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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

		2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30- pplicable FAR HILLS COUNTRY DAY SCHOOL	2011	D Employer	identification number
Add	Iress ch			22-1489	9901
Naı	ne cha	nge		E Telephon	e number
_	ial retui minate	POLITE 202 PO BOY 8	Room/suite	(908) 76	66-0622
_	ended i	return City or town, state or country, and ZIP + 4 FAR HILLS, NJ 07931	I	─ G Gross rece	ipts \$ 15,277,630
I Ta	x-exem ebsit e	F Name and address of principal officer JAYNE GEIGER ROUTE 202 PO BOX 8 FAR HILLS, NJ 07931 ppt status	H(b) Are a If "I H(c) Gro	all affiliates include	st (see instructions)
	rt I	Summary	- 1 car or	iomidion 1929	11 State of legal dofficile 115
Activities & Governance	2 (3 4 5 6 7a	FOUNDATION FOR STUDENTS TO ACHIEVE EXCELLENCE, CULTIVATE ENDURING PASSION FOR LEARNING, AND LIVE WITH INTEGRITY WE ACADEMICS AND IN LIFE Check this box I if the organization discontinued its operations or dispose Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line Total number of individuals employed in calendar year 2010 (Part V, line 2 a Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12	ed of more than 1b)	25% of its net	assets 19 18 175 81
	ь	Net unrelated business taxable income from Form 990-T, line 34		7t	0
				ior Year	Current Year
a)	8	Contributions and grants (Part VIII, line 1h)		1,893,285	
Rayenue	9	Program service revenue (Part VIII, line 2g)		11,254,417	
Š.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	•	396,518	· · · · · ·
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A),	line	634,519	218,724
	12	12)	iiie	14,178,739	14,763,815
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		890,780	1,039,990
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lin	es 5-	8,391,344	8,268,207
Expenses	16a	10) Professional fundraising fees (Part IX, column (A), line 11e)		0,591,544	
Φ ≘	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶759,697			<u> </u>
Ð	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	_	4,066,671	4,221,067
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 2		13,348,795	
	19	Revenue less expenses Subtract line 18 from line 12	· -	829,944	, ,
Not Assets or Fund Balances		,		ng of Current Year	End of Year
93.48 94.48	20	Total assets (Part X, line 16)		46,234,494	49,459,672
₹ E	21	Total liabilities (Part X, line 26)		16,629,983	17,372,632
ZÏ.	22	Net assets or fund balances Subtract line 21 from line 20	-	29,604,511	32,087,040
Pal Under know know	t III penal edge a edge.	· · · · ·	g schedules and	29,604,511 statements, and	32,087,04
Here	•	MARK NOLAN DIRECTOR OF FINANCE Type or print name and title			
		Print/Type preparer's name DOUGLAS D TAPP CPA Preparer's signature DOUGLAS D TAPP CPA	Date	Check if self- employed	PTIN
Paid	-	MST MST Firm's name FEISNERAMPER LLP		Chiployed F	Eurolo ETAL &
_	1				Firm's EIN
Prepa Use (Firm's address 750 ROUTE 202 SOUTH SUITE 500			Phone no (908) 218-

✓ Yes No

) (Revenue \$

442,210)

Form 990 (2010)

Other program services (Describe in Schedule O) See also Additional Data for Description

9.732.787

340,694 including grants of \$

4d

(Expenses \$

Total program service expenses►\$

Part IV	Checklist	of Red	uired	Schedule	S

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20Ь		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	Yes	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If</i> "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		N o
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	1	No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [고	
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .			
	1a 22	4		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return	;		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note: If the sum of lines 10 and 20 is greater than 250, you may be required to a file (see instructions)	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		l No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1-		
_	account)?	4a	Yes	
Ь	If "Yes," enter the name of the foreign country CA, EI, BD, CJ, NT			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		30		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
_	services provided to the payor?		103	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	79		
••	Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
_	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?	70		
.0 .a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	1		
J	facilities	1		
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)	4		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b	1		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
				<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand	1		
-	13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
L	If "Voc " has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Se</u>	ection A. Governing Body and Management			
			Yes	No
		1		
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was			NO
5	filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5		No No
6	Does the organization have members or stockholders?	6	Yes	- ''
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the		165	
7 a	governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		163	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	venue code.		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
115	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a		Νo
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
		1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17				
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

 Own website Another's website. Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► MR MARK NOLAN DIRECTOR OF FINANCE ROUTE 202 PO BOX 8 FAR HILLS,NJ 07931

