

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493129001242

-orm 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A Fo	r the 2	2010 ca	llendar year, or tax year begin	ning 07-01-2010 and ending 06-30-20	11				
B Ch	eck ıf ap	pplicable	C Name of organization NEW JERSEY STATE BAR ASSOCIA	ATION		D Empl	oyer	identificatio	n number
Add	dress ch	ange	Doing Business As			21-0	723	663	
— Nai	me char	nge	Doing business As			E Telep	hone	number	
Inıt	tıal retur	rn	Number and street (or P O box	of mail is not delivered to street address)	Room/suite	(732) 24	9-5000	
– Ter	mınated	d	ONE CONSTITUTION SQUARE	·		(, , ,	, – .		
– _{Am}	ended r	return	City or town, state or country, ar	nd ZIP + 4		G Gross	receip	ots \$ 9,318,32	18
— Apr	plication	pending	NEW BRUNSWICK, NJ 08901						
			F Name and address of p	orincipal officer	H(2) 1 11	-	· · · · · · ·	ıates?	<u> </u>
			SUSAN A FEENEY	·	n(a) Is this	a group return	for affil	iates / I Yes	I* No
			ONE CONSTITUTION SO NEW BRUNSWICK, NJ 08	=	H(b) Are al	l affiliates in	cluded	17 [Yes No
			NEW BRONSWICK, NS CC	, 301				t (see insti	ructions)
T a	x-exem	pt status	「 501(c)(3)	◀ (insert no)	H(c) Grou	ıp exempt	ion n	umber 🟲	
ıw	eheit e	• • \\/\\	/W NJSBA COM		-				
					<u> </u>				
			Corporation Trust Associa	ation Other ►	L Year of fo	rmation 18	99	M State of leg	gal domicile NJ
Pa	rt I	Sum	mary						
	1		<u>-</u>	sion or most significant activities	INTERECT OF	ATTORN	EVC	INTUECT	ATEOENI
				HE PROFESSIONAL AND PERSONAL : INITIES, SERVE AS A LIASON TO GO					
Governance	-					02.110120			
፸	-								
<u>ē</u>	-								
9	2 (Check th	nis box দ if the organization	discontinued its operations or disposed	of more than 2	25% of its	net	assets	
	3 1	Number	of voting members of the gove	erning body (Part VI, line 1a)	-		3		49
<u>o</u>	4 1	Number	of independent voting member	rs of the governing body (Part VI, line 11	o)	.	4		49
Ĕ	5 1	Total nu	mber of individuals employed	ın calendar year 2010 (Part V, line 2a)			5		43
Activities &	6 7	Total nu	mber of volunteers (estimate i	fnecessary)			6		0
•	7a ⊺	Total uni	related business revenue from	Part VIII, column (C), line 12			7a		77,174
	ь	Net unre	lated business taxable incom	e from Form 990-T, line 34			7b		48,722
					Pric	r Year		Curre	nt Year
	8	Contri	butions and grants (Part VIII		3,347,	937		3,477,381	
Revenue	9	Progra	ım service revenue (Part VIII	, line 2g)	-	1,338,	223		1,508,555
9. 6.	10	Invest	ment income (Part VIII, colu	mn (A), lines 3, 4, and 7d)		67,	,279		55,806
Ξ.	11	Other	revenue (Part VIII, column (A	829		440,179			
	12		_	11 (must equal Part VIII, column (A), lı	ne	F 447	260		E 401 021
	4.5					5,447,			5,481,921
	13			art IX, column (A), lines 1-3)			0		0
	14			t IX, column (A), line 4)	_		0		0
82	15	Salarıe 10)	es, other compensation, emplo	oyee benefits (Part IX, column (A), lines	5-	2,436,	457		2,451,228
Expenses	16a	•	sional fundraising fees (Part I	X, column (A), line 11e)		, ,	0		0
⊕	ь		ndraising expenses (Part IX, column						
Ð	17					2,660,	234		2 808 327
	18), lines 11a-11d, 11f-24f) nust equal Part IX, column (A), line 25)	•	5,096,			2,808,327 5,259,555
	19			nust equal Part 1X, column (A), line 25)		350,			222,366
. e7	1.5	Keven	ac less expelises Subtract III	10 10 11 1111 E 12	Reginnin	g of Curre	_		222,300
တည္ ကျောင်း					_	g or Curre <mark>'ear</mark>		End o	f Year
9 48 18 48 18 18 48 18 4	20	Total	assets (Part X, line 16)			3,419,	018		4,141,806
Net Assets or Fund Balances	21					1,926,			2,328,560
ŽŽ	22	Netas	sets or fund balances Subtra	ct line 21 from line 20		1,492,	876		1,813,246
Pai	rt II	Sign	ature Block						
Jnde cnow	r penal	ties of p	erjury, I declare that I have exan	nined this return, including accompanying te. Declaration of preparer (other than offic					
		<u> </u>	**		I	242.25			
:		**** Signa	** ature of officer			012-04-30 ate			
Sign Hero		[<i>D</i>				
	-		ELA C SCHECK EXECUTIVE DIRECTOR or print name and title	≺					
	1	Print/Type	·	Propagatic suppatium	Data	Check if sel	lf-	DTTN	
		preparer's		Preparer's signature Anthony J Panico	Date	employed I	_	PTIN	
Paid		Fırm's nar	ne 🕨 WithumSmithBrown PC					Fırm's EIN	F
Prepa		Fırm's add	fress 465 South St Ste 200					Phone no	• (973) 898-
Jse (Only		9494	(373) 030-					

