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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public Inspection

benefit trust or private foundation) Department of the Treasury The organization may have to use a copy of this return to satisfy state reporting requirements.

Internal Revenue Service JUL 1. 2010 and ending JUN 30, 2011 For the 2010 calendar year, or tax year beginning Check if C Name of organization D Employer identification number X Address change JOSEPH N. HERMANN YOUTH CENTER, INC. 04-3264931 Doing Business As initial return E Telephone number Number and street (or P 0 box if mail is not delivered to street address) Room/suite Termin-PO BOX 215 978-682-9000 Amended City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-NORTH ANDOVER, MA 01845 H(a) Is this a group return pendina F Name and address of principal officer:DAVID SHARP Yes X No for affiliates? 71 WINTERGREEN DRIVE, NORTH ANDOVER, MA 018 H(b) Are all affiliates included? Yes No Tax-exempt status: X 501(c)(3) \_\_ 501(c) ( )◀ (insert no.) [ 4947(a)(1) or [ 527 If "No," attach a list. (see instructions) Website: ► N/A H(c) Group exemption number ▶ Association L Year of formation: 1995 M State of legal domicile MA K Form of organization X Corporation Trust Part I Summary Briefly describe the organization's mission or most significant activities: Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) ...... 9 Number of independent voting members of the governing body (Part VI, line 1b) Activities & ō Total number of individuals employed in calendar year 2010 (Part V, line 2a) ... 5 100 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 7ь b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 96,944. 67,279. Contributions and grants (Part VIII, line 1h) 0. 0. Program service revenue (Part VIII, line 2g) 4,746. 2,026. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11,167. 1,232. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 102,922.80,472. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 37,636. 71,606. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) ... 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) . ... 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 5,379. 12,114 17 Other expenses (Part IX, column (A), lines 11a-11d, 1-11-241). 18 Total expenses. Add lines 13-17 (must equal Part IX column (A) 10-25 / E 76,985. 49,750. 53,172. 3,487. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Ñ MAR 2 8 2012 501,769. 505,256. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) Ο. 0. 501 505 769. 256. Net assets or fund balances. Subtract line 21 from line 2000 Comp Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer 3/19/12 Sign DAVID SHARP, PRESIDENT Here Type or print name and title Print/Type preparer's name Prenarer s Paid JOHN M PALLONE Firm's name SHAHEEN, PALLONE & ASSOCIATES Firm's EIN Preparer Firm's address 861 TURNPIKE STREET **Use Only** Phone no. (978) 686-7200 NORTH ANDOVER, MA 01845 Yes No

May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2010)

	n 990 (2010) JOSEPH N. HERMANN YOUTH CENTER, INC.	04-3264931	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	MAINTAIN A COMMUNITY YOUTH CENTER		
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	□Yes	X No
•	If "Yes," describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by ex	nenses	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of		
	allocations to others, the total expenses, and revenue, if any, for each program service reported	granto una	
4a	DE 440	evenue \$	
40	SUPPORT AND MAINTENANCE OF A COMMUNITY YOUTH CENTER		
	SUPPORT AND MAINTENANCE OF A COMMONITY TOOTH CHATEK		
		<del></del>	
		<del></del>	
4b	(Code:) (Expenses \$) (Re	evenue \$	)
		<del> </del>	
		- <del></del>	
		<del></del>	
		<u>-</u>	
4c	(Code) (Expenses \$ including grants of \$) (Re	evenue \$	)
		<del></del>	
	Other program convices (Describe in Schedule O.)		
4d	Other program services. (Describe in Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$		
40	(Expenses \$ including grants of \$ ) (Revenue \$ Total program service expenses ▶ 75.149.		

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			1
	If "Yes," complete Schedule A	1	X	├
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<del> </del>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			١,,
	public office? If "Yes," complete Schedule C, Part I	3	<del> </del> -	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		1	٦,
	during the tax year? If "Yes," complete Schedule C, Part II	4	<del>                                     </del>	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	l _		1,,
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	[ _		7.
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_	<u> </u>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	ĺ	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8	ļ	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		x
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<del>                                     </del>	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	40		v
	If "Yes," complete Schedule D, Part V	10		X
11	as applicable			ļ
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		_x_
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	ı ıa		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	ĺ '	x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	,,,,,		
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	_16		_ <u>X</u> _
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	_17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_ }	·	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form 990 (2010)

JOSEPH N. HERMANN YOUTH CENTER, INC.

Part IV | Checklist of Required Schedules (continued)

		]	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			ĺ
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	ŀ		l
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		l
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	ļ		l
	Schedule J	23		_X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	Ī	Ī	
	instructions for applicable filing thresholds, conditions, and exceptions)	1 1	ł	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	1	İ	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		$\mathbf{X}_{-}$
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	[	ĺ	
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?		- 1	
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	[ [		
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1	[	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity?		i	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	] ]	J	
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		_	
	Note, All Form 990 filers are required to complete Schedule O	38_	X	
		C 1	ንበበ //	1010

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.55	
b		1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	[ ]		[ 1
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	}		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a_		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	]	j	
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	}		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v
_	to file Form 8282?	7c		X
đ	If "Yes," indicate the number of Forms 8282 filed during the year			X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		X
ь 8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	Ī	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			4
	organization is licensed to issue qualified health plans	[	1	
C	Enter the amount of reserves on hand	1		t.
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	990 (	2040

