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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2010 Open to Public Inspection
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A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011		
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization ENVISION FOUNDATION INC Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 610 N MAIN 4TH FLOOR City or town, state or country, and ZIP + 4 WICHITA, KS 67203	D Employer identification number 20-3874095 E Telephone number (316) 267-2244 G Gross receipts \$ 7,434,995
	F Name and address of principal officer MARY SHANNON 610 N MAIN 4TH FLOOR WICHITA, KS 67203	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
	I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527	
	J Website: ▶ WWW ENVISIONUS COM	
	K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	
L Year of formation 2005		
M State of legal domicile KS		

Part I	Summary																																																										
Activities & Governance	1 Briefly describe the organization's mission or most significant activities WE ARE DEDICATED TO ENHANCING THE PERSONAL INDEPENDENCE OF INDIVIDUALS WHO ARE BLIND OR LOW VISION THIS IS ACCOMPLISHED THROUGH EDUCATION AND FUNDING OF PROGRAMS WHICH BENEFIT INDIVIDUALS WITH VISION LOSS																																																										
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																																																										
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Part II	Signature Block				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
Sign Here	Signature of officer			Date	
	KENT WILSON TREASURER/VP-CFO			2012-04-20	
Paid Preparer Use Only	Print/Type preparer's name	ELIZABETH S HOGAN	Preparer's signature	ELIZABETH S HOGAN	Date
	Firm's name ▶ BKD LLP				Check if self-employed ☐
	Firm's address ▶ 1551 N WATERFRONT PKWY STE 300 WICHITA, KS 672066601				PTIN Firm's EIN ▶ Phone no ▶ (316) 265-2811
May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No					

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

SEE SCHEDULE O

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 216,296 including grants of \$ 0) (Revenue \$ 0)

THE FOUNDATION PROVIDES FUNDRAISING SUPPORT FOR A MULTITUDE OF DIRECT SERVICES AND PROGRAMS, INCLUDING SUPPORT GROUPS FOR CHILDREN, THEIR PARENTS, AND SENIORS WHO ARE BLIND OR VISUALLY IMPAIRED , EYES 4 OTHERS, A MUSIC PROGRAM, AN ARTS PROGRAM, ASSISTIVE TECHNOLOGY PROGRAM, A PHYSICAL EDUCATION PROGRAM ALL OF THESE SERVICES AND PROGRAMS ARE PROVIDED, REGARDLESS OF A PERSONS INABILITY TO PAY SEE SCHEDULE O FOR CONTINUATION

4b

(Code) (Expenses \$ 413,181 including grants of \$ 0) (Revenue \$ 0)

PUBLIC EDUCATION BECAUSE THE CDC PREDICTS A DOUBLING OF LOW VISION AND BLINDNESS WITHIN THE NEXT DECADE, ENVISION USES PUBLIC EDUCATION AS A KEY TOOL IN PREVENTION AND AWARENESS, INCLUDING HOSTING HEALTH FAIRS, SPEAKING TO COMMUNITY GROUPS AND PROVIDING THE INSIGHT EDUCATION RESOURCE GUIDE FOR STUDENTS TO BOTH EDUCATE AND FIGHT DISCRIMINATION AGAINST NEARLY 6,500 SCHOOL AGE KIDS IN KANSAS WHO ARE BLIND OR VISUALLY IMPAIRED CONTINUATION SEE SCHEDULE O FOR CONTINUATION

4c

(Code) (Expenses \$ 549,133 including grants of \$ 0) (Revenue \$ 143,460)

PROFESSIONAL EDUCATION - MULTI-DISCIPLINARY CONTINUING EDUCATION TRAINING ON THE BEST PRACTICES IN PATIENT CARE AND RESEARCH IN THE FIELD PROVIDED THROUGH REGIONAL LIVE SESSIONS AS WELL AS THE LARGEST ANNUAL INTERNATIONAL MULTI-DISCIPLINARY CONFERENCE IN THE LOW VISION AND BLINDNESS FIELD SEE SCHEDULE O FOR CONTINUATION

4d

Other program services (Describe in Schedule O)

(Expenses \$ 1,537,831 including grants of \$ 1,537,831) (Revenue \$ 0)

4e

Total program service expenses

\$ 2,716,441

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☒

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	0	
		1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	0	
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).				
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.			7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12.			10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.			10b	
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders.			11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).			11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			13b	
c Enter the amount of reserves on hand.			13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			14b	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 5		
b	Enter the number of voting members included in line 1a, above, who are independent	1b 5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	15b		No
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed▶KS
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ KENT WILSON 610 N MAIN ST 4TH FLOOR WICHITA, KS 67203 (316) 267-2244

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVE UNRUH CHAIRMAN/DIRECTOR	1 0	X		X				0	0	0
(2) GREGORY E EK VICE CHAIR/DIRECTOR	1 0	X		X				0	0	0
(3) RICHARD KECK SECRETARY/DIRECTOR	1 0	X		X				0	0	0
(4) DR WILLIAM J WILHELM DIRECTOR	1 0	X						0	0	0
(5) JACK E MOFFETT DIRECTOR	1 0	X						0	0	0
(6) LINDA MERRILL-PARMAN CEO/DIRECTOR	2 0	X		X				0	488,757	64,760
(7) KENT WILSON TREASURER/VP-CFO	2 0			X				0	320,382	62,739
(8) MARY SHANNON PRESIDENT	40 0			X				0	104,943	37,550

