



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Return of Organization Exempt From Income Tax

2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable

Address change

Name change

Initial return

Terminated

Amended return

Application pending

C Name of organization
THE CHILDREN'S AID SOCIETY

Doing Business As

Number and street (or P O box if mail is not delivered to street address)
105 EAST 22ND STREET

Room/suite

City or town, state or country, and ZIP + 4
NEW YORK, NY 10010

D Employer identification number

13-5562191

E Telephone number

(212) 949-4800

G Gross receipts \$ 262,424,537

F Name and address of principal officer
RICHARD R BEURY JR
105 EAST 22ND STREET
NEW YORK, NY 10010H(a) Is this a group return for affiliates? Yes NoH(b) Are all affiliates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ►

I Tax-exempt status 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527

J Website: ► WWW CHILDRENSAIDSOCIETY.ORG

K Form of organization Corporation Trust Association Other ►

L Year of formation 1855

M State of legal domicile NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities

THE CHILDREN'S AID SOCIETY HELPS NEW YORK CITY CHILDREN IN POVERTY TO SUCCEED AND THRIVE

2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

3 30

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 30

5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)

5 3,041

6 Total number of volunteers (estimate if necessary)

6 564

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 91,497

b Net unrelated business taxable income from Form 990-T, line 34

7b -76,147

| | Prior Year | Current Year |
|---|-------------|--------------|
| 8 Contributions and grants (Part VIII, line 1h) | 29,517,968 | 32,754,179 |
| 9 Program service revenue (Part VIII, line 2g) | 64,125,280 | 62,476,667 |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 6,599,227 | 15,633,251 |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 414,887 | 684,919 |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 100,657,362 | 111,549,016 |

| | | |
|--|-------------|-------------|
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 12,227,235 | 3,698,790 |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 79,612,000 | 77,491,407 |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) | 0 | 0 |
| b Total fundraising expenses (Part IX, column (D), line 25) ► 2,834,167 | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | 21,631,456 | 29,797,564 |
| 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 113,470,691 | 110,987,761 |
| 19 Revenue less expenses Subtract line 18 from line 12 | -12,813,329 | 561,255 |

| | Beginning of Current Year | End of Year |
|--|---------------------------|-------------|
| 20 Total assets (Part X, line 16) | 261,826,680 | 292,097,486 |
| 21 Total liabilities (Part X, line 26) | 44,288,412 | 41,702,686 |
| 22 Net assets or fund balances Subtract line 21 from line 20 | 217,538,268 | 250,394,800 |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2012-03-22

Date

RICHARD R BEURY JR PRESIDENT & CEO

Type or print name and title

Paid Preparer Use Only

| | | | | |
|---|----------------------|------|---|---------------------------|
| Print/Type preparer's name | Preparer's signature | Date | Check if self-employed <input type="checkbox"/> | PTIN |
| Firm's name ► MARKS PANETH & SHRON LLP | | | | Firm's EIN ► |
| Firm's address ► 622 THIRD AVENUE NEW YORK, NY 10017 | | | | Phone no ► (212) 503-8800 |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III **1 Briefly describe the organization's mission**

THE CHILDREN'S AID SOCIETY HELPS NEW YORK CITY CHILDREN IN POVERTY TO SUCCEED AND THRIVE WE DO THIS BY PROVIDING COMPREHENSIVE SUPPORTS TO CHILDREN AND THEIR FAMILIES IN TARGETED HIGH-NEEDS NEW YORK CITY NEIGHBORHOODS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 47,097,788 including grants of \$ 3,215,525) (Revenue \$ 17,632,741)

