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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

7	F	or the 20	010 calen	dar year, or ta	x year begi	inning 7/	'01	, 20	10, and endi	ng 6/	′30		, 2011		
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20		12 Tota	al revenue	e – add lines	8 through 1	1 (must equ	al Part VIII,	column (A)	, line 12)		1,818,	230.	1,		250.
MAR		13 Gra	nts and s	ımılar <u>amount</u>	s paid (Par	t IX, column	(A), lines 1	-3)						5,	<u>525.</u>
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Form	990 (2	010)	THE	JOSHUA	SCHOOL	ı <u> </u>								04-3	7753 <u>4</u>	17	F	Page 2
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Part N Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9_		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If Yes , complete Schedule D, Part Y	10	74	Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable	孫,選		And and a second
ŧ	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	_
l	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
١	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15_		<u>x</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		<u>x</u>
20	aDid the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u>X</u>
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22	-	Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		X
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	s is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).	5		
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	_	X
	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	X_	

Check if Schedule O contains a response to any question in this Part V			
	\longrightarrow	Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 51			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3ь		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6Ь		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		x
services provided to the payor?	7 a		 ^- -
 b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 			
Form 8282?	7с		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	Х	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	X	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.]
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			L
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
h if 'Yes' has it filed a Form 720 to report these payments? If 'No ' provide an explanation in Schedule O	14b		

Form 990 (2010) THE JOSHUA SCHOOL 04-3775347 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 10 1a 1a Enter the number of voting members of the governing body at the end of the tax year 10 b Enter the number of voting members included in line 1a, above, who are independent 1_b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X 3 of officers, directors or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents 4 SEE SCH O since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Х Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a X governing body? Х 7b **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a X a The governing body? X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Х 10a Does the organization have local chapters, branches, or affiliates? **b** If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 b 11 a 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a **b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12c Schedule O how this is done 13 13 Does the organization have a written whistleblower policy? 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Х a The organization's CEO, Executive Director, or top management official Х 15b b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16 a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safequard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public

inspection. Indicate how you make these available. Check all that apply Another's website Own website Upon request

Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial SEÉ SCHEDULE O statements available to the public

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

303-758-7171 ► TAMRA WOLFLICK SAME

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Form 990 (2010) THE JOSHUA SCHOOL

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	, Highest Compensated Employees,	
	and Independent Contractors			

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization	n nor any	relate	d or	ganı	zatı	on co	mpe	nsated any current of	ficer, director, or trust	ee
(A)	(B) (C) Average Position (check all that apply)						(D)	(E)	(F)	
Name and title	Average hours		,	_		hat app	_	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount or other compensation from the organization and related organizations
(1) REV. TOM TESKE										
PRESIDENT	5	Х		X				0.	0.	0.
(2) DANIELLE DASCALOS										_
DIRECTOR	2	Х						0.	0.	0.
(3) VANESSA KIELING		i								
SECRETARY	2	X		Х				0.	0.	0.
(4) CYNTHIA KRITZ										
TREASURER	2	X	ļ	Х				0.	0.	0.
(5) TRACEY BRUMMETT			l							
DIRECTOR	2	X					<u> </u>	0.	0.	0.
_(6) PRISCILLA SCOBIE]									
DIRECTOR	2	Х						0.	_ 0.	0.
(7) PATRICE GENDELMAN								_	_	_
DIRECTOR	2	Х	ļ			ļ		0.	0.	0.
(8) JILL TULLMAN								_		_
DIRECTOR	2	X	ļ	!				0.	0.	0.
(9) TOM_CARTER	1									
DIRECTOR	2	X	<u> </u>				<u> </u>	0.	0.	0.
(10) JOHN SPILLANE		١								•
DIRECTOR	2	X	├	_	_	-		0.	0.	0.
(11) JASON GRUHL	40				١,,			70.000	0	0
EXECUTIVE DIREC	40	 	┢┈	_	X		_	79,968.	0.	0.
(12)	1									
(13)							-			
			┖	_						
(14)	-									
(15)										
(16)										
ענים				-	-					
BAA	·- ·- ·-		TEEA	01071	. 12	2/21/10	•			Form 990 (2010)

Part VII Section A. Officers, Directors, Trust	ees, K	(ey	Em	ıplo	ye	es,	and	d Highest Con	pensated Emp	loyees	(cor	<u>าt) </u>
(A)	(B)	Door	ion (() abaala	•	hat a	دروه	(D)	(E)	_	(F)	
Name and title	Average hours per week (describe hours for related organi- zations in Sch O)			Officer		Highest compensate		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amoi com fr org ar	stimated int of oth pensation om the anization d related anization	on 1 1
(18)						led			_			
(19)											-	
(20)										_		
(21)								-		_		
											- :	
(23)												
(24)												
(25)												
(26)				-								
(27)												
(28)												
(29)												
1 b Sub-total							•	79,968.	0.			<u>0.</u>
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	A						►	79,968.	0.	+		0.
2 Total number of individuals (including but not limite from the organization • 0	d to tho	se li	sted	abo	ove)	wh	o red			able cor	npensa	
nom the organization											Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or trust ndıvıdua	ee, al	key	emp	oloy	ee,	or h	ghest compensat	ed employee	3		Х
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater to	portable han \$15	cor 50,00	npe	nsa If 'Y	tıon ′es′	and con	l oth	er compensation e Schedule J for	from	4		х
Such individual Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' is a such individual.	ompens	satio e Sc	n fre	om a Jule	any <i>I fo</i>	unre	elate	ed organization or erson	ındıvıdual	5		X
Section B. Independent Contractors										<u> </u>		
 Complete this table for your five highest compensation compensation from the organization. 	ed inde	pend	dent	cor	ntrac	ctors	tha	t received more ti	nan \$100,000 of			
(A) Name and business addres	ss							Description) of services	Compe	C) ensatio	n
							_					
			_									
2 Total number of independent contractors (including \$100,000 in compensation from the organization ▶		lımı	ted	to th	nose	e list	ed a	above) who receiv	ed more than			