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi [†]	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) JOHN BRANIFF BOARD CHAIR	5 00	х						0	0	0
(2) LEO GROHOWSKI VICE CHAIR	5 00	х						0	0	0
(3) ALAN FOURNIER TREASURER	5 00	х						0	0	0
(4) LORRAINE MCGINN SECRETARY	5 00	х						0	0	0
(5) ANDREW ALLEN TRUSTEE	5 00	х						0	0	0
(6) ADRIENNE AUERBACH TRUSTEE	5 00	х						0	0	0
(7) AJAY DHANKHAR TRUSTEE	5 00	х						0	0	0
(8) HENRY GUY TRUSTEE	5 00	Х						0	0	0
(9) MEGAN KELLOGG TRUSTEE	5 00	х						0	0	0
(10) KAREN LIGHTCAP TRUSTEE	5 00	х						0	0	0
(11) TRENT MILLER TRUSTEE	5 00	х						0	0	0
(12) DENNIS O'NEIL TRUSTEE	5 00	Х						0	0	0
(13) DOMINIC RANDOLPH TRUSTEE	5 00	х						0	0	0
(14) BRETT RUSSO TRUSTEE	5 00	х						0	0	0
(15) ROD RYAN TRUSTEE	5 00	х						0	0	0
(16) KAREN THOMAS TRUSTEE	5 00	Х						0	0	0

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours		tion that a			II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(17) KIMBERLEY TURNER TRUSTEE	5 00	х						0	0	0
(18) XIAOPING SU ZHU TRUSTEE	5 00	х						0	0	0
(19) JAYNE GEIGER HEAD OF SCHOOL	60 00			х				335,605	0	73,264
(20) MARK NOLAN DIRECTOR OF FINANCE	50 00			х				117,247	0	12,787
(21) ROBERT BERKMAN ASSOCIATE HEAD OF SCHOOL	50 00				х			195,137	0	36,349
(22) KATHLEEN DESANTIS DIRECTOR OF ALUMNI & DEVELOPMENT	50 00					х		128,792	0	31,375
(23) DIANE FRUSTACI DIRECTOR OF PRIMARY SCHOOL	50 00					х		121,182	0	28,823
(24) VIRGINA LADD DIRECTOR OF INTERMEDIATE SCHOOL	50 00					х		108,212	0	17,225
(25) RICHARD TRUDELL FORMER DIRECTOR OF FINANCE	0 00						х	109,297	0	18,727
		<u> </u>		<u> </u>	<u> </u>	<u> </u>	<u> </u>			
c Total from continuation sheets						<u>.</u>				
					•		 -	1,115,472	0	218,550
2 Total number of individuals (inc	luding but not lin	nited to	thos	e lıs	ted a	above)) who	received more tha	n	

\$100,000 in reportable compensation from the organization -7

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No
		_		110

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
COMMERCIAL & RESIDENTIAL CLEANING SERVIC PO BOX 280 BROOKSIDE, NJ 07926	CLEANING	162,560
JAMES F HURLEY INSURANCE PO BOX 7 FAR HILLS, NJ 07931	INSURANCE	159,280

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \blacktriangleright 2

Form 9							Pa	ge 9
Part V	V1111	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	excluded from tax under sections
								513, or 514
## ##	1a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	ь	Membership dues	. 1b					
ts. ∰	С	Fundraising events	1c	503,555				
<u>#</u> ,₹	d	Related organizations	. 1d					
Sim.	e	Government grants (contributions)	1e	53,402				
돌	f	All other contributions, gifts, grants	, and 1f	2,272,539				İ
きま	a	Noncash contributions included in li		211,188				
Š	_	Total. Add lines 1a-1f			2,829,496			
	-"	Total. Add filles 14-11		Business Code				
Program Service Revenue	22	TUITION INCOME			9,858,747	9,858,747		
₽s Se	b			611710 611710	9,858,747			
2 3				611710	562,592	562,592		
er F	d	OTHER PROGRAM INCOME		611710	498,816			
3 E	е			611710	37,188	37,188		
<u> </u>	f	All other program service re	venue					
_&	g	Total. Add lines 2a-2f			11,575,588			
	3	Investment income (includir	ng dividends, interest					
	4	and other similar amounts) Income from investment of tax-ex Royalties	empt bond proceeds		117,462			117,462
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	Gross amount from sales of assets other than inventory	(1) Securities 264,284	(II) O ther				
		Less cost or other basis and sales expenses	241,739					
		Gain or (loss) Net gain or (loss)	22,545		22,545			22,545
		Gross income from fundraisi			22,313			22,313
Other Revenue		(not including \$503,555 of contributions reported on See Part IV , line 18	line 1c)					
ji e		land de la	a	490,800				
δ	l	Less direct expenses . Net income or (loss) from ful		272,076	218,724			218,724
			ctivities See Part IV, line 19 . a		,			,
				ь				
		Net income or (loss) from ga	_					
	10a	Gross sales of inventory, les	s					
		returns and allowances .	a					
	ь	Less cost of goods sold .	. b					
		Net income or (loss) from sa						
		Miscellaneous Revenue		Business Code				
	11a	a						
	ь	b						
	c	= 						
	d	All other revenue	•					
	e	Total. Add lines 11a-11d						
	12	Total revenue. See Instructi	ons •	-				
		Total revenue. See Instructi	· · · · · · · · · · · · · · · · · · ·		14,763,815	11,575,588	0	358,731
							rm 990 (20	<u> </u>