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

Form	990 (2010)					Page 4
Par		f Program Ser le O contains a re		llishments uestion in this Part I	II	
1	Briefly describe the org	janızatıon's mıssı	on			
THE GOV ACC BON EDU PRAC	STATE OF NEW JERSEY ERNMENTAL ENTITIES ESS TO THE JUSTICE S O ACTIVITIES TO FOS CATIONAL OPPORTUN	(TO SERVE AS T S AND THE PUBLI SYSTEM, FAIRNE STER PROFESSIO ITIES TO NEW JI OVIDE EDUCATIO	THE VOICE OF IC WITH REGAR SS IN ITS ADMI DNALISM AND F ERSEY ATTORN	NEW JERSEY ATTO D TO THE LAW, LEGINISTRATION AND PRIDE IN THE PROFESYS TO ENHANCE	IONAL INTERESTS OF ITS RNEYS TO OTHER ORGANI GAL PROFESSION AND LEG ENCOURAGE PARTICIPAT FESSION AND THE NJSBA THE QUALITY OF LEGAL SI O ENHANCE AWARENESS	ZATIONS, AL SYSTEM TO PROMOTE ION IN VOLUNTARY PRO FO PROVIDE ERVICES AND THE
2	the prior Form 990 or 9	90-EZ?		ervices during the ye	ar which were not listed on	√ Yes No
	If "Yes," describe these	new services on	Schedule O			
3	Did the organization cesservices?	• .	•	•	conducts, any program	┌ Yes ┌ No
	If "Yes," describe these	changes on Sche	edule O			
4		501(c)(4) organız	ations and secti	on 4947(a)(1) trusts	ee largest program services to are required to report the are service reported	
4a	(Code) (Expenses \$	1,217,790	ıncludıng grants of \$	0) (Revenue \$)
	CONFERENCE, CONVENTIO DISCUSS VARIOUS TOPICS		EMINARS, MID-YEAR	R MEETING, GENERAL CO	UNCIL MEETING, VARIOUS SEMINA	RS, DINNER AND LUNCHEONS TO
	(Code) (Expenses \$	348,729	ıncludıng grants of \$	0) (Revenue \$)
	PRINTING AND MAILING OF OPERATIONS OF THE LEGAL		R MAGAZINE AND O	THER PUBLICATIONS OF T	THE ASSOCIATION COVERING VARIO	OUS AREAS OF THE LAW AND THE
	(Code) (Expenses \$	24,904	ıncludıng grants of \$	0) (Revenue \$)
	YOUNG LAWYERS' DIVISION ASSOCIATION (SERVES 100			COVERING LEGAL TOPIC	S OF PARTICULAR INTEREST TO YO	UNGER MEMBERS OF THE BAR
4d	Other program service	s (Describe in S	chedule O)			
	(Expenses \$	1,455 11	ncluding grants o	of\$	O) (Revenue \$)
4e	Total program service	expenses ⊧ \$	1,592,87	'8		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νο
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \Box Yes \Box No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Form 990 (2010)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable la 8			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
ь	return			
		2b	Yes	
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
d	file Form 8282?	, re		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
. -	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI											7
---	--	--	--	--	--	--	--	--	--	--	---

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are			
_	ındependent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		N o
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	100	N o
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the		105	
, 4	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			

- interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 ANGELA SCHECK ONE CONSTITUTION SQUARE

NEW BRUNSWICK, NJ 08901 (732) 249-5000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	sate	d any current office	r, director, or trust	ee						
(A) Name and Title	(B) A verage hours	Posi	((C) (che	ckal			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

week (describe hours Page 1) organization (Worganizations organization (Worganizations organization) (Worganization) (Worganization) (Worganization) organization (Worganization) organizatio		(A) Name and Title	(B) A verage hours	1	tion (•		II		(D) Reportable compensation		(F) Estima amount o	ated fother	
1b Sub-Total			(describe hours for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		(W- 2/1099-		compens from organizat relat organiza	the ion and ed
c Total from continuation sheets to Part VII, Section A	ee Ad	dditional Data Table												
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A												+		
c Total from continuation sheets to Part VII, Section A												-		
c Total from continuation sheets to Part VII, Section A												_		
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A														
d Total (add lines 1b and 1c)	lb	Sub-Total							►					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 4 Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	С		to Part VII, Sec	tion A		•	•	F				_		
\$100,000 in reportable compensation from the organization 4 Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual									-	,		0		112,004
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2						ted	above;) who	received more tha	n			
on line 1a? If "Yes," complete Schedule J for such individual													Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									ated employee	3		No		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such								4	Vas				
										r individual for		res	No	
Section B. Independent Contractors	Se	ction B. Independent Con	tractors											
1 Complete this table for your five highest compensated independent contractors that received more than		•		nsated ı	ndep	ende	ent c	ontra	ctors	that received more	than			

(A) Name and business address	(B) Description of services	(C) Compensation
BORGATA HOTEL CASINO SPA ONE BORGATA WAY ATLANTIC CITY, NJ 08401	EVENT MANAGEMENT	417,667
DAVID ALAN CATERERS LLC 5C LITTELL ROAD EAST HANOVER, NJ 07936	CATERING	168,508
Takal manahan salamban dan kanahan kana dan kanahan ka	<u> </u>	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►2

Form 990 (2010) Page 10					
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	<u> </u>	general expenses	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	256,662			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,659,918			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	107,983			
9	Other employee benefits	267,605			
10	Payroll taxes	159,060			
а	Fees for services (non-employees) Management	0			
ь	Legal	0			
c	Accounting	27,195			
d	Lobbying	36,045			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	51,592			
13	Office expenses	565,275			
14	Information technology	311,561			
15	Royalties	0			
16	Occupancy	264,437			
17	Travel	18,048			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	1,105,521			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	36,978			
23	Insurance	70,404			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	COMM ON PROFESSIONALISM	107,566	0	0	0
b	LEGAL RESEARCH	45,802	0	0	0
c	CONTINGENCY	39,315	0	0	0
d	PROFESSIONAL FEES	34,192	0	0	0
e	STAFF EXPENSES	33,627	0	0	0
f	All other expenses	60,769	0	0	0
25	Total functional expenses. Add lines 1 through 24f	5,259,555	0	0	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 1,000 1,000 1 Cash—non-interest-bearing 1 1.950.091 2 2.561.896 2 Savings and temporary cash investments 3 3 395,140 4 281,796 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 85,069 7 109,876 8 8 Prepaid expenses and deferred charges 259,189 9 114,361 10a Land, buildings, and equipment cost or other basis Complete 1.148.832 10a Part VI of Schedule D 10b 1.082.335 ь Less accumulated depreciation 66,283 **10c** 66.497 11 11 649.423 12 791,864 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . ol 14 188,815 14 12,823 15 25,701 15 16 3,419,018 16 4,141,806 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 607,213 17 685.950 17 Accounts payable and accrued expenses . 18 18 1.642.610 19 1,318,929 19 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities Complete Part X of Schedule D 26 1,926,142 26 2,328,560 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 1,492,876 1.813.246 Temporarily restricted net assets 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 1,492,876 33 1,813,246 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 3.419.018 4.141.806

