

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# SCANNED FEB 2 7 2012

Form **990** 

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

2010

benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

	enue Service The organization may have to use a copy of this return to satisfy state	reporting requ		20 11			
For th	e 2010 calendar year, or tax year beginning July 1 , 2010, and end	ing Ju	ine 30	, 20 11			
Check	of applicable C Name of organization Brother Francis Shelter Kodiak Inc		-1	identification number			
Addres	s change Doing Business As			20-8594266			
] Name (	change Number and street (or P O box if mail is not delivered to street address) Room/	suite	E Telephone	number			
] Initial re	I		90	07 486-5610			
Termin	1.770						
=	led return Kodiak, AK 99615		G Gross rece	eipts \$ 457485			
_		H/al le th	is a group return for	affiliates? Yes V No			
Applica	ation pending F Name and address of principal officer Cindy Blase, 2949 Spruce Cape Rd #10, Kodiak, AK 99615			uded? Yes No			
				t (see instructions)			
	empt status						
Webs			up exemption n				
	forganization   Corporation □ Trust □ Association □ Other ► L Year of for	mation 2007	M State of	legal domicile AK			
Part I	Summary						
1	Briefly describe the organization's mission or most significant activities:						
.	Operation of homeless shelter, provision of assistance to prevent homelessness						
2 3 4 5 6							
<u> </u>							
2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25	% of its net asse	ote				
3   5			1 _ 1	7			
3			<u> </u>				
4	Number of independent voting members of the governing body (Part VI, line 1)	•		7			
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			8			
6	Total number of volunteers (estimate if necessary)		<del></del>	120			
7a	Total unrelated business revenue from Part VIII, column (C), line 12		. 7a	0			
b	Net unrelated business taxable income from Form 990-T, line 34		. 7b	0			
		Prior Y	rear ear	Current Year			
8	Contributions and grants (Part VIII, line 1h)		416529	456879			
9	Program service revenue (Part VIII, line 2g)						
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u></u>	<del></del>	COC			
1		<b></b>	6240	606			
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6249				
12	Total revenue—add lines athrough 11/must equal Part VIII, column (A), line 12)	ļ	422778	457485			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		100880	90400			
14	Benefits paid to or for members (Part IX, column (A), line 4)	L					
15	Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10)	1	193155	228434			
16a b	Professional fundraising fees (Part IX, column (A) line 11e)						
b	Total fundraising expenses (Part-IX, column, (D), line 25)	1,341,347,33	\$4.54 TYP	****			
17	Other expenses (Part IX) column (A) lines 11 a-11d, 11f-24f)		55397	120443			
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<b></b>	349432	439277			
19		<u> </u>					
	Revenue less expenses. Subtract line 18 from line 12	Paring!10	73346	18208			
20	T   1   1   1   1   1   1   1   1   1	Beginning of C		End of Year			
20	Total assets (Part X, line 16)	ļ	248841	279823			
21 22	Total liabilities (Part X, line 26)		13780	26554			
	Net assets or fund balances. Subtract line 21 from line 20		235061	253269			
art (í	Signature Block			<del></del>			
der pena	alties of perjury. I declare that I have examined this return, including accompanying schedules and sta	tements, and to	the best of my l	snowledge and belief it is			
	ct, and complete Declaration of preparer (other than officer) is based on all information of which prepa						
	1 Ather to m		Foh 7	1017			
gn	Signature of officer	<del></del>	ate	0010			
ere			•				
: <del>C</del>		UNCK	<u> </u>	<del></del>			
	Type or print name and title						
iid	Pnnt/Type preparer's name Preparer's signature	Date	Check	If PTIN			
Preparer self-employed							
		Fire	m's EIN ▶	<del></del>			
e On	Firm's address ►		one no				
v the II	RS discuss this return with the preparer shown above? (see instructions)	J Pn	one no	[]V[]			
		· · · · · ·	<del></del>	· Yes No			
rapen	work Reduction Act Notice, see the separate instructions. Cat	No 11282Y		Form <b>990</b> (2010)			

	0 (2010			r age =
art	Ш	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		
1	Brief	fly describe the organization's mission		
	Ope	eration of homeless shelter; provision of assistance to prevent homelessness		
2	Did 1	the organization undertake any significant program services during the year which were not listed on the	_	
	•		☐ Yes	✓ No
3		'es," describe these new services on Schedule O the organization cease conducting, or make significant changes in how it conducts, any program		
•			☐ Yes	☑ No
		es," describe these changes on Schedule O.		
