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Form 990

Return of Organization Exempt From Income Tax

2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable

Address change

Name change

Initial return

Terminated

Amended return

Application pending

C Name of organization
CABLE TELEVISION LABORATORIES INCDoing Business As
CABLELABSNumber and street (or P O box if mail is not delivered to street address)
858 COAL CREEK CIRCLE

Room/suite

City or town, state or country, and ZIP + 4
LOUISVILLE, CO 800279750F Name and address of principal officer
DR PAUL LIAO
858 COAL CREEK CIRCLE
LOUISVILLE, CO 800279750H(a) Is this a group return for affiliates? Yes NoH(b) Are all affiliates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ►

I Tax-exempt status 501(c)(3) 501(c) (6) (insert no) 4947(a)(1) or 527

J Website: ► www.cablelabs.com

K Form of organization Corporation Trust Association Other ►

L Year of formation 1988

M State of legal domicile DE

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SEE SCHEDULE O, GENERAL STATEMENT 1

2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

3 20

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 20

5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)

5 176

6 Total number of volunteers (estimate if necessary)

6 0

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 1,906,829

b Net unrelated business taxable income from Form 990-T, line 34

7b 1,794,367

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	0	0
9 Program service revenue (Part VIII, line 2g)	26,549,566	59,027,837
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,731	18,706
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,077,003	3,903,019
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,631,300	62,949,562

	Prior Year	Current Year
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	50,545	160,463
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	17,687,762	36,959,651
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ►0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	11,270,573	24,920,434
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	29,008,880	62,040,548
19 Revenue less expenses Subtract line 18 from line 12	-1,377,580	909,014

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	36,428,896	41,150,728
21 Total liabilities (Part X, line 26)	11,611,151	15,054,675
22 Net assets or fund balances Subtract line 21 from line 20	24,817,745	26,096,053

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2012-05-14 Date
	MARK EGGLESTON VICE PRESIDENT, FINANCE Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name ► KPMG LLP	Firm's EIN ►			
	Firm's address ► 210 Park Ave Suite 2850 Oklahoma City, OK 73102	Phone no ► (405) 239-6411			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III **1** Briefly describe the organization's mission

NONE HOWEVER, SEE SCHEDULE O, GENERAL STATEMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code) (Expenses \$ including grants of \$) (Revenue \$)

ACCESS NETWORK TECHNOLOGIES-- SEE SCHEDULE O, STATEMENT 2

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

ADVERTISING AND INTERACTIVE SERVICES-- SEE SCHEDULE O, STATEMENT 2

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

BUSINESS SERVICES-- SEE SCHEDULE O, STATEMENT 2

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e **Total program service expenses** \$

Part IV Checklist of Required Schedules

- 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
- a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
- b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
- c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
- d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
- e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
- f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII
- b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Parts II and IV
- 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H
- b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

	Yes	No
1		No
2		No
3		No
4		
5	Yes	
6		No
7		No
8		No
9		No
10		No
11a	Yes	
11b		No
11c		No
11d		No
11e	Yes	
11f	Yes	
12a	Yes	
12b		No
13		No
14a		No
14b	Yes	
15		No
16		No
17		No
18		No
19		No
20a		No
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<input checked="" type="checkbox"/>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	<input checked="" type="checkbox"/>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	<input checked="" type="checkbox"/>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25		24a	No	
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		24c		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		26	No	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		27	No	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		28a	No	
28b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28b	No	
28c	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28c	No	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29	No	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		30	No	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		31	No	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		32	No	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	<input checked="" type="checkbox"/>	33	No	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	<input checked="" type="checkbox"/>	34	No	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		35	No	
35a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	<input checked="" type="checkbox"/>	35a	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	<input checked="" type="checkbox"/>	37	Yes	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O		38	Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	81
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	176
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).	7a	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7b	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7d	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	8	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9a	
9	Sponsoring organizations maintaining donor advised funds.	9b	
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter	11a	
a	Gross income from members or shareholders	11b	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	
a	Is the organization licensed to issue qualified health plans in more than one state?		
Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

- 1a Enter the number of voting members of the governing body at the end of the tax year
- | | |
|----|----|
| 1a | 20 |
| 1b | 20 |
- 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
- 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?
- 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
- 5 Did the organization become aware during the year of a significant diversion of the organization's assets?
- 6 Does the organization have members or stockholders?
- 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?
- b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?
- 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
- a The governing body?
- b Each committee with authority to act on behalf of the governing body?
- 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

	Yes	No
1a		
1b		
2		No
3		No
4		No
5		No
6	Yes	
7a	Yes	
7b		No
8a	Yes	
8b		No
9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a Does the organization have local chapters, branches, or affiliates?
- b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?
- 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?
- b Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a Does the organization have a written conflict of interest policy? If "No," go to line 13
- b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
- c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done
- 13 Does the organization have a written whistleblower policy?
- 14 Does the organization have a written document retention and destruction policy?
- 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
- a The organization's CEO, Executive Director, or top management official
- b Other officers or key employees of the organization
- If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)
- 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
- b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
10a		No
10b		
11a		No
12a	Yes	
12b	Yes	
12c	Yes	
13	Yes	
14	Yes	
15a		No
15b		No
16a	Yes	
16b	Yes	

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ► CO , GA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply
- Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
- MARK EGGLESTON
858 COAL CREEK CIRCLE
LOUISVILLE, CO 800279750
(303) 661-9100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

list persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest organization, more than \$1,000 in separate compensation from the organization and/or related organizations.

list persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (B) (C) (D) (E)

(2) Name and Title (3) Average (4) Position (check all) (5) Reportable (6) Reportable

hours that apply) compensation compensation

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization: 84

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
SEE GENERAL STATEMENT 9		

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f \$					
h Total. Add lines 1a-1f		►	0			
Program Service Revenue	2a MEMBERSHIP DUES		Business Code			
			541900	48,104,108	48,104,108	
	b CERTIFICATION FEES		541900	2,715,000	2,715,000	
	c ROYALTY ADMIN FEE-MPEG LA,LLC		525990	5,025,000	3,118,171	1,906,829
	d CONFERENCE FEES		541900	2,523,429	2,523,429	
	e DEVELOPMENT LAB FEES		541380	660,300	660,300	
	f All other program service revenue					
g Total. Add lines 2a-2f		►	59,027,837			
3 Investment income (including dividends, interest and other similar amounts)		►	14,084	14,084		
4 Income from investment of tax-exempt bond proceeds		►	0			
5 Royalties		►	3,901,671	1,219,131		2,682,540
6a Gross Rents	(I) Real	(II) Personal				
b Less rental expenses						
c Rental income or (loss)						
d Net rental income or (loss)		►				
7a Gross amount from sales of assets other than inventory	(I) Securities	(II) Other				
b Less cost or other basis and sales expenses		4,622				
c Gain or (loss)		4,622				
d Net gain or (loss)		►	4,622			
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18						
a						
b Less direct expenses	b					
c Net income or (loss) from fundraising events		►	0			
9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b					
c Net income or (loss) from gaming activities		►	0			
10a Gross sales of inventory, less returns and allowances						
a						
b Less cost of goods sold	b					
c Net income or (loss) from sales of inventory		►	0			
Miscellaneous Revenue		Business Code				
11a OTHER INCOME		541900	1,348	1,348		
b						
c						
d All other revenue						
e Total. Add lines 11a-11d		►	1,348			
12 Total revenue. See Instructions		►	62,949,562	58,355,571	1,906,829	2,682,540

