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DLN: 93493136016072

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011 C Name of organization American Advertising Federation Inc Doing Business As				
nge Doing Business As		D Employer	identification number	
Doing Business As e		13-2581	.875	
	-	E Telephone	e number	
Number and street (or P O box if mail is not delivered to street address)	Room/suite	-		
1101 Vermont Avenue NW	- Noomy suite	(202)898-0089		
turn City or town, state or country, and ZIP + 4 Washington, DC 20005		G Gross rece	ıpts \$ 5,900,311	
ending				
F Name and address of principal officer	H(a) Is this a gro	oup return for aff	îliates 7 Yes No	
1101 Vermont Ave NW 500	H(h) Are all aff	iliates include	d?	
Washington, DC 20005			st (see instructions)	
t status 501(c)(3) 501(c) (6) (1) 10 10 10 10 10 10 10 10 10 10 10 10 10				
► www.aaforg				
nization 🗸 Corporation Trust Association Other 🕨	1 Year of forma	ation 1967	M State of legal domicile NY	
	E rear or forme	10011 1307	1-1 State of legal dofficie. Wi	
riefly describe the organization's mission or most significant activities merican Advertising Federation, Inc was established to provide leadership and id information on issues involving and affecting advertising	cultivate, pror	note, and d	ıssemınate knowledge	
neck this box দ $\overline{}$ if the organization discontinued its operations or disposed of	more than 25%	% of≀ts net	assets	
umber of voting members of the governing body (Part VI, line 1a)		3	99	
		4	96	
			27	
		<u> </u>	44,500	
		-	· ·	
·	Prior Y		Current Year	
Contributions and grants (Part VIII, line 1h)		1,995,043	2,009,502	
Program service revenue (Part VIII, line 2g)	,	2,633,772	3,836,593	
Investment income (Part VIII, column (A), lines 3, 4, and 7d)		11,922	9,716	
Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		66,500	44,500	
		4,707,237	5,900,311	
Grants and similar amounts paid (Part IX, column (A), lines 1–3)		189,700	220,835	
Benefits paid to or for members (Part IX, column (A), line 4)			0	
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	:	2,036,636	2,417,097	
Professional fundraising fees (Part IX, column (A), line 11e)			0	
Total fundraising expenses (Part IX, column (D), line 25) ▶0				
Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)				
	-		5,708,085	
Revenue less expenses Subtract line 18 from line 12	Reginning		192,226	
			End of Year	
Total assets (Part X, line 16)			2,539,123	
Total liabilities (Part X, line 26)		2,190,200	1,798,817	
Net assets or fund balances Subtract line 21 from line 20		548,080	740,306	
	Frank Cooper 1101 Vermont Ave NW 500 Washington, DC 20005 status	Frank Cooper 1101 Vermont Ave NW 500 Washington, DC 20005 H(b) Are all af If "No," Washington, DC 20005 H(c) Solic)(3) Solic)(6) (Insert no) 4947(a)(1) or 527 www aaf org Inization Corporation Trust Association Other	Frank Cooper 1101 Vermont Ave NW 500 Washington, DC 20005 Status Solicic Solic	

AHOF-AAF's Advertising Hall of Fame recognized the leadership of extraordinary men and women who have made significant contributions to advertising and society, helped to raise the standards and level of professionalism in the industry, while inspiring and mentoring future generations

Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$

Total program service expenses►\$

4d

Part TV	Chec	klist of	Required	Schedules
		KIISL OI	IXC quii Cu	SCHOUGHCS

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	, , , , ,	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a		20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \blacksquare	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	<u> </u>
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 23			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	Yes	
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a .	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		No
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		Νo
	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
ט	facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		Νo
b	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
_	13c	ا		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No No
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		Νo

Laurel Penhale CFO

1101 Vermont Ave NW 500 Washington, DC 20005 (202) 898-0089

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
4-				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	⊢⊸	163	
/a	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal			
<u></u>	venue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	Yes	140
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	100	103	
U	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		Νo
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	124		-140
	to conflicts?	12b		No
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12 c		No
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		No
Se	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			