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9		
ь	Enter the number of voting members included in line 1a, above, who are independent	1b	গ্ৰ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	<del></del>	7		
-	officer, director, trustee, or key employee?	o min any omor	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision	-		
	of officers, directors or trustees, or key employees to a management company or other person?	o a oor oop o	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9	190 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass		5		X
6	Does the organization have members or stockholders?	,0101	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mbers of the			
	governing body?		7a		X_
<b>.</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other per	· · · · · · · · · · · · · · · · · · ·	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken				<del></del>
0	by the following:	Coming the year			
_	•		8a	х	
	The governing body?		8b	X	
	Each committee with authority to act on behalf of the governing body?	 ahad at tha	00		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched at the	9		X
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	overve Code )	1 8		<del></del>
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.j		Yes	No
40.	De atheres de la contrata del contrata de la contrata de la contrata del contrata de la contrata del contrata de la contrata de la contrata del contrata de la contrata del contrat		10a	162	X
	Does the organization have local chapters, branches, or affiliates?	 obantom offiliatos	100		
D	If "Yes," does the organization have written policies and procedures governing the activities of such	criapters, armates,	10b		
	and branches to ensure their operations are consistent with those of the organization?	lina tha farm?	118	Х	
	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	and the lotting .	110		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		12a	х	
	Does the organization have a written conflict of interest policy? If "No," go to line 13		120		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could be a second of the country of the c	no give rise	12b	х	
	to conflicts?	 "Voo " doooriba	120		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	res, describe	12c	Х	
40	in Schedule O how this is done	**	13	-==-	X
13	Does the organization have a written whistleblower policy?	••	14		<del></del>
14	Does the organization have a written document retention and destruction policy?	 Il hy indopendent	· · · ·		
15	Did the process for determining compensation of the following persons include a review and approve	a by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		150	j	χ̈́
	The organization's CEO, Executive Director, or top management official		15a 15b		X
D		• • •	105		
18-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange.	ment with a			
·va		none wan u	16a		Х
_	taxable entity during the year?	luate its participation			
D	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org				
	exempt status with respect to such arrangements?		16ь		
500	tion C. Disclosure		1.05	لــــــــا	
<u>3ec</u> 17	List the states with which a copy of this Form 990 is required to be filed ►MA				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(501(c)(3)s only) availab	le for		
10	public inspection. Indicate how you make these available. Check all that apply.	יים יים יים ביים ביים ביים ביים יים יים			
	Own website X Another's website X Upon request				
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onflict of interest policy	and fina	ncial	
19	statements available to the public.	cimies of interest policy;	· · · · · · · · · ·		
20	State the name, physical address, and telephone number of the person who possesses the books a	nd records of the organiz	zation:	•	
T.V	DAVID SHARP - 978-682-9000				
	71 WINTERGREEN ROAD, NORTH ANDOVER, MA 01845				··

Form 990 (2010)	JOSEPH	N.	HERMANN	YOUTH	CENTER,	INC.	0
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<u>04-3264931</u>

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule	contains a response to any question in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons

X Check this box if neither the organizate (A)  Name and Title	(B) Average hours per	(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	ustee or director	Institutional trustee	Officer		Highest compensated employee	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
SEE ATTACHED LISTING							 0.	0.	0
						_	 		
					_			-	<del></del>
						-			
						-			
· · · · · · · · · · · · · · · · · · ·	,						 		

ra	T VII Section A. Officers, Directors, Tr	ustees, Key Ei	mpl	oyee			High	est	Į.	rees (continued)				
	(A)	(B)	l		(6	C)			(D)	(E)			(F)	
	Name and title	Average	١.		Pos				Reportable	Reportable			stimat	
		hours per	(c	necl	k all	that	app	ly)	compensation	compensatio		ar	nount	
		week (describe	ě		ĺ	[		ĺ	from the	from related organizations		com	other pensa	
		hours for	rdirector	_		}	2		organization	(W-2/1099-MIS			rom th	
		related	stee or	rustee			Sen Sa		(W-2/1099-MISC)	(	-,		anızat	
		organizations	la to	Institutional trustee		Key employee	Highest compensated employee					an	d relat	ed
		in Schedule	Individual	Struct	Officer	E E	ghest	Ē	i			org	anızatı	ons
		0)	<u>=</u>	=	-	×	I 5	=					<del></del>	
		ļ	}	-	ļ	<u> </u>	<b>├</b> -	<u> </u>	<u> </u>					
	<del></del>		-		-		╁							
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			ļ_	<u> </u>										
						_								
	Sub-total Sub-total	J	L				_		0.		0.			_0.
	Total from continuation sheets to Part VI	Il Section A							0.		0.			_0.
d	<b>_</b>	ii, Section A			•	•			0.		0.			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	o re		.000 in reportable				
	compensation from the organization									·				0
													Yes	No
3	Did the organization list any former officer,	director or trus	stee	, key	em/	ploy	yee,	or h	ighest compensated en	nployee on				
	line 1a? If "Yes," complete Schedule J for s		-								. }	3_		<u>X</u>
4	For any individual listed on line 1a, is the su			-						the organization	Ì	ł		
_	and related organizations greater than \$150			-							ŀ	4		X
5	Did any person listed on line 1a receive or a							elate	ed organization or indivi	dual for services	J	_		х
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	piete Schedule	<i>3 J</i> 10	or st	içn j	<del>Jers</del>	OII		<del></del>			5		
1	Complete this table for your five highest co	mpensated inc	lepe	nde	nt c	ontr	acto	rs th	nat received more than	\$100,000 of com	pensa	ation f	rom	
_ `	the organization. NONE	'	•											
	(A)								(B)			(C	;)	
	Name and business	address						_ _	Description of s	ervices	C	ompei	nsatioi	n
	<del></del>								<del></del>					
								+	<del></del>	<del></del>			<del></del>	
								1		}				
			-		_			$\top$	<del></del>					
								$\perp$						
						_			<del></del>					
2	Total number of independent contractors (ii	-	ot lin	nited	d to	_		ted	above) who received m	ore than				
	\$100,000 in compensation from the organization	zation >				<u> </u>			<del></del>				200 (6	