4	501(	cribe the exempt purpose achievements for each of the organization's three largest program services by ex (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants arers, the total expenses, and revenue, if any, for each program service reported	penses nd alloca	Section tions to
4a	(Coc	de ) (Expenses \$ 233845 including grants of \$ ) (Revenue \$		)
	One	eration of homeless shelter facility, fed and sheltered 548 individuals; served and fed 23961 meals		
	.TEX			
				<b></b> -
				·
4b	(Coc	de ) (Expenses \$ 162505 including grants of \$ 90400 ) (Revenue \$		)
		vided direct assistance to 135 households (535 individuals) to prevent homelessness or secure housing Paymen made directly to utility companies and/or landlords		
		made directly to utility companies and/or landiords		
4c	(Coc	de: ) (Expenses \$ including grants of \$ ) (Revenue \$		)
				- ′ 
-				
			•	
		·		
4d		er program services (Describe in Schedule O )		
4-	(EXP	penses \$ including grants of \$ ) (Revenue \$ )		

art	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓	<b>√</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<b>√</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III .	8		1
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		✓ ✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b 45	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III  Pud the organization appears are as more heapitals? If "Yes," complete Schedule II.	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H  If "Yes," to line 202, did the organization attach the guidted financial statements to this return? Note: Some	20a	ļ	1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)		Yes	No
			res	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<b>✓</b>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			}
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?  If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			<u> </u>
	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? .	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_36_	<del> </del>	\ <u> </u>
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	}	[	
	Part VI	37	}	1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	<del></del>	<del> </del>	<u> </u>
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	}
			~~~	(0010

Form **990** (2010)

	0 (2010)			
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			$\Box$
	Check it Schedule & contains a response to any question in this tart y		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 1			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b 0	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1	}	
•	reportable gaming (gambling) winnings to prize winners?	1c	1	[
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 8		ł	l
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	1
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<del>                                     </del>	<del> </del>
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	<del></del>	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		<del> </del>	
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1	{	İ
	account)?	4a		1
b	If "Yes," enter the name of the foreign country	70		<del>  `</del>
U	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
<b>5</b> 0	·	5a	ļ	/
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
b		5c	<del> </del>	<del>-</del>
C 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30	<del> </del> -	
6a		6-		1
h	organization solicit any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		\ <u> </u>
b		CI-		ļ
-	gifts were not tax deductible?	6b		ļ
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		ļ	}
a	and services provided to the payor?	<b>_</b>	ł	
<b>L</b>		7a_		/
b b	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	<del> </del> -	
·	required to file Form 8282?	7-		,
		7c	<del> </del>	/
d e	If "Yes," indicate the number of Forms 8282 filed during the year	<b>↓</b>	ł	,
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		V
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			<b>-</b>
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>	
U	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		<b>!</b>	1
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		ł	l
^	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	<del> </del>	
10	Section 501(c)(7) organizations. Enter	}	Ì	l
a	Initiation fees and capital contributions included on Part VIII, line 12	-	j	}
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  [10b]	-		
11	Section 501(c)(12) organizations. Enter		1	1
a b	Gross income from members or shareholders	-	1	1
U	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
40.	<u> </u>	١	i	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
- b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . [12b]	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1-	ļ	-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
L	Note. See the instructions for additional information the organization must report on Schedule O	1	Ì	1
ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		1	
	100	}	}	
C	Enter the amount of reserves on hand	_	ļ	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<b></b>	1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	)	j

Part	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.	elow, es ın	and Sche	edule
	Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management		Yes	No
1a b 2	Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	√	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Does the organization have members or stockholders?  Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	4 5 6		√ √ √
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	7b		<b>✓</b>
a b 9	The governing body?  Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	8a 8b	<b>√</b>	✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a b	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10a		<b>✓</b>
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12a	1	
С	rise to conflicts?	12b	✓	1
13	Does the organization have a written whistleblower policy?	13		1
14 15	Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		1
а	The organization's CEO, Executive Director, or top management official .	15a		1
b	Other officers or key employees of the organization	15b	N/A	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10-		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16a		
Section	on C. Disclosure	1	<b></b>	
17 18	List the states with which a copy of this Form 990 is required to be filed ► Alaska  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply	)s onf	y) ava	ıılable
19	Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public	of inte	rest p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization.   Earl M Hawver, 410 Thorsheim Street, Kodiak, AK 99615 Phone. 907 486-5610	of the	<del></del>	

	-
D	7
74.00	

Form 990	3 P201/18

		×
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	
	and Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	1

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no		d org	aniz			ompe	nsa		·	<del></del>
(A) Name and Title	(B) Average	n			C)	that ap	<b>-</b> h4	(D) Reportable	(E) Reportable	(F) Estimated
Name and the	hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	<del>, `</del>	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	
(1) Cindy Blase	2				Г			-0-	-0-	-0-
President		1		✓	乚				-0-	
(2) Robert Scholze	1 1	1						-0-	-0-	-0-
Vice President	<u> </u>	1		✓			L			
(3) Nancy Kemp	2							-0-	-0-	-0-
Secretary		1		✓			_			-0-
(4) Patricia Szabo	2							-0-	-0-	-0-