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	0	914,082	165,049

2 Total number of individuals (including but not limited to those I
\$100,000 in reportable compensation from the organization) 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►0

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a					
	b Membership dues 1b					
	c Fundraising events 1c		21,749			
	d Related organizations 1d		6,585,190			
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f		199,061			
	g Noncash contributions included in lines 1a-1f \$		31,560			
	h Total. Add lines 1a-1f ▶		6,806,000			
	Program Service Revenue			Business Code		
2a ENVISION CONFERENCES		900099	143,460	143,460		
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f ▶			143,460			
Other Revenue		3 Investment income (including dividends, interest and other similar amounts) ▶			124,693	
	4 Income from investment of tax-exempt bond proceeds . . ▶			0		
	5 Royalties ▶			0		
			(i) Real	(ii) Personal		
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ▶					
			(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory		240,304			
	b Less cost or other basis and sales expenses		78,834			
	c Gain or (loss)		161,470			
	d Net gain or (loss) ▶			161,470		161,470
	8a Gross income from fundraising events (not including \$ 21,749 of contributions reported on line 1c) See Part IV, line 18 a			120,163		
	b Less direct expenses b			74,021		
	c Net income or (loss) from fundraising events . . ▶			46,142		46,142
	9a Gross income from gaming activities See Part IV, line 19 . a					
	b Less direct expenses b					
	c Net income or (loss) from gaming activities . . ▶			0		
	10a Gross sales of inventory, less returns and allowances a					
	b Less cost of goods sold b					
c Net income or (loss) from sales of inventory . . ▶			0			
Miscellaneous Revenue		Business Code				
11a MISCELLANEOUS INCOME		900099	375		375	
b						
c						
d All other revenue			375		375	
e Total. Add lines 11a-11d ▶			375			
12 Total revenue. See Instructions ▶			7,282,140	143,460	0	332,680

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,537,831	1,537,831		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	649,380	471,916	83,544	93,920
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	56,471	41,039	7,265	8,167
9	Other employee benefits	65,116	47,321	8,377	9,418
10	Payroll taxes	41,735	30,346	5,352	6,037
a	Fees for services (non-employees) Management	0			
b	Legal	6,056	6,056		
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	54,365		54,365	
g	Other	7,143		7,143	
12	Advertising and promotion	0			
13	Office expenses	3,577	2,393	483	701
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	13,434	3,430	8,549	1,455
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	8,656	8,656		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	4,037		4,037	
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PUBLIC EDUCATION	160,999	160,999		
b	DONOR RELATIONS	55,464			55,464
c	BAD DEBT EXPENSE	16,963			16,963
d	DIRECT PROGRAM EXPENSE	406,454	406,454		
e	—				
f	All other expenses	5,615		5,615	
25	Total functional expenses. Add lines 1 through 24f	3,093,296	2,716,441	184,730	192,125
26	Joint costs. Check here ☒ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,932,296	1	1,574,184
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,416,490	3	1,006,242
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			84,926	9	61,280
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	33,787			
	b	Less: accumulated depreciation	10b	6,237	8,914	10c	27,550
	11	Investments—publicly traded securities			1,896,218	11	7,280,314
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			5,338,844	16	9,949,570	
Liabilities	17	Accounts payable and accrued expenses			44,839	17	74,119
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			44,839	26	74,119
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			3,877,515	27	8,869,209
	28	Temporarily restricted net assets			1,416,490	28	1,006,242
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			5,294,005	33	9,875,451
34	Total liabilities and net assets/fund balances			5,338,844	34	9,949,570	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,282,140
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,093,296
3	Revenue less expenses Subtract line 2 from line 1	3	4,188,844
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,294,005
5	Other changes in net assets or fund balances (explain in Schedule O)	5	392,602
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	9,875,451

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization ENVISION FOUNDATION INC	Employer identification number 20-3874095
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	139,076	1,356,802	4,142,474	3,072,779	6,806,000	15,517,131
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	139,076	1,356,802	4,142,474	3,072,779	6,806,000	15,517,131
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						11,704,848
6 Public Support. Subtract line 5 from line 4						3,812,283

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	139,076	1,356,802	4,142,474	3,072,779	6,806,000	15,517,131
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	33,311	0	238,561	68,074	124,693	464,639
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0	0	375	375
11 Total support (Add lines 7 through 10)						15,982,145
12 Gross receipts from related activities, etc (See instructions)					12	632,065
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶ ☒						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶ ☐		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶ ☐		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶ ☐		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage			
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶		
b	33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
ENVISION FOUNDATION INC

Employer identification number
20-3874095

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

► \$ _____

b Assets included in Form 990, Part X

► \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		33,787	6,237	27,550
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				27,550

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,282,140
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,093,296
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	4,188,844
4	Net unrealized gains (losses) on investments	4	392,602
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	392,602
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	4,581,446

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	6,233,717
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	392,602
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	74,021
e	Add lines 2a through 2d	2e	466,623
3	Subtract line 2e from line 1	3	5,767,094
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	1,515,046
c	Add lines 4a and 4b	4c	1,515,046
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	7,282,140

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,652,271
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	74,021
e	Add lines 2a through 2d	2e	74,021
3	Subtract line 2e from line 1	3	1,578,250
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	1,515,046
c	Add lines 4a and 4b	4c	1,515,046
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	3,093,296