ENGAGING CHILDREN IN COMMUNITY CENTERS AND COMMUNITY SCHOOLS BOLSTERING CHILDREN, FAMILIES, AND COMMUNITIES THROUGH MULTI-SERVICE CHILDREN'S CENTERS CHILDREN'S AID'S 14 COMMUNITY-BASED CENTERS, LOCATED ACROSS NEW YORK CITY, OFFER CRITICALLY ACCLAIMED AND AWARD-WINNING CHILDREN'S PROGRAMS FROM LITERACY TO DANCE TO SWIMMING TO CAREER WORKSHOPS AND MORE, THE CHILDREN'S CENTERS PROVIDE ACTIVITIES THAT SERVE CHILDREN'S EDUCATIONAL, SOCIAL, CULTURAL AND RECREATIONAL NEEDS THROUGH EARLY CHILDHOOD PROGRAMS INCLUDING EARLY HEAD START, HEAD START AND LICENSED CHILD CARE, THE AGENCY SUPPORTS THE DEVELOPMENTAL NEEDS OF 0-5 YEAR OLDS THE AFTER-SCHOOL, SATURDAY AND SUMMER PROGRAMS ENGAGE SCHOOL-AGE CHILDREN AND TEENS IN EDUCATIONAL ENRICHMENT, TECHNOLOGY, ARTS, RECREATION, LEADERSHIP DEVELOPMENT AND COLLEGE AND CAREER PREPARATION CHILDREN'S AID BELIEVES THAT SELF-EXPRESSION AND CREATIVITY BUILDS INDIVIDUALITY AND SELF-CONFIDENCE, AND ULTIMATELY EXPANDS A YOUNG PERSON'S HORIZONS TWO OF THESE CENTERS ARE DESIGNATED SPECIFICALLY FOR TEENAGERS, PROVIDING PEER EDUCATION AND LEADERSHIP PROGRAMMING AS WELL AS CAREER READINESS, EDUCATIONAL SUPPORT AND LEGAL ADVOCACY, ESPECIALLY FOR YOUTH AGING OUT OF FOSTER CARE COMBINED, THE COMMUNITY-BASED CENTERS SERVE APPROXIMATELY 30,000 CHILDREN AND THEIR FAMILY MEMBERS COMPREHENSIVE MEDICAL, DENTAL AND MENTAL HEALTH SERVICES ARE ALSO PROVIDED AT SEVERAL OF THESE LOCATIONS PUTTING THE DEVELOPMENT OF THE WHOLE CHILD AT THE CENTER OF SCHOOLS, AND SCHOOLS AT THE CENTER OF COMMUNITIES THROUGH THE COMMUNITY SCHOOLS MOVEMENT CHILDREN'S AID IS WIDELY KNOWN FOR ITS GROUND-BREAKING WORK INCLUDING REINVENTING PUBLIC EDUCATION THROUGH OUR COMMUNITY SCHOOL MODEL IN PARTNERSHIP WITH THE NYC DEPARTMENT OF EDUCATION, CHILDREN'S AID OPERATES 19 NEW YORK CITY COMMUNITY SCHOOLS WITH A GEOGRAPHIC FOCUS ON THE HIGH NEED COMMUNITIES OF WASHINGTON HEIGHTS, HARLEM AND THE SOUTH BRONX A COMMUNITY SCHOOL IS A PUBLIC SCHOOL THAT COMBINES THE BEST EDUCATIONAL PRACTICES WITH A WIDE RANGE OF VITAL IN-HOUSE HEALTH AND SOCIAL SERVICES TO ENSURE THAT CHILDREN ARE PHYSICALLY, EMOTIONALLY AND SOCIALLY PREPARED TO LEARN OPEN EARLY MORNINGS, AFTERNOONS, WEEKENDS AND SUMMERS, THE COMMUNITY SCHOOL SERVES AS A TRUE CENTER OF NEIGHBORHOOD LIFE IT IS MORE THAN SIMPLY A PLACE WHERE CHILDREN ATTEND CLASSES IN THIS FAMILIAR ENVIRONMENT, THEY CAN ALSO RECEIVE MEDICAL AND DENTAL CARE, SPEAK TO A COUNSELOR ABOUT A PROBLEM, STAY AFTER SCHOOL TO BUILD READING SKILLS, PLAY CHESS, WORK ON A COMPUTER, TAKE ART AND MUSIC LESSONS, GET HELP WITH HOMEWORK, PRACTICE SPORTS AND ATTEND SUMMER CAMP COMMUNITY SCHOOLS OFFER SERVICES FOR CHILDREN AND PARENTS THAT INCLUDE YOUTH DEVELOPMENT PROGRAMS, INCLUDING ACADEMIC ENRICHMENT, SPORTS, ARTS AND COMMUNITY SERVICE, SUMMER CAMPS, MEDICAL, DENTAL AND MENTAL HEALTH SERVICES, EARLY CHILDHOOD EDUCATION, SOCIAL SERVICES, ADULT EDUCATION, CHILD HEALTH INSURANCE ENROLLMENT, EARLY CHILDHOOD PROGRAMS, AND COMMUNITY DEVELOPMENT, INCLUDING EMPLOYMENT OF NEIGHBORHOOD RESIDENTS AND SPONSORSHIP OF COMMUNITY EVENTS THESE PROGRAMS ARE AVAILABLE TO APPROXIMATELY 45,000 STUDENTS AND THEIR FAMILY MEMBERS COMPREHENSIVE MEDICAL, DENTAL AND MENTAL HEALTH SERVICES ARE ALSO PROVIDED AT MOST OF THESE LOCATIONS WE RECOGNIZE THAT EDUCATION BEGINS AT BIRTH, NOT AGE 5, SO WE HAVE DEVELOPED PROGRAMS FOR CHILDREN FROM BIRTH-COACHING THROUGH AGE 5 RIGHT IN THE PUBLIC SCHOOLS INITIATED IN 1992, THE CHILDREN'S AID COMMUNITY SCHOOL MODEL HAS WON NATIONAL RECOGNITION AND NUMEROUS AWARDS, ATTRACTING SIGNIFICANT INTEREST NATIONALLY AND INTERNATIONALLY THROUGH ITS NATIONAL CENTER FOR COMMUNITY SCHOOLS, THE AGENCY HAS PROVIDED TECHNICAL ASSISTANCE AND HOSTED THOUSANDS OF INTERESTED EDUCATORS, CIVIC LEADERS, FUNDERS AND ELECTED OFFICIALS AT LEAST 40 COUNTRIES HAVE SENT DELEGATIONS TO SEE COMMUNITY SCHOOLS IN ACTION SEVERAL OF THESE COUNTRIES, MOST NOTABLY ENGLAND, THE NETHERLANDS AND SCOTLAND, HAVE ADOPTED COMMUNITY SCHOOLS AS A NATIONAL REFORM STRATEGY PREVENTING TEEN PREGNANCY THE CHILDREN'S AID SOCIETY'S NATIONALLY RECOGNIZED ADOLESCENT SEXUALITY AND PREGNANCY PREVENTION PROGRAM WAS FOUND TO MEET TOP TIER EVIDENCE OF EFFECTIVENESS STANDARDS BY THE COALITION FOR EVIDENCE-BASED POLICY OUR PREGNANCY PREVENTION PROGRAM USES A HOLISTIC APPROACH TO EMPOWER YOUTH, HELP THEM DEVELOP A DESIRE FOR A PRODUCTIVE FUTURE, AND ASSIST THEM IN IMPROVING THEIR SEXUAL LITERACY AND UNDERSTANDING OF THE CONSEQUENCES OF SEXUAL ACTIVITY THE MODEL, WHICH HAS BEEN INDEPENDENTLY EVALUATED AND FOUND TO REDUCE TEEN PREGNANCY, CONSISTS OF SEVEN COMPONENTS DAILY EDUCATIONAL SUPPORT, FAMILY LIFE/SEX EDUCATION, JOB CLUB, SELF-EXPRESSION THROUGH THE ARTS, LIFETIME SPORTS, COMPREHENSIVE, NO COST MEDICAL AND DENTAL CARE, AND COUNSELING THESE PROGRAM COMPONENTS ARE FULLY INTEGRATED INTO THE AFTER-SCHOOL ACTIVITIES OF CHILDREN'S AID COMMUNITY CENTERS AND SCHOOLS AND AT OTHER LOCATIONS AROUND THE COUNTRY THE PROGRAM HAS BEEN REPLICATED IN NEW YORK CITY AND ACROSS 7 STATES, SERVING APPROXIMATELY 1,900 YOUTH ANNUALLY AND IS NOW BEING INTEGRATED INTO THE ACADEMIC SCHOOL DAY, INDICATING THAT PRINCIPALS UNDERSTAND THEIR STUDENTS NEED MORE THAN PURE ACADEMICS TO SUCCEED AFRICAN AMERICAN MALE INITIATIVE CHILDREN'S AID HAS BEEN GRAVELY CONCERNED ABOUT THE OUTCOMES FOR AFRICAN AMERICAN MALES IN SCHOOL, YOUNG BLACK MEN HAVE HIGHER RATES OF SUSPENSION, EXPULSION, DROPOUT AND PLACEMENT IN SPECIAL EDUCATION THAN OTHER GROUPS IN ADULTHOOD, AFRICAN AMERICAN MALES ARE MORE LIKELY TO BE UNEMPLOYED AND INCARCERATED OR ON PROBATION THAN MEN OF OTHER RACIAL GROUPS IN FACT, AFRICAN AMERICANS MAKE UP 12 PERCENT OF THE U S POPULATION BUT BLACK MALES REPRESENT NEARLY HALF THE MALE PRISON POPULATION IN RESPONSE, CHILDREN'S AID HAS CREATED THE AFRICAN AMERICAN MALE INITIATIVE TO FURTHER EXAMINE THIS ISSUE AND SEEK SOLUTIONS AS PART OF OUR INITIATIVE, WE LAUNCHED STEPS TO SUCCESS, WHICH SERVES AFRICAN-AMERICAN MALES STARTING IN SECOND-, THIRD- AND FOURTH- GRADE BY PROVIDING THE FOLLOWING SERVICES A LIFE COACH WHO FUNCTIONS AS A MENTOR, INSPIRES BOYS TO HAVE DREAMS AND HELPS THEM DEVELOP WAYS TO FULFILL THEIR GOALS, A SATURDAY ACADEMY PROVIDES CULTURAL ENRICHMENT ACTIVITIES HIGHLIGHTING AFRICAN AMERICAN HISTORY AND TRADITIONS, INDIVIDUALIZED ACADEMIC SUPPORT, AND VOLUNTEERS, WHO ARE POSITIVE ROLE MODELS CAMPS CHILDREN'S AID OPERATES TWO CO-ED SUMMER DAY CAMPS IN CHAPPAQUA, NY AND STATEN ISLAND, SERVING APPROXIMATELY 700 CHILDREN EACH CAMP IS SITUATED ON MORE THAN 40 ACRES OF LAND PROVIDING THE QUINTESSENTIAL, RURAL CAMP EXPERIENCE WITH SWIMMING POOLS, BALL FIELDS, NATURE PROGRAMS, ARTS AND CRAFTS, AND CARING CAMP COUNSELORS WHO PROVIDE THE CARE AND ATTENTION THAT PROMOTES HEALTHY GROWTH AND SOCIAL DEVELOPMENT THE CAMP IN CHAPPAQUA, NAMED WAGON ROAD, OFFERS A WIDE RANGE OF ACTIVITIES AND IS DESIGNED TO EMPHASIZE CREATIVITY, SKILL DEVELOPMENT AND SOCIAL LEARNING WAGON ROAD HAS TWO HEATED OUTDOOR SWIMMING POOLS, ATHLETIC FACILITIES FOR BASKETBALL, BASEBALL, SOCCER AND VOLLEYBALL AND AN ADVENTURE ROPES COURSE IT ALSO HAS INDOOR FACILITIES FOR MUSIC, NATURE, COOKING AND DANCE, AS WELL AS SUMMER PROGRAM AREAS FOR DRAMA AND ARTS AND CRAFTS THERE ARE TWO RIDING RINGS FOR THE HORSEMANSHIP PROGRAM ADDITIONALLY, WAGON ROAD PROVIDES A YEAR-LONG RESPITE COMPONENT TO APPROXIMATELY 115 DIFFERENT PHYSICALLY AND DEVELOPMENTALLY DISABLED CHILDREN BETWEEN THE AGES OF SEVEN AND 18 EACH RESPITE HAS THE CAPACITY OF 52 CHILDREN TIMES 8 RESPITES, FOR A TOTAL OF 416 RESPITE VISITS THE PURPOSE OF THE PROGRAM IS TWO-FOLD TO SUPPORT AND STRENGTHEN THE FAMILIES, AND TO ENRICH THE LIVES OF THE CHILDREN RESPITE CAMPERS, MANY OF WHOM LIVE WITH SUCH ILLNESSES AS CEREBRAL PALSY, SPINAL BIFIDA, AUTISM, DOWNS SYNDROME AND NEUROLOGICAL IMPAIRMENTS CAN PARTICIPATE IN AS MANY AS FOUR WEEKENDS OF PROGRAMMING EACH YEAR THE SESSIONS RANGE FROM SHORT TWO-DAY WEEKEND PROGRAMS TO LONGER 6-DAY PROGRAMS THE WILLIAM OSBORN DAY CAMP AT GOODHUE CENTER ON STATEN ISLAND PROVIDES CAMPING FOR CHILDREN AGES 5-13 PROGRAMS ARE CREATIVE AND NURTURING AND HAVE A LASTING INFLUENCE THE CAMP HAS WOODLANDS AND TRAILS, BASEBALL AND SOCCER FIELDS, TWO OUTDOOR BASKETBALL COURTS, A PLAYGROUND, A GYMNASIUM, A POND FOR FISHING AND BOATING, A GOLF RANGE AND A LEARNING CENTER FOR COMPUTERS AND SCIENCE DISCOVERY PROGRAM HIGHLIGHTS INCLUDE ARTS AND CRAFTS, DRAWING AND PAINTING, TV AND RADIO PRODUCTION, NATURE STUDY AND SCIENCE, GARDENING, THEATER, SPORTS AND SWIM INSTRUCTION AND BOATING AND FISHING WORKING TO ALLEVIATE POVERTY EVERY DAY, CHILDREN'S AID IS ON THE FRONT LINES IN LOW-INCOME COMMUNITIES, WE SEE THE PROFOUND AND EMERGING NEEDS OF FAMILIES AND WORK TO ARTICULATE THESE NEEDS TO POLICY-MAKERS AND THE WIDER SOCIETY THROUGH OUR OFFICE OF PUBLIC POLICY AND CLIENT ADVOCACY, WE HELP FAMILIES WITH EMERGENCY MATERIAL NEEDS TO STAVE OFF EVICTION OR OBTAIN FOOD AND CLOTHING

4b (Code) (Expenses \$ 30,886,255 including grants of \$ 197,515) (Revenue \$ 28,335,224)

KEEPING FAMILIES SAFEADOPTION AND FOSTER CARE CHILDREN'S AID HAS, IN EVERY DAY OF ITS EXISTENCE, WORKED WITH ABANDONED AND ABUSED CHILDREN AS A CITY-CONTRACTED AGENCY, CHILDREN'S AID PROVIDES ADOPTION AND FOSTER CARE SERVICES TO MORE THAN 929 CHILDREN AND TEENS THE AGENCY OPERATES FOUR PROGRAMS FAMILY FOSTER CARE, MEDICAL FOSTER CARE (FOR CHILDREN WHO ARE DISABLED OR CHRONICALLY ILL AND REQUIRE EXTENSIVE MEDICAL CARE), THERAPEUTIC FOSTER CARE (FOR CHILDREN WITH SEVERE EMOTIONAL DISTURBANCE OR OTHER MENTAL HEALTH DIAGNOSES WHO NEED BEHAVIOR MODIFICATION SERVICES AND SUPPORT), AND TEEN FOSTER CARE (FOR YOUNG PEOPLE IN FOSTER CARE, THOSE WHO ARE PREPARING TO "AGE OUT" AND YOUNG ADULTS 18-24 WHO AGED OUT OF FOSTER CARE) THE FAMILY FOSTER CARE AND THERAPEUTIC FOSTER CARE PROGRAMS SERVE CHILDREN PRIMARILY FROM THE BRONX, MANHATTAN AND STATEN ISLAND WHILE THE MEDICAL FOSTER CARE PROGRAM SERVES CHILDREN AND FAMILIES THROUGHOUT THE CITY HEALTH SERVICES ARE ROUTINELY PROVIDED TO FOSTER CARE CHILDREN SERVED BY CHILDREN'S AID AND BY OUR SISTER FOSTER CARE AGENCIES PREVENTIVE SERVICES AND FAMILY AND YOUTH INTERVENTION PROGRAMS OUR WELL-TRAINED SOCIAL WORKERS PROVIDE COMPREHENSIVE FAMILY-FOCUSED, HOME/COMMUNITY-BASED THERAPEUTIC PREVENTIVE SERVICES TO ADOLESCENTS AND THEIR FAMILIES TO STRENGTHEN FAMILY FUNCTIONING AND REDUCE THE FACTORS THAT PLACE CHILDREN AT RISK, KEEPING CHILDREN OUT OF FOSTER CARE AND IN THEIR HOMES WHERE THEY BELONG

4c (Code) (Expenses \$ 14,043,890 including grants of \$ 38,311) (Revenue \$ 8,499,986)