Treasurer		1		1	<u> </u>					
(5) Anthony Furio	1 1							-0-	-0-	-0-
Director		✓					<u> </u>			
(6) Nicholas Szabo	1 1							-0-	-0-	-0-
Director		✓	Ш		_	L	<u> </u>			
(7) Paul Zimmer	1			1			Ī	-0-	-0-	-0-
Director		<b>✓</b>				<u> </u>	L			
(8) Earl Hawver	40							58698	-0-	2054
Executive Director			1							
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										

Par	Section A. Officers, Directors, Tru		Empl	oye			High	est			B (cont	inued)		
	(A) Name and title	(B) Average	Poet	ion f	•	C) k an	that ap	unhA	(D) Reportable	(E) Reporta	hie l	(F) Estimated		
	regime arka lube	hours for related lorganizations in Schedule O)	Individual trust or director		Officer	Key employee	Highest compensated employee	<del></del>	compensation from the organization (W-2/1099-MISC)	compensation related organization (W-2/1099-	on from d ions	comu fro orga and	ount of other pensatic om the inization related nization	on n
(17)		<del>                                     </del>												
(18)														
(19)						-		_						
(20)														
(21)														
(22)												······································	<del></del>	
(23)								_					<del>-</del>	
(24)														<del></del>
(25)											$\neg$	<del>,</del>		
(26)			_			_					_	<del></del>		
(27)														
(28)												<del></del>		
1b c	Sub-total						•	<b>•</b>	58698		-0-			2054
ď	Total (add lines 1b and 1c)	•					:	•	58698		-0-			2054
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w		ore than \$1	00,00	0 in		
									··· · · · · · · · · · · · · · · · · ·			·	Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete \$										nsate:	d 3		<b>✓</b>
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep	oortat	ole c	com	per	satio	n a	nd other comp	ensation fr		е 🗔		
5	Individual	·										4		1
	for services rendered to the organization? on B. Independent Contractors										•••	5		1
1	Complete this table for your five highest of compensation from the organization.	compensate	ed ind	lepe	nde	ent o	contra	acto	ors that receive	d more tha	າກ \$10	0,000 of		
	(A) Name and business addi	res <b>a</b>		-					(B) Description of se	irvices		(C) Compens	ation	
NONE				_					··					
		<del></del>							<del> </del>					
		<del></del>												····
2	Total number of independent contractor received more than \$100,000 in compens							the	ose listed abo	ve) who				
													.000	7004 m

Part	VIII	Statement of Revenue				
	<u>-</u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ν, υ	1a	Federated campaigns . 1a	<del> </del>			
ant	ь	Membership dues 1b	1			
μę	c	Fundraising events 1c	-			
or a	d	Related organizations 1d	1			}
s, g	е	Government grants (contributions) 1e 327519	<u> </u>			
Contributions, gifts, grants and other similar amounts	f	All other contributions, gifts, grants,	7			
the the		and similar amounts not included above 1f 129360	)			{
opt.	g	Noncash contributions included in lines 1a-1f S 36000	2			Į.
	<u>h</u>	Total. Add lines 1a–1f	456879			<u></u>
Program Service Revenue		Business Code	-			
eve	2a		<del> </del>			<del> </del>
9	b		<del></del>			
ž	d d		<del> </del>		<del> </del>	
Š	e		<del> </del>		<del></del>	<del> </del>
grar	f	All other program service revenue	ļ			
Pro	g	Total. Add lines 2a-2f	<del> </del>		L	L
	3	Investment income (including dividends, interest,	<del> </del>		<del></del>	T
		and other similar amounts)	606			606
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties .				
		(i) Real (ii) Personal				
	6a	Gross Rents				
	b	Less rental expenses				
	C	Rental income or (loss)	-			
	d	Net rental income or (loss)  Gross amount from sales of (i) Securities (ii) Other				<del> </del>
	7a	Gross amount from sales of (i) Securities (ii) Other assets other than inventory	4			
	b	Less cost or other basis and sales expenses				
	С	Gain or (loss)	1			,
	đ	Net gain or (loss)				
er Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a				
Other	ь	Less direct expenses b				
	С	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities See Part IV, line 19 a				
	b	Less direct expenses b				
	С	Net income or (loss) from gaming activities .				
	10a	Gross sales of inventory, less returns and allowances a				
	b	Less cost of goods sold b	1			<u> </u>
	С	Net income or (loss) from sales of inventory	<del> </del>			
	<u> </u>	Miscellaneous Revenue Business Code	-			
	11a		<del> </del>	<b>-</b>		ļ
	Ь		<del> </del>			<del> </del>
	d d	All other revenue	<del> </del>			
	e	Total. Add lines 11a–11d	<del> </del>			
	12	Total revenue. See instructions	457485	456879		606

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

ther organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	90400	90400		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
<b>4 5</b>	Benefits paid to or for members	58698	43073	6950	8675
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	114776	114776		
8	Pension plan contributions (include section 401(k)	İ			
	and section 403(b) employer contributions)	5882	5335	243	304
9	Other employee benefits	33203	29868	1760	1575
10	Payroll taxes	15873	14444	635	794
11	Fees for services (non-employees):			ľ	
8	Management			·	
þ	Legal	7200		7200	
C	Accounting	7200		7200	
đ	Lobbying				
0	Professional fundraising services. See Part IV, line 17				<u> </u>
f	Investment management fees		····		
9 12	Other	733			733
13	Office expenses	2464	465	1538	461
14	Information technology				
15	Royalties			· · · · · · · · · · · · · · · · · · ·	
16	Occupancy	79965	70370	9595	
17	Travel	1628	1500	128	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates	4000	3432	850	
22 23	Depreciation, depletion, and amortization	4282 1361	3432	1361	<del></del>
		1301	<del></del>	1301	<del></del>
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a	Food & household supplies	22562	22562	<del></del>	· · · · · · · · · · · · · · · · · · ·
b	Dues	250	125	125	<del> </del>
c					· ,
ď					
0					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	439277	396350	30385	12542
26	Joint costs. Check here ▶☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundralsing solicitation				

	art X	Balance Sheet	(A)	7	(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing .	211016	1	151302
- 1	2	Savings and temporary cash investments		2	99606
}	3	Pledges and grants receivable, net	27908	3	21251
ļ	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, ke employees, and highest compensated employees. Complete Part II of Schedule L.	·	5	
ts	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	g	6	
Assets	7	Notes and loans receivable, net		7	
Ž	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	3015	9	1070
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 131	52		
	b	Less accumulated depreciation 10b 65	6902	10c	6594
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11	·	12	
1	13	Investments-program-related See Part IV, line 11		13	
	14	Intangible assets		14	
1	15	Other assets See Part IV, line 11 .		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	248841	16	279823
]	17	Accounts payable and accrued expenses	13780	17	26554
	18	Grants payable		18	
- 1	19	Deferred revenue .		19	
ı	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, ke employees, highest compensated employees, and disqualified persons	- 1		
-		Complete Part II of Schedule L		22	<del></del>
ı	23	Secured mortgages and notes payable to unrelated third parties		23	<del></del>
}	24	Unsecured notes and loans payable to unrelated third parties		24	<del> </del>
ĺ	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	13780	26	26554
seo		Organizations that follow SFAS 117, check here ► ✓ and complet lines 27 through 29, and lines 33 and 34.			