Par	t VIII Statement of Revenue			(B)	(C)	(D)
			(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
22	1a Federated campaigns 1a				· · · · · · · · · · · · · · · · · · ·	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues 1b					
Š,G	c Fundraising events 1c	81,854.				
F &	d Related organizations 1d					
S, S	e Government grants (contributions) 1 e					
S S	f All other contributions, gifts, grants, and					
플蕉	f All other contributions, gifts, grants, and similar amounts not included above	200,607.		Ì		
E S	g Noncash contributions included in lns 1a-1f: \$		_			
$\overline{}$	h Total. Add lines 1a-1f	<u> </u>	282,461.			
PROGRAM SERVICE REVENUE		Business Code		252 222		
8	2a TUITION-SCHOOL DISTRICTS		862,939.	862,939.		
Ä.	b TUITION-PRIVATE PAY		185,177.	185,177.		-
\ <u>\tilde{\tilie{\tilde{\tilde{\tilde{\tilde{\tilde{\tilde{\tilde{\tilde{\tilde</u>	c CDE INCOME		120,500.	120,500.		
1 SE	d EARLY INTERVENTION		116,934.	116,934.		
Z.	e COMMUNITY RESOURCE/OUTREA		4,550.	4,550.		
<u>စ</u> ို့	f All other program service revenue	<u> </u>	1,290,100.	/ / - 1/-		
-	g Total. Add lines 2a-2f		1,290,100.			
	3 Investment income (including dividend other similar amounts)	is, interest and				
	4 Income from investment of tax-exemp	t bond proceeds				
	5 Royalties	>				
	(i) Real	(II) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)	<u> </u>				
	7a Gross amount from sales of (i) Securities	(ii) Other				
	assets other than inventory	_				
	b Less: cost or other basis					
	and sales expenses					1
	c Gain or (loss)		-			,
	d Net gain or (loss)					
щ	8a Gross income from fundraising events (not including \$ 73,655.					
EN	of contributions reported on line 1c)	-	·			
Æ	See Part IV, line 18	a 155,793.				
OTHER REVENU	b Less: direct expenses	b 84,890.				
5	c Net income or (loss) from fundraising		70,903.			70,903.
	9a Gross income from gaming activities See Part IV, line 19	а	·			
	b Less: direct expenses	b	İ			
	c Net income or (loss) from gaming act	ivities	ĺ			
	10 a Gross sales of inventory, less returns and allowances					
	b Less. cost of goods sold	a				
	c Net income or (loss) from sales of inv	ventory >	ł			İ
	Miscellaneous Revenue	Business Code			_	
	11a RENTAL		5,300.			5,300.
	b MISCELLANEOUS		2,486.			2,486.
	c					
	d All other revenue					
	e Total. Add lines 11a-11d		7,786.			
	12 Total revenue. See instructions	•		1,290,100.	0.	78,689.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must comp	lete column (A) but are			
Do l 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	and organizations in the U.S. See Part IV, line 21	5,525.	5,525.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees.	79,968.	16,242.	48,726.	15,000.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages.	932,052.	878,499.	53,553.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	100,713.	89,040.	10,182.	1,491.
10		90,337.	79,867.	9,133.	1,337.
11	Fees for services (non-employees):				
;	a Management				
l	b Legal [10,423.		10,423.	
	c Accounting	6,175.		6,175.	
	d Lobbying				
	e Professional fundraising services See Part IV, line 17				
1	f Investment management fees				
,	g Other	5,273.	2,125.	3,148.	
12	Advertising and promotion	706.		706.	
13	Office expenses	3,469.	3,067.	351.	<u>51.</u>
14	Information technology				<u> </u>
15	Royalties				
16	Occupancy	45,702.	40,406.	4,620.	676.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,624.	6,624.		
20	Interest	78,689.	66,886.	11,803.	<u> </u>
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	106,839.	90,813.	16,026.	
23		22,151.	19,584.	2,239.	328.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
	a PROGRAM/EDUCATIONAL EXPENSE	40,328.	40,328.		
	b FUND RAISING EXPENSE	11,892.			11,892.
	c TELEPHONE	9,482.	8,383.	959.	140.
	d MISCELLANEOUS	7,055.		7,055.	
	e PRINTING AND PUBLICATIONS	6,610.	5,844.	668.	98.
	f All other expenses	15,127.	6,583.	8,525.	19.
_25	Total functional expenses Add lines 1 through 24f	1,585,140.	1,359,816.	194,292.	31,032.
26	Joint costs. Check here ► If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BA		·			Form 990 (2010)

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Form **990** (2010)

Pa	ırt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	124,749.	1	18,873.
	2	Savings and temporary cash investments.		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	,	6	
A S	7	Notes and loans receivable, net		7	
ASSETS	8	Inventories for sale or use		8	
Ī	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 3,731,623.			
	l .	Less accumulated depreciation 10b 279, 993.	2,999,079.	10 c	3,451,630.
	11	Investments – publicly traded securities		11	., . ,
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11	:	13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11	353,627.	15	6,805.
	16	Total assets Add lines 1 through 15 (must equal line 34)	3,477,455.	16	3,477,308.
	17	Accounts payable and accrued expenses	10,764.	17	284.
	18	Grants payable		18	
	19	Deferred revenue		19	
Ļ	20	Tax-exempt bond liabilities		20	
A B I	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
L T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
E	23	Secured mortgages and notes payable to unrelated third parties	1,175,199.	23	1,119,422.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,185,963.	26	1,119,706.
N E T		Organizations that follow SFAS 117, check here X and complete lines			
Ť		27 through 29 and lines 33 and 34.			
Ş	27	Unrestricted net assets	2,221,458.	27	2,349,752.
人のの正丁の	28	Temporarily restricted net assets	70,034.	28	7,850.
	29	Permanently restricted net assets		29	
R		Organizations that do not follow SFAS 117, check here and complete			
FUZD		lines 30 through 34.			
В	30	Capital stock or trust principal, or current funds		30	
B	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
B女し女叉ひ足の	33	Total net assets or fund balances	2,291,492.	33	2,357,602.
<u>\$</u>	34	Total liabilities and net assets/fund balances.	3,477,455.	34	3,477 <u>,</u> 308.

Form 990 (2010) THE JOSHUA SCHOOL	04-3775347		Pa	ige 12
Part XI Reconciliation of Net Assets			_	
Check if Schedule O contains a response to any question in this Part XI			_	
	1 - 1	1 ~	-1 -	
1 Total revenue (must equal Part VIII, column (A), line 12)	1 1		$\frac{51,2}{35}$	
2 Total expenses (must equal Part IX, column (A), line 25)	2		85, <u>1</u>	
3 Revenue less expenses Subtract line 2 from line 1	3		<u>66, 1</u>	
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,2	91,4	
5 Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,3	57,6	502.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response to any question in this Part XII				\Box
			Yes	No
1 Accounting method used to prepare the Form 990: X Cash Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
b Were the organization's financial statements audited by an independent accountant?		2b		Х
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant? .	ht of the audit,	2c		х
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O			,	
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer separate basis, consolidated basis, or both:	e issued on a			
Separate basis Consolidated basis Both consolidated and separate basis				,
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	n the Single	За		X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	e required audit	3b		
BAA		Form	990 ((2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(D)

(E)