State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any r	sate	d any current office	er, director, or trust	ee					
(A) Name and Title	(B) Average hours		(C) Position (check all that apply)					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Former Highest compensated employee Key employee Officer Institutional Trustae		organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours per		() tion ((che		II		Rep comp	(D) (E) Reportable Report compensation compen		table Est sation amour) ated of other
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organiz	zation (W- 9-MISC)	from related organizations (W- 2/1099- MISC)		from organizat relat organiza	the ion and ed
See A	dditional Data Table													
												-		
							<u> </u>							
1b c	Sub-Total						· ·	•				+		
d	Total (add lines 1b and 1c) .							-		1,189,671		+		146,129
2	Total number of individuals (incl \$100,000 in reportable compen					ted	above) who	receive	d more tha	n	•		
3	Did the organization list any for	mer officer direc	tor or t	ruste	e k	ev e	mnlov	ee o	r highes	t compens	ated employee		Yes	No
	on line 1a? If "Yes," complete Sci	hedule J for such	ındıvıdı	ual .		•	•	•				3		No
4	For any individual listed on line organization and related organiz individual											_		
5	Did any person listed on line 1a									 janization o	r individual for	4	Yes	
	services rendered to the organiz	zation? <i>If "Yes,"</i>	complet	e Sch	edul	e J fo	or suct	n pers	son .		•	5		No
Se	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from			ndep	ende	ent c	contra	ctors	that red	ceived more	than			
		(A) me and business ad	dress							Descr	(B) iption of services		(C Compe	
301 P	orf Astoria Park Avenue York, NY 10022									Banquet				216,648
	Main Street as City, MO 64108									Publicity				152,731
Spect 10319	Spectrum Group 10319 Westlake Drive Bethesda, MD 20817 Media Prod/Consultg 213,38							213,389						
Hilton 1 Parl	is Hotel k Boulevard Diego, CA 92101									Banquet				187,833
-Juil L	go, on 72101													

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization -4

Form 9								Pa	age 9
Рагс	ATTI	Statement of Reven	ue			(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	
							function	revenue	from tax under
									512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns	1a						
age Tou		Membership dues			2,009,502				
ॉ इ.स.		Fundraising events							
S, G E, G		Related organizations Government grants (contributions)							
ion is		All other contributions, gifts, grants							
ê. ₹		similar amounts not included above	2						
풀	-	Noncash contributions included in l							
ੂ ਕ	h	Total. Add lines 1a-1f		<u> </u>	ı	2,009,502			
e≘	22	Other programs & affinity			Business Code	25.641	25.641		
Program Serwice Revenue	b	Fulfillment and Other				35,641 119,253			
ў. Д	С	Conference & Sponsorships				3 681 600	3,681,699		
er M	d	component at openiorismpo				3,001,033	3,001,033		
<i>⊕</i>	е								
<u>.</u>	f	All other program service re	venue						
ž	g	Total. Add lines 2a-2f		-		3,836,593			
	3	Investment income (includir	ig dividends, interest						
		and other similar amounts)		9,716			9,71		
	-	Income from investment of tax-ex Royalties		0					
		Royalties	(ı) Real	-	(II) Personal				
	6a	Gross Rents	. ,		. ,				
	b	Less rental expenses							
	С	Rental income or (loss)							
	d	Net rental income or (loss)		F		0			
	_	Gross amount	(ı) Securities		(II) O ther				
	/a	from sales of assets other							
	L	than inventory Less cost or							
	В	other basis and sales expenses							
	С	Gain or (loss)							
		Net gain or (loss)		 		0			
n e	8a	Gross income from fundraisi (not including	ng events						
Other Revenue		\$							
æ		of contributions reported on See Part IV, line 18							
her			a -						
ŏ		Less direct expenses . Net income or (loss) from full		▶		0			
		Gross income from gaming a							
		Less direct expenses .							
		Net income or (loss) from ga		<u>,*</u>		0			
	10a	Gross sales of inventory, les returns and allowances	s						
			a						
		Less cost of goods sold . Net income or (loss) from sa		•		0			
		Miscellaneous Revenue	ics of inventory		Business Code				
	11a	Advertising				44,500		44,500	
	b								
	c								
		All other revenue							
	е	Total. Add lines 11a-11d		F		44,500			
	12	Total revenue. See Instructi	ons	.					
						5,900,311	3,836,593	44,500	9,71

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.								
	ll other organizations must complete column (A) but are not required to o	omplete column	(B), (C), and (B)	(D). (C)	(D)				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations								
	in the U.S. See Part IV, line 21	134,331							
2	Grants and other assistance to individuals in the								
	U S See Part IV, line 22	86,504							
3	Grants and other assistance to governments,								
	organizations, and individuals outside the U.S. See	0							
	Part IV, lines 15 and 16								
4	Benefits paid to or for members	0							
5	Compensation of current officers, directors, trustees, and key employees	437,906							
6	Compensation not included above, to disqualified persons								
	(as defined under section $4958(f)(1)$) and persons								
_	described in section 4958(c)(3)(B)	0							
7	Other salaries and wages	1,068,443							
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	54,263							
9	Other employee benefits	749,209							
10	Payroll taxes	107,276							
a	Fees for services (non-employees)	137,270							
-	Management	0							
b	Legal	68,668							
С	Accounting	16,248							
d	Lobbying	0							
е	Professional fundraising services See Part IV, line 17	0							
f	Investment management fees	0							
g	Other	174,283							
12	Advertising and promotion	558,396							
13	Office expenses	13,398							
14	Information technology	412,850							
15	Royalties	0							
16	Occupancy	491,473							
17	Travel	373,991							
18	Payments of travel or entertainment expenses for any federal,	,							
	state, or local public officials	0							
19	Conferences, conventions, and meetings	657,503							
20	Interest	0							
21	Payments to affiliates	0							
22	Depreciation, depletion, and amortization	35,367							
23	Insurance	13,412							
24	Other expenses Itemize expenses not covered above (List								
	miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)								
а	Service charges and fees	17,567							
b	Printing and Publications	56,276							
С	Postage and Shipping	14,103			_				
d	Dues and subscriptions	27,187							
e	Coalitions and councils	134,500							
f	All other expenses	4,931							
25	Total functional expenses. Add lines 1 through 24f	5,708,085	0	0	0				
26	Joint costs. Check here ▶ ┌ If following								
	SOP 98-2 (ASC 958-720) Complete this line only if the								
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								
			•	_	000 (2010)				