la l	27	Unrestricted net assets	235061	27	253269
Ba	28	Temporarily restricted net assets		28	<del></del>
2	29	Permanently restricted net assets .		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ne	33	Total net assets or fund balances .		33	
	34	Total liabilities and net assets/fund balances .	248841	34	279823

Page	1	2

Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	11		4	57485
2	Total expenses (must equal Part IX, column (A), line 25)	2		4:	39277
3	Revenue less expenses Subtract line 2 from line 1	3			18208
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2:	35061
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		2	53269
Pari	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990.   Cash   Accrual   Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O	(plain ii	n		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ĺ	1
b	Were the organization's financial statements audited by an independent accountant?		2b		1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for complete of the audit, review, or compilation of its financial statements and selection of an independent acco		I .		
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O	xplain II	n		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the years used on a separate basis, consolidated basis, or both	ear wer	e		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			}	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth ii	n   3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	oran th			-
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
			Forr	n <b>990</b>	(2010

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

20**10** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Name of the organization

Brother Francis Shelter Kodiak Inc.

Employer identification number 20-8594266

	rt I			rity Status (All orga						nstruction	ns		
he				ition because it is (Fo									
1				hes, or association of			ed in <b>sec</b>	tion 170	(b)(1)(A)(i	).			
2				170(b)(1)(A)(ii). (Attac					•				
3		A hospital or a	cooperative ho	spital service organiza	ation desc	ribed in s	section 1	170(b)(1)	(A)(iiı).				
4		A medical rese	earch organizatio	on operated in conjunc	ction with	a hospit	al descrit	oed in <b>se</b>	ction 170	)(b)(1)(A)(i	i <b>ii).</b> Ente	r the	
			ne, city, and state										
5		An organization	on operated for	the benefit of a collec	ge or uni	versity ov	wned or	operated	l by a go	vernmenta	al unit d	escrib	ed ir
			)(1)(A)(iv). (Com										
6	П	A federal, state	e, or local goveri	nment or government	al unit des	scribed in	section	170(b)(1	I)(A)(v).				
7	V	An organization	n that normally	receives a substantia	I part of	its suppo	ort from a	governi	mental ur	nt or from	the ger	neral p	oilduc
	_	_	•	(A)(vi). (Complete Par				-					
8	$\Box$	A community t	trust described i	n section 170(b)(1)(A)	l(vi), (Con	nplete Pa	ırt II )						
	_	•		receives (1) more that				om contr	ihiitions	memherst	nn fees	and	aross
•				d to its exempt funct									
				nt income and unrel									
				fter June 30, 1975 Se							,	5 45	00000
40			=	operated exclusively						<b>4</b> \			
10				nd operated exclusively							r to oo	m, o	+ +b.
11	ш			olicly supported organ									
				describes the type of:									CHOI
										_		0	. In
_		a ☐ Type	_	Type II c		e III-Fund	-	-		d ∟		: III-O1	
e	: LJ		-	that the organization			-						
			_	ers and other than one	e or more	publicly	supporte	ea organ	izations c	iescribed	in secu	יטכ חכ	9(a)(1
		or section 509				L 100 1		<b>.</b>					
f		-		a written determination	on from t	ne IHS t	nat it is	a Type	i, Type	i, or type	e III sup	portii	ng
		organization, o						_					
ć				he organization accer	oted any	gift or co	ontributio	n from a	iny of the	!			
		following pers											
		• •	•	ndirectly controls, eith		-	her with	persons	describe	d in (ii) an	d	Yes	No
		(III) below,	the governing bo	ody of the supported o	organizati	on?					11g(ı)		
		(ii) A family m	ember of a perso	on described in (i) abo	ve?						11g(n	)	
		(iii) A 35% cor	ntrolled entity of	a person described in	ı (ı) or (ıı) a	above?					11g(m	)	
ŀ	1	Provide the fo	llowing informati	on about the support	ed organi	zation(s)							
(1)	Nam	e of supported	(n) EIN	(III) Type of organization	(ıv) Is the o			ou notify		s the	(vii) A	mount	of
	or	ganization		(described on lines 1–9		ited in your document?		nization in of your		zed in the	St	pport	
				above or IRC section (see instructions))	govoning	30041110111		ort?		S?			