_	ii C V		itement of Reve			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 :	Federat	ed campaigns	1a					1
Contributions, gifts, grants	1		rship dues	1b		1			
ts, ar	•		sing events	1c	48,138.				
<u>ig</u> i	(		organizations	1d	<del>-</del> -				
Sim	•		ment grants (contribu	· —		-			
utic Je	1		contributions, gifts, grai		10 141				
t ib			mounts not included abo		19,141.	1			
Sep	!		ontributions included in line	s 1a-1f \$		67,279.			
9		iotai. A	dd lines 1a-1f	<del></del>	Business Code	01,219.	-		<del> </del>
a)	2 8				Business Code		}		
Ķ.	2 6							<del></del>	
Ser					1				
E S					ł		·		
Program Service Revenue			<del></del> ,						
ď	1	All other	program service rev	enue					
			dd lines 2a-2f						
	3	investm	ent income (including	dividends, inte	rest, and			_	
		other sir	nılar amounts)		<b>&gt;</b>	2,026.			2,026.
	4	Income	from investment of ta	ax-exempt bond	proceeds >				
	5	Royaltie	s		<b>_</b> _				
				(ı) Real	(II) Personal		İ		
	6 a	-			<u> </u>	1			i
	t		ntal expenses		<del>-</del>				
1	•		ncome or (loss)	L					1
	_ (		al income or (loss) .	[ , ,				<del> </del>	
	7 a		mount from sales of	(i) Securities	(II) Other				
			ther than inventory						
	Ľ		st or other basis s expenses						
		Gain or (	•		<del></del>				
		Net gain							
			come from fundraisin					<del></del>	<u> </u>
Other Revenue	•	including							
ě			tions reported on line						,
۳ ا		Part IV, I	- 40	· ·	19,604.				
. ≝	t	Less. dır	ect expenses	1					
١	c	Net inco	me or (loss) from fund	draising events		11,167.			11,167.
	9 a	Gross in	come from gaming a	ctivities. See					
ľ		Part IV, I		í	· <u> </u>	ľ			
1			ect expenses	. 1	ـــــا۰				
ł			me or (loss) from gan	_	<u> </u>				
İ	10 a		ales of inventory, less	returns					
J		and allow							]
			st of goods sold		,				
}			me or (loss) from sale		<b></b>				ļ <del></del>
- 1			hiscellaneous Revenu		Business Code				ĺ
	11 a								<del></del>
	t						<del></del>		<del> </del>
	0		revenue				<del></del>		
			dd lines 11a 11d				<del></del>		
1	12		enue. See instructions.			80,472.	0.	0.	13,193.
03200	9 -10								Form <b>990</b> (2010)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	71,606.	71,606.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	_			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			_	
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		[		_
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses .				
14	Information technology				<del></del>
15	Royalties				
16	Occupancy				······································
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				<del></del>
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization				
23	Insurance .	1,704.		1,704.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	POSTAGE, PRINTING, SHIP	3,543.	3,543.		·
b	FILING FEES	85.		85.	
C	BANK SERVICE CHARGES	47.		47.	
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	76,985.	75,149.	1,836.	0.
26	Joint costs. Check here ▶ ☐ If following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	160,084.	1	164,037.
	2	Savings and temporary cash investments	341,685.	2	341,219.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
	ŀ	employees, and highest compensated employees. Complete Part II			
	<b> </b>	of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
	j	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
ets ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
	ļ	basis. Complete Part VI of Schedule D	. ,		
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16_	Total assets. Add lines 1 through 15 (must equal line 34)	501,769.	16	505,256.
	17	Accounts payable and accrued expenses		17	- <u></u> -
	18	Grants payable		18	- <u></u>
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ģ	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ĭ	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities	l	highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	<del> </del>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
		Organizations that follow SFAS 117, check here   X and complete			
g	l	lines 27 through 29, and lines 33 and 34.			
S E	27	Unrestricted net assets	501,769.	27	505,256.
eg B	28	Temporarily restricted net assets	<del></del>	28	
2	29	Permanently restricted net assets		29	······································
ī	)	Organizations that do not follow SFAS 117, check here			•
Net Assets or Fund Balances		complete lines 30 through 34.			
ets S	30	Capital stock or trust principal, or current funds	<del></del>	30	<del></del>
<b>A</b> SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
듙	32	Retained earnings, endowment, accumulated income, or other funds		32	FAT AT 4
Z	33	Total net assets or fund balances	501,769.	33	505,256.
	34	Total liabilities and net assets/fund balances	501,769.	34	505,256.

