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Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2010**  
**Open to Public Inspection**

**A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011**

- B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

**C** Name of organization  
 TRINITY REPERTORY COMPANY

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite  
 201 WASHINGTON STREET

City or town, state or country, and ZIP + 4  
 PROVIDENCE, RI 029033297

**D** Employer identification number  
 22-2547262

**E** Telephone number  
 (401) 521-1100

**G** Gross receipts \$ 8,413,413

**F** Name and address of principal officer  
 PETER M GENNARO  
 201 WASHINGTON STREET  
 PROVIDENCE, RI 02903

**H(a)** Is this a group return for affiliates?  Yes  No

**H(b)** Are all affiliates included?  Yes  No  
 If "No," attach a list (see instructions)

**H(c)** Group exemption number ▶

**I** Tax-exempt status  501(c)(3)  501(c) ( ) (Insert no )  4947(a)(1) or  527

**J** Website: ▶ WWW.TRINITYREP.COM

**K** Form of organization  Corporation  Trust  Association  Other ▶

**L** Year of formation 1963 **M** State of legal domicile RI

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities TO PROMOTE THE APPRECIATION OF THEATRE THROUGH THEATRICAL PRODUCTIONS, PROVIDE AND SUPPORT FACILITIES FOR EDUCATION AND INSTRUCTION IN THE ART OF THEATRE		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	37
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	35
	<b>5</b> Total number of individuals employed in calendar year 2010 (Part V, line 2a)	<b>5</b>	213
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	417
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	75,360
	<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	-73,281
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	2,491,902	2,538,898
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	192	179,454
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	333,104	0
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,997,728	8,204,131
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,957,001	5,311,284
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	20,086	56,303
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 866,380		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	3,033,107	3,111,318
	<b>18</b> Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	8,010,194	8,478,905
<b>19</b> Revenue less expenses Subtract line 18 from line 12	-12,466	-274,774	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	12,916,810	12,979,666
	<b>22</b> Net assets or fund balances Subtract line 21 from line 20	5,604,767	5,723,257
		7,312,043	7,256,409

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: MICHAEL GENNARO EXECUTIVE DIRECTOR  
 Date: 2012-03-01

**Paid Preparer Use Only**

Print/Type preparer's name: KAREN KOWGIOS  
 Preparer's signature: KAREN KOWGIOS  
 Date: \_\_\_\_\_  
 Check if self-employed  PTIN: \_\_\_\_\_

Firm's name: ▶ FRIED AND KOWGIOS PARTNERS CPA'S LLP  
 Firm's EIN: ▶ \_\_\_\_\_

Firm's address: ▶ 441 LEXINGTON AVENUE 16TH FL  
 NEW YORK, NY 10017  
 Phone no: ▶ (212) 490-8800

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III  . . . . .

**1** Briefly describe the organization's mission

THE MISSION OF TRINITY REPERTORY COMPANY IS TO PROMOTE THE APPRECIATION OF THEATRE THROUGH THEATRICAL PRODUCTIONS, PROVIDE AND SUPPORT FACILITIES FOR EDUCATION AND INSTRUCTION IN THE ART OF THEATRE

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 5,101,040 including grants of \$ ) (Revenue \$ 3,498,441 )

DURING THE 2010-2011 SEASON, TRINITY REPERTORY COMPANY PRODUCED EIGHT PLAYS, INCLUDING CAMELOT, ABSURD PERSON SINGULAR, A CHRISTMAS CAROL, IT'S A WONDERFUL LIFE, THE CRUCIBLE, YELLOWMAN, STEEL MAGNOLIAS, AND EDGAR ALLEN POE TRINITY REPERTORY COMPANY ALSO OFFERS A WIDE RANGE OF EDUCATIONAL PROGRAMS, IN-SCHOOL ARTIST RESIDENCIES, WORKSHOPS, PROFESSIONAL DEVELOPMENT FOR TEACHERS, AFTER-SCHOOL AND SUMMER PROGRAMS

**4b** (Code ) (Expenses \$ 1,855,352 including grants of \$ ) (Revenue \$ 1,836,075 )

THE BROWN UNIVERSITY/TRINITY REP MFA PROGRAMS OFFERS OPPORTUNITIES AND RESOURCES THAT ARE REVOLUTIONIZING THE FIELD OF THEATRE EDUCATION IT COMBINES THE BEST ASPECTS OF CONSERVATORY TRAINING WITH THE PRACTICAL EXPERIENCE OF BEING CONNECTED TO A PROFESSIONAL THEATRE AND THE ACADEMIC CREDENTIALS OF AN IVY LEAGUE UNIVERSITY

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses \$ 6,956,392

**Part IV Checklist of Required Schedules**

		Yes	No
<b>1</b>	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
<b>2</b>	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	Yes	
<b>3</b>	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
<b>4</b>	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
<b>5</b>	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
<b>6</b>	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
<b>7</b>	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
<b>8</b>	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
<b>9</b>	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
<b>10</b>	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	Yes	
<b>11</b>	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b>	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	Yes	
<b>b</b>	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		No
<b>c</b>	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
<b>d</b>	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	Yes	
<b>e</b>	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	Yes	
<b>f</b>	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	Yes	
<b>12a</b>	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
<b>b</b>	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>	Yes	
<b>13</b>	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
<b>14a</b>	Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b>	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		No
<b>15</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		No
<b>16</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		No
<b>17</b>	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>	Yes	
<b>18</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	Yes	
<b>19</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
<b>20a</b>	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
<b>b</b>	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		

**Part IV Checklist of Required Schedules** *(continued)*

<b>21</b>	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	<b>21</b>		No
<b>22</b>	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	<b>22</b>		No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b>	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i> . . . . .	<b>24a</b>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>		
<b>25a</b>	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>		No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>		No
<b>26</b>	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>	Yes	
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>29</b>		No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	<b>31</b>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	<b>34</b>	Yes	
<b>35</b>	Is any related organization a controlled entity within the meaning of section 512(b)(13)? . . . . .	<b>35</b>		No
<b>a</b>	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	<b>37</b>		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No response. Includes rows for Form 1096, Form W-2G, Form W-3, Form 8886-T, Form 8282, Form 8899, Form 1098-C, Form 4966, Form 501(c)(7), Form 501(c)(12), Form 4947(a)(1), and Form 501(c)(29).

