDREN Balance Sheet		<u> 22-</u>	2611535 Page 11
Par		balance Sheet	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	151.	1	2,020.
	2	Savings and temporary cash investments	64,011.	2	180,441.
	3	Pledges and grants receivable, net	2,182.	3	9,900.
	4	Accounts receivable, net	1,300.	4	3,042.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	•		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other		1	
		basis. Complete Part VI of Schedule D 10a 55,423.			
	b	Less: accumulated depreciation 10b 50,796.	2,228.	10c	4,627.
	11	Investments - publicly traded securities .	<u> </u>	11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,159.	15	2,159.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	72,031.	16	202,189.
	17	Accounts payable and accrued expenses .		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities .	<del></del>	20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
∄	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	44 554	24	450 050
	25	Other liabilities. Complete Part X of Schedule D	44,574.		172,372.
	26	Total liabilities. Add lines 17 through 25	44,574.	26	172,372.
		Organizations that follow SFAS 117, check here   X  and complete			
Ses		lines 27 through 29, and lines 33 and 34.	6 063		105 000
au	27	Unrestricted net assets	<u>-6,963.</u>		-125,900.
Bal	28	Temporarily restricted net assets	34,420.		155,717.
Net Assets or Fund Balances	29	Permanently restricted net assets		29	
3		Organizations that do not follow SFAS 117, check here			
Š		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund	<u></u>	31	
ě	32	Retained earnings, endowment, accumulated income, or other funds	07 457	32	20 017
_	33	Total net assets or fund balances	27,457.	33	29,817.

202,189. Form **990** (2010)

Total liabilities and net assets/fund balances

Form 990 (2010)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

22-2611535

Name of the organization

**Employer identification number** VOICES FOR VERMONT'S CHILDREN

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c \_\_\_\_ Type III - Functionally integrated \_\_ Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization in col. (i) listed in your organization in col. organization support (described on lines 1-9 (i) organized in the governing document? (i) of your support? U.S.? above or IRC section (see instructions)) Yes No LHA For Paperwork Reduction Act Notice, see the Instructions for

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

# Schedule A (Form 990 or 990-EZ) 2010 VOICES FOR VERMONT'S CHILDREN 22-2611535 Page 2 Part.II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and			·			
	membership fees received. (Do not						
	include any "unusual grants.")	316,478.	362,585.	472,848.	470,735.	532,698.	2155344.
2	Tax revenues levied for the organ-			·			
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	316,478.	362,585.	472,848.	470,735.	532,698.	2155344.
5	The portion of total contributions	_	_	=			
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						151,933.
6	Public support. Subtract line 5 from line 4						2003411.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	316,478.	362,585.	472,848.	470,735.	532,698.	2155344.
8	Gross income from interest.	•		•	•		
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	986.	803.	1,386.	796.	478.	4,449.
9	Net income from unrelated business		• • • • •				
·	activities, whether or not the		,				
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10					-	2159793.
	Gross receipts from related activities	etc. (see instructi	ons)	· · · · · · · · · · · · · · · · · · ·	1	12	104,913.
	First five years. If the Form 990 is fo			d. fourth. or fifth ta	ax vear as a sectio		
	organization, check this box and stor	=		<b>-,</b>	<b>, -</b>		ightharpoons
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2010 (	line 6, column (f) d	vided by line 11, o	column (f))		14	92.76 %
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15	91.90 %
16a	33 1/3% support test - 2010.If the o	rganization did no	t check the box or	line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	=					. <b>▶ X</b>
b	33 1/3% support test - 2009. If the o	rganization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua	=					▶□
17a	10% -facts-and-circumstances tes	t - 2010. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			=		· ·	ightharpoons
b	10% -facts-and-circumstances tes	=				7a, and line 15 is	10% or
	more, and if the organization meets t	-					
	organization meets the "facts-and-cire						
18	Private foundation. If the organization		=				s ▶□
	The second secon					edule A (Form 990	

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	low, please com	piete Fait II.)				·
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and			1-,			
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,	-					
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that		-		-		· · · · -
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
· F				<del></del>	· · · · · · · · · · · · · · · · · · ·	
5 The value of services or facilities						
furnished by a governmental unit to			1			
the organization without charge						
6 Total. Add lines 1 through 5				<del> </del>		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	· · · · · · · · · · · · · · · · · · ·		-			
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year .			<del> </del>	<del>                                     </del>	-	
c Add lines 7a and 7b				<u> </u>	<del> </del>	
8 Public support (Subtract line 7c from line 6)     Section B. Total Support		<u>.</u>	1			<u> </u>
	(-) 0006	(L) 2007	(-) 2008	(4) 2000	(a) 2010	(A Total
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6			-			
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income					1	
(less section 511 taxes) from businesses						1
acquired after June 30, 1975						
c Add lines 10a and 10b				ļ <u></u> .		
11 Net income from unrelated business						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization	's first, second, the	rd, fourth, or fifth t	ax year as a sect	ion 501(c)(3) organi	zation,
check this box and stop here	<u>-</u>	·				▶□
Section C. Computation of Publi	c Support Pe	ercentage				
15 Public support percentage for 2010 (la	ne 8, column (f) c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2009	Schedule A, Par	t III, line 15			16	%
Section D. Computation of Inves						
17 Investment income percentage for 20	10 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	9/
18 Investment income percentage from 2					18	9/
19a 33 1/3% support tests - 2010. If the			on line 14, and lin	e 15 is more than	<u> </u>	
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2009. If the	-	_				and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						