ENSURING ACCESS FOR ALL CHILDREN TO HIGH QUALITY HEALTHCAREHEALTH SERVICES CHILDREN'S AID PROVIDES OVER 56,053 MEDICAL, DENTAL, MENTAL HEALTH AND HEALTH EDUCATION VISITS THROUGH ITS MEDICAL, DENTAL AND MENTAL HEALTH CLINICS CHILDREN'S AID PROVIDES MEDICAL CARE THROUGH FIVE SCHOOL-BASED CLINICS AND THREE COMMUNITY CLINICS LOCATED IN WASHINGTON HEIGHTS, HARLEM, THE BRONX, AND MIDTOWN MANHATTAN, WHICH ARE STAFFED BY CARING PEDIATRICIANS, NURSE PRACTITIONERS, NURSES AND HEALTH EDUCATORS CHILDREN RECEIVE FULL-SERVICE HEALTH CARE INCLUDING PHYSICAL EXAMINATIONS, GROWTH ASSESSMENTS, SCREENINGS (HEARING, VISION, SCOLIOSIS), TREATMENT OF ACUTE ILLNESSES SUCH AS ASTHMA FOR ADOLESCENTS, CHILDREN'S AID OFFERS SPECIALIZED CONFIDENTIAL HEALTH SERVICES INCLUDING HEALTH EDUCATION, PHYSICAL EXAMINATIONS FOR SCHOOL, SPORTS AND WORK, SEXUALLY TRANSMITTED DISEASE TESTING, GYNECOLOGICAL EXAMS, IMMUNIZATIONS AND HIV COUNSELING AND TESTING THE AGENCY PROVIDES DENTAL VISITS ACROSS SEVEN SCHOOL- AND CENTER-BASED CLINICS CHILDREN'S AID ALSO PROVIDES COMPREHENSIVE MENTAL HEALTH SERVICES IN SCHOOL- AND CENTER-BASED CLINICS, WHICH ARE COMPRISED OF PSYCHIATRISTS, PSYCHOLOGISTS, SOCIAL WORKERS, SPECIALIZED COUNSELORS AND CASEWORKERS WHO TREAT CHILDREN EXHIBITING HIGH RATES OF DEPRESSION AND ANXIETY, ADD/ADHD, ADJUSTMENT DISORDER, OPPOSITIONAL DISORDER, SEPARATION ANXIETY DISORDER, AND NEUROTIC DEPRESSION

4d Other program services (Describe in Schedule O) See also Additional Data for Description

(Expenses \$ 9,583,597 including grants of \$ 247,439) (Revenue \$ 8,008,716)

4e Total program service expenses \$ 101,611,530

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.

6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.

10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.

11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI.

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV.

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Parts II and IV.

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Parts III and IV.

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H.

b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).

| | Yes | No |
|------------|-----|----|
| 1 | Yes | |
| 2 | Yes | |
| 3 | | No |
| 4 | Yes | |
| 5 | | |
| 6 | | No |
| 7 | | No |
| 8 | | No |
| 9 | | No |
| 10 | Yes | |
| 11a | Yes | |
| 11b | Yes | |
| 11c | | No |
| 11d | | No |
| 11e | Yes | |
| 11f | Yes | |
| 12a | Yes | |
| 12b | | No |
| 13 | | No |
| 14a | | No |
| 14b | | No |
| 15 | | No |
| 16 | | No |
| 17 | | No |
| 18 | Yes | |
| 19 | | No |
| 20a | | No |
| 20b | | |

Part IV Checklist of Required Schedules (continued)

| | | | | | |
|-----|---|-------------------------------------|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | <input checked="" type="checkbox"/> | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | <input checked="" type="checkbox"/> | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | <input checked="" type="checkbox"/> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25 | | 24a | | No |
| 24b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | 24b | | |
| 24c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | 24c | | |
| 24d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | | 25a | | No |
| 25b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | 28a | | No |
| 28b | a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | 28b | | No |
| 28c | b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | 28c | | No |
| 29 | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | | 29 | Yes | |
| 30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | <input checked="" type="checkbox"/> | 30 | | No |
| 31 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | <input checked="" type="checkbox"/> | 31 | | No |
| 32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | <input checked="" type="checkbox"/> | 32 | | No |
| 33 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | | 33 | Yes | |
| 34 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | <input checked="" type="checkbox"/> | 34 | Yes | |
| 35 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | <input checked="" type="checkbox"/> | 35 | | No |
| 36 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | 36 | | No |
| 37 | a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | <input checked="" type="checkbox"/> | 37 | | No |
| 38 | b Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | <input checked="" type="checkbox"/> | 38 | Yes | |
| | Note. All Form 990 filers are required to complete Schedule O | | | | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

| | | Yes | No |
|---|--|-----|-------|
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 264 |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | No |
| 2a | Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return | 2a | 3,041 |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes |
| <p>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p> | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Yes |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | Yes |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Yes |
| b | If "Yes," enter the name of the foreign country <u>►CJ</u> See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | No |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? | 6a | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 7a | Yes |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7b | Yes |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7c | No |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7d | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7e | No |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7f | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7g | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7h | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 8 | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 9a | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 9b | |
| a | Did the organization make any taxable distributions under section 4966? | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | |
| 10 | Section 501(c)(7) organizations. Enter | 10a | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10b | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | |
| 11 | Section 501(c)(12) organizations. Enter | 11a | |
| a | Gross income from members or shareholders | 11b | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 13a | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | | |
| <p>Note. See the instructions for additional information the organization must report on Schedule O</p> | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | |
| c | Enter the amount of reserves on hand | 13c | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | No |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|----|---|-----|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 30 |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 30 |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | Yes |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | No |
| 6 | Does the organization have members or stockholders? | 6 | Yes |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? | 7a | Yes |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | 8a | Yes |
| a | The governing body? | 8b | Yes |
| b | Each committee with authority to act on behalf of the governing body? | 9 | No |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | Yes | No | |
|-----|--|-----|-----|
| 10a | Does the organization have local chapters, branches, or affiliates? | 10a | No |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? | 10b | |
| 11a | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes |
| c | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | 12c | Yes |
| 13 | Does the organization have a written whistleblower policy? | 13 | Yes |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | Yes |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 15a | Yes |
| a | The organization's CEO, Executive Director, or top management official | 15b | Yes |
| b | Other officers or key employees of the organization | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | No |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | |

Section C. Disclosure

| | | |
|----|---|--|
| 17 | List the States with which a copy of this Form 990 is required to be filed | AL , AK , AZ , AR , CA , CO , CT , DE , FL , GA , HI , ID , IL , IN , IA , KS , KY , LA , ME , MD , MA , MI , MN , MS , MO , MT , NE , NV , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , SD , TN , TX , VT , VA , WA , WV , WI , WY |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply | <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization | <input checked="" type="checkbox"/> |
| | DANIEL LEHMAN 105 EAST 22ND STREET NEW YORK, NY 10010 (212) 949-4800 | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **13**

| | Yes | No |
|--|--------------|-----------|
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 Yes | |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | 4 Yes | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | 5 | No |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---------------------|
| ROSIN STEINHAGEN MENDEL 801 SECOND AVE 7TH FL NEW YORK, NY 10017 | LEGAL SERVICES | 664,808 |
| MOUNT SINAI HOSPITAL 320 EAST 94TH ST 2ND FL NEW YORK, NY 10128 | HEALTH SERVICES | 497,992 |
| LONE CASCADE TWO GREENWICH PLAZA GREENWICH, CT 06830 | INVESTMENT ADVISOR | 397,712 |
| MICHAEL A CARRERA LTD 444 EAST 82ND ST NEW YORK, NY 10028 | ADOLESCENCE PREGNANCY PREVENTION PROGRAM | 385,000 |
| SILCHESTER INTERNATIONAL INVESTORS 780 THIRD AVENUE 42ND FLOOR NEW YORK, NY 10017 | INVESTMENT ADVISOR | 265,196 |
| 2. Total number of independent contractors (including but not limited to those listed above) who received more than | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►15

Part VIII Statement of Revenue

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 | |
|--|---|---------------|----------------------|---|---|--|-----------|
| | | | | | | | |
| Contributions, gifts, grants and other similar amounts | 1a Federated campaigns | 1a | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | 129,180 | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | 12,067,962 | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 20,557,037 | | | | |
| | g Noncash contributions included in lines 1a-1f \$ | | 218,089 | | | | |
| | h Total. Add lines 1a-1f | | | 32,754,179 | | | |
| Program Service Revenue | 2a GOVT FEES & CONTRACTS | | Business Code | | | | |
| | b PROGRAM FEES | | 624100 | 51,929,278 | 51,929,278 | | |
| | c | | | | | | |
| | d | | | | | | |
| | e | | | | | | |
| | f All other program service revenue | | | | | | |
| | g Total. Add lines 2a-2f | | | 62,476,667 | | | |
| | 3 Investment income (including dividends, interest and other similar amounts) | | | 3,278,877 | | -152,610 | 3,431,487 |
| 4 Income from investment of tax-exempt bond proceeds | | | | | | | |
| 5 Royalties | | | | | | | |
| 6a Gross Rents | (I) Real | (II) Personal | | | | | |
| b Less rental expenses | 638,181 | | | | | | |
| c Rental income or (loss) | 638,181 | | | | | | |
| d Net rental income or (loss) | | | 638,181 | 244,107 | 394,074 | | |
| 7a Gross amount from sales of assets other than inventory | (I) Securities | (II) Other | | | | | |
| b Less cost or other basis and sales expenses | 163,137,057 | | | | | | |
| c Gain or (loss) | 150,782,683 | | | | | | |
| d Net gain or (loss) | 12,354,374 | | | | | | |
| 8a Gross income from fundraising events (not including \$ 129,180 of contributions reported on line 1c) See Part IV, line 18 | | | | | | | |
| a | | 139,576 | | | | | |
| b Less direct expenses | | 92,838 | | | | | |
| c Net income or (loss) from fundraising events | | | 46,738 | | 46,738 | | |
| 9a Gross income from gaming activities See Part IV, line 19 | a | | | | | | |
| b Less direct expenses | b | | | | | | |
| c Net income or (loss) from gaming activities | | | | | | | |
| 10a Gross sales of inventory, less returns and allowances | a | | | | | | |
| b Less cost of goods sold | b | | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | | Business Code | | | | | |
| 11a | | | | | | | |
| b | | | | | | | |
| c | | | | | | | |
| d All other revenue | | | | | | | |
| e Total. Add lines 11a-11d | | | | | | | |
| 12 Total revenue. See Instructions | | | 111,549,016 | 62,476,667 | 91,497 | 16,226,673 | |