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations mus			(D)	
-	ll other organizations must complete column (A) but are not required to c	_	(B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,039,990	1,039,990		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	930,359	244,225	686,134	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,878,119	3,791,683	1,646,906	439,530
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	392,227	248,103	125,950	18,174
9	Other employee benefits	597,027	390,181	183,720	23,126
10	Payroll taxes	470,475	325,007	· · ·	26,689
а	Fees for services (non-employees) Management	,	520,000	233,773	
ь	Legal	14,138		14,138	
c	Accounting	31,506		31,506	
d	Lobbying	31,300		31,300	
	Professional fundraising services See Part IV, line 17				
e •		F0 160		F0.160	
f	Investment management fees	50,169	206 617	50,169	
g	Other	273,964	206,617		20.040
12	Advertising and promotion	97,988	68,070		29,918
13	Office expenses	653,773	614,349		39,424
14	Information technology	162,900	162,900		
15	Royalties				
16	Occupancy	968,113	· · · · · · · · · · · · · · · · · · ·		
17	Travel	27,095	16,257	10,838	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	66,900	46,830	20,070	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	980,386	980,386		
23	Insurance	130,658	130,658		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	STUDENT ACTIVITIES	316,512	316,512		
ь	BAD DEBTS	237,712	54,876		182,836
С	REPAIRS & MAINTENANCE	163,701	98,221	65,480	
d	DUES	25,575	15,345	10,230	
e	RECRUITMENT	6,944	1,431	5,513	_
f	All other expenses	13,033	13,033		
25	Total functional expenses. Add lines 1 through 24f	13,529,264	9,732,787		759,697
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the	10,023,204	3,.32,.37	5,550,700	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 1 Cash—non-interest-bearing 6,023,984 8.162.774 2 Savings and temporary cash investments 1,923,063 1,279,195 3 58,204 4 50,706 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 7 8 8 Prepaid expenses and deferred charges 343,694 9 308,617 10a Land, buildings, and equipment cost or other basis Complete 36.083.813 10a Part VI of Schedule D 10b 7,057,579 29.225.023 ь Less accumulated depreciation 10c 29.026.234 11 11 8,660,526 12 10,632,146 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 16 46,234,494 16 49,459,672 Total assets. Add lines 1 through 15 (must equal line 34) . . . 983.005 17 1,164,577 17 Accounts payable and accrued expenses . 18 18 4,253,345 19 3,769,388 19 20 11,000,000 20 11,000,000 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 877,590 25 954.710 Other liabilities Complete Part X of Schedule D 16,629,983 26 26 17,372,632 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 25.533.396 27,486,773 Temporarily restricted net assets 3,592,209 28 3,116,975 28 Fund 1,008,058 954,140 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 29,604,511 32,087,040 33 Total net assets or fund balances 33 34 Total liabilities and net assets/fund balances 46.234.494 49,459,672

Pa	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14.7	763,81
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,529		
3	Revenue less expenses Subtract line 2 from line 1	3			234,55
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		29,6	504,51
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1,2	247,97
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		32,0	087,040
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	দ	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	_	

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

FAR HILLS COUNTRY DAY SCHOOL 22-1489901 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organizati col (i) list your gove	Is the organization in col (i) listed in your governing document?		ify the ion in your t?	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Provide the following information about the supported organization(s)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization FAR HILLS COUNTRY DAY SCHOOL

Employer identification number 22-1489901 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered les to form 33	o, Parciv, line o.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the	-	onor advised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	5 5	•
Pai	t II Conservation Easements. Complete	ıf the organization answered "Yes"	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality	on or pleasure) Preservation of a	a certified historic structure
-	easement on the last day of the tax year	med conservation contribution in the for	m or a conservation
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified his	toric structure included in (a)	2c
d	Number of conservation easements included in (c) ac	cquired after 8/17/06	2d
3	Number of conservation easements modified, transfe the taxable year •	rred, released, extinguished, or termina	ted by the organization during
4	Number of states where property subject to conserva		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		ndling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation ease	ments during the year ►
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easemen	its during the year ► \$
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of se	ection Yes No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financi	
Par	Complete if the organization answered '		, or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resea	rch in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research	•
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		for financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		▶ \$

