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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2010 calendar year, or tax year beginning **JUL 1, 2010** and ending **JUN 30, 2011**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 825 A, B, C, D, R Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 65 SPRINGFIELD AVENUE, THIRD FLOOR City or town, state or country, and ZIP + 4 SPRINGFIELD, NJ 07081		D Employer identification number 22-1010985
	E Telephone number (973) 921-1900		
	G Gross receipts \$ 13,020,930. H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number		
	I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) (5) (insert no.) ☐ 4947(a)(1) or ☐ 527		
	J Website: WWW.IUOE825.ORG K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☒ Other LABOR L Year of formation: 1977 M State of legal domicile: NJ		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE WORK OF THE UNION, AS THE REPRESENTATIVE OF ITS MEMBERS, IS TO PROVIDE FOR THE CONTINUOUS																																																																	
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.																																																																	
	3 Number of voting members of the governing body (Part VI, line 1a)	3 18																																																																
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 13																																																																
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5 32																																																																
	6 Total number of volunteers (estimate if necessary)	6 0																																																																
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.																																																																
	b Net unrelated business taxable income from Form 990-T, line 34	7b 0.																																																																
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer 	Business Manager Date 2/14/12
	GREGORY LALEVEE, BUSINESS MANAGER Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name SALVATORE J. ARMAO	Preparer's signature 	Date 2/9/12	Check if self-employed ☐ PTIN
	Firm's name ARMAO, COSTA & RICCIARDI, CPA'S, P.C. Firm's address 1055 FRANKLIN AVENUE, SUITE 204 GARDEN CITY, NY 11530		Firm's EIN Phone no. 516-256-3200	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:

THE WORK OF THE UNION, AS THE REPRESENTATIVE OF ITS MEMBERS, IS TO
PROVIDE FOR THE CONTINUOUS EMPLOYMENT OF LABOR, TO BRING ABOUT STABLE
CONDITIONS IN THE INDUSTRY, AND ESTABLISH NECESSARY PROCEDURES FOR
RESOLUTIONS OF DISPUTES BETWEEN EMPLOYERS AND EMPLOYEES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)

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4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses

Form 990 (2010)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.		X
2 Is the organization required to complete Schedule B, Schedule of Contributors?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		

Form 990 (2010)

**INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R**

Form 990 (2010)

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 ☐ Yes ☒ No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	26	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	32	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country. <u>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Form 990 (2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	18	
1b Enter the number of voting members included in line 1a, above, who are independent	13	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	X	
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **IUOE LOCAL 825 UNION - 973-671-6900**
65 SPRINGFIELD AVENUE, SPRINGFIELD, NJ 07081

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN NACION TRUSTEE	2.00	X		X				0.	0.	0.
AL ZABICKI TRUSTEE	2.00	X		X				0.	0.	0.
DANIEL MCGRAW INTERNATIONAL SUPERVISOR	24.00			X				0.	66,384.	28,603.
GREGORY LALEVEE BUSINESS MANAGER	40.00			X				143,711.	0.	40,245.
JOHN WOOD PRESIDENT/BUSINESS REPRESENTATIVE	40.00			X				142,911.	0.	40,245.
JOE BALLENTINE VICE PRESIDENT	2.00			X				0.	0.	0.
ROBERT DAVIS RECORDING SECRETARY/BUSINESS REPRESE	40.00			X				144,960.	0.	40,245.
JOE LOGAN FINANCIAL SECRETARY	2.00			X				0.	0.	0.
JAMES MCGOWAN TREASURER/BUSINESS REPRESENTATIVE	40.00			X				144,210.	0.	40,245.
PATRICK MCDERMOTT TRUSTEE/DISPATCHER	40.00			X				73,300.	0.	25,450.
BOB CALHOUN AUDITOR	2.00			X				0.	0.	0.
HARRY ALLEN AUDITOR	2.00			X				0.	0.	0.
PATRICK RAFFERTY AUDITOR	2.00			X				0.	0.	0.
JOHN ROCCO CONDUCTOR	2.00			X				0.	0.	0.
FRANK IRVIN GUARD	2.00			X				0.	0.	0.
DIRK EGGINK DISTRICT REPRESENTATIVE	2.00			X				0.	0.	0.
KEVIN LIGOURI DISTRICT REPRESENTATIVE	2.00			X				0.	0.	0.