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|------------------------------|--|---|------------------------------------|
| 1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21 | | | | |
| 2 Grants and other assistance to individuals in the U S See Part IV, line 22 | 3,698,790 | 3,698,790 | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees . . . | 1,968,709 | 483,258 | 1,199,081 | 286,370 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . | | | | |
| 7 Other salaries and wages | 56,599,629 | 53,082,938 | 2,129,440 | 1,387,251 |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . | 4,861,369 | 4,564,847 | 178,511 | 118,011 |
| 9 Other employee benefits . . . | 8,567,274 | 7,812,679 | 500,685 | 253,910 |
| 10 Payroll taxes . . . | 5,494,426 | 4,980,097 | 344,250 | 170,079 |
| a Fees for services (non-employees) Management . . . | | | | |
| b Legal . . . | 961,254 | 763,403 | 197,851 | |
| c Accounting . . . | 202,913 | 73,259 | 129,654 | |
| d Lobbying . . . | 229,797 | | 229,797 | |
| e Professional fundraising services See Part IV, line 17 . . | | | | |
| f Investment management fees . . . | | | | |
| g Other . . . | 4,008,189 | 3,347,894 | 583,040 | 77,255 |
| 12 Advertising and promotion . . . | | | | |
| 13 Office expenses . . . | 2,831,773 | 2,729,104 | 71,729 | 30,940 |
| 14 Information technology . . . | 554,769 | 409,422 | 77,302 | 68,045 |
| 15 Royalties . . . | | | | |
| 16 Occupancy . . . | 4,672,582 | 4,338,128 | 236,457 | 97,997 |
| 17 Travel . . . | 1,018,951 | 943,350 | 73,582 | 2,019 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . | | | | |
| 19 Conferences, conventions, and meetings . . . | 1,113,644 | 994,099 | 103,710 | 15,835 |
| 20 Interest . . . | 38,924 | | 38,924 | |
| 21 Payments to affiliates . . . | | | | |
| 22 Depreciation, depletion, and amortization . . . | 1,792,635 | 1,667,859 | 115,813 | 8,963 |
| 23 Insurance . . . | 721,801 | 666,980 | 39,562 | 15,259 |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| a FOSTER BOARDING HOME | 8,966,970 | 8,966,970 | 0 | 0 |
| b FOOD | 960,233 | 940,021 | 13,305 | 6,907 |
| c TELECOMMUNICATIONS | 725,630 | 637,025 | 72,845 | 15,760 |
| d OUTSIDE PRINTING | 186,011 | 108,059 | 8,644 | 69,308 |
| e POSTAGE AND SHIPPING | 176,283 | 80,839 | 12,771 | 82,673 |
| f All other expenses | 635,205 | 322,509 | 185,111 | 127,585 |
| 25 Total functional expenses. Add lines 1 through 24f | 110,987,761 | 101,611,530 | 6,542,064 | 2,834,167 |
| 26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |

Part X Balance Sheet

| | | (A) Beginning of year | (B) End of year |
|-----------------------------|--|---------------------------------|---------------------------|
| Assets | 1 Cash—non-interest-bearing | 6,645,221 | 1 6,572,892 |
| | 2 Savings and temporary cash investments | 7,341,247 | 2 9,701,611 |
| | 3 Pledges and grants receivable, net | 5,598,491 | 3 4,590,486 |
| | 4 Accounts receivable, net | 15,412,233 | 4 14,515,265 |
| | 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | | 5 |
| | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L | | 6 |
| | 7 Notes and loans receivable, net | | 7 |
| | 8 Inventories for sale or use | | 8 |
| | 9 Prepaid expenses and deferred charges | 1,046,617 | 9 1,777,831 |
| | 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 44,904,561 | |
| | 10b Less accumulated depreciation | 24,744,177 | |
| | | 20,669,330 | 10c 20,160,384 |
| | 11 Investments—publicly traded securities | 179,434,289 | 11 201,714,829 |
| | 12 Investments—other securities See Part IV, line 11 | 25,142,661 | 12 31,865,938 |
| | 13 Investments—program-related See Part IV, line 11 | | 13 |
| | 14 Intangible assets | | 14 |
| | 15 Other assets See Part IV, line 11 | 536,591 | 15 1,198,250 |
| | 16 Total assets. Add lines 1 through 15 (must equal line 34) | 261,826,680 | 16 292,097,486 |
| Liabilities | 17 Accounts payable and accrued expenses | 40,390,698 | 17 35,565,265 |
| | 18 Grants payable | | 18 |
| | 19 Deferred revenue | 3,027,893 | 19 2,491,623 |
| | 20 Tax-exempt bond liabilities | | 20 |
| | 21 Escrow or custodial account liability Complete Part IV of Schedule D | | 21 |
| | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L | | 22 |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 2,775,000 |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 |
| | 25 Other liabilities Complete Part X of Schedule D | 869,821 | 25 870,798 |
| | 26 Total liabilities. Add lines 17 through 25 | 44,288,412 | 26 41,702,686 |
| Net Assets or Fund Balances | 27 Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | |
| | 27 Unrestricted net assets | 196,301,783 | 27 229,028,698 |
| | 28 Temporarily restricted net assets | 15,445,356 | 28 15,561,973 |
| | 29 Permanently restricted net assets | 5,791,129 | 29 5,804,129 |
| | 30 Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34. | | |
| | 30 Capital stock or trust principal, or current funds | | 30 |
| | 31 Paid-in or capital surplus, or land, building or equipment fund | | 31 |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 |
| | 33 Total net assets or fund balances | 217,538,268 | 33 250,394,800 |
| | 34 Total liabilities and net assets/fund balances | 261,826,680 | 34 292,097,486 |

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

| | | |
|---|---|-------------|
| 1 Total revenue (must equal Part VIII, column (A), line 12) | 1 | 111,549,016 |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 2 | 110,987,761 |
| 3 Revenue less expenses Subtract line 2 from line 1 | 3 | 561,255 |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 217,538,268 |
| 5 Other changes in net assets or fund balances (explain in Schedule O) | 5 | 32,295,277 |
| 6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 250,394,800 |

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

| | Yes | No |
|---|-----|-----|
| 1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . | 2a | No |
| 2b Were the organization's financial statements audited by an independent accountant? | 2b | Yes |
| 2c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 2c | Yes |
| 2d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | Yes |
| 3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | 3b | Yes |

SCHEDULE A
(Form 990 or 990EZ)**Public Charity Status and Public Support****2010**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service
Name of the organization
THE CHILDREN'S AID SOCIETY**Employer identification number**

13-5562191

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state
 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
 e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
 f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
 h Provide the following information about the supported organization(s)

| | Yes | No |
|-----------------|------------|-----------|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | (vi) Is the organization in col (i) organized in the U S ? | (vii) Amount of support |
|--|--------------------|--|--|-----------|--|---|--------------------------------------|
| | | | Yes | No | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Total | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|---|------------|------------|------------|------------|------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 72,886,063 | 86,186,583 | 84,177,750 | 29,591,350 | 84,730,195 | 357,571,941 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 72,886,063 | 86,186,583 | 84,177,750 | 29,591,350 | 84,730,195 | 357,571,941 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 1,444,764 |
| 6 Public Support. Subtract line 5 from line 4 | | | | | | 356,127,177 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|--|------------|------------|------------|------------|------------|-------------|
| 7 Amounts from line 4 | 72,886,063 | 86,186,583 | 84,177,750 | 29,591,350 | 84,730,195 | 357,571,941 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 4,797,268 | 4,531,202 | 4,652,629 | 4,591,685 | 3,917,058 | 22,489,842 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 Total support (Add lines 7 through 10) | | | | | | 380,061,783 |
| 12 Gross receipts from related activities, etc (See instructions) | | | | | 12 | 74,672,669 |

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ►**Section C. Computation of Public Support Percentage**

| | | |
|--|----|----------|
| 14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f)) | 14 | 93 700 % |
| 15 Public Support Percentage for 2009 Schedule A, Part II, line 14 | 15 | 93 180 % |
| 16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization ► | | |
| b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization ► | | |
| 17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization ► | | |
| b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization ► | | |
| 18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ► | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public Support (Subtract line 7c from line 6) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11 and 12) | | | | | | |

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►**Section C. Computation of Public Support Percentage**

| | |
|---|----|
| 15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) | 15 |
| 16 Public support percentage from 2009 Schedule A, Part III, line 15 | 16 |

Section D. Computation of Investment Income Percentage

| | |
|--|----|
| 17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f)) | 17 |
| 18 Investment income percentage from 2009 Schedule A, Part III, line 17 | 18 |
| 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► | |
| b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► | |
| 20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ► | |

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 13-5562191
Name: THE CHILDREN'S AID SOCIETY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week | (C) Position (check all that apply) | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|----------|--------------|---------------------------------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Official | Key employee | Highest compensated employee | | | |
| SAMUEL M CONVISSOR TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| ANGELA DIAZ MD FORMER CHAIRMAN AND TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| MELVIN R SEIDEN FORMER TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| VIRGINIA M SERMIER FORMER TREASURER & TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| SHIELA BAIRD FORMER TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| RONALD H KAUFMAN FORMER TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| MARTHA B MCLANAHAN FORMER TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| IRIS ABRONS VICE CHAIRMAN & TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| EDGAR R KOERNER CHAIRMAN EMERITUS & TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| ELLY CHRISTOPHERSEN TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| ANNE JEFFRIES CITRIN VICE CHAIRMAN & TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| JAN CORREA TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| SUSAN COUPEY MD TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| GLORIA M DABIRI TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| BART J EAGLE TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| RICHARD EDELMAN TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| MARK M EDMISTON CHAIRMAN AND TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| DESMOND G FITZGERALD TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| MRS ROBERT M GARDINER TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| ELIOT P GREEN TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| PETER P HANSON TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| LOLITA K JACKSON TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| LANE H KATZ TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| MARTHA BICKNELL KELLNER SECRETARY AND TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| URSULA G LAMOTTE TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week | (C) Position (check all that apply) | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|---------------------------------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | | | |
| MARTHA BERMAN LIPP TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| SHARON MADISON TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| FELIX A ORBE TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| CALVIN RAMSEY TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| MEREDITH PHELPS RUGG TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| ROSALIE K STAHL TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| DAVID F STEIN VICE CHAIRMAN & TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| MRS MILTON STERN TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| KEVIN J WATSON TREASURER & TRUSTEE | 5 00 | X | | X | | | 0 | 0 | 0 |
| ROBERT WOLF TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| AMY E SCHARF TRUSTEE | 5 00 | X | | | | | 0 | 0 | 0 |
| RICHARD R BUERY JR PRES & CEO, ASST SEC/TR | 40 00 | | | X | | | 375,680 | 0 | 30,346 |
| WILLIAM WEISBERG EXEC V P & CHIEF OPERATING OFFICER | 40 00 | | | X | | | 226,540 | 0 | 47,233 |
| BETTY NOGAN-WOERNER V P & CHIEF FINANCIAL OFFICER | 40 00 | | | X | | | 229,773 | 0 | 65,633 |
| PATRICIA GRAYSON V P FOR DEVELOPMENT | 40 00 | | | | X | | 223,064 | 0 | 60,154 |
| JANE M QUINN V P & DIRECTOR OF NATIONAL CENTER | 40 00 | | | | X | | 222,857 | 0 | 72,712 |
| JANE GOLDEN V P FOR CHILD WELFARE POLICY | 40 00 | | | | X | | 159,781 | 0 | 27,096 |
| ANGELIQUE C M PANELL GENERAL COUNSEL | 40 00 | | | | X | | 168,602 | 0 | 29,617 |
| WAYNE GREEN MD CHIEF PSYCHIATRIST | 40 00 | | | | X | | 175,808 | 0 | 39,234 |
| LISA HANDWERKER MEDICAL DIRECTOR | 40 00 | | | | X | | 178,640 | 0 | 53,717 |
| PATRICIA ABANILLA PSYCHIATRIST | 40 00 | | | | X | | 141,037 | 0 | 19,609 |
| BEVERLY COLON DIR OF HEALTH SERVICES | 40 00 | | | | X | | 139,592 | 0 | 48,835 |
| JANE STEINBERG SENIOR FINANCIAL ANALYST | 40 00 | | | | X | | 139,599 | 0 | 33,928 |
| CAMPBELL W MOSES CEO (FORMER) | 40 00 | | | | | X | 985,827 | 0 | 0 |