Ра	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			. 🔽	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,4	181,92
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,2	259,55
3	Revenue less expenses Subtract line 2 from line 1	3			222,36
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,4	192,87
5	Other changes in net assets or fund balances (explain in Schedule O)	5		· · · · · · · · · · · · · · · · · · ·	98,00
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,8	313,24
Pai	rt XIII Financial Statements and Reporting	•			
	Check if Schedule O contains a response to any question in this Part XII			ন	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
Ь	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
3a		e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493129001242

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

IIIICIII	ai Nevenue Service				Inspection
	_	s," to Form 990, Part IV, Line 3, c	or Form 990-EZ, P	art V, line 46 (Political Car	
• Se	ection 501(c)(3) organizations Co ection 501(c) (other than section 5 ection 527 organizations Complete	mplete Parts I-A and B Do not compl 01(c)(3)) organizations Complete Pa e Part I-A only s," to Form 990, Part IV, Line 4, o	arts I-A and C belo	·	letivities) then
	-	t have filed Form 5768 (election unde		, , ,	•
		t have NOT filed Form 5768 (election			
	_	s," to Form 990, Part IV, Line 5 (F	Proxy Tax) or For	m 990-EZ, Part V, line 35a	(Proxy Tax), then
	ection 501(c)(4), (5), or (6) organi	zations Complete Part III		Te i i	
	ame of the organization W JERSEY STATE BAR ASSOCIATION			Employer iden	tification number
				21-0723663	
Par	t 1-A Complete if the or	ganization is exempt under	r section 501(c) or is a section 527	organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect polıt	tıcal campaıgn act	ivities in Part IV	
2	Political expenditures			►	\$
3	Volunteer hours				
Par	rt I-B Complete if the or	ganization is exempt under	r section 501(c)(3)	
1	<u> </u>	e tax incurred by the organization u			¢
2		e tax incurred by organization mana			¢
3		ection 4955 tax, did it file Form 47			↑ Yes
4a	Was a correction made?	cetion 4555 tax, and it like Form 47	20 for this year		Γ Yes Γ No
b	If "Yes," describe in Part IV) 165 140
_		ganization is exempt under	r section 501(c) except section 501	
1		ended by the filing organization for s			\$
2		rganization's funds contributed to o			\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b	¢
4	Did the filing organization file I	Form 1120-POL for this year?			↑ — Yes No
5		nd employer identification number (EIN) of all section	527 political organizations	to which the filing
	organization made payments f amount of political contribution	For each organization listed, enter t ns received that were promptly and political action committee (PAC) I	he amount paid fro directly delivered	om the filing organization's f to a separate political orga	unds Also enter the nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		İ	I	i	1

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(election under section 501(h)).					
		(a)		(a) (b		
		Yes	No	<i>p</i>	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		ı			
а	Volunteers?			_		
Ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			4		
С	Media advertisements?			<u> </u>		
d	Mailings to members, legislators, or the public?			ــــــ		
е	Publications, or published or broadcast statements?			<u> </u>		
f	Grants to other organizations for lobbying purposes?			Ь—		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			<u> </u>		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			_		
Ь	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5),	or se	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		Νo
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		Νo
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				ectio	n
1	Dues, assessments and similar amounts from members	1			3,47	7,38
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				8,21
Ь	Carryover from last year	2b				3,25
C	Total	2c				1,47
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			30	6,70
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				4,76
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493129001242

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

F Attacil to	rollii 330. F See sepalate ilistructions.		Inope	
Name of the organization NEW JERSEY STATE BAR ASSOCIATION		Emplo	oyer identification numb	er
NEW JERSET STATE DAK ASSOCIATION		21-07	723663	
Part I Organizations Maintaining Donor A organization answered "Yes" to Form 9				ete if the
organization answered Tes to Form :	(a) Donor advised funds	(b) Funds and other acco	unts
Total number at end of year		<u> </u>		
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and donor ad funds are the organization's property, subject to th	-	onor advis	ed Yes	┌ No
Did the organization inform all grantees, donors, ar used only for charitable purposes and not for the bo conferring impermissible private benefit		•	purpose Yes	┌ No
Part II Conservation Easements. Complet	e if the organization answered "Yes"	to Form	990, Part IV, line 7.	
Preservation of land for public use (e.g., recreation of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a que easement on the last day of the tax year	Preservation of	a certified		
			Held at the End of the	e Year
a Total number of conservation easements		2a		
b Total acreage restricted by conservation easemen		2b		
c Number of conservation easements on a certified h	• •	2c		
d Number of conservation easements included in (c)	acquired after 8/17/06	2d		
Number of conservation easements modified, trans the taxable year -			organization during	
Number of states where property subject to conser Does the organization have a written policy regards			riolations , and	
enforcement of the conservation easements it hold		-	☐ Yes	┌ No
Staff and volunteer hours devoted to monitoring, in				
A mount of expenses incurred in monitoring, inspec			the year ► \$	
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2 (d) above satisfy the requirements of s	ection	Yes	┌ No
In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation eas	f the footnote to the organization's financ	•	•	
Organizations Maintaining Collect Complete if the organization answered		, or Oth	er Similar Assets.	
a If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	ld for public exhibition, education or resea	arch in furt		e,
b If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these iter	r public exhibition, education, or research			
(i) Revenues included in Form 990, Part VIII, line	1		► \$	
(ii) Assets included in Form 990, Part X			► \$	
If the organization received or held works of art, his following amounts required to be reported under SF		for financi		
a Revenues included in Form 990. Part VIII. line 1			▶ \$	