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	140,463			
2 Grants and other assistance to individuals in the U S See Part IV, line 22	20,000			
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	10,602,307			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	19,510,011			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,850,402			
9 Other employee benefits	2,469,416			
10 Payroll taxes	1,527,515			
a Fees for services (non-employees) Management	0			
b Legal	673,352			
c Accounting	95,320			
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other	12,252,359			
12 Advertising and promotion	3,675			
13 Office expenses	649,382			
14 Information technology	66,391			
15 Royalties	0			
16 Occupancy	1,983,916			
17 Travel	1,152,353			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	1,680,930			
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	1,935,738			
23 Insurance	369,330			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a SERVICE CONTRACTS	2,934,081			
b INCOME TAXES	672,481			
c HIRING COSTS	140,859			
d PROFESSIONAL DEVELOPMENT	160,254			
e BAD DEBT EXPENSE	1,030			
f All other expenses	148,983			
25 Total functional expenses. Add lines 1 through 24f	62,040,548			
26 Joint costs. Check here <input checked="" type="checkbox"/> <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year	(B) End of year
Assets	1 Cash—non-interest-bearing	26,162,532	1 31,370,153
	2 Savings and temporary cash investments	2	
	3 Pledges and grants receivable, net	3	
	4 Accounts receivable, net	2,296,395	4 2,503,889
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L	6	
	7 Notes and loans receivable, net	0	7 102,191
	8 Inventories for sale or use	8	
	9 Prepaid expenses and deferred charges	600,324	9 890,072
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	18,707,780 10a	
	b Less accumulated depreciation	15,827,535 10b	3,577,649 10c 2,880,245
	11 Investments—publicly traded securities	3,278,056	11 2,866,775
	12 Investments—other securities See Part IV, line 11	510,780	12 510,780
	13 Investments—program-related See Part IV, line 11	13	
	14 Intangible assets	14	
	15 Other assets See Part IV, line 11	3,160	15 26,623
	16 Total assets. Add lines 1 through 15 (must equal line 34)	36,428,896	16 41,150,728
Liabilities	17 Accounts payable and accrued expenses	6,782,126	17 10,552,514
	18 Grants payable	18	
	19 Deferred revenue	1,784,496	19 1,401,631
	20 Tax-exempt bond liabilities	20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D	21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	
	23 Secured mortgages and notes payable to unrelated third parties	23	
	24 Unsecured notes and loans payable to unrelated third parties	24	
	25 Other liabilities Complete Part X of Schedule D	3,044,529	25 3,100,530
	26 Total liabilities. Add lines 17 through 25	11,611,151	26 15,054,675
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
	27 Unrestricted net assets	24,722,745	27 26,021,053
	28 Temporarily restricted net assets	95,000	28 75,000
	29 Permanently restricted net assets	29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds	30	
	31 Paid-in or capital surplus, or land, building or equipment fund	31	
	32 Retained earnings, endowment, accumulated income, or other funds	32	
	33 Total net assets or fund balances	24,817,745	33 26,096,053
	34 Total liabilities and net assets/fund balances	36,428,896	34 41,150,728

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	62,949,562
2 Total expenses (must equal Part IX, column (A), line 25)	2	62,040,548
3 Revenue less expenses Subtract line 2 from line 1	3	909,014
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	24,817,745
5 Other changes in net assets or fund balances (explain in Schedule O)	5	369,294
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	26,096,053

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
2b Were the organization's financial statements audited by an independent accountant?	2b	Yes
2c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
2d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID:
Software Version:
EIN: 04-3012897
Name: CABLE TELEVISION LABORATORIES INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Or director	Individual trustee	Institutional Trustee	Official	Key employee	Highest compensated employee, even if not em- ployed by the orga- nization		
LOUIS AUDET DIRECTOR	10	X						0	0
BILL BAUER DIRECTOR	10	X						0	0
GLENN BRITT CHAIRMAN	10	X		X				0	0
ROCCO COMMISSO DIRECTOR	10	X						0	0
ROBERT DEPATIE DIRECTOR	10	X						0	0
RON DUNCAN DIRECTOR	10	X						0	0
PATRICK JESSER SECRETARY	10	X		X				0	0
MICHAEL T FRIES DIRECTOR	10	X						0	0
JOHN GODDARD DIRECTOR	10	X						0	0
JERRY KENT DIRECTOR	10	X						0	0
MIKE LOVETT DIRECTOR	10	X						0	0
PATRICK MCADARAGH DIRECTOR	10	X						0	0
THOMAS MIGHT DIRECTOR	10	X						0	0
STEVE MIRON DIRECTOR	10	X						0	0
TOM RUTLEDGE TREASURER	10	X		X				0	0
EDWARD ROGERS DIRECTOR	10	X						0	0
AMY TYKESON DIRECTOR	10	X						0	0
MICHAEL WILLNER DIRECTOR	10	X						0	0
NEIL SMIT VICE CHAIRMAN	10	X		X				0	0
PETER BISSONNETTE DIRECTOR	10	X						0	0
MITCHELL ASHLEY VICE PRESIDENT	400			X				196,868	0
DAVID BROBERG VICE PRESIDENT	400			X				406,324	0
RALPH BROWN CHIEF TECHNOLOGY OFFICER	400			X				636,650	0
JUD CARY VICE PRESIDENT	400			X				401,226	0
CRAIG CHAMBERLAIN VICE PRESIDENT	400			X				362,891	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
JENIFER CISTOLA SENIOR VICE PRESIDENT	400			X			402,786	0	84,609
DON DULCHINOS SENIOR VICE PRESIDENT	400			X			472,868	0	93,985
MARK EGGLESTON VICE PRESIDENT	400			X			328,793	0	56,207
ISAAC ELLIOT VICE PRESIDENT	400			X			146,867	0	36,087
CHRISTOPHER LAMMERS EVP & CHIEF OPERATING OFFICER	400			X			757,281	0	202,752
BOB LUND VICE PRESIDENT	400			X			294,379	0	50,703
OSCAR MARCIA VICE PRESIDENT	400			X			350,240	0	80,090
KAREN METZ VICE PRESIDENT	400			X			349,743	0	46,850
ED MILLER SENIOR VICE PRESIDENT	400			X			434,738	0	85,952
DAVID REED EVP & CHIEF STRATEGY OFFICER	400			X			702,026	0	122,361
MIKE SCHWARTZ VICE PRESIDENT	400			X			452,710	0	59,177
SO VANG VICE PRESIDENT	400			X			318,309	0	56,996
LEE ZIEROTH SVP & GENERAL COUNSEL	400			X			493,433	0	85,369
PAUL LIAO PRESIDENT & CEO	400			X			905,429	0	55,770
DAN RICE VICE PRESIDENT	400			X			147,229	0	21,938
GLENN RUSSELL VICE PRESIDENT	400			X			255,511	0	47,717
ALBERTO CAMPOS PRINCIPAL ARCHITECT	400				X		262,571	0	53,757
FRANK SANDOVAL PRINCIPAL ARCHITECT	400				X		255,931	0	49,158
SIMON KRAUSS DEPUTY GENERAL COUNSEL	400				X		283,090	0	55,318
STEVE GLENNON PRINCIPAL ARCHITECT	400				X		242,076	0	51,229
WILLIAM KOSTKA PRINCIPAL ARCHITECT	400				X		205,246	0	35,259
BILL UTLAUT VP, STANDARDS						X	301,434	0	17,338
RICHARD GREEN FORMER PRESIDENT & CEO	50					X	1,084,580	0	21,230

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

**Open to Public
Inspection**

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
 - Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
 - Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization

Name of the organization
CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1** Provide a description of the organization's direct and indirect political campaign activities in Part IV
 - 2** Political expenditures
 - 3** Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3)

- 1** Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1** Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group
B Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)**b** Total lobbying expenditures to influence a legislative body (direct lobbying)**c** Total lobbying expenditures (add lines 1a and 1b)**d** Other exempt purpose expenditures**e** Total exempt purpose expenditures (add lines 1c and 1d)**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)**h** Subtract line 1g from line 1a If zero or less, enter -0-**i** Subtract line 1f from line 1c If zero or less, enter -0-**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)	
	Yes	No	Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities? If "Yes," describe in Part IV				
j Total lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid)	2a	
a Current year	2b	
b Carryover from last year	2c	
c Total	3	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	
5 Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11. Also, complete this part for any additional information