Part VII Section A: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ED ROWE DISTRICT REPRESENTATIVE	2.00			X				0.	0.	0.
STEVE GARLAND DISTRICT REPRESENTATIVE	2.00			X				0.	0.	0.
ROBERT OCCHIUZZI BUSINESS REPRESENTATIVE	40.00				X			144,609.	0.	40,245.
JOHN LOCRASTO BUSINESS REPRESENTATIVE	40.00				X			144,587.	0.	40,245.
JOHN BULMER BUSINESS REPRESENTATIVE	40.00				X			144,622.	0.	40,245.
JOHN PRISK BUSINESS REPRESENTATIVE	40.00				X			144,232.	0.	40,245.
JOHN LYNCH BUSINESS REPRESENTATIVE	40.00				X			144,133.	0.	40,245.
JOHN WALSH DISTRICT REPRESENTATIVE/BUSINESS REP	40.00						X	143,906.	0.	40,245.
JAMES BLACK AUDITOR/BUSINESS REPRESENTATIVE	40.00						X	143,079.	0.	40,245.
1b Sub-total								1,658,260.	66,384.	496,748.
c Total from continuation sheets to Part VII, Section A								135,851.	0.	40,245.
d Total (add lines 1b and 1c)								1,794,111.	66,384.	536,993.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **24**

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
PITTA & GIBLIN LLP 120 BROADWAY, 28TH FL., NEW YORK, NY 10271	LEGAL	634,703.
GIULIANI SECURITY & SAFETY LLC 5 TIMES SQUARE, NEW YORK, NY 10036	CONSULTING	118,402.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **2**

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2010)

**INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R**

Form 990 (2010)

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Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a MEMBERSHIP DUES AND AS	Business Code 900099	8,571,806.	8,571,806.			
	b RENT FROM RELATED ORGA	531120	12,361.	12,361.			
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f		8,584,167.				
	3 Investment income (including dividends, interest, and other similar amounts)		807,749.			807,749.	
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
Other Revenue	6 a Gross Rents	(i) Real 110,903.	(ii) Personal				
	b Less: rental expenses	109,527.					
	c Rental income or (loss)	1,376.					
	d Net rental income or (loss)			1,376.	1,376.		
	7 a Gross amount from sales of assets other than inventory	(i) Securities 3461997.	(ii) Other 23,400.				
	b Less: cost or other basis and sales expenses	3440507.	10,291.				
	c Gain or (loss)	21,490.	13,109.				
	d Net gain or (loss)			34,599.	34,599.		
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
	Miscellaneous Revenue		Business Code				
	11 a MISCELLANEOUS INCOME	900099	32,714.	32,714.			
	b						
c							
d All other revenue							
e Total. Add lines 11a-11d		32,714.					
12 Total revenue. See instructions.		9,460,605.	8,652,856.	0.	807,749.		

032009
12-21-10

Form **990** (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	24,500.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	845,442.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,926,867.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	694,819.			
9 Other employee benefits	346,243.			
10 Payroll taxes	264,222.			
11 Fees for services (non-employees):				
a Management				
b Legal	655,092.			
c Accounting	83,020.			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	47,614.			
g Other	8,960.			
12 Advertising and promotion				
13 Office expenses	504,955.			
14 Information technology	124,781.			
15 Royalties				
16 Occupancy	216,953.			
17 Travel	243,207.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	107,878.			
20 Interest				
21 Payments to affiliates	900,701.			
22 Depreciation, depletion, and amortization	328,412.			
23 Insurance	80,600.			
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a TICKETS AND ADS	66,846.			
b AUTO EXPENSES	61,907.			
c STRIKE BENEFITS	55,941.			
d MISCELLANEOUS	47,548.			
e DUES AND SUBSCRIPTIONS	32,696.			
f All other expenses	155,100.			
25 Total functional expenses. Add lines 1 through 24f	8,824,304.			
26 Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R**

Form 990 (2010)

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Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	66,068.
	2 Savings and temporary cash investments	5,388,049.	2	4,824,499.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,399,314.	4	1,275,422.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	48,789.	9	39,998.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	5,726,331.		
	10b Less: accumulated depreciation	2,779,162.	10c	2,947,169.
	11 Investments - publicly traded securities	11,039,505.	11	13,805,367.
	12 Investments - other securities. See Part IV, line 11	1,660,457.	12	398,561.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	22,540,396.	16	23,357,084.	
Liabilities	17 Accounts payable and accrued expenses	484,965.	17	575,888.
	18 Grants payable		18	
	19 Deferred revenue	202,674.	19	211,352.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	687,639.	26	787,240.
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		22,207,060.	27	23,088,956.
28 Temporarily restricted net assets		-354,303.	28	-519,112.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		21,852,757.	33	22,569,844.
34 Total liabilities and net assets/fund balances		22,540,396.	34	23,357,084.

Form **990** (2010)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,460,605.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,824,304.
3	Revenue less expenses. Subtract line 2 from line 1	3	636,301.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,852,757.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	80,786.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	22,569,844.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c		X
3a		X
3b		

Form 990 (2010)

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2010

Open to Public
Inspection

▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 825 A, B, C, D, R	Employer identification number	22-1010985
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

LHA

Part II-A, Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group.
 B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
1b Total lobbying expenditures to influence a legislative body (direct lobbying)															
1c Total lobbying expenditures (add lines 1a and 1b)															
1d Other exempt purpose expenditures															
1e Total exempt purpose expenditures (add lines 1c and 1d)															
1f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
1g Grassroots nontaxable amount (enter 25% of line 1f)															
1h Subtract line 1g from line 1a. If zero or less, enter -0-															
1i Subtract line 1f from line 1c. If zero or less, enter -0-															
1j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2010

