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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable
- Address change
- Name change
- Initial return
- Terminated
- Amended return
- Application pending

C Name of organization
PEACE FIRST INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) 280 SUMMER STREET | Room/suite

City or town, state or country, and ZIP + 4
BOSTON, MA 02210

D Employer identification number
04-3323467

E Telephone number
(617) 261-3833

G Gross receipts $ 3,298,244

F Name and address of principal officer
JON MANDLE
280 SUMMER STREET
BOSTON, MA 02210

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW PEACEFIRST ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | L Year of formation 1996 | M State of legal domicile MA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
OVERVIEW FOR 19 YEARS, PEACE FIRST HAS RUN TRANSFORMATIVE PROGRAMMING THAT HAS TAUGHT OVER 40,000 YOUNG PEOPLE CRITICAL PEACEMAKING SKILLS FOR THE SCHOOLS WORKING WITH PEACE FIRST, THEY HAVE SEEN A 60% AVERAGE REDUCTION IN INCIDENCES OF VIOLENCE, AND, MORE IMPORTANTLY, A 70-80% INCREASE IN INSTANCES OF PEACEMAKING - CHILDREN BREAKING UP FIGHTS, INCLUDING OTHERS, AND HELPING ONE ANOTHER PEACE FIRST STUDENTS ARE ABLE TO EMPATHIZE AND SHOW RESPECT FOR OTHERS, APPRECIATE DIVERSITY, AND MAKE POSITIVE CONTRIBUTIONS TO THEIR COMMUNITIES AS VOLUNTEERS AND CIVIC LEADERS PEACE FIRST HAS TRAINED EDUCATORS FROM 32 STATES AND 23 COUNTRIES TO TEACH PEACEMAKING SKILLS TO YOUNG PEOPLE AND CURRENTLY SERVES THOUSANDS OF STUDENTS IN BOSTON, LOS ANGELES, AND NEW YORK PROGRAM DESCRIPTION PEACE FIRST TEACHES CHILDREN HOW TO ACT PEACEFULLY BY PARTNERING WITH ELEMENTARY AND MIDDLE SCHOOLS TO PROVIDE A SOCIAL-EMOTIONAL LEARNING AND CIVIC ENGAGEMENT CURRICULUM AND COACHING PRINCIPALS AND TEACHERS TO UTILI

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	10
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	9
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	72
6	Total number of volunteers (estimate if necessary)	6	700
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	2,061,677	3,298,244
	9	Program service revenue (Part VIII, line 2g)	61,852	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	83	0
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,123,612	3,298,244
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,150,615	2,345,654
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶236,875		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	460,506	636,410
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	1,611,121	2,982,064
	19	Revenue less expenses Subtract line 18 from line 12	512,491	316,180

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	1,003,040	1,764,169
	21	Total liabilities (Part X, line 26)	256,758	701,707
	22	Net assets or fund balances Subtract line 21 from line 20	746,282	1,062,462

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2012-03-30
Signature of officer | Date

JON MANDLE TREASURER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name THERESA J CREEDEN CPA	Preparer's signature THERESA J CREEDEN CPA	Date 2012-05-11	Check if self-employed ▶ ☐	PTIN
Firm's name ▶ SANDBERG & CREEDEN PC				Firm's EIN ▶
Firm's address ▶ 331 PAGE ST STE 2 STOUGHTON, MA 020721172				Phone no ▶ (781) 344-0850

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

OVERVIEW FOR 19 YEARS, PEACE FIRST HAS RUN TRANSFORMATIVE PROGRAMMING THAT HAS TAUGHT OVER 40,000 YOUNG PEOPLE CRITICAL PEACEMAKING SKILLS FOR THE SCHOOLS WORKING WITH PEACE FIRST, THEY HAVE SEEN A 60% AVERAGE REDUCTION IN INCIDENCES OF VIOLENCE, AND, MORE IMPORTANTLY, A 70-80% INCREASE IN INSTANCES OF PEACEMAKING - CHILDREN BREAKING UP FIGHTS, INCLUDING OTHERS, AND HELPING ONE ANOTHER PEACE FIRST STUDENTS ARE ABLE TO EMPATHIZE AND SHOW RESPECT FOR OTHERS, APPRECIATE DIVERSITY, AND MAKE POSITIVE CONTRIBUTIONS TO THEIR COMMUNITIES AS VOLUNTEERS AND CIVIC LEADERS PEACE FIRST HAS TRAINED EDUCATORS FROM 32 STATES AND 23 COUNTRIES TO TEACH PEACEMAKING SKILLS TO YOUNG PEOPLE AND CURRENTLY SERVES THOUSANDS OF STUDENTS IN BOSTON, LOS ANGELES, AND NEW YORK PROGRAM DESCRIPTION PEACE FIRST TEACHES CHILDREN HOW TO ACT PEACEFULLY BY PARTNERING WITH ELEMENTARY AND MIDDLE SCHOOLS TO PROVIDE A SOCIAL-EMOTIONAL LEARNING AND CIVIC ENGAGEMENT CURRICULUM AND COACHING PRINCIPALS AND TEACHERS TO UTILI

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 419,202 including grants of $) (Revenue $)