b Assets included in Form 990, Part X

a remains re	ng the year, did the organization solicit o		d e	Г Г	_	orexch	ange prog				
b C S c Prov Part Durir asse	Scholarly research Preservation for future generations ide a description of the organization's co XIV ng the year, did the organization solicit o	ollections and expla	d e	 -			ange prog	rams			
c Prov Part 5 Durir asse	Preservation for future generations Ide a description of the organization's co XIV Ing the year, did the organization solicit of	ollections and expla	e	Γ	Otho						
4 Prov Part 5 Durir asse	ide a description of the organization's co XIV ng the year, did the organization solicit o	ollections and expla			O the	r					
Part 5 Durir asse	XIV ng the year, did the organization solicit o	ollections and expla									
asse			ain hov	w the	y furth	er the oı	rganızatıor	ı's ex	empt purpose	ın	
Part IV	ts to be sold to raise funds rather than t								ılar	┌ Yes	┌ No
	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Ye	es" to Form 9	990,	
	e organization an agent, trustee, custod ded on Form 990, Part X?	ıan or other ınterm	edıary	ford	ontribi	utions o	rotherass	ets n	ot	☐ Yes	☐ No
b If"Y	es," explain the arrangement in Part XI\	/ and complete the	follow	ving t	able		Г		Ar	nount	
c Beau	nning balance							1c			
	tions during the year						ŀ	1d			
	ributions during the year						<u> </u>	1e			
_	ng balance						-	1f			
	he organization include an amount on Fo	orm 990 Part Y lin	212 م				L			┌ Yes	
	es," explain the arrangement in Part XIV		621.							, 163	, 140
Part V			n ans	wer	ed "Ye	es" to F	orm 990	Part	TV. line 10.		
	znaovinent i anaor complete	(a)Current Year)Prior			Years Back		hree Years Back	(e)Four	Years Back
1a Begi	nnıng of year balance										
b Cont	ributions										
c Inve	stment earnings or losses										
d Gran	ts or scholarships										
	er expenditures for facilities programs										
f Adm	ınıstratıve expenses										
g End	of year balance										
2 Prov	ide the estimated percentage of the yea	r end balance held	as								
a Boar	d designated or quasi-endowment 🕨										
b Perm	nanent endowment 🕨										
c Term	n endowment 🕨										
3a Aret	there endowment funds not in the posses	ssion of the organiz	ation	that	are hel	d and ac	dministere	d for t	:he	Yes	No
(i) u	nrelated organizations								3a	(i)	
(ii) r	elated organizations								3a((ii)	
	es" to 3a(11), are the related organizatio								3	b	
	ribe in Part XIV the intended uses of th										
Part VI	Investments—Land, Buildings	s, and Equipme	nt. S								
	Description of investment				a) Cost o	or other estment)	(b)Cost or basis (otl		(c) Accumulate depreciation		Book value
1a Land								0			0
b Buildii	ngs							0		0	0
c Lease	hold improvements							0		0	0
d Equip	ment						71	3,718	647,	499	66,219
e Other		<u> </u>					43	5,114	434,	836	278
Total. Add	lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	mn (B,), line	10(c).)			▶		66,497

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		, , , , , , , , , , , , , , , , , , , ,
(2)Closely-held equity interests		
(3)Other (A) EQUITY SECURITIES	380,062	F
(B) ASSOCIATION	77,566	
(C) U S TREASURY NOTES	76,695	F
(D) MONEY MARKET MUTUAL FUNDS	32,172	F
(E) MUTUAL FUNDS	225,369	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13. (c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
	•	
Part IX Other Assets. See Form 990, Part X, II (a) Descri		(b) Book value
(a) Descri	ption	(b) book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line.	15.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	0	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)		
Total. (Column (D) Should equal Form 990, Part X, COI (B) line 25)	0	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,481,921
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,259,555
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	222,366
4	Net unrealized gains (losses) on investments	4	98,004
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	98,004
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	320,370
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	5,579,925
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	98,004
3	Subtract line 2e from line 1	3	5,481,921
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,481,921
	Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per</u>	
1	Total expenses and losses per audited financial statements	1	5,259,555
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	5,259,555
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,259,555
Par	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
TEXT OF FIN 48 AUDITED FINANCIAL STATEMENT FOOTNOTE		AN INDEPENDENT CPA FIRM AUDITED THE FINANCIAL STATEMENTS OF THE ORGANIZATION FOR THE YEARS ENDED JUNE 30, 2011 AND JUNE 30, 2010, RESPECTIVELY THE FIN 48 FOOTNOTE BELOW IS FROM THE ORGANIZATION'S JUNE 30, 2011 AUDITED FINANCIAL STATEMENTS THE ASSOCIATION FOLLOWED THE PROVISIONS OF AUTHORITATIVE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES FOR THE YEARS ENDED JUNE 30, 2011 AND 2010 UNDER THE GUIDANCE, TAX POSITIONS ARE EVALUATED FOR RECOGNITION USING A MORE-LIKELY-THAN-NOT THRESHOLD, AND THOSE TAX POSITIONS REQUIRING RECOGNITION ARE MEASURED AT THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50 PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH A TAXING AUTHORITY THAT HAS FULL KNOWLEDGE OF ALL RELEVANT INFORMATION

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493129001242

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

NEW JERSEY STATE BAR ASSOCIATION 21-0723663 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Νo Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a 5b Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? 6b If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) ANGELA C SCHECK	(I) (II)	208,018 0	0	-/	13,132 0		256,662 0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
INFORMATION	PART I, QUESTION 1A	THE ORGANIZATION PROVIDED, FOR ORGANIZATION BUSINESS PURPOSES ONLY, COACH AND/OR FIRST CLASS AIRFARE FOR THE PRESIDENT AND IMMEDIATE PAST PRESIDENT AND THEIR SPOUSES SO THEY CAN ATTEND ANNUAL AND MID-YEAR MEETINGS IN OTHER STATES PLEASE NOTE THAT THE ORGANIZATION PAID DIRECTLY FOR THESE EXPENSES EITHER THROUGH DIRECT PAYMENT OR THROUGH THE UTILIZATION OF ORGANIZATION CREDIT CARD REWARDS POINTS PLEASE NOTE THAT THE PROVISION OF THESE BENEFITS WAS NOT TREATED AS TAXABLE COMPENSATION