1	Pa	rt X	Balance Sheet				
2 Sevings and temporary cash investments							(B) End of year
3 Pledges and grants receivable, net		1	Cash—non-interest-bearing		603,912	1	1,460,055
4 Accounts receivable, net		2	Savings and temporary cash investments		1,682,209	2	637,263
Securables from current and farmer officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. S		3	Pledges and grants receivable, net			3	0
Selective Sel		4	Accounts receivable, net		161,564	4	96,463
6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(g), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net		5		y employees, and			
persons described in section 4958(c)(3)(8), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net			Schedule L			5	0
9 Prepaid expenses and deferred charges		6	persons described in section $4958(c)(3)(B)$, and contributing emplosponsoring organizations of section $501(c)(9)$ voluntary employees'	yers, and			
9 Prepaid expenses and deferred charges	÷		Schedule L			6	0
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10b Less accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 10a 17 Accounts payable and liabilities 19 Deferred revenue 10a 17 Accounts payable and liabilities 10 Tax-exempt bond liabilities 10 Tax-exempt bond liabilities 11 Escrow or custodial account liability Complete Part IV of Schedule D 12 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 10 Other liabilities Complete Part IV of Schedule D 11 Unsecured notes and loans payable to unrelated third parties 12 Other liabilities Complete Part IV of Schedule D 12 Total liabilities Complete Part IV of Schedule D 13 Secured mortgages and notes payable to unrelated third parties 14 Unsecured notes and loans payable to unrelated third parties 15 Other liabilities Complete Part IV of Schedule D 16 Total liabilities Add lines 17 through 25 17 Total liabilities Add lines 17 through 25 18 Temporarily restricted net assets 19 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 27 19 Total liabilities and do not follow SFAS 117, check here ▶ □ and complete lines 27 20 Total liabilities and do not follow SFAS 117, check here ▶ □ and complete lines 27 21 Temporarily restricted net assets 22 Secured mortgages and notes sets 23 Total net assets or fund balances 24 Tempora	82	7	Notes and loans receivable, net			7	0
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D Des accumulated depreciation 10b 296,236 124,777 10c 11 11 12 11 12 11 12 12 11 12 13 11 14 15 13 11 14 15 15 15 15 15 15	4	8	Inventories for sale or use		63,414	8	106,635
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D Des		9	Prepaid expenses and deferred charges		86,904	9	93,817
11 Investments—publicly traded securities		10a	Land, buildings, and equipment cost or other basis Complete	398,178			
12 Investments—other securities See Part IV, line 11		b	Less accumulated depreciation)b 296,238	124,777	10c	101,940
13		11	Investments—publicly traded securities			11	0
14 Intangible assets		12	Investments—other securities See Part IV, line 11			12	0
15 Other assets See Part IV, line 11		13	Investments—program-related See Part IV, line 11			13	0
15 Other assets See Part IV, line 11		14	Intangible assets			14	0
16 Total assets. Add lines 1 through 15 (must equal line 34)		15			15,500	15	42,950
17 Accounts payable and accrued expenses		16			2,738,280	16	2,539,123
18 Grants payable		17			693,140	17	803,114
Poetrical revenue		18				18	
20 Tax-exempt bond liabilities					1,348,895	19	856,389
21 Escrow or custodial account liability Complete Part IV of Schedule D					, ,		
persons Complete Part II of Schedule L	8						
persons Complete Part II of Schedule L	bilitie	22	Payables to current and former officers, directors, trustees, key				
23 Secured mortgages and notes payable to unrelated third parties	Ē					22	
24 Unsecured notes and loans payable to unrelated third parties	_	1				23	
25 Other liabilities Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties			24	
26 Total liabilities. Add lines 17 through 25		25			148,165	25	139,314
Organizations that follow SFAS 117, check here F and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26			2,190,200	26	1,798,817
through 29, and lines 33 and 34. 27 Unrestricted net assets	_			lines 27			
Permanently restricted net assets	ě		· · · · · · · · · · · · · · · · · ·				
Permanently restricted net assets	an(27	Unrestricted net assets		548,080	27	740,306
Permanently restricted net assets	8	28	Temporarily restricted net assets			28	_
Social State Soci	귤	29	Permanently restricted net assets			29	
Solution	Fur		Organizations that do not follow SFAS 117, check here ▶ ┌ and co	mplete			
30 Capital stock or trust principal, or current funds) I (lines 30 through 34.				
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds			30	
33 Total net assets or fund balances	Şe	31	Paid-in or capital surplus, or land, building or equipment fund $oldsymbol{.}$.			31	
33 Total net assets or fund balances 548,080 33 7		32	Retained earnings, endowment, accumulated income, or other funds $\label{eq:control} % \begin{center} c$			32	
Total liabilities and net assets/fund balances	ĕ	33	Total net assets or fund balances		548,080	33	740,306
, <u> </u>		34	Total liabilities and net assets/fund balances		2,738,280	34	2,539,123