Fom	1 990 (2010) JOSEPH N. HERMANN YOUTH CENTER, INC.	04	<u>-326493</u>	1	Page 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>472.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2			985. 487.		
3	Revenue less expenses Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5	Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	5	05,	256.		
Part XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII						
				Ye	s No		
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				- [		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	Ц_	<u> </u>		
b	Were the organization's financial statements audited by an independent accountant?		_2t	<u> </u>	<u> X</u>		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt	t,		1		
	review, or compilation of its financial statements and selection of an independent accountant?		20	:			
	If the organization changed either its oversight process or selection process during the tax year, explain in School	edule (	D.	-			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	a no t					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Au	ıdıt	1	1		
	Act and OMB Circular A-133?			4	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red au	dıt				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b				
			Forr	n <b>99</b> (	<b>)</b> (2010)		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Name of the organization

**Public Charity Status and Public Support** 

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

HERMANN VOUTH CENTER TNC TOCEDU N

Employer identification number

		JOSEPH	N. HERMANN	HTUOY	CENTE	ER, IN	IC.		0	4-3264931
Part I	Reason	for Public Chai	rity Status (All organi	zations mu	ist comple	te this pai	t) See ins	tructions.	<u></u>	
The organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one i	oox)			
1 🔲	A church, co	nvention of churche	s, or association of chui	ches desc	ribed in se	ection 170	)(b)(1)(A)(ı	).		
2	A school des	scribed in section 1	7 <b>0(b)(1)(A)(II).</b> (Attach Sc	chedule E.)	)					
з 🗔	A hospital or	a cooperative hosp	ital service organization	described	ın section	170(b)(1)	(A)(iii).			
4 🔲	A medical re	search organization	operated in conjunction	with a hos	spital desc	ribed in se	ection 170	)(b)(1)(A)(ı	ii). Enter t	the hospital's name,
	city, and stat	te:							_	
5 🔲	An organizat	on operated for the	benefit of a college or u	niversity o	wned or o	perated by	a govern	mental un	ıt describ	ed in
	section 170	(b)(1)(A)(ıv). (Compl	ete Part II.)							
6 🗀	A federal, sta	ate, or local governm	ent or governmental uni	it describe	d in sectio	on 170(b)(	1)(A)(v).			
7	An organizat	on that normally red	eives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	general	public described in
	section 170(	(b)(1)(A)(vi). (Comple	ete Part II.)							
8 🔲	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)					
9 X			eives (1) more than 33			rom contr	ibutions, n	nembershi	ıp fees, ar	nd gross receipts from
	_	•	nctions - subject to certa							
			axable income (less sec							
		509(a)(2). (Complete								
10 🔲	An organizati	on organized and o	perated exclusively to te	st for publ	ıc safety. S	See <b>sect</b> io	on 509(a)(4	4).		
11 🔲	An organizati	ion organized and o	perated exclusively for the	ne benefit (	of, to perfo	orm the fu	nctions of,	or to carr	y out the	purposes of one or
	more publicly	supported organiza	ations described in secti	on 509(a)(	1) or section	on 509(a)(2	2) See see	ction 509(	a)(3). Che	eck the box that
	describes the	e type of supporting	organization and compl	ete lines 1	1e through	n 11h.				
	a Type	I ь 🗀	☐ Type II 💢	с 🔙 Тур	e III - Fund	tionally in	tegrated		d□	Type III - Other
е 🗀										
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed ın s	ection 509	9(a)(1) or	section 509(a)(2).
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
	supporting of	rganization, check tl	nis box							
g	Since August	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontribution	from any	of the follow	owing pers	sons?	
	(i) A perso	n who directly or inc	irectly controls, either al	lone or tog	ether with	persons o	described	ın (ıı) and (	ııi) below,	Yes No
	the gove	erning body of the s	upported organization?							11g(i)
	(ii) A family	member of a person	n described in (i) above?			•				11g(ii)
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) above	e? .					11g(iii)
h	Provide the fe	ollowing information	about the supported or	ganızatıon	(s).					
		,				·				
(i) Name	of supported	(ii) EIN	(iii) Type of		organization			(vi) Is organization	the	(vii) Amount of
	inization	, ,	organization (described on lines 1-9		sted in your		ion in col.	(i) organiz U.S	ed in the	support
			above or IRC section	governing	document?		Supporte	<b></b>	.7	
			(see instructions))	Yes	No	Yes	No	Yes	No	
					}	<b>,</b>		}		
· ·							ļ			
				]	ļ		]	]	J J	
				ļ						
					ļ <u>.</u>		Ĺ		<del>   </del>	
		<del></del>		<u> </u>				<u> </u>	<del>                                     </del>	
				<u> </u>				ļ	<b> </b> _	
				1						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A' (Form 990 or 990-EZ) 2010 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 Calendar year (or fiscal year beginning in) (b) 2007 (c) 2008(d) 2009 (e) 2010 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support, Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carned on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) .... % 15 Public support percentage from 2009 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2010