Schedule J (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493129001242

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public

Inspection

Name of the organization NEW JERSEY STATE BAR ASSOCIATION **Employer identification number**

21-0723663

ldentifier	Return Reference	Explanation
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	CORE FORM, PART III, QUESTION 2	EFFECTIVE JULY 1, 2011, THE NEW JERSEY INSTITUTE FOR CONTINUING LEGAL EDUCATION ("THE INSTITUTE") WAS MERGED INTO THE NEW JERSEY STATE BAR ASSOCIATION ("THE ASSOCIATION") EFFECTIVE JULY 1, 2011, THE NEW JERSEY STATE BAR FOUNDATION ENTERED INTO A LICENSING AGREEMENT WITH THE ASSOCIATION THE THREE-YEAR LICENSING AGREEMENT GIVES THE ASSOCIATION THE USE OF THE INSTITUTE'S NAME AND LOGO THROUGH 2014 IN EXCHANGE FOR 1 5% OF THE ANNUAL GROSS INCOME FROM INSTITUTE PROGRAMS EXCLUDED FROM THE FEE ARE THE ASSOCIATION'S ANNUAL AND MIDY EAR MEETINGS, GENERAL COUNSEL, FAMILY LAW RETREAT, SECTION, COMMITTEE AND DIVISION EDUCATIONAL PROGRAMS, AND SPONSORSHIP FUNDING

ldentifier	Return Reference	Explanation
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	CORE FORM, PART III, QUESTION 4D	ETHICS DIVERSIONARY PROGRAM - AN EDUCATIONAL PROGRAM ADMINISTERED BY THE NEW JERSEY STATE BAR ASSOCIATION, WITH COOPERATION FROM THE OFFICE OF ATTORNEY ETHICS, THAT PROVIDES AN ALTERNATIVE TO POTENTIAL DISCIPLINE FOR ATTORNEYS FACING MINOR ETHICS VIOLATIONS

ldentifier	Return Reference	Explanation
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION A, QUESTION 2	KIMBERLY YONTA ARONOW AND CRAIG M ARONOW - FAMILY RELATIONSHIP

ldentifier	Return Reference	Explanation
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION A, QUESTION 4	THE ORGANIZATION AMENDED ITS BY LAWS IN NOVEMBER, 2010 TO EXPLAIN THE EXPANSION OF THE BOARD OF TRUSTEES AND NOMINATING COMMITTEE LANGUAGE WAS ALSO AMENDED TO REQUIRE THE GENERAL COUNCIL EXECUTIVE COMMITTEE TO ESTABLISH VOTING PROCEDURES TO ALLOW ALL MEMBERS OF THE GENERAL COUNCIL TO VOTE IN THE ELECTION OF A NOMINATING COMMITTEE MEMBER, WHETHER THEY ARE PHYSICALLY ABLE TO ATTEND A MEETING OF THE GENERAL COUNCIL OR NOT

ldentifier	Return Reference	Explanation
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION A, QUESTIONS 6 & 7	A NJSBA MEMBER IS SOMEONE WHO HAS PAID THEIR REQUISITE NJSBA MEMBERSHIP DUES AND IS EITHER A LICENSED ATTORNEY IN THE STATE OF NEW JERSEY, A LICENSED ATTORNEY IN ANOTHER STATE, A LAW STUDENT, A PARALEGAL, A LEGAL ASSISTANT, A LAW SCHOOL DEAN, TEACHER OR PROFESSOR, A LAW LIBRARIAN OR OTHER PERSON EMPLOYED BY A LAW FIRM IN A MANAGERIAL OR ADMINISTRATIVE POSITION THE ORGANIZATION HAS A NOMINATING COMMITTEE OF MEMBERS WHO ELECT MEMBERS OF THE GOVERNING BOARD

ldentifier	Return Reference	Explanation
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION B, QUESTION 11B	THE ORGANIZATION'S FEDERAL FORM 990 WAS MADE AVAILABLE TO EACH VOTING MEMBER OF ITS GOVERNING BODY (ITS BOARD OF TRUSTEES) PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE ("IRS") IN ADDITION THE ORGANIZATION'S FINANCE AND OPERATIONS COMMITTEE ALSO PERFORMED A DETAILED REVIEW OF THE FEDERAL FORM 990 PRIOR TO MAKING IT AVAILABLE TO EACH VOTING MEMBER OF ITS BOARD OF TRUSTEES THE ORGANIZATION'S BOARD OF TRUSTEES HAS DELEGATED TO THE FINANCE AND OPERATIONS COMMITTEE THE RESPONSIBILITY TO OVERSEE AND COORDINATE THE FEDERAL FORM 990 PREPARATION, REVIEW AND FILING PROCESS AS PART OF THE ORGANIZATION'S FEDERAL FORM 990 TAX RETURN PREPARATION PROCESS, THE ORGANIZATION HIRED A PROFESSIONAL CPA FIRM WITH EXPERIENCE AND EXPERTISE IN NOT-FOR-PROFIT TAX RETURN PREPARATION TO PREPARE THE FEDERAL FORM 990 THE CPA FIRM'S TAX PROFESSIONALS WORKED CLOSELY WITH VARIOUS INDIVIDUALS OF THE ORGANIZATION TO OBTAIN THE INFORMATION NEEDED IN ORDER TO PREPARE A COMPLETE AND ACCURATE TAX RETURN THE CPA FIRM PREPARED A DRAFT FEDERAL FORM 990 AND FURNISHED IT TO THE ORGANIZATION'S INTERNAL WORKING GROUP FOR THEIR REVIEW THE ORGANIZATION'S INTERNAL WORKING GROUP AND OTHER INDIVIDUALS REVIEWED THE DRAFT FEDERAL FORM 990 AND DISCUSSED QUESTIONS AND COMMENTS WITH THE CPA FIRM REVISIONS WERE MADE TO THE DRAFT FEDERAL FORM 990 WHERE NECESSARY AND A FINAL DRAFT WAS FURNISHED BY THE CPA FIRM TO THE ORGANIZATION'S INTERNAL WORKING GROUP AND VARIOUS OTHER INDIVIDUALS FOR FINAL REVIEW AND APPROVAL PRIOR TO PRESENTATION OF THE FEDERAL FORM 990 TO THE MEMBERS OF THE ORGANIZATION'S FINANCE AND OPERATIONS COMMITTEE. FOLLOWING THE FINANCE AND OPERATIONS COMMITTEES REVIEW THE FINAL FEDERAL FORM 990 WAS MADE AVAILABLE TO EACH VOTING MEMBER OF THE ORGANIZATION'S GOVERNING BODY PRIOR TO FILLING WITH THE IRS