Pa	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,9	900,31	
2	Total expenses (must equal Part IX, column (A), line 25)	2			708,08	
3	3 Revenue less expenses Subtract line 2 from line 1					
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4					
5	Other changes in net assets or fund balances (explain in Schedule O)	5				
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		7	740,30	
Pai	The contains a response to any question in this Part XII			୮		
1	A constitution months of weed to manage the forms 000.	1		Yes	No	
	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of to audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued				
	▼ Separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		No	

DLN: 93493136016072

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Open to Public Inspection

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Internal Revenue Service

- If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),
- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only
- If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- * Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part ILA. Do not complete Part ILA.

Se Se If the	ction 501(c)(3) organizations that	t have filed Form 5766 (election and t have NOT filed Form 5768 (election s," to Form 990, Part IV, Line 5 (under section 501	(h)) Complete Part II-B Do n	ot complete Part Il-A
Na	me of the organization	zationo osmpieto ratem		Employer iden	tification number
Am	erican Advertising Federation Inc			13-2581875	
Par	t I-A Complete if the or	ganization is exempt unde	r section 501(organization.
1	Provide a description of the or	ganization's direct and indirect pol	tical campaign act	uvities in Part IV	
2	Political expenditures	gamzation 3 and et and mandet por	crear campaign acc		¢
3	Volunteer hours			•	Ψ
Par		ganization is exempt unde			
1	Enter the amount of any excise	e tax incurred by the organization i	ınder section 4955	F	\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 4	720 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par		ganization is exempt unde			L(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to	other organizations	s for section 527	4
_	·				Ψ
3	l otal exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	.0-POL, line 1/b ►	\$
4	Did the filing organization file I	Form 1120-POL for this year?			⊤Yes ✓ No
5	organization made payments l amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fro directly delivered	om the filing organization's f to a separate political orga	funds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply	_	
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)		
C	Total lobbying expenditures (add lines 1a and 1	o)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount to columns	rom the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	e 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
c	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

	,		
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	orm 5768
	(election under section 501(h)).		

	(election under section 501(h)).	(a)		(a)		(a)		(b)
		Yes	No	Amount				
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of							
а	Volunteers?							
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?							
c	Media advertisements?							
d	Mailings to members, legislators, or the public?							
е	Publications, or published or broadcast statements?							
f	Grants to other organizations for lobbying purposes?							
g	Direct contact with legislators, their staffs, government officials, or a legislative body?							
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?							
i	Other activities? If "Yes," describe in Part IV							
j	Total lines 1c through 1i							
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?							
b	If "Yes," enter the amount of any tax incurred under section 4912							
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912							
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?							
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(c)(5), o	r section				
				Yes No				

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		No
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	2,009,502
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	151,505
b	Carryover from last year	2b	
С	Total	2c	151,505
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	176,130
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493136016072

OMB No 1545-0047

Department of the Treasury

SCHEDULE D (Form 990)

> ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

and r	evenue Service F Attach to Fe	orm 990. F See separate instructions.			Tiishec	LIOII
Nam Amer	e of the organization can Advertising Federation Inc		Emp	loyer ident if icat	tion numb	er
				2581875		
Par	Organizations Maintaining Donor Ad		unds	or Accounts.	Comple	te if the
	organization answered "Yes" to Form 99	(a) Donor advised funds	Π.	(b) Funds and of	horacco	ıntc
_	Total number at end of year	(a) Donor advised funds	'	(b) Fullus allu ol	liei accou	1111.5
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the	-	or adv	ised	┌ Yes	┌ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				┌ Yes	┌ No
art	Conservation Easements. Complete	ıf the organization answered "Yes" t	o Forr	n 990, Part IV	, lıne 7.	
	Purpose(s) of conservation easements held by the of Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualic	on or pleasure) Preservation of an Preservation of a G	certifie	d historic struct	-	ea
				Held at the	End of the	Year
a	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
	Number of conservation easements modified, transfe the taxable year • Number of states where property subject to conserva		ed by tr 	ne organization o	iuring	
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of	violations, and	┌ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp					
	Amount of expenses incurred in monitoring, inspecti			g the year $ blacktriangleright$ \$ _		
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		┌ Yes	┌ No
	In Part XIV, describe how the organization reports contained balance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	the footnote to the organization's financial				
art	Organizations Maintaining Collection Complete If the organization answered		or Ot	her Similar <i>I</i>	\ssets.	
-	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch ın fu			e,
	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items	public exhibition, education, or research i				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			·		
	If the organization received or held works of art, histo	orical treasures, or other similar assets fo	or finan			
	following amounts required to be reported under SFA		. miuli	c.a. gam, provid	- 1.70	
a	Revenues included in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	tori	cal Tr	<u>easui</u>	res, or C	the	r Similar Asse	ts (co	ntınued)
	Using the organization's accession and other items (check all that apply)	records, check and	y of th	ne foll	owing t	hat are	a signific	ant u	se of its collection	n	
a	Public exhibition		d	Γ	Loan	rexch	ange prog	rams			
ь	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
	Provide a description of the organization's co Part XIV	ollections and expla	.ın hov	v the	furthe	r the o	rganızatıoı	ı's ex	empt purpose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t									Yes	┌ No
Part	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Y	es" to Form 990),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	tions o	rotherass	sets r		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ıng ta	ble		Г		•		
_							ŀ	_	Amou	ınt	
_	Beginning balance						}	1c			
	Additions during the year						}	1d			
	Distributions during the year						ŀ	1e			
	Ending balance	000 5					L	1 f	_		<u> </u>
	Did the organization include an amount on Fo		e 21?						ı	Yes	☐ No
	If "Yes," explain the arrangement in Part XIV				-1 1157 -		000		1.77.1 40		
Par	Endowment Funds. Complete	f the organization (a)Current Year		were Prior \			orm 990 Years Back)Four Y	ears Back
1a	Beginning of year balance	(a)current rear	(5)	<i>)</i> 1 1101	cai	(C) WC	7 Tears back	1(4)	Tillee Tedia back (e	.ji oui ii	cars back
	Contributions							+			
c	Investment earnings or losses										
	Grants or scholarships										
	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held :	as								
a	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
c ·	Term endowment ►										
	Are there endowment funds not in the posses	ssion of the organiz	atıon 1	that a	re held	and a	dministere	d for	the		
	organization by									Yes	No
	(i) unrelated organizations			•				•	3a(i)		
	(ii) related organizations							•	3a(ii)	<u> </u>	<u> </u>
	If Yes to 3a(II), are the related organization Describe in Part XIV the intended uses of th	·						•	Зь	<u> </u>	<u> </u>
Part						an Da	rt Y line	10			
rait	investments—Land, buildings	, and Equipme	<u> </u>		Cost or				(a) Assumulated		
	Description of investment	_			is (inves		(b) Cost or basis (oth		(c) Accumulated depreciation	(d) B	ook value
1a La	and		•								
	uildings		•								
c L	easehold improvements										
d E	quipment		•				39	8,178	296,238		101,940
• 0	ther			1			Ī		l	Ī	
	Add lines 1a-1e (Column (d) should equal Fo		<u> </u>						▶		

Investments—Other Securities. See	form 990, Part X, line 12	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)20011 10100	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
o ther		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		13
Till Vitt	Torri 990, Fart X, line	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
		Cost of end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin	e 15.	
	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15. tion	(b) Book value
Part IX Other Assets. See Form 990, Part X, line (a) Descrip	e 15. tion 5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X	5.)	
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip (b) Should equal Form 990, Part X, col.(B) line 1:	e 15. tion 5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	

Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25)	1	5,900,311
7 Total expanses (Form 0.00, Part IV, column (A.) line 3.5.)		3,500,511
Total expenses (Form 990, Part IX, column (A), line 25)	2	5,708,085
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	192,226
4 Net unrealized gains (losses) on investments	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	
9 Total adjustments (net) Add lines 4 - 8	9	
10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	192,226
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe		
1 Total revenue, gains, and other support per audited financial statements	1	5,900,311
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV) 2d		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	5,900,311
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,900,311
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1 Total expenses and losses per audited financial statements	1	5,708,085
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	5,708,085
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4 c	
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,708,085
Part XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier | Return Reference | Explanation

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General Information on Grants and Assistance

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

OMB No 1545-0047

2010

DLN: 93493136016072

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I (Form 990)

American Advertising Federation Inc

Employer identification number

13-2581875

Form 990, Part I	V, line 21 for any	o Governments and recipient that received eded.	d more than \$5,000.	. Check this box if n	o one recipient rece	ived more than \$5,0	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) The Howard University 525 Bryant Street NW Washington, DC 20059	53-0204707	501(c)(3)	20,000	0			Global Visionary Leadership support
(2) The Ghetto Film School 79 Alexander Avenue Bronx, NY 10454	13-4127229	501(c)(3)	10,000	0			Annual Spring Benefit Sponsorship
(3) District Two AAF155 E 55th Street New York, NY 10022	22-3404563	501(c)(6)	81,355	0			Mosaic Awards and NSAC competition

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Educational assistance	13	86,504			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

Explanation

Schedule I (Form 990) 2010

DLN: 93493136016072

OMB No 1545-0047

Open to Public Inspection

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization American Advertising Federation Inc