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
RECONCILIATION OF REVENUE PER AUDITED FINANCIALS WITH TAX RETURN	FORM 990, SCHEDULE D, PART XII	LINE 2D SPECIAL EVENT EXPENSES \$ 74,021 LINE 4B TRANSFERS TO ENVISION VRC \$ 1,515,046
RECONCILIATION OF EXPENSES PER AUDITED FINANCIALS WITH TAX RETURN	FORM 990, SCHEDULE D, PART XIII	LINE 2D SPECIAL EVENT EXPENSES \$ 74,021 LINE 4B TRANSFERS TO ENVISION VRC \$ 1,515,046
UNCERTAIN TAX POSITIONS	FORM 990, SCHEDULE D, PART X, LINE 2	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

OMB No 1545-0047

2010

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization
ENVISION FOUNDATION INC

Employer identification number
20-3874095

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

e

☐

Solicitation of non-government grants

b

☐

Internet and e-mail solicitations

f

☐

Solicitation of government grants

c

☐

Phone solicitations

g

☐

Special fundraising events

d

☐

In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes

☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

- 3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))	
			<u>GALA EVENT</u>	<u>GOLF TOURNEY</u>	<u>1</u>		
			(event type)	(event type)	(total number)		
	1	Gross receipts	80,795	47,403	12,634	140,832	
	2	Less Charitable contributions	19,199	2,550	0	21,749	
3	Gross income (line 1 minus line 2)	61,596	44,853	12,634	119,083		
Direct Expenses	4	Cash prizes	0	0	0	0	
	5	Non-cash prizes	0	7,915	0	7,915	
	6	Rent/facility costs	1,888	6,438	1,653	9,979	
	7	Food and beverages	20,252	913	0	21,165	
	8	Entertainment	1,600	0	400	2,000	
	9	Other direct expenses	29,313	1,077	291	30,681	
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					71,740
	11	Net income summary Combine lines 3 and 10 in column (d). ▶					47,343

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶					

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16 Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

OMB No 1545-0047

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

Open to Public Inspection

Employer identification number

20-3874095

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

2	Enter total number of section 501(c)(3) and government organizations	2
3	Enter total number of other organizations	0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
MONITORING USE OF GRANT FUNDS	FORM 990, SCHEDULE I, PART I, LINE 2	GRANTS TO RELATED ORGANIZATIONS ARE BUDGETED ON AN ANNUAL BASIS AND PAID MONTHLY BASED ON NEED GRANTS MADE OUTSIDE THE ENVISION FAMILY ARE APPROVED PURSUANT TO A FORMAL GRANT APPLICATION PROCEDURE AND POLICY A COMMITTEE OF THE BOARD MAKES FINAL APPROVAL ON ALL GRANTS MADE OUTSIDE THE ENVISION FAMILY OF ORGANIZATIONS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization ENVISION FOUNDATION INC	Employer identification number 20-3874095
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Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
☐ First-class or charter travel		
☐ Travel for companions		
☐ Tax idemnification and gross-up payments		
☐ Discretionary spending account		
☐ Housing allowance or residence for personal use		
☐ Payments for business use of personal residence		
☐ Health or social club dues or initiation fees		
☐ Personal services (e g , maid, chauffeur, chef)		
1b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
☐ Compensation committee		
☐ Independent compensation consultant		
☐ Form 990 of other organizations		
☐ Written employment contract		
☐ Compensation survey or study		
☐ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment from the organization or a related organization?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement?		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) LINDA MERRILL-PARMAN	(i)	0	0	0	0	0	0	0
	(ii)	268,257	220,500	0	53,250	11,510	553,517	0
(2) KENT WILSON	(i)	0	0	0	0	0	0	0
	(ii)	172,008	148,374	0	47,831	14,908	383,121	0
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part IIISupplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
COMPENSATION FROM A RELATED ORGANIZATION	FORM 990, PART VII, SCHEDULE J, PART I, LINE 3	COMPENSATION FOR LINDA MERRILL-PARMAN AND KENT WILSON IS PROVIDED BY ENVISION INDUSTRIES, INC , A RELATED ORGANIZATION. THE BOARD OF DIRECTORS OF ENVISION, INC , A RELATED ORGANIZATION, ANNUALLY APPROVE THE COMPENSATION FOR MS MERRILL-PARMAN WITH THE ASSISTANCE OF A COMPENSATION COMMITTEE AND INDEPENDENT COMPENSATION CONSULTANT.

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
ENVISION FOUNDATION INC

Employer identification number
20-3874095

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art	X	1	150	FAIR MARKET VALUE
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		976	COST
5 Clothing and household goods				
6 Cars and other vehicles .				
7 Boats and planes				
8 Intellectual property . .				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ► (PRINTING PRESS)	X	1	25,250	FAIR MARKET VALUE
26 Other ► (CCTV'S & MISC EQUIPMENT)	X	10	4,008	COST
27 Other ► (EVENT TICKETS)	X	2	176	FAIR MARKET VALUE
28 Other ► (CONSOLE PIANO)	X	1	1,000	COST

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

290

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?