b Assets included in Form 990, Part X

ar	Till Organizations Maintaining Co	llections of Art	, His	toric	al Tre	<u>easu</u>	res, or (<u> 2the</u>	<u>er Simila</u>	<u>r Ass</u>	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e follo	wing th	nat are	e a sıgnıfıc	ant	use of its c	ollectio	n	
а	Public exhibition		d	\sqcap	Loan o	rexch	nange prog	ram	s			
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
ŀ	Provide a description of the organization's c Part XIV	ollections and expla	ın how	v they	further	the o	rganızatıo	n's e	xempt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								mılar	Г	Yes	┌ No
Pa i	t IV Escrow and Custodial Arrang						answere	ed "\	Yes" to Fo	rm 99	0,	
	Part IV, line 9, or reported an ar		•									
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	diary	for co	ntributi	ions c	or other as:	sets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing tal	ble		Г		_			
							-			A mo	unt	
с	Beginning balance						-	1c	1			
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1 f				
а	Did the organization include an amount on F	orm 990, Part X, line	e 21?							Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/										
°a	rt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior Y		(c) Tv	vo Years Bac		d) Three Years	Back (e) Four Ye	ears Back
a	Beginning of year balance	7,215,222		•	213,005		7,302,6	-				
b	Contributions	1,508,596			148,948		62,4					
C	Investment earnings or losses	792,806			578,273		-1,117,7	/22				
d	Grants or scholarships	204 706			25.004		24.4	124				
е	Other expenditures for facilities and programs	304,706			25,004		34,4	134				
f	Administrative expenses											
g	End of year balance	9,211,918		7,2	215,222		6,213,0	005				
	Provide the estimated percentage of the year	r end balance held a								I		
а	Board designated or quasi-endowment	89 000 %										
_												
Ь	remanent endowment P											
c la	Term endowment • 0 % Are there endowment funds not in the posse	aaian aftha araanis	-t t		املما م	- nd -	dministora	. d f o	r + h a			
a	organization by	ssion of the organiza	ation t	ilat al	e neiu	allu a	ullillistere	u ioi	i tile		Yes	No
	(i) unrelated organizations									3a(i)		Νο
	(ii) related organizations									3a(ii)		Νo
b	If "Yes" to 3a(II), are the related organization									3b		
	Describe in Part XIV the intended uses of th											
a i	t VI Investments—Land, Building	s, and Equipme	nt. S	<u>ee Fo</u>	rm 99	0, Pa	rt X, line	10.	T	ı		
	Description of investment				Cost or o		(b)Cost or o basis (oth		(c) Accum deprecia		(d) Boo	ok value
а	Land						1,03	1,029)			1,031,029
b	Buildings						21,61	2,721	2,6	38,028	18	3,974,693
c	Leasehold improvements						11,22	3,993	3,3	89,486		7,834,507
d	Equipment						1,64	5,574	1,0	30,065		615,509
e	Other						57	0,496	5			570,496

29,026,234

Part VII Investments—Other Securities. See (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests (3)O ther		
(A) ALTERNATIVE INVESTMENTS	6,615,107	F
(B) MUTUAL FUND	1,455,366	F
(C) EQUITY SECURITIES	1,927,749	F
(D) ANNUITY CONTRACTS	633,924	F
	10,632,146	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line 13	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
10 1011 (10 1011	•	
Part IX Other Assets. See Form 990, Part X, II (a) Descri		(b) Book value
(a) besetti	priori	(b) book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Part X Other Liabilities. See Form 990, Part 3		
<u> </u>	(b) A mount	
Federal Income Taxes NOTES PAYABLE	8,287	
DEFERRED COMPENSATION	946,423	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	954,710	

Par	rt XI Reconciliation of (Change in Net Assets from For	m 990) to F	inancial Statemer	nts	
1	Total revenue (Form 990, Par	t VIII, column (A), line 12)				1	14,763,815
2	Total expenses (Form 990, Pa	art IX, column (A), line 25)				2	13,529,264
3	Excess or (deficit) for the yea	r Subtract line 2 from line 1				3	1,234,551
4	Net unrealized gains (losses)	on investments				4	1,247,978
5	Donated services and use of f	acılıtıes				5	
6	Investment expenses					6	
7	Prior period adjustments					7	
8	Other (Describe in Part XIV)					8	
9	Total adjustments (net) Add I	lines 4 - 8				9	1,247,978
10	•	r per financial statements Combine line	s 3 an	d 0		10	2,482,529
-		Revenue per Audited Financial			ts With Revenue p		
1		ner support per audited financial statem				1	14,971,803
2	A mounts included on line 1 b	out not on Form 990, Part VIII, line 12					
а	Net unrealized gains on inves	stments		2a	1,247,978		
b	Donated services and use of	facilities	. [2b			
С	Recoveries of prior year gran	ts	. [2c			
d	Other (Describe in Part XIV)		[2d	-1,039,990		
e	Add lines 2a through 2d					2e	207,988
3	Subtract line 2e from line 1					3	14,763,815
4	Amounts included on Form 9	90, Part VIII, line 12, but not on line 1					
а	Investment expenses not inc	cluded on Form 990, Part VIII, line 7b	.	4a			
b	Other (Describe in Part XIV)		. [4b			
c	Add lines 4a and 4b					4c	С
5		nd 4c. (This should equal Form 990, Pai				5	14,763,815
		Expenses per Audited Financia	I Stat	eme	nts With Expenses	per F	
1	Total expenses and losses postatements	er audited financial				1	12,489,274
2	A mounts included on line 1 b	ut not on Form 990, Part IX, line 25					
а	Donated services and use of	facilities		2a			
b	Prior year adjustments			2b			
c	Other losses			2c			
d	Other (Describe in Part XIV)			2d			
e	Add lines 2a through 2d .					2e	С
3	Subtract line ${f 2e}$ from line ${f 1}$					3	12,489,274
4	A mounts included on Form 99	90, Part IX, line 25, but not on line 1:					
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b		4a			
b	Other (Describe in Part XIV)			4b	1,039,990		
c	Add lines 4a and 4b					4c	1,039,990
5		and 4c. (This should equal Form 990, Pa	rt I, lın	e 18)		5	13,529,264
Par	rt XIV Supplemental In	formation					
Part		escriptions required for Part II, lines 3, 8, Part XII, lines 2d and 4b, and Part XI					
	Ident if ier	Return Reference			Explanati	ion	
		+					