					Yes	No	Yes	No	Yes	No			
A 1	_								1				
A)					i i			İ		1			
D)													
B)					1			Ì	1				
~`								T	1				
C)					(			1	1	1 1			
									1				
D)			(		1			1		1			
			<del> </del>				<del></del>		1 -				
-\			i				ì	ſ		1			
E)													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		288808	343263	416529	420879	1469479
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge		30000	36000	36000	36000	138000
4	Total. Add lines 1 through 3		318808	379263	452529	456879	1607479
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						9164
6	Public support. Subtract line 5 from line 4						1598315
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4		318808	379263	452529	456879	1607479
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					606	606
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		23290	7554			30844
11	Total support. Add lines 7 through 10						1638929
12	Gross receipts from related activities, etc	•				12	-0-
13	First five years. If the Form 990 is for the	_	n's first, second	d, third, fourth,	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he		·	<u></u>	<del></del>		<u> </u>
	on C. Computation of Public Suppor						
14	Public support percentage for 2010 (line 6			1, column (f))		14	<u>%</u>
15 16a	Public support percentage from 2009 Sch 331/3% support test—2010. If the organization			on line 12 and	Llina 14 is 221	15 not more, of	%
iva	box and <b>stop here</b> . The organization qua				i iirie 14 is 55°.	376 OF HIOTE, CI	
b	331/3% support test—2009. If the organ			_	16a and line	15 is 331,50%	or more
-	check this box and <b>stop here</b> . The organ					10 10 00 7570	<b>▶</b> □
17a							ine 14 is xplain in ipported
	organization						
ь	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization in supported organization	tion meets the	facts-and-ci	rcumstances"	test, check th	is box and sto	op here
18	<b>Private foundation.</b> If the organization di instructions	d not check a	box on line 13,	. 16a, 16b, 17a	, or 17b, chec	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

oupport outlive or general and a second	
(Complete only if you checked the box on line 9 of Part I or if the organization	zation failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please co	mplete Part II )

Secu	on A. Public Support		,	·	1 1 1 2 2 2 2 2	1.3.0010	45 T-4-1
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees		<b>[</b>	]	}	j	ļ
_	received. (Do not include any "unusual grants")	L		ļ	<b></b>		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities		j	}	)		
	furnished in any activity that is related to the				!		1
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		}		}	}	
	unrelated trade or business under section 513		ļ	<b> </b>	<b></b>	ļ	
4	Tax revenues levied for the		1	Ì	1	{	{
	organization's benefit and either paid						
	to or expended on its behalf	 <del>                                    </del>		<b> </b>	<del> </del>		
5	The value of services or facilities		1	1	1	ł	
	furnished by a governmental unit to the			1			•
_	organization without charge		ļ			ļ	ļ
6	Total. Add lines 1 through 5			ļ	<del> </del>		
7a	Amounts included on lines 1, 2, and 3			]	ļ		)
	received from disqualified persons						
b	Amounts included on lines 2 and 3	ı		1			ļ
	received from other than disqualified		ł		ŀ	Ì	}
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1		1		ł	1
_	ŕ	<u> </u>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del></del>
С 8	Add lines 7a and 7b <b>Public support</b> (Subtract line 7c from			<del></del>	<del> </del>		
U	line 6)	i		[		1	
Secti	on B. Total Support	<del></del>	l	L	l	<del></del>	L
	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9	Amounts from line 6	_ (-,	(4,	(4, 444	(4,7-3-3-	(0)	(7)
10a	Gross income from interest, dividends,	<del> </del>	<b> </b>		1		
	payments received on securities loans, rents,	:		1		ļ	
	royalties and income from similar sources		1	1		ĺ	
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		{	1	1		
	acquired after June 30, 1975			!	1	ļ	
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether		1	1		ļ	
	or not the business is regularly carried on			1		1	}
12	Other income Do not include gain or						
	loss from the sale of capital assets		Ì	1			
	(Explain in Part IV)	<u> </u>		<u> </u>			
13	Total support. (Add lines 9, 10c, 11,		]		1		]
	and 12)		<u> </u>	<u> </u>	J	<u></u>	
14	First five years. If the Form 990 is for the	-	n's first, secon	id, third, fourth	n, or fifth tax y	ear as a sectio	on 501(c)(3)
	organization, check this box and stop he						
	on C. Computation of Public Suppor			<del></del>		<del></del>	
15	Public support percentage for 2010 (line 8			13, column (f))		15	<u>%</u>
16	Public support percentage from 2009 Sci					16	%
	on D. Computation of Investment In				(5)	147	
17 10	Investment income percentage for 2010 (			•	mn (t))	17	<u>%</u>
18 10a	Investment income percentage from 2009 331/3% support tests—2010. If the organ				nd line 15 is s	18 ore than 331a	% and line
19a	17 is not more than 331/3%, check this box						
b	331/3% support tests—2009. If the organiz					-	
U	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di					- · ·	
	organization at			,			

Schedule A (Fo	orm 990 or 990-EZ) 2010	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions)	
	The control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the co	
*************		
	•	
		~
••••		
••		
***************************************		

## SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

OMB No 1545-0047

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

20-8594266

Broth	r Francis Shelter Kodiak Inc			20-8594266
Par	Organizations Maintaining Dono organization answered "Yes" to F	or Advised Funds or Other Similar orm 990, Part IV, line 6	Funds or	Accounts. Complete if the