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010Open to Public
InspectionName of the organization **INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R**Employer identification number
22-1010985**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3* Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a ☐ Public exhibition d ☐ Loan or exchange programs
- b ☐ Scholarly research e ☐ Other _____
- c ☐ Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|----------------------------------|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | | | | | |
| 1b Contributions | | | | | |
| 1c Net investment earnings, gains, and losses | | | | | |
| 1d Grants or scholarships | | | | | |
| 1e Other expenditures for facilities and programs | | | | | |
| 1f Administrative expenses | | | | | |
| 1g End of year balance | | | | | |
- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment ► _____ %
- b Permanent endowment ► _____ %
- c Term endowment ► _____ %
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- (i) unrelated organizations
- (ii) related organizations
- | | Yes | No |
|--------|-----|----|
| 3a(i) | | |
| 3a(ii) | | |
| 3b | | |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? _____
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		222,000.		222,000.
1b Buildings		4,084,942.	1,804,409.	2,280,533.
1c Leasehold improvements		26,507.	16,567.	9,940.
1d Equipment		696,190.	560,246.	135,944.
1e Other		696,692.	397,940.	298,752.
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,947,169.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,460,605.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,824,304.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	636,301.
4	Net unrealized gains (losses) on investments	4	80,786.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	80,786.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	717,087.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	9,541,391.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	80,786.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	80,786.
3	Subtract line 2e from line 1	3	9,460,605.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	9,460,605.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	8,824,304.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	8,824,304.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	8,824,304.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Name of the organization

INTERNATIONAL UNION OF OPERATING

~~ENGINEERS LOCAL 825 A, B, C, D, R~~

Employer identification number
22-1010985

Part I	General Information on Grants and Assistance
---------------	---

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

recipent that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

[illegible]

2 Enter total number of section 501(c)(3) and government organizations

33 Enter total number of other organizations

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS AND GRANTS ARE AWARDED TO THE CHILDREN AND GRANDCHILDREN OF UNION MEMBERS FOR USE IN UNDERGRADUATE EDUCATION AT UNIVERSITIES AND COLLEGES.	11	24,500.	0.		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE ORGANIZATION CONFIRMS THE MEMBERSHIP STATUS

OF THE WINNING APPLICANT'S PARENT/GUARDIAN. ALL DISBURSEMENTS ARE PAID

DIRECTLY TO THE UNIVERSITY/COLLEGE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.**

▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization **INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R** Employer identification number
22-1010985

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| ☐ Compensation committee | ☐ Written employment contract |
| ☒ Independent compensation consultant | ☐ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing
organization or a related organization:

- a** Receive a severance payment or change-of-control payment from the organization or a related organization?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in
Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		
5b		
6a		
6b		
7		
8		
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

INTERNATIONAL UNION OF OPERATING

Schedule J (Form 990) 2010 **ENGINEERS LOCAL 825 A, B, C, D, R** 22-1010985 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 GREGORY LALEVEE	(i) 125,154.	0.	18,557.	28,845.	11,400.	183,956.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
2 JOHN WOOD	(i) 125,154.	0.	17,757.	28,845.	11,400.	183,156.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
3 ROBERT DAVIS	(i) 125,154.	0.	19,806.	28,845.	11,400.	185,205.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
4 JAMES MCGOWAN	(i) 125,154.	0.	19,056.	28,845.	11,400.	184,455.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
5 ROBERT OCCHIUZZI	(i) 125,154.	0.	19,455.	28,845.	11,400.	184,854.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
6 JOHN LOCRASTO	(i) 125,154.	0.	19,433.	28,845.	11,400.	184,832.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
7 JOHN BULMER	(i) 125,154.	0.	19,468.	28,845.	11,400.	184,867.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
8 JOHN PRISK	(i) 125,154.	0.	19,078.	28,845.	11,400.	184,477.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
9 JOHN LYNCH	(i) 125,154.	0.	18,979.	28,845.	11,400.	184,378.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
10 JOHN WALSH	(i) 125,154.	0.	18,752.	28,845.	11,400.	184,151.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
11 JAMES BLACK	(i) 125,154.	0.	17,925.	28,845.	11,400.	183,324.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
12 TIMOTHY MULLER	(i) 125,154.	0.	10,697.	28,845.	11,400.	176,096.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						

Schedule J (Form 990) 2010

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public
Inspection

Name of the organization	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 825 A, B, C, D, R	Employer identification number 22-1010985
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FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE:

LABOR UNION

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EMPLOYMENT OF LABOR, TO BRING ABOUT STABLE CONDITIONS IN THE INDUSTRY,
AND ESTABLISH NECESSARY PROCEDURES FOR RESOLUTIONS OF DISPUTES BETWEEN
EMPLOYERS AND EMPLOYEES.