Identifier	Return Reference	Explanation

2010

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

Department of the Treasury
Internal Revenue ServiceEmployer identification number
04-3012897**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
- Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area
- Protection of natural habitat Preservation of a certified historic structure
- Preservation of open space

- 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

- 4 Number of states where property subject to conservation easement is located ► _____

- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

- 6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No

- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a Public exhibition d Loan or exchange programs
 b Scholarly research e Other
 c Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table
- | | Amount |
|----|--------|
| 1c | |
| 1d | |
| 1e | |
| 1f | |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ►

b Permanent endowment ►

c Term endowment ►

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

3a(i) unrelated organizations	Yes	No
---	-----	----

3a(ii) related organizations	Yes	No
--	-----	----

3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	Yes	No
--	-----	----

- 4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land					
b Buildings					
c Leasehold improvements		518,880	0	258,618	
d Equipment		16,800,711	0	2,038,741	
e Other		1,388,189	0	582,886	
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)					2,880,245

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	62,949,562
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	62,040,548
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	909,014
4	Net unrealized gains (losses) on investments	4	369,294
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	369,294
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,278,308

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	63,318,856
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	369,294
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	369,294
3	Subtract line 2e from line 1	3	62,949,562
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	62,949,562

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	62,040,548
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	62,040,548
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	62,040,548

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION	SCHEDULE D, PART X, LINE 2	THE COMPANY IS A QUALIFIED NOT-FOR-PROFIT, NONSTOCK MEMBERSHIP CORPORATION AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON INCOME RELATED TO ITS EXEMPT PURPOSE UNDER THE PROVISIONS OF SECTION 501(A) OF THE INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(6) ANY INCOME GENERATED BY THE COMPANY FROM ACTIVITIES UNRELATED TO ITS EXEMPT PURPOSE IS SUBJECT TO FEDERAL AND STATE INCOME TAXES THE COMPANY ACCOUNTS FOR INCOME TAX LIABILITIES RESULTING FROM ACTIVITIES UNRELATED TO ITS EXEMPT PURPOSE UNDER THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES THE DETERMINATION OF WHETHER THE COMPANY'S ACTIVITIES ARE CONSIDERED EXEMPT REQUIRES SIGNIFICANT JUDGMENT ON THE PART OF MANAGEMENT HOWEVER, THE INTERNAL REVENUE SERVICE (IRS) ISSUED A PRIVATE LETTER RULING IN WHICH IT CONCLUDED THAT CERTIFICATION AND CERTAIN INVESTING ACTIVITIES ARE RELATED TO THE COMPANY'S EXEMPT PURPOSE THE COMPANY RECORDS INCOME TAX LIABILITIES ON INCOME-PRODUCING ACTIVITIES IF IT IS UNABLE TO CONCLUDE THAT IT IS PROBABLE SUCH ACTIVITIES ARE DEEMED TO BE EXEMPT

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

- Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
- Attach to Form 990. ► See separate instructions.

Employer identification number

04-3012897

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Part V if additional space is needed)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Part V if additional space is needed.

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► _____

3 Enter total number of other organizations or entities ► _____

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).* Yes No

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION TO	SCHEDULE F, PART I GENERAL INFORMATION ON ACTIVITIES OUTSIDE THE US	THE ONLY TYPES OF EXPENDITURES CABLELABS INCURS OUTSIDE THE US ARE FOR TRAVEL, MEMBERSHIP DUES, CONFERENCE FEES, CONSULTING, AND PERIODIC SOFTWARE PURCHASES

**Schedule I
(Form 990)**

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

2010

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization

CABLE TELEVISION LABORATORIES INC.

Employer identification number

04-3012897

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

- 2 Enter total number of section 501(c)(3) and government organizations  6
3 Enter total number of other organizations 0

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) SCHOLARSHIPS FOR DEPENDENTS OF EMPLOYEES	2	20,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION TO	SCHEDULE I, PART I GENERAL INFORMATION ON GRANTS AND OTHER ASSISTANCE	Schedule I, Part I, Line 2- CABLELABS DOES NOT MAKE GRANTS THAT REQUIRE ANY TYPE OF REPORTING OR MONITORING OF THE USE OF GRANT FUNDS ALL GRANTEES ARE SECTION 501(C)(3) ORGANIZATIONS THE GRANTS WERE MADE TO SUPPORT OPERATIONS OF THESE ORGANIZATIONS Schedule I, Part III, Line 1- THE INDIVIDUAL MUST BE A DEPENDENT OF A CABLELABS EMPLOYEE ACTIVELY EMPLOYED AT THE TIME THE AWARD IS GRANTED, UNDER THE AGE OF 25, AND ENROLLED OR ENROLLING IN AN UNDERGRADUATE DEGREE GRANTING PROGRAM FROM AN ACCREDITED COLLEGE/UNIVERSITY FOR THE FALL SEMESTER (INCLUDING COMMUNITY COLLEGE) SCHOLARSHIPS ARE PAID OUT IN AUGUST DIRECTLY TO THE SCHOLARSHIP RECIPIENTS UPON RECEIPT OF PROOF OF ENROLLMENT (E G COPY OF THE TUITION BILL) FOR THE SUBSEQUENT FALL SEMESTER THE SCHOLARSHIPS ARE CONSIDERED QUALIFIED SCHOLARSHIPS AND ARE THEREFORE TREATED AS TAX-EXEMPT UNDER INTERNAL REVENUE CODE SECTION 117

Schedule J
(Form 990)**Compensation Information**

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
► Attach to Form 990. ► See separate instructions.

2010**Open to Public Inspection****Name of the organization**

CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

Part I Questions Regarding Compensation

Yes No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

1b Yes

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

2 Yes

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment from the organization or a related organization?

4a Yes

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

4b Yes

c Participate in, or receive payment from, an equity-based compensation arrangement?

4c No

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

5a

a The organization?

5b

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6a

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

6b

a The organization?