Employer identification number 13-2581875 Part Ouestions Regarding Compensation

				Yes	No
1 a	Check the appropriate box(es) if the organization provided any or 990, Part VII, Section A, line 1a Complete Part III to provide				
	First-class or charter travel	using allowance or residence for personal use			
	•	yments for business use of personal residence			
	<u> </u>	alth or social club dues or initiation fees			
	Discretionary spending account Per	rsonal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization freimbursement orprovision of all the expenses described above		1b	Yes	
2	Did the organization require substantiation prior to reimbursing officers, directors, trustees, and the CEO/Executive Director, re		2	Yes	
3	Indicate which, if any, of the following the organization uses to e organization's CEO/Executive Director Check all that apply	stablish the compensation of the			
		tten employment contract			
	<u> </u>	mpensation survey or study			
	Form 990 of other organizations	proval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Se or a related organization	ction A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control payment fro	m the organization or a related organization?	4a		No
b	Participate in, or receive payment from, a supplemental nonqual	ified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-based compe	nsation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the ap	oplicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete	e lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did compensation contingent on the revenues of				
а	The organization?		5a		
b	Any related organization?		5b		
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line 1a, did compensation contingent on the net earnings of	the organization pay or accrue any			
а	The organization?		6a		
b	Any related organization?		6b		
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did payments not described in lines 5 and 6? If "Yes," describe in F		7		
8	Were any amounts reported in Form 990, Part VII, paid or accu subject to the initial contract exception described in Regs sect in Part III		8		_
9	If "Yes" to line 8, did the organization also follow the rebuttable section 53 $4958\text{-}6(c)$?	presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation reported in prior
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficits	(B)(ı)-(D)	Form 990 or Form 990-EZ
(1) Jeffry LPerlman	(I) (II)	190,309	3,710	3,647	8,915	17,911	224,492	
(2) James E Datrı	(I) (II)	323,976	85,000	540	18,843	6,413	434,772	
(3) Constance Frazier	(I) (II)	151,945	31,238	552	8,408	6,234	198,377	
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
		1						

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
Line 1a	1a Relevant Information in	AAF travel reimbursement policies meet the requirements of the Internal Revenue Service to protect both AAF and participating individuals from violation of the tax regulations. The core of the AAF expense reporting system is the travel expense voucher. The voucher is designed to provide relevant information on the total cost of a trip. A general rule for completing the expense report is to provide complete information on all expenses. There cannot be too much documentation. Each person traveling or attending meeting on AAF business should be budget and expense control minded.

Schedule J (Form 990) 2010

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DLN: 93493136016072

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public **Inspection**

Name of the organization American Advertising Federation Inc										ition numb	er
Part I Excess Benefit Tran	sacti	ons (s	ection 501((c)(3) a	and section 501	(c)(4)		3-25818 zations (
Complete if the organizat	on ans	wered "	Yes" on Forr	n 990, F	art IV, line 25a d	or 25b,	or Form	990-EZ,	Part V, I	ıne 40b	
1 (a) Name of disqu	ıalıfıed	person			(b) Desc	cription	of trans	action		Cor	(c) rected?
						<u>'</u>				Yes	No
2 Enter the amount of tax impose	nd on ti	o organ	uzation man	agors or	dicqualified perc	one dur	ına tha v	roar undo	<u> </u>	I	<u> </u>
section 4958								year under	' · \$		
3 Enter the amount of tax, if any,								🕨	\$		
David III I I I I I I I I I I I I I I I I I	•	T4	atad Dawa								
Part II Loans to and/or F Complete if the organiz). Part IV. line 26	. or Fori	m 990-l	EZ. Part V	. line 38	a	
oomprete n and organiz		oan to						(f)			
(a) Name of interested person and		m the	(c)0 rig	unal		(e)		Approv		(g)Writ	
purpose	organı	zatıon?	principal a		(d)Balance due	defau	lit?	by boar		agreeme	entz
	То	From				Yes	No	Yes	No	Yes	No
								+			
otal				▶ \$					1		1
Part IIII Grants or Assistan										.	
Complete if the orga	nızatıc						27.				
(a) Name of interested pers	on	(1			een interested per ganization	rson	(c) A n	nount of g	rant or ty	ype of assi	stance
						+					
		$\overline{}$				$\overline{}$					

Part IV	Business	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) Stacy McCullough	Board of Director	152,731	Prof svc-place advertising		No
					+

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

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As Filed Data -

DLN: 93493136016072

Employer identification number

13-2581875

2010

OMB No 1545-0047

Open to Public
Inspection

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

American Advertising Federation Inc

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Identifier	Return Reference	Explanation
	Schedule Part III	Educational assistance granted to deserving minority students majoring in advertising, marketing or communications

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19		The organization will provide a copy of its governing documents, policies and financial statements, upon receipt of the request, within the time frame allowed by regulation