### **SCHEDULE C**

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

See separate instructions.

**ZU IU**Open to Rublic

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	itions. Complete Part III.			
Nan	ne of organization			E	Employer identification number
	VOICES	FOR VERMONT'S CH	IILDREN		22-2611535
Pa	art I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 52	27 organization.
2	Provide a description of the organize Political expenditures Volunteer hours	zation's direct and indirect politic	cal campaign activities		<b>▶</b> \$
Pá	art I-B Complete if the or	ganization is exempt und	der section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization un-	der section 4955		<b>&gt;</b> \$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5	<b>▶</b> \$
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		. Yes No
48	Was a correction made?			•	Yes No
t	If "Yes," describe in Part IV				
Pá	art I-C Complete if the or	ganization is exempt und	der section 501(c)	· •	
1	Enter the amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities .	<b>▶</b> \$
2	Enter the amount of the filing organ	nization's funds contributed to o	ther organizations for s	ection 527	_
	exempt function activities				▶\$
3	Total exempt function expenditure	s. Add lines 1 and 2. Enter here a	and on Form 1120-POL	-,	
	line 17b				<b>&gt;</b> \$
4	Did the filing organization file Form	•		•	Yes No
5	made payments. For each organization contributions received that were properties of the contributions are contributions.	ation listed, enter the amount pa romptly and directly delivered to	id from the filing organ a separate political org	ization's funds. Also en ganization, such as a se	ter the amount of political
	political action committee (PAC). If	additional space is needed, pro	vide information in Par	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fr filing organization funds. If none, ente	's contributions received and
			<u>-</u>		

032041 02-02-11

LHA

Schedule C (Form 990 or 990-EZ) 2010

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 c	or 990-EZ) 2010	VOIC	ES FOR	VERMONT'S	CHILDREN	22-2	611535 Page 2
	_			npt under sectior	n 501(c)(3) and file	ed Form 5768	
<del></del>	on under sec		· · · · · · · · · · · · · · · · · · ·	<del></del>			
. —	he filing organizat	-	-	- ·			
B Check ▶ ıf ti	ne filing organizat	tion check	ed box A an	nd "limited control" pro	visions apply.		41 A 4551 A 1
(Т			oying Exper eans amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying exp	penditures to influ	ience pub	lic opinion (g	grass roots lobbying)		220.	
b Total lobbying exp	enditures to influ	ience a leg	gislative bod	ly (direct lobbying)		3,052.	
c Total lobbying exp						3,272.	
d Other exempt pur					. [	537,806.	
e Total exempt purp	oose expenditure:	s (add line	s 1c and 1d	)		541,078.	
f Lobbying nontaxa	ble amount Ente	er the amo	unt from the	following table in both	n columns.	106,162.	
If the amount on lin	e 1e, column (a) o	r (b) is:	The lobi	bying nontaxable amo	ount is:		
Not over \$500,000	0		20% of 1	the amount on line 1e			
Over \$500,000 bu	t not over \$1,000	0,000	\$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 I	out not over \$1,5	00,000		0 plus 10% of the exc			
Over \$1,500,000 I	out not over \$17,	000,000	\$225,00	0 plus 5% of the exces	ss over \$1,500,000		
Over \$17,000,000	)		\$1,000,0	000.			
g Grassroots nonta	xable amount (en	ter 25% o	f line 1f)			26,541.	
h Subtract line 1g fr	om line 1a. If zero	o or less, e	enter -0-			0.	
i Subtract line 1f fro	om line 1c. If zero	or less, e	nter -0-			0.	
j If there is an amou	unt other than zea	ro on eithe	r line 1h or l	line 11, did the organiza	ation file Form 4720		
reporting section	4911 tax for this	year?					Yes No
			4-Year Ave	raging Period Under	Section 501(h)		
	_			ection 501(h) election	·		
	co	lumns bel	low. See the	e instructions for line	s 2a through 2f on pa	ige 4.)	
		Lobb	ying Exper	nditures During 4-Yea	r Averaging Period		
Calendar y (or fiscal year beg		(a) 2	2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) Total
2a Lobbying nontaxa	able amount	7:	2,910.	93,212.	102,827.	106,162.	375,111
<b>b</b> Lobbying ceiling a	mount						
(150% of line 2a,	column(e))						562,667
c Total lobbying exp	penditures		4,172.	6,371.	10,568.	3,272.	24,383
d Grassroots nonta		1	8,228.	23,303.	25,707.	26,541.	93,779
e Grassroots ceiling (150% of line 2d,							140,669