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . .		
	<b>1a</b> 37		
<b>b</b>	Enter the number of voting members included in line 1a, above, who are independent . . . . .		
	<b>1b</b> 35		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	Yes	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .		No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	Yes	
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		No
<b>6</b>	Does the organization have members or stockholders? . . . . .		No
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .		No
<b>b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .		No
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
<b>a</b>	The governing body? . . . . .	Yes	
<b>b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Does the organization have local chapters, branches, or affiliates? . . . . .		No
<b>b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .		
<b>11a</b>	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .	Yes	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . .		
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	Yes	
<b>b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	Yes	
<b>c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .	Yes	
<b>13</b>	Does the organization have a written whistleblower policy? . . . . .	Yes	
<b>14</b>	Does the organization have a written document retention and destruction policy? . . . . .	Yes	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official . . . . .	Yes	
<b>b</b>	Other officers or key employees of the organization . . . . .	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) . . . . .		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		No
<b>b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

<b>17</b>	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> RI
<b>18</b>	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
<b>19</b>	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
<b>20</b>	State the name, physical address, and telephone number of the person who possesses the books and records of the organization <input checked="" type="checkbox"/> PETER M GENNARO EXEC DIRECTOR 201 WASHINGTON STREET PROVIDENCE, RI 02903 (401) 521-1100



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>							351,972	0	73,320	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **2**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

**Part VIII Statement of Revenue**

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b> Federated campaigns . . . . . <b>1a</b>					
	<b>b</b> Membership dues . . . . . <b>1b</b>					
	<b>c</b> Fundraising events . . . . . <b>1c</b>	98,781				
	<b>d</b> Related organizations . . . . . <b>1d</b>					
	<b>e</b> Government grants (contributions) . . . . . <b>1e</b>	413,594				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . . <b>1f</b>	2,026,523				
	<b>g</b> Noncash contributions included in lines 1a-1f \$ . . . . .	10,650				
	<b>h Total.</b> Add lines 1a-1f . . . . .		2,538,898			
	<b>Program Service Revenue</b>	<b>2a</b> _____ <b>Business Code</b>				
ADMISSIONS . . . . . 711110		2,910,520	2,910,520			
<b>b</b> CONSERVATORY . . . . . 611710		1,836,075	1,836,075			
<b>c</b> SERVICE CHARGE INCOME . . . . . 711110		326,252	326,252			
<b>d</b> TUITION INCOME . . . . . 711110		173,568	173,568			
<b>e</b> CONCESSION INCOME (NET) . . . . . 711110		75,903			75,903	
<b>f</b> All other program service revenue . . . . .			88,101	75,360		
<b>g Total.</b> Add lines 2a-2f . . . . .			5,485,779			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest and other similar amounts) . . . . .		37,207		37,207	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .					
	<b>5</b> Royalties . . . . .					
	<b>6a</b> Gross Rents	(i) Real				
		(ii) Personal				
		<b>b</b> Less rental expenses				
		<b>c</b> Rental income or (loss)				
	<b>d</b> Net rental income or (loss) . . . . .					
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	192,170			
		(ii) Other				
		<b>b</b> Less cost or other basis and sales expenses	49,923			
		<b>c</b> Gain or (loss)	142,247			
<b>d</b> Net gain or (loss) . . . . .		142,247			142,247	
<b>8a</b> Gross income from fundraising events (not including \$ 98,781 of contributions reported on line 1c) See Part IV, line 18 . . . . . <b>a</b>						
	<b>b</b> Less direct expenses . . . . . <b>b</b>		159,359			
	<b>c</b> Net income or (loss) from fundraising events . . . . .				0	
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . . <b>a</b>						
	<b>b</b> Less direct expenses . . . . . <b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities . . . . .					
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . . <b>a</b>						
	<b>b</b> Less cost of goods sold . . . . . <b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory . . . . .					
<b>Miscellaneous Revenue</b>	<b>11a</b> _____ <b>Business Code</b>					
	<b>b</b> _____					
	<b>c</b> _____					
	<b>d</b> All other revenue . . . . .					
	<b>e Total.</b> Add lines 11a-11d . . . . .					
	<b>12 Total revenue.</b> See Instructions . . . . .		8,204,131	5,334,516	75,360	255,357

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
<b>2</b>	Grants and other assistance to individuals in the U S See Part IV, line 22				
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
<b>4</b>	Benefits paid to or for members				
<b>5</b>	Compensation of current officers, directors, trustees, and key employees . . . . .	365,736	201,155	54,860	109,721
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b>	Other salaries and wages	3,947,637	3,418,679	180,660	348,298
<b>8</b>	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	191,480	160,693	10,455	20,332
<b>9</b>	Other employee benefits . . . . .	294,110	246,820	16,059	31,231
<b>10</b>	Payroll taxes . . . . .	512,321	429,946	27,974	54,401
<b>a</b>	Fees for services (non-employees)				
	Management . . . . .				
<b>b</b>	Legal . . . . .	80,222		80,222	
<b>c</b>	Accounting . . . . .	40,986		40,986	
<b>d</b>	Lobbying . . . . .				
<b>e</b>	Professional fundraising services See Part IV, line 17 . . . . .	56,303			56,303
<b>f</b>	Investment management fees . . . . .				
<b>g</b>	Other . . . . .	26,252			26,252
<b>12</b>	Advertising and promotion . . . . .	338,125	338,125		
<b>13</b>	Office expenses . . . . .	340,077	270,087	36,401	33,589
<b>14</b>	Information technology . . . . .				
<b>15</b>	Royalties . . . . .				
<b>16</b>	Occupancy . . . . .	636,261	535,432	34,241	66,588
<b>17</b>	Travel . . . . .	51,453	47,247	3,883	323
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b>	Conferences, conventions, and meetings . . . . .				
<b>20</b>	Interest . . . . .	109,618		109,618	
<b>21</b>	Payments to affiliates . . . . .				
<b>22</b>	Depreciation, depletion, and amortization . . . . .	510,764	429,822	27,488	53,454
<b>23</b>	Insurance . . . . .	67,566	56,859	3,636	7,071
<b>24</b>	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
<b>a</b>	PRODUCTION COSTS	735,510	735,510		
<b>b</b>	MISCELLANEOUS	82,848	41,877	8,596	32,375
<b>c</b>	DUES AND MEMBERSHIPS	28,470	7,416	21,054	
<b>d</b>	BAD DEBT EXPENSE	26,442			26,442
<b>e</b>	ARTISTIC EXPENSES	26,074	26,074		
<b>f</b>	All other expenses	10,650	10,650		
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24f	8,478,905	6,956,392	656,133	866,380
<b>26</b>	<b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	111,077	<b>1</b>	79,195
	<b>2</b> Savings and temporary cash investments . . . . .	1,015,056	<b>2</b>	1,039,028
	<b>3</b> Pledges and grants receivable, net . . . . .	2,166,563	<b>3</b>	2,271,386
	<b>4</b> Accounts receivable, net . . . . .		<b>4</b>	
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	94,159	<b>9</b>	76,799
	<b>10a</b> Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D . . . . .	13,597,157		
	<b>b</b> Less accumulated depreciation . . . . .	6,339,142	7,634,037	<b>10c</b> 7,258,015
	<b>11</b> Investments—publicly traded securities . . . . .	3,938	<b>11</b>	0
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	1,891,980	<b>15</b>	2,255,243
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	12,916,810	<b>16</b>	12,979,666	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	223,167	<b>17</b>	242,152
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	1,466,467	<b>19</b>	1,948,551
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	3,787,302	<b>23</b>	3,446,878
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities. Complete Part X of Schedule D . . . . .	127,831	<b>25</b>	85,676
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	5,604,767	<b>26</b>	5,723,257
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	4,287,305	<b>27</b>	3,800,935
	<b>28</b> Temporarily restricted net assets . . . . .	1,369,629	<b>28</b>	1,737,899
	<b>29</b> Permanently restricted net assets . . . . .	1,655,109	<b>29</b>	1,717,575
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	7,312,043	<b>33</b>	7,256,409	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	12,916,810	<b>34</b>	12,979,666	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	8,204,131
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	8,478,905
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	-274,774
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	7,312,043
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>5</b>	219,140
<b>6</b>	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<b>6</b>	7,256,409