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	There is no formal process in place for the Board of Directors to review the Form 990. A draft of the Form 990 is reviewed internally by management before it is finalized and submitted to the regulatory agency.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 7a	Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	The governing body has both elected directors and ex-officio directors. The Nominating Committee meet on a regular basis to prepare a list of candidates for election to the Board of Directors. The elected directors are elected by the members from (A) candidates put forward by the Nominating Committee for election and/or (2) candidates nominated from the floor at the member meeting.

ldentifier	Return Reference	Explanation
· '	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	Membership is comprised of a) Duly organized advertising clubs or federations, regardless of official name, so long as a primary purpose relates to the advancement of the advertising profession b) Companies which buy, sell, use or provide advertising services c) Duly organized Ad 2 clubs or federations, regardless of official name, so long as a primary purpose relates to the advancement of the advertising profession d) Duly organized national or regional associations representing special areas of interest in advertising e) Duly organized student advertising chapters on college or university campuses f) Duly organized advertising entities located outside the boundaries of the United States

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 2	Business or Family Relationship of	The American Advertising Federation is the only national advertising trade association representing all facets of the advertising industry. Our membership is comprised of nearly 100 corporate members comprising the nation's leading advertisers, advertising agencies, and media companies, additionally, our members participate in a national network of nearly 200 local federations and more than 200 college chapters. In addition, our Board of Directors consists of almost 100 Board members. Given the large number of members, chapters and Board members, there are a small number of situations where the officers and directors of the AAF have business relationships (as defined in the Form 990 Instructions) with one another and perhaps have family relationships as well

Software ID: 10000105 **Software Version:** 2010v3.2

EIN: 13-2581875

Name: American Advertising Federation Inc

(A) Name and Title	(B) A verage		(C	<u> </u>				(D) Reportable	(E) Reportable	(F) Estimated
ivallie aliu i lue	hours per		hat a		′)			compensation from the	compensation from related	amount of other compensation
	week	Indivi or dir	Institu		<u>ā</u>	Highest compensated employee		organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related
		Individual trustee or director	Institutional Trustee	Office	Key employee	cont	Former		11123)	organizations
		iustee	Truste	_)) 66)ensat	-			
William Sharp			ě			<u>e</u>				
Chair's Adv Co	1 00	Х						0	0	0
William Houck Governor	1 00	Х						0	0	0
William Hagelstein Board Member	1 00	Х						0	0	0
Wilder Baker Chair's Adv Co	1 00	Х						0	0	0
Wallace Snyder President-Emer	1 00	Х		Х				20,755	0	0
Tom Hayes E Reg Chair	1 00	X						0	0	0
Tım Armstrong Board Member	1 00	Х						0	0	0
Tıffany Warren Mosaıc Co-VCh	1 00	Х						0	0	0
Susan Cook C Reg Chair	1 00	Х						0	0	0
Steve Pacheco Vice Chair	1 00	Х		Х				0	0	0
Stacy McCullough ADDY Chair	1 00	Х						0	0	0
Sheryl Asman Governor	1 00	Х						0	0	0
Shane Dailey Div III Chair	1 00	Х						0	0	0
Sean Finnegan Board Member	1 00	Х						0	0	0
Robert Hilton Chair's Adv Co	1 00	Х						0	0	0
Robert Blackmore Chaır's Adv Co	1 00	Х						0	0	0
Rıck Segal Board Member	1 00	Х						0	0	0
Rick Carpenter Secretary	1 00	Х		Х				0	0	0
Richard Schade Chair's Adv Co	1 00	Х						0	0	0
Rich Stoddart Corp Com-V Chair	1 00	Х						0	0	0
Rıc Bancıella Governor	1 00	Х						0	0	0
Pıo Schunker Board Member	1 00	Х						0	0	0
Philip Guarascio Chair's Adv Co	1 00	Х						0	0	0
Peggy Conlon Board Member	1 00	Х						0	0	0
Paula Alex Board Member	1 00	Х						0	0	0

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per		tion (that a	che)			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related	(F) Estimated amount of other compensation from the organization and related organizations		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		organizations (W- 2/1099- MISC)			
Patrıcıa Martın Chaır's Adv Co	1 00	Х						0	0	0		
Murray Gaylord Imm Past Chair	1 00	Х		х				0	0	0		
Mike Boylson Board Member	1 00	Х						0	0	0		
Michael J Kelly Corp Com-V Chair	1 00	х						0	0	0		
Mary Baglivo Board Member	1 00	Х						0	0	0		
Marty Muller Board Member	1 00	Х						0	0	0		
Mark Landon W Reg Chair	1 00	Х						0	0	0		
Mark Dacey Chair's Adv Co	1 00	Х						0	0	0		
Margaret Gregory Governor	1 00	Х						0	0	0		
Lorı Erdos Board Member	1 00	Х						0	0	0		
Lindsay Ostrowski Div V Chair	1 00	Х						0	0	0		
Linda Thomas Brooks Corp Com-Chair	1 00	Х						0	0	0		
Leo Armatis Chair's Adv Co	1 00	Х						0	0	0		
Laurence Boschetto Board Member	1 00	Х						0	0	0		
Laurel Penhale CFO/SVP-Fin & Adm	35 00					х		125,862	0	23,957		
Laura Desmond Board Member	1 00	Х						0	0	0		
Laura Burton Governor	1 00	Х						0	0	0		
Kımberly Kadlec Board Member	1 00	Х						0	0	0		
Kevin Cassis Div I Chair	1 00	Х						0	0	0		
Keith Bowen Board Member	1 00	Х						0	0	0		
Karole Campbell Governor	1 00	Х						0	0	0		
Julie Childs COG I P Chair	1 00	Х						0	0	0		
Joseph Sica Board Member	1 00	Х						0	0	0		
John Osborn Board Member	1 00	Х						0	0	0		
John Morris Board Member	1 00	х						0	0	0		