Schedule C (Form 990 or 990-EZ) 2010

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2010 VOICES FOR VERMONT'S CHILDREN 22-2611535 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		1			
		Yes	No	Am	ount
1 During the year, did the filing organization attempt to influe	nce foreign, national, state or				
local legislation, including any attempt to influence public of	pınıon on a legislative matter				
or referendum, through the use of:					
a Volunteers? .				]	
<b>b</b> Paid staff or management (include compensation in expens	es reported on lines 1c through 1i)?				
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?				ļ	
f Grants to other organizations for lobbying purposes?				ļ	
g Direct contact with legislators, their staffs, government office	*			<u> </u>	
h Rallies, demonstrations, seminars, conventions, speeches,	lectures, or any similar means?			ļ	
j Other activities? If "Yes," describe in Part IV				<u> </u>	
j Total Add lines 1c through 1i				ļ	
a Did the activities in line 1 cause the organization to be not		-		<u> </u>	
<b>b</b> If "Yes," enter the amount of any tax incurred under section	•			ļ	
c If "Yes," enter the amount of any tax incurred by organizati	•				
d If the filing organization incurred a section 4912 tax, did it f			(C)		
art III-A Complete if the organization is exemp	ot under section 501(c)(4), sec	tion sur(c)	(5), or s	ection	
501(c)(6).					
				Yes	N
501(c)(6).	uctible by members?		1	Yes	N
501(c)(6).  Were substantially all (90% or more) dues received nonded	·		1 2	Yes	N
501(c)(6).  Were substantially all (90% or more) dues received nonded Did the organization make only in-house lobbying expendite Did the organization agree to carryover lobbying and politic art III-B Complete if the organization is exemption is exemption in the complete if the organization is exemption in the complete in the com	ures of \$2,000 or less? al expenditures from the prior year? ot under section 501(c)(4), sec		2 3 (5), or s	ection	
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendite. Did the organization agree to carryover lobbying and politic art III-B Complete if the organization is exemption in the second s	ures of \$2,000 or less? al expenditures from the prior year? ot under section 501(c)(4), sec		2 3 (5), or s	ection	
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendite. Did the organization agree to carryover lobbying and politic art III-B. Complete if the organization is exemption in the second	ures of \$2,000 or less? al expenditures from the prior year? ot under section 501(c)(4), section 501 or OR if F	Part III-A, li	2 3 (5), or s ne 3 is a	ection	
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendite. Did the organization agree to carryover lobbying and politicant III-B Complete if the organization is exemple.  501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expendent.	ures of \$2,000 or less? al expenditures from the prior year? ot under section 501(c)(4), section 501 or OR if F	Part III-A, li	2 3 (5), or s ne 3 is a	ection	
Were substantially all (90% or more) dues received nonded.  Did the organization make only in-house lobbying expendite Did the organization agree to carryover lobbying and political art III-B Complete if the organization is exemple 501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expende expenses for which the section 527(f) tax was paid).	ures of \$2,000 or less? al expenditures from the prior year? ot under section 501(c)(4), section 501 or OR if F	Part III-A, li	2 3 (5), or s ne 3 is a	ection	
Were substantially all (90% or more) dues received nonded by the organization make only in-house lobbying expendition by the organization agree to carryover lobbying and political political art III-B Complete if the organization is exemple 501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expense expenses for which the section 527(f) tax was paid).  a Current year	ures of \$2,000 or less? al expenditures from the prior year? ot under section 501(c)(4), section 501 or OR if F	Part III-A, li	2 3 (5), or s ne 3 is a	ection	
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendite. Did the organization agree to carryover lobbying and political art III-B Complete if the organization is exemple.  501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expende expenses for which the section 527(f) tax was paid).	ures of \$2,000 or less? al expenditures from the prior year? ot under section 501(c)(4), section 501 or OR if F	Part III-A, li	2 3 (5), or s ne 3 is a	ection	
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendits. Did the organization agree to carryover lobbying and political art III-B Complete if the organization is exemple 501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	ures of \$2,000 or less? al expenditures from the prior year? of under section 501(c)(4), section 501 or OR if Figure 2 answered "No" or if Figure 3 do not include amounts of po	Part III-A, li	2 3 (5), or s ne 3 is a 1	ection	
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendite. Did the organization agree to carryover lobbying and politicant III-B. Complete if the organization is exemple 501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices	al expenditures from the prior year? al expenditures from the prior year? bt under section 501(c)(4), section 2 are answered "No" OR if Final Indiana (do not include amounts of positions) and for include amounts of positions (do not include amounts) and for include amounts of positions (do not include amounts)	Part III-A, li	2 3 (5), or s ne 3 is a 1 1 2a 2b 2c	ection	
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendite. Did the organization agree to carryover lobbying and politicant III-B. Complete if the organization is exemple 501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expense expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	al expenditures from the prior year? al expenditures from the prior year? bt under section 501(c)(4), section 52 are answered "No" OR if Final Interest (do not include amounts of positions of positions of nondeductible section 162(e) dues a amount on line 3, what portion of the	Part III-A, li	2 3 (5), or s ne 3 is a 1 1 2a 2b 2c	ection	
501(c)(6).  Were substantially all (90% or more) dues received nonded to Did the organization make only in-house lobbying expendits Did the organization agree to carryover lobbying and politic art III-B Complete if the organization is exempted.  501(c)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expense expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices If notices were sent and the amount on line 2c exceeds the	al expenditures from the prior year? al expenditures from the prior year? bt under section 501(c)(4), section 52 are answered "No" OR if Final Interest (do not include amounts of positions of positions of nondeductible section 162(e) dues a amount on line 3, what portion of the	Part III-A, li	2 3 (5), or s ne 3 is a 1 1 2a 2b 2c	ection	No
Were substantially all (90% or more) dues received nonded. Did the organization make only in-house lobbying expendite. Did the organization agree to carryover lobbying and politicant III-B. Complete if the organization is exempted. Solic)(6) if BOTH Part III-A, lines 1 and "Yes."  Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expendence expenses for which the section 527(f) tax was paid). Current year Carryover from last year	al expenditures from the prior year?  al expenditures from the prior year?  at under section 501(c)(4), section 12 are answered "No" OR if Find the prior of the section 162(e) dues amount on line 3, what portion of the estimate of nondeductible lobbying are	Part III-A, li	2 3 (5), or s ne 3 is a 1 2a 2b 2c 3	ection	