PEACE FIRST INSTITUTE (FY2011 EXPENDITURES INCLUDING IN-KIND FACILITIES AND SERVICES 566,353) THE PEACE FIRST INSTITUTE HAS BEEN FOCUSED ON DIGITIZING OUR CURRICULUM AND BUILDING AN INTERACTIVE PLATFORM CALLED TEACHPEACEFIRST NET IN ORDER TO SHARE OUR RESOURCES MORE WIDELY TO GET OUR CURRICULUM READY FOR THE LAUNCH OF THE WEBSITE, WE HAVE COMPLETED THE INITIAL INVENTORY OF PAPER AND ELECTRONIC FILES FOR QUALITY HISTORICAL CONTENT AND CONTEXT A FOUNDATIONAL DOCUMENT REVIEW AND REVISION IS ALSO UNDERWAY WE HAVE HIRED CONSULTANTS TO HELP REVISE THE CURRICULUM AND PROVIDE THE OVERALL DESIGN OF TEACHPEACEFIRST NET THEY HAVE BEEN WORKING CLOSELY WITH OUR NATIONAL DIRECTOR OF TRAINING AND INSTRUCTION ON THIS PROJECT AND HAVE DEVELOPED A DETAILED PROJECT PLAN AND TIMELINE TO MANAGE THE PROJECT THEY HAVE ALSO DESIGNED DRAFT LAYOUTS FOR THE WEBSITE THIS WEBSITE WILL LAUNCH IN TANDEM WITH THE NEW PEACE FIRST PRIZE, A NATIONAL AWARD PROGRAM THAT WILL RISE UP EXAMPLES OF THE POWER OF YOUTH AS THE AGENTS OF POSITIVE CHANGE-HELPING TO ENCOURAGE OTHER SUCH ACTS AS WELL AS SHIFT PUBLIC PERCEPTION ABOUT THE VALUE AND CAPACITY OF YOUNG PEOPLE

4b (Code) (Expenses $ 105,614 including grants of $) (Revenue $)

PEACE FIRST PRIZE IN 2012, WE PLAN TO LAUNCH THE PEACE FIRST PRIZE, AN AWARD PROGRAM THAT WILL REWARD AND CELEBRATE PEACEMAKING ACTIVITIES OF YOUTH AGES 8-22 AND INSPIRE OTHER YOUNG PEOPLE TO PURSUE PEACE AND JUSTICE WITHIN THEIR OWN COMMUNITIES THE PRIZE WILL INTRODUCE YOUTH PEACEMAKING AS A POWERFUL CONCEPT TO MILLIONS OF AMERICANS, ENGAGING THEM AS NOMINEES, NOMINATORS, AND EDUCATORS OUR INTERACTIVE, ON-LINE PLATFORM WILL SERVE AS PORTAL FOR YOUNG PEOPLE, EDUCATORS, AND ORGANIZATIONS THAT WANT TO BRING THE IDEAS, CURRICULUM TOOLS, AND STRATEGIES OF PEACE FIRST INTO CLASSROOMS AND CAMPUS AROUND THE COUNTRY

4c (Code) (Expenses $ 1,576,009 including grants of $) (Revenue $)