7

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION TO SCHEDULE J	SCHEDULE J, PART I QUESTIONS REGARDING COMPENSATION	<p>SCHEDULE J, PART I, LINES 1A AND 1B TAX INDEMNIFICATION AND GROSS-UP PAYMENTS - CABLELABS GROSSES UP THE VALUE OF EMPLOYEE RECOGNITION AWARDS (E G GIFT CARDS) FOR ALL EMPLOYEES EMPLOYEES WHO FLY MORE THAN 25,000 MILES FOR BUSINESS IN A YEAR ARE ELIGIBLE TO JOIN THE UNITED AIRLINES RED CARPET CLUB AND REQUEST REIMBURSEMENT OF SUCH MEMBERSHIP FROM CABLELABS THIS BENEFIT IS GROSSED UP THESE GROSS-UP POLICIES WERE APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICER AND ARE DOCUMENTED IN THE COMPANY'S EMPLOYEE HANDBOOK CABLELABS HAS A PATENT AWARD PROGRAM TO ENCOURAGE EMPLOYEES TO SUBMIT NEW IDEAS FOR PATENT CONSIDERATION EMPLOYEES RECEIVE \$250 UPON SUBMISSION OF AN INVENTION DISCLOSURE, \$500 UPON FILING OF A U.S. PATENT APPLICATION, AND \$1,000 IF A PATENT IS AWARDED PATENT AWARDS ARE GROSSED UP THE PATENT AWARD PROGRAM WAS APPROVED BY THE COMPANY'S CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND GENERAL COUNSEL AND IS DOCUMENTED IN A WRITTEN PATENT AWARD PROGRAM SUMMARY CERTAIN NEW HIRES ARE OFFERED A RELOCATION ALLOWANCE (GENERALLY 10% OF BASE SALARY) TO ENTICE THEM TO ACCEPT OUR JOB OFFER RELOCATION ALLOWANCES ARE GROSSED UP THE RELOCATION ALLOWANCE IS DOCUMENTED IN OUR RECRUITMENT POLICY WHICH WAS APPROVED BY THE COMPANY'S CHIEF OPERATING OFFICER AND VICE PRESIDENT FOR HUMAN RESOURCES SCHEDULE J, PART I, LINES 4A SEVERANCE OR CHANGE OF CONTROL PAYMENTS - BILL UTLAUT LEFT CABLELABS EFFECTIVE JUNE 30, 2010 HE RECEIVED A \$126,000 PAYMENT IN CALENDAR YEAR 2010 IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF HIS SEVERANCE AGREEMENT THESE PAYMENTS ARE IN CONSIDERATION OF HIS ACKNOWLEDGEMENT THAT THE PAYMENTS EXCEEDED ANY AMOUNT THAT HE WOULD OTHERWISE BE ENTITLED TO RECEIVE UPON SEPARATION OF EMPLOYMENT, AND AGREEMENT TO 1) RELEASE CABLELABS AND ITS DIRECTORS, OFFICERS AND EMPLOYEES FROM ALL POTENTIAL CLAIMS ARISING OUT OF HIS EMPLOYMENT OR SEPARATION OF EMPLOYMENT, 2) CONTINUE TO ABIDE BY ALL CONFIDENTIALITY AND NON-DISCLOSURE OBLIGATIONS OWED TO CABLELABS AND 3) REFRAIN FROM MAKING ANY FALSE OR DISPARAGING STATEMENTS ABOUT CABLELABS' DIRECTORS, OFFICERS, EMPLOYEES OR ITS BUSINESS SCHEDULE J, PART I, LINES 4B NON-QUALIFIED DEFERRED COMPENSATION PLAN - CABLELABS HAS A DEFERRED COMPENSATION PLAN (THE "PLAN") TO HELP RETAIN KEY EMPLOYEES UNDER THIS PLAN, THE COMPANY DECLARES AND FUNDS AN AWARD EACH YEAR FOR THE BENEFIT OF CERTAIN MEMBERS OF MANAGEMENT AND KEY TECHNICAL EMPLOYEES PARTICIPANTS VEST IN THE ANNUAL AWARD AND ANY CORRESPONDING INVESTMENT GAIN OR LOSS ON JANUARY 15 OF THE THIRD YEAR AFTER THE EMPLOYER CONTRIBUTIONS ARE MADE THE COMPANY RECORDS COMPENSATION EXPENSE AND A CORRESPONDING INCREASE IN THE DEFERRED COMPENSATION LIABILITY RATABLY OVER THE VESTING PERIOD THERE WERE 11 PARTICIPANTS IN THE PLAN AT JUNE 30, 2011 EMPLOYEES LISTED IN PART VII WHO RECEIVED A DISTRIBUTION IN CALENDAR YEAR 2010 INCLUDE Oscar G Marcia 36,021 Craig M Chamberlain 36,842 Jenifer B Cistola 39,837 David K Broberg 41,924 Edward M Miller 46,476 Michael M Schwartz 54,533 Lee W Zieroth 60,618 Donald P Dulchinos 73,086 Ralph W Brown 105,995 David P Reed 118,729 Christopher J Lammers 256,198</p>

Software ID:
Software Version:
EIN: 04-3012897
Name: CABLE TELEVISION LABORATORIES INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
MITCHELL ASHLEY	(i) 175,264 (ii) 0	21,000 0	604 0	24,628 0	10,141 0	231,637 0	0
DAVID BROBERG	(i) 241,491 (ii) 0	116,801 0	48,032 0	58,607 0	24,877 0	489,808 0	43,300 0
RALPH BROWN	(i) 373,462 (ii) 0	149,100 0	114,088 0	90,176 0	24,637 0	751,463 0	84,000 0
JUD CARY	(i) 273,876 (ii) 0	125,930 0	1,420 0	34,300 0	10,388 0	445,914 0	0
CRAIG CHAMBERLAIN	(i) 225,335 (ii) 0	95,772 0	41,784 0	54,564 0	21,020 0	438,475 0	40,700 0
JENIFER CISTOLA	(i) 253,019 (ii) 0	105,443 0	44,324 0	59,800 0	24,809 0	487,395 0	43,450 0
DON DULCHINOS	(i) 275,886 (ii) 0	119,563 0	77,419 0	69,108 0	24,877 0	566,853 0	62,500 0
MARK EGGLESTON	(i) 219,859 (ii) 0	106,779 0	2,155 0	31,330 0	24,877 0	385,000 0	0
ISAAC ELLIOT	(i) 146,548 (ii) 0	0 0	319 0	20,067 0	16,020 0	182,954 0	0
CHRISTOPHER LAMMERS	(i) 476,428 (ii) 0	0 0	280,853 0	177,875 0	24,877 0	960,033 0	243,650 0
BOB LUND	(i) 213,285 (ii) 0	78,611 0	2,483 0	29,923 0	20,780 0	345,082 0	0
OSCAR MARCIA	(i) 227,343 (ii) 0	82,426 0	40,471 0	55,213 0	24,877 0	430,330 0	41,400 0
KAREN METZ	(i) 256,788 (ii) 0	90,929 0	2,026 0	34,300 0	12,550 0	396,593 0	0
ED MILLER	(i) 267,027 (ii) 0	116,961 0	50,750 0	61,075 0	24,877 0	520,690 0	44,200 0
DAVID REED	(i) 418,806 (ii) 0	159,700 0	123,520 0	97,484 0	24,877 0	824,387 0	112,920 0
MIKE SCHWARTZ	(i) 300,124 (ii) 0	93,639 0	58,947 0	34,300 0	24,877 0	511,887 0	55,800 0
BILL UTLAUT	(i) 123,841 (ii) 0	50,100 0	127,493 0	17,388 0	0 0	318,822 0	0
SO VANG	(i) 228,172 (ii) 0	89,627 0	510 0	32,119 0	24,877 0	375,305 0	0
LEE ZIEROTH	(i) 299,419 (ii) 0	124,000 0	70,014 0	64,349 0	21,020 0	578,802 0	52,708 0
PAUL LIAO	(i) 596,311 (ii) 0	273,077 0	36,041 0	34,300 0	21,470 0	961,199 0	0
ALBERTO CAMPOS	(i) 207,249 (ii) 0	51,072 0	4,250 0	29,120 0	24,637 0	316,328 0	0
DAN RICE	(i) 101,716 (ii) 0	0 0	45,513 0	13,125 0	8,813 0	169,167 0	0
FRANK SANDOVAL	(i) 196,547 (ii) 0	55,709 0	3,675 0	28,138 0	21,020 0	305,089 0	0
GLENN RUSSELL	(i) 189,765 (ii) 0	63,732 0	2,014 0	26,697 0	21,020 0	303,228 0	0
RICHARD GREEN	(i) 1,046,594 (ii) 0	0 0	37,986 0	0 0	21,230 0	1,105,810 0	0
SIMON KRAUSS	(i) 216,286 (ii) 0	65,235 0	1,569 0	30,441 0	24,877 0	338,408 0	0
STEVE GLENNON	(i) 186,478 (ii) 0	53,958 0	1,640 0	26,352 0	24,877 0	293,305 0	0
WILLIAM KOSTKA	(i) 176,779 (ii) 0	25,400 0	3,067 0	24,871 0	10,388 0	240,505 0	0

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
► Attach to Form 990 or 990-EZ.