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	Section A. Public Support									
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not	ļ į			_	_				
	include any "unusual grants ")	45,296.	62,915.	68,379.	96,944.	67,279.	340,813.			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the									
_	organization's tax-exempt purpose	ļ								
3	Gross receipts from activities that									
	are not an unrelated trade or bus- iness under section 513									
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities									
	furnished by a governmental unit to the organization without charge									
6	Total, Add lines 1 through 5	45,296.	62,915.	68,379.	96,944.	67,279.	340,813.			
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.			
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.			
•	Add lines 7a and 7b						0.			
8	Public support (Subtract line 7c from line 6)						340,813.			
Se	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
9	Amounts from line 6	45,296.	62,915.	68,379.	96,944.	67,279.	340,813.			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	17,392.	11,003.	6,704.	4,746.	2,026.	41,871.			
b	Unrelated business taxable income									
	(less section 511 taxes) from businesses acquired after June 30, 1975									
c	Add lines 10a and 10b	17,392.	11,003.	6,704.	4,746.	2,026.	41,871.			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				,					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)									
13	Total support (Add lines 9, 10c, 11, and 12)	62,688.	73,918.	75,083.	101,690.	69,305.	382,684.			
14	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	ix year as a sectio	n 501(c)(3) organız	ation,			
	check this box and stop here						<u> </u>			
Sec	ction C. Computation of Publ	ic Support Per	centage							
	Public support percentage for 2010 (I		•	olumn (f))	•	15	89.06 %			
	Public support percentage from 2009			··		16	86.25 %			
	ction D. Computation of Inves				<del></del>	[ ]	10 04 **			
	Investment income percentage for 20			3, column (f))		17	10.94 %			
	Investment income percentage from 2			 - l 14	15 to mare that 2	18	13.75 %			
198	33 1/3% support tests - 2010. If the						7 is not ►X			
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2009. If the	organization did no	ot check a box on	ine 14 or line 19a,	, and line 16 is mo	re than 33 1/3%, a	and			
	line 18 is not more than 33 1/3%, che						▶Ы			
20	Drivate foundation If the organization	n did not chock a b	207 on line 14 10a	or 10h check th	ie hay and see ins	tructione				

#### **SCHEDULE G** (Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMR No. 1545-0047

Open To Public Inspection

Internal Revenue Service

Department of the Treasury

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Employer identification number** Name of the organization 04-3264931 JOSEPH N. HERMANN YOUTH CENTER, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Solicitation of government grants b Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (iv) Gross receipts to (or retained by) (i) Name and address of individual (ii) Activity to (or retained by) fundraiser from activity or entity (fundraiser) organization listed in col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

	art :	Fundraising Events. Complete if the of fundraising event contributions and gr								
			(a) Event #1 SPRING EVENT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through				
0			(event type)	(event type)	(total number)	col. (c))				
Revenue	ļ									
æ	1	Gross receipts	67,742.			67,742.				
	2	Less: Charitable contributions	48,138.		<u> </u>	48,138.				
	3	Gross income (line 1 minus line 2)	19,604.			19,604.				
	4	Cash prizes								
Ses	5	Noncash prizes								
Expen	6	Rent/facility costs								
Direct Expenses	7	Food and beverages	1,491.			1,491.				
	8	Entertainment								
	9	Other direct expenses	6,946.			6,946.				
	10	Direct expense summary. Add lines 4 through	<del></del>		<b></b>	( 8,437,				
	11	Net income summary. Combine line 3, colum	n (d), and line 10		<b>&gt;</b>	11,167.				
Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than										
		\$15,000 on Form 990-EZ, line 6a.			·	<del>,</del>				
9			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
Revenue	1		<u> </u>	Dingo/progressive bringo		coi. (a) through coi. (c)				
æ	1	Gross revenue								
	<u> </u>	Gloss revenue			<del></del>	<del> </del>				
nses	2	Cash prizes								
Direct Expenses	3	Noncash prizes .								
Direct Direct	4	Rent/facility costs								
	5	Other direct expenses								
			Yes %	Yes %	Yes %	,				
	6	Volunteer labor	No	No No	No					
	7 Direct expense summary. Add lines 2 through 5 in column (d)									
	_				_					
	<u></u>	Net gaming income summary. Combine line 1	, column d, and line 7		<u></u>					
9	Fni	ter the state(s) in which the organization opera	tee gaming activities:							
		the organization licensed to operate gaming ac		states?	<del></del>	Yes No				
		No, explain:			•					
•										
		ere any of the organization's gaming licenses re	•		/ear?	Yes No				
b	If "	Yes, explain:								
	_	<del></del>	<del></del>	<del></del>						
	_									

Schedule G (Form 990 or 990-EZ) 2010 JOSEPH N. HERMANN YOUTH CENTER, INC. 04-3264931 Page 2