32a

No

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
NUMBER OF ITEMS CONTRIBUTED	SCHEDULE M, PART I, COLUMN B	THE AMOUNTS REPORTED IN PART I, COLUMN B, REPRESENT THE NUMBER OF ITEMS CONTRIBUTED IN EACH CATEGORY

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization ENVISION FOUNDATION INC	Employer identification number 20-3874095
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Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990, PART III, LINE 1	WE ARE DEDICATED TO ENHANCING THE PERSONAL INDEPENDENCE OF INDIVIDUALS WHO ARE BLIND OR LOW VISION THIS IS ACCOMPLISHED THROUGH EDUCATION AND FUNDING OF PROGRAMS WHICH BENEFIT INDIVIDUALS WITH VISION LOSS

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4A	ENVISION KIDS CLUB SUPPORT GROUPS MONTHLY SUPPORT GROUPS ADDRESS THE NEEDS OF YOUTHS AND TEENS WITH VISUAL IMPAIRMENTS KIDS CLUB IS A COLLABORATIVE EFFORT BETWEEN ENVISION AND THE WOMEN OF THE DELTA GAMMA FRATERNITY AT WICHITA STATE UNIVERSITY KIDS CLUB HELPS OUR VISUALLY IMPAIRED YOUTHS WITH SOCIAL AND EMOTIONAL DEVELOPMENT, EDUCATIONAL INSTRUCTION IN IMPROVING SKILLS, AND NEW TECHNOLOGY AND ACCESSING VISION REHABILITATION SERVICES PARTICIPATION IN KIDS CLUB EMPOWERS YOUTH EXPERIENCING VISION LOSS TO BOND AND BUILD PEER SUPPORT THROUGH INTERACTING WITH OTHER CHILDREN WITH VISION LOSS THIS EMPOWERMENT AND SUPPORT NETWORK HAS SHOWN DIRECT BENEFITS IN HELPING COPE WITH VISION LOSS AND INTEGRATING WITH THEIR NON-DISABLED PEERS THE ENVISION ROUTE 4-12 AND LOL GROUPS OFFER SUPPORT SERVICES FOR CHILDREN AGES 4-12 AND TEENAGERS AGES 13-21 RESPECTIVELY MONTHLY ACTIVITIES LET KIDS BE KIDS, WHILE ALSO ALLOWING ENVISION STAFF TO MONITOR THE PROGRESS AND NEEDS OF EACH INDIVIDUAL CHILD EYES 4 OTHERS PROGRAM EYES 4 OTHERS IS A UNIQUE PROGRAM BRINGING SIGHTED AND VISUALLY IMPAIRED CHILDREN TOGETHER THROUGH THE LOVE OF READING LISTENING OR FOLLOWING ALONG TO BOOKS READ ALOUD BY THEIR PEERS IS A SPECIAL EXPERIENCE FOR VISUALLY IMPAIRED CHILDREN AND IMPROVES LITERACY, BUT THE PROGRAM ALSO BENEFITS THE SIGHTED CHILDREN IN ADDITION TO LEARNING TOLERANCE AND ACCEPTANCE OF THOSE WITH DISABILITIES, SIGHTED CHILDREN EXPERIENCE ENHANCED READING ABILITIES, EMPOWERMENT AND DISCIPLINE AS THEY SET GOALS AND PREPARE THEIR READING SCHEDULES AND ALTRUISM AS THEY LEARN HOW IT FEELS TO GIVE BACK MUSIC PROGRAM MUSIC HAS THE POWER TO REACH EVERYONE REGARDLESS OF DISABILITY RESEARCH INDICATES THAT CHILDREN WITH VISUAL IMPAIRMENTS OFTEN EXCEL AT RHYTHMIC WORK, MUSICAL PATTERNS AND MUSICAL PLAY WHICH CAN BE A VALUABLE TOOL IN ASSISTING OTHER AREAS OF DEVELOPMENT SUCH AS BEHAVIOR, MOVEMENT AND MOBILITY, LANGUAGE, MEMORY AND CONCEPT DEVELOPMENT, MATHEMATICS AND LOGIC, LITERACY, AND SOCIAL INTERACTION THE OPPORTUNITY TO EXPERIENCE MUSIC IS ESSENTIAL IN THE EARLY YEARS IN FACT, ACCORDING TO "MUSIC EDUCATION NOT JUST A FRILL" BY THE NATIONAL ORGANIZATION OF PARENTS OF BLIND CHILDREN, THE EDUCATION CONSEQUENCES OF WEAK MUSICAL FUNDAMENTALS FOR A VISUALLY IMPAIRED CHILD CAN BE AS DEVASTATING AS THE INABILITY TO READ OR WRITE THE ENVISION MUSIC PROGRAM IS A COLLABORATIVE EFFORT INVOLVING COMMUNITY VOLUNTEERS AND MUSIC PROFESSIONALS PRESCHOOL THROUGH HIGH SCHOOL CHILDREN GAIN MUSIC AWARENESS AT THEIR OWN RATE AND/OR AS A CHILD'S INSTRUCTION IS CORRELATED WITH WHAT THEY ARE WORKING ON IN THEIR SCHOOL MUSIC CLASS ART PROGRAM ART CAN GIVE A VISUALLY IMPAIRED CHILD A TANGIBLE WAY TO "MAP OUT" A SENSE OF THE WORLD ART IS CULTIVATED FROM WITHIN, BUILDS CONFIDENCE AND INCREASES SELF-CONCEPT WHILE ENRICHING HEARTS AND MINDS IN ORDER TO REVEAL THAT A PERSON WITHOUT SIGHT CAN STILL ENCOMPASS A CREATIVE VISION, THE ENVISION CHILD DEVELOPMENT CENTER OFFERS AN ACCESSIBLE ART EDUCATION FOR CHILDREN WITH VISION LOSS IN COLLABORATION WITH COMMUNITY VOLUNTEERS AND ARTS PROFESSIONALS, ENVISION'S ART PROGRAM SUPPORTS A VITAL EXPERIENCE FOR VISUALLY IMPAIRED CHILDREN AND TEENS WHO MIGHT NOT OTHERWISE HAVE THIS EXPOSURE PROVIDING ACCESS TO THE ARTS FOR THE BLIND AND VISUALLY IMPAIRED IS OUR CORE PRINCIPLE, WHILE OUR PHILOSOPHY EXPRESSES THE BELIEF THAT INDIVIDUALS WHO ARE VISUALLY IMPAIRED CAN EQUALLY ENGAGE IN CREATIVE ARTS THROUGH EXPLORATION AND DISCOVERY, COUPLED WITH A BROAD VIEW THAT EMBRACES THE DIFFERENCES WITHIN ALL INDIVIDUALS ASSISTIVE TECHNOLOGY CAMP TODAY'S SOCIETY IS DRIVEN BY COMPUTERS, IT IS DIFFICULT TO IMAGINE ANY STUDENT ENGAGING IN SOCIETY WITHOUT ADEQUATE SKILLS STILL, MANY VISUALLY IMPAIRED YOUTHS BELIEVE THAT COMPUTERS, HIGHER EDUCATION AND MANY CAREERS ARE "OUT OF REACH" THE ENVISION ASSISTIVE TECHNOLOGY CAMP IS A WEEK-LONG EDUCATIONAL EXPERIENCE FOR KANSAS STUDENTS FROM ALL 105 COUNTIES NOMINATED FOR PARTICIPATION BY KANSAS TEACHERS OF THE VISUALLY IMPAIRED THE RESIDENTIAL CAMP ALLOWS STUDENTS TO SPEND AN ENTIRE WEEK WITH OTHER VISUALLY IMPAIRED TEENS AS THEY PARTICIPATE IN COMPUTER TRAINING, RESUME BUILDING, AND CAREER BUILDING ACTIVITIES WITH MENTORS WHO USE ASSISTIVE TECHNOLOGY IN THEIR FIELDS THROUGHOUT THE WEEK STUDENTS RECEIVE INSPIRATION FROM PROMINENT BUSINESS PROFESSIONALS AND COMMUNITY LEADERS AND LEARN MORE ABOUT INTERACTING IN SOCIAL SETTINGS AS THEY GO BOWLING, ATTEND A MINOR-LEAGUE BASEBALL GAME AS FEATURED GUESTS, EAT AT VARIOUS RESTAURANTS AND ENJOY A GAME NIGHT IT IS A WONDERFUL OPPORTUNITY FOR THE STUDENTS TO EXPERIENCE - MANY FOR THE FIRST TIME - THE INDEPENDENCE OF BEING AWAY FROM HOME AS WELL AS A TASTE OF COLLEGE LIFE AT THE END OF THE WEEK, STUDENTS ARE PRESENTED WITH THEIR VERY OWN COMPUTERS EQUIPPED WITH THE APPROPRIATE ASSISTIVE TECHNOLOGY SOFTWARE (SCREEN READING OR SCREEN MAGNIFICATION) AT NO COST NO OTHER ORGANIZATION IN KANSAS OFFERS A SIMILAR PROGRAM AND WE ARE NOT AWARE OF ANOTHER PROGRAM