FORM 990, PART VI, SECTION A, LINE 3: IN MARCH 2008, THE ORGANIZATION WAS
PLACED UNDER SUPERVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS.
AN INTERNATIONAL UNION SUPERVISOR WAS APPOINTED TO RUN THE DAY TO DAY
AFFAIRS OF THE LOCAL UNION. SUPERVISION ENDED EFFECTIVE JANUARY 1, 2011 AND
THE EXECUTIVE BOARD ASSUMED THE MANAGEMENT DUTIES OF THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION ISSUED NEW BYLAWS
AND UPDATED ITS CONSTITUTION EFFECTIVE JANUARY 1, 2011 WITH THE END OF
SUPERVISION.

FORM 990, PART VI, SECTION A, LINE 7A: ELECTIONS FOR EXECUTIVE BOARD
MEMBERS ARE HELD EVERY 3 YEARS BY WHICH MEMBERS OF THE ORGANIZATION ELECT
ALL MEMBERS OF THE EXECUTIVE BOARD.

FORM 990, PART VI, SECTION A, LINE 7B: CERTAIN ACTIONS AND ISSUES ARE
VOTED ON BY THE MEMBERS IN ACCORDANCE WITH ARTICLE XII OF THE BYLAWS OF THE
LABOR ORGANIZATION.

Name of the organization	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 825 A, B, C, D, R	Employer identification number 22-1010985
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FORM 990, PART VI, SECTION B, LINE 11: THE EXECUTIVE BOARD ENGAGES AN INDEPENDENT CPA FIRM TO PREPARE THE FORM 990. UPON COMPLETION OF THE RETURN, THE CPA FIRM PROVIDES A DRAFT TO THE ORGANIZATION'S BUSINESS MANAGER. THE BUSINESS MANAGER REVIEWS THE FORM 990 UNDER HIS AUTHORITY GRANTED BY THE CONSTITUTION AND BY-LAWS OF THE LABOR UNION. THE FORM 990 IS SUBJECT TO REVIEW BY THE EXECUTIVE BOARD OF THE LOCAL AT A SUBSEQUENT BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C: ALL OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE ORGANIZATION'S BUSINESS MANAGER IS SET BY THE EXECUTIVE BOARD OF THE LABOR ORGANIZATION. COMPENSATION TO OTHER OFFICERS AND EMPLOYEES OF THE ORGANIZATION IS DETERMINED BY THE BUSINESS MANAGER UNDER THE GUIDELINES DESCRIBED IN THE BYLAWS OF THE LABOR ORGANIZATION. THE LEVEL OF COMPENSATION IS SET BASED ON COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED INDIVIDUALS IN FUNCTIONALLY COMPARABLE POSITIONS AT OTHER ORGANIZATIONS OF SIMILAR SIZE AND IS SUBJECT TO INCREASES BASED ON CHANGES IN THE NATIONAL CONSUMER PRICE INDEX PUBLISHED BY THE U.S. DEPARTMENT OF LABOR.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION PROVIDES INFORMATION PERTAINING TO ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, POLICIES AND PROCEDURES TO THE PUBLIC AS REQUIRED BY LAW.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS: 80,786.

032212
01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

2. ... **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related

১	২	৩	৪	৫	৬	৭	৮	৯	১০
---	---	---	---	---	---	---	---	---	----

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)

[illegible]

**INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R**

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) INTERNATIONAL UNION OF OPERATING ENGINEERS	Q	782,948.	PER CAPITA RATES
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R

Schedule R (Form 990) 2010

22-1010985 Page 5

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

2010 DEPRECIATION AND AMORTIZATION REPORT

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
(D) 2006 FORD EXPLORER-KALINOWSKY	061506SL	3.00	16	30,737.		30,737.						0.
(D) 2006 FORD EXPLORER-DAVIS	061506SL	3.00	16	33,163.		33,163.						0.
(D) 2006 FORD EXPLORER CATALDO	20060706SL	3.00	16	32,512.		32,512.						0.
FORD ECONOLINE VAN-LOANER	022706SL	3.00	16	29,457.		29,457.						0.
2006 FORD TRUCK LOANER 4680	042707SL	3.00	16	31,263.		31,263.						0.
(D) 2008 GRAND MARQUIS BL MCGOWAN	010108SL	3.00	16	21,746.		21,746.						3,624.
2008 FORD EXPLORER SOILVER 6157-OCCHUZO	010108SL	3.00	16	31,527.		31,527.						5,254.
(D) GRAND MARQUIS-GREY-7654	P010108SL	3.00	16	21,702.		21,702.						3,014.
(D) GRAND MARQUIS SILVER 9145-TUFARO	010108SL	3.00	16	21,646.		21,646.						3,608.
GRAND MARQUIS-SANTIAGO	93010108SL	3.00	16	32,597.		32,597.						5,432.
2008 FORD EXPLORER-GRACE	9517010108SL	3.00	16	23,480.		23,480.						3,913.
2007 FORD SUPERCREW	110507SL	3.00	16	9,452.		9,452.						1,050.
2008 FORD TAURUS	102208SL	3.00	16	26,977.		26,977.						8,992.
2008 FORD TAURUS	102208SL	3.00	16	26,977.		26,977.						8,992.
2008 FORD TAURUS	102208SL	3.00	16	26,529.		26,529.						8,843.
2008 FORD TAURUS	102208SL	3.00	16	27,539.		27,539.						9,180.
2008 FORD TAURUS	103008SL	3.00	16	27,348.		27,348.						9,116.
2008 FORD TAURUS	111708SL	3.00	16	27,222.		27,222.						9,074.