<u>Sch</u>	pedule G'(Form 990 or 990-EZ) 2010 JOSEPH N. HERMANN YOUTH CENTER, INC. 04-	<u> 32649</u> :	31 Page 3
11	Does the organization operate gaming activities with nonmembers?	☐ Ye	s 🔲 No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	☐ Ye	s No
13	Indicate the percentage of gaming activity operated in:		
	a The organization's facility	13a	%
	o An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records	<u> </u>	
• •	Enter the flame and address of the person who propared the organization organization of gamming opposition of the contract of		
	Name		
	Address >	<del></del>	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	s No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
C	: If "Yes," enter name and address of the third party:		
	Name		
	Address ▶		
16	Gaming manager information		
	Name		
	Gaming manager compensation ▶ \$		
	· — · — · ·		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions.		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
-	retain the state gaming license?	Yes	No 🗔 No
ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		_
Pa	rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (i	ı) and (v), a	nd Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information		
_			
			<del></del>

OMB No. 1545-0047 SCHEDULE 1

(Form 990)			Grants and Governments	Grants and Other Assistance to Organizations, Governments. and Individuals in the United States	e to Organizations in the United Sta	, tes		2010
Department of the Tressury Internal Revenue Service		Compl	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.	n answered "Yes" to Fo	' to Form 990, Par m 990	t IV, line 21 or 22.		Open to Public
Name of the organization	noi M Edga Oct	UEDWANIN	damwao nmilos					Employer identification number
Part General In	General Information on Grants and Assistance	_						1664026-40
1 Does the organiz	Does the organization maintain records to substantiate the amount of	to substantiate the		or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
criteria used to a	criteria used to award the grants or assistance?  Describe in Bod IV the Assessmentian's procedures for monitoring the use of grant funds in the United States.	stance?	Joseph Joseph Areas	fronts is the I later	A Chapter			X Yes No
Part # Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	Organizations in the	e United States. C	complete if the orga	anization answered "Y	es* to Form 990, Part	IV, line 21, for any
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Check this	box if no one recipien	nt received more th	an \$5,000. Part II	can be duplicated if e	idditional space is need	☐ ▲ per
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOWN OF NORTH ANDOVER	OVER							YOUTH CENTER
120 MAIN STREET					•		_	SCHOLARSHIPS, SUPPORT AND
NOKTH ANDOVER, MA U1845	01845	04-6001245		,1,000.				LMPROVEMENTS
!								
2 Enter total numb	Enter total number of section 501(c)(3) and government organizations	and government or	ganizations		:			
3 Enter total numb	Enter total number of other organizations	8				}		<b>A</b>
LHA For Paperwork	· For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (Form 990) (2010) JOSEPH N. HERMANN YOUTH CENTER, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 032102 01-13-11 Part III

Page 2

04-3264931

Schedule 1 (Form 990) (2010)

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

JOSEPH N. HERMANN YOUTH CENTER, INC.

Employer identification number 04-3264931

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE
BOARD OF DIRECTORS BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C: ORGANIZATION REVIEWS AND UPDATES
CONFLICT OF INTEREST POLICY ANNUALLY.
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT
OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

# JOSEPH N. HERMANN YOUTH CENTER, INC. BOARD OF DIRECTORS 2010 - 2011

· • • • •

NAME ADDRESS

ERIC EISENBERG 225 CARLTON LANE

NORTH ANDOVER, MA 01845

DON ROMANO 18 BUCKINGHAM ROAD

NORTH ANDOVER, MA 01845

DAVID SHARP 71 WINTERGREEN ROAD (President) NORTH ANDOVER, MA 01845

BILL MASTERSON 22 FULLER ROAD

(Vice President) NORTH ANDOVER, MA 01845

SUSAN LUCY 42 WINDKIST FARM ROAD (Treasurer) 42 WINDKIST FARM ROAD NORTH ANDOVER, MA 01845

(Treasurer) NORTH ANDOVER, MA 01845

SUSAN SCANDORE 437 SUMMER STREET

NORTH ANDOVER, MA 01845

JAY CAPORALE 336 CHESTNUT ST.

NORTH ANDOVER, MA 01845

FRANK KENNEALLY 56 SURREY DRIVE

NORTH ANDOVER, MA 01845

JOSEPH BARNES 41 SHERWOOD DRIVE

NORTH ANDOVER, MA 01845

JEANNE CARON 20 MIDDLESEX ST.

NORTH ANDOVER, MA 01845

KEN CONNOLLY 357 CANDLSTICK ROAD

NORTH ANDOVER, MA 01845

CHRIS HANSON 84 SUGARCANE LANE

NORTH ANDOVER, MA 01845



Form **8868** 

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No. 1545-1709

Form 8868 (Rev. 1-2011)