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant?	Yes	
<b>c</b>	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

**SCHEDULE A**  
(Form 990 or 990EZ)

**Public Charity Status and Public Support**

OMB No 1545-0047

**2010**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
TRINITY REPERTORY COMPANY

Employer identification number

22-2547262

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
 (ii) a family member of a person described in (i) above?  
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,137,818	3,844,337	2,404,952	2,491,902	2,538,898	13,417,907
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3	2,137,818	3,844,337	2,404,952	2,491,902	2,538,898	13,417,907
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,729,284
<b>6 Public Support.</b> Subtract line 5 from line 4						11,688,623

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>7</b> Amounts from line 4	2,137,818	3,844,337	2,404,952	2,491,902	2,538,898	13,417,907
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	37,210	35,210	6,248	117	6,408	85,193
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>11 Total support</b> (Add lines 7 through 10)						13,503,100
<b>12</b> Gross receipts from related activities, etc (See instructions)					<b>12</b>	27,226,413

**13 First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage**

<b>14</b> Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	<b>14</b>	86.560%
<b>15</b> Public Support Percentage for 2009 Schedule A, Part II, line 14	<b>15</b>	82.720%

**16a 33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public Support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11 and 12)						
<b>14 First Five Years</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> 						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	<b>15</b>	
<b>16</b> Public support percentage from 2009 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	<b>17</b>	
<b>18</b> Investment income percentage from <b>2009</b> Schedule A, Part III, line 17	<b>18</b>	
<b>19a 33 1/3% support tests—2010.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization 		
<b>b 33 1/3% support tests—2009.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization 		
<b>20 Private Foundation</b> If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 		

**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

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<b>Facts And Circumstances Test</b>
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SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2010

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization TRINITY REPERTORY COMPANY

Employer identification number 22-2547262

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

- a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06

Table with 2 columns: Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
<b>1c</b> Beginning balance	
<b>1d</b> Additions during the year	
<b>1e</b> Distributions during the year	
<b>1f</b> Ending balance	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
<b>1a</b> Beginning of year balance . . . . .	2,151,080	2,521,297	2,641,199		
<b>b</b> Contributions . . . . .	62,466	13,935	10,350		
<b>c</b> Investment earnings or losses . . . . .	114,404	365,848	-130,252		
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .		-750,000			
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	2,327,950	2,151,080	2,521,297		

**2** Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 26 000 %
- b** Permanent endowment ▶ 74 000 %
- c** Term endowment ▶

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
<b>(i)</b> unrelated organizations . . . . .	<b>3a(i)</b>	No
<b>(ii)</b> related organizations . . . . .	Yes	
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .	<b>3b</b>	Yes

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		340,000		340,000
<b>b</b> Buildings . . . . .		6,604,866	2,047,565	4,557,301
<b>c</b> Leasehold improvements . . . . .				
<b>d</b> Equipment . . . . .				
<b>e</b> Other . . . . .		6,652,291	4,291,577	2,360,714
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c.) . . . . .				7,258,015

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 12 )		

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 13 )		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ASSETS HELD IN TRUST	2,251,843
(2) DEPOSITS	3,400
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 15.)	2,255,243

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
POST EMPLOYMENT BENEFITS	85,676
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25 )	85,676

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

<b>1</b>	Total revenue (Form 990, Part VIII, column (A), line 12)	<b>1</b>	8,204,131
<b>2</b>	Total expenses (Form 990, Part IX, column (A), line 25)	<b>2</b>	8,478,905
<b>3</b>	Excess or (deficit) for the year Subtract line 2 from line 1	<b>3</b>	-274,774
<b>4</b>	Net unrealized gains (losses) on investments	<b>4</b>	290,529
<b>5</b>	Donated services and use of facilities	<b>5</b>	
<b>6</b>	Investment expenses	<b>6</b>	-31,799
<b>7</b>	Prior period adjustments	<b>7</b>	
<b>8</b>	Other (Describe in Part XIV)	<b>8</b>	-39,590
<b>9</b>	Total adjustments (net) Add lines 4 - 8	<b>9</b>	219,140
<b>10</b>	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	<b>10</b>	-55,634

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	8,512,126
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	290,529
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	88,855
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	-39,590
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	339,794
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	8,172,332
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	31,799
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	31,799
<b>5</b>	Total Revenue Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	8,204,131

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	8,567,760
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	88,855
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	88,855
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	8,478,905
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	8,478,905

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE EARNINGS ON THE ENDOWMENT FUNDS ARE TO BE USED FOR THE VARIOUS PROGRAM INITIATIVES AS STIPULATED BY THE DONORS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS
PART XI, LINE 8 - OTHER ADJUSTMENTS		LOSS INTEREST SWAP -39,590
PART XII, LINE 2D - OTHER ADJUSTMENTS		LOSS INTEREST SWAP -39,590

**SCHEDULE G  
(Form 990 or 990-EZ)**

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

OMB No 1545-0047

**2010**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,  
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization  
TRINITY REPERTORY COMPANY

Employer identification number  
22-2547262

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a**  Mail solicitations
- b**  Internet and e-mail solicitations
- c**  Phone solicitations
- d**  In-person solicitations
- e**  Solicitation of non-government grants
- f**  Solicitation of government grants
- g**  Special fundraising events

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
CAPITOL CITY GROUP LTD 260 WEST EXCHANGE STREET STE 305 PROVIDENCE, RI 02903	GUIDANCE ON DONOR CULTIVATION		No	0	12,000	0
COPLEY RAFF INC 18 COMMERCE WAY STE 2850 WOBURN, MA 01801	GUIDANCE ON DONOR CULTIVATION		No	0	44,303	0
<b>Total</b>					56,303	