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

VOICES FOR VERMONT'S CHILDREN

**Employer identification number** 22-2611535

Par	t I	Organizations Maintaining Donor Advise		or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total r	number at end of year		
2	Aggre	gate contributions to (during year)		
3	Aggre	gate grants from (during year)		
4	Aggre	gate value at end of year		
5	Did th	e organization inform all donors and donor advisors in v	vriting that the assets held in donor advise	ed funds
	are the	e organization's property, subject to the organization's	exclusive legal control?	└ Yes
6	Did th	e organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	used only
	for ch	aritable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose o	conferring
		missible private benefit?		Yes No
Par	t II	Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Pa	art IV, line 7.
1	Purpo	se(s) of conservation easements held by the organization	on (check all that apply).	
		Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an hist	orically important land area
		Protection of natural habitat	Preservation of a certif	fied historic structure
		Preservation of open space		
2	Comp	lete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	of a conservation easement on the last
	day of	the tax year.		
				Held at the End of the Tax Year
а	Total	number of conservation easements		2a
b	Total a	acreage restricted by conservation easements		2b
C	Numb	er of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Numb	er of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structu	re
		in the National Register		2d
3	Numb	er of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year 🕽	<b></b>		
4	Numb	er of states where property subject to conservation eas	sement is located >	
5	Does	the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
		ons, and enforcement of the conservation easements it		Yes No
6		and volunteer hours devoted to monitoring, inspecting,		
7		nt of expenses incurred in monitoring, inspecting, and e		
8		each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(	
		ection 170(h)(4)(B)(ii)?		. L Yes L No
9		t XIV, describe how the organization reports conservati		
	ınclud	e, if applicable, the text of the footnote to the organizat	tion's financial statements that describes t	the organization's accounting for
_	conse	rvation easements	Ant Historiaal Treasures on Of	Now Circilar Associa
Pai	τιιι	Organizations Maintaining Collections of		iner Similar Assets.
		Complete if the organization answered "Yes" to Form		
1a		organization elected, as permitted under SFAS 116 (AS		
		cal treasures, or other similar assets held for public exh		nce of public service, provide, in Part XIV,
		xt of the footnote to its financial statements that descri		
b		organization elected, as permitted under SFAS 116 (AS		
		ires, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of put	olic service, provide the following amounts
		g to these items:		<b>.</b> .
		evenues included in Form 990, Part VIII, line 1	<del></del> .	<b>\$</b>
_		ssets included in Form 990, Part X		. ▶ \$
2		organization received or held works of art, historical tre		gain, provide
		llowing amounts required to be reported under SFAS 1	To (ASC 958) relating to these items:	<b>.</b>
а		nues included in Form 990, Part VIII, line 1		. • \$
b	Asset	s included in Form 990, Part X	•	• \$