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and	donor advisors in writing that the asse	ts held in	donor advised
	funds are the organization's property, subject	ct to the organization's exclusive legal co	ontrol? .	. ☐Yes ☐No
6	Did the organization inform all grantees, do			s can be used
-	only for charitable purposes and not for the			
	conferring impermissible private benefit?		•	☐ Yes ☐ No
Par	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	plete if the organization answered "Y	es" to For	
1	Purpose(s) of conservation easements held			555,1 5,
•	Preservation of land for public use (e.g.,			storically important land area
	Protection of natural habitat			Ified historic structure
			Jii Oi a Cert	med historic structure
2	Preservation of open space Complete lines 2a through 2d if the organiza	ation hold a qualified consequation contri	aution in th	a form of a consequation
2	easement on the last day of the tax year	tion held a qualified conservation contin	Julion in th	e form of a conservation
	easement on the last day of the tax year			Held at the End of the Tax Year
_	Takal assessment assessment assessment			<del> </del>
а	Total number of conservation easements		•	2a
b	Total acreage restricted by conservation eas			2b
C	Number of conservation easements on a cer	• •		2c
ď	Number of conservation easements includ	• • •	not on a	
_	historic structure listed in the National Regis			2d
3	Number of conservation easements modified	d, transferred, released, extinguished, or	terminated	by the organization during the
_	tax year ▶			
4	Number of states where property subject to			
5	Does the organization have a written pol		inspection	·
	violations, and enforcement of the conserva			· L Yes L No
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conserva	ition easem	nents during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation	easements	during the year
	<b>▶</b> \$			
8	Does each conservation easement reported	on line 2(d) above satisfy the requireme	nts of secti	on 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)? .			· · · 🗌 Yes 🗌 No
9	In Part XIV, describe how the organization re	eports conservation easements in its revi	enue and e	xpense statement, and
	balance sheet, and include, if applicable, the	e text of the footnote to the organization	s financial	statements that describes the
	organization's accounting for conservation e	easements		
Part	III Organizations Maintaining Colle	ections of Art, Historical Treasures	, or Othe	r Similar Assets.
	Complete if the organization answ	vered "Yes" to Form 990, Part IV, line	€ 8.	
1a	If the organization elected, as permitted unit	der SFAS 116 (ASC 958), not to report i	n its reven	ue statement and balance sheet
	works of art, historical treasures, or other	•		
	public service, provide, in Part XIV, the text	of the footnote to its financial statements	s that desci	ribes these items
b	If the organization elected, as permitted un	nder SFAS 116 (ASC 958), to report in	its revenu	ie statement and balance sheet
	works of art, historical treasures, or other	similar assets held for public exhibition	n, educatio	n, or research in furtherance of
	public service, provide the following amount	ts relating to these items		
	(i) Revenues included in Form 990, Part VIII	, line 1 .		. ▶ \$
	(ii) Assets included in Form 990, Part X			<b>▶</b> \$ <b></b>
2	If the organization received or held works	of art, historical treasures, or other sin	nılar asset	s for financial gain, provide the
	following amounts required to be reported u			- 11. manetal gam, provide the
a	Revenues included in Form 990, Part VIII, lin			<b>b</b> ¢
b	Assets included in Form 990, Part X			• • • • • • • • • • • • • • • • • • •
_ u	nasota moluucu IIII UIIII 330, Fatt A	•		. <b>–</b> D

Page	2
raue	4

Schedule	п	/Eorm	OOO)	2010
Schedule	υ	(Form	990)	2010

	Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	or Oth	ner Similar Ass	ets (continued)
3	Using the organization's acquisition, a	ccession, and ot	her recor	ds, chec	k any of the	follow	ing that are a sig	gnificant use of its
	collection items (check all that apply)							
а	Public exhibition				n or exchan			
b	☐ Scholarly research		е (	Oth	er			
C	Preservation for future generation	ns .						
4	Provide a description of the organization	on's collections a	and expla	in how th	ney further th	he orga	anization's exem	pt purpose in Part
	XIV						av athar aimila	
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive	gonations	sonanı, Vərtoftl	nistoricai tre - organizațio	asures n's col	s, or other similar flection?	☐ Yes ☐ No
D		ngoments Co	molete if	the ora	anization a	newer	ed "Yes" to For	
Part	line 9, or reported an amount	t on Form 990 1	Part X. lir	ne 21.	anization a	1130001	Ca 103 101 0	111 000, 1 411 11,
12	Is the organization an agent, trustee,	custodian or oth	er interm	ediary fo	or contribution	ons or	other assets no	<del></del>
14	included on Form 990, Part X?			,	-			☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	ort XIV and comple	ete the fo	llowina ta	able			
•	Too, explain the arrangement in a						An	nount
С	Beginning balance					1c		
d	Additions during the year					1d	T	
е	Distributions during the year .					1e		
f	Ending balance			•		1f		
2a	Did the organization include an amoun	t on Form 990, P	art X, line	21? .	•			🗌 Yes 🔲 No
	If "Yes," explain the arrangement in Pa	art XIV						
Par	V Endowment Funds. Comple							
		(a) Current year	(b) Pric	or year	(c) Two years	back	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions				<del> </del>			<b></b>
С	Net investment earnings, gains, and losses .					1		
	<u> </u>							
d e	Grants or scholarships .  Other expenditures for facilities and				<u> </u>			
C	programs							
f	Administrative expenses							
g	End of year balance .							