ldentifier	Return Reference	Explanation
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION B, QUESTION 12	THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY AND REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH THAT POLICY ON AN ANNUAL BASIS THE POLICY REQUIRES THAT A CONFLICT OF INTEREST DISCLOSURE FORM CONSISTENT WITH BEST GOVERNANCE PRACTICES AND INTERNAL REVENUE SERVICE GUIDELINES BE CIRCULATED TO OFFICERS, TRUSTEES, AND KEY EMPLOYEES ANNUALLY THE ORGANIZATION'S LEGAL COUNSEL ASSUMES RESPONSIBILITY FOR THE COMPLETION OF THE CONFLICT OF INTEREST QUESTIONNAIRES AND ENFORCEMENT WITH THE POLICY IF AN INDIVIDUAL DISCLOSES AN INTEREST THAT COULD GIVE RISE TO A CONFLICT, THE INDIVIDUAL'S POTENTIAL CONFLICT MAY BE DISCLOSED TO THE BOARD OF TRUSTEES, WHICH EVALUATES THE CONFLICT AND ITS POTENTIAL IMPACT ON THE INDIVIDUAL'S PARTICIPATION ON THE BOARD AFTER CONSULTATION AND DISCUSSION, THE BOARD OF TRUSTEES MAY TAKE ACTION, IF APPROPRIATE AND NECESSARY, TO ADDRESS ANY SUCH CONFLICT IN A MANNER CONSISTENT WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY

ldentifier	Return Reference	Explanation
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION B, QUESTION 15	THE ORGANIZATION'S BOARD OF TRUSTEES HAS AN EXECUTIVE COMMITTEE ("COMMITTEE") THE COMMITTEE HAS A DOPTED A WRITTEN EXECUTIVE COMPENSATION POLICY WHICH IT FOLLOWS WHEN IT REVIEWS AND APPROVES OF THE COMPENSATION AND BENEFITS OF THE ORGANIZATION'S EXECUTIVE DIRECTOR THE COMMITTEE REVIEWS THE "TOTAL COMPENSATION" OF THE INDIVIDUAL WHICH IS INTENDED TO INCLUDE BOTH CURRENT AND DEFERRED COMPENSATION AND ALL EMPLOYEE BENEFITS THE COMMITTEES REVIEW IS DONE ON AT LEAST AN ANNUAL BASIS AND ENSURES THAT THE "TOTAL COMPENSATION" OF THE EXECUTIVE DIRECTOR IS REASONABLE THE ACTIONS TAKEN BY THE COMMITTEE ENABLE THE ORGANIZATION TO RECEIVE THE REBUTTABLE PRESUMPTION OF REASONABLENESS FOR PURPOSES OF INTERNAL REVENUE CODE SECTION 4958 WITH RESPECT TO THE TOTAL COMPENSATION OF ITS EXECUTIVE DIRECTOR THE THREE FACTORS WHICH MUST BE SATISFIED IN ORDER TO RECEIVE THE REBUTTABLE PRESUMPTION OF REASONABLENESS AND AND AND ARRANGEMENT IS APPROVED IN ADVANCE BY AN "AUTHORIZED BODY" OF THE APPLICABLE TAX-EXEMPT ORGANIZATION WHICH IS COMPOSED ENTIRELY OF INDIVIDUALS WHO DO NOT HAVE A "CONFLICT OF INTEREST" WITH RESPECT TO THE COMPENSATION ARRANGEMENT, 2 THE AUTHORIZED BODY OBTAINED AND RELIED UPON "APPROPRIATE DATA AS TO COMPARABILITY" PRIOR TO MAKING ITS DETERMINATION, AND 3 THE AUTHORIZED BODY "ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETERMINATION, CONCURRENTLY WITH MAKING THAT DETERMINATION THE COMMITTEE IS COMPRISED OF MEMBERS OF THE BOARD OF TRUSTEES EACH OF WHO ARE INDEPENDENT AND ARE FREE FROM ANY CONFLICTS OF INTEREST THE COMMITTEE IS COMPRISED OF MEMBERS OF THE BOARD OF TRUSTEES EACH OF WHO ARE INDEPENDENT AND ARE FREE FROM ANY CONFLICTS OF INTEREST THE COMMITTEE RELIED UPON APPROPRIATE COMPARABLE DATA, SPECIFICALLY THE COMMITTEE THE COMMITTEE RELIED UPON APPROPRIATE COMPARABLE DATA, SPECIFICALLY THE COMMITTEE OF INTEREST THE COMMITTEE ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETERMINATION THE COMMITTEE ADEQUATELY DOCUMENTED ITS BASIS FOR ITS DETERMINATION THE COMMITTEE ADEQUATELY DOCUMENTED ITS BASIS FOR ITS DETERMINATION THE C