PEACE FIRST TEACHES CHILDREN HOW TO ACT PEACEFULLY BY PARTNERING WITH ELEMENTARY AND MIDDLE SCHOOLS TO PROVIDE A SOCIAL-EMOTIONAL LEARNING AND CIVIC ENGAGEMENT CURRICULUM AND COACHING PRINCIPALS AND TEACHERS TO UTILIZE IT PEACE FIRST'S WEEKLY CURRICULUM BEGINS BY TEACHING COOPERATION, COMMUNICATION, CONFLICT RESOLUTION, AND EMPATHY THROUGH HANDS-ON ACTIVITIES EVERY SPRING, STUDENTS PUT THEIR PEACEMAKING SKILLS INTO ACTION IN COMMUNITY SERVICE LEARNING PROJECTS THAT IMPLEMENT POSITIVE CHANGE IN THEIR SCHOOLS AND COMMUNITIES WE NOW OPERATE IN BOSTON, LOS ANGELES, AND NEW YORK, AND HAVE SERVED MORE THAN 40,000 STUDENTS PEACE FIRST HAS AMASSED A WAITING LIST OF OVER 248,000 SCHOOLS AROUND THE GLOBE AND HAS BEEN SEARCHING FOR A COST-EFFECTIVE WAY TO SCALE THE IDEA AND PRACTICES OF YOUTH PEACEMAKING TO REACH THIS INCREDIBLE DEMAND ADDITIONALLY, PEACE FIRST WILL PARTNER WITH OTHER YOUTH-SERVING NON-PROFIT ORGANIZATIONS THAT CAN INCORPORATE ELEMENTS OF OUR PROGRAM MODEL TO REACH YOUNG PEOPLE THROUGHOUT THE COUNTRY AND EXPAND OUR REACH PEACE FIRST IS PASSIONATE ABOUT CREATING A WORLD WHERE CHILDREN TURN AWAY FROM VIOLENCE AND LEARN CONCRETE SKILLS TO RESOLVE CONFLICTS PEACEFULLY, COMMUNICATE EFFECTIVELY, AND ENGAGE IN THEIR COMMUNITY PEACE FIRST BOSTON (FY2011 EXPENDITURES INCLUDING IN-KIND FACILITIES AND SERVICES 915,811) FOR OVER 19 YEARS, PEACE FIRST HAS ACHIEVED SUCCESSFUL RESULTS IN BOSTON TO DATE, OVER 35,000 BOSTON STUDENTS HAVE LEARNED CRITICAL CONFLICT RESOLUTION SKILLS DURING THIS FISCAL YEAR, WE PARTNERED WITH SIX SCHOOLS, SERVING NEARLY 2,400 STUDENTS - A 150% INCREASE FROM THE PREVIOUS YEAR THE STUDENTS AT OUR PARTNER SCHOOLS ARE 42% AFRICAN AMERICAN, 44% HISPANIC, 5% WHITE, 5% ASIAN, 4%, OTHER, AND 81% QUALIFY FOR FREE OR REDUCED LUNCH AT THE END OF LAST FISCAL YEAR, PEACE FIRST RECEIVED A GRANT THROUGH THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE FOR 15 AMERICORPS MEMBERS TO SERVE AS OUR LEAD TEACHERS IN BOSTON ADDITIONALLY, WE HAVE SEEN REMARKABLE RESULTS IN EACH OF OUR SCHOOLS STUDENTS REPORTED THAT AFTER A YEAR OF PEACE FIRST, THEY NEVER/SOMETIMES ARE HIT OR PUSHED AT SCHOOL (80%), ARE LEFT OUT OF GAMES OR GROUPS (84%), OR SAY THINGS TO HURT OTHER PEOPLE'S FEELINGS (92%) THEY ALSO REPORT MODERATELY HIGH LEVELS OF SOCIAL-EMOTIONAL SKILLS BY RESPONDING THAT THEY ALWAYS/OFTEN KNOW HOW TO DISAGREE WITHOUT STARTING A FIGHT OR ARGUMENT (62%), WANT TO HELP WHEN THEY SEE SOMEONE HAVING A PROBLEM (71%), AND LET OTHERS JOIN THEIR GROUP OF FRIENDS AT SCHOOL DURING LUNCH, RECESS, ETC (77%) PEACE FIRST NEW YORK (FY2011 EXPENDITURES INCLUDING IN-KIND FACILITIES AND SERVICES 937,208) PEACE FIRST NEW YORK CONTINUES TO MAKE A SIGNIFICANT IMPACT IN SCHOOLS ACROSS NEW YORK CITY TO DATE, OVER 4,000 NEW YORK STUDENTS HAVE LEARNED CRITICAL CONFLICT RESOLUTION AND CIVIC ENGAGEMENT SKILLS, AND OUR TRAINING WORK HAS REACHED OVER 350 STAFF FROM SCHOOLS, COMMUNITY CENTERS AND HUMAN SERVICES AGENCIES DURING THIS FISCAL YEAR, WE PARTNERED WITH FIVE SCHOOLS, SERVING NEARLY 1,900 STUDENTS WHO ARE 48% AFRICAN AMERICAN, 45% HISPANIC, 4% WHITE, 3% ASIAN, AND 83% QUALIFY FOR FREE OR REDUCED LUNCH AT THE END OF LAST FISCAL YEAR, PEACE FIRST RECEIVED A GRANT THROUGH THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE FOR 11 AMERICORPS MEMBERS TO SERVE AS OUR LEAD TEACHERS IN NEW YORK ADDITIONALLY, WE HAVE SEEN REMARKABLE RESULTS IN EACH OF OUR SCHOOLS STUDENTS REPORTED THAT AFTER A YEAR OF PEACE FIRST, THEY NEVER/SOMETIMES ARE HIT OR PUSHED AT SCHOOL (69%), ARE LEFT OUT OF GAMES OR GROUPS (79%), OR SAY THINGS TO HURT OTHER PEOPLE'S FEELINGS (93%) THEY ALSO REPORT MODERATELY HIGH LEVELS OF SOCIAL-EMOTIONAL SKILLS BY RESPONDING THAT THEY ALWAYS/OFTEN KNOW HOW TO DISAGREE WITHOUT STARTING A FIGHT OR ARGUMENT (66%), WANT TO HELP WHEN THEY SEE SOMEONE HAVING A PROBLEM (70%), AND LET OTHERS JOIN THEIR GROUP OF FRIENDS AT SCHOOL DURING LUNCH, RECESS, ETC (76%) PEACE FIRST LOS ANGELES (FY2011 EXPENDITURES INCLUDING IN-KIND FACILITIES AND SERVICES 745,395) PEACE FIRST NEW YORK CONTINUES TO MAKE A SIGNIFICANT IMPACT IN SCHOOLS ACROSS NEW YORK CITY TO DATE, OVER 4,000 NEW YORK STUDENTS HAVE LEARNED CRITICAL CONFLICT RESOLUTION AND CIVIC ENGAGEMENT SKILLS, AND OUR TRAINING WORK HAS REACHED OVER 350 STAFF FROM SCHOOLS, COMMUNITY CENTERS AND HUMAN SERVICES AGENCIES DURING THIS FISCAL YEAR, WE PARTNERED WITH FIVE SCHOOLS, SERVING NEARLY 1,900 STUDENTS WHO ARE 48% AFRICAN AMERICAN, 45% HISPANIC, 4% WHITE, 3% ASIAN, AND 83% QUALIFY FOR FREE OR REDUCED LUNCH AT THE END OF LAST FISCAL YEAR, PEACE FIRST RECEIVED A GRANT THROUGH THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE FOR 11 AMERICORPS MEMBERS TO SERVE AS OUR LEAD TEACHERS IN NEW YORK ADDITIONALLY, WE HAVE SEEN REMARKABLE RESULTS IN EACH OF OUR SCHOOLS STUDENTS REPORTED THAT AFTER A YEAR OF PEACE FIRST, THEY NEVER/SOMETIMES ARE HIT OR PUSHED AT SCHOOL (69%), ARE LEFT OUT OF GAMES OR GROUPS (79%), OR SAY THINGS TO HURT OTHER PEOPLE'S FEELINGS (93%) THEY ALSO REPORT MODERATELY HIGH LEVELS OF SOCIAL-EMOTIONAL SKILLS BY RESPONDING THAT THEY ALWAYS/OFTEN KNOW HOW TO DISAGREE WITHOUT STARTING A FIGHT OR ARGUMENT (66%), WANT TO HELP WHEN THEY SEE SOMEONE HAVING A PROBLEM (70%), AND LET OTHERS JOIN THEIR GROUP OF FRIENDS AT SCHOOL DURING LUNCH, RECESS, ETC (76%)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶$ 2,100,825

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☐ **Yes** ☑ **No**			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	1a	16			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	72			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		No
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 10			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ MA , NY , CA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

THE CORPORATION
280 SUMMER ST
BOSTON,MA 02210
(617) 261-3833

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) DAN CARDINALI CHAIRMAN	2 00	X						0	0	0
(2) ERIC DAWSON PRESIDENT	40 00	X		X				115,150	0	0
(3) CHIKE IBEABUCHI DIRECTOR	2 00	X						0	0	0
(4) RASHIDA JONES DIRECTOR	2 00	X						0	0	0
(5) SHAHARA AHMAD LLEWELLYN DIRECTOR	2 00	X						0	0	0
(6) JON MANDLE TREASURER	2 00	X		X				0	0	0
(7) CRAIG MARTIN DIRECTOR	2 00	X						0	0	0
(8) JESSE PERETZ DIRECTOR	2 00	X						0	0	0
(9) RAYMOND SOZZI DIRECTOR	2 00	X						0	0	0
(10) JENNIFER CLAMMER CLERK/COO	40 00			X				32,862	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

1b	**Sub-Total** . . . . ▶			
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶			
d	**Total (add lines 1b and 1c)** . . . . ▶	148,012		

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶1

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶

Part VIII **Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	**1a** Federated campaigns . . **1a**					
	b Membership dues **1b**					
	c Fundraising events **1c**	3,727				
	d Related organizations . . . **1d**					
	e Government grants (contributions) **1e**	719,303				
	f All other contributions, gifts, grants, and similar amounts not included above **1f**	2,575,214				
	g Noncash contributions included in lines 1a-1f $	38,129				
	h **Total.** Add lines 1a-1f . . . . ▶		3,298,244			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f . . . . ▶					
Other Revenue	**3** Investment income (including dividends, interest and other similar amounts) . . . . . ▶					
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) . . . . ▶					
	8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . . . **a**					
	b Less direct expenses . . . **b**					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 . **a**					
	b Less direct expenses . . . . **b**					
	c Net income or (loss) from gaming activities . . . ▶					
	10a Gross sales of inventory, less returns and allowances . **a**					
	b Less cost of goods sold . . **b**					
	c Net income or (loss) from sales of inventory . . ▶					
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d . . . . ▶					
	12 **Total revenue.** See Instructions . . . ▶		3,298,244			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	393,665	203,431	55,158	135,076
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,649,348	1,252,647	361,030	35,671
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	127,382	95,516	9,682	22,184
10 Payroll taxes	175,259	121,570	37,071	16,618
a Fees for services (non-employees) Management				
b Legal				
c Accounting	13,329		13,329	
d Lobbying				
e Professional fundraising services *See Part IV, line 17*				
f Investment management fees				
g Other	265,879	183,137	73,140	9,602
12 Advertising and promotion	1,947	1,134	596	217
13 Office expenses	177,835	124,857	44,447	8,531
14 Information technology	13,322	7,121	5,948	253
15 Royalties				
16 Occupancy	23,926	12,674	7,072	4,180
17 Travel	114,383	91,158	20,487	2,738
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	5,203	2,605	2,145	453
20 Interest	11,815		11,815	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,134	1,121	651	362
23 Insurance	6,637	3,854	1,793	990
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a				
b				
c				
d				
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	2,982,064	2,100,825	644,364	236,875
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			144,290	1	37,859
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			845,393	3	1,448,111
	4	Accounts receivable, net			313	4	39,683
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			6,044	9	233,650
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a	21,115			
	b	Less accumulated depreciation	10b	20,853	2,396	10c	262
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			4,604	15	4,604
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			1,003,040	16	1,764,169
Liabilities	17	Accounts payable and accrued expenses			152,703	17	358,943
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*				22	
	23	Secured mortgages and notes payable to unrelated third parties			104,055	23	92,764
	24	Unsecured notes and loans payable to unrelated third parties				24	250,000
	25	Other liabilities Complete Part X of Schedule D				25	
	26	**Total liabilities.** Add lines 17 through 25			256,758	26	701,707
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			-143,718	27	-564,538
	28	Temporarily restricted net assets			890,000	28	1,627,000
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			746,282	33	1,062,462
	34	Total liabilities and net assets/fund balances			1,003,040	34	1,764,169