Total

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization 04-3775347 THE JOSHUA SCHOOL See instructions. Part I Reason for Public Charity Status (All organizations must complete this part.) The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) X 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Functionally integrated Type III - Other **b** Type II c | By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization? 11 g (ii) A family member of a person described in (i) above? A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) h (iii) Type of organization (iv) Is the (v) Did you notify (vi) Is the (vii) Amount of support (i) Name of supported (i) EIN (described on lines 1-9 above or IRC section (see instructions)) e organization in column (i) of your support? organization in column (i) organized in the US? organization in column (i) listed in organization your governing document? Yes No Yes Yes No No (A) **(B)** (C)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caleı begir	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants').						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	: 					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	vities, etc (see ins	structions)			12	
13	organization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)) ▶ □
$\overline{}$	tion C. Computation of Pu						
	Public support percentage for 20			ne 11, column (f))		14	<u>%</u> %
15	Public support percentage from		•				
	a 33-1/3% support test — 2010. If and stop here. The organization	quaimes as a pu	bliciy supported t	rgariization			لــا
ı	33-1/3% support test — 2009. If and stop here. The organization	the organization of qualifies as a pu	did not check a be blicly supported o	ox on line 13 or 10 organization	6a, and line 15 is	33-1/3% or more, o	check this box
17 a	a 10%-facts-and-circumstances t or more, and if the organization the organization meets the 'fact	meets the 'facts-	and-circumstance	s' test, check this	box and stop he	re. Explain in Part I	IV how
I	b 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-ar	meets the 'facts- id-circumstances'	and-circumstance test The organi	s' test, check this zation qualifies as	box and stop he a publicly suppor	re. Explain in Part i rted organization	IV how the ►
18	Private foundation. If the organ	ization did not ch	eck a box on line	13, 16a, 16b, 17a			
BAA	\				So	hedule A (Form 99	0 or 990-EZ) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
٦	Gifts, grants, contributions and membership fees		•				
	received. (Do not include any 'unusual grants')	68,499.	733.620.	1,303,605.	787,433.	419,083.	3,312,240.
2	Gross receipts from admis-		7,00,0201	270007000.	10171001	120,000	<u> </u>
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose	384,860.	581,619.	894.024	1,074,662.	1.290.100.	4,225,265.
3	Gross receipts from activities	301,000.	001,011				5/2=5/=55
	that are not an unrelated trade or business under section 513						0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or						
	facilities furnished by a governmental unit to the				}		
	organization without charge						0.
	Total. Add lines 1 through 5	453,359.	1,315,239.	2,197,629.	1,862,095.	1,709,183.	7,537,505.
7 a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
c	: Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support (Subtract line 7c from line 6.)						7,537,505.
<u>Sec</u>	tion B. Total Support						
	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	(a) 2006 453, 359.	(b) 2007 1,315,239.		(d) 2009 1,862,095.		(f) Total 7,537,505.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable						
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	453,359. 213.	2,400.	2,197,629. 1,361.	1,862,095.	1,709,183.	7,537,505. 3,974. 0.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	453,359.	1,315,239.	2,197,629.			7,537,505. 3,974.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	453,359. 213.	2,400.	2,197,629. 1,361.	1,862,095.	1,709,183.	7,537,505. 3,974. 0.
9 10 a t	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	453,359. 213.	2,400.	2,197,629. 1,361.	1,862,095.	1,709,183.	7,537,505. 3,974. 0. 3,974.
9 10 a 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	453, 359. 213. 213.	2,400. 2,400.	1,361.	1,862,095.	0.	7,537,505. 3,974. 0. 3,974.
9 10 a 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	453, 359. 213. 213. 453, 572. Is for the organiz stop here	2,400. 2,400. 1,317,639. ation's first, second	1,361. 1,361. 2,198,990.	0.	0.	7,537,505. 3,974. 0. 3,974. 0. 7,541,479.
9 10 a 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	453, 359. 213. 213. 453, 572. Is for the organiz stop here blic Support P	2,400. 2,400. 1,317,639. ation's first, second	2,197,629. 1,361. 1,361. 2,198,990. nd, third, fourth, contact of the contact	1,862,095. 0. 1,862,095. r fifth tax year as	0. 1,709,183. a section 501(c)(3	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) ▶□
9 10 a 11 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	453, 359. 213. 213. 453, 572. Is for the organiz stop here blic Support P	2,400. 2,400. 2,400. 1,317,639. ation's first, second recentage n (f) divided by liii	2,197,629. 1,361. 1,361. 2,198,990. nd, third, fourth, contact of the contact	1,862,095. 0. 1,862,095. r fifth tax year as	0. 1,709,183. a section 501(c)(3	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) ►□
9 10 a 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and the support percentage for 20 Public support percentage from	453, 359. 213. 213. 213. s for the organiz stop here blic Support F	2,400. 2,400. 2,400. 1,317,639. ation's first, second recentage n (f) divided by ling. Part III, line 15	2,197,629. 1,361. 1,361. 2,198,990. nd, third, fourth, come 13, column (f)	1,862,095. 0. 1,862,095. r fifth tax year as	0. 1,709,183. a section 501(c)(3	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) ▶□
9 10 a 11 12 13 14 Sec Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from tion D. Computation of Inventors	453, 359. 213. 213. 213. 453, 572. Is for the organiz stop here blic Support Formula (line 8, column 2009 Schedule A, restment Incompared to the column 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, restment 2009 Schedule A, res	2,400. 2,400. 2,400. 1,317,639. ation's first, second	2,197,629. 1,361. 1,361. 2,198,990. nd, third, fourth, come 13, column (f))	1,862,095. 0. 1,862,095. r fifth tax year as	1,709,183. 0. 1,709,183. a section 501(c)(3)	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) ▶□ 100.0 % 99.9 %
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and the computation of Pupublic support percentage from the support perc	453, 359. 213. 213. 213. 453, 572. Is for the organizes stop here blic Support Folio (line 8, column 2009 Schedule A, restment Incomport 2010 (line 10c, or 201	2,400. 2,400. 2,400. 2,400. 1,317,639. ation's first, second for the column (f) divided by limit the column (f) divided by	2,197,629. 1,361. 1,361. 2,198,990. nd, third, fourth, come 13, column (f)) ed by line 13, column	1,862,095. 0. 1,862,095. r fifth tax year as	1,709,183. 0. 1,709,183. a section 501(c)(3) 15 16	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) 100.0 % 99.9 % 0.1 %
9 10 a 11 12 13 14 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and income. Computation of Pupulic support percentage for 20. Public support percentage from the sale of capital assets.	453, 359. 213. 213. 213. 453, 572. Is for the organized stop here blic Support Form 2009 Schedule Approximate the second of the control	2,400. 2,400. 2,400. 2,400. 1,317,639. ation's first, second formula in the second secon	2,197,629. 1,361. 1,361. 2,198,990. nd, third, fourth, come 13, column (f)) ed by line 13, column (f)	0. 1,862,095. 1,862,095. or fifth tax year as	1,709,183. 1,709,183. a section 501(c)(3	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) ▶ □ 100.0 % 99.9 % 0.1 % 0.1 %
9 10 a 11 12 13 14 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and the computation of Pupublic support percentage from the support perc	453, 359. 213. 213. 213. 453, 572. Is for the organiz stop here blic Support P 010 (line 8, colum 2009 Schedule A, restment Incorror 2010 (line 10c, from 2009 Schedule f the organization	2,400. 2,400. 2,400. 2,400. 1,317,639. ation's first, second	2,197,629. 1,361. 1,361. 2,198,990. nd, third, fourth, come 13, column (f)) ed by line 13, column (f) be box on line 14, a	1,862,095. 0. 1,862,095. or fifth tax year as	1,709,183. 0. 1,709,183. a section 501(c)(3) 15 16 17 18 e than 33-1/3%, a	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) ▶ □ 100.0 % 99.9 % 0.1 % 0.1 % nd line 17
9 10 a 11 12 13 14 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and the computation of Pupulic support percentage from the sale of capital assets. (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and the computation of Pupulic support percentage from the computation of Investment income percentage from the sale of capital assets.	453, 359. 213. 213. 213. 213. 453, 572. Is for the organized blic Support Folio (line 8, column 2009 Schedule A, restment Incomport Polio (line 10c, from 2009 Schedule A) for the organization of the organization organization of the organization of the organization organization organization organization organization org	2,400. 2,400. 2,400. 2,400. 2,400. 2,400. Percentage n (f) divided by lin Part III, line 15 me Percentage column (f) divided by lin Percentage n (a) divided by lin Percentage n (b) divided by lin Percentage n (column (f) divided by line Percentage n (di not check the phere. The organ did not check a tand stop here. The	2,197,629. 1,361. 1,361. 1,361. 2,198,990. nd, third, fourth, come 13, column (f)) ed by line 13, column (f)) by box on line 14, and a lization qualifies a location qualifies a location qualifies and a lization qua	1,862,095. 0. 1,862,095. In fifth tax year as a publicly suppose ine 19a, and line lalifies as a public.	1,709,183. 0. 1,709,183. a section 501(c)(3) 15 16 17 18 e than 33-1/3%, a orted organization 16 is more than 3:ly supported organizy supported organizy supported organizy supported organizes.	7,537,505. 3,974. 0. 3,974. 0. 7,541,479. 3) 100.0 % 99.9 % 0.1 % 0.1 % nd line 17 X