 $\triangleright X$ 

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic axtension of time to file form 990 T), or an additional (not automatic) 3 month extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs govietile and click on e-file for Chambes & Nonprofits    Part I
required to file Form 990 T), or an additional (not automatic) 3 month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, wast www.rs gov/entile and click on e-file for Chantles & Mongrotits.  Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).  Acciproration required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete. Part I only  All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.  Type or print  JOSEPH N. HERMANN YOUTH CENTER, INC. 04-3264931  Name of exempt organization  Employer identification number organization.  DOBOX 215  City, town or post office, state, and ZIP code For a foreign address, see instructions.  NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application  Return Application  Return Application  Refer Code Is For Code  Form 990-E Oscillation (Prom 990-T) (condition)  Form 990-T (condition)  Porm 990-T (co
of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.is goverlete and clock on a-tife for Chantes & Mongrofits  Part I I I Automatic 3-Month Extension of Time. Only submit original (no copies needed).  A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only  All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income fax returns  Type or print  JOSEPH N. HERMANN YOUTH CENTER, INC.  Norther, street, and room or suite no. If a P.O box, see instructions.  PO BOX 215  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  10 1  Application  Return   Application   Return   Application   Return   Application   Return   Return   Application   Return   Return   Application   Return   Applicat
Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.rs gov/elile and click on e-lile for Chamber's Nonprofits    Part I   Automatic 3-Month Extension of Time. Only submit original (no copies needed).
Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.rs gov/elile and click on e-lile for Chantes & Nonprofits    Part I   Automatic 3-Month Extension of Time. Only submit original (no copies needed).
Part I   Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only
Part Lonly  All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns  Type or print File by the runs assistor return 5  Type or print File by the runs state of the return that the print shad sale for return 5 to the income tax returns  Type or Name of exempt organization  Type or Name of exempt organization  File by the runs state of the return that the print of the print of the print of the return for the return or suite no. If a P.O box, see instructions.  North Androver, Ma 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application  Section 1
All other corporations (including 1120-C tilers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file mocine tax returns  Type or print JOSEPH N. HERMANN YOUTH CENTER, INC.  104-3264931  Number, street, and room or suite no. If a P.O box, see instructions.  PO BOX 215  City, town or post office, state, and ZIP code For a foreign address, see instructions.  NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application  Return Application  Reform 990  01 Form 990-T (corporation)  Form 990-EZ  03 Form 4720  09  Form 990-EZ  03 Form 4720  09  Form 990-T (see 401(a) or 408(a) trust)  Form 990-T (trust other than above)  06 Form 8870  11  DAVID SHARP  The books are in the care of 71 WINTERGREEN ROAD - NORTH ANDOVER, MA 01845  Telephone No. > 978-682-9000  If this is for a Group Return, enter the organization is for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2012, to file the exempt organization return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization's return for the organization's return for the organization's return for the organization's return for the organization's return for the organization's return for the organization's return for the organization's return for the organization's return for the organization's return for second organization'
Type or print Type or print JOSEPH N. HERMANN YOUTH CENTER, INC.  04-3264931  Number, street, and room or suite no. If a P.O box, see instructions. PO BOX 215  City, town or post office, state, and ZIP code For a foreign address, see instructions. NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application Is For Code Form 990  01  Form 990-1  F
JOSEPH N. HERMANN YOUTH CENTER, INC.   D4-3264931
File by the due date for files by the due date for files as parameters. See Instructions. PO BOX 215  City, town or post office, state, and ZIP code For a foreign address, see instructions. NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application  Return Application  Return Application  See For Code  Form 990  O1 Form 990-T (corporation)  Form 990-EZ  O3 Form 1041-A  O8  Form 990-EZ  O3 Form 1041-A  O8  Form 990-PF  O4 Form 5227  O9  Form 990-T (sec 401(a) or 408(a) trust)  Form 990-T (trust other than above)  DAVID SHARP  The books are in the care of ▶ 71 WINTERGREEN ROAD - NORTH ANDOVER, MA 01845  Telephone No. ▶ 978 - 682 - 9000  FAX No ▶  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for the whole group, check this box  I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until  FEBRUARY 15, 2012, to file the exempt organization return for the organization named above. The extension is for the organization's return for
Number, street, and room or suite no. If a P.O box, see instructions.
Number, street, and room or suite no. If a P.O box, see instructions.  PO BOX 215  City, town or post office, state, and ZIP code For a foreign address, see instructions.  NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application  Is For  Code  Form 990  Return  Sor   Sor   Sor   Code  Form 990-T (corporation)  OT  Form 990-E  Form 990-E  Form 990-F  Od Form 4720  O9  Form 990-T (sec 401(a) or 408(a) trust)  Form 990-T (trust other than above)  OAVID SHARP  The books are in the care of ▶ 71 WINTERGREEN ROAD - NORTH ANDOVER, MA 01845  Telephone No. ▶ 978-682-9000  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for a Group Return, enter the organization's return for the organization named above. The extension is for the organization or return for
PO BOX 215   City, town or post office, state, and ZIP code For a foreign address, see instructions.   NORTH ANDOVER, MA 01845
City, town or post office, state, and ZIP code For a foreign address, see instructions.  NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application  Is For  Code Form 990  Return Sis For  Code Form 990-T (corporation)  Porm 990-T (corpora
Enter the Return code for the return that this application is for (file a separate application for each return)  Application Is For Code Form 990 O1 Form 990-T (corporation) O7 Form 990-BL O2 Form 1041-A O8 Form 990-EZ O3 Form 4720 O9 Form 990-F Form 990-T (sec 401(a) or 408(a) trust) Form 990-T (trust other than above) O6 Form 8870 O1 O7 Form 990-T (trust other than above) O7 Form 990-T (trust other than above) O8 O8 O8 O8 O8 O8 O8 O8 O8 O8 O9 O9 O9 O9 O9 O9 O9 O9 O9 O9 O9 O9 O9
Enter the Return code for the return that this application is for (file a separate application for each return)    Application
Application  Is For  Code  Form 990  O1 Form 990-T (corporation)  Form 990-BL  Form 990-EZ  O2 Form 1041-A  O8  Form 990-PF  O4 Form 5227  O5  Form 990-T (sec 401(a) or 408(a) trust)  Form 990-T (trust other than above)  O5 Form 6069  O6 Form 8870  O7  Form 990-T (trust other than above)  O6 Form 8870  O7  FORM 990-T (trust other than above)  O8  FORM 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O9  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O9  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O9  Form 990-T (tru
Application  Is For  Code  Form 990  O1 Form 990-T (corporation)  Form 990-BL  Form 990-EZ  O2 Form 1041-A  O8  Form 990-FF  Form 990-FF  O4 Form 5227  O9  Form 990-T (trust other than above)  O5 Form 6069  O6 Form 8870  O7  Form 990-T (trust other than above)  O6 Form 8870  O7  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 6069  O8  Form 8870  O8  Form 8870  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O9  Form 990-T (trust other than above)  O8  Form 990-T (trust other than above)  O9
SFor   Code   SFor   Code   SFor   Code   SFor   SForm 990   SForm 990   SE   SForm 990   SE   SForm 990   SE   SForm 990   SE   SForm 1041   A   SE   SFORM 990   STORM 99
SFor   Scode   SFor   Scode   SFor   Scode   SFor   Scode   SForm 990   Storm
Form 990 BL 02 Form 1041-A 08 Form 990-BL 02 Form 1041-A 09 Form 990-EZ 03 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12  DAVID SHARP  ■ The books are in the care of ▶ 71 WINTERGREEN ROAD - NORTH ANDOVER, MA 01845 Telephone No.▶ 978-682-9000 FAX No ▶ ■ If the organization does not have an office or place of business in the United States, check this box ■ If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ ■ and attach a list with the names and EINs of all members the extension is for 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for
Form 990-BL  Form 990-EZ  Form 990-EZ  Form 990-PF  O4  Form 5227  D6  Form 6069  Telephone No.  978-682-9000  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until  FEBRUARY 15, 2012  to file the exempt organization return for the organization named above. The extension is for the organization's return for
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Telephone No. ▶ 978-682-9000  • If the organization does not have an office or place of business in the United States, check this box  • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  • If this is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all members the extension is for  1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until  • FEBRUARY 15, 2012  • to file the exempt organization return for the organization named above. The extension is for the organization's return for
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► X tax year beginning JUL 1, 2010 , and ending JUN 30, 2011 .
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
Change in accounting period
Change in accounting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any
nonrefundable credits. See instructions.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ 0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,
by using EFTPS (Electronic Federal Tax Payment System). See instructions.  3c \$ 0.
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