Ident if ier	Return Reference	Explanation
ESCRIPTION OF INTENDED USE F ENDOWMENT FUNDS		THE SCHOOL'S ENDOWMENT CONSISTS OF APPROXIMATELY 14 INDIVIDUAL FUNDS ESTABLISHED FOR VARIOUS PURPOSES SPENDING POLICY AND HOW THE INVESTMENT OBJECTIVES RELATE TO SPENDING POLICY EXPENDITURES FROM THE BOARD DESIGNATED NET ASSETS ARE RELEASED, AS APPROVED BY THE SCHOOL'S BOARD OF TRUSTEES THE EARNINGS ON THE PERMANENTLY RESTRICTED NET ASSETS ARE RELEASED FROM TEMPORARILY RESTRICTED FUNDS WHEN APPROPRIATED FOR SPENDING BY THE BOARD OF TRUSTEES AND ARE USED IN ACCORDANCE WITH DONOR STIPULATIONS RETURN OBJECTIVES AND RISK PARAMETERS THE SCHOOL HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT AND BOARD DESIGNATED ASSETS THAT ATTEMPT TO PROVIDE A RELATIVELY PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT, WHILE SEEKING TO MAINTAIN THE LONG-TERM, REAL PURCHASING POWER OF ENDOWMENT ASSETS ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE SCHOOL MUST HOLD IN PERPETUITY OR FOR A DONOR-SPECIFIED PERIOD(S) AS WELL AS BOARD DESIGNATED FUNDS UNDER THIS POLICY, AS APPROVED BY THE BOARD OF TRUSTEES, THE ENDOWMENT ASSETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT EXCEED THE PRICE AND YIELD RESULTS OF THE S&P 500 INDEX, WHILE ASSUMING A MODERATE LEVEL OF INVESTMENT RISK STRATEGIES EMPLOYED FOR ACHIEVING OBJECTIVES TO SATISFY ITS LONG-TERM RATE-OF-RETURN OBJECTIVES, THE SCHOOL RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION (REALIZED AND UNREALIZED) AND CURRENT YIELD (INTEREST AND DIVIDENDS) THE SCHOOL TARGETS A DIVERSIFIED ASSET ALLOCATION THAT CURRENTLY PLACES A GREATER EMPHASIS ON TOTAL RETURN ASSET-BASED INVESTMENTS TO ACHIEVE ITS LONG-TERM RETURN OBJECTIVES WITHIN PRUDENT RISK CONSTRAINTS
ART XII LINE 2D - OTHER	PART X	THE SCHOOL HAS BEEN CLASSIFIED BY THE INTERNAL REVENUE SERVICE (THE "IRS") AS AN ORGANIZATION DESCRIBED UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE"), AND EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE CODE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES CLARIFIES THE ACCOUNTING OF UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTERPRISE'S FINANCIAL STATEMENTS, IN ACCORDANCE WITH ACCOUNTING FOR INCOME TAXES THE SCHOOL RECOGNIZES ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX PROVISIONS, IF ANY THERE WERE NO INCOME TAX-RELATED INTEREST AND PENALTIES RECORDED FOR THE YEARS ENDED JUNE 30, 2011 AND 2010 THE INCOME TAX RETURNS OF THE SCHOOL FOR JUNE 30, 2010, 2009, AND 2008 ARE SUBJECT TO EXAMINATION BY THE IRS AND OTHER VARIOUS TAXING AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THEY WERE FILED
ART XII, LINE 2D - OTHER DJUSTMENTS ART XIII, LINE 4B - OTHER		TUITION REMISSION AND SCHOLARSHIPS -1,039,990 TUITION REMISSION AND SCHOLARSHIPS 1,039,990
DJUSTMENTS	i	

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Employer identification number Name of the organization FAR HILLS COUNTRY DAY SCHOOL 22-1489901