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**4d. Other program services**

| | | | | | | |
|-------|--------------|-----------|------------------------|---------|-------------|-------------|
| (Code | (Expenses \$ | 9,583,597 | including grants of \$ | 247,439 | (Revenue \$ | 8,008,716) |
|-------|--------------|-----------|------------------------|---------|-------------|-------------|

SUPPORTING OUR MOST VULNERABLE YOUTH AND HIGHEST NEED FAMILIES FAMILY SERVICES CHILDREN'S AID WORKS TO KEEP FAMILIES TOGETHER THROUGH AN ARRAY OF COMPREHENSIVE SERVICES, INCLUDING DOMESTIC VIOLENCE PREVENTION AND INTERVENTION SERVICES, COUNSELING SERVICES, HOMEMAKER SERVICES, HOME VISITS BY THERAPISTS AND SOCIAL WORKERS, SHELTER FOR HOMELESS FAMILIES WITH CHILDREN, HELP FOR FAMILIES IN FAMILY COURTS, AND ADVOCACY AND ADVICE FOR CLIENTS SO THEY MAY RECEIVE THE BENEFITS TO WHICH THEY ARE ENTITLED FAMILY SERVICES WERE PROVIDED TO APPROXIMATELY 1,185 CHILDREN AND ADULTS THIS YEAR JUVENILE JUSTICE AND TEEN PROGRAMS WE NEVER GIVE UP ON YOUNG PEOPLE, ESPECIALLY THOSE ON THE VERGE OF FALLING THROUGH THE CRACKS, AND WE HAVE HAD ENORMOUS SUCCESS WITH OUR JUVENILE JUSTICE PROGRAMS OUR UNIQUE COMMUNITY RE-ENTRY PROGRAMS HELP ADJUDICATED YOUTH RECONNECT WITH THEIR COMMUNITIES IN A SUPPORTED AND POSITIVE WAY WE OFFER A CAREER READINESS PROGRAM THAT CONNECTS YOUNG PEOPLE WITH SUPERVISORS WHO ALSO SERVE AS MENTORS, PROVIDING PATIENT BUT FIRM GUIDANCE OUR JUVENILE JUSTICE WORK DEMONSTRATES THAT PUBLIC DOLLARS ARE BETTER INVESTED IN PREVENTION AND STRENGTHENING YOUTH THAN LOCKING THEM UP IN COSTLY RESIDENTIAL FACILITIES WITH HIGH RATES OF RECIDIVISM

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-E
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

► Section 501(c)(4), (5), or (6) organizations. Complete Part III.

Name of the organization
THE CHILDREN'S AID SOCIETY

Employer identification number

13-5562191

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1** Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2** Political expenditures
- 3** Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group
B Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)**b** Total lobbying expenditures to influence a legislative body (direct lobbying)**c** Total lobbying expenditures (add lines 1a and 1b)**d** Other exempt purpose expenditures**e** Total exempt purpose expenditures (add lines 1c and 1d)**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: |
|---|---|
| Not over \$500,000 | 20% of the amount on line 1e |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 |
| Over \$17,000,000 | \$1,000,000 |

g Grassroots nontaxable amount (enter 25% of line 1f)**h** Subtract line 1g from line 1a If zero or less, enter -0-**i** Subtract line 1f from line 1c If zero or less, enter -0-**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) Total |
|---|----------|----------|----------|----------|-----------|
| 2a Lobbying non-taxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots non-taxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| | (a) | | (b) |
|---|-----|----|---------|
| | Yes | No | |
| | | | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of | | | |
| a Volunteers? | Yes | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | Yes | | |
| c Media advertisements? | | No | |
| d Mailings to members, legislators, or the public? | Yes | | 400 |
| e Publications, or published or broadcast statements? | Yes | | 10,000 |
| f Grants to other organizations for lobbying purposes? | | No | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | Yes | | 237,099 |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | Yes | | 3,120 |
| i Other activities? If "Yes," describe in Part IV | | No | |
| j Total lines 1c through 1i | | | 250,619 |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | No | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|---|-----|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | |
| 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? | 3 | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

| | | |
|---|----|--|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a Current year | 2a | |
| b Carryover from last year | 2b | |
| c Total | 2c | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | 4 | |
| | 5 | |

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11. Also, complete this part for any additional information

| Identifier | Return Reference | Explanation |
|------------|------------------|-------------|
| | | |

2010

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

Department of the Treasury
Internal Revenue Service**Name of the organization**
THE CHILDREN'S AID SOCIETY**Employer identification number**

13-5562191

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|--|-------------------------|------------------------------|
| 1 Total number at end of year | | |
| 2 Aggregate contributions to (during year) | | |
| 3 Aggregate grants from (during year) | | |
| 4 Aggregate value at end of year | | |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

| | Held at the End of the Year |
|----|-----------------------------|
| 2a | |
| 2b | |
| 2c | |
| 2d | |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990 Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

| | Amount |
|-----------|---------------|
| 1c | 85,111 |
| 1d | 114,611 |
| 1e | 16,611 |
| 1f | 183,111 |

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | (a) Current Year | (b) Prior Year | (c) Two Years Back | (d) Three Years Back | (e) Four Years Back |
|---|-------------------------|-----------------------|---------------------------|-----------------------------|----------------------------|
| 1a Beginning of year balance | 18,749,000 | 17,017,329 | 18,513,959 | | |
| b Contributions | 1,683,091 | 1,867,000 | 2,115,957 | | |
| c Investment earnings or losses | 3,669,551 | 2,639,000 | -1,581,889 | | |
| d Grants or scholarships | | | 1,298,630 | | |
| e Other expenditures for facilities and programs | 2,580,642 | 2,282,000 | 732,068 | | |
| f Administrative expenses | | 492,329 | | | |
| g End of year balance | 21,521,000 | 18,749,000 | 17,017,329 | | |

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment 71 000 %

b Permanent endowment 27 000 %

6. Terms and document: **2,000 %**

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations 3a(i) No
 (ii) related organizations 3a(ii) No

B If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment fund

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10

| Description of investment | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | 2,714,459 | | | 2,714,459 |
| b Buildings | 32,337,850 | 19,427,832 | | 12,910,018 |
| c Leasehold improvements | 4,102,840 | 1,957,422 | | 2,145,418 |
| d Equipment | 5,027,756 | 3,358,923 | | 1,668,833 |
| e Other | 721,656 | | | 721,656 |
| Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) | | | | 20,160,384 |

Total: Add lines 1a-1e (Column (a) should equal Form 990, Part X, column (B), line 10(c).) 26,100,584

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) LONE PINON, LTD | 11,364,428 | F |
| (B) LONE CASCADE, L P | 13,539,210 | F |
| (C) LONE DRAGON PINE, L P | 1,028,736 | F |
| (D) JUBILEE TAX EXEMPT PARTNERS L P | 5,592,169 | F |
| (E) MILLENIUM PARTNERSHIP | 326,241 | F |
| (F) CAMPBELL DEVON | 15,154 | F |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | 31,865,938 | |

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

| (a) Description of investment type | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|------------------------------------|----------------|---|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

| | | | |
|----|---|----|-------------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 111,549,016 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 110,987,761 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 561,255 |
| 4 | Net unrealized gains (losses) on investments | 4 | 24,425,431 |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | 7,869,846 |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 | 32,295,277 |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | 32,856,532 |

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

| | | | |
|---|--|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 135,974,447 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains on investments | 2a | 24,425,431 |
| b | Donated services and use of facilities | 2b | |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIV) | 2d | |
| e | Add lines 2a through 2d | 2e | 24,425,431 |
| 3 | Subtract line 2e from line 1 | 3 | 111,549,016 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIV) | 4b | |
| c | Add lines 4a and 4b | 4c | 0 |
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | 111,549,016 |

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

| | | | |
|---|---|----|-------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 110,987,761 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIV) | 2d | |
| e | Add lines 2a through 2d | 2e | 0 |
| 3 | Subtract line 2e from line 1 | 3 | 110,987,761 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIV) | 4b | |
| c | Add lines 4a and 4b | 4c | 0 |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 | 110,987,761 |

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Identifier | Return Reference | Explanation |
|---|------------------|--|
| | PART IV, LINE 1B | IN MARCH 2010 CAS BECAME THE ADMINISTRATOR FOR ONE OF OUR BEQUESTS |
| DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS | PART V, LINE 4 | THE ENDOWMENTS CONSIST OF DONOR-RESTRICTED ENDOWMENT FUNDS AND BOARD DESIGNATED SPECIAL PURPOSE FUNDS CHILDREN'S AID RECOGNIZES THAT NEW YORK STATE ADOPTED AS LAW THE NEW YORK PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT ("NYPMIFA") ON SEPTEMBER 17, 2010 NYPMIFA REPLACES THE PRIOR LAW WHICH WAS THE UNIFORM MANAGEMENT OF INSTITUTIONAL FUNDS ACT ("UMIFA") NYPMIFA CREATES A REBUTTABLE PRESUMPTION OF IMPRUDENCE IF AN ORGANIZATION APPROPRIATES MORE THAN 7% OF A DONOR-RESTRICTED PERMANENT ENDOWMENT FUND'S FAIR VALUE (AVERAGED OVER A PERIOD OF NOT LESS THAN THE PRECEDING FIVE YEARS) IN ANY YEAR ANY UNAPPROPRIATED EARNINGS THAT WOULD OTHERWISE BE CONSIDERED UNRESTRICTED BY THE DONOR WILL BE REFLECTED AS TEMPORARILY RESTRICTED UNTIL APPROPRIATED CHILDREN'S AID'S BOARD HAS INTERPRETED NYPMIFA AS ALLOWING CHILDREN'S AID TO APPROPRIATE FOR EXPENDITURE OR ACCUMULATE SO MUCH OF AN ENDOWMENT FUND AS CHILDREN'S AID DETERMINES IS PRUDENT FOR THE USES, BENEFITS, PURPOSES AND DURATION FOR WHICH THE ENDOWMENT FUND WAS ESTABLISHED, SUBJECT TO THE INTENT OF THE DONOR AS EXPRESSED IN THE GIFT INSTRUMENT CHILDREN'S AID'S POLICY IS THAT ENDOWMENT EARNINGS WILL BE APPROPRIATED FOR EXPENDITURES IN ACCORDANCE WITH THE DONOR'S STIPULATIONS IN THE ABSENCE OF DONOR STIPULATIONS, ENDOWMENT EARNINGS ARE CLASSIFIED AS TEMPORARILY RESTRICTED UNTIL APPROPRIATED FOR OPERATIONS BY THE BOARD OF TRUSTEES |
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | PART X | CHILDREN'S AID HAS NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2011 AND 2010 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, "INCOME TAXES," WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS CHILDREN'S AID IS NO LONGER SUBJECT TO FEDERAL OR STATE AND LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR THE YEAR ENDED JUNE 30, 2008 AND PRIOR YEARS |
| PART XI, LINE 8 - OTHER ADJUSTMENTS | | PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COSTS 7,869,846 |