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,298,244
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,982,064
3	Revenue less expenses Subtract line 2 from line 1	3	316,180
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	746,282
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,062,462

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
PEACE FIRST INC

Employer identification number
04-3323467

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (See instructions) | 12 |

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f)) | 14 |

15 Public Support Percentage for 2009 Schedule A, Part II, line 14 | 15 |

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	1,615,983	1,296,925	1,281,246	2,061,677	3,295,244	9,551,075
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	187,731	292,756	146,589	61,852		688,928
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	1,803,714	1,589,681	1,427,835	2,123,529	3,295,244	10,240,003
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	303,127	409,479	320,000	245,200	224,790	1,502,596
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year	415,484	459,028	460,776	1,273,612	1,285,480	3,894,380
c Add lines 7a and 7b	718,611	868,507	780,776	1,518,812	1,510,270	5,396,976
8 **Public Support** (Subtract line 7c from line 6)						4,843,027

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6	1,803,714	1,589,681	1,427,835	2,123,529	3,295,244	10,240,003
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	99	981		83		1,163
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	99	981		83		1,163
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)	1,803,813	1,590,662	1,427,835	2,123,612	3,295,244	10,241,166

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	47 290 %
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	38 630 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	17	0 %
18 Investment income percentage from **2009** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
PEACE FIRST INC

Employer identification number
04-3323467

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☑ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☑ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶________

4 Number of states where property subject to conservation easement is located ▶________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☑ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☑ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ________

(ii) Assets included in Form 990, Part X ▶ $ ________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ________

b Assets included in Form 990, Part X ▶ $ ________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☑ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		No

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		21,115	20,853	262
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				262

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	**(b)** Book value	**(c)** Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	**(b)** Book value	**(c)** Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 **(a)** Description of Liability	**(b)** Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,298,244
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,982,064
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	316,180
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	316,180

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	4,660,402
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	1,362,158		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	1,362,158
3	Subtract line **2e** from line **1**			3	3,298,244
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	3,298,244

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	4,344,222
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	1,362,158		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	1,362,158
3	Subtract line **2e** from line **1**			3	2,982,064
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	2,982,064

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
PEACE FIRST INC

Employer identification number
04-3323467

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art . . .				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles .				
7 Boats and planes . . .				
8 Intellectual property . .				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ▶ (PROG SUPPLIES)	X	1	38,129	
26 Other ▶( )				
27 Other ▶( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . | 29 |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
PEACE FIRST INC