**3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

RI

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>PELL EVENT</u> (event type)	<u>SAVOR PROVIDENCE</u> (event type)	<u>1</u> (total number)	(Add col (a) through col (c))
<b>Revenue</b>	<b>1</b> Gross receipts . . . . .	178,400	26,630	53,110	258,140
	<b>2</b> Less Charitable contributions . . . . .	98,781			98,781
	<b>3</b> Gross income (line 1 minus line 2) . . . . .	79,619	26,630	53,110	159,359
<b>Direct Expenses</b>	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Non-cash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .				
	<b>7</b> Food and beverages . . . . .	68,056			68,056
	<b>8</b> Entertainment . . . . .	18,200			18,200
	<b>9</b> Other direct expenses . . . . .	19,993		53,110	73,103
	<b>10</b> Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶				159,359
<b>11</b> Net income summary Combine lines 3 and 10 in column (d) . . . . . ▶				0	

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
<b>Revenue</b>	<b>1</b> Gross revenue . . . . .				
<b>Direct Expenses</b>	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Non-cash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	
<b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶					
<b>8</b> Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶					

**9** Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

**a** Is the organization licensed to operate gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," Explain \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," Explain \_\_\_\_\_

- 11** Does the organization operate gaming activities with nonmembers? . . . . .  Yes  No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . .  Yes  No

**13** Indicate the percentage of gaming activity operated in

<b>a</b> The organization's facility . . . . .	<b>13a</b>
<b>b</b> An outside facility . . . . .	<b>13b</b>

**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . .  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

**c** If "Yes," enter name and address

Name ▶

Address ▶

**16** Gaming manager information

Name ▶

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

- Director/officer                       Employee                       Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . .  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV** Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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**Schedule J**  
(Form 990)

**Compensation Information**

OMB No 1545-0047

**2010**

**Open to Public Inspection**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
TRINITY REPERTORY COMPANY

Employer identification number

22-2547262

**Part I Questions Regarding Compensation**

	Yes	No								
<p><b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax idemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)									
<p><b>1b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</p>										
<p><b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</p>	Yes									
<p><b>3</b> Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input checked="" type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p><b>4</b> During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</p>										
<p><b>4a</b> Receive a severance payment or change-of-control payment from the organization or a related organization?</p>		No								
<p><b>4b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>		No								
<p><b>4c</b> Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>		No								
<p><b>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</b></p>										
<p><b>5</b> For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p>										
<p><b>5a</b> The organization?</p>		No								
<p><b>5b</b> Any related organization? If "Yes," to line 5a or 5b, describe in Part III</p>		No								
<p><b>6</b> For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p>										
<p><b>6a</b> The organization?</p>		No								
<p><b>6b</b> Any related organization? If "Yes," to line 6a or 6b, describe in Part III</p>		No								
<p><b>7</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>		No								
<p><b>8</b> Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III</p>		No								
<p><b>9</b> If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?</p>										

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CURT COLUMBUS	(i)	167,794	0	0	0	2,831	170,625	164,502
	(ii)	0	0	0	0	0	0	0
(2) PETER M GENNARO	(i)	160,136	0	0	0	10,489	170,625	167,092
	(ii)	0	0	0	0	0	0	0
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2010

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization TRINITY REPERTORY COMPANY

Employer identification number

22-2547262

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 3 main columns: (a) Name of disqualified person, (b) Description of transaction, (c) Corrected? (Yes/No)

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958. 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

Table with 7 main columns: (a) Name of interested person and purpose, (b) Loan to or from the organization?, (c) Original principal amount, (d) Balance due, (e) In default?, (f) Approved by board or committee?, (g) Written agreement?

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 3 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of grant or type of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) SAMUEL N CHASE	SPACE RENTAL	115,000	RENTAL		No

**Part V Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2010**

**Open to Public  
Inspection**

**Name of the organization**  
TRINITY REPERTORY COMPANY

**Employer identification number**

22-2547262

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		JOHN LOMBARDO AND HANNAH BELL-LOMBARDO ARE MARRIED

**Identifier**

**Return Reference**

**Explanation**

FORM 990, PART VI, SECTION A, LINE 4

THE BY-LAWS WERE AMENDED ON 9/27/10

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		DRAFT OF FORM 990 HAS BEEN REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES' EXECUTIVE COMMITTEE, AUDIT COMMITTEE AND KEY EMPLOYEES

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION REQUESTS ALL BOARD MEMBERS AND KEY EMPLOYEES TO SIGN AN ANNUAL CONFLICT OF INTEREST POLICY CERTIFICATION. IN ADDITION, BOARD MEMBERS AND KEY EMPLOYEES ARE REQUESTED TO COMPLETE AN ANNUAL FORM 990 DISCLOSURE, WHICH REQUESTS DISCLOSURE OF ANY INTEREST THAT COULD GIVE RISE TO CONFLICTS.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION OF KEY EMPLOYEES IS APPROVED BY THE BOARD AND/OR COMMITTEES COMPENSATION IS GENERALLY BASED ON INDUSTRY STANDARD

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	FORM 990 IS AVAILABLE ONLINE AT WWW GUIDESTAR.ORG ALL OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 290,529 INVESTMENT EXPENSES -31,799 LOSS INTEREST SWAP -39,590 TOTAL TO FORM 990, PART XI, LINE 5 219,140

Identifier	Return Reference	Explanation
COMMITTEE OVERSIGHT	FORM 990, PART XI, LINE 2C	THE BOARD HAS APPROVED THE AUDIT COMMITTEE FOR OVERSIGHT OF THE AUDIT

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

**2010**

**Open to Public Inspection**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**  
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Department of the Treasury  
Internal Revenue Service

**Name of the organization**  
TRINITY REPERTORY COMPANY

**Employer identification number**

22-2547262

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) THE FOUNDATION FOR TRINITY REPERTORY COMPANY ONE UNION STATION PROVIDENCE, RI 02903 05-0516358	FUNDRAISING AND SUPPORT	RI	501(C)(3)	509(A)(3)	N/A		No

**Part III Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III or IV

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to other organization(s)
- c** Gift, grant, or capital contribution from other organization(s)
- d** Loans or loan guarantees to or for other organization(s)
- e** Loans or loan guarantees by other organization(s)
  
- f** Sale of assets to other organization(s)
- g** Purchase of assets from other organization(s)
- h** Exchange of assets
- i** Lease of facilities, equipment, or other assets to other organization(s)
  
- j** Lease of facilities, equipment, or other assets from other organization(s)
- k** Performance of services or membership or fundraising solicitations for other organization(s)
- l** Performance of services or membership or fundraising solicitations by other organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets
- n** Sharing of paid employees
  
- o** Reimbursement paid to other organization for expenses
- p** Reimbursement paid by other organization for expenses
  
- q** Other transfer of cash or property to other organization(s)
- r** Other transfer of cash or property from other organization(s)

	Yes	No
<b>1a</b>		No
<b>1b</b>	Yes	
<b>1c</b>	Yes	
<b>1d</b>		No
<b>1e</b>	Yes	
<b>1f</b>		No
<b>1g</b>		No
<b>1h</b>		No
<b>1i</b>		No
<b>1j</b>		No
<b>1k</b>		No
<b>1l</b>		No
<b>1m</b>		No
<b>1n</b>		No
<b>1o</b>		No
<b>1p</b>		No
<b>1q</b>		No
<b>1r</b>	Yes	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
<b>(1)</b> THE FOUNDATION FOR TRINITY REPERTORY COMPANY	C	40,885	
<b>(2)</b> THE FOUNDATION FOR TRINITY REPERTORY COMPANY	R	110,052	
<b>(3)</b>			
<b>(4)</b>			
<b>(5)</b>			
<b>(6)</b>			



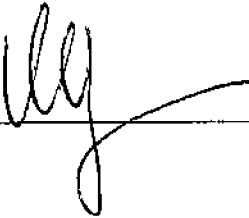
**Part VII Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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**Trinity Repertory Company  
Changes to Governing Documents**

The attached amended and restated by-laws are accurate and complete copies of the originals approved by the Board of Trustees.