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4A	RAM LIKE IT IN THE UNITED STATES PHYSICAL EDUCATION PROGRAM THE BENEFITS OF PHYSICAL FITNESS BOTH TO OUR PHYSICAL AND MENTAL HEALTH ARE WELL KNOWN IT IS ALSO WELL KNOWN THAT THE PERCENTAGE OF OVERWEIGHT AND UNFIT CHILDREN IN OUR COUNTRY IS AT AN ALL-TIME HIGH CONSIDER THEN, THAT CHILDREN WHO ARE VISUALLY IMPAIRED GENERALLY HAVE LOWER LEVELS OF FITNESS THAN TYPICAL CHILDREN AND ARE OFTEN EXCLUDED OR DISCOURAGED FROM PARTICIPATING IN STRENUOUS PHYSICAL ACTIVITY ENVISION HAS CREATED A PHYSICAL EDUCATION PROGRAM IN COLLABORATION WITH SENSEI DAVID REECE OF THE SAN TATSU RYU JIU JITSU THIS PROGRAM IS TAILORED TO MEET THE NEEDS OF VISUALLY IMPAIRED STUDENTS THROUGH ENHANCEMENT OF COORDINATION, BALANCE, STRENGTH MOTOR SKILLS AND AREA AWARENESS EQUALLY IMPORTANT, HOWEVER, THE PROGRAM FURTHER EMPHASIZES CONFIDENCE, CHARACTER BUILDING AND LEADERSHIP WEEKLY CLASSES ARE OFFERED TO VISUALLY IMPAIRED CHILDREN BEGINNING AT AGE FIVE INSIGHT INSIGHT EDUCATION RESOURCE GUIDE IS A CURRICULUM SUPPLEMENT FOR GRADES 2-5 THIS PROGRAM IS DESIGNED TO HELP EDUCATORS TEACH STUDENTS THE MANY ASPECTS OF VISION AND VISION LOSS MANY STUDENTS HAVE NEVER INTERACTED WITH A PERSON WHO IS BLIND OR VISUALLY IMPAIRED BECAUSE THE NUMBER OF INDIVIDUALS WHO ARE BLIND OR VISUALLY IMPAIRED WILL DOUBLE OVER THE NEXT DECADE, CHANCES ARE THESE STUDENTS SOON WILL BE CONFRONTED WITH A CLASSMATE, LOVED ONE OR FRIEND EXPERIENCING SOME LEVEL OF VISUAL IMPAIRMENT PARENT SUPPORT GROUP FOR PARENTS, LEARNING THAT THEIR CHILD IS VISUALLY IMPAIRED OR BLIND IS OFTEN DEVASTATING ENVISION STRIVES TO PROVIDE SUPPORT, UNDERSTANDING AND RESOURCES SO THAT FAMILIES CAN CONFIDENTLY CONTRIBUTE TO THEIR CHILD'S FULLEST DEVELOPMENT THE MONTHLY SUPPORT GROUPS ADDRESS REHABILITATION SERVICES, EDUCATION, SPECIAL RESOURCES, OUTREACH, AND ADVOCACY ALLOWING THE FAMILY TO BECOME FULLY IMMERSSED IN THEIR CHILD'S JOURNEY PIONEERS OF PERSPECTIVE PATIENTS DO NOT HAVE TO EXPERIENCE LOW VISION AND BLINDNESS ALONE THE JOURNEY AND REHABILITATION PROCESS IS MUCH EASIER WHEN SHARED WITH OTHERS EXPERIENCING THE SAME CHALLENGES PIONEERS OF PERSPECTIVE IS A SUPPORT GROUP DESIGNED SPECIFICALLY FOR ADULTS AND SENIORS EXPERIENCING THE CHALLENGES OF VISION LOSS THE MONTHLY SUPPORT GROUPS ADDRESS REHABILITATION SERVICES, EDUCATION, SPECIAL RESOURCES, ASSISTIVE TECHNOLOGY, AND ADVOCACY