Employer identification number
04-3323467

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	OVERVIEW FOR 19 YEARS, PEACE FIRST HAS RUN TRANSFORMATIVE PROGRAMMING THAT HAS TAUGHT OVER 40,000 YOUNG PEOPLE CRITICAL PEACEMAKING SKILLS FOR THE SCHOOLS WORKING WITH PEACE FIRST, THEY HAVE SEEN A 60% AVERAGE REDUCTION IN INCIDENCES OF VIOLENCE, AND, MORE IMPORTANTLY, A 70-80% INCREASE IN INSTANCES OF PEACEMAKING - CHILDREN BREAKING UP FIGHTS, INCLUDING OTHERS, AND HELPING ONE ANOTHER PEACE FIRST STUDENTS ARE ABLE TO EMPATHIZE AND SHOW RESPECT FOR OTHERS, APPRECIATE DIVERSITY, AND MAKE POSITIVE CONTRIBUTIONS TO THEIR COMMUNITIES AS VOLUNTEERS AND CIVIC LEADERS PEACE FIRST HAS TRAINED EDUCATORS FROM 32 STATES AND 23 COUNTRIES TO TEACH PEACEMAKING SKILLS TO YOUNG PEOPLE AND CURRENTLY SERVES THOUSANDS OF STUDENTS IN BOSTON, LOS ANGELES, AND NEW YORK PROGRAM DESCRIPTION PEACE FIRST TEACHES CHILDREN HOW TO ACT PEACEFULLY BY PARTNERING WITH ELEMENTARY AND MIDDLE SCHOOLS TO PROVIDE A SOCIAL-EMOTIONAL LEARNING AND CIVIC ENGAGEMENT CURRICULUM AND COACHING PRINCIPALS AND TEACHERS TO UTILIZE IT PEACE FIRST'S WEEKLY CURRICULUM BEGINS BY TEACHING COOPERATION, COMMUNICATION, CONFLICT RESOLUTION AND EMPATHY THROUGH HANDS-ON ACTIVITIES EVERY SPRING, STUDENTS PUT THEIR PEACEMAKING SKILLS INTO ACTION IN COMMUNITY SERVICE LEARNING PROJECTS THAT IMPLEMENT POSITIVE CHANGE IN THEIR SCHOOLS AND COMMUNITIES WE NOW OPERATE IN BOSTON, LOS ANGELES, AND NEW YORK, AND HAVE SERVED MORE THAN 40,000 STUDENTS INSTANCES OF BULLYING AND MORE ACUTE FORMS OF YOUTH VIOLENCE ARE NATION-WIDE EPIDEMICS EVERY DAY, 160,000 CHILDREN ARE AFRAID TO GO TO SCHOOL BECAUSE OF VIOLENCE MEANWHILE, STUDIES SHOW THAT SOCIAL-EMOTIONAL SKILLS, SUCH AS THE ONES PEACE FIRST TEACHES, PROMOTE YOUNG PEOPLE'S ACADEMIC SUCCESS, HEALTH AND WELL-BEING AND PREVENT A VARIETY OF PROBLEMS SUCH AS ALCOHOL AND DRUG USE, BULLYING AND VIOLENCE PEACE FIRST HAS AMASSED A WAITING LIST OF OVER 248,000 SCHOOLS AROUND THE GLOBE AND HAS BEEN SEARCHING FOR A COST-EFFECTIVE WAY TO SCALE THE IDEA AND PRACTICES OF YOUTH PEACEMAKING TO REACH THIS INCREDIBLE DEMAND WE PLAN TO LAUNCH THE PEACE FIRST PRIZE, AN AWARD PROGRAM THAT WILL REWARD AND CELEBRATE PEACEMAKING ACTIVITIES OF YOUTH AGES 8-22 AND INSPIRE OTHER YOUNG PEOPLE TO PURSUE PEACE AND JUSTICE WITHIN THEIR OWN COMMUNITIES THE PRIZE WILL INTRODUCE YOUTH PEACEMAKING AS A POWERFUL CONCEPT TO MILLIONS OF AMERICANS, ENGAGING THEM AS NOMINEES, NOMINATORS, AND EDUCATORS OUR INTERACTIVE, ON-LINE PLATFORM WILL SERVE AS PORTAL FOR YOUNG PEOPLE, EDUCATORS, AND ORGANIZATIONS THAT WANT TO BRING THE IDEAS, CURRICULUM TOOLS, AND STRATEGIES OF PEACE FIRST INTO CLASSROOMS AND CAMPUS AROUND THE COUNTRY ADDITIONALLY, PEACE FIRST WILL PARTNER WITH OTHER YOUTH-SERVING NON-PROFIT ORGANIZATIONS THAT CAN INCORPORATE ELEMENTS OF OUR PROGRAM MODEL TO REACH YOUNG PEOPLE THROUGHOUT THE COUNTRY AND EXPAND OUR REACH PEACE FIRST IS PASSIONATE ABOUT CREATING A WORLD WHERE CHILDREN TURN AWAY FROM VIOLENCE AND LEARN CONCRETE SKILLS TO RESOLVE CONFLICTS PEACEFULLY, COMMUNICATE EFFECTIVELY, AND ENGAGE IN THEIR COMMUNITY "

Identifier	Return Reference	Explanation
EXPLANATION ON VOLUNTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	YOUNG ADULT VOLUNTEERS WORK IN THE CLASSROMMS UNDER THE SUPERVISION OF A LEADERSHIP TEAM CONSISTING OF TEACHERS AND THE PRINCIPAL PROVIDING SUPPORT TO STUDENTS

Identifier	Return Reference	Explanation
FIRST ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	DIRECTOR OF TRAINING AND INSTRUCTION ON THIS PROJECT AND HAVE DEVELOPED A DETAILED PROJECT PLAN AND TIMELINE TO MANAGE THE PROJECT THEY HAVE ALSO DESIGNED DRAFT LAYOUTS FOR THE WEBSITE THIS WEBSITE WILL LAUNCH IN TANDEM WITH THE NEW PEACE FIRST PRIZE, A NATIONAL AWARD PROGRAM THAT WILL RISE UP EXAMPLES OF THE POWER OF YOUTH AS THE AGENTS OF POSITIVE CHANGE-HELPING TO ENCOURAGE OTHER SUCH ACTS AS WELL AS SHIFT PUBLIC PERCEPTION ABOUT THE VALUE AND CAPACITY OF YOUNG PEOPLE