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2010

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**
► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Page 1 of 1

Name of the organization
THE CHILDREN'S AID SOCIETY

Employer identification number

13-556219

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** Mail solicitations
- b** Internet and e-mail solicitations
- c** Phone solicitations
- d** In-person solicitations
- e** Solicitation of non-government grants
- f** Solicitation of government grants
- g** Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other Events | (d) Total Events (Add col (a) through col (c)) |
|-----------------|---|-------------------------------------|-----------------------------------|----------------------------|--|
| | | <u>GOLF CLASSIC</u> (event type) | <u>COPACABANA</u> (event type) | <u>3</u> (total number) | |
| Revenue | 1 Gross receipts . . . | 188,951 | 57,055 | 22,750 | 268,756 |
| | 2 Less Charitable contributions . . . | 67,500 | 38,930 | 22,750 | 129,180 |
| | 3 Gross income (line 1 minus line 2) . . . | 121,451 | 18,125 | | 139,576 |
| Direct Expenses | 4 Cash prizes . . . | | | | |
| | 5 Non-cash prizes . . . | | | | |
| | 6 Rent/facility costs . . . | | | | |
| | 7 Food and beverages . . . | | | | |
| | 8 Entertainment . . . | | | | |
| | 9 Other direct expenses . . . | 82,460 | 10,378 | | 92,838 |
| | 10 Direct expense summary Add lines 4 through 9 in column (d) | | | | 92,838 |
| | 11 Net income summary Combine lines 3 and 10 in column (d) | | | | 46,738 |

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (Add col (a) through col (c)) |
|-----------------|---|---|---|---|--|
| | | | | | |
| Revenue | 1 Gross revenue | | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Non-cash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | <input type="checkbox"/> Yes % <input type="checkbox"/> No | <input type="checkbox"/> Yes % <input type="checkbox"/> No | <input type="checkbox"/> Yes % <input type="checkbox"/> No | |
| | 7 Direct expense summary Add lines 2 through 5 in column (d) | | | | |
| | 8 Net gaming income summary Combine lines 1 and 7 in column (d) | | | | |

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," Explain _____

11 Does the organization operate gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity operated in

| | |
|--|------------|
| a The organization's facility | 13a |
| b An outside facility | 13b |

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

 Director/officer Employee Independent contractor**17** Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier

ReturnReference

Explanation

**Schedule I
(Form 990)**

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

2010

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
THE CHILDREN'S AID SOCIETY

Employer identification number

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.  

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|---------------------------------|---------------------------------|--|--|---|
| (1) SPECIFIC ASSISTANCE GIVEN TO LOW-INCOME FAMILIES SUCH AS RENT ARREARS, FUNERAL EXPENSES, FURNITURE, BEDBUG EXTERMINATION, TRANSPORTATION, SCHOOL SUPPLIES, GRADUATION EXPENSES, AND OTHER BASIC NECESSITIES | 741 | 1,017,876 | | | |
| (2) BABY SITTING SERVICE FAMILIES ARE ASSISTED WITH BABY-SITTING SERVICES SO THAT PARENTS CAN ATTEND AGENCY MEETINGS AND THERAPY SESSIONS MEETINGS COULD, FOR EXAMPLE, REVOLVE AROUND PERMANENCY PLANNING FOR FOSTER CARE CHILDREN | 17 | 20,589 | | | |
| (3) SCHOLARSHIPS LOW-INCOME WORKING FAMILIES SELDOM HAVE THE EXTRA INCOME TO SUPERVISE THEIR CHILDREN AFTER SCHOOL AND DURING SUMMER VACATIONS OUR CITY & COUNTRY AND COMMUNITY SCHOOL DIVISIONS PROVIDE FREE AND LOW-COST AFTER-SCHOOL, WEEKEND AND SUMMER PROGRAMS, USING THAT TIME TO BUILD AN ADVANTAGE FOR CHILDREN'S FUTURE WE OFFER RECREATION, TUTORING, MENTORING, TECHNOLOGY, AND VIOLENCE PREVENTION TO FAMILIES AND CHILDREN THROUGHOUT MANHATTAN, THE BRONX, AND STATEN ISLAND IN ADDITION, WE ALSO OFFER SCHOOL AND COLLEGE SCHOLARSHIPS TO LOW-INCOME CHILDREN | 1810 | 1,580,171 | | | |
| (4) STIPENDS YOUTH ENGAGED IN THE AGENCY'S JOB READINESS, EMPLOYMENT PROGRAMS AND LIFE SKILLS CLASSES RECEIVE STIPENDS FOR THEIR WORK | 1472 | 373,056 | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier | Return Reference | Explanation |
|-------------------|------------------|--|
| OTHER INFORMATION | PART IV | SCHEDULE I, PART I, LINE 2 THE USE OF GRANT FUNDS ARE MONITORED CLOSELY DURING THE YEAR BY THE DEPARTMENT ADMINISTERING THE ASSISTANCE MONITORING CAN INCLUDE, AMONG OTHER THINGS, REGULAR HOME VISITS TO FAMILIES WHO MIGHT RECEIVE MONTHLY ASSISTANCE FOR FOSTER CARE CHILDREN, DIRECT PURCHASES OF MATERIALS SUCH AS BEDS, LINENS, TEXT BOOKS, CLOTHES OR FOOD, UTILITY PAYMENTS, RATHER THAN CASH ASSISTANCE TO FAMILIES, AND MONITORING OF CLASSES OR PROGRAMS WHEN SCHOLARSHIPS ARE PROVIDED |

Schedule J
(Form 990)**Compensation Information**

OMB No 1545-0047

2010Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
► Attach to Form 990. ► See separate instructions.

Open to Public Inspection**Name of the organization**
THE CHILDREN'S AID SOCIETY**Employer identification number**

13-5562191

Part I Questions Regarding Compensation

Yes No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

| | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

| | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment from the organization or a related organization?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | | |
|-----------|-----|----|
| 1b | | |
| 2 | | |
| 4a | | No |
| 4b | Yes | |
| 4c | | No |
| 5a | | No |
| 5b | | No |
| 6a | | No |
| 6b | | No |
| 7 | | No |
| 8 | | No |
| 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| (A) Name | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|---------------------------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|--|
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) RICHARD R BUERY JR | (i) 354,300 (ii) 0 | 0 | 21,380 0 | 24,646 0 | 5,700 0 | 406,026 0 | 203,094 0 |
| (2) WILLIAM WEISBERG | (i) 225,972 (ii) 0 | 0 | 568 0 | 27,235 0 | 19,998 0 | 273,773 0 | 138,793 0 |
| (3) BETTY NOGAN-WOERNER | (i) 228,733 (ii) 0 | 0 | 1,040 0 | 37,755 0 | 27,878 0 | 295,406 0 | 153,467 0 |
| (4) PATRICIA GRAYSON | (i) 222,047 (ii) 0 | 0 | 1,017 0 | 37,996 0 | 22,158 0 | 283,218 0 | 144,609 0 |
| (5) JANE M QUINN | (i) 220,397 (ii) 0 | 0 | 2,460 0 | 53,914 0 | 18,798 0 | 295,569 0 | 149,143 0 |
| (6) JANE GOLDEN | (i) 159,313 (ii) 0 | 0 | 468 0 | 16,380 0 | 10,716 0 | 186,877 0 | 95,013 0 |
| (7) ANGELIQUE C M PANNELL | (i) 168,462 (ii) 0 | 0 | 140 0 | 10,410 0 | 19,207 0 | 198,219 0 | 101,082 0 |
| (8) WAYNE GREEN MD | (i) 174,817 (ii) 0 | 0 | 991 0 | 38,813 0 | 421 0 | 215,042 0 | 106,290 0 |
| (9) LISA HANDWERKER | (i) 177,874 (ii) 0 | 0 | 766 0 | 32,484 0 | 21,233 0 | 232,357 0 | 119,111 0 |
| (10) PATRICIA ABANILLA | (i) 140,895 (ii) 0 | 0 | 142 0 | 11,535 0 | 8,074 0 | 160,646 0 | 85,517 0 |
| (11) BEVERLY COLON | (i) 138,760 (ii) 0 | 0 | 832 0 | 28,740 0 | 20,095 0 | 188,427 0 | 96,838 0 |
| (12) JANE STEINBERG | (i) 138,810 (ii) 0 | 0 | 789 0 | 31,439 0 | 2,489 0 | 173,527 0 | 86,828 0 |
| (13) CAMPBELL W MOSES | (i) 0 (ii) 0 | 0 | 985,827 0 | 0 0 | 0 0 | 985,827 0 | 985,827 0 |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

| Identifier | Return Reference | Explanation |
|------------|------------------|---|
| | PART I, LINE 4B | RICHARD R BUERY, JR PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN. AMOUNT EARNED FOR THE CALENDAR YEAR ENDING DECEMBER 31, 2010 WAS \$55,078. AMOUNT REPORTED ABOVE FOR FORMER CEO, C. WARREN MOSES, UNDER PART II COLUMN (B)(III), REPRESENTS THE PAYMENT UNDER THE SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN THAT WAS MADE UPON HIS RETIREMENT IN THE AMOUNT OF \$939,580. OF THIS AMOUNT, CHILDREN'S AID SOCIETY ALREADY REPORTED A TOTAL OF \$925,626 AS EARNED DEFERRED COMPENSATION IN THE PREVIOUS FORM 990'S (2007, 2008 AND 2009) |

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service►Complete if the organization answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.Name of the organization
THE CHILDREN'S AID SOCIETY

Employer identification number

13-5562191

Part I Types of Property

| | (a) Check if applicable | (b) Number of Contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining oncash contribution amounts |
|--|-------------------------------|--|--|---|
| 1 Art—Works of art . . . | | | | |
| 2 Art—Historical treasures | | | | |
| 3 Art—Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles . | | | | |
| 7 Boats and planes . . . | | | | |
| 8 Intellectual property . . | | | | |
| 9 Securities—Publicly traded | X | 26 | 218,089 | FMV AT DATE OF GIFT |
| 10 Securities—Closely held stock | | | | |
| 11 Securities—Partnership, LLC, or trust interests . | | | | |
| 12 Securities—Miscellaneous | | | | |
| 13 Qualified conservation contribution—Historic structures | | | | |
| 14 Qualified conservation contribution—Other . . | | | | |
| 15 Real estate—Residential . | | | | |
| 16 Real estate—Commercial | | | | |
| 17 Real estate—Other . . | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts . . | | | | |
| 23 Scientific specimens . . | | | | |
| 24 Archeological artifacts . | | | | |
| 25 Other ►(_____) | | | | |
| 26 Other ►(_____) | | | | |
| 27 Other ►(_____) | | | | |
| 28 Other ►(_____) | | | | |
| 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . | | | 29 | |

| | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? | 30a | No |
| b If "Yes," describe the arrangement in Part II | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? | 31 | No |

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash
contributions?