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4B	THE ENVISION FOUNDATION PROVIDES EXTENSIVE INFORMATION ON EYE DISEASES AND LOW VISION REHABILITATION TO THE PUBLIC AND WORKS WITH ALLIED AGENCIES TO COMMUNICATE VITAL EYE HEALTH FACTS THE ENVISION FOUNDATION'S PUBLIC EDUCATION AND OUTREACH EFFORTS INCLUDE BROADCAST AND PRINT CAMPAIGNS, TIMELY SEMINARS AND PRESENTATIONS FEATURING OPTOMETRISTS, OPHTHALMOLOGISTS, MEDICAL DOCTORS AND LOW VISION REHABILITATION SPECIALISTS, BROCHURES OUTLINING THE EPIDEMIOLOGY AND PREVENTION OF EYE DISEASES AND EVENTS AIMED AT SHARING THE MISSION OF ENVISION

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4C	THE NUMBER OF INDIVIDUALS WHO ARE BLIND IS EXPECTED TO DOUBLE BY THE YEAR 2020 THAT MEANS MORE THAN 50 MILLION AMERICANS WILL NEED TO LEARN HOW TO LIVE WITH VISION IMPAIRMENTS IN LESS THAN 10 YEARS THE NEED FOR MORE TRAINED PROFESSIONALS IN THE MULTI-DISCIPLINARY LOW VISION FIELD IS PRESENT AND GROWING RAPIDLY THE ENVISION CONFERENCE WAS CREATED BECAUSE ENVISION'S OWN PRACTITIONERS - MD'S, OD'S, OT'S - WERE NOT SATISFIED WITH CURRENT STATE OR NATIONAL CONTINUING EDUCATION OPTIONS AVAILABLE TO THEM FOR CONTINUED PROFESSIONAL TRAINING IN FACT, ENVISION WAS RECEIVING REQUESTS FROM PRACTITIONERS ACROSS THE COUNTRY TO VISIT OUR CENTER TO LEARN AND OBSERVE OUR CLINICIANS AND ATTEND OUR SMALLER VENUE CONTINUING EDUCATION EVENTS FURTHER, SURVEYS AND ASSESSMENT DATA RECEIVED NATIONWIDE INDICATED THAT THIS WAS A NEED IN THE SUB-SPECIALTY OF PROVIDING LOW VISION CARE, INDEED, MOST PRACTITIONERS RECEIVED VERY LITTLE INITIAL EDUCATIONAL TRAINING IN THIS AREA IN ADDITION, THEY FOUND THEIR OWN SKILLS LACKING DUE TO PRACTICE GAPS IN THE TRAINING AND TOOLS AVAILABLE WITH RESPECT TO THE EVER-INCREASING NUMBERS OF VISUALLY IMPAIRED PEOPLE THEY WERE SEEING PROFESSIONAL EDUCATION PROGRAM THE ENVISION CONFERENCE BRINGS TOGETHER 400+ LOW VISION REHABILITATION EXPERTS AND PROFESSIONALS FROM 47 STATES AND 15 COUNTRIES TO SHARE CURRENT STUDIES, RESEARCH, AND REHABILITATION OPTIONS FOR INDIVIDUALS WHO ARE BLIND OR LOW VISION ATTENDEES INCLUDE OPTOMETRISTS, OPHTHALMOLOGISTS, LOW VISION REHABILITATION THERAPISTS, OCCUPATIONAL THERAPISTS, CERTIFIED LOW VISION PROFESSIONALS, NURSES, VISION RESEARCHERS AND OTHER MEDICAL PROFESSIONALS INCLUDING NEUROLOGISTS, ENDOCRINOLOGISTS, AND GENERAL PRACTITIONERS THE CENTERS FOR DISEASE CONTROL PREDICTS A DOUBLING OF BLINDNESS AND LOW VISION IN OUR NATION BETWEEN NOW AND THE YEAR 2020, AT EPIDEMIC PROPORTIONS BECAUSE OF THIS, PUBLIC EDUCATION IS CRITICAL TO ENVISION'S MISSION, ENSURING THAT WE DO ALL WE CAN TO HELP PREVENT EYE DISEASES WHEN POSSIBLE, AND TO ENSURE THAT PEOPLE WHO HAVE VISION IMPAIRMENTS OR WHO ARE BLIND KNOW HOW TO LIVE INDEPENDENTLY WITH PERMANENT AND UNCORRECTABLE VISION LOSS