Schedule D (Form 990) 2010

		FOR VERMON					2611535 Pa	
Pai	t III Organizations Maintaining C							
3	Using the organization's acquisition, access	on, and other record	is, check any of	the following that	at are a s	ignificant use of	ts collection item	s
	(check all that apply):		. 🗀 .					
а	Public exhibition	c		exchange progr	ams			
þ	Scholarly research	e	e L Other_					
С	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explai	n how they furt	ner the organizat	ion's exe	mpt purpose in	Part XIV.	
5	During the year, did the organization solicit of				er sımıla	r assets		_
	to be sold to raise funds rather than to be m						Yes	No
Pai	t IV Escrow and Custodial Arran	gements. Compl	ete if the organi	zation answered	"Yes" to	Form 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.						
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contrib	utions or other as	ssets not	included		
	on Form 990, Part X?	_					Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table.					
							Amount	
С	Beginning balance					1c		
	Additions during the year		•			1d		
е	Distributions during the year		•			1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F	orm 990 Part Y line	212			<u> </u>	Yes	No
	If "Yes." explain the arrangement in Part XIV		21:	•				J 140
	t V Endowment Funds. Complete		newered "Vec" t	o Form 990 Part	· IV line 1	10		—
	2 Tanada Tanada Complete	(a) Current year				(d) Three years b	ack (e) Four years	haak
4	Decimens of year belones	(a) Current year	(b) Prior yea	ır (c) Two yea	ITS DACK	(a) Tillee years b	ack (e) Four years	Dack
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year	ar end balance held a	as:					
а	Board designated or quasi-endowment		_%					
b	Permanent endowment >	%						
С	Term endowment	%						
За	Are there endowment funds not in the posse	ession of the organiz	ation that are h	eld and administe	ered for t	the organization		
	by:	•					Yes	No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations		•	•			. 3a(ii)	
b	If "Yes" to 3a(ı), are the related organization	s listed as required o	on Schedule R?				3b	
4	Describe in Part XIV the intended uses of the	-		•			. [55]	
Par	t VI Land, Buildings, and Equipn			)		-		
	Description of investment	(a) Cost or o		Cost or other	(a) A	ccumulated	(d) Book value	
	Description of investment	basis (investi		asis (other)	1 ' ' .	preciation	(u) BOOK Value	5
4-	Land	2233 (11146311		uo.o (ou ioi)	"	p. 00iation		—
	Land		-		<del> </del>			—
	Buildings				<b> </b>			
	Leasehold improvements				<b></b>			
	Equipment		<del></del>			F0 506	4 .	<del></del>
	Other .			55,423.	L	50,796.	4,6	<u>4/.</u>
Tatal	Add lines 1a through 1a (Column (d) must a	aud Fam 000 Dad	V 00/11mm (D)	ma 10/all		<b>-</b>		1.1

Schedule D (Form 990) 2010

	dule D (Form 990) 2010 VOICES FOR VERMONT'S CHILDR	EN		<u>22-2611535 Page</u>	<u>, 4</u>
<u>Par</u>	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Fi	nancial State	ments	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	•	1		
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses	-	6		
7	Prior period adjustments		7		_
8	Other (Describe in Part XIV.)		8		_
9	Total adjustments (net) Add lines 4 through 8		9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	9	10		
Par	t XII Reconciliation of Revenue per Audited Financial Statemer	nts With Re	evenue per R	eturn	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities .	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d		•	2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	<del></del>		
C	Add lines 4a and 4b	•		4c	—
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	—
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With E	xpenses per	Return	—
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a		-	
b	Prior year adjustments	2b			
C	Other losses	2c		4	
d	Other (Describe in Part XIV.)	2d		-	
е	Add lines 2a through 2d .			2e	—
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1.1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
	Other (Describe in Part XIV.)	4b		1.	
	Add lines 4a and 4b			4c	
<u>5</u>	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				
_	rt XIV Supplemental Information	leas 1s and	4: Dort IV lines 1	h and the Part V. line 4: Pa	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III				11
X, IIN	e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also compl	ete triis part t	to provide arry ad	ditional information.	
		<del></del>		<u> </u>	
					—
					—
			•		
		•		Schedule D (Form 990) 2	010

### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization  VOICES FOR VERMONT'S CHILDREN	Employer identification number 22-2611535
Form 990, Part VI, Section B, line 11: Presented to the B	oard of Director
prior to filing.	
Form 990, Part VI, Section C, Line 19: Available upon req	uest.
Part I, Summary; Line 11	
AMENDED RETURN	
PART I, LINE 11 AND PART VIII, LINE 1F. HAS BEEN AMENDED.	\$491,259 WAS
ORIGINALLY REPORTED IN PART VIII, LINE 1E. THE ORGANIZAT	ION DID NOT
RECEIVE ANY GOVERNMENTAL GRANTS.	