2010**Open to Public
Inspection****Name of the organization**

CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

Identifier	Return Reference	Explanation
GENERAL STATEMENT 1	PART I SUMMARY STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART I, LINE 1 - BRIEF DESCRIPTION OF THE ORGANIZATION'S MISSION IN COLLABORATION WITH CABLELABS' MEMBER COMPANIES AND THEIR SUPPLIERS, OUR MISSION IS TO EFFICIENTLY EVOLVE CABLE NETWORKS, SERVICES, AND OPERATIONS IN SO DOING, WE DEVELOP AND PROMOTE TECHNOLOGIES THAT REVOLUTIONIZE THE CABLE CUSTOMER EXPERIENCE 1 PROVIDE A CENTRAL SOURCE OF TIMELY, EVALUATED INFORMATION ABOUT TECHNICAL DEVELOPMENTS OF INTEREST TO THE INDUSTRY 2 PLAN, PERFORM, OR FUND R&D PROJECTS THAT ALIGN WITH THE OVERALL INTERESTS OF THE CABLE INDUSTRY 3 FACILITATE THE TRANSFER OF RELEVANT TECHNOLOGY, AND BEST PRACTICES FOR DEPLOYING NEW TECHNOLOGY, TO MEMBER COMPANIES, AMONG MEMBER COMPANIES, AND TO PROVIDERS TO THE INDUSTRY 4 PROVIDE SERVICES THAT PROMOTE INTEROPERABILITY AND EFFECTIVENESS OF RELEVANT TECHNOLOGIES SO THAT THEY ARE SUCCESSFULLY DEPLOYED BY MEMBER COMPANIES THE CORPORATION IS A "JOINT RESEARCH AND DEVELOPMENT VENTURE" AS THAT TERM IS DEFINED IN THE NATIONAL COOPERATIVE RESEARCH ACT OF 1984, AS AMENDED, 15 USC A SECTION 4301 - 4305

Identifier	Return Reference	Explanation
GENERAL STATEMENT 2	PART III STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	<p>FORM 990, PART III, LINE 4A, B, AND C - STATEMENT OF PROGRAM SERVICES ACCOMPLISHMENTS FOUNDED IN 1988 BY CABLE OPERATING COMPANIES, CABLE TELEVISION LABORATORIES, INC (CABLELABS OR THE COMPANY) IS A NONPROFIT RESEARCH AND DEVELOPMENT CONSORTIUM THAT IS DEDICATED TO EFFICIENTLY EVOLVE CABLE NETWORKS, SERVICES, AND OPERATIONS IN COLLABORATION WITH ITS MEMBER COMPANIES. IN SO DOING, THE COMPANY DEVELOPS AND PROMOTES TECHNOLOGIES THAT REVOLUTIONIZE THE CABLE CUSTOMER EXPERIENCE. THE COMPANY'S KEY OBJECTIVES ARE TO PROVIDE A CENTRAL SOURCE OF TIMELY, EVALUATED INFORMATION ABOUT TECHNICAL DEVELOPMENTS OF INTEREST TO THE INDUSTRY, PLAN, PERFORM, OR FUND RESEARCH AND DEVELOPMENT PROJECTS THAT ALIGN WITH THE OVERALL INTERESTS OF THE CABLE INDUSTRY, FACILITATE THE TRANSFER OF RELEVANT TECHNOLOGY AND BEST PRACTICES FOR DEPLOYING NEW TECHNOLOGY TO MEMBER COMPANIES AND PROVIDERS TO THE INDUSTRY, AND PROVIDE SERVICES THAT PROMOTE INTEROPERABILITY OF RELEVANT TECHNOLOGIES SO THAT THEY ARE SUCCESSFULLY DEPLOYED BY MEMBER COMPANIES. MEMBERSHIP IN THE COMPANY IS OPEN TO ALL QUALIFIED OPERATORS OF CABLE TELEVISION SYSTEMS THROUGHOUT THE WORLD. THE BOARD OF DIRECTORS COMPRISSES TWENTY REPRESENTATIVES FROM THE MEMBERSHIP, ONE INDEPENDENT REPRESENTATIVE, THREE NONVOTING REPRESENTATIVES, AND THREE ACTIVE REPRESENTATIVES EMERITUS. AS OF JUNE 30, 2011, THERE WERE THREE VACANCIES, TWO OF WHICH THE COMPANY DOES NOT CURRENTLY INTEND TO FILL. THE COMPANY'S ACTIVITIES INCLUDE THE FOLLOWING MAJOR PROGRAMS:</p> <ul style="list-style-type: none"> (A) ACCESS NETWORK TECHNOLOGIES ACCESS NETWORK TECHNOLOGIES' PRIMARY ACTIVITIES FALL INTO FOUR AREAS - DOCSIS (DATA OVER CABLE SERVICE INTERFACE SPECIFICATION), PACKETCABLE, PEERING REGISTRY AND CABLELABS' WI-FI SPECIFICATIONS. DOCSIS DEFINES INTERFACE REQUIREMENTS FOR BROADBAND ACCESS ARCHITECTURE INFRASTRUCTURE AND CONSUMER PREMISE EQUIPMENT ALONG WITH NEXT GENERATION INTERNET PROTOCOL (IP) AND HYBRID FIBER COAX (HFC) ARCHITECTURES. PACKETCABLE DEVELOPS INTEROPERABLE INTERFACE SPECIFICATIONS FOR DELIVERING ADVANCED, REAL TIME MULTIMEDIA SERVICES OVER CABLE OPERATORS' NETWORKS. PACKETCABLE NETWORKS USE IP TECHNOLOGY TO ENABLE A WIDE RANGE OF CABLE MULTIMEDIA SERVICES SUCH AS DIGITAL VOICE, MULTIMEDIA CONFERENCING, HIGH DEFINITION VOICE, FIXED MOBILE CONVERGENCE, SECURITY, ENERGY MANAGEMENT, AND HOME AUTOMATION FEATURES. THE PEERING REGISTRY PROGRAM ENABLES END-TO-END IP COMMUNICATIONS BETWEEN CABLE OPERATORS AND THEIR AUTHORIZED PARTNERS. THE CABLE VOICE OVER INTERNET PROTOCOL (VOIP) PEERING REGISTRY, OPERATED IN PRODUCTION BY CABLELABS, PROVIDES SCALE AND OPERATIONAL EFFICIENCIES TO MEMBERS WHO ARE ACTIVELY USING THE PEERING REGISTRY. THE CABLELABS WI-FI SPECIFICATIONS ARE DESIGNED TO HELP BRING CABLE OPERATOR BROADBAND SERVICES TO MOBILE DATA SUBSCRIBERS. SUBSCRIBERS ARE ABLE TO ENJOY BROADBAND SERVICES ON CABLE OPERATOR AND PARTNER OPERATOR WI-FI NETWORKS. THE SPECIFICATIONS AND TECHNICAL REPORTS IDENTIFY ESSENTIAL REQUIREMENTS TO SUPPORT WI-FI ROAMING BETWEEN SERVICE PROVIDERS, AND DEFINE VENDOR REQUIREMENTS FOR THE PROVISIONING AND MANAGEMENT OF WI-FI GATEWAYS ON CABLE NETWORKS. THE WIRELESS PROGRAM IS ALSO FOCUSED ON 3G/4G TECHNOLOGY ASSESSMENTS INCLUDING OFFLOAD OF MOBILE WIRELESS TECHNOLOGIES TO WI-FI NETWORKS. (B) ADVERTISING AND INTERACTIVE SERVICES CABLELABS IS CURRENTLY DEVELOPING TECHNOLOGY SPECIFICATIONS SUPPORTING NEW REVENUE OPPORTUNITIES IN FOUR AREAS AROUND ADVANCED ADVERTISING TECHNOLOGIES - DIGITAL AD INSERTION, INTERACTIVE ADVERTISING, ADDRESSABILITY, AND COORDINATED MARKETING AND REPORTING. DIGITAL AD INSERTION SYSTEMS ENABLE CABLE HEADENDS AND BROADCAST AFFILIATES TO INSERT LOCALLY GENERATED COMMERCIALS AND SHORT PROGRAMS INTO REMOTELY DISTRIBUTED REGIONAL PROGRAMS BEFORE THEY ARE DELIVERED TO HOME VIEWERS. INTERACTIVE ADVERTISING ALLOWS A CUSTOMER TO SELECT AN INTERACTIVE LINK DURING AN AD TO REQUEST FURTHER INFORMATION ABOUT THE PRODUCT. ADDRESSABILITY PROVIDES CABLE COMPANIES THE ABILITY TO DELIVER AN AD TO CUSTOMERS WHO MAY HAVE A PARTICULAR INTEREST IN THAT PRODUCT. IN AN EFFORT TO APPEAL MORE TO NATIONAL ADVERTISERS, CABLELABS IS WORKING TO COORDINATE ADVERTISING EFFORTS ACROSS MULTIPLE CABLE OPERATORS, AND IMPROVE AD VIEWING AND INTERACTIVE USAGE REPORTING BACK TO THE ADVERTISER IN STANDARD FORMATS. (C) BUSINESS SERVICES THE BUSINESS SERVICES GROUP IS WORKING TO DEVELOP INTEROPERABLE TECHNOLOGY SOLUTIONS THAT FACILITATE THE DEPLOYMENT OF VOICE, VIDEO AND HIGH SPEED DATA SERVICES TO SMALL AND MEDIUM BUSINESSES. CABLELABS IS WORKING WITH EQUIPMENT MANUFACTURERS TO EXTEND PACKETCABLE SPECIFICATIONS TO SUPPORT BUSINESS TELEPHONE FEATURES AND ENTERPRISE INTERNET PROTOCOL BASED TELEPHONE INTERCONNECTION (IP PBX). CABLELABS IS ALSO DEVELOPING A "BUSINESS CLASS" HYBRID FIBER/COAX SYSTEM WITH AN EMPHASIS ON PROVIDING METRO ETHERNET SERVICES OVER DOCSIS NETWORKS. SPECIFICATIONS ARE BEING DEVELOPED TO STANDARDIZE THE PROVISIONING OF BUSINESS SERVICES OVER PASSIVE OPTICAL NETWORKING EQUIPMENT.