Schedule A	(Form 990 o	990-EZ) 2	2010 TI	HE JOSHU	A SCHOOL		04-3775347	Page 4
Part IV	Suppleme Part II, line (See instru	ntal Info e 17a or uctions).	rmation 17b; an	. Complete d Part III,	this part to line 12. Also	provide the explanations ocomplete this part for any	required by Part II, line y additional information	10;
							_ 	
-								
		-						
-								
			-					
			-					
				 -				
								
					-			
		-		-				
								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection

Employer identification number

THE	JOSHUA SCHOOL		04-3775347
Par	t I Organizations Maintaining Donor	Advised Funds or Other Similar Fun	ds or Accounts. Complete if
	the organization answered 'Yes' to	o Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dor funds are the organization's property, subject		onor advised Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or donor advisor, or for	ds can be rany other Yes No
Pai	t II Conservation Easements. Compl	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply)	
	Preservation of land for public use (e g , r	ecreation or education) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution in	the form of a conservation easement on the
	·		Held at the End of the Tax Year
•	Total number of conservation easements		2a
ı	Total acreage restricted by conservation ease	ments.	2 b
	Number of conservation easements on a certification	fied historic structure included in (a)	2c
(Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histo	ric 2d
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished, or termina	ted by the organization during the
4	Number of states where property subject to co	onservation easement is located 🕨	
5	Does the organization have a written policy re and enforcement of the conservation easemer	garding the periodic monitoring, inspection, ha	ndling of violations, Yes No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing conservation easi	ements during the year
7	Amount of expenses incurred in monitoring, in	nspecting, and enforcing conservation easemer	nts during the year
8	Does each conservation easement reported of 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of se	ection Yes No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its revenue and expe to the organization's financial statements that o	nse statement, and balance sheet, and describes the organization's accounting for
Pa	Complete if the organization ans	ections of Art, Historical Treasures, o wered 'Yes' to Form 990, Part IV, line	r Other Similar Assets. 8.
1.	a If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its final	s held for public exhibition, education, or resea	enue statement and balance sheet works of arch in furtherance of public service, provide,
	b If the organization elected, as permitted unde historical treasures, or other similar assets he following amounts relating to these items	r SFAS 116 (ASC 958), to report in its revenue eld for public exhibition, education, or research	statement and balance sheet works of art, in furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII	, line 1	> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of a amounts required to be reported under SFAS	ort, historical treasures, or other similar assets 116 (ASC 958) relating to these items.	
	a Revenues included in Form 990, Part VIII, line	e 1	> \$
	b Assets included in Form 990, Part X		► \$

Schedule D (Form 990) 2010 THE J	OSHUA SCH	00L		04-377			age 2
Part III Organizations Maintai	ning Collec	tions of Art, Histo	orical Treasures, or	Other Similar Ass	ets (con	tınuec	<u>d) </u>
3 Using the organization's acquisition items (check all that apply):	on, accession,	and other records, ch	eck any of the following	that are a significant u	ise of its co	llection	n
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other					
c Preservation for future genera	ations						
4 Provide a description of the organ Part XIV.		ctions and explain how	w they further the organ	ızatıon's exempt purpos	se in		
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or reather than to be	eceive donations of ar	t, historical treasures, o of the organization's col	r other sımılar lection?	Yes	Πı	No
Part IV Escrow and Custodial 9, or reported an amou	Arrangeme	ents. Complete if	organization answe		990, Part	IV, III	ne
1 a Is the organization an agent, trus included on Form 990, Part X?				er assets not	Yes	ı	No
b If 'Yes,' explain the arrangement	ın Part XIV an	d complete the follow	ing table:				
					Amount		
c Beginning balance				1c			
d Additions during the year				1d			
 Distributions during the year 				1e			
f Ending balance				1f			
2a Did the organization include an a	mount on Forn	n 990, Part X, line 21	?		Yes	י 📖	No
b If 'Yes,' explain the arrangement							
Part V Endowment Funds. Co	mplete if the	e organization an	swered 'Yes' to For	m 990, Part IV, Im	<u>e 10.</u>		
	(a) Current y	ear (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four	r years b	ack
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage	e of the year er	nd balance held as:					
a Board designated or quasi-endow	=	8					
b Permanent endowment ►							
c Term endowment ►							
		an of the eventuration	that are hold and admi	nictored for the			
3a Are there endowment funds not a organization by	n the possessi	on or the organization	i that are nelu and admi	instered for the	Y	es	No
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(ıı), are the related of	organizations li	sted as required on S	chedule R?		3b		
4 Describe in Part XIV the intended	•				<u></u> _		
Part VI Land, Buildings, and							
Description of investment		a) Cost or other basis		(c) Accumulated	(d) Boo	ok valu	.——
	·	(investment)	basis (other)	depreciation	(2,00		
1 a Land			391,525.		3	391,5	525.
b Buildings.	ſ		2,237,901.	163,181.	2,0	074,7	120.
c Leasehold improvements	ľ		943,467.	45,414.	8	398,0)53.

39,334. 97,369. 58,035. **d** Equipment 47,998. 13,363. 61,361. **e** Other 3,451,630.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)). BAA

Schedule **D** (Form 990) 2010

Part VII	Investments-Other Securities. See F		ne 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1) Financ	ial derivatives			
(2) Closely	y-held equity interests			
(3) Other				
(A)				
				<u></u>
<u>(D)</u>				
<u>(E)</u>				
<u>(F)</u>				· · · · · · · · · · · · · · · · · · ·
<u>(G)</u>				
(H)				
_(1)				
	mn (b) must equal Form 990 Part X, column (B) line 12)		<u> </u>	
Part VIII	Investments-Program Related. (See			
	(a) Description of investment type	(b) Book value	(c) Method of valua Cost or end-of-year man	
(1)				
(2)	·- ·-			
(3)				
(4)				
(5)				
<u>(6)</u>				
				.
(8)		- · · · · · · · · · · · · · · · · · · ·		
(9)				
(10)	(1) 15 000 D 17 (D) 12 D			
Part IX	mn (b) must equal Form 990, Part X, column (B) line 13) • Other Assets. (See Form 990, Part X,	L		
TAILIX		scription		(b) Book value
(1)	(a) De	3CTPROT		(b) Dook Value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Co	olumn (b) must equal Form 990, Part X, column(E	3), line 15)	>	
Part X	Other Liabilities. (See Form 990, Part	X, line 25)		
	(a) Description of liability	(b) Amount		
(1) Fede	eral income taxes			
(2)				
(3)				
(4)				
(5)	· · · · · · · · · · · · · · · · · · ·			
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, column (B) line 25)	<u> </u>	<u> </u>	
2. FIN 48	(ASC 740) Footnote. In Part XIV, provide the text	of the footnote to the o	organization's financial statements that	reports the

Schedule **D** (Form 990) 2010 THE JOSHUA SCHOOL

04-3775347

Page 3

Schedule D (Form 990) 2010 THE JOSHUA SCHOOL	04-3775347	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	N/A	
1 Total revenue (Form 990, Part VIII,column (A), line 12)		
2 Total expenses (Form 990, Part IX, column (A), line 25)		
3 Excess or (deficit) for the year Subtract line 2 from line 1		
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV)		
9 Total adjustments (net) Add lines 4 through 8		
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	per Return N/A	
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a Net unrealized gains on investments		
b Donated services and use of facilities . 2b		
c Recoveries of prior year grants		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return N/A	
Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses 2c		
d Other (Describe in Part XIV.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Feart V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also coany additional information	Part IV, lines 1b and 2b, omplete this part to provi	de
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Schedule **D** (Form 990) 2010

Schedule D (Form 990) 2010 THE JOSHUA SCHOOL	04-3775347	Page 5
Schedule D (Form 990) 2010 THE JOSHUA SCHOOL Part XIV Supplemental Information (continued)		
		