Asset No	Description	Date Acquired Met	Method	Lıfe	No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
+	1EQUIPMENT	070193SL	7.00	00		1,847.	_		1,847.	1,652.		0
63	2DESK	031601SL	5.00	00		644.			644.	644.		0
m	3FILE CABINET	012302SL	5.00	00 1	<u> </u>	130.			130.	130.		0
4	4TABLE	012302EL	5.00	면 00		40.	•		40.	40.		0
Ľ	_	123102SL	5.00	00 1	9	54.	<del></del>		54.	49.		•
9		123102SL	3.00	00		264.			264.	142.		0
7	FOLLY DEFRECIATED 7MACHINERY AND EQUIP	EQUIPO70195SL	5.00	00	9	23,016.			23,016.	22,710.		0
ω	8COMPUTER	082599SL	5.00	00	9	1,932.	<del></del>		1,932.	1,802.		0
on.	9COPIER	071599SL	5.00	00	9	9,031.			9,031.	8,278.		0
10	10COMPUTER EQUIPMENT	18000E80	<u>.</u>	.00	9	2,718.	_		2,718.	2,539.	•	0
11	11COMPUTER EQUIPMENT	022801SL	5.00	00	9	2,042.			2,042.	2,042.		0
12	12AIR CONDITIONER	031501SL	5.00	00	9.	216.			216.	216.		0
13	13EQUIPMENT	031601SL	5.00	00 1		300.			300.	300.		0
14	14COMPUTER	012302SL	5.00	00 1	9	850.			850.	850.		0
15	15EQUIPMENT	031302SL	5.00	00 1	9	475.			475.	475.		0
16	16EQUIPMENT	050802SL	5.00	00 1	9	749.			749.	749.		0
17	17VACCUM	060502SL	5	.00	9.	20.			20.	20.		0
18	18WEBSITE	041002SL	3.	00.	9	1,500.			1,500.	1,500.		0.

(D) · Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

$\mathbf{\circ}$
H
Page
066
Form (

19TELEPHONES  20EQUIPMENT  21COMPUTER EQUIPMENT  22EQUIPMENT  22EQUIPMENT  22EQUIPMENT  23EQUIPMENT  24AIR CONDITIONER  25AIR CONDITIONER  25AIR CONDITIONER  25AIR CONDITIONER  25AIR CONDITIONER  25COMPUTER  26COMPUTER  27COMPUTER  27	Basis Depreciation Depreciation Sec 179	Current Year Oeduction
092502SL 5.00 16 271 092502SL 5.00 16 287 122002SL 5.00 16 1,077 041103SL 5.00 16 140 062603SL 7.00 16 140 092603SL 5.00 16 350 102403SL 5.00 16 100 121903SL 5.00 16 105 121903SL 5.00 16 125 121903SL 5.00 16 2,635 092010SL 5.00 16 2,635 092010SL 5.00 16 1,418	150. 150.	0
092502SL 5.00 16 1,077 122002SL 5.00 16 1,077 041103SL 5.00 16 109 062603SL 7.00 16 140 092603SL 5.00 16 350 102403SL 5.00 16 125 121903SL 5.00 16 125 121903SL 5.00 16 125 121903SL 5.00 16 2,635 092010SL 5.00 16 2,635 092010SL 5.00 16 1,418	271. 271.	0
122002SL 5.00 16 1,077 041103SL 5.00 16 109 062603SL 7.00 16 140 092603SL 5.00 16 350 102403SL 5.00 16 700 121903SL 5.00 16 125 121903SL 5.00 16 2,635 121504SL 5.00 16 2,635 092010SL 5.00 16 1,418	287. 287.	0
041103SL 5.00 16 109 062603SL 7.00 16 140 063003SL 7.00 16 140 092603SL 5.00 16 350 102403SL 5.00 16 700 121903SL 5.00 16 125 121903SL 5.00 16 49 121504SL 5.00 16 2,635 092010SL 5.00 16 1,418	1,077. 1,077.	0
062603SL 7.00 16 140 063003SL 7.00 16 140 092603SL 5.00 16 350 102403SL 5.00 16 700 121903SL 5.00 16 125 121903SL 5.00 16 49 121504SL 5.00 16 2,635 092010SL 5.00 16 1,418	109.	0
063003SL 7.00 16 140 092603SL 5.00 16 350 102403SL 5.00 16 700 121903SL 5.00 16 125 121903SL 5.00 16 125 121903SL 5.00 16 2,635 092010SL 5.00 16 2,635 092010SL 5.00 16 1,681	140. 140.	0
092603SL 5.00 16 350 102403SL 5.00 16 700 121903SL 5.00 16 100 121903SL 5.00 16 125 121903SL 5.00 16 49 121504SL 5.00 16 2,635 092010SL 5.00 16 2,635 092010SL 5.00 16 1,681	140.	0
092603SL       5.00       16       700         102403SL       5.00       16       78         121903SL       5.00       16       100         121903SL       5.00       16       49         121903SL       5.00       16       49         121504SL       7.00       16       2,635         092010SL       5.00       16       1,681         031611SL       5.00       16       1,418	350.	0
102403SL 5.00 16 78 121903SL 5.00 16 100 121903SL 5.00 16 49 121903SL 5.00 16 49 121504SL 7.00 16 2,635 092010SL 5.00 16 1,681	700.	0
MENT       121903SL       5.00       16       100         Y       121903SL       5.00       16       49         121903SL       5.00       16       285         121504SL       7.00       16       2,635         092010SL       5.00       16       1,681         031611SL       5.00       16       1,418	78.	0
Y       121903SL       5.00       16       49         121903SL       5.00       16       285         121504SL       7.00       16       2,635         092010SL       5.00       16       1,681         031611SL       5.00       16       1,418	100.	0.
121903SL 5.00 16 49 121903SL 5.00 16 2.635 121504SL 7.00 16 2,635 092010SL 5.00 16 1,681 031611SL 5.00 16 1,418	125. 125.	0
121504SL 5.00 16 121504SL 7.00 16 2, 092010SL 5.00 16 1, 031611SL 5.00 16 1,	49.	0
7.00 16 2, 5.00 16 1, 5.00 16 1,	285. 285.	0
5.00 16 1,	2,635. 2,100.	376.
5.00 16 1,	1,681.	252.
-	1,418.	71.
Fage 10 55,423.	0. 55,423. 50,099. 0.	. 699