Identifier	Return Reference	Explanation
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION C, QUESTION 19	THE ORGANIZATION'S FILED CERTIFICATE OF INCORPORATION AND ANY AMENDMENTS CAN BE OBTAINED AND REVIEWED THROUGH THE STATE OF NEW JERSEY DEPARTMENT OF TREASURY IN ADDITION, THE ORGANIZATION'S BY LAWS ARE POSTED ON ITS WEBSITE, WWW NJSBA COM

ldentifier	Return Reference	Explanation
BALANCE SHEET RESTATEMENT	CORE FORM, PART X	PLEASE NOTE THAT CERTAIN ITEMS REFLECTED ON THE BEGINNING BALANCE SHEET INCLUDE CERTAIN RECLASSIFICATIONS IN ORDER TO CONFORM TO THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET	CORE FORM, PART XI,	OTHER CHANGES IN NET ASSETS OR FUND BALANCES INCLUDE - UNREALIZED GAIN
ASSETS	QUESTION 5	ON MARKETABLE SECURITIES - \$98,004

ldentifier	Return Reference	Explanation
AUDITED FINANCIAL STATEMENTS	CORE FORM, PART XII, QUESTION 2	AN INDEPENDENT CPA FIRM AUDITED THE FINANCIAL STATEMENTS OF THE TAXPAYER FOR THE YEARS ENDED JUNE 30, 2011 AND JUNE 30, 2010, RESPECTIVELY AND ISSUED A FINANCIAL STATEMENT THE ORGANIZATION'S FINANCIE COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE ORGANIZATION'S FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT AUDITOR

	ldentifier	Return Reference	Explanation
Н	HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME SUSAN A FEENEY TITLE PRESIDENT - TRUSTEE HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KEVIN P MCCANN TITLE PRESIDENT ELECT - TRUSTEE HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RALPH J LAMPARELLO TITLE FIRST VICE PRESIDENT-TRUSTEE HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PARIS P ELIADES TITLE SECOND VICE PRESIDENT-TRUSTEE HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ANGELA W DALTON TITLE SECRETARY - TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MILES S WINDER III TITLE TREASURER - TRUSTEE HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KIMBERLY YONTA ARONOW TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CRAIG M ARONOW TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME SANDRA T AYRES TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT J BRASS TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DOMENICK CARMAGNOLA TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DOMINIC V CARUSO TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN F DEBARTOLO TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RICHARD A DEMICHELE JR TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN G DESIMONE TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME WILLIAM FERREIRA TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JAMES J FERRELLI TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ARNOLD N FISHMAN TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME LORA L FONG TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MITZY GALIS MENENDEZ TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PAUL J GALLAGHER TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME J CHRISTOPHER GIBSON TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME BONNIE BLUME GOLDSAMT TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME AMIRALI Y HAIDRI TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CHRISTINE VASSILIOU HARVEY TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT B HILLE TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CHARLES J X KAHWATY TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN E KEEFE JR TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME FRANCIS A KOCH TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME WILLIAM A KRAIS TITLE TRUSTEE HOURS

ldentii	ier	Return Reference	Explanation
HOURS DEVOTED FOR RELAT	TED ORGANIZATION	FORM 990 PART VII	NAME STUART M LEDERMAN TITLE TRUSTEE HOURS 3

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MICHAEL MCLAUGHLIN TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME FRUQAN MOUZON TITLE TRUSTEE HOURS

	ldentifier	Return Reference	Explanation
I	HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ANTHONY J MURGATROYD TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME D RYAN NUSSEY TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT J ODONNELL TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME EVELYN PADIN TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JEFFREY S POSTA TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME GARY POTTERS TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME THOMAS HOFF PROL TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME BENNETT A ROBBINS TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RICHARD M SEVRIN TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KENNETH E SHARPERSON TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MICHAEL J STANTON TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RICHARD H STEEN TITLE TRUSTEE HOURS 3

	ldentifier	Return Reference	Explanation
I	HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DOUGLAS J STEINHARDT TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STEVEN W SUFLAS TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DANIEL L WEISS TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JONATHAN W WOLFE TITLE TRUSTEE HOURS

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ANGELA C SCHECK TITLE EXECUTIVE DIRECTOR HOURS 15

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CHARLES HOLLENBECK TITLE COP EXECUTIVE DIRECTOR HOURS

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME WILLIAM JOHN KANE TITLE NJLAP EXECUTIVE DIRECTOR HOURS

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CATHERINE COSCARELLI TITLE DIRECTOR OF COMM & MEDIA HOURS

DLN: 93493129001242

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2010

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization NEW JERSEY STATE BAR ASSOCIATION				Employer iden	itirication number		
TEN SERGET STRIE BAR 185552 11201				21-0723663			
Part I Identification of Disregarded Entities (C	omplete if the organization	on answered "Yes"	on Form 990, Pai	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations dur	ganizations (Complete	ıf the organization	answered "Yes" (on Form 990, Part	IV, line 34 becau	ıse ıt had	l one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 cont	(g) 512(b)(13 trolled nızatıon
(1) NEW JERSEY STATE BAR FOUNDATION ONE CONSTITUTION SQUARE NEW BRUNSWICK, NJ 089011500 22-6074475	PHILANTHROPY	LO COMPANY CONTRACTOR OF THE C	501(C)(3)	509(A)(2)	NJSBA	Yes	No
For Privacy Act and Paperwork Reduction Act Notice, see the Inst	ructions for Form 990.	Cat No 50	135Y	1	Schedule R (Form 990'	2010

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income			(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
Name, address, an	(a) Id EIN of related organiz	zation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(e) Type of e (C corp, S or trust	corp,	Share o	(f) f total income	Shai end-o	y) re of f-year sets		(h) Percentage ownership

chedule	R (Form 990) 2010		Рa	ige 3
Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or	36.)		
Not	te. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During	g the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Re	ceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gıf	ft, grant, or capital contribution to other organization(s)	1b		No
c Gift	t, grant, or capital contribution from other organization(s)	1 c		No
d Loa	ans or loan guarantees to or for other organization(s)	1d	Yes	
e Loa	ans or loan guarantees by other organization(s)	1e		No
f Sal	le of assets to other organization(s)	1f		No
g Pui	rchase of assets from other organization(s)	1 g		No
h Ex	change of assets	1h		No
i Lea	ase of facilities, equipment, or other assets to other organization(s)	1 i	Yes	
j Lea	ase of facilities, equipment, or other assets from other organization(s)	1 j		No
k Per	rformance of services or membership or fundraising solicitations for other organization(s)	1k		No
l Per	formance of services or membership or fundraising solicitations by other organization(s)	11		No
m Sha	arıng of facılıtıes, equipment, mailing lists, or other assets	1m		No
n Sha	aring of paid employees	1n	Yes	
o Rei	ımbursement paid to other organization for expenses	10		No
p Rei	imbursement paid by other organization for expenses	1p		No
q Otl	her transfer of cash or property to other organization(s)	1 q		No
r Oth	her transfer of cash or property from other organization(s)	1r		No