Signature  Date 11/29/11

# BY-LAWS OF Trinity Repertory Company

## ARTICLE I TITLE AND PURPOSES

**Section 1. Title:** This corporation shall be known as Trinity Repertory Company (hereinafter the "Company"), a Rhode Island non-profit corporation within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (hereinafter the "Code").

**Section 2. Purposes:** The Company is dedicated to the production of new and classic challenging and high-quality theatrical work that encourages audiences to reflect on their life and on the culture and issues of the times. It will do so by enabling theatre artists, from Rhode Island, America and around the world, to take artistic risks while applying the highest degree of professional skill and expertise to its presentations; by introducing and developing new theatrical talent in directing, acting, designing, writing and management; by increasing compensation for artists in order to help attract new talent to the field and retain mature talent; and by expanding and diversifying the audience in order to align it with the cultural breadth of its theatrical presentations. It will also promote by education programs awareness of theatre among the young. It will also promote by performance programs works of non-theatrical authors.

**Section 3. Authority:** In furtherance of these stated purposes, the Company is authorized:

a. To solicit, accept, hold, invest, reinvest and administer gifts, legacies, bequests, devises, funds, grants and property of any sort or nature and to use, apply, extend, disburse or donate the income or principal thereof for and to devote the same to, any of the purposes of the Company.

b. To borrow money or contract debts and to mortgage, pledge, convey, assign in trust or otherwise encumber or dispose of, the property or other assets of the Company.

c. To purchase, lease or otherwise acquire, to own, hold, use, operate, manage, improve, repair, maintain, control, to sell, assign, transfer, convey, exchange, lease or otherwise dispose of, to mortgage or otherwise encumber, real property, within the state or without the state, whether improved or unimproved, or structures, buildings or other improvements thereof, including, but not limited to, theatres, auditoriums, concert halls and other structures, or tenancies in common, leaseholds, or any other interest or right, whether legal or equitable, therein, and to construct, improve, alter or remove, structures, buildings or other improvements upon real property.

d. to do any and all lawful acts and things which may be necessary, useful, suitable, desirable or proper for the furtherance, accomplishment or attainment of any or all of the purposes or powers of the Company.

**Section 4. Limitations:** It is the intention of the Company at all times to qualify and remain qualified as exempt from income tax under Section 501(c)(3) of the Code. Accordingly:

a. The Company shall not be conducted or operated for profit, and no part of the net earnings of the Company shall inure to the benefit of any member or individual; nor shall any of such net earnings nor any of the property or assets of the Company be used other than for the objects and purposes of the Company set out above.

b. No substantial part of the activities of the Company shall consist of carrying on propaganda, or otherwise attempting to influence legislation; nor shall the Company participate in, or intervene in (by the publishing or distributing of statements or otherwise) any political campaign on behalf of any candidate for public office.

c. In the event of a liquidation, dissolution, termination or winding up of the Company (whether voluntary, involuntary or by operation of law) none of the property or assets of the Company shall be made available in any way to any individual, corporation or other organization, except to corporations or other organizations which qualify as exempt from income tax under Section 501(c)(3) of the Code.

d. No corporation or other organization shall be eligible as a donee, grantee, assignee or other distributee of the Company unless such corporation or other organization shall be qualified as exempt from income tax under Section 501(c)(3) of the Code.

## **ARTICLE II BOARD OF TRUSTEES**

**Section 1. General Powers:** The Company shall be managed by the Board of Trustees.

**Section 2. Number, Classes and Terms of Office:** The Board of Trustees shall consist of not less than fifteen (15) nor more than fifty (50) Trustees. Provided, however, that Trustees appointed by the Chairperson of the Board pursuant to Section 4 of this Article II shall not be accounted for in determining the limitation of fifty (50) Trustees. The number of Trustees may be modified by a majority vote of the entire Board of Trustees. Unless otherwise determined by the Board of Trustees, the Artistic Director and the Executive Director of the Company shall be members of the Board of Trustees, provided that neither shall be accounted for in determining the limitation of fifty (50) Trustees.

A member of the Company's resident acting ensemble shall be a Trustee of the Board. Such Trustee shall be elected by a majority of the Company's resident acting ensemble and the Artistic Director to serve for a two (2) year term which shall be subsequently ratified by a majority vote of the Board. Such person shall not be accounted for in determining the limitation on number of Trustees and no Trustee elected pursuant to this provision shall serve more than two (2) consecutive terms.

Upon the expiration of the term of the Chairperson of the Board, unless such Chairperson of the Board is re-elected to another term, the retiring Chairperson of the Board shall serve as a member of the Board of Trustees with the title of the Immediate Past Chairperson of the Board for a term of one year.

The Board of Trustees shall be and is divided into three classes, Class I, Class II and Class III, which shall be as nearly equal in number as possible. The term of Trustees who are members of a Class shall expire three years after the election of the Class of which they are members. The Board of Trustees shall endeavor to elect Trustees to these Classes in such a manner so as to maintain these classes in as nearly equal number as possible.

Trustees, whenever elected, shall be elected as members of a specified Class and shall serve until the end of the term of the directors who are members of that Class and until their successors shall have been duly elected.

No decrease in the number of Trustees shall shorten the term of any incumbent Trustee.

**Section 3. Newly Created Trusteeships and Vacancies:** A newly created directorship resulting from an increase in the number of Trustees and/or vacancies among such Trustees for any reason, shall be filled by majority vote of the Board of Trustees.

A director elected or appointed to fill a vacancy shall hold office until the next annual meeting at which election of directors is in the regular order of business, and until his or her successor is elected or appointed and qualified.

**Section 4. Removal of Trustees:** Any Trustee may be removed for cause by vote of the Trustees provided there is a quorum of not less than a majority present at the meeting of Trustees at which such action is taken.

**Section 5. Resignations:** Any Trustee may resign from office at any time. Such resignation shall be made in writing, and shall take effect at the time specified therein, and if no time be specified, at the time of its receipt by the Company or its Chairperson of the Board. The acceptance of a resignation by the Board of Trustees shall not be necessary to make it effective, but no resignation shall discharge any accrued obligation or duty of a Trustee.