VOICES FOR VERMONT'S CHILDREN 2010 DEPRECIATION AND AMORTIZATION REPORT

- CURRENT YEAR FEDERAL -

Asset	Description	Date Acquired M	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction in Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Oeduction
, , , , , , , , , , , , , , , , , , ,	1EQUI PMENT	070193SL		00.7	16	1,847.			1,847.	1,652.		0
	2DESK	031601SL		2.00	16	644.			644.	644.	-	0
	3FILE CABINET	012302EL		5.00	16	130.			130.	130.	-	0
<b></b>	4TABLE	012302EL		5.00	16	40.			40.	40.		0
		123102SL		5.00	16	54.	•	·	54.	49.		0
	LEASEHOLD GIMPROVEMENTS	123102SL		3.00	16	264.			264.	142.		0
	FULLY DEPRECIATED 7MACHINERY AND EQUIP070	070195SL		5.00	16	23,016.			23,016.	22,710.		0
	8COMPUTER	082599SL		5.00	16	1,932.			1,932.	1,802.		0
	9COPIER	071599SL		5.00	16	9,031.			9,031.	8,278.		0
)( 	10COMPUTER EQUIPMENT	18000E80		5.00	16	2,718.			2,718.	2,539.		0
	11COMPUTER EQUIPMENT	022801SL	<u></u>	00.	16	2,042.			2,042.	2,042.		0
	12AIR CONDITIONER	031501SL	<u> </u>	00.	16	216.	·		216.	216.		0
ਜ <u>ਂ</u> —	13EQUIPMENT	031601SL	2	00.	16	300.			300.	300.		0
	14COMPUTER	012302SL		2.00	16	850.			850.	850.		0
ਜਂ —	15EQUIPMENT	031302SL		2.00	16	475.	•		475.	475.		0
, 	16EQUIPMENT	050802SL		2.00	16	749.			749.	749.		0
H	17VACCUM	060502SL		5.00	16	20.	· · · · · ·		20.	20.		0
1	18WEBSITE	041002SL		3.00	16	1,500.			1,500.	1,500.		0
028102 05-01-10					/-(Q)	(D) - Asset disposed		* ITC	* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction	age, Bonus, Com	mercial Revrta	Ization Deduction