2	Provide the estimated percentage of the	ne year end balan	ce held a	S	L			<b></b>
а	Board designated or quasi-endowmen	it 🕨	%					
b	Permanent endowment >	%						
С	Term endowment ▶ %							
3a	Are there endowment funds not in the	possession of the	ne organiz	zation tha	at are held a	ınd adı	ministered for the	9
	organization by							Yes No
	(i) unrelated organizations.	•	•			•		3a(i)
	(ii) related organizations				. 50		•	3a(ii)
b	If "Yes" to 3a(ii), are the related organic					٠		3b
4 Part	Describe in Part XIV the intended uses  VI Land, Buildings, and Equip							
Par	——————————————————————————————————————		$\overline{}$			(0)	A commutate of	(d) Dook value
	Description of investment	(a) Cost or of (investm			or other basis other)		Accumulated epreciation	(d) Book value
1a	Land	<del>-   - · · · · · · · · · · · · · · · · · </del>		<del></del>				
b	Buildings			<del></del>	<del></del>		<del></del>	
C	Leasehold improvements .	\ <del></del>						
d	Equipment				13152		6558	6594
e	Other .							
Total.	Add lines 1a through 1e (Column (d) m	nust equal Form 9	90, Part )	K, columi	n (B), line 10(	(c))	. •	6594
	<del></del>						·	dula D (Carra 000) 0010

Part VII	Investments-Other Securities	. See Form 990, Part X	line 12.
(a	Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial	derivatives .		
	neld equity interests .		<del> </del>
(3) Other			
(A)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I)	(h) must squal Form 000 Part V and (P) line 12)	<del> </del>	
	(b) must equal Form 990, Part X, col (B) line 12) ▶	1 0 - 5 - 200 0 - + >	(15-2-12)
Part VIII	Investments - Program Relate		
	(a) Description of investment type	(b) Book value	(c) Method of valuation  Cost or end-of-year market value
(1)			
(2)		<del> </del>	<del> </del>
(3)		<del> </del>	<del></del>
(5)		<del> </del>	
(6)			
(7)		<del> </del>	
(8)			
(9)			
(10)			
	b) must equal Form 990, Part X, col (B) line 13 )	<u> </u>	
Part IX	Other Assets. See Form 990, Pa		
	(	a) Description	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)		<del></del>	
(7)			
(8)			
(9)			
(10)			
	mn (b) must equal Form 990, Part X, c	ol (B) line 15 )	. >
Part X	Other Liabilities. See Form 990.	, Part X, line 25.	
1.	(a) Description of liability	(b) Amount	
	income taxes		
(2)			
(3)			
(4)	<del></del>		
(5)		<u> </u>	
(6)			4
(7)			_
(8)			_
(9) (10)		<del> </del>	-
(11)		<del> </del>	_
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶	<del> </del>	_{
		the text of the footnote to	the organization's financial statements that reports the
	n's liability for uncertain tax positions u		o the organization's imanetal statements that reports the

Pag	qe '	4

Schedu	e D (Form 990) 2010	<del></del>		
Par		Audited Financia		
1	Total revenue (Form 990, Part VIII, column (A), line 12) .	•	1	
2	Total expenses (Form 990, Part IX, column (A), line 25) .	•	. 2	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities .		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8	•	9	
10	Excess or (deficit) for the year per audited financial statements. Comb		. 10	
Part	XII Reconciliation of Revenue per Audited Financial State	ements With Reve	enue per Return	
1	Total revenue, gains, and other support per audited financial statemer	nts	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		, ,	
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants .	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		. 2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	}	
b	Other (Describe in Part XIV)	. 4b		
C	Add lines 4a and 4b	LL	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, Ii	ine 12 )	5	
Part	XIII Reconciliation of Expenses per Audited Financial Stat		enses per Return	
1	Total expenses and losses per audited financial statements	<u> </u>	11	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			—
a	Donated services and use of facilities	2a		
b	Prior year adjustments .	2b	<del></del>	
C	Other losses .	2c		
ď	Other (Describe in Part XIV )	2d		
e	Add lines 2a through 2d	L==	2e	
3	Subtract line 2e from line 1	•	. 3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	.	·   <del>-   </del>	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	( )	
b	Other (Describe in Part XIV)	4b	<del></del>	
c	Add lines 4a and 4b	40	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18.)	. 5	
	XIV Supplemental Information			
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, a, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part X dditional information			
				,

Schedule D (For	rm 990) 2010	Page <b>5</b>
Part XIV	Supplemental Information (continued)	
		·
		***************************************
·		

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Publio Inspection 2010

**%**□ Employer identification number ✓ Yes 20-8594266 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance **Brother Francis Shelter Kodiak Inc** Part II

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	( <b>a</b> )	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
(n)							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government	501(c)(3) and gov	ernment organizations	tions				•

3 Enter total number of other organizations

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010)					Page 2
Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	dividuals in the L	Jnited States. Com	plete if the organiz	ation answered "Yes" to	1.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Assistance to indigent to prevent loss of home	535	90400			-
2 or utility shut-off					
3					
4					
5					
Q					
7					
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	te this part to pro	vide the information	required in Part I,	line 2, and any other add	ditional information.