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For Paperwork Reduction Act Notice, see Instructions.

Form 8	3868 (Rev 1-2011)					Page 2		
• If yo	ou are filing for an Additional (Not Automatic) 3-Month Ex	ctension,	complete only Part II and check this b	ох	<b>•</b>	X		
	Only complete Part II if you have already been granted an a			d Form	8868.			
• If yo	ou are filing for an Automatic 3-Month Extension, comple							
Part	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no o	copies	needed)			
Туре	Name of exempt organization			Emp	oloyer identification	number		
print								
File by th	JOSEPH N. HERMANN YOUTH CENT			1 0	4-3264931			
extended due date filing you	Number, street, and room or suite no. If a P.O box, so PO BOX 215	tions.						
return S	City, town or post office, state, and ZIP code. For a form	oreign add	fress, see instructions.					
Enter t	he Return code for the return that this application is for (file	e a separa	te application for each return)			0 1		
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Form 9	90-EZ	03	Form 4720			09		
Form 9	90-PF	04	Form 5227			10		
Form 9	90-T (sec. 401(a) or 408(a) trust)	_05	Form 6069		·- <u>····</u>	11		
Form 990-T (trust other than above)         06         Form 8870         12								
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7 5	State in detail why you need the extension							
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8a 1	f this application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax, less any			_		
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t	ax payments made. Include any prior year overpayment all	owed as a	credit and any amount paid					
	previously with Form 8868			86	\$	0.		
	Balance due. Subtract line 8b from line 8a. Include your pa		h this form, if required, by using			^		
E	FTPS (Electronic Federal Tax Payment System). See instru	ictions.	1 1 1 C A	8c		0.		
			d Verification		Anni John Charles	-14		
Under p	enalties of perjury, I declare that I have examined this form, includi , correct, and complete, and that I am authorized to prepare this fo	ing accomp irm	anying schedules and statements, and to the	e dest o	i my knowledge and b	ellet,		
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Form 8868 (Rev. 1-2011)

Attorney General # 035774

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Gor an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box

FORM 000	8 (Rev. 1·2011)					Page 2			
• If you a	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box  Notice the part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.  Ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
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File by the extended due date for filting your return See instructions  Number, street, and room or suite no. If a P.O. box, see instructions  PO BOX 215  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  NORTH ANDOVER, MA 01845									
return See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions.  NORTH ANDOVER, MA 01845  Enter the Return code for the return that this application is for (file a separate application for each return)  Application Return Application									
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			d Verification						
Under pena it is true, co	ities of perjury, I declare that I have examined this form, includ irrect, and complete, and that I am authorized to prepare this fo	ing accomp		e best o	of my knowledge and be	elief,			
Signature I	7/4/1 Title ▶	(		Date	D 2/14/00	2/2			
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