# 2010 DEPRECIATION AND AMORTIZATION REPORT — CURRENT YEAR FEDERAL —

VOICES FOR VERMONT'S CHILDREN

Asset No	Description	Date Acquired Me	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
19	19TELEPHONES	18206060		2.00	16	150.			150.	150.		0.
20	20EQUIPMENT	092502SL		2.00	16	271.			271.	271.		0
21	21COMPUTER EQUIPMENT	092502SL		2.00	16	287.			287.	287.		0
22	22EQUIPMENT	122002SL		5.00	16	1,077.			1,077.	1,077.		0
23	23EQUIPMENT	041103SL		2.00	16	109.			109.	109.		0
24	24AIR CONDITIONER	062603SL		7.00	16	140.			140.	140.		0
25	25AIR CONDITIONER	18E00E90		7.00	16	140.			140.	140.		0
26	26relephones	092603SL		2.00	16	350.		-	350.	350.		0
27	27COMPUTER	092603SL		5.00	16	700.			700.	700.		0
28	28COMPUTER EQUIPMENT	102403SL		5.00	16	78.			78.	78.		0
29	29COMPUTER EQUIPMENT	121903SL		2.00	16	100.			100.	100.		0
30	30COMPUTER MEMORY	121903SL		2.00	16	125.			125.	125.		0
31	31ADAPTER	121903SL		2.00	16	49.			49.	49.	_	0
32	32DIGITAL CAMERA	121903SL		2.00	16	285.			285.	285.		0
33	33EQUIPMENT	121504SL		7.00	16	2,635.			2,635.	2,100.		376.
34(	34COMPUTER	092010SL	ഥ	2.00	16	1,681.			1,681.			252.
35.	35COMPUTER	031611SL	വ	5.00	16	1,418.			1,418.			71.
	iocai 330 fage pr					55,423.		0.	55,423.	50,099.	0.	699.
028102 05-01-10					)·( <u>O</u> )	(D) - Asset disposed		• ITC,	* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction	age, Bonus, Comr	nercial Revital	zation Deduction

### Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box						X	
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).							
	complete Part II unless you have already been granted						
	ic filing (e-file). You can electronically file Form 8868 if		· · · · · · · · · · · · · · · · · · ·			oration	
	to file Form 990-T), or an additional (not automatic) 3-mo	-		•	•		
of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain							
Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form,							
	v.irs.gov/efile and click on e-file for Chanties & Nonprofits		(300 manuchons). For more details on a	10 0100	tronic iming or tris i	Oiiii,	
Part I			bmit original (no copies needed).				
A corpor	ation required to file Form 990-T and requesting an auto	matic 6-mo	onth extension - check this box and com	plete			
Part I on					<b>&gt;</b>		
	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to request an	exten	sion of time		
to file inc	come tax returns			,			
Type or	Name of exempt organization			Employer identification number			
print							
File by the	VOICES FOR VERMONT'S CHILDREN				<u>2-2611535                                  </u>		
due date fo	te for Number, street, and room or suite no. If a P.O. box, see instructions.						
filing your return See	n See						
instructions	orty, town or poor omoo, state, and 211 code. For a s	oreign add	lress, see instructions.				
	MONTPELIER, VT 05601						
Catas the	Deturn and for the return that the analysis of 1/2/2		A			0 1	
Enter the	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Application		Datum	Andinadian			T	
Application		Return	Application Is For			Return Code	
Is For		Code 01	Form 990-T (corporation)				
Form 990-BL		02	Form 1041-A			07	
Form 990-EZ		03	Form 4720			09	
Form 990-PF		03	Form 5227				
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			10	
Form 990-T (trust other than above)		06	Form 8870			12	
CARLEN FINN						1 12	
• The b	ooks are in the care of   149 STATE STRE	ET - 1	MONTPELIER, VT 05602				
Telephone No ► 802-229-6377 FAX No. ►							
• If the organization does not have an office or place of business in the United States, check this box							
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for the whole group, check this							
box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.							
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until							
February 15, 2012, to file the exempt organization return for the organization named above. The extension							
is for the organization's return for.							
<b>&gt;</b>	▶						
<b>&gt;</b>	► X tax year beginning JUL 1, 2010 , and ending JUN 30, 2011 .						
2 If t	2 If the tax year entered in line 1 is for less than 12 months, check reason.  Initial return Final return						
	Change in accounting period						
3a Ift	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any				
	nrefundable credits. See instructions.			3a	\$	0.	
	his application is for Form 990-PF, 990-T, 4720, or 6069,	•				_	
	timated tax payments made. Include any prior year overp			3b	\$	0.	
	lance due. Subtract line 3b from line 3a. Include your pa	•	• •			_	
by using EFTPS (Electronic Federal Tax Payment System). See instructions.					\$	<u> </u>	
	. If you are going to make an electronic fund withdrawal		orm 8868, see Form 8453-EO and Form	8879-			
LHA I	For Paperwork Reduction Act Notice, see Instructions	s.			Form <b>8868</b> (Re	av. 1-2011)	