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## Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public Inspection

A Fo	or the	2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2	011	_	
<b>B</b> Ch	eck ıf a	pplicable C Name of organization JOBS FOR FALL RIVER INC		D Employer	identification number
— Ad	dress ch	nange		04-2655	817
— Na	me cha	Doing Business As inge		E Telephone	number
— <sub>Ini</sub>	tıal retu	Number and street (or P O box if mail is not delivered to street address)	Room/suite	·	
<b>—</b> <sub>Те</sub>	mınate	1 COVEDNMENT CENTED	Room, saite	(508) 32	4-2620
	nended			<b>G</b> Gross receip	ots \$ 1,515,445
_		FALL RIVER, MA 027227700			
Ар	plication	n pending			
		<b>F</b> Name and address of principal officer PAUL MEDEIROS	H(a) Is this a	group return for affil	ıates?
		1 GOVERNMENT CENTER	H/h) Are all	affiliates included	7 Fyes F No
		FALL RIVER, MA 027227700			t (see instructions)
				p exemption n	
I Ta	ax-exen	npt status			
J W	/ebsite	e: ► FROED ORG			
<b>K</b> For	m of or	ganization 🔽 Corporation 🗀 Trust 🗀 Association 🗀 Other 🕨	L Year of for	mation 1978	<b>M</b> State of legal domicile MA
	rt I	Summary			
	1	Briefly describe the organization's mission or most significant activities			
		PROMOTE PROSPERITY AND THE GENERAL WELFARE OF THE CITIZEN	S OF THE CITY	OF FALL RIVE	R BY STIMULATING
a)		ECONOMIC AND INDUSTRIAL GROWTH AND EXPANSION IN THE AREA	TO INCLUDE T	HE CITY OF	FALL RIVER AND THE
Governance	.	TO WNS OF FREETO WN, SOMERSET AND WESTPORT			
Ē					
š					
	2	Check this box 🔭 if the organization discontinued its operations or dispose	d of more than 2	5% of its net	assets
න් ග	3	Number of voting members of the governing body (Part VI, line 1a) $\cdot$ . $\cdot$	•	3	34
Activities &	4	Number of independent voting members of the governing body (Part VI, line $:$	1b)	4	32
<u> </u>	5	Total number of individuals employed in calendar year 2010 (Part V , line 2a)		5	7
ĕ	6	Total number of volunteers (estimate if necessary)		6	0
	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0
	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	0
			Prio	r Year	Current Year
<b>a.</b>	8	Contributions and grants (Part VIII, line 1h)		318,736	511,832
Revenue	9	Program service revenue (Part VIII, line 2g)		572,112	643,537
9,60	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		37,477	27,014
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-112,451	-124,742
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A),	line	815,874	1,057,641
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3).	_	0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)	•	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), line	s 5-		
Expenses		10)		515,180	660,262
ă	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
ੜ	ь	Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright^0$	_		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		451,949	464,424
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25	)	967,129	1,124,686
	19	Revenue less expenses Subtract line 18 from line 12		-151,255	-67,045
8 <del>%</del>				of Current	End of Year
9 m 10 m			<b>Y</b>	ear	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		14,763,271	14,828,739
를 <u>하</u>	21	Total liabilities (Part X, line 26)		6,543,647	6,676,160
	22	Net assets or fund balances Subtract line 21 from line 20		8,219,624	8,152,579
	rt II	Signature Block			A. Ab. b A - 6
know	ledge :	lties of perjury, I declare that I have examined this return, including accompanying and belief, it is true, correct, and complete. Declaration of preparer (other than of			
know	ledge.				
		Tk			
<b>~:</b>	_	****** Signature of officer	20 Da	12-03-08 te	
Sigı Her			54	•	
	-	PAUL MEDEIROS PRESIDENT Type or print name and title			
	I	Print/Type Preparer's signature	Date	Check if self-	PTIN
De!-		preparer's name ELLEN E SICARD ELLEN E SICARD		employed •	LITIA
		Firm's name MEYER REGAN & WILNER LLP			Firm's EIN
Paid Prop					I IIIII S LIIV
Prep	arer - Only	Firm's address PO BOX 831			Phone no • (508) 679-