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Departm Internal	ent of the Treasury Revenue Service	Attach to Form	990 or F	orm 990-EZ	Z. ► See separate inst	tructions.	Inspection
Name of	the organization					Employer identification	
THE	JOSHUA SCHOOL			- 100		04-377534	7
Part	Fundraising Activities. Comp Form 990-EZ filers are not re	lete if the orgai quired to compl	nization ai ete th <u>is p</u> a	nswered Y art	es' to Form 990, Part I	v, line 17.	
а	ndicate whether the organization X Mail solicitations		rough any	e	X Solicitation of non-	government grants	
b	Internet and email solicitations Phone solicitations	5		f	Solicitation of gove X Special fundraising		
c d 2a l	Thore solicitations	n or oral agreer	nent with		_		ey Yes X No
b	if 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dividuals or en	tities (fund				
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9		-					
10							
Total		<u> </u>	<u> </u>	<u>- </u>			0.
3	List all states in which the organiz or licensing	ation is registe	red or lice	ensed to so	licit contributions or ha	s been notified it is exe	
•					. – – – – – – –		
	- 	-					
•				- -			
							
	- 					-	
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Page 2

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add column (a) SPRING EVENT GROCERY STORE through column (c)) (total number) REVENUE (event type) (event type) 207,798 21,650 229,448. 1 Gross receipts 73,655 73,655. 2 Less Charitable contributions 155,793. 134,143 21,650 3 Gross income (line 1 minus line 2) 4 Cash prizes 19,171 19,171. Noncash prizes DIRECT 25,000. 25,000. 6 Rent/facility costs 7 Food and beverages 9,464 9,464. EXPENSE 8 Entertainment 11,900 9 Other direct expenses 19,355. 31,255. 10 Direct expense summary Add lines 4- through 9 in column (d) 84,890. Net income summary Combine line 3, column (d), and line 10 70,903. Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (c) Other gaming (a) Bingo (d) Total gaming bingo/progressive bingo (add column (a) through column (c)) 1 Gross revenue 2 Cash prizes 3 Non-cash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine lines 1, column (d) and line 7 9 Enter the state(s) in which the organization operates gaming activities a is the organization licensed to operate gaming activities in each of these states? b If 'No,' explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes

<u>Scne</u>	dule G (Form 990 or 990-EZ) 2010 THE JOSHON SCHOOL 04-377-3547 Fage:
11	Does the organization operate gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
13	Indicate the percentage of gaming activity operated in.
а	The organization's facility
	An outside facility \\ \tag{13b} \\ \tag{8}
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15 a	Does the organization have a contact with a third party from whom the organization receives gaming revenue?
	If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the amount
	of gaming revenue retained by the third party > \$
C	If 'Yes,' enter name and address of the third party:
	Name •
	Address ►
16	Gaming manager information
	Name •
	Gaming manager compensation ► \$
	Description of services provided
	□ Director/officer □ Employee □ Independent contractor
17	Mandatory distributions
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
	organization's own exempt activities during the tax year 🕨 \$
Pai	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
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BAA	TEEA3703L 01/13/11 Schedule G (Form 990 or 990-EZ) 201

SCHEDULE I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

OMB No 1545-0047

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2010

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× **%** ⊠ (h) Purpose of grant or assistance Employer identification number Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete of the organization answered 'Yes' to 04-3775347 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section if applicable Part II can be duplicated if additional space is needed Enter total number of section 501(c)(3) and government organizations Part I General Information on Grants and Assistance (b) EIN 111 1 (a) Name and address of organization or government 1 1 1 1 1 1 1111 -----111 THE JOSHUA SCHOOL ١ 1 1 I I Department of the Treasury Internal Revenue Service Name of the organization 1 1 ١ 1 1 ١ 11111 1 1 1111 1111 Part II 1 ~ 3 5 0 3 ଫ୍ର 9 ତ୍ର ଞ୍ଚ

Schedule I (Form 990) 2010

TEEA3901L 10/29/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations

Page 2 Schedule I (Form 990) 2010 THE JOSHUA SCHOOL

Partills Grants and Other Assistance to Individuals in the United States. Complete If the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

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(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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• 4					
· · · · · ·					
د د					
Partive Supplemental Information. Complete this part to		rovide the informa	tion required in Pa	t I, line 2, and any oth	provide the information required in Part I, line 2, and any other additional information.
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			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

Schedule I (Form 990) 2010

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Employer identification number Name of the organization 04-3775347 THE JOSHUA SCHOOL FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS UPDATE BYLAWS TO ALLOW THE BOARD TO ENACT CURRENT POLICY CHANGES FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS FORM 990 WILL BE PRESENTED TO THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE UPON WRITTEN REQUEST THE ORGANIZATION WILL PROVIDE COPIES OF REQUESTED DCOCUMENTS OR THE DOCUMENTS ARE AVAILABLE DURING NORMAL BUSINESS HOURS WITH WITH ADVANCED NOTIFICATION OF NO LESS THAN THIRTY DAYS

AMENDED AND RESTATED BYLAWS OF THE JOSHUA SCHOOL

(Adopted: May 2011)

ARTICLE I INTRODUCTION

- Section 1.1. Name. The name of the organization shall be The Joshua School, hereinafter referred to in these Bylaws as the "Corporation." This Corporation is registered as a nonprofit organization incorporated under the laws of the State of Colorado.
- Section 1.2. Bylaws. These Bylaws constitute the official Bylaws of the Corporation and its Board of Directors.
- Section 1.3. Fiscal Year. The fiscal year of the Corporation shall begin on July 1st of each year and shall end on June 30th of each year.
- Section 1.4. Offices. The principal office of the Corporation shall be 2603 E. Dartmouth Ave., Englewood, CO 80113. The Corporation may have such other offices as the Board of Directors may designate or as the affairs of the Corporation may require from time to time.
- Section 1.5. No Members. The Corporation shall not have any members or membership rights.

ARTICLE II NONPROFIT CORPORATION

- Section 2.1. Intent. The Corporation shall, at all times, be operated in such manner that it does not adversely affect designation and qualification as a charitable educational organization or school as said terms are referred to in Section 501(c)(3) of the Internal Revenue code of 1986, as amended from time to time, (a "Qualifying Exempt Organization), or any provision corresponding thereto from time to time in effect. The Corporation shall not be operated for pecuniary gain or profit but shall engage in only lawful acts and activities which may be engaged in by Qualifying Exempt Organizations organized under the Colorado Non-Profit Corporation Code.
- Section 2.2. Purposes. The Corporation was formed to provide educational and related services to individuals, ages 2 ½ 21, with developmental disabilities. The Corporation provided these services in a therapeutic environment, enabling students to reach their full potential and to re-integrate into the public school system, when appropriate. The Joshua school intends to assist students and their families in addressing educational, developmental, and behavioral needs through a comprehensive developmental curriculum.