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05-01-10

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2010 DEPRECIATION AND AMORTIZATION REPORT

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
27	CHERRY HILL BUILDING	011189SL		33.00	16	679,581.			679,581.	427,171.		20,593.
28	RENOVATIONS	100297SL		10.00	16	7,626.			7,626.	7,626.		0.
29	DUCT INSTALLATIONS	100297SL		10.00	16	8,000.			8,000.	8,000.		0.
30	ELECTRICAL WORK	100297SL		10.00	16	6,112.			6,112.	6,112.		0.
31	ROOF	051605SL		15.00	16	35,893.			35,893.	12,264.		2,393.
32	3 ROOFTOP HEATING & AIR COND UNITS	121207SL		7.00	16	20,400.			20,400.	7,528.		2,914.
33	IBM TYPEWRITER	040182SL		5.00	16	1,032.			1,032.	1,032.		0.
40	OFFICE FURNISHING	123090SL		5.00	16	15,905.			15,905.	15,905.		0.
41	L825 SIGN AT CHERRY HILL	121090SL		5.00	16	5,350.			5,350.	5,350.		0.
45	CARPET & INSTALLATION	103097SL		10.00	16	3,562.			3,562.	3,562.		0.
46	PERIPHERALS-MICROWAVE	101598SL		5.00	16	9,391.			9,391.	9,391.		0.
47	PERIPHERALS	111598SL		5.00	16	6,567.			6,567.	6,567.		0.
49	(D) NETWORK & INTERNET SETUP	010700SL		7.00	16	31,981.			31,981.	31,981.		0.
50	INSTALLATION OF NETSHELTER	010700SL		7.00	16	2,567.			2,567.	2,567.		0.
51	OFFICE FURNISHINGS	010700SL		7.00	16	179,472.			179,472.	179,472.		0.
52	FITNESS EQUIPMENT	041600SL		7.00	16	15,098.			15,098.	15,098.		0.
53	OFFICE FURNISHINGS	040100SL		7.00	16	33,756.			33,756.	33,756.		0.
54	AUDIO VISUAL EQUIP											
54	BD ROOM	060100SL		7.00	16	8,814.			8,814.	8,814.		0.

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(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2010 DEPRECIATION AND AMORTIZATION REPORT

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
55	(D) COMPUTER NETWORK ROUTER	051110	SL	5.00	16	2,852.			2,852.	2,852.		0.
56	SPRINGFIELD OFFICE FURNISHINGS	070100	SL	7.00	16	26,005.			26,005.	26,005.		0.
57	BD RM AUDIO VISUAL	081500	SL	7.00	16	12,177.			12,177.	12,177.		0.
58	VERSASEAL MDL 2050 HP LASERJET PRTR	090700	SL	7.00	16	9,424.			9,424.	9,424.		0.
59	MDL 8100DN	082300	SL	5.00	16	3,708.			3,708.	3,708.		0.
60	BOARD ROOM CHAIRS	022801	SL	7.00	16	9,514.			9,514.	9,514.		0.
61	AUDIO VISUAL EQUIP	042001	SL	3.00	16	3,314.			3,314.	3,314.		0.
64	STORAGE CABINETS FOR COPY ROOM	041702	SL	7.00	16	3,543.			3,543.	3,543.		0.
67	OFFICE FURNISHINGS	063090	SL	5.00	16	13,060.			13,060.	13,060.		0.
69	SOURCECOTECH LASER PRINTER	091503	SL	3.00	16	3,128.			3,128.	3,128.		0.
70	TRENTON OFFICE FURN	123103	SL	7.00	16	3,775.			3,775.	3,505.		270.
71	(D) DELL COMPUTERS	090103	SL	3.00	16	2,269.			2,269.	2,269.		0.
72	FILE SYSTEM	050404	SL	5.00	16	4,083.			4,083.	4,083.		0.
74	PAINTINGS	040504	SL	15.00	16	39,398.			39,398.	16,198.		2,627.
75	(D) 10 DELL LATITUDE 800	041204	SL	3.00	16	25,896.			25,896.	25,896.		0.
76	2 DELL LATITUDE D 800	032404	SL	3.00	16	5,745.			5,745.	5,745.		0.
77	TRENTON OFFICE FURNITURE	010504	SL	7.00	16	3,775.			3,775.	3,460.		270.
78	(D) 3 DELL COMPUTERS	100104	SL	3.00	16	9,171.			9,171.	9,171.		0.