2	If the answer to any of the above is "Yes,	see the instructions for information on who must complete this line, including covered relationships and transaction thr	esholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) NEW JERSEY STATE BAR FOUNDATION	D	108,000	
(2) NEW JERSEY STATE BAR FOUNDATION	I	264,437	
(3) NEW JERSEY STATE BAR FOUNDATION	N	61,075	
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(a) ress, and EIN of entity Primary activity Lega (state		(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General or nanaging partner?	
			Yes	No		Yes	No		Yes	No	
									_	+	
										t	
										┸	
										╁	
										$^{+}$	
										_	
										+	
										t	
										T	
										\perp	
										╀	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Keturn Keterence I	Identifier Return Reference Explanation	
-----------------------------------	---	--

Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 21-0723663

Name: NEW JERSEY STATE BAR ASSOCIATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per	Posi t	((tion (hat a	che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	week	Individual tiustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
SUSAN A FEENEY PRESIDENT - TRUSTEE	3 0	Х		х				0	0	0		
KEVIN P MCCANN PRESIDENT ELECT - TRUSTEE	3 0	Х		х				0	0	0		
RALPH J LAMPARELLO FIRST VICE PRESIDENT-TRUSTEE	3 0	Х		х				0	0	0		
PARIS P ELIADES SECOND VICE PRESIDENT-TRUSTEE	3 0	Х		х				0	0	0		
ANGELA W DALTON SECRETARY - TRUSTEE	3 0	Х		х				0	0	0		
MILES S WINDER III TREASURER - TRUSTEE	3 0	Х		х				0	0	0		
KIMBERLY YONTA ARONOW TRUSTEE	3 0	Х						0	0	0		
CRAIG M ARONOW TRUSTEE	3 0	Х						0	0	0		
SANDRA T AYRES TRUSTEE	3 0	Х						0	0	0		
ROBERT J BRASS TRUSTEE	3 0	Х						0	0	0		
DOMENICK CARMAGNOLA TRUSTEE	3 0	Х						0	0	0		
DOMINIC V CARUSO TRUSTEE	3 0	Х						0	0	0		
JOHN F DEBARTOLO TRUSTEE	3 0	Х						0	0	0		
RICHARD A DEMICHELE JR TRUSTEE	3 0	Х						0	0	0		
JOHN G DESIMONE TRUSTEE	3 0	Х						0	0	0		
WILLIAM FERREIRA TRUSTEE	3 0	Х						0	0	0		
JAMES J FERRELLI TRUSTEE	3 0	Х						0	0	0		
ARNOLD N FISHMAN TRUSTEE	3 0	Х						0	0	0		
LORA L FONG TRUSTEE	3 0	Х						0	0	0		
MITZY GALIS MENENDEZ TRUSTEE	3 0	Х						0	0	0		
PAUL J GALLAGHER TRUSTEE	3 0	Х						0	0	0		
J CHRISTOPHER GIBSON TRUSTEE	3 0	Х						0	0	0		
BONNIE BLUME GOLDSAMT TRUSTEE	3 0	Х						0	0	0		
AMIRALI Y HAIDRI TRUSTEE	3 0	Х						0	0	0		
CHRISTINE VASSILIOU HARVEY TRUSTEE	3 0	Х						0	0	0		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per	Posi t	tion (hat a	che)			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former				
ROBERT B HILLE TRUSTEE	3 0	х						0	0	0	
CHARLES J X KAHWATY TRUSTEE	3 0	Х						0	0	0	
JOHN E KEEFE JR TRUSTEE	3 0	Х						0	0	0	
FRANCIS A KOCH TRUSTEE	3 0	х						0	0	0	
WILLIAM A KRAIS TRUSTEE	3 0	Х						0	0	0	
STUART M LEDERMAN TRUSTEE	3 0	х						0	0	0	
MICHAEL MCLAUGHLIN TRUSTEE	3 0	Х						0	0	0	
FRUQAN MOUZON TRUSTEE	3 0	Х						0	0	0	
ANTHONY J MURGATROYD TRUSTEE	3 0	Х						0	0	0	
D RYAN NUSSEY TRUSTEE	3 0	Х						0	0	0	
ROBERT J O DO NNELL TRUSTEE	3 0	х						0	0	0	
EVELYN PADIN TRUSTEE	3 0	х						0	0	0	
JEFFREY S POSTA TRUSTEE	3 0	Х						0	0	0	
GARY POTTERS TRUSTEE	3 0	Х						0	0	0	
THOMAS HOFF PROL TRUSTEE	3 0	Х						0	0	0	
BENNETT A ROBBINS TRUSTEE	3 0	Х						0	0	0	
RICHARD M SEVRIN TRUSTEE	3 0	Х						0	0	0	
KENNETH E SHARPERSON TRUSTEE	3 0	Х						0	0	0	
MICHAEL J STANTON TRUSTEE	3 0	Х						0	0	0	
RICHARD H STEEN TRUSTEE	3 0	Х						0	0	0	
DOUGLAS J STEINHARDT TRUSTEE	3 0	Х						0	0	0	
STEVEN W SUFLAS TRUSTEE	3 0	Х						0	0	0	
DANIEL L WEISS TRUSTEE	3 0	Х						0	0	0	
JONATHAN W WOLFE TRUSTEE	3 0	Х						0	0	0	
ANGELA C SCHECK EXECUTIVE DIRECTOR	40 0			×				210,842	0	45,820	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the from related organization (W-	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CHARLES HOLLENBECK COP EXECUTIVE DIRECTOR	35 0					х		113,478	0	32,294
WILLIAM JOHN KANE NJLAP EXECUTIVE DIRECTOR	45 0					х		109,032	0	16,735
CATHERINE COSCARELLI DIRECTOR OF COMM & MEDIA	40 0					х		106,860	0	17,155