ARTICLE III BOARD OF DIRECTORS

- Section 3.1. General Powers. The affairs of the Corporation shall be managed by its Board of Directors ("Board"). The Board shall have the powers and duties necessary for the administration of the Corporation's affairs and for the operation and maintenance of any and all Corporation property. The Directors shall in all cases act as a Board; and they may adopt such rules and regulations for the conduct of their meetings and the management of the Corporation as they deem proper, not inconsistent with these Bylaws, the Articles of Incorporation ("Articles") or the laws of the State of Colorado.
- Section 3.2. Other Powers and Duties. Without limiting the generality of the foregoing, the Board shall be empowered and shall have the duties as follows:
 - (a) To appoint a paid Executive Director of the Corporation and to delegate any responsibility and management control over Corporation operations as the Board deems appropriate to the Executive Director of the Corporation.
 - (b) To borrow funds and to give security therefor in order to pay any expenditure or outlay required pursuant to the authority granted by the provisions of the Articles and these Bylaws, and to execute all such instruments evidencing such indebtedness as the Board of Directors may deem necessary; and such indebtedness shall be the obligation of the Corporation.
 - (c) To establish one or more bank accounts for the common treasury and for all separate funds which are required or may be deemed advisable by the Board.
 - (d) To keep and maintain, or cause the same to be kept and maintained, detailed, accurate records in chronological order of receipts and expenditures affecting the Corporation.
 - (e) To prepare not less often than once per year a statement showing all receipts, expenses or disbursements since the last such statement.
 - (f) To meet at such intervals as shall be deemed appropriate by the Board.
 - (g) To buy or otherwise acquire, sell or otherwise dispose of, mortgage or otherwise encumber, exchange, lease, hold, use, operate or otherwise deal in and with real, personal and intangible property of all kinds and all rights or interests therein for any purpose of the Corporation.
 - (h) To enter into contracts for services and facilities for the benefit of the Corporation and to do all acts that a natural person could do for the benefit of the Corporation.
 - (i) In general, to carry on the administration of the Corporation, to do all of those things necessary and reasonable in order to carry out the governing, administration and operation of the Corporation.

Section 3.3. Number, Qualification, Non-Voting Members.

- (a) <u>Number</u>. The Board shall consist of no fewer than three (3) members (referred to herein as "Director" or "Directors") and shall number no greater than twenty (20) members.
- (b) <u>Qualification</u>. No person shall be elected a Director unless such person has a bona fide interest in the purposes for which this corporation has been organized. The Executive Director of the Corporation shall not be eligible for election to the Board of Directors. At all times the Board members are to be comprised of a cross-section of individuals from different communities, ethnic groups and religious affiliations, as permitted by law.
- (c) Non-Voting Members of Board. The Board shall have two (2), non-voting representative positions. The first non-voting member shall be a Staff Representative whose role will be to report on and represent staff interests at Board meetings. The staff representative will be chosen by the other staff members of the Corporation through a nomination process and serve for one (1) year. The Board, in consultation with the Executive Director, will select the representative from the nominations provided. The second non-voting member shall be a parent representative. The parent will represent the school's PTO and will be nominated by participants involved in the school's PTO and serve for one (1) year. The role of the parent representative will be to communicate parent concerns and activities, and serve on at least one committee. The Board, in consultation with the Executive Director, will select the parent representative from the nominations provided.
- <u>Section 3.4.</u> <u>Terms, Limits.</u> Directors shall serve two-year terms and shall be eligible to serve five (5) consecutive terms.
- Section 3.5. Election. During the Annual Meeting of each fiscal year of the Corporation, the Board shall elect Directors to replace those Directors whose terms will expire at the end of the fiscal year. New Directors shall be appointed to either new terms or existing vacancies upon a majority vote of Directors present at a regular meeting, provided a quorum of Directors is present. Terms of appointments, if new, shall be for the entire term of that appointment, which term shall begin on the first day of the next fiscal year of the Corporation. Vacancy appointments will be for the time remaining in the vacant position.
- Section 3.6. Board Nominations. The Board of Directors may designate a Board Nominating Committee that will be responsible for establishing the procedures and timeline for soliciting and interviewing candidates to fill new terms, prior to the expiration of the existing term, and/or vacancies for representatives as they occur. If the Nominating Committee is not convened and/or fails to do its duties, the Board itself shall be responsible to fulfill those duties.
- Section 3.7. Removal and Resignation. Any director may be removed or terminated from the Board due to excess absences, and two or more unexcused absences from Board meetings within a fiscal year shall constitute cause for removal. The Board shall be entitled to remove any Director without cause. Removal without cause shall occur if such removal is

approved by more than seventy-five percent (75%) of the directors then in office. Any director may resign by giving written notice to the Board President or to the Board of Directors. The resignation of a director shall be effective when written notice is given unless the notice specifies a later time.

- Section 3.8. Vacancies. If the office of a Director or agent, during the time of his/her term, becomes vacant by reason of death, resignation, removal, disqualification or otherwise, the Board may elect a successor or successors who shall hold office for the unexpired term as explained by Section 3.5 and 3.6. Any such nominations for a successor Director shall be provided to board members with the next regular board meeting announcement, and election of such successor Director shall be voted upon at the next regular board meeting.
- Section 3.9. Standard of Care. Each Director shall perform their duties, including those as a member of any Board Committee, in good faith; in a manner reasonably believed to be in the best interests of the Corporation; and with such care as an ordinarily prudent person in a like position would use under similar circumstances.

Section 3.10. Voting.

- (a) Quorum. At all meetings of the Board, a majority of the Directors shall constitute a quorum for the transaction of business; and the act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board, unless otherwise provided in these Bylaws. At any meeting of the Board in which a quorum is present at the commencement of the meeting, an act of the majority of the Directors present at any time during such meeting shall be the act of the Board, regardless of whether a quorum is present at the time any such act is considered and voted upon. If, at any meeting of the Board, there shall be less than a quorum present, the majority of those present may adjourn the meeting from time to time until a quorum is present. At such adjourned meeting subsequently held, any business which might have been transacted at the meeting as originally called may be transacted without further notice.
- (b) <u>Proxy</u>. Proxy votes shall not be allowed unless a matter is deemed urgent by the Board President in consultation with the Executive Director and a quorum is not attained at a meeting during which such urgent matter must be voted upon. In such a case, proxy votes shall be permitted.
- Section 3.11. Annual Meetings. An annual meeting of the Board of Directors shall be held in the spring of each calendar year at a time and place to be selected by the Board of Directors. At such annual meeting, elections of the Board shall take place and officers of the Corporation shall be appointed by the Board. Notice of such annual meeting shall be given not less than three (3) weeks prior thereto.
- Section 3.12. Special Meetings. Special meetings of the Board of Directors may be called by the President in consultation with the Executive Director. Special meetings may be called on one day's notice to each Director, given personally or by mail, telephone, telegraph or facsimile, which notice shall state the time, place and purpose of the meeting. Special meetings

of the Board of Directors may also be called by the President in like manner and on like notice upon the request of three (3) of the Directors.

- <u>Section 3.13.</u> <u>Regular Meetings.</u> The Board and the Executive Director shall determine the dates and times of regular meetings of the Board. At the beginning of each fiscal year of the Corporation, a schedule including dates and times for every regular board meeting for the fiscal year will be distributed to all Directors.
- Section 3.14. Location of Meetings. All meetings of the Board shall be held at such location as shall, from time to time, be designated by the Board.
- Section 3.15. Waiver of Notice. Before or at any meeting of the Board, any Director may, in writing, waive notice of such meeting; an such waiver shall be deemed equivalent to the giving of such notice. Attendance by a Director at any meeting of the Board shall constitute a waiver of notice by him or her of the time and place thereof; unless the Director attends the meeting for the express purpose of objecting to the transaction of any business before the meeting which is not lawfully called or convened.
- Section 3.16. Action Taken Without Meeting. Any action required or permitted to be taken at a meeting of the Board may be taken without a meeting in accordance with the Colorado Revised Nonprofit Corporation Act and if notice is transmitted in writing to each member of the Board and each member of the Board by the time stated in the notice (a) votes in writing for action; or (b)(i) votes in writing against such action, abstains in writing from voting, or fails to respond to vote, and (ii) fails to demand in writing that action not be taken without a meeting. Failure to respond by the time stated in the notice shall have the same effect as abstaining in writing by the time stated in the notice. All writings under this Section 3.16 may be transmitted or received by electronically transmitted facsimile, email or other form of wire or wireless communication. All writings made pursuant to this Section 3.16 shall be filed with the minutes of the meetings of the Board. The affirmative votes in writing for such action of this Section 3.16 must equal or exceed the minimum number of votes that would be necessary to take such action at a regular meeting of the Board.
- Section 3.17. Meetings by Telephone. One or more Directors may participate in a meeting of the Board by means of a conference telephone or similar communications arrangement by which all participants in the meeting can hear each other at the same time. Such participation shall be equivalent for all purposes to attendance in person at such meeting.
- Section 3.18. Meetings. Meetings of the Board shall be presided over by the Board President of the Corporation or, in his or her absence, by the Board Vice-President or, in the absence of each of persons, by a Chairperson chosen by a majority of the directors present at the meeting. The Secretary of the corporation shall act as secretary of all meetings of the Board, provided that, in his or her absence, the presiding officer shall appoint another person to act as secretary of the meeting.
- <u>Section 3.19.</u> <u>Meeting Attendance</u>. Directors are expected to attend each regular meeting and the annual meeting. However, Directors may be subject to removal for failure to attend meetings as described in Section 3.7.