Identifier	Return Reference	Explanation
GENERAL STATEMENT 3	PART III STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	<p>FORM 990, PART III, LINE 4D OTHER PROGRAM SERVICES ACCOMPLISHMENTS (D) CABLE 3 0 CABLELABS CONTINUOUSLY LOOKS FORWARD TO IDENTIFY AND TO DEVELOP KEY TECHNOLOGIES THAT WILL HELP THE INDUSTRY TO POWER THE NEXT GENERATION OF CABLE SERVICES CURRENTLY, THIS EFFORT INVOLVES WORKING WITH MEMBERS TO DEVELOP TECHNOLOGY APPROACHES FOR PROVIDING ONLINE ACCESS TO CABLE SUBSCRIPTION CONTENT, FOR ENHANCING THE CABLE USER INTERFACE, AND FOR DELIVERING CABLE PROGRAMMING TO A VARIETY OF CONNECTED CONSUMER DEVICES WITHIN THE HOME KEY CABLE 3 0 INITIATIVES FOCUSED IN THESE AREAS ARE THE ONLINE CONTENT ACCESS PROJECT (OLCA), THE IP REMOTE PROJECT, AND THE REMOTE USER INTERFACE PROJECT THE OLCA PROJECT IS DEFINING A COMMON INDUSTRY TECHNOLOGY APPROACH FOR AUTHENTICATION AND AUTHORIZATION TO PROVIDE SUBSCRIBERS WITH ACCESS TO SUBSCRIPTION CONTENT FROM COMMON WEB BROWSERS THE IP REMOTE PROJECT IS BUILDING A SET OF WEB SERVICE DEFINITIONS, REFERENCE SOFTWARE, AND A SAMPLE IPAD APPLICATION THAT CABLE OPERATORS CAN USE AS A BASIS FOR DEVELOPING TABLET-BASED REMOTE CONTROL PRODUCTS THAT GREATLY ENHANCE THE USER EXPERIENCE FOR LINEAR AND ON-DEMAND CONTENT NAVIGATION IN CONJUNCTION WITH EXISTING SET TOP BOXES THE RUI PROJECT IS DEVELOPING A STANDARDIZED APPROACH IN THE W3C AND DLNA ORGANIZATIONS THAT WILL ALLOW HTML5 TO BE USED AS A CORE ELEMENT OF THE TECHNOLOGY PLATFORM FOR DELIVERING A NEXT GENERATION CABLE TELEVISION EXPERIENCE TO BOTH LEASED AND RETAIL DEVICES WITHIN THE HOME UTILIZING CABLE 3 0 TECHNOLOGIES, CABLE OPERATORS WILL BE ABLE TO DELIVER CONTENT FAR BEYOND THE TELEVISION TO SERVE THE BEVY OF HIGH TECH, PERSONALIZED DEVICES THAT CONSUMERS ARE INCREASINGLY USING TO ACCESS THEIR ENTERTAINMENT SERVICES (E) CABLE INFORMATION SERVICES CABLE INFORMATION SERVICES PROVIDES SECURE INDUSTRYWIDE DATA AND INFORMATION SERVICES TO THE CABLE COMPANIES IT ADDRESSES THE INHERENT INEFFICIENCIES OF EXCHANGING INFORMATION BETWEEN MULTIPLE CABLE COMPANIES AND MULTIPLE BUSINESS PARTNERS WORKING WITH CABLE COMPANY EXPERTS, CABLE INFORMATION SERVICES DEVELOPS STANDARDIZED INTERFACES AND PROVIDES PLATFORMS TO ENABLE INFORMATION EXCHANGE ONE OF THESE IS GO2BROADBAND, WHICH IS THE CABLE INDUSTRY'S AUTOMATED NATIONAL PLATFORM FOR SERVICE LOCATION, LEAD GENERATION, AND STATUSING IT PROVIDES BOTH THE TOOLS AND NETWORK SUPPORT REQUIRED TO ENABLE INTERNET BASED ELECTRONIC COMMERCE FOR THE CABLE INDUSTRY'S INDIRECT SALES CHANNELS GO2BROADBAND PROVIDES THE ABILITY TO LOCATE, QUOTE, AND ORDER VIDEO, PHONE, AND HIGH SPEED INTERNET SERVICES AT A NATIONAL LEVEL BY INTERACTING WITH MULTIPLE CABLE OPERATOR BACK OFFICE SYSTEMS IN REAL TIME THE MAJOR CABLE OPERATORS (REPRESENTING 94% OF THE NATIONAL FOOTPRINT) AND MORE THAN 500 AFFILIATES CURRENTLY PARTICIPATE IN THE GO2BROADBAND PROGRAM (F) OPENCABLE OPENCABLE HAS PRODUCED A SET OF INTERFACE SPECIFICATIONS THAT DEFINES THE NEXT GENERATION OF DIGITAL CABLE TELEVISION SET TOP BOXES AND OTHER DIGITAL DEVICES TO BE DEPLOYED BY CABLE OPERATORS OR SOLD DIRECTLY TO CONSUMERS AT RETAIL KEY TO THESE INTERFACE SPECIFICATIONS IS THE CABLECARD, A REMOVABLE SECURITY MODULE THAT IS THE BASIS FOR MAKING THE DEVICES FULLY PORTABLE FROM ONE CABLE SYSTEM TO ANOTHER REGARDLESS OF THE NETWORK OPERATOR CABLELABS ALSO HAS ISSUED A SOFTWARE SPECIFICATION CALLED THE OPENCABLE APPLICATIONS PLATFORM (O CAP) O CAP IS AN INNOVATIVE NATIONAL SOFTWARE PLATFORM THAT ENABLES CABLES INTERACTIVE SERVICES TO BE DELIVERED TO TWO WAY PLUG AND PLAY TVs, SET TOP BOXES, AND OTHER DEVICES PROVIDING A COMMON SET OF MIDDLEWARE APPLICATION PROGRAMMING INTERFACES ENABLES APPLICATION DEVELOPERS TO WRITE A SINGLE APPLICATION THAT WILL RUN ON ALL MODELS OF OPENCABLE DEVICES ACROSS MULTIPLE CABLE SYSTEMS THROUGHOUT THE NATION OPENCABLE HOME NET WORKING IS A FAMILY OF SPECIFICATIONS THAT INCLUDE EXTENSIONS TO THE O CAP SPECIFICATION AND A COPY PROTECTION SOLUTION THAT USES DIGITAL TRANSMISSION CONTENT PROTECTION (DTCP) IP LINK PROTECTION THESE SPECIFICATIONS ENABLE SECURE DISTRIBUTION OF CABLE CONTENT TO ANY IP-BASED DEVICE (EG PCS, GAME CONSOLES, PORTABLE DEVICES, AND IP SET-TOP BOXES) IN ANY ROOM IN THE CONSUMER'S HOME THESE SPECIFICATIONS ARE BASED ON OPEN INDUSTRY STANDARDS SUCH AS UNIVERSAL PLUG AND PLAY (UPNP) AND DIGITAL LIVING NETWORK ALLIANCE (DLNA) TRU2WAY IS A CONSUMER FACING BRAND HELD BY CABLELABS BASED ON THE OPENCABLE AND O CAP TECHNICAL SPECIFICATIONS (G) SECURITY CABLELABS IS RESPONSIBLE FOR ENHANCING THE SECURITY OF SERVICES DELIVERED BY CABLE OPERATORS THE FOUNDATION OF THE CABLE INDUSTRY'S SECURITY INFRASTRUCTURE IS THE CABLELABS PUBLIC KEY INFRASTRUCTURE, WHICH ALLOWS CABLE OPERATORS TO AUTHENTICATE DEVICES CONNECTED TO THEIR NETWORKS AND ENABLES THE SECURE DELIVERY OF CABLE SERVICES TO SUBSCRIBERS A STRATEGIC GOAL OF THE CABLELABS SECURITY GROUP IS TO CONTINUALLY IMPROVE THE SECURITY OF CABLE VOICE, VIDEO, DATA, AND WEB SERVICES THROUGH INNOVATIVE AND STANDARDS BASED SECURITY SOLUTIONS ADDITIONALLY, THE CABLELABS</p>