Pa	rt I		YES	NO
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		,,	
2	other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
5	Does the organization discriminate by race in any way with respect to	1		
а	Students' rights or privileges?	5a		No
Ŀ	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
e	Educational policies?	5e		No
f	Use of facilities?	5f		No
g	Athletic programs?	5g		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		Νο
62	Does the organization receive any financial aid or assistance from a governmental agency?	- 6a		Νo
	Has the organization's right to such aid ever been revoked or suspended?	6b		No
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
_	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE SCHOOL PUBLISHES ITS NON-DISCRIMINATION POLICY IN A NJAIS MEMBER SCHOOLS ADVERTISEMENT IN THE STAR LEDGER ANNUALLY ADDITIONALLY, BOTH THE SCHOOL'S VIEWBOOK (THE PUBLICATION SENT TO ALL PROSPECTIVE FAMILIES) AND THE ADMISSIONS AREA ON THE WEBSITE, INCLUDE A NON-DISCRIMINATION ADMISSION POLICY

Schedule E (Form 990 or 990-EZ) 2010

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DLN: 93493118000212

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization **Employer identification number** FAR HILLS COUNTRY DAY SCHOOL 22-1489901 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

Indicate whether the organization raised funds through any of the following activities. Check all that apply

	Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations Did the organization have or key employees listed in If "Yes," list the ten highes to be compensated at leas	s a written or oral agre Form 990, Part VII) st paid individuals or	or entity entities (ın conne fundraıse	lividua ction	Solicitation of gov Special fundraisinal (including office with professional irsuant to agreem	rs, directors, trustees fundraising services? ents under which the fui	
•) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?		Gross receipts rom activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Fotal				▶				
				•			1	•

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1	(b) Event #2	(c) O ther Events	(d) Total Events
			LA BELLE GALA (event type)	GOLF OUTING (event type)	3 (****************************	(Add col (a) through col (c))
Φ					(total number)	004.355
Revenue	1 2	Gross receipts Less Charitable	487,263			994,355
₹		contributions Gross income (line 1	359,530	144,025	0	503,555
	3	minus line 2)	127,733	306,856	56,211	490,800
	4	Cash prizes				
မွာ	5	Non-cash prizes	34,589	13,891		48,480
Expenses	6	Rent/facility costs	44,978			44,978
	7	Food and beverages	29,339	77,069)	106,408
Direct	8	Entertainment	5,575			5,575
Δ	9	Other direct expenses .	13,116	10,840	42,679	66,635
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)	🛌	272,076
	11	Net income summary Combine li	nes 3 and 10 in column (d	d)		218,724
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
8 8 8	2	Cash prizes				
Expenses	3	Non-cash prizes				
ច ច	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	┌ Yes % ┌ No	┌ Yes %	
		Direct expense summary Add lines				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	<u> </u>	
9		er the state(s) in which the organiza				
a b		the organization licensed to operate No," Explain		n of these states?		· Fyes FNo
b	11					
10a b		re any of the organization's gaming Yes," Explain			the tax year?	Yes No

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	\$ \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par			r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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OMB No 1545-0047

DLN: 93493118000212

Department of the Treasury

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Inspection

Attach to Form 990 Internal Revenue Service Employer identification number Name of the organization FAR HILLS COUNTRY DAY SCHOOL 22-1489901 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 1 (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization section grant valuation non-cash assistance or assistance cash or government ıf applıcable assistance (book, FMV, appraisal, other)

Part III	Grants and Other Assistance to Individuals in the United States.	Complete if the organization	answered "Yes"	to Form 990,	Part IV, lii	ne 22
	Use Schedule I-1 (Form 990) if additional space is needed.	-				

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) STUDENT FINANCIAL ASSISTANCE	61	689,923			
(2) SCHOLARSHIPS	7	162,487			
(3) FACULTY	24	187,580			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE SCHOOL FOLLOWS A FORMAL PROCESS TO DETERMINE THE ALLOCATION OF
MONITORING GRANTS		AVAILABLE MONIES FOR TUITION REMISSION, TUITION ASSISTANCE AND SCHOLARSHIPS THE SCHOOL USES
IN THE U S		TADS IN THIS PROCESS EACH FAMILY SUBMITS AN APPLICATION TO TADS TO GETHER WITH FAMILY'S
		FINANCIAL SUPPORTING DOCUMENTATION, INCLUDING BUT NOT LIMITED TO THEIR COMPLETED 1040 TADS
		DETERMINES AND MAKES RECOMMENDATIONS TO THE SCHOOL AS TO SUITABILITY FOR CONSIDERATION FOR
		TUITION ASSISTANCE THE SCHOOL REVIEWS THESE RECOMMENDATIONS AND MAKES AWARDS BASED ON
		THESE AND AVAILABLE MONIES

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DLN: 93493118000212

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

<u> </u>	· ····································	-
Name of the organization FAR HILLS COUNTRY DAY SCHOOL		Employer identification number
		22-1489901
Part I Questions Regarding C	ompensation	