**Section 6. Qualifications of Trustees:** Each Trustee shall be at least eighteen (18) years of age.

**Section 7. Compensation:** Trustees shall receive no compensation for their services as Trustees.

**Section 8. Meetings:** Meetings of the Board may be held at any place within or without the State of Rhode Island as the Board may from time to time fix, or as shall be specified in the notice or waivers of notice thereof. The annual meeting of the Board of Trustees in each year shall be held in June or July. Other regular meetings of the Board shall be held no less than three (3) times during the year. Special meetings of the Board shall be held whenever called by one-third (1/3) of the Board of Trustees or the Chairperson of the Board, in each case at such time and place as shall be fixed by the person or persons calling the meeting.

**Section 9. Quorum and Voting:** The majority of the Trustees holding office shall constitute a quorum for the transaction of business or of any specified item of business. Except as otherwise provided by statute or by these By-Laws, the vote of a majority of the Trustees

present at the time of the vote, if a quorum is present at such time, shall be the act of the Board. If at any meeting of the Board there shall be less than a quorum present, the Trustees present may adjourn the meeting until a quorum is obtained. Trustees may vote by written proxy delivered to the Secretary in the event of absence from any meeting.

**Section 10. Action by the Board:** Any action required or permitted to be taken by the Board or any committee thereof may be taken without a meeting if all Trustees or committee members consent in writing to the adoption of a resolution authorizing the action. The resolution and the written consents thereto by the Trustees or committee members shall be filed with the minutes of the proceedings of the Board or committee. Any one or more Trustees or any committee members may participate in a meeting of the Board or committee by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

**Section 11. Notice of Meetings:** Notice of the time and place of each regular or special meeting of the Board, together with, to the extent possible, a written agenda stating all matters upon which action is proposed to be taken and, to the extent practicable, copies of documents on which action is proposed to be taken, shall be mailed or dispatched to each Trustee, postage prepaid, addressed to him or her at his or her residence or usual place of business (or at such other address as he or she may have designated in a written request filed with the Secretary), at least five (5) days before the day on which the meeting is to be held; provided, however, that notice of special meetings to discuss matters requiring prompt action may be given on shorter notice, and may be given personally, electronically, or by telephone, if necessary. Notice of a meeting need not be given to any Trustee who submits a signed waiver of notice whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of notice to him or her. No notice need be given of any adjourned meeting.

### **ARTICLE III OFFICERS**

**Section 1. Number and Qualifications:** The Officers of the Company shall be 1) the Chairperson of the Board, 2) two (2) Vice Chairpersons of the Board, 3) the Secretary, 4) the Treasurer and such other officers, if any, as the Board of Trustees may from time to time appoint. One person may not hold more than one office in the Company. All of the Officers of the Company shall be Trustees of the Company.

**Section 2. Election and Term of Office:** The Officers of the Company shall be elected at the annual meeting of the Board of Trustees. Each such Officer, whether elected at such annual meeting or to fill a vacancy or otherwise, shall hold office until the close of the election of Officers at the annual meeting next held after his or her election or until a successor shall have been elected and shall qualify, or until the death, resignation or removal of such Officer, whichever is earlier. Notwithstanding the foregoing, the Chairperson shall serve no more than two terms of three (3) years for a total of six (6) years.

**Section 3. Employees and Other Agents:** The Board of Trustees may appoint from time to time such employees and other agents as it shall deem necessary, each of whom shall hold office at the pleasure of the Board, and shall have such authority and perform such duties

and shall receive such reasonable compensation, as the Board of Trustees may from time to time determine. No such other employee or agent need be a Trustee of the Company. To the full extent allowed by law, the Board of Trustees may delegate to any Officer or agent any powers possessed by the Board of Trustees and may prescribe their respective title, terms of office, authorities and duties.

**Section 4. Removal:** Any Officer, employee or agent of the Company appointed by the Board of Trustees may be removed with or without cause by a vote of the Board of Trustees at any regular or special meeting, but only after such Officer has received written notice and an opportunity to be heard by a majority of the Board.

**Section 5. Vacancies:** In case of any vacancy in any office, a successor to fill the unexpired portion of the term may be elected by the Board of Trustees.

**Section 6. Chairperson of the Board; Powers and Duties:** The Chairperson of the Board shall preside at all meetings of the Board of Trustees. The Chairperson of the Board shall have general supervision of the affairs of the Company, and shall keep the Board of Trustees fully informed about the activities of the Company. He or she has the power to sign and execute alone in the name of Trinity Repertory Company all contracts authorized either generally or specifically by the Board, unless the Board shall specifically require an additional signature. The Chairperson of the Board shall perform all the duties usually incident to the office of the Chairperson of the Board and to the office of president and shall perform such other duties as from time to time may be assigned by the Board of Trustees.

**Section 7. Vice Chairpersons of the Board; Powers and Duties:** The Vice Chairpersons of the Board are vested with all of the powers and duties vested in the Chairperson of the Board when, in the sole discretion of the Chairperson of the Board, such Chairperson of the Board shall designate from time to time. In the event the serving Chairperson is unable to fulfill his/her duties for any period during his/her term, the Governance Committee, by majority vote, shall have the authority to appoint as interim Chairperson any person then serving on the Executive Committee who will serve until the next annual election.

**Section 7. Secretary; Powers and Duties:** The Secretary shall keep the minutes of all meetings of the Board of Trustees and of standing committees of the Board in books provided for that purpose. He or she shall be responsible for the giving and serving of all notices of the Company and shall cause to have kept a record for all Trustees showing their place of residence and the date they became Trustees. In addition, he or she shall perform all other duties customarily incident to the office of the Secretary, subject to the control of the Board of Trustees.

**Section 8. Treasurer; Powers and Duties:** The Treasurer shall keep or cause to be kept full and accurate accounts of receipts and disbursements of the Company, and shall deposit or cause to be deposited all moneys, evidences of indebtedness and other valuable documents of the Company in the name and to the credit of the Company in such banks or depositories as the Board of Trustees may designate. At the annual meeting of the Board of Trustees and whenever else required by the Board of Trustees, he or she shall render a statement of the Company's accounts. He or she shall at all reasonable times exhibit, or make provision for exhibition of, the Company's books and accounts to any Officer or Trustee of the

Company and shall perform all duties incident to the position of Treasurer, subject to the control of the Board of Trustees.

**Section 9. Additional Officers; Powers and Duties:** Additional Officers may be elected for such period, have such authority and perform such duties as the Board may designate.