Identifier	Return Reference	Explanation
GENERAL STATEMENT 3	PART III STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	SECURITY GROUP ANTICIPATES THE SECURITY NEEDS OF FUTURE CABLE SERVICES AND MAPS THE REQUIREMENTS TO EMERGING CABLELABS SPECIFICATIONS SUCH AS OUR ONLINE CONTENT ACCESS SPECIFICATION FOR TV EVERYWHERE SERVICES (H) SYSTEMS EVALUATION THE SYSTEMS EVALUATION GROUP'S PRIMARY ACTIVITIES ARE CERTIFICATION TESTING, INTEROPERABILITY EVENTS, MEMBER SPECIFIC TESTING AND DEVELOPMENT LAB SERVICES THE GROUP TESTS AND EVALUATES EQUIPMENT FOR COMPLIANCE WITH THE APPLICABLE COMPANY SPECIFICATIONS USING PROCEDURES THAT HAVE BEEN DEVELOPED IN COOPERATION WITH THE MANUFACTURERS OF THE EQUIPMENT AND CABLELABS' MEMBERS

Identifier	Return Reference	Explanation
GENERAL STATEMENT 4	PART VI, SECTION A, GOVERNING BODY AND MANAGEMENT	<p>FORM 990, PART VI, SECTION A, LINES 6 AND 7A - CABLELABS IS A NON-STOCK MEMBERSHIP CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE. THE MEMBERSHIP OF CABLELABS IS DIVIDED INTO FOUR CLASSES OF MEMBERS AS FOLLOWS. CLASS A MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN THE UNITED STATES WITH 100,000 OR FEWER SUBSCRIBERS. CLASS B MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN THE UNITED STATES WITH MORE THAN 100,000 SUBSCRIBERS. CLASS C MEMBERS ARE OPERATORS OF CABLE TELEVISION SYSTEMS IN CANADA OR MEXICO. CLASS D MEMBERS ARE OF CABLE TELEVISION SYSTEMS ELSEWHERE IN THE WORLD. THE MEMBERS HAVE THE POWER TO ELECT CERTAIN MEMBERS OF THE BOARD OF DIRECTORS AS ITS GOVERNING BODY, BASED ON THEIR NUMBER OF SUBSCRIBERS AND CLASSES NOTED ABOVE. EACH OF THE TEN LARGEST MEMBER OPERATORS LOCATED IN NORTH AMERICA, HAVING THE GREATEST NUMBER OF SUBSCRIBERS AS OF THE END OF THE FISCAL QUARTER IMMEDIATELY PRECEDING THE ELECTION OF DIRECTORS, IS ENTITLED TO ELECT ONE DIRECTOR FOR A TOTAL OF TEN TOP TEN DIRECTORS. TWO DIRECTORS ARE ELECTED BY THE CLASS A MEMBERS VOTING SEPARATELY AS A CLASS. FIVE DIRECTORS ARE ELECTED BY THE CLASS B MEMBERS VOTING SEPARATELY AS A CLASS. TWO DIRECTORS ARE ELECTED BY THE CLASS C MEMBERS VOTING SEPARATELY AS A CLASS. ONE DIRECTOR IS ELECTED BY THE CLASS D MEMBERS VOTING SEPARATELY AS A CLASS. THREE DIRECTORS ARE ELECTED BY CLASS A, CLASS B, CLASS C, AND CLASS D MEMBERS VOTING TOGETHER AS A SINGLE CLASS. THE MEMBERS MAY ALSO REMOVE DIRECTORS, WITH OR WITHOUT CAUSE, BY A MAJORITY OF THE VOTES CAST BY MEMBERS OF THE CLASS ENTITLED TO ELECT SUCH DIRECTORS OF THEIR MEMBERSHIP CLASS. ALL OTHER RIGHTS, DUTIES AND POWERS ARE VESTED IN THE BOARD OF DIRECTORS.</p>

Identifier	Return Reference	Explanation
GENERAL STATEMENT 5	PART VI, SECTION A, GOVERNING BODY AND MANAGEMENT	FORM 990, PART VI, LINE 8B - THE EXECUTIVE COMMITTEE IS THE ONLY COMMITTEE AUTHORIZED, BY THE ORGANIZATION'S CORPORATE BY-LAWS, TO HAVE AND EXERCISE ALL THE POWERS AND AUTHORITY OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE BUSINESS AND AFFAIRS OF THE CORPORATION THERE IS CONTEMPORANEOUS WRITTEN DOCUMENTATION FOR ALL FULL BOARD MEETINGS AND EXECUTIVE COMMITTEE MEETINGS THE BY-LAWS ALSO PERMIT THE BOARD BY RESOLUTION TO DESIGNATE OTHER COMMITTEES, AND SUCH COMMITTEES KEEP SUCH MINUTES AND MAKE SUCH REPORTS AS THE BOARD MAY FROM TIME TO TIME REQUEST HOWEVER, THE BOARD HAS NOT REQUESTED THE AUDIT COMMITTEE GENERALLY TO CONTEMPORANEOUSLY DOCUMENT ITS MEETINGS THE AUDIT COMMITTEE CHAIR CONDUCTS MOST OF THE ROUTINE FUNCTIONS OF THE COMMITTEE AND INFORMS OTHER COMMITTEE MEMBERS OF ISSUES AND DISCUSSION ITEMS AND SOLICITS THEIR INPUT, BY PHONE OR E-MAIL, ON ANY MATERIAL ACTION ITEMS

Identifier	Return Reference	Explanation
GENERAL STATEMENT 6	PART VI, SECTION B, POLICIES	FORM 990, PART VI, LINE 11 - THE ORGANIZATION ENGAGES A PAID PREPARER EXPERIENCED IN THE PREPARATION OF THE FORM 990 TO PREPARE THE FORM. ACCOUNTING DEPARTMENT STAFF, THE VICE PRESIDENT OF FINANCE AND OUR GENERAL COUNSEL WORK CLOSELY WITH THE PAID PREPARER IN THE PREPARATION OF THE RETURN AND THE VICE PRESIDENT OF FINANCE AND GENERAL COUNSEL REVIEW THE RETURN AS PREPARED BY THE PREPARER. A COPY OF THE FORM 990 IS THEN REVIEWED BY THE AUDIT COMMITTEE, A SUBCOMMITTEE OF THE BOARD OF DIRECTORS, BEFORE IT IS FILED