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence			
	Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	p reisonal services (e.g., maid, chauled)			
ь	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☐ Compensation committee ☐ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	Yes	
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4с		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
_	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
ь	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
Ь	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	,	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ		
(1) JAYNE GEIGER	(1) (11)	318,404 0	0	7	1	1	408,869)		
(2) MARK NOLAN	(ı) (ıı)	116,174 0	1,000		6,052	6,735	130,034)		
(3) ROBERT BERKMAN	(ı) (ıı)	193,338 0	1,000	799	20,099	16,250	231,486	(
(4) KATHLEEN DESANTIS	(ı) (ıı)	128,640	0 0	152	6,432	24,943	160,167)		
(5) DIANE FRUSTACI	(ı) (ıı)	119,522 0	1,000	660	12,775		150,005)		
(6) VIRGINA LADD	(ı) (ıı)	107,699 0	0 0	513	10,995	1	125,437)		
(7) RICHARD TRUDELL	(ı) (ıı)	109,297 0	0 0	- 1	1 ' 1	7,797		,		
(8)		,	1	,						
(9)		1	1	,						
(10)		1	1							
(11)	+	†								
(12)	+	+								
(13)	+-	+								
(14)	+	+								
(15)	+-	+								
(16)	+	+		<u></u>	<u> </u>					

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	,	HOUSING IS PROVIDED TO THE HEAD OF SCHOOL ON THE SCHOOL'S PREMISES FOR THE CONVENIENCE OF THE SCHOOL AND IS A CONDITION OF HER EMPLOYMENT
	'	THE FORMER DIRECTOR OF FINANCE CEASED EMPLOYMENT WITH FAR HILLS COUNTRY DAY SCHOOL EFFECTIVE OCTOBER 1, 2009 SEVERANCE PAYMENTS FOR THE APPLICABLE PERIOD TOTALLED \$109,297

Schedule J (Form 990) 2010

DLN: 93493118000212

Open to Public

Inspection

OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

FAR HILLS COUNTRY DAY SCHOOL

Part I Bond Issues

Employer identification number

22-1489901

Ľ	eliti Bolia Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f)	Description	of Purpos e	(g) De	feased	Beh)On nalf of suer		Pool ncing
									Yes	No	Yes	No	Yes	No
A	NEW JERSEY ECONOMIC DEVELOPMENT AUTHORITY	22-2045817	645916A56	05-11-2004	7,000,000	CAPITA	\L CTS/IMPRO\	/EMENTS	x			х		х
В	NEW JERSEY ECONOMIC DEVELOPMENT AUTHORITY	22-2045817	645918FP3	04-09-2007	4,000,000	CAPITA	\L CTS/IMPRO\	/EMENTS	х			х		х
_														
_														
	Daniel Da													
	art III Proceeds				Α			В		С		D		
1	A mount of bonds retired													
2	A mount of bonds legally defea	ased												
3	Total proceeds of issue				7	7,000,000		4,000,000						
4	Gross proceeds in reserve fur	nds				308,163 206,750								
5	Capitalized interest from proc	eeds												
6	Proceeds in refunding escrow													
7	Issuance costs from proceed:	S				140,000 80,000		80,000						
8	Credit enhancement from prod	ceeds												
9	Working capital expenditures	from proceeds												
10	Capital expenditures from pro	ceeds			6	6,541,665 3,712		3,712,450						
11	Other spent proceeds													
12	Other unspent proceeds					10,172		800						
13	Year of substantial completion	n			2008	3	20	08						
					Yes	No	Yes	No	Yes		No	Yes		No
14	Were the bonds issued as par	t of a current refun	ding issue?			Χ		x						
15	Were the bonds issued as par	t of an advance ref	unding issue?			Х		Х						
16	Has the final allocation of pro	ceeds been made?			Х		Х							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?						х							
Pa	rt IIII Private Business U	Jse					_							
					A			3		C			D	
					Yes	No	Yes	No	Yes		No	Yes		No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Part III Private Business Use (Continued)

	Tillace basiness ose (continued)								
			A		В		С	ı	D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х		х				
b	A re there any research agreements that may result in private business use of bond- financed property?		x		x				
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		х		х				
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		х					
Pai	t IV Arbitrage		•	•	•		•	•	•

Parit IV Arbitrage

		A	Α		В		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		×					
2	Is the bond issue a variable rate issue?		×		×					
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?									
			X		X					
ь	Name of provider		1		I		1		l	
С	Term of hedge									
d	Was the hedge superintegrated?									
е	Was a hedge terminated?									
4a	Were gross proceeds invested in a GIC?		Х		Х					
ь	Name of provider									
С	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
5	Were any gross proceeds invested beyond an available temporary period?		х		х					
6	Did the bond issue qualify for an exception to rebate?		x		×					

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanat ion

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization FAR HILLS COUNTRY DAY SCHOOL