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(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
79	(D) 1 DELL COMPUTER	080704SL		3.00	16	4,832.			4,832.	4,832.		0.
80	(D) 5 DELL COMPUTER EQUIPMENT	122204SL		3.00	16	11,413.			11,413.	11,413.		0.
81	(D) 3 DELL COMPUTER EQUIPMENT	090404SL		3.00	16	7,928.			7,928.	7,928.		0.
82	(D) 2 DELL COMPTR EQUIP	072104SL		3.00	16	9,664.			9,664.	9,664.		0.
83	(D) 3 COM COMPUTER SWITCH	100504SL		3.00	16	9,233.			9,233.	9,233.		0.
84	700 SERIES LATERAL FILES 6 DRAW	082704SL		7.00	16	3,812.			3,812.	3,177.		545.
85	700 SERIES LATERAL FILES	091004SL		7.00	16	9,014.			9,014.	7,405.		1,288.
86	(D) DELL SERVER SM195	021405SL		3.00	16	3,549.			3,549.	3,549.		0.
87	(D) DELL SERVER FOR NY & CHERRY HILL	030905SL		3.00	16	6,833.			6,833.	6,833.		0.
88	(D) LATTITUDE NOTEBOOKS & AXIM HAN	040905SL		3.00	16	8,294.			8,294.	8,294.		0.
89	(D) DELL LATTITUDES UPGRADE FOR IP	011405SL		3.00	16	6,754.			6,754.	6,753.		0.
90	CAPABILITY PHONE EXPANDED IP FAX	041405SL		5.00	16	5,622.			5,622.	5,622.		0.
94	MODULES	120905SL		5.00	16	2,031.			2,031.	1,861.		170.
95	(D) DELL NOTEBOOKS LATT X1	120905SL		5.00	16	3,948.			3,948.	3,620.		328.
96	OKI COLORLASER PRTR MIDDLETOWN	112205SL		5.00	16	2,252.			2,252.	2,064.		188.
97	(D) DELL SERV-NOTEBOOKS-WOR	110305SL		5.00	16	14,590.			14,590.	13,618.		972.
98	(D) DELL COMPUTER EQUIP	091905SL		5.00	16	4,518.			4,518.	4,293.		225.
99	(D) DELL EQUIPMENT	072005SL		5.00	16	3,727.			3,727.	3,664.		63.

028102
05-01-10

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
100	(D)DELL COMPUTER EQUIPMENT	091905SL		5.00	16	4,316.			4,316.	4,100.		216.
101	(D)2 DELL POWEREDGE 2850 SERVERS	123105SL		5.00	16	9,282.			9,282.	8,198.		928.
102	(D)CYBERNETICS DISK/TAPE BACKUP	062706SL		5.00	16	14,217.			14,217.	11,373.		1,422.
103	(D)CANNON SCANNER & FUJITSU SCANNER	062706SL		5.00	16	3,375.			3,375.	2,700.		338.
104	(D)3COM SUPERSTACK SWITCH 3870	060806SL		5.00	16	4,528.			4,528.	3,699.		453.
105	SYMANTEC BACKUP EXEC	050906SL		5.00	16	6,003.			6,003.	5,003.		1,000.
106	(D)2 DELL COMPUTERS MOBILE OFFICE	040606SL		5.00	16	4,068.			4,068.	3,458.		407.
107	TRAILER (D)VERIZON CELL	040606SL		5.00	16	1,101.			1,101.	935.		166.
108	PHONES (D)DIGITAL CAMERA & LENSES	041406SL		3.00	16	2,441.			2,441.	2,441.		0.
109	HP LAPTOP	063006SL		5.00	16	2,768.			2,768.	2,215.		553.
110	SER#CND6280LGL	081506SL		3.00	16	2,529.			2,529.	2,529.		0.
111	HP LAPTOP	083106SL		3.00	16	2,603.			2,603.	2,603.		0.
112	HP LAPTOP	083106SL		3.00	16	2,603.			2,603.	2,603.		0.
113	(D)3 DELL LAPTOPS	121506SL		3.00	16	6,437.			6,437.	6,437.		0.
114	(D)3 DELL LAPTOPS	082206SL		3.00	16	12,507.			12,507.	12,507.		0.
115	(D)3 SERVERS	050107SL		3.00	16	16,055.			16,055.	16,055.		0.
116	(D)5 OPTIPLS (D)4 DELL 2950	061807SL		3.00	16	8,308.			8,308.	8,308.		0.
118	POWEREDGE SERVERS	070607SL		5.00	16	23,411.			23,411.	14,046.		2,341.