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

Par	t III				<b>lishments</b> uestion in this Part I	III		দ
1	Brief	ly describe the orga	nızatıon's mıs	sion				
ECO	NOMI		L GROWTH A			THE CITY OF FALL RI NCLUDE THE CITY O		ULATING RAND THE TOWNS OF
2		ne organization unde rior Form 990 or 990			ervices during the y	ear which were not list	ed on	res ✓ No
	If "Ye	s," describe these n	ew services o	n Schedule O				
3		ne organization ceas ces?	e conducting,	or make significa	nt changes in how it	conducts, any program		Yes ▼ No
	If "Ye	s," describe these c	hanges on Sc	hedule O				
4	Section	on 501(c)(3) and 50	)1(c)(4) orgar	nizations and secti		ree largest program se s are required to repo m service reported		
4a	(Code	e	) (Expenses \$		ıncludıng grants of \$	) (Re	venue \$	-124,742 )
	BUILE		ED AS COMMERC	CIAL AND RETAIL SPAC		AN HISTORICAL DOWNTOW R A SATELLITE CAMPUS OF		
	(Code	e	) (Expenses \$	74,078	including grants of \$	) (Re	venue \$	465,274 )
		LVING LOAN PROGRAM ROMOTE JOB CREATION	LOANS TO APPRO	DXIMATELY 80 LOCAL E	SUSINESSES TO HELP ST	IMULATE ECONOMIC AND II	NDUSTRIAL GROV	VTH AND EXPANSION AND
	(Code	e	) (Expenses \$	73,332	including grants of \$	) (Re	venue \$	0)
	WATE AREA OPER OPER	ERFRONT TO FURTHER E OF FALL RIVER- APPRO ATED BY A 501(C)(3) OI	NHANCE THIS AN X 15,000 VISITO RGANIZATION, TH	O RESTORE AND PRES REA TO PROMOTE AND RS/YR THE ORGANIZA HE U S S MASSACHUS	SERVE THE LINCOLN PAR PROTECT THE WATERF ATION PROVIDES FOR TH ETTS MEMORIAL COMMI		NGING VISITORS AIR OF THIS PRO COVE REVENUE	S DERIVED FROM THE
			<u> </u>					
4d		er program services enses \$	,	including grants	also Additional Data of \$	a for Description ) (Revenue \$	1	78,263)
4e	Tota	ıl program service ex	rpenses <b>►</b> \$	349,60	)5			
			•	•				

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 5	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes,"</i> complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Νο
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Tyes V No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 5			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
2-				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		N o
Ь	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N o
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
ь	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
_	file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Form 1098-C?	<del>- '''</del>		
0	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	· <u></u>	]		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	year  Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
·	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI										. F	7
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Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			T
4.0		40	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	_		<u> </u>
17	List the States with which a copy of this Form 990 is required to be filed MA			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. A nother's website. Upon request
  - Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of
- interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FENNETH FIOLA

  ONE GOVERNMENT CTR

FALL RIVER, MA 02722 (508) 324-2620

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	<b>(C)</b> Position (check all that apply)						( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

\$100,000 in compensation from the organization **F**0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours per	1	tion (that a			II		( <b>D)</b> Reportable compensation from the	(E) Reportable compensatior from related	ı   i	(F) Estima amount o compens	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t organizati relat organiza	the on and ed
ee A	dditional Data Table												
Lb	Sub-Total							-			_		
c d	Total from continuation sheet  Total (add lines 1b and 1c) .							<b> </b>	169,612		0		15,449
2	Total number of individuals (in							) who	l received more tha	n			<u> </u>
	\$100,000 in reportable comp	ensation from the	organız	atıon	<b>►</b> 1								
												Yes	No
3	Did the organization list any <b>f</b> on line 1a? <i>If</i> "Yes," complete 5					eye •	mploy •	ee,o	r highest compens	ated employee	3		Νο
ı	For any individual listed on lin												140
	organization and related organ	ıızatıons greater tl	nan \$15	0,00 •	07 I	f "Y	es," co • •	mple	te Schedule J for sud	ch • • • •	4	Yes	
5	Did any person listed on line 1									or individual for			
	services rendered to the organ	nızatıon? <i>If "Yes,"</i>	complet	e Sch	edul	e J f	or suct	per:	son	•	5		Νo
Se	ction B. Independent Co	ntractors											
L	Complete this table for your fir \$100,000 of compensation fro			ndep	ende	ent o	ontra	tors	that received more	e than			
	N	(A) Jame and business add	dress						Descr	(B) option of services		(C Comper	
												•	