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4D	ENVISION FOUNDATION GRANTS - THE PURPOSE OF THE ENVISION FOUNDATION GRANT MAKING ACTIVITIES IS TO ASSIST CHARITABLE ORGANIZATIONS WHOSE PRIMARY OBJECTIVE IS TO PROVIDE SUPPORT TO PEOPLE WHO ARE BLIND OR LOW VISION, INCLUDING LOW VISION SERVICES THROUGH THE ENVISION VISION REHABILITATION CENTER, A NON-PROFIT AFFILIATED ORGANIZATION THE ENVISION FOUNDATION BOARD OF DIRECTORS WILL DETERMINE ANNUALLY THE AMOUNT OF FUNDS AVAILABLE FOR GRANT ALLOCATION

Identifier	Return Reference	Explanation
NUMBER OF EMPLOYEES	FORM 990, PART V, LINE 2	THE ORGANIZATION USES A COMMON PAY MASTER (ENVISION INDUSTRIES, INC) FOR PAYROLL REPORTING CONSEQUENTLY , NO FORM W-3 WAS FILED BY THE ORGANIZATION FOR 2010 EVEN THOUGH IT HAD 5 EMPLOYEES AT YEAR END

Identifier	Return Reference	Explanation
MEMBERS	FORM 990, PART VI, SECTION A, LINE 6	ENVISION, INC (ENVISION), A KANSAS NONPROFIT CORPORATION, IS THE SOLE MEMBER OF ENVISION FOUNDATION, INC (ENVISION FOUNDATION)

Identifier	Return Reference	Explanation
MEMBERS MAY ELECT GOVERNING BODY	FORM 990, PART VI, SECTION A, LINE 7A	THE GOVERNING BODY OF ENVISION FOUNDATION IS ABLE TO NOMINATE NEW MEMBERS TO ITS GOVERNING BODY ENVISION, BEING THE SOLE MEMBER OF THE ENVISION FOUNDATION, RETAINS THE RIGHT TO APPROVE SUCH NEW MEMBERS OF THE GOVERNING BODY OF ENVISION FOUNDATION

Identifier	Return Reference	Explanation
GOVERNING BODY DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PART VI, SECTION A, LINE 7B	ENVISION IS THE SOLE MEMBER AND HAS THE AUTHORITY TO APPROVE THE ARTICLES OF INCORPORATION, BY LAWS, ELECTION TO OR REMOVAL FROM THE BOARD OF DIRECTORS, THE ANNUAL OPERATING AND CAPITAL BUDGETS, AND THE LONG RANGE OR STRATEGIC PLAN

Identifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM. A DRAFT OF FORM 990 IS THEN PROVIDED TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING. ANY QUESTIONS OR CONCERNS THE AUDIT COMMITTEE HAS ARE ADDRESSED AND ANY CORRECTIONS OR CLARIFICATIONS ARE MADE, IF NEEDED. THE FINAL FORM 990 WITH ALL REQUIRED SCHEDULES IS THEN PROVIDED TO ALL VOTING MEMBERS OF THE BOARD PRIOR TO FILING THE 990 WITH THE IRS.

Identifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C	AT THE TIME OF THE HIRE (OR ELECTION IN THE CASE OF CORPORATE DIRECTORS AND TRUSTEES) AND ANNUALLY THEREAFTER, THE CEO OR HIS/HER DESIGNEE SHALL PROVIDE TO THE BOARD AND TO ALL EXECUTIVE OFFICERS, ADMINISTRATIVE STAFF, ASSOCIATES AND VOLUNTEERS A COPY OF THE CONFLICT OF INTEREST POLICY AND THE APPLICABLE CONFLICT OF INTEREST DISCLOSURE FORM AND QUESTIONNAIRE, WHICH SHALL BE COMPLETED TO IDENTIFY ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES WITH RESPECT TO WHICH IT IS BELIEVED A CONFLICT MAY ARISE SUCH ANNUAL MONITORING AND REVIEW PROCEDURES SHALL BE PART OF THE CORPORATE COMPLIANCE PLAN AN APPROPRIATE REPORT SHALL BE SUBMITTED TO THE AUDIT COMMITTEE CONCERNING ANY INTEREST SO DISCLOSED EACH MEMBER OF THE BOARD OF DIRECTORS AND ALL MANAGEMENT ASSOCIATES SHALL DISCLOSE FULLY AND FRANKLY ANY AND ALL ACTUAL OR POTENTIAL CONFLICTS OF DUALITY OF INTEREST OR RESPONSIBILITY, WHETHER INDIVIDUAL, PERSONAL, OR BUSINESS, WHICH MAY EXIST OR APPEAR AS TO ENVISION FOUNDATION OR ANY SYSTEM ENTITY OR ANY MATTER OR BUSINESS WHICH MAY COME BEFORE THE BOARD (INCLUDING ITS COMMITTEES) THE DISCLOSING INDIVIDUAL SHALL NEITHER VOTE NOR ENDEAVOR TO INFLUENCE CORPORATE ACTION IN ANY SUCH MATTER UPON REQUEST OF THE SUBJECT BOARD, THE AFFECTED INDIVIDUAL SHALL LEAVE THE BOARDROOM WHILE THE MATTER IS DISCUSSED AND A VOTE, IF ANY, SHALL BE RECORDED IN THE MINUTES OF THE BOARD OR ITS COMMITTEE