Identifier	Return Reference	Explanation
THIRD ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4C	PRACTICES OF YOUTH PEACEMAKING TO REACH THIS INCREDIBLE DEMAND ADDITIONALLY, PEACE FIRST WILL PARTNER WITH OTHER YOUTH-SERVING NON-PROFIT ORGANIZATIONS THAT CAN INCORPORATE ELEMENTS OF OUR PROGRAM MODEL TO REACH YOUNG PEOPLE THROUGHOUT THE COUNTRY AND EXPAND OUR REACH PEACE FIRST IS PASSIONATE ABOUT CREATING A WORLD WHERE CHILDREN TURN AWAY FROM VIOLENCE AND LEARN CONCRETE SKILLS TO RESOLVE CONFLICTS PEACEFULLY, COMMUNICATE EFFECTIVELY, AND ENGAGE IN THEIR COMMUNITY PEACE FIRST BOSTON (FY2011 EXPENDITURES INCLUDING IN-KIND FACILITIES AND SERVICES 915,811) FOR OVER 19 YEARS, PEACE FIRST HAS ACHIEVED SUCCESSFUL RESULTS IN BOSTON TO DATE, OVER 35,000 BOSTON STUDENTS HAVE LEARNED CRITICAL CONFLICT RESOLUTION SKILLS DURING THIS FISCAL YEAR, WE PARTNERED WITH SIX SCHOOLS, SERVING NEARLY 2,400 STUDENTS - A 150% INCREASE FROM THE PREVIOUS YEAR THE STUDENTS AT OUR PARTNER SCHOOLS ARE 42% AFRICAN AMERICAN, 44% HISPANIC, 5% WHITE, 5% ASIAN, 4%, OTHER, AND 81% QUALIFY FOR FREE OR REDUCED LUNCH AT THE END OF LAST FISCAL YEAR, PEACE FIRST RECEIVED A GRANT THROUGH THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE FOR 15 AMERICORPS MEMBERS TO SERVE AS OUR LEAD TEACHERS IN BOSTON ADDITIONALLY, WE HAVE SEEN REMARKABLE RESULTS IN EACH OF OUR SCHOOLS STUDENTS REPORTED THAT AFTER A YEAR OF PEACE FIRST, THEY NEVER/SOMETIMES ARE HIT OR PUSHED AT SCHOOL (80%), ARE LEFT OUT OF GAMES OR GROUPS (84%), OR SAY THINGS TO HURT OTHER PEOPLE'S FEELINGS (92%) THEY ALSO REPORT MODERATELY HIGH LEVELS OF SOCIAL-EMOTIONAL SKILLS BY RESPONDING THAT THEY ALWAYS/OFTEN KNOW HOW TO DISAGREE WITHOUT STARTING A FIGHT OR ARGUMENT (62%), WANT TO HELP WHEN THEY SEE SOMEONE HAVING A PROBLEM (71%), AND LET OTHERS JOIN THEIR GROUP OF FRIENDS AT SCHOOL DURING LUNCH, RECESS, ETC (77%) PEACE FIRST NEW YORK (FY2011 EXPENDITURES INCLUDING IN-KIND FACILITIES AND SERVICES 937,208) PEACE FIRST NEW YORK CONTINUES TO MAKE A SIGNIFICANT IMPACT IN SCHOOLS ACROSS NEW YORK CITY TO DATE, OVER 4,000 NEW YORK STUDENTS HAVE LEARNED CRITICAL CONFLICT RESOLUTION AND CIVIC ENGAGEMENT SKILLS, AND OUR TRAINING WORK HAS REACHED OVER 350 STAFF FROM SCHOOLS, COMMUNITY CENTERS AND HUMAN SERVICES AGENCIES DURING THIS FISCAL YEAR, WE PARTNERED WITH FIVE SCHOOLS, SERVING NEARLY 1,900 STUDENTS WHO ARE 48% AFRICAN AMERICAN, 45% HISPANIC, 4% WHITE, 3% ASIAN, AND 83% QUALIFY FOR FREE OR REDUCED LUNCH AT THE END OF LAST FISCAL YEAR, PEACE FIRST RECEIVED A GRANT THROUGH THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE FOR 11 AMERICORPS MEMBERS TO SERVE AS OUR LEAD TEACHERS IN NEW YORK ADDITIONALLY, WE HAVE SEEN REMARKABLE RESULTS IN EACH OF OUR SCHOOLS STUDENTS REPORTED THAT AFTER A YEAR OF PEACE FIRST, THEY NEVER/SOMETIMES ARE HIT OR PUSHED AT SCHOOL (69%), ARE LEFT OUT OF GAMES OR GROUPS (79%), OR SAY THINGS TO HURT OTHER PEOPLE'S FEELINGS (93%) THEY ALSO REPORT MODERATELY HIGH LEVELS OF SOCIAL-EMOTIONAL SKILLS BY RESPONDING THAT THEY ALWAYS/OFTEN KNOW HOW TO DISAGREE WITHOUT STARTING A FIGHT OR ARGUMENT (66%), WANT TO HELP WHEN THEY SEE SOMEONE HAVING A PROBLEM (70%), AND LET OTHERS JOIN THEIR GROUP OF FRIENDS AT SCHOOL DURING LUNCH, RECESS, ETC (76%) PEACE FIRST LOS ANGELES (FY2011 EXPENDITURES INCLUDING IN-KIND FACILITIES AND SERVICES 745,395) PEACE FIRST NEW YORK CONTINUES TO MAKE A SIGNIFICANT IMPACT IN SCHOOLS ACROSS NEW YORK CITY TO DATE, OVER 4,000 NEW YORK STUDENTS HAVE LEARNED CRITICAL CONFLICT RESOLUTION AND CIVIC ENGAGEMENT SKILLS, AND OUR TRAINING WORK HAS REACHED OVER 350 STAFF FROM SCHOOLS, COMMUNITY CENTERS AND HUMAN SERVICES AGENCIES DURING THIS FISCAL YEAR, WE PARTNERED WITH FIVE SCHOOLS, SERVING NEARLY 1,900 STUDENTS WHO ARE 48% AFRICAN AMERICAN, 45% HISPANIC, 4% WHITE, 3% ASIAN, AND 83% QUALIFY FOR FREE OR REDUCED LUNCH AT THE END OF LAST FISCAL YEAR, PEACE FIRST RECEIVED A GRANT THROUGH THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE FOR 11 AMERICORPS MEMBERS TO SERVE AS OUR LEAD TEACHERS IN NEW YORK ADDITIONALLY, WE HAVE SEEN REMARKABLE RESULTS IN EACH OF OUR SCHOOLS STUDENTS REPORTED THAT AFTER A YEAR OF PEACE FIRST, THEY NEVER/SOMETIMES ARE HIT OR PUSHED AT SCHOOL (69%), ARE LEFT OUT OF GAMES OR GROUPS (79%), OR SAY THINGS TO HURT OTHER PEOPLE'S FEELINGS (93%) THEY ALSO REPORT MODERATELY HIGH LEVELS OF SOCIAL-EMOTIONAL SKILLS BY RESPONDING THAT THEY ALWAYS/OFTEN KNOW HOW TO DISAGREE WITHOUT STARTING A FIGHT OR ARGUMENT (66%), WANT TO HELP WHEN THEY SEE SOMEONE HAVING A PROBLEM (70%), AND LET OTHERS JOIN THEIR GROUP OF FRIENDS AT SCHOOL DURING LUNCH, RECESS, ETC (76%)

Identifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE IRS FORM 990 IS REVIEWED BY THE FOLLOWING PRIOR TO SUBMISSION - COO, - BOARD TREASURER, - BOARD UDIT COMMITTEE, - ELECTRONIC COPY MAILED/PROVIDED TO ALL BOARD MEMBERS

Identifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE BOARD INVESTIGATES ANY POSSIBLE CONFLICT OF INTEREST DEPENDING ON THE OUTCOME FURTHER ACTIONS DISCIPLINARY AND CORRECTIVE ACTION IS CARRIED OUT

Identifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	PRESIDENT/ED'S SALARY IS REVIEWED ANNUALLY BY BOARD COMPENSATION COMMITTEE, WITH APPROPRIATE DOCUMENTATION

Identifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	OTHER SENIOR MANAGER SALARIES ARE REVIEWED ANNUALLY BY THE ED, WITH APPROPRIATE DOCUMENTATION AND SIGN-OFF BY THE CHIEF OPERATING OFFICER AND PLANNING THE OVERALL LEVEL OF SALARY INCREASES IS APPROVED BY THE BOARD AS PART OF APPROVING THE ANNUAL BUDGET

Identifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	GOVERNING DOCUMENTS ARE PROVIDED UPON WRITTEN REQUEST

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493132008322

Form 4562 Depreciation and Amortization

(Including Information on Listed Property)

OMB No 1545-0172

2010

Department of the Treasury
Internal Revenue Service (99)

▶ See separate instructions. ▶ Attach to your tax return.

Attachment Sequence No **67**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
PEACE FIRST INC	MISCELLANEOUS	04-3323467

Part I Election To Expense Certain Property Under Section 179

Note: *If you have any listed property, complete Part V before you complete Part I.*

1 Maximum amount See the instructions for a higher limit for certain businesses	1	500,000
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost

7 Listed property Enter the amount from line 29	7			
8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7			8	
9 Tentative deduction Enter the **smaller** of line 5 or line 8			9	
10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562			10	
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)			11	
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11			12	
13 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 ▶	13			

Note: *Do not use Part II or Part III below for listed property. Instead, use Part V.*

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15 Property subject to section 168(f)(1) election	15	
16 Other depreciation (including ACRS)	16	

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2010	17	2,132
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (see instructions)

21 Listed property Enter amount from line 28			21	
22 **Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions			22	2,132
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23			

Part V **Listed Property** (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.*

Section A—Depreciation and Other Information (Caution: *See the instructions for limits for passenger automobiles.***)**

24a Do you have evidence to support the business/investment use claimed? ☐ **Yes** ☐ **No** | **24b** If "Yes," is the evidence written? ☐ **Yes** ☐ **No**

(a) Type of property (list vehicles first)	**(b)** Date placed in service	**(c)** Business/ investment use percentage	**(d)** Cost or other basis	**(e)** Basis for depreciation (business/investment use only)	**(f)** Recovery period	**(g)** Method/ Convention	**(h)** Depreciation/ deduction	**(i)** Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)						**25**		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 .						**28**		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							**29**	

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle 1		**(b)** Vehicle 2		**(c)** Vehicle 3		**(d)** Vehicle 4		**(e)** Vehicle 5		**(f)** Vehicle 6	
30 Total business/investment miles driven during the year (**do not** include commuting miles) . .												
31 Total commuting miles driven during the year .												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
	Yes	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use? .												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

	Yes	**No**
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI **Amortization**

(a) Description of costs	**(b)** Date amortization begins	**(c)** Amortizable amount	**(d)** Code section	**(e)** Amortization period or percentage	**(f)** Amortization for this year
42 Amortization of costs that begins during your 2010 tax year (see instructions)					
43 Amortization of costs that began before your 2010 tax year				**43**	
44 Total. Add amounts in column (f) See the instructions for where to report . .				**44**	