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05-01-10

(D) Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
119	PHONE SYS FOR	1011107SL		5.00	16	7,552.			7,552.	4,153.		1,510.
120	CHERRY HILL OFFICE	060308SL		5.00	16	72,464.			72,464.	30,194.		14,493.
121	PHONE SYSTEM FOR	102407SL		5.00	16	1,995.			1,995.	1,064.		399.
122	INTIMUS 452 PAPAER	110607SL		5.00	16	5,499.			5,499.	2,933.		1,100.
123	SHREDDER	081207SL		3.00	16	1,471.			1,471.	1,430.		41.
124	AUDIO VISUAL EQUIP	081207SL		3.00	16	610.			610.	592.		18.
125	ROUTER EQUIPMENT	082907SL		3.00	16	2,922.			2,922.	2,760.		162.
126	MULTITECH FAX	100107SL		3.00	16	2,231.			2,231.	2,046.		185.
127	FINDER FF100	102407SL		3.00	16	1,019.			1,019.	906.		113.
128	HEWLETT PACKARD	112607SL		5.00	16	12,696.			12,696.	6,559.		2,539.
129	(MICH GRACE)	121207SL		3.00	16	647.			647.	558.		89.
130	HEWLETT	123107SL		3.00	16	3,756.			3,756.	3,130.		626.
131	PACKARD(MCGOWAN)	020408SL		3.00	16	6,128.			6,128.	4,937.		1,021.
132	FUJITSU F15120C	030708SL		3.00	16	4,063.			4,063.	3,159.		904.
133	DELL LATITUDE	031708SL		3.00	16	1,007.			1,007.	756.		251.
134	DELL POWEREDGE	042108SL		3.00	16	3,129.			3,129.	2,260.		869.
135	DELL XPS	042108SL		3.00	16	769.			769.	555.		214.
136	HP LASERJET 8100	053008SL		3.00	16	398.			398.	277.		121.

028102
05-01-10

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
137	DELL LATITUDE FUJITSU FI6130	053008SL		3.00	16	1,879.			1,879.	1,305.		574.
138	SCANNER LVC08088 DELL OPTIPLEX	090908SL		3.00	16	1,031.			1,031.	630.		344.
139	755/MULLER/ LVC 081100108SL			3.00	16	1,361.			1,361.	794.		454.
140	(4)EDL08142/4 DELL LATITUDE E6500	010709SL		3.00	16	6,949.			6,949.	3,474.		2,316.
141	DELL VOSTRO NTB K J WLSH/INV666117548	040709SL		3.00	16	1,216.			1,216.	506.		405.
142	NTWK PRINTER INV 7 DELL PHASER 3635MFP	061609SL		3.00	16	1,978.			1,978.	659.		659.
143	LAND MIDDLETOWN	010391L				132,000.			132,000.			0.
144	LAND CHERRY HILL	011189L				90,000.			90,000.			0.
145	MIDDLETOWN BUILDING	010391SL		33.00	16	866,087.			866,087.	520,177.		26,245.
146	NEW SIDEWALK & CURB	063005SL		15.00	16	27,700.			27,700.	9,234.		1,847.
147	DOORS MIDDLETOWN HEAT EXCHANGER	042906SL		10.00	16	5,865.			5,865.	2,445.		587.
148	(BURNER) 3RD FLOOR	100106SL		10.00	16	7,255.			7,255.	2,661.		726.
149	SPRINGFIELD UNION PORTION OF	031501SL		39.00	16	823,118.			823,118.	196,986.		21,106.
150	3RD FLR & BD ROOM RENOVATION	010101SL		39.00	16	8,990.			8,990.	2,191.		231.
151	ARCHITECTURE DESIGN SPRINGFIELD	010100SL		33.00	16	53,231.			53,231.	16,937.		1,613.
152	RENOVATION WOK BOARD ROOM	010100SL		33.00	16	1052226.			1052226.	334,800.		31,886.
153	RENOVATIONS DAMON DOUGLAS	060100SL		33.00	16	133,894.			133,894.	40,911.		4,057.
154	RENOVATIONS	062502SL		33.00	16	348,965.			348,965.	84,598.		10,575.

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
155	TELRAD WIRELESS SYSTEM	122208SL		4.00	16	26,505.			26,505.	9,939.		6,626.
156	2010 FORD TAURUS	012610SL		3.00	16	30,918.			30,918.	4,294.		10,306.
157	2010 FORD TAURUS	012610SL		3.00	16	30,326.			30,326.	4,212.		10,109.
158	2010 FORD TAURUS	012610SL		3.00	16	30,662.			30,662.	4,259.		10,221.
159	2010 FORD TAURUS	032310SL		3.00	16	30,362.			30,362.	2,530.		10,121.
160	2010 FORD TAURUS	032310SL		3.00	16	30,817.			30,817.	2,568.		10,272.
161	DELL LAT E550	020210SL		3.00	16	1,433.			1,433.	199.		478.
162	DELL LAT E6500	020210SL		3.00	16	1,627.			1,627.	226.		542.
163	DELL LAT E6500	020210SL		3.00	16	1,627.			1,627.	226.		542.
164	DELL CORE E7500	020210SL		3.00	16	1,134.			1,134.	158.		378.
165	DELL VOSTRO 1720	020210SL		3.00	16	1,248.			1,248.	173.		416.
166	DELL LAT E5500	033010SL		3.00	16	1,023.			1,023.	85.		341.
167	DELL LAT E5500	042710SL		3.00	16	969.			969.	54.		323.
168	DELL BKUP SERVER	052510SL		3.00	16	1,095.			1,095.	30.		365.
169	DELL VOSTRO 3500	052510SL		3.00	16	1,005.			1,005.	28.		335.
170	DELL VOSTRO 3500	062910SL		3.00	16	1,005.			1,005.			335.
234	549TLM1/E5300 STUD DELL SER	082410SL		3.00	16	1,077.			1,077.			299.
235	3500/ORDER 44559806092810SL			3.00	16	977.			977.			244.