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,
describe in Part II

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

| Identifier | Return Reference | Explanation |
|-----------------|------------------|---|
| THIRD PARTY USE | PART I, LINE 32B | THE CHILDREN'S AID SOCIETY HIRES BANK OF NEW YORK (BNY) MELLON CAPITAL MANAGEMENT TO SELL THE CONTRIBUTIONS THAT ARE RECEIVED IN THE FORM OF PUBLICLY TRADED SECURITIES. THE PROCESS BEGINS WITH THE DONOR INFORMING THEIR BROKER TO TRANSFER THEIR STOCK SHARES TO BNY MELLON USING THE INSTRUCTIONS THAT ARE MADE AVAILABLE ON THE CHILDREN'S AID PUBLIC WEBSITE. BNY MELLON, UNDER THE INSTRUCTION OF CAS, WILL SELL THE SHARES UPON RECEIVING THE STOCK TRANSFER. THE CHILDREN'S AID IS THEN NOTIFIED OF THE DATE OF RECEIPT, FAIR MARKET VALUE AT THE DATE OF RECEIPT, SALE DATE AND PROCEEDS FROM SALE OF EACH STOCK CONTRIBUTION |

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
► Attach to Form 990 or 990-EZ.

2010**Open to Public
Inspection****Name of the organization**
THE CHILDREN'S AID SOCIETY**Employer identification number**

13-5562191

| Identifier | Return Reference | Explanation |
|----------------------|----------------------------|--|
| NEW PROGRAM SERVICES | FORM 990, PART III, LINE 2 | DURING FISCAL YEAR 2011, CHILDREN'S AID COMPLETED TRANSITION OF ITS PINS PROGRAM TO FAMILY AND YOUTH INTERVENTION PROGRAMS FOR ADDITIONAL INFORMATION ON THE NEW PROGRAM, PLEASE SEE FORM 990, PART III, QUESTION 4A |

| Identifier | Return Reference | Explanation |
|---|------------------|---|
| FORM 990, PART VI, SECTION A, LINE 2 | | CHARLTON PHELPS, CHAIRMAN EMERITUS IS THE MOTHER OF TRUSTEE MEREDITH PHELPS RUGG |

| Identifier | Return Reference | Explanation |
|---|------------------|--|
| FORM 990, PART VI, SECTION A, LINE 4 | | CHILDRENS AID SOCIETY BY LAWS HAVE BEEN AMENDED SINCE THE FILING OF ITS 2009 FORM 990 THE DESCRIPTION OF THE BY-LAW CHANGES ARE AS FOLLOWS FIRST, THE COMPOSITION OF THE EXECUTIVE COMMITTEE WAS CHANGED TO CONSIST OF ALL OFFICERS, THE CHAIR OF THE FINANCE & INVESTMENT COMMITTEE AND THE CHAIR OF THE GOVERNANCE & NOMINATING COMMITTEE, AND FIVE (5) TO SEVEN (7) TRUSTEES WHO ARE NOT CHAIRS OF ANY STANDING COMMITTEE SECOND, THE EXECUTIVE COMPENSATION COMMITTEES RESPONSIBILITIES WERE TRANSFERRED TO THE EXECUTIVE COMMITTEE THIRD, THE AUDIT COMMITTEES RESPONSIBILITIES NOW EXPLICITLY INCLUDE A REVIEW OF THE INSURANCE COVERAGE OF THE CORPORATION ANNUALLY FOURTH, THE BYLAWS NO LONGER REFER TO A STRATEGIC PLANNING COMMITTEE BECAUSE ITS DUTIES WILL BE CONDUCTED BY THE EXECUTIVE COMMITTEE AND A NEWLY-FORMED COMMITTEE |

| Identifier | Return Reference | Explanation |
|---|-------------------------|--|
| FORM 990, PART VI, SECTION A, LINE 6 | | CAS IS A NEW YORK NOT-FOR-PROFIT CORPORATION WITH MEMBERS CAS HAS ONE CLASS OF MEMBERS AND EACH MEMBER HAS ONE VOTE CAS' MEMBERS HAVE THE RIGHT TO VOTE ON CANDIDATES FOR THE BOARD OF TRUSTEES AND ON SUCH OTHER MATTERS AS REQUIRED BY NEW YORK LAW CAS' MEMBERS DO NOT HAVE THE RIGHT TO RECEIVE A SHARE OF CAS' PROFITS OR A SHARE OF CAS' NET ASSETS UPON DISSOLUTION |

| Identifier | Return Reference | Explanation |
|--|------------------|--|
| FORM 990, PART VI, SECTION A, LINE 7A | | MEMBERS OF CAS VOTE TO ELECT MEMBERS OF THE BOARD OF TRUSTEES |

| Identifier | Return Reference | Explanation |
|--|------------------|--|
| FORM 990, PART VI, SECTION B, LINE 11 | | BEFORE THE FORM 990 WAS FILED, IT WAS APPROVED BY THE BOARD. THE REVIEW PROCESS INCLUDES A FOUR STEP PROCESS: 1) A COPY WAS SENT TO MEMBERS OF THE AUDIT COMMITTEE FOR THEIR INPUT. 2) THE AUDIT COMMITTEE REPORTED THE FINDINGS TO THE EXECUTIVE COMMITTEE OF THE BOARD. 3) THE 990 WAS DISTRIBUTED TO THE ENTIRE BOARD OF TRUSTEES FOR REVIEW. 4) AT THE MARCH BOARD MEETING, TRUSTEES WERE INVITED TO ASK QUESTIONS AND PROVIDE COMMENTS. ONCE THE QUESTIONS AND COMMENTS WERE ADDRESSED SATISFACTORILY, THE BOARD OF TRUSTEES VOTES TO APPROVE FORM 990. |

| Identifier | Return Reference | Explanation |
|------------|---|---|
| | FORM 990, PART VI, SECTION B, LINE 12C | CAS' CONFLICT OF INTEREST POLICY APPLIES TO TRUSTEES, OFFICERS, EMPLOYEES AND ANY OTHER PERSON WHO WAS IN A POSITION TO EXERCISE SUBSTANTIAL INFLUENCE OVER THE AFFAIRS OF CAS DURING THE PRIOR FIVE YEARS ON AN ANNUAL BASIS, CONFLICT OF INTEREST QUESTIONNAIRES ARE DISTRIBUTED TO TRUSTEES, OFFICERS AND KEY EMPLOYEES REMINDERS ARE SENT TO THOSE WHO DO NOT RETURN THE QUESTIONNAIRES IN A TIMELY MANNER POTENTIAL CONFLICTS OF INTEREST INVOLVING TRUSTEES, OFFICERS AND KEY EMPLOYEES ARE REPORTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES THE EXECUTIVE COMMITTEE DETERMINES WHETHER A CONFLICT OF INTEREST EXISTS AND EVALUATES CONFLICT OF INTEREST TRANSACTIONS THE EXECUTIVE COMMITTEE ALSO REVIEWS EXISTING CONFLICTS OF INTEREST ON AN ANNUAL BASIS AN INDIVIDUAL INVOLVED, DIRECTLY OR INDIRECTLY, IN AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST TRANSACTION MAY NOT PARTICIPATE IN ANY DISCUSSION OF THE RELEVANT TRANSACTION |

| Identifier | Return Reference | Explanation |
|------------|--|--|
| | FORM 990, PART VI, SECTION B, LINE 15 | IN MAY 2011, THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES REVIEWED THE COMPENSATION OF CAS' FIVE HIGHEST PAID EMPLOYEES, NAMELY, THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER, VICE PRESIDENT AND CHIEF FINANCIAL OFFICER, VICE PRESIDENT AND DIRECTOR OF NATIONAL CENTER FOR COMMUNITY SCHOOLS, AND VICE PRESIDENT FOR DEVELOPMENT. THE EXECUTIVE COMMITTEE ENGAGED A COMPENSATION CONSULTANT TO PREPARE A CUSTOMIZED SURVEY TO ASSIST THE COMMITTEE IN ITS EVALUATION OF THE REASONABLENESS OF THE COMPENSATION PAID TO THE INDIVIDUALS HOLDING THE ABOVE MENTIONED POSITIONS. THE COMPENSATION CONSULTANT PROVIDED OPINION LETTERS STATING THAT THE COMPENSATION PAID TO NAMED EXECUTIVES IS REASONABLE, WITHIN INTERNAL REVENUE CODE SECTION 4958 AND ITS REGULATIONS. THE COMPENSATION OF THE CEO HAS BEEN, AND WILL CONTINUE TO BE, SUBMITTED TO THE BOARD OF TRUSTEES FOR APPROVAL ON AN ANNUAL BASIS. |

| Identifier | Return Reference | Explanation |
|------------|---------------------------------------|---|
| | FORM 990, PART VI, SECTION C, LINE 19 | THE CHILDREN'S AID MAKES AVAILABLE TO THE PUBLIC THROUGH THE PUBLIC WEBSITE THE FORM 990, ANNUAL REPORT, ORGANIZATION'S MISSION STATEMENT AND THE MOST RECENT BOARD OF TRUSTEES AND OFFICERS. THE ABOVE DOCUMENTS ALONG WITH GOVERNING DOCUMENTS, YEAR-END FINANCIAL STATEMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. THE ANNUAL REPORT IS WIDELY DISTRIBUTED UPON ISSUANCE |

| Identifier | Return Reference | Explanation |
|--|---------------------------|--|
| CHANGES IN NET ASSETS OR FUND BALANCES | FORM 990, PART XI, LINE 5 | NET UNREALIZED GAINS ON INVESTMENTS 24,425,431 PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COSTS 7,869,846 TOTAL TO FORM 990, PART XI, LINE 5 32,295,277 |

| Identifier | Return Reference | Explanation |
|---|-------------------------------|--------------------------------------|
| THE PROCESS OF OVERSEEING THE AUDIT AND SELECTION OF INDEPENDENT ACCOUNTANT | FORM 990, PART XI, LINE 2C | HAS NOT BEEN CHANGED FROM PRIOR YEAR |