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per		tion (that a		′)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
John McMennamın Chaır's Adv Co	1 00	Х						0	0	0		
John McCafferty Governor	1 00	Х						0	0	0		
John Durham Board Member	1 00	Х						0	0	0		
Joe Mastroianni Governor	1 00	Х						0	0	0		
Jocelyn Lee Governor	1 00	Х						0	0	0		
Joanne Schecter EVP-Club Svcs	35 00					Х		118,346	0	25,847		
Jo Muse Corp Com-V Chair	1 00	Х						0	0	0		
Jessica Sibley Board Member	1 00	Х						0	0	0		
Jeffry LPerlman C O O	35 00					Х		197,666	0	26,826		
Jason Klein Board Member	1 00	Х						0	0	0		
Janet Slater Board Member	1 00	Х						0	0	0		
Janet Robinson Chair's Adv Co	1 00	Х						0	0	0		
James E Datrı Presıdent & CEO	60 00			х	х			409,516	0	25,256		
Jackı Kelley Board Member	1 00	Х						0	0	0		
Jack Rooney Board Member	1 00	Х						0	0	0		
Jack Griffin Chair's Adv Co	1 00	Х						0	0	0		
Howard Bell President-Emer	1 00	Х		Х				16,252	0	0		
Helen Lavelle E Reg Chair	1 00	Х						0	0	0		
Greg Branch COG Vice Chair	1 00	Х						0	0	0		
Gerı Wang Board Member	1 00	Х						0	0	0		
Frank Cooper Chair	1 00	Х		Х				0	0	0		
Erık Lohmeıer COG Chaır	1 00	Х						0	0	0		
Dwight Douthit Div II Chair	1 00	Х						0	0	0		
Denise Warren Assist Treas	1 00	Х		х				0	0	0		
David Park Chair's Adv Co	1 00	Х						0	0	0		

Compensated Employees, and Independent Contractors												
(A) Name and Title	Posi t	tion (that a	(che	′)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation			
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
David Keith Chair's Adv Co	1 00	×						0	0	0		
David Carey Assistant Sec	1 00	Х		Х				0	0	0		
David Bell Chair's Adv Co	1 00	Х						0	0	0		
Constance Frazier EVP-Corp Prg/Devt	45 00					х		183,735	0	14,642		
Colleen Stubbs Governor	1 00	Х						0	0	0		
Clark Rector EVP-Govt Rel	35 00					Х		117,539	0	29,601		
Christal Gammill Governor	1 00	Х						0	0	0		
Chrıs Kelley Governor	1 00	Х						0	0	0		
Chris Collins Board Member	1 00	Х						0	0	0		
Chester Green Chair's Adv Co	1 00	Х						0	0	0		
Carol Sagers Exec Committee	1 00	Х						0	0	0		
Carlo Vittorini Chair's Adv Co	1 00	Х						0	0	0		
Carla Mıchelottı Chaır's Adv Co	1 00	Х						0	0	0		
Brett Wilson Board Member	1 00	Х						0	0	0		
Blake Goldston Governor	1 00	Х						0	0	0		
Beth-Ann Eason Board Member	1 00	Х						0	0	0		
Bernard Flanagan Chair's Adv Co	1 00	Х						0	0	0		
Barry Wilson Div IV Chair	1 00	Х						0	0	0		
Barbara Scott Governor	1 00	Х						0	0	0		
Arthur Bud Liebler Chair's Adv Co	1 00	Х						0	0	0		
Andy Narraı Treasurer	1 00	Х		х				0	0	0		
Andy Jung Chair's Adv Co	1 00	Х						0	0	0		
Andreas Roell Board Member	1 00	Х						0	0	0		
Andrea Alstrup Board Member	1 00	Х						0	0	0		
Amb Charles Manatt Board Member	1 00	х						0	0	0		

(A) Name and Title	(B) Average hours	Posi t			′)			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			
Alta Stark Governor	1 00	Х						0	0	0
Allison Robbins COGS Sec/Treas	1 00	Х						0	0	0
Allıson Arden Board Member	1 00	Х						0	0	0
Alıson Fahey Board Member	1 00	Х						0	0	0