025102
05-01-10

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2010 DEPRECIATION AND AMORTIZATION REPORT

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
236	DELL VOSTRO	092810SL		3.00	16	977.			977.			244.
237	DELL VOSTRO	092810SL		3.00	16	907.			907.			227.
238	DELL VOSTRO	092810SL		3.00	16	907.			907.			227.
239	DATA PRISER POWEREDGE	101210SL		3.00	16	8,851.			8,851.			2,213.
240	DELL EQUALLOGIC PS	101210SL		3.00	16	23,072.			23,072.			5,768.
241	CISCO ASA 5505	101210SL		3.00	16	1,251.			1,251.			313.
242	BUNDLE SOFTWARE	101210SL		3.00	16	3,896.			3,896.			974.
243	VMWARE VSPHERE 4	101210SL		3.00	16	1,569.			1,569.			392.
244	ENNTLS BUNDLE	102610SL		3.00	16	1,111.			1,111.			247.
245	POWERCONNECT 5424	102610SL		3.00	16	1,111.			1,111.			247.
246	DELL VOSTRO 3500	111610SL		3.00	16	1,140.			1,140.			222.
247	FAST TRK 50	102610SL		3.00	16	799.			799.			67.
248	DELL VOSTRO 3500	111610SL		5.00	16	1,728.			1,728.			202.
249	APPLE I PAD/ G	121010SL		3.00	16	802.			802.			156.
250	LALEVEE	122310SL		3.00	16	8,291.			8,291.			1,382.
251	SMALL CONF RM	122310SL		3.00	16	775.			775.			129.
252	TABLE/MODERN OFFICE	012511SL		3.00	16	1,193.			1,193.			166.
253	VIZIO LED TV/55	030111SL		3.00	16	892.			892.			99.

028102
05-01-10

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

31.9

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
254	DELL VOSTRO 310	040511	SL	3.00	16	984.			984.			82.
255	FAST TRACK GOMINHO DELL LAT E5510	040511	SL	3.00	16	715.			715.			60.
256	HOYOS INFLATABLE UNION RAT/BIG SKY	041911	SL	5.00	16	6,300.			6,300.			210.
257	DELL VOSTRO 330	050311	SL	3.00	16	973.			973.			54.
258	APPLE IPAD /WOOD, J	051711	SL	3.00	16	889.			889.			25.
259	DELL VOSTRO 330 TOUCH	052411	SL	3.00	16	994.			994.			28.
260	DELL VOSTRO 330 TOUCH	052411	SL	3.00	16	994.			994.			28.
261	IPAD DLXFPMP0GDF	060711	SL	3.00	16	780.			780.			22.
262	IPAD DLXFPMP17DFJ2	060711	SL	3.00	16	780.			780.			22.
263	IPAD DN6FM8HTDFJ3	060711	SL	3.00	16	887.			887.			25.
264	IPAD DN6FMBOCDFJ3	060711	SL	3.00	16	887.			887.			25.
265	IPAD DLXFN2M3DFHW VARIOUS-ADDED IN	060711	SL	3.00	16	534.			534.			15.
266	JUNE 2011	063011	SL	3.00	16	7,840.			7,840.			0.
9159	FORD 2011 TAURUS/MCGOWAN	102510	SL	3.00	16	31,964.			31,964.			7,103.
9160	FORD 2011 TAURUS/PRISK	120810	SL	3.00	16	32,426.			32,426.			6,305.
9161	FORD 2011 TAURUS/HJELM	011711	SL	3.00	16	31,568.			31,568.			4,384.
9162	FORD 2011 TAURUS/KALINOWSKI	020711	SL	3.00	16	32,255.			32,255.			4,480.
9163	2011 FORD TAURUS/R DAVIS	022211	SL	3.00	16	31,080.			31,080.			3,453.

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Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
9164	2011 FORD TAURUS/J BLACK	061511	SL	3.00	16	31,963.			31,963.			888.
9165	2011 FORD TAURUS/LONGO	061511	SL	3.00	16	31,984.			31,984.			888.
	* TOTAL 990 PAGE 10 DEPR					6170364.		0.	6170364.	2857959.	0.	352,667.

028102
05-01-10

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

31.11

**INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL 825 A, B, C, D, R**

Form 990 (2010)

22-1010985

Part VII Section A: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
TIMOTHY MULLER DISTRICT REPRESENTATIVE/DISPATCHER	40.00						X	135,851.	0.	40,245.
Total to Part VII, Section A, line 1c								135,851.		40,245.