Program helps with emergency, crisis needs on a one-time basis. Assistance is generally limited to \$600 per year. Grant applicants must show steady source of forthcoming income such	me basis. Assistanc	e is generally limited to	o \$600 per year. Grani	applicants must show stead	y source of forthcoming income such
as disability benefits or new employment status. Clients needing financial assistance to prevent loss of home or utility shut-off must present documentation of need such as past-due	s needing financial a	ssistance to prevent lo	ss of home or utility s	hut-off must present docume	ntation of need such as past-due
mortgage, eviction notice or utility shut-off notice. Clients needing financial assistance to obtain housing must present potential rental/lease agreement. All applicants must present copies	nts needing financial	assistance to obtain h	iousing must present p	otential rental/lease agreem	ent. All applicants must present copies
of identification for all household members. Brother Francis Shelter staff contacts the landlord, mortgage company or utility company, pledges amount committed on behalf of the	ancıs Shelter staff co	intacts the landlord, mo	ortgage company or ut	ılıty company, pledges amou	nt committed on behalf of the
applicant, processes needed paperwork and delivers the payment directly to the vendor. Files are maintained on all applicants, whether or not they have been granted assistance. Files	payment directly to	the vendor. Files are	maintained on all appl	icants, whether or not they h	ave been granted assistance. Files
contain all paperwork completed by the applicant and staff interviewer, vendor/landlord paperwork and reason for not granting funds, if applicable. Files are kept for minimum of 7 years.	aff interviewer, vend	lor/landlord paperwork	and reason for not gr	anting funds, if applicable.	iles are kept for minimum of 7 years.

Schedule I (Form 990) (2010)

### SCHEDULE M (Form 990)

-: /::

### **Noncash Contributions**

OMB No 1545-0047

201

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Open To Public Inspection

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art-Works of art			· · · · · · · · · · · · · · · · · · ·				
2	Art—Historical treasures							
3	Art—Fractional interests	<del></del>						
4	Books and publications							
5	Clothing and household		······································					
•	goods							
6	Cars and other vehicles							
_	Boats and planes							
7	· · · · · · · · · · · · · · · · ·							
8	Intellectual property				- <del></del>			
9	Securities—Publicly traded							
10	Securities - Closely held stock .							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contributionHistoric							
	structures		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
14	Qualified conservation							
	contribution—Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate—Other	✓	Use of land	36000	Fair market r	ental		
18	Collectibles							
19	Food inventory				i			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (							
29	Number of Forms 8283 received	by the ord	anization during the tax v	year for contributions for				
	which the organization completed				29			
	3		•				Yes	No
30a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I lines	1-28 that			
000	it must hold for at least three year	irs from the	date of the initial contribu	tion, and which is not rea	uired to be			
	used for exempt purposes for the					30a		✓
_	· · ·					- SVa		
31	If "Yes," describe the arrangement Does the organization have a		tance policy that require	se the review of any no	n-etandard			
31	contributions?	•	• •	so and review or arry 110	ır-ətaridaid	31	ŀ	1
20-	Does the organization hire or use				ll noncock	31		
32a					n noncash			,
_						32a		
ь	If "Yes," describe in Part II.			and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of t				
33	If the organization did not report at describe in Part II.	n amount in	column (c) for a type of pro	operty for which column (a)	is checked,			

S 10 0

Schedule M (F	orm 990) (2011) Page <b>2</b>
Part II	<b>Supplemental Information.</b> Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
••••••	
•••••	
•••••	
••••••	
•••••	

### P 15 10 1

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 20-8594266 Brother Francis Shelter Kodiak Inc Part VI Section A 2 Board members Nicholas Szabo and Patricia Szabo are husband and wife Neither receives compensation nor has any business relationship with Brother Francis Shelter Kodiak Inc Section B 11b The treasurer prepared this Form 990, using the financial records kept by the contract bookkeeper. The audit committee reviewed the 990 for comparison with the contract bookkeeper's records and to discuss any issued raised by the 990 (The audit committee is composed of the treasurer and two independent persons who are not members of the board.) The committee reported to the board that the 990 accurately reflected the financial records. The committee also recommended to the board policies and procedures that did not affect the 990 but that the board could consider for future adoption. The board had copies of the 990, and the policy recommendations of the audit committee The board passed a resolution that the treasurer sign and submit this 990 12c During a meeting of the board of directors, each board member annually reviews the organization's conflict of interest policy and signs a statement, certifying that the board member has reviewed the policy, understands the policy and will comply with its provisions 19 Governing documents, conflict of interest policy and financial statements are available to the public upon request by phone or in person at the Brother Francis Shelter Kodiak office