| Identifier | Return Reference | Explanation |
|---|--------------------------|--|
| THE ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES | FORM 990, PART I, LINE 1 | WE DO THIS BY PROVIDING COMPREHENSIVE SUPPORTS TO CHILDREN AND THEIR FAMILIES IN TARGETED HIGH-NEEDS NEW YORK CITY NEIGHBORHOODS TODAY CHILDREN'S AID SERVES 70,000 CHILDREN AT MORE THAN 40 LOCATIONS IN NEW YORK CITY AND WESTCHESTER COUNTY IN ALL OF OUR WORK, WE ARE DRIVEN BY A COMMITMENT TO ACHIEVE TRANSFORMATIVE CHANGE FOR THE CHILDREN WE SERVE TO DO SO, WE IDENTIFY CHILDREN AT RISK OF POOR LIFE OUTCOMES, AND PROVIDE THE COMPREHENSIVE SUPPORTS THEY NEED TO ACHIEVE THEIR FULL POTENTIAL WE RIGOROUSLY EVALUATE OUR PROGRAMS, AND ARE PROUD OF OUR 158 YEAR HISTORY OF INNOVATING NEW SOLUTIONS OUR CARING BEGINS EVEN BEFORE BIRTH, THROUGH PRENATAL COUNSELING AND ASSISTANCE, AND CONTINUES THROUGH THE HIGH SCHOOL YEARS WITH COLLEGE AND JOB PREPARATORY TRAINING PROGRAMS ALL ASPECTS OF A CHILD'S DEVELOPMENT ARE ADDRESSED AS HE OR SHE GROWS, FROM HEALTH CARE TO ACADEMICS TO SPORTS AND THE ARTS AND BECAUSE STABLE CHILDREN LIVE IN STABLE FAMILIES, A HOST OF SERVICES ARE AVAILABLE TO PARENTS, INCLUDING HOUSING ASSISTANCE, DOMESTIC VIOLENCE COUNSELING AND HEALTH CARE ACCESS CERTAIN PROGRAMS, INCLUDING OUR COMMUNITY SCHOOLS MODEL AND ADOLESCENT PREGNANCY PREVENTION PROGRAM HAVE BECOME MODELS FOR NATIONAL AND INTERNATIONAL ADAPTATION AND REPLICATION AS A LEADER IN THE FIELDS OF YOUTH DEVELOPMENT AND CHILD WELFARE, THE CHILDREN'S AID SOCIETY IS COMMITTED TO ENSURING THE PHYSICAL AND EMOTIONAL WELL-BEING OF UNDERSERVED CHILDREN AND THEIR FAMILIES IN NEW YORK CITY OUR INTEGRATED AND COMPREHENSIVE SERVICES RESPOND TO THE NEEDS OF CHILDREN FROM BIRTH THROUGH YOUNG ADULTHOOD AND HAVE LONG BEEN KNOWN FOR INNOVATION TODAY, OUR SERVICES SPAN MEDICAL AND DENTAL CARE, ADOPTION AND FOSTER CARE, COUNSELING, PREVENTIVE SERVICES, SUMMER CAMPS AND RESPITE CAMPS, EDUCATIONAL ENRICHMENT, LEADERSHIP DEVELOPMENT, THE ARTS, RECREATION, COLLEGE SCHOLARSHIPS AND JOB TRAINING PRIVATE SUPPORT AND INNOVATIVE PHILANTHROPY ALLOW CHILDREN'S AID TO BE THE RESEARCH AND DEVELOPMENT ARM IN THE FIELD, ALWAYS WITH AN EYE TOWARD CUTTING-EDGE PROGRAMS THAT WILL MOST EFFECTIVELY ENABLE CHILDREN TO STRIVE FOR AND REACH THEIR POTENTIAL |

| Identifier | Return Reference | Explanation |
|------------|---|---|
| | FORM 990, PART VI, SECTION A, QUESTION 1 | CAS' BYLAWS PROVIDE THAT THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD OF TRUSTEES BETWEEN MEETINGS OF THE BOARD OF TRUSTEES ANY SUCH ACTION TAKEN BY THE EXECUTIVE COMMITTEE MUST BE REPORTED TO THE BOARD OF TRUSTEES AS SOON AS PRACTICAL FOR ITS REVIEW AND CONSIDERATION. THE EXECUTIVE COMMITTEE DOES NOT HAVE THE POWER TO (1) APPOINT A CHIEF EXECUTIVE OFFICER, (2) ENTER INTO A CONTRACTUAL AGREEMENT REGARDING A NEWLY APPOINTED CHIEF EXECUTIVE OFFICER WITHOUT THE VOTE OF THE BOARD, (3) SUBMIT ANY ACTION TO THE MEMBERS OF THE CORPORATION FOR THEIR APPROVAL, (4) FILL ANY VACANCIES ON THE BOARD OF TRUSTEES OR ANY COMMITTEE, (5) AMEND, REPEAL OR ADOPT BYLAWS, AMEND OR REPEAL ANY RESOLUTION OF THE BOARD OF TRUSTEES WHICH IS NOT BY ITS TERMS SO AMENDABLE OR REPEALABLE, MAKE DECISIONS REGARDING THE PURCHASE OR LEASING OF REAL ESTATE, OR (6) MAKE DECISIONS REGARDING THE FIXING OF COMPENSATION, IF ANY, OF TRUSTEES |

| Identifier | Return Reference | Explanation |
|------------|---|---|
| | FORM 990 PART III, LINE 4A CONTINUATION | WITH THIS KNOWLEDGE THAT COMES FROM OUR WORK, CHILDREN'S AID ENDEAVORS TO EDUCATE THE PUBLIC ABOUT HUMAN COSTS OF POVERTY. OUR STRATEGY IS THREE-FOLD. WE MAINTAIN A COMMITMENT TO TOP QUALITY YOUTH DEVELOPMENT AND CHILD WELFARE SERVICES, WE WORK WITH WHOLE COMMUNITIES TO BLANKET THEM WITH COMPREHENSIVE SERVICES, AND WE CREATE FAR-REACHING SYSTEMIC CHANGE BY BRINGING OUR HIGHLY EFFECTIVE PROGRAMS THAT COMBAT INTRACTABLE PROBLEMS TO A BROADER REACH THROUGH ADAPTATION, REPLICATION AND POLICY WORK |

| Identifier | Return Reference | Explanation |
|------------|----------------------------------|---|
| | FORM 990, PART VI, LINE 8A | MINUTES FROM THE FISCAL YEAR 2011 ANNUAL MEETING OF THE BOARD OF TRUSTEES WERE DOCUMENTED SOON AFTER THE MEETING BUT WERE NOT OFFICIALLY APPROVED UNTIL THE FOLLOWING YEAR'S ANNUAL MEETING. MINUTES FROM ALL OTHER BOARD OF TRUSTEE MEETINGS ARE APPROVED ON A CONTEMPORANEOUS BASIS |

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

2010

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
► Attach to Form 990. ► See separate instructions.Name of the organization
THE CHILDREN'S AID SOCIETY

Employer identification number

13-5562191

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

| (a) Name, address, and EIN of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-----------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) 910 EAST 172ND STREET LLC 105 EAST 22ND STREET NEW YORK, NY 10010 27-1491886 | REAL ESTATE RENTAL SERVICES | NY | 849,000 | 9,110,774 | N/A |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled organization | |
|---|---|--|----------------------------|---|----------------------------------|--|----|
| | | | | | | Yes | No |
| (1) MADISON AVENUE FUND FOR CHILDREN INC 105 EAST 22ND ST NEW YORK, NY 10010 13-3433266 | TO RAISE FUNDS FOR CAS THROUGH AN ANNUAL EVENT | NY | 501(C)(3) | 170(B)(1)(A)(VI) | N/A | | No |
| (2) MILBANK HOUSING DEVELOPMENT FUND CORP 105 EAST 22ND ST NEW YORK, NY 10010 13-3421433 | PROVIDES HOUSING AND COUNSELING FOR HOMELESS FAMILIES | NY | 501(C)(3) | 509(A)(2) | N/A | | No |
| (3) THE UNITED CHARITIES 105 EAST 22ND ST NEW YORK, NY 10010 13-5562368 | PROVIDES OFFICES FOR CHARITABLE ORGANIZATIONS | NY | 501(C)(3) | 509(A)(1) | N/A | | No |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership |
|---|--|---|-------------------------------------|--|------------------------------|--|--------------------------------|
| (1) CAMPBELL DEVON PRODUCTIONS INC 105 EAST 22ND ST NEW YORK, NY10010 13-2567508 | COLLECT ROYALTIES AND DISTRIBUTE PROCEEDS TO CHARITABLE | DE | | S | | | 33 330 % |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III or IV**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to other organization(s)
- c** Gift, grant, or capital contribution from other organization(s)
- d** Loans or loan guarantees to or for other organization(s)
- e** Loans or loan guarantees by other organization(s)
- f** Sale of assets to other organization(s)
- g** Purchase of assets from other organization(s)
- h** Exchange of assets
- i** Lease of facilities, equipment, or other assets to other organization(s)
- j** Lease of facilities, equipment, or other assets from other organization(s)
- k** Performance of services or membership or fundraising solicitations for other organization(s)
- l** Performance of services or membership or fundraising solicitations by other organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets
- n** Sharing of paid employees
- o** Reimbursement paid to other organization for expenses
- p** Reimbursement paid by other organization for expenses
- q** Other transfer of cash or property to other organization(s)
- r** Other transfer of cash or property from other organization(s)

| | Yes | No |
|----|-----|----|
| 1a | | No |
| 1b | | No |
| 1c | Yes | |
| 1d | Yes | |
| 1e | Yes | |
| 1f | | No |
| 1g | | No |
| 1h | | No |
| 1i | | No |
| 1j | Yes | |
| 1k | | No |
| 1l | | No |
| 1m | Yes | |
| 1n | | No |
| 1o | | No |
| 1p | Yes | |
| 1q | | No |
| 1r | | No |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a) Name of other organization | (b) Transaction type(a-r) | (c) Amount involved | (d) Method of determining amount involved |
|---|------------------------------|------------------------|--|
| (1) THE UNITED CHARITIES | J | 496,000 | ACCORDING TO LEASE AGREEMENT |
| (2) MILBANK HOUSING DEVELOPMENT FUND CORP | P | 1,090,000 | DIRECT BILLING |
| (3) MILBANK HOUSING DEVELOPMENT FUND CORP | D | 1,488,000 | AMOUNTS DUE UNDER CONTRACT |
| (4) MADISON AVENUE FUND FOR CHILDREN INC | E | 125,000 | AMOUNT DUE UNDER AGREEMENT |
| (5) MADISON AVENUE FUND FOR CHILDREN INC | C | 146,000 | BASED ON ACTUAL EVENT NET INCOME |
| (6) | | | |

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

| Identifier | Return Reference | Explanation |
|------------|------------------|-------------|
|------------|------------------|-------------|