Section 3.20. No Compensation. The Board shall not be entitled to any compensation for the volunteer work undertaken consistent with their terms and responsibilities as established by the Board. Directors may be paid their reasonable expenses incurred in connection with attendance at Board or Committee meetings or to fulfill Board responsibilities, but only upon Board approval.

ARTICLE IV COMMITTEES OF THE BOARD OF DIRECTORS

- Section 4.1. Authority to Establish Committees and Committee Membership. The Board of Directors has the discretion to authorize standing committees and/or ad hoc committees ("Committees") to perform its regular or special business. The Board of Directors may appoint others, including professionals, parents, and other community members to serve on the Committees. The Committees are advisory only, and their Chairpersons will establish regular meetings as necessary and provide summaries of their meetings to the Board of Directors.
- Section 4.2. <u>Committee Meetings</u>. Each Committee shall meet from time to time on the call of its Chairperson, the Board President, or of any two or more Committee Members.
- Section 4.3. Committee Quorums. At any meeting of a Committee, a majority of the Committee Membership roster will constitute a quorum. The acts of a majority of the members of a Committee at a meeting in which a quorum is present shall be the acts of the Committee.
- <u>Section 4.4.</u> <u>Limits on Committee Powers</u>. No Committee shall have power to exercise the power of the Board or to bind the Corporation to any contract, policy or official act of any description not approved by proper Board action and confirmed, in writing, by the Board.

ARTICLE V OFFICERS AND AGENTS OF THE BOARD OF DIRECTORS

- Section 5.1. Officers of the Board of Directors. The officers of the Corporation shall be a Board President, a Board Vice-President, a Board Secretary, and a Board Treasurer. Each officer shall be elected by the Board of Directors to serve for a term of one (1) year and until a successor shall be elected. The officers of the Corporation must also be Directors of the Corporation. Any Director, as an officer, may hold more than one office; provided, however, that no one person shall, at the same time, hold the office of Board President and Treasurer. There shall be no term limits for Officers elected for successive terms to the same office other than those imposed upon Directors of the Corporation by Section 3.4 of these Bylaws.
- Section 5.2. Removal of Officers. Upon an affirmative vote of a majority of the members of the Board, any officer may be removed, either with or without cause, and his or her successor elected at any regular meeting of the Board or at any special meeting of the Board called for such purpose.
- <u>Section 5.3.</u> <u>Vacancies</u>. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by a majority vote of the members of the Board.

- Section 5.4. President. The President shall be the chief executive officer of the Corporation and, subject to the control of the Directors, shall, in general, supervise and control of the business and affairs of the Corporation. He or she shall preside at all meetings of the Board of Directors. He or she shall have the power to appoint committees from among the members of the Board, from time to time as he or she may, in his or her discretion, decide is appropriate to assist in the conduct of the affairs of the Corporation. He or she shall serve as a voting member upon all such committees except the nominating committee, if such a committee exists. He or she shall have power and authority to sign and make all contracts and agreements in the name of the Corporation. He or she shall have power and authority to enforce these Bylaws and perform all of the duties incident to the position and office and which are required by law.
- Section 5.5. <u>Vice President</u>. The Vice President shall have the powers and authority and shall perform all functions and duties of the President in the absence of the President or his or her inability, for any reason, to exercise such powers and functions or perform such duties. The Vice President of the Board shall also chair the nomination's committee, if such a committee is created by the Board.
- <u>Section 5.6.</u> <u>Secretary</u>. The Secretary shall keep all minutes of the meetings of the Board and minutes of all meetings of the Corporation; he or she shall have charge of such record and papers as the Board may direct; and he or she shall, in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the President or by the Board
- <u>Section 5.7.</u> <u>Treasurer</u>. The Treasurer shall have the responsibility for supervising the Corporation's funds and shall be responsible for supervising all receipts and disbursements in books belonging to the Corporation. He or she shall, in general, perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors.
- <u>Section 5.8.</u> Other Officers. The other officers of the Corporation, if any, shall exercise such powers and perform such duties as the Board of Directors shall prescribe.
- <u>Section 5.9.</u> <u>Agreements, Deeds, Checks, Etc.</u> All agreements, deeds, leases, checks and other instruments of the Corporation shall be executed by any officer of the Corporation or by any other person or persons designated by the Board of Directors.

ARTICLE VI EXECUTIVE DIRECTOR

An Executive Director shall be hired by the board, and shall be primarily responsible for the day-to-day operations of the Corporation and shall perform such other duties as the Board shall designate, including, but not limited to, carrying out the organization's goals and policies and representation of the interests of the Corporation in dealing with affiliated organizations, all subject to the direction of the Board. The executive director does not and cannot sit on the Board nor is he/she able to vote on Board decisions. The executive director will attend all board meetings, report on the progress of the organization, answer questions of the board members, and carry out the duties described in the job description. The executive director shall recuse himself

from meetings of the Board upon the request of two (2) or more directors and shall not participate in any portion of a meeting of the Board in which the employment of the executive director is discussed.

ARTICLE VII INDEMNIFICATION OF DIRECTORS, OFFICERS, EMPLOYEES AND CERTAIN OTHERS

- Section 7.1. <u>Definitions</u>. For purposes of this Article VII, the following terms shall have the meanings set forth below:
 - (a) "Corporation" means the Corporation and, in addition to the resulting or surviving corporation, any domestic or foreign predecessor entity of the Corporation in a merger, consolidation or other transaction in which the predecessor's existence ceased upon consummation of the transaction.
 - (b) "Expenses" means the actual and reasonable expenses, including attorneys' fees, incurred by a party in connection with a proceeding.
 - (c) "Liability" means the obligation to pay a judgment, settlement, penalty, fine (including an excise tax assessed with respect to a private foundation or an employee benefit plan) or expense incurred with respect to a proceeding.
 - (d) "Official capacity" when used with respect to a director of the Corporation means the office of director in the Corporation, and when used with respect to a person in a capacity other than as a director (even if such person is also a director) means the office in the Corporation held by the officer or the employment relationship undertaken by the employee on behalf of the Corporation in the performance of his or her duties in his or her capacity as such officer or employee. "Official capacity" does not include service for any other foreign or domestic corporation or for any partnership, joint venture, trust, other enterprise or employee benefit plan when acting directly on behalf of such other corporation, partnership, joint venture, trust, enterprise or plan as a director, officer, employee, fiduciary or agent thereof.
 - (e) "Party" means any person who was, is, or is threatened to be made, a named defendant or respondent in a proceeding by reason of the fact that such person is or was a director, officer or employee of the Corporation, and any person who, while a director, officer or employee of the Corporation, is or was serving at the request of the Corporation as a director, officer, partner, director, employee, fiduciary or agent of any other foreign or domestic corporation or of any partnership, joint venture, trust, other enterprise or employee benefit plan. A party shall be considered to be serving an employee benefit plan at the Corporation's request if such party's duties to the Corporation also impose duties on or otherwise involve services by such party to the plan or to participants in or beneficiaries of the plan.
 - (f) "Proceeding" means any threatened, pending or completed action, suit or proceeding, or any appeal therein, whether civil, criminal, administrative, arbitrative or investigative (including an action by the Corporation) and whether formal or informal.