#### **ARTICLE IV COMMITTEES**

**Section 1. General:** The Standing Committees of the Company shall consist of: an Executive Committee, a Finance Committee, an Audit Committee, an Earned Revenue Committee, a Development Committee, a Governance/Board Nominating, and a Strategic Planning Committee and such other Standing Committees of the Board of Trustees as shall be constituted by resolution adopted by a majority of the entire Board of Trustees, each such Standing Committee to consist of two (2) or more Trustees and such other non-Trustee members as the Chairperson of the Board of Trustees shall determine. The Chairperson of each Standing Committee shall be a member of the Board of Trustees and shall be appointed by the Chairperson of the Board. Each such committee shall have the authority of the Board of Trustees to the extent set forth in these By-Laws or in the resolution constituting such committee, except that no such committee shall have authority as to the following matters:

- (1) The filling of vacancies in the Board of Trustees or in any committee;
- (2) The amendment or repeal of these By-Laws or the adoption of new by-laws; or
- (3) The amendment or repeal of any resolution of the Board of Trustees which by its terms shall not be so amendable or repealable.

The Board of Trustees may designate one or more Trustees as alternate members of any Standing Committee who may replace any absent member or members at any meeting of such committee.

The Board of Trustees may also from time to time constitute special committees of the Board of Trustees by resolution adopted by a majority of the entire Board of Trustees. Unless otherwise provided in the resolution constituting any such special committee, the members of such committees shall be appointed by the Chairperson of the Board with the consent of the Board of Trustees. Special committees shall have only the powers specifically delegated to them by the Board of Trustees and in no case shall have powers which are not authorized for Standing Committees under this section.

Each committee of the Board of Trustees shall serve at the pleasure of the Board of Trustees.

Committees, other than Standing or Special Committees of the Board of Trustees, created by the Board of Trustees, shall be committees of the Company. Such committees may be elected or appointed in the same manner as officers of the Company.

**Section 2. Executive Committee:**

a. The members of the Executive Committee shall be designated by the Chairperson from among the members of the Board of Trustees and appointed by a majority of the Trustees present at the annual meeting of the Board of Trustees. The Executive Committee shall consist of each officer of the Corporation, and the chairpersons of each Standing Committee. The Chairperson of the Board shall serve as Chairperson of the Executive Committee.

b. The Executive Committee shall act as a resource to the management of the Company concerning major issues and challenges, and coordinates major decisions and initiatives. During the intervals between the meetings of the Board of Trustees, the Executive Committee shall, except as proscribed by law, have and may exercise all of the authority of the Board of Trustees in the management and affairs of the Company, but the designation of such Committee and the delegation thereto of authority shall not operate to relieve the Board of Trustees, or any individual Trustee, of any responsibility imposed upon him/her by law. The Executive Committee shall meet at least six (6) times per year (bi-monthly) and shall have no less than eight (8) members and no more than twelve (12) members (excluding the Artistic and Executive Directors).

The Executive Committee also shall exercise the following powers and duties:

- Recommend and implement the goals, objectives, and strategic initiatives of the Corporation, as approved by the Board of Trustees.
- Monitor the performance of the Corporation versus the approved goals, objectives and initiatives.
- Select, evaluate the performance of, and set compensation for the Artistic Director and Executive Director.
- Review and authorize the proposed budget prepared by the Finance Committee and submit it to the Board of Trustees with its recommendations for final approval.
- Take responsibility for all unresolved governance issues not assumed by other committees.
- Review and authorize all major capital expenditures by the Company that are consistent with the capital budget as approved by the Board of Trustees.

The Executive Committee shall meet at the call of its Chairperson or of at least one officer and any two other members of the Committee.

**Section 3. Governance/Board Nominating Committee:** The Board Nominating Committee shall consist of a Chairperson and two (2) or more members of the Board of Trustees. This Committee shall review and make recommendations for new Board members, shall nominate the Chairperson and other officers of the Company, and regularly review the performance and development of current Board members.

**Section 4. Finance Committee:** The Finance Committee shall consist of the Treasurer as Chairperson and two (2) or more members of the Board of Trustees. The Finance Committee shall provide oversight and advice to the Company with regard to its long-term financial viability, budget and financial reporting.

**Section 5. Audit Committee:** The Audit Committee shall consist of a Chairperson and two (2) or more members of the Board of Trustees, at least two members must not be on the Finance Committee, including the Chairperson, and no officers may serve on this committee. The Audit Committee shall review and have oversight responsibility of the annual audit and shall meet at least once annually with auditors independent of management.

**Section 6. Development Committee:** The Development Committee shall consist of a Chairperson and four (4) or more members of the Board of Trustees. This Committee shall advise on, monitor, recommend and review all major fundraising initiatives.

**Section 7. Earned Revenue Committee:** The Earned Revenue Committee shall consist of a Chairperson and four (4) or more members of the Board of Trustees. This committee shall monitor, analyze and review all planning related to generating earned revenue and report to the Board of Trustees their findings on a periodic basis.

**Section 8. Strategic Planning Committee:** The Strategic Planning Committee shall consist of a Chairperson and four (4) or more members of the Board of Trustees. This committee shall be responsible for creating, implementing and reviewing all long term planning related to the operation of the Company.

**Section 9. Meetings of Committees:** Meetings of committees, of which no notice shall be necessary, shall be held at such time and place as shall be fixed by the Chairperson of the Board or the chairperson of such committee.

Minutes of the meetings of standing committees of the Board shall be taken at the discretion of the committee Chairperson and if so recorded shall be submitted to the Secretary promptly after the conclusion of such meetings.

## ARTICLE V HONORARY AND EMERITUS BOARD MEMBERS AND OFFICERS

The Board of Trustees may from time to time appoint Honorary and Emeritus Trustees and Officers to serve for such terms as the Board of Trustees shall determine. Such Trustees shall serve without vote.

## ARTICLE VI CONTRACTS, CHECKS, BANK ACCOUNTS AND INVESTMENTS

**Section 1. Checks, Notes and Contracts:** The Board of Trustees is authorized to select such depositories as it shall deem proper for the funds of the Company and shall determine who shall be authorized in the Company's behalf to sign bills, notes, receipts, acceptances, endorsements, checks, releases, contracts and documents, provided, that any such instrument having principal value of more than \$2,500 shall require two (2) signatories.

**Section 2. Investments:** The funds of the Company may be retained in whole or in part in cash or be invested and reinvested from time to time in such property, real, personal or otherwise, including stocks, bonds or other securities, as the Board of Trustees may deem desirable.

## ARTICLE VII MISCELLANEOUS

**Section 1. Fiscal Year:** The fiscal year of the Company shall begin July 1 and end June 30th.

**Section 2. Offices:** The principal office of the Company shall be located in the City of Providence and State of Rhode Island. Trinity Repertory Company may establish and maintain offices at any other place or places, within or without the State of Rhode Island, as the Board of Trustees may from time to time determine.

**Section 3. Minute Books, etc.:** There shall be kept at the principal or at any other designated office of the Company correct books of account of activities and transactions of the Company, including a minute book, which shall contain a copy of the Certificate of Incorporation, a copy of these By-Laws and all amendments thereto, and all minutes of the meetings of the Board of Trustees and of each standing committee of the Board.