Identifier	Return Reference	Explanation
GENERAL STATEMENT 7	PART VI, SECTION B, POLICIES	FORM 990, PART VI, LINE 12C - AN ANNUAL ACKNOWLEDGEMENT OF THE CODE OF ETHICS FOR DIRECTORS CONTAINING CONFLICT OF INTEREST PROVISIONS IS ADOPTED BY THE BOARD OF DIRECTORS. EACH BOARD MEMBER IS REQUIRED TO COMPLY WITH THE TERMS AND CONDITIONS OF THE CODE AND DISCLOSE TO THE CHAIRMAN OF THE BOARD OR CHAIRMAN OF THE AUDIT COMMITTEE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, INCLUDING WITHOUT LIMITATION ANY FAMILY RELATIONSHIP OR BUSINESS RELATIONSHIP WITH ANY OTHER OFFICER, DIRECTOR OR KEY EMPLOYEE. THE BOARD SHALL DETERMINE APPROPRIATE ACTIONS TO BE TAKEN IN THE EVENT THAT THIS CODE IS VIOLATED. APPROPRIATE ACTIONS SHALL BE REASONABLY DESIGNED TO DETER WRONGDOING AND TO PROMOTE ACCOUNTABILITY FOR ADHERENCE TO THE CODE. SUCH ACTIONS MAY INCLUDE BUT ARE NOT LIMITED TO REMOVAL OF A BOARD MEMBER FROM THE BOARD FOR A VIOLATION OF THE CODE. ANNUAL CONFLICT OF INTEREST E-MAIL REQUESTS ARE SENT TO OFFICERS AND KEY EMPLOYEES, TO WHICH ALL RECIPIENTS ARE REQUIRED TO RESPOND WITH DISCLOSURE OF ANY CONFLICTS OF INTEREST OF WHICH THEY ARE AWARE. CABLELABS' EMPLOYEE HANDBOOK STATES THAT EMPLOYEES MUST NOT HAVE ANY PERSONAL INTERESTS WHICH CONFLICT WITH THOSE OF CABLELABS OR WHICH MIGHT INFLUENCE OR APPEAR TO INFLUENCE ONE'S JUDGMENT OR ACTIONS WHILE EMPLOYED AT CABLELABS. IF AN EMPLOYEE VIOLATES THIS POLICY, CABLELABS, IN ITS DISCRETION, MAY TAKE WHATEVER STEPS AND/OR DISCIPLINARY ACTIONS IT BELIEVES APPROPRIATE TO REMEDY THE VIOLATION, UP TO AND INCLUDING DISMISSAL.

Identifier	Return Reference	Explanation
GENERAL STATEMENT 8	PART VI, SECTION B, POLICIES	<p>FORM 990, PART VI, LINES 15A & 15B - CABLELABS IS A 501(C)(6) TRADE ASSOCIATION WITH THE PRIMARY MISSION TO GATHER, ASSESS, AND DISSEMINATE TECHNICAL INFORMATION OF STRATEGIC IMPORTANCE TO THE CABLE TELEVISION INDUSTRY, TO IDENTIFY, PLAN, ENGAGE IN AND FUND THE DEVELOPMENT OF NEW TECHNOLOGIES FOR THE BENEFIT OF THE INDUSTRY, DIRECTLY OR IN PARTNERSHIP WITH OTHERS, AND TO TRANSFER SUCH TECHNOLOGIES TO THE INDUSTRY THROUGH REPORTS, SEMINARS, WORKSHOPS, LICENSES, LOANS OF PERSONNEL AND OTHER APPROPRIATE MEANS. THE HIGHLY TECHNICAL AND SPECIALIZED NATURE OF THESE ACTIVITIES REQUIRES CABLELABS TO HIRE HIGHLY EDUCATED AND TRAINED PROFESSIONALS EXPERIENCED IN THE INDUSTRY FROM A VERY COMPETITIVE EMPLOYMENT POOL OFFERING CANDIDATES SIMILAR OPPORTUNITIES AT MARKET SALARIES. THE COMPENSATION COMMITTEE OF CABLELABS LOOKS AT THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER OF ANOTHER INDUSTRY TRADE ASSOCIATION ALONG WITH CERTAIN SENIOR TECHNICAL POSITIONS (E.G. CHIEF TECHNOLOGY OFFICERS) WITHIN THEIR OWN MEMBER COMPANIES (E.G. COMCAST OR TIME WARNER CABLE). THE COMPENSATION COMMITTEE THEN DETERMINES AND APPROVES THE CHIEF EXECUTIVE OFFICER'S COMPENSATION ARRANGEMENT. A WRITTEN EMPLOYMENT CONTRACT IS EXECUTED. THE EMPLOYMENT CONTRACT IS GENERALLY FOR A TERM OF 3 TO 4 YEARS. ANNUAL SALARY INCREASES AND BONUSES, IF APPLICABLE, ARE DETERMINED BY THE COMPENSATION COMMITTEE. SALARY INCREASES ARE BASED ON MARKET CONDITIONS AND GENERALLY RANGE BETWEEN 2 AND 4 PERCENT. THE CHIEF EXECUTIVE OFFICER DETERMINES THE COMPENSATION OF THE ORGANIZATION'S CHIEF OPERATING OFFICER. COMPENSATION FOR THE OTHER OFFICERS AND KEY EMPLOYEES IS SET BY THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, AND THE VICE PRESIDENT FOR HUMAN RESOURCES. COMPREHENSIVE SALARY SURVEYS ARE COMPLETED EVERY FEW YEARS. IN THE INTERVENING YEARS, SALARY ADJUSTMENTS ARE BASED ON GENERAL MARKET TRENDS AND SURVEYS OF CABLELABS' MEMBER COMPANIES.</p>

Identifier	Return Reference	Explanation
GENERAL STATEMENT 9	PART VI, SECTION C, DISCLOSURE	FORM 990, PART VI, LINE 19 - CABLELABS DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC

Identifier	Return Reference	Explanation
GENERAL STATEMENT 10	Part VII, COMPENSATION OF THE FIVE HIGHEST PAID IND CONTRACTORS	NAME AND ADDRESS SCRIPTION OF SERVICES COMPENSATION ENABLE TV, INC CONSULTING 1,492,165 10901 W 120TH AVENUE, SUITE 120 BROOMFIELD, CO 80021 SECOND STRYKE CONSULTING 1,426,530 8405 W 68TH PLACE ARVADA, CO 80004 SENTOSA TECH CONSULTANTS, INC CONSULTING 1,318,378 2672 BEECH CIRCLE LONGMONT, CO 80503 FLASHLIGHT ENG /CONSLT LLC CONSULTING 894,999 1200 NW NAITO PKWY, SUITE 210 PORTLAND, OR 97209 CARDINAL PEAK, LLC CONSULTING 602,928 1380 FOREST PARK CIRCLE, SUITE 202 LAFAYETTE, CO 80026 TOTAL COMPENSATION 5,735,000

Identifier	Return Reference	Explanation
GENERAL STATEMENT 11	Part XI, RECONCILIATION OF NET ASSETS	FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES UNREALIZED GAIN ON INVESTMENTS \$369,294

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2010

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
CABLE TELEVISION LABORATORIES

Employer identification number

04-3012897

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III or IV**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)

	Yes	No
1a		
1b		
1c		
1d		
1e		
1f		
1g		
1h		
1i		
1j		
1k		
1l		
1m		
1n		
1o		
1p		
1q		
1r		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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