Section 7.2. General Provisions. The Corporation shall indemnify any person who is or was a party or is threatened to be made a party to any proceeding by reason of the fact that such person is or was a director or officer of the Corporation, against expenses (including attorneys' fees), liability, judgments, fines, and amounts paid in settlement actually and reasonably incurred by such person in connection with such proceeding if such person (a) acted in good faith; (b) reasonably believed, in the case of conduct in an official capacity with the Corporation, that the conduct was in the best interests of the Corporation, and, in all other cases, that the conduct was at least not opposed to the best interests of the Corporation; and (c) with respect to any criminal proceeding, had no reasonable cause to believe that the conduct was unlawful, However, no person shall be entitled to indemnification under this Section 7.2 either (i) in connection with a proceeding brought by or in the right of the Corporation in which the director or officer was adjudged liable to the Corporation; or (ii) in connection with any other proceeding charging improper personal benefit to the director or officer, whether or not involving action in that person's official capacity, in which the officer or director is ultimately adjudged liable on the basis that the director or officer improperly received personal benefit. Indemnification under this Section 7.2 in connection with a proceeding brought by or in the right of the Corporation shall be limited to reasonable expenses incurred in connection with the proceeding. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction or upon a plea of solo contender or its equivalent shall not of itself be determinative that the person did not meet the standard of conduct set forth in this Section 7.2.

Section 7.3. Successful Defense on the Merits; Expenses. To the extent that a director or officer of the Corporation has been wholly successful on the merits in defense of any proceeding to which he or she was a party, such person shall be indemnified against reasonable expenses (including attorneys' fees) actually and reasonably incurred in connection with such proceeding.

Section 7.4. Determination of Right to Indemnification. Any indemnification under Section 7.2 of this Article VII (unless ordered by a court) shall be made by the Corporation only as authorized in each specific case upon a determination that indemnification of the director or officer is permissible under the circumstances because such person met the applicable standard of conduct set forth in Section 7.2. Such determination shall be made (a) by the Board of Directors by a majority vote of a quorum of disinterested directors who at the time of the vote are not, were not, and are not threatened to be made parties to the proceeding; or (b) if such a quorum cannot be obtained by the vote of a majority of the members of a committee of the Board of Directors designated by the Board of Directors, which committee shall consist of two (2) or more directors who are not parties to the proceeding (directors who are parties to the proceeding may participate in the designation of directors to serve on such committee); or (c) if such a quorum of the Board of Directors cannot be obtained or such a committee cannot be established, or even if such a quorum is obtained or such a committee is so designated, but such quorum or committee so directs, then by independent legal counsel selected by the Board of Directors in accordance with the preceding procedures, or by the Member. Authorization of indemnification and evaluation as to the reasonableness of expenses shall be made in the same manner as the determination that indemnification is permissible, except that, if the determination that indemnification is permissible is made by independent legal counsel, authorization of indemnification and evaluation of legal expenses shall be made by the body that selected such counsel.

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- Section 7.5. Advance Payment of Expenses; Undertaking to Repay. The Corporation shall pay for or reimburse the reasonable expenses (including attorneys' fees) incurred by a director or officer who is a party to the proceeding in advance of the final disposition of the proceeding if (a) the director or officer furnishes the Corporation a written affirmation of the director's or officer's good faith belief that the person has met the standard of conduct set forth in Section 7.2; (b) the director or officer furnishes the Corporation with a written undertaking, executed personally or on the director's or officer's behalf, to repay the advance if it is determined that the person did not meet the standard of conduct set forth in Section 10.2, which undertaking shall be an unlimited general obligation of the director or officer but which need not be secured and which may be accepted without reference to financial ability to make repayment; and (c) a determination is made by the body authorizing indemnification that the facts then known to such body would not preclude indemnification.
- Section 7.6. Other Employees and Agents. The Corporation shall indemnify such other employees and agents of the Corporation to the same extent and in the same manner as is provided above in Section 7.2 with respect to directors and officers, by adopting a resolution by a majority of the members of the Board of Directors specifically identifying by name or by position the employees or agents entitled to indemnification

ARTICLE VIII NONDISCRIMINATION POLICY

- <u>Section 8.1.</u> <u>Nondiscrimination Policy</u>. The Board of Directors is committed to a policy of nondiscrimination. The Board shall comply with all applicable federal, state and local laws, rules and regulations prohibiting discrimination, including on the basis of age, race, sex, ethnicity, national origin, religion or disability.
- Section 8.2. Nondiscrimination Policy as to Students. The Corporation shall admit students of any race, color, national origin, and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students enrolled with the Corporation. It does not discriminate on the basis of race, color, national origin, and ethnic origin in administration of its educational policies, admission policies, scholarship and loan programs, to the extent they will exist, and athletic and other school-administered programs.

ARTICLE IX CONFLICT OF INTEREST POLICY

The Corporation shall adopt a separate conflict of interest policy to avoid any actual or perceived conflict of interest in accordance with the Corporation's mission, purposes and applicable law.

ARTICLE X MISCELLANEOUS

Section 10.1. Committee Records: The Corporation shall maintain an address at 2303 E. Dartmouth Avenue, Englewood, CO 80113. At this location, or such other location as shall be designated by the Board, will be stored minutes of all meetings of the Board of Directors and committees of the Board; adequate and correct books and records of account of the Corporation;

a record of the names and addresses of the members of the Board of Directors; and a copy of the bylaws as amended to date.

Section 10.2. Amendment. These Bylaws may be amended by the Board of Directors by a vote of two-thirds (2/3) of the votes entitled to be cast by the Board at a regular or special meeting of the Board, provided that written notice of the proposed change shall be given in notice of the meeting, or that notice of such meeting is waived in writing.

Section 10.3. Severability. The invalidity of any provision of these Bylaws shall not affect the other provisions, and in such event, these Bylaws shall be construed in all respects as if such invalid provision were omitted.

Section 10.4. Distribution Upon Dissolution. In the event that the Corporation should cease operations for any reason, the Board shall supervise and have the authority to conduct the winding-up of the Corporation's business affairs. The Board's authority shall include, but not be limited to, the disposition of any and all assets of the corporation exclusively for the purposes of the Corporation in such manner, or to such organization for educational purposes as shall at the time qualify as an exempt organization under Section 501 (C)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. In the event that the Board of Directors is unable to agree upon such disposition or shall fail to dispose of any such assets within one year of dissolution, then said assets, documents, mailing lists, account books, bank accounts, advertising, or promotional items shall become the permanent property of a 501(c)(3) organization with a mission similar to The Joshua School, as determined by the District Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine.

CERTIFICATION

These foregoing Amended and Restated Bylaws of The Joshua School were approve a meeting of the Board of Directors by a two-thirds majority vote on May, 2011.	d at
Board President: Date: May, 2011	