**Section 4. Seal:** The seal of the Company is circular in form bearing the name Trinity Repertory Company.

**Section 5. Non-Disclosure:** The Trustees of the Board and officers of the Company will, during their respective term(s) of office, acquire information concerning the Company's finances, long-term and strategic plans, personnel and similar matters of a sensitive and confidential nature. All such information is and shall remain the sole and exclusive property of the Company. No Trustee or officer of the Board shall at any time, whether during or after his/her term of office, for any reason whatsoever, directly or indirectly, use for any purpose or disclose or distribute to any third party any such information without the express prior authorization of the Board of Trustees.

## ARTICLE VIII AGREEMENTS AND INTERESTS

**Section 1. Execution of Agreements:** Agreements executed for or on behalf of the Company shall be signed by the Chairperson of the Board, the Vice Chairpersons of the Board, or by such other Officer or Officers, person or persons, as the Board of Trustees may from time to time designate; provided, however, that agreements in the ordinary course of the Company's business may be executed for and on behalf of the Company by any one of the Chairperson of the Board, the Vice Chairpersons of the Board, the Executive Director, or duly designated employees.

**Section 2. Interested Trustees and Officers:**

a. No transaction involving remuneration or other benefit to a Trustee or an officer or a member of the Trustee's or officer's immediate family, or to an organization of which a Trustee or an officer or a member of the Trustee's or officer's immediate family is an officer, director or a controlling stockholder or in which any such person has a substantial interest shall be entered into by the Company without full disclosure by the interested Trustee or officer to the Board of Trustees and the approval or ratification of the Executive Committee of the Board of Trustees and unless the transaction is fair and reasonable to the Company. Common or interested Trustees shall be counted in determining the presence of a quorum. The transaction may be authorized and approved or ratified by unanimous written consent of the Executive Committee, provided that at least one Trustee so consenting is disinterested, or by affirmative vote of a majority of the disinterested Trustees, even though the disinterested Trustees be less than a quorum. The Board shall be notified of such approval or ratification at its next meeting following the action by the Executive Committee.

b. Every Trustee and officer, in a manner and form prescribed by the Board of Trustees, shall, as a condition of the office, be required to fully disclose any area of conflict of interest.

c. Compensation which an officer receives as an employee of the corporation shall not in and of itself create a conflict of interest within the meaning of these By-Laws.

d. The Board of Trustees may adopt such other policies, not inconsistent with these By-Laws, as it deems necessary and appropriate in regard to conflicts of interest.

**Section 3. Loans to Trustees and Officers:** No loans other than through the purchase of bonds, debentures, or similar obligations of the type customarily sold in public offerings, or through ordinary deposit of funds in a bank, shall be made by the Company to its Trustees or Officers, or to any other corporation, firm, association or other entity in which one or more of its Trustees or Officers are Trustees or Officers or hold a substantial financial interest.

## **ARTICLE IX INDEMNIFICATION**

The Company shall, to the fullest extent now or hereafter permitted by and in accordance with the standards and procedures provided for by the Rhode Island Not-for-Profit Corporation Law and any amendments thereto, indemnify any person made, or threatened to be made, a party to any action or proceeding by reason of the fact that he or she or the testator or intestate of such person was a Trustee, Officer, employee or agent of the Company, or served another corporation or other enterprise in any capacity at the request of the Company, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees.

## **ARTICLE X AMENDMENTS**

The Board of Trustees shall have the power to make, amend and repeal these By-Laws by an affirmative vote of a majority of the entire Board of Trustees.

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 22-2547262  
**Name:** TRINITY REPERTORY COMPANY

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JONATHAN DUFFY CHAIRMAN	5 00	X		X				0	0	0
LINDA M COHEN VICE CHAIR	5 00	X		X				0	0	0
JOHN LOMBARDO TREASURER	5 00	X		X				0	0	0
SUZANNE M MAGAZINER SECRETARY	5 00	X		X				0	0	0
RICHARD R BERETTA JR TRUSTEE MEMBER	2 00	X						0	0	0
LISA G BISACCIA TRUSTEE MEMBER	2 00	X						0	0	0
HANNAH BELL-LOMBARDO TRUSTEE MEMBER	2 00	X						0	0	0
PAUL CHOQUETTE TRUSTEE MEMBER	2 00	X						0	0	0
CURT COLUMBUS EXECUTIVE ART DIRECTOR	40 00	X		X				167,794	0	2,831
JOAN COUNTRYMAN TRUSTEE MEMBER	2 00	X						0	0	0
EDYTHE M DE MARCO TRUSTEE MEMBER	2 00	X						0	0	0
JAMES V DERENTIS TRUSTEE MEMBER	2 00	X						0	0	0
LOIS KELLY TRUSTEE MEMBER	2 00	X						0	0	0
JOSEPH M FERNANDEZ TRUSTEE MEMBER	2 00	X						0	0	0
RHODA L FLAXMAN TRUSTEE MEMBER	2 00	X						0	0	0
WILLIAM G FOULKES TRUSTEE MEMBER	2 00	X						0	0	0
MARK KW GIM TRUSTEE MEMBER	2 00	X						0	0	0
PETER M GENNARO EXECUTIVE DIRECTOR	40 00	X		X				160,136	0	10,489
PHILIP GOULD TRUSTEE MEMBER	2 00	X						0	0	0
WILLIAM F GREENE TRUSTEE MEMBER	2 00	X						0	0	0
ADAM HAMBLETT TRUSTEE MEMBER	2 00	X						0	0	0
LAURA H HARRIS TRUSTEE MEMBER	2 00	X						0	0	0
ANGELA BRAZIL TRUSTEE MEMBER	2 00	X						24,042	0	0
SUSAN A KELLER TRUSTEE MEMBER	2 00	X						0	0	0
PETER L LEWISS TRUSTEE MEMBER	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DORIS J LICHT TRUSTEE MEMBER	2 00	X						0	0	0
PETER LIPMAN TRUSTEE MEMBER	2 00	X						0	0	0
HEIDI KELLER MOON TRUSTEE MEMBER	2 00	X						0	0	0
JOHN J PALUMBO TRUSTEE MEMBER	2 00	X						0	0	60,000
MARC PERLMAN TRUSTEE MEMBER	2 00	X						0	0	0
DONALD R QUATTRUCCI TRUSTEE MEMBER	2 00	X						0	0	0
KIBBE REILLY TRUSTEE MEMBER	2 00	X						0	0	0
BARBARA SCHOENFELD TRUSTEE MEMBER	2 00	X						0	0	0
D'ANNA SOEHNGE TRUSTEE MEMBER	2 00	X						0	0	0
ALEC TAYLOR TRUSTEE MEMBER	2 00	X						0	0	0
ROBERT K VINCENT TRUSTEE MEMBER	2 00	X						0	0	0
MARIBETH Q WILLIAMSON TRUSTEE MEMBER	2 00	X						0	0	0