Employer identification number

					22-1489901			
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of determining of amounts		ontribut	ion
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
looq								
	Cars and other vehicles .							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded	X	25	211,188	FMV UPON RECEIF	PT T		
	Securities—Closely held stock							
11	Securities—Partnership,							
12	LLC, or trust interests . Securities—Miscellaneous	\vdash						
	O ualified conservation							
13	contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	O ther ▶ ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received by for which the organization complete				29			
							Yes	No
30a	During the year, did the organization	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it		[
	must hold for at least three years f	rom the c	late of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire	holdıng p	eriod?			30a		No
	If "Yes," describe the arrangement							
31	Does the organization have a gift a	cceptano	e policy that requires the r	eview of any non-standard	contributions?	31		Νo
32a	Does the organization hire or use t contributions?	•	es or related organizations	to solicit, process, or sell i	non-cash	32a		Νο
b	If "Yes," describe in Part II							
33	If the organization did not report re	venuesı	n column (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II							

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

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As Filed Data -

DLN: 93493118000212

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
FAR HILLS COUNTRY DAY SCHOOL

Employer identification number

22-1489901

Identifier	Return Reference	Explanation
	FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES	ADDITIONAL EXTRA CURRICULUM PROGRAMS, ACTIVITIES, AND STUDENT WORKSHOPS ARE OFFERED DURING THE YEAR EXPENSES \$340,694 INCLUDING GRANTS OF \$0 REVENUE \$442,210

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE ORGANIZATION HAS A BOARD OF TRUSTEES LIMITED TO A MAXIMUM OF TWENTY FIVE MEMBERS/TRUSTEES

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THERE ARE FIVE STANDING COMMITTEES WITHIN THE BOARD OF TRUSTEES, EXECUTIVE, GOVERNANCE, AUDIT, FINANCE AND DEVELOPMENT AS VACANCIES ARISE, CONSIDERATION IS GIVEN TO POTENTIAL TRUSTEES PRIOR TO ANY NOMINATION A SLATE OF NEW TRUSTEES AND A SLATE OF NEW OFFICERS (WHERE APPLICABLE) IS PRESENTED AT THE MAY BOARD MEETING FOR APPROVAL BY THE BOARD

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		MEMBERS OF EACH STANDING COMMITTEE HAVE THE RIGHT TO APPROVE/RATIFY DECISIONS MADE WITHIN THAT COMMITTEE THE BOARD OF TRUSTEES HAVE THE RIGHT TO APPROVE/RATIFY DECISIONS MADE AT THE GENERAL BOARD MEETINGS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE ORGANIZATION'S FORM 990 WAS PREPARED BY PROFESSIONAL, INDEPENDENT ACCOUNTANTS THE BOARD OF TRUSTEES DELEGATED THE REVIEW OF FORM 990 TO THE AUDIT COMMITTEE, THE MEMBERSHIP OF WHICH INCLUDES BOTH TRUSTEES AND NON-TRUSTEES WITH PRACTICAL AND/OR PROFESSIONAL EXPERTISE IN NONPROFIT MANAGEMENT THE AUDIT COMMITTEE REVIEWED AND APPROVED FORM 990 PRIOR TO ITS FILING

Identifier	r Return Reference Explanation			
	FORM 990, PART VI, SECTION B, LINE 12C	ALL TRUSTEES, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY PRIOR TO THE FIRST SCHEDULED BOARD MEETING OF THE SCHOOL YEAR		

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE FOLLOWS AN ESTABLISHED PROCESS IN DETERMINING ANY CHANGES TO THE COMPENSATION ARRANGEMENT ALREADY IN PLACE THE COMMITTEE USES THE SERVICES OF AN OUTSIDE CONSULTANT WHO RESEARCHES COMPARABLE COMPENSATION FOR OFFICERS IN SIMILAR LOCATIONS BEFORE PRESENTING HIS RECOMMENDATIONS FOR REVIEW BY THE EXECUTIVE COMMITTEE PRIOR TO ANY CHANGES TO THE EXISTING COMPENSATION ARRANGEMENTS THE COMMITTEE RESEARCHES SALARIES FOR KEY EMPLOYEES IN COMPARABLE FIELDS AND LOCATIONS BEFORE ANY CHANGES TO EXISTING COMPENSATION ARE MADE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE FORM 990 IS AVAILABLE ON WWW GUIDESTAR ORG THE SCHOOL'S GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST ON LOCATION AT FAR HILLS COUNTRY DAY SCHOOL

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 1,247,978

Identifier	Return Reference	Explanation		
	FORM 990, XI, LINE 2C	FAR HILLS COUNTRY DAY SCHOOL HAS NOT CHANGED ITS PROCEDURE REGARDING THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT SINCE THE PRIOR TAX YEAR		

Additional Data

Software ID:

Software Version:

EIN: 22-1489901

Name: FAR HILLS COUNTRY DAY SCHOOL

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	ı services			
(Code) (Expenses \$	340,694 including grants of \$) (Revenue \$	442,210)