Identifier	Return Reference	Explanation
COMPENSATION REVIEW	FORM 990, PART VI, SECTION B, LINES 15A & B	LINDA MERRILL-PARMAN, KENT WILSON AND MARY SHANNON ALL SERVED AS OFFICERS OF ENVISION FOUNDATION BUT ARE COMPENSATED BY ENVISION INDUSTRIES, INC. ENVISION INDUSTRIES, INC. USES THE FOLLOWING FOR DETERMINING EXECUTIVE AND OFFICER COMPENSATION: 1. BASE SALARIES - WILL BE POSITIONED SO THAT MIDPOINTS TARGET THE 25TH PERCENTILE. EXECUTIVE SALARIES WILL BE ADMINISTERED WITHIN RANGES BUILT AROUND THE 25TH PERCENTILE AND BASED ON PERFORMANCE, EXPERIENCE, TENURE AND OTHER RELEVANT FACTORS. 2. INCENTIVES - WILL BE POSITIONED TO PROVIDE TOTAL CASH COMPENSATION AT THE 25TH PERCENTILE OF THE PEER GROUP FOR ON-PLAN PERFORMANCE. 3. BENEFITS - WILL BE POSITIONED AT MARKET COMPETITIVE LEVELS, APPROXIMATING THE 60TH TO 75TH PERCENTILE OF THE PEER GROUP. 4. TOTAL COMPENSATION - WILL BE POSITIONED AT APPROXIMATELY THE 25TH PERCENTILE FOR ON-PLAN PERFORMANCE WITH TARGET INCENTIVE AWARDS, AND APPROXIMATELY THE 30TH TO 50TH PERCENTILE WITH OUTSTANDING PERFORMANCE WITH MAXIMUM INCENTIVE AWARDS. THE ENVISION BOARD OF DIRECTORS APPROVES THE CEO COMPENSATION PACKAGE UPON RECOMMENDATION OF THE COMPENSATION COMMITTEE. THE CEO SHALL ADMINISTER THE SALARIES AND INCENTIVE PAYMENTS TO OTHER EXECUTIVES UNDER THE GUIDELINES OF THE COMPENSATION PLAN DESCRIBED ABOVE. THE LAST COMPENSATION REVIEW WAS CONDUCTED IN 2010.

Identifier	Return Reference	Explanation
AVAILABILITY OF DOCUMENTS	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY , AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST IN WRITING OR IN PERSON AT THE CORPORATE OFFICE

Identifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS \$392,602

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAVE UNRUH TITLE CHAIRMAN/DIRECTOR HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME GREGORY E EK TITLE VICE CHAIR/DIRECTOR HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RICHARD KECK TITLE SECRETARY/DIRECTOR HOURS 2

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DR WILLIAM M J WILHELM TITLE DIRECTOR HOURS 2

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME LINDA MERRILL-PARMAN TITLE CEO/DIRECTOR HOURS 38

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KENT WILSON TITLE TREASURER/VP-CFO HOURS 38

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

ENVISION FOUNDATION INC

Employer identification number

20-3874095

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) ENVISION INC 610 N MAIN 4TH FLOOR WICHITA, KS 67203 26-1392721	SUPPORT	KS	501(C)(3)	11B	NA		
(2) ENVISION INDUSTRIES INC 2301 S WATER WICHITA, KS 67213 48-0543705	EMPLOYMENT	KS	501(C)(3)	9	ENVISION INC		
(3) ENVISION XPRESS INC 2301 S WATER WICHITA, KS 67213 48-1250487	EMPLOYMENT	KS	501(C)(3)	11A	INDUSTRIES		
(4) ENVISION VISION REHABILITATION CENTER 610 N MAIN 2ND FLOOR WICHITA, KS 67203 26-1274076	REHAB	KS	501(C)(3)	9	ENVISION INC		

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Summit Plastics Inc 2301 S Water WICHITA, KS67213 64-0850117	Manufacturer	MS	NA	C-CORP	0	0	0 %
(2) Encom Inc 2301 SWater St WICHITA, KS67213 20-4750408	HOLDING COMPANY	KS	NA	C-CORP	0	0	0 %

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to other organization(s)

c

Gift, grant, or capital contribution from other organization(s)

d

Loans or loan guarantees to or for other organization(s)

e

Loans or loan guarantees by other organization(s)

f

Sale of assets to other organization(s)

g

Purchase of assets from other organization(s)

h

Exchange of assets

i

Lease of facilities, equipment, or other assets to other organization(s)

j

Lease of facilities, equipment, or other assets from other organization(s)

k

Performance of services or membership or fundraising solicitations for other organization(s)

l

Performance of services or membership or fundraising solicitations by other organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets

n

Sharing of paid employees

o

Reimbursement paid to other organization for expenses

p

Reimbursement paid by other organization for expenses

q

Other transfer of cash or property to other organization(s)

r

Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

Yes

Yes

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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