		2010)					Pa	age <b>9</b>
Part \	/1111	Statement of Revenu	ie		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	exclude from tax under sections
								512, 513, or 514
ffs, grants r amounts	b c	Federated campaigns	. 1c					
Contributions, gifts, grants and other similar amounts	e f	Related organizations  Government grants (contributions)  All other contributions, gifts, grants, similar amounts not included above Noncash contributions included in line	1e and 1f	511,832				
	h	Total. Add lines 1a-1f		Business Code	511,832			
Program Service Revenue	c	MANAGEMENT FEES  LOAN ORIG & SERV FEES		522200 541610 522200	442,119 154,700 23,155	154,700 23,155		
gram Ser	e	COMMISSIONS  All other program service rev	venue	711300 561000	22,380 1,183	22,380 1,183		
₽°		Total. Add lines 2a-2f  Investment income (including			643,537			
		and other similar amounts)  Income from investment of tax-exception  Royalties	empt bond proceeds		27,014			27,01
	b c	Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)	(i) Real 333,062 457,804 -124,742	(II) Personal	-124,742			
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)	(i) Securities	(II) O ther		124,742		
omiei nevenue		Oross income from fundraising (not including)  Substitution of contributions reported on See Part IV, line 18	ng events ine 1c)					
	С	Less direct expenses Net income or (loss) from fur	a . b	a				
	b c	Less direct expenses  Net income or (loss) from ga  Gross sales of inventory, les returns and allowances	ming activities	ь				
		Less cost of goods sold .  Net income or (loss) from sa  Miscellaneous Revenue		Business Code				
	11a b			Dusiness Code				
	d	I All other revenue	· · · · · · •					
	12	Total revenue. See Instruction	ons		1.057.641	518 795	0	27.01

ses  1(c)(4) organizations mus ) but are not required to continuous musumments  and organizations  he			(D).  (C)  Management and general expenses	<b>(D)</b> Fundraising
nd organizations	(A)	(B) Program service	(C) Management and	
		<u>'</u>		expenses
he				·
See				
ustees, and	187,396		187,396	
ons				
	336,641		336,641	
1(k) and section	13.414		13.414	
	<u> </u>		·	
			,	
	33,302		33,302	
	49 647	18 928	30 719	
		10,920	·	
	10,000		10,000	
	105.750	105.750		
	<u> </u>	103,730	1.504	
		220	,	
	15,292	238	15,054	
	74.260	20.405	44.054	
			·	
	12,906	11,342	1,564	
	117.000	117.005	45	
•	117,020	117,005	15	
	47.500	42.027	2.504	
	47,508	43,927	3,581	
amount exceeds 10% of				
	21.950	21.950		
	<u> </u>		1.320	
	<u> </u>		1,098	
	· ·		_,==	
	2,550	1,000		
 n 24f	1 124 696	340 605	775 081	0
only if the from a	1,124,000	349,003	773,001	0
in fig. C	See ustees, and fied persons sons •  01(k) and section	See  ustees, and fied persons sons .  336,641  01 (k) and section 13,414	See  ustees, and  187,396  fied persons sons	See  ustees, and fied persons sons  336,641  336,641  336,641  336,641  337,041  339,502  39,502  49,647  18,928  30,719  18,000  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,300  11,0

Part X Balance Sheet (A) (B) Beginning of year End of year 98.700 196,158 1 2.685.991 2,419,860 2 44,269 89,894 3 36.043 4 67,462 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 206,645 250,000 6,297,929 6,659,857 8 8 16,628 9 16,628 Prepaid expenses and deferred charges . . . . 10a Land, buildings, and equipment cost or other basis Complete 6.978.282 10a Part VI of Schedule D 1,854,874 5.284,884 **10c** ь Less accumulated depreciation . . . . . 10b 5.123.408 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 48.827 14 48,827 14 15 15 16 14.763.271 16 14,828,739 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 95.513 17 52.048 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 6.448.134 23 6.624.112 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 25 Other liabilities Complete Part X of Schedule D . . . . . 26 6,543,647 26 6,676,160 Total liabilities. Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 4.372.325 27 4.331.204 Unrestricted net assets . . . . . Temporarily restricted net assets . . . . . 3,847,299 3,821,375 28 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 8,219,624 33 8,152,579 33 Total net assets or fund balances . . . . . 14,763,271 34 Total liabilities and net assets/fund balances . . . . . 14.828.739

Pal	Check if Schedule O contains a response to any question in this Part XI		•	.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,0	057,64
2	Total expenses (must equal Part IX, column (A), line 25)	2			124,68
3	Revenue less expenses Subtract line 2 from line 1	3			-67,04
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8,2	219,62
5	Other changes in net assets or fund balances (explain in Schedule O)	5			,
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		8,1	152,57
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			৮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain i				
	Schedule O	•	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equired	3b	Yes	

### Software ID: Software Version:

**EIN:** 04-2655817

Name: JOBS FOR FALL RIVER INC

### Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		(( tion ( hat a	(che		II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
PAUL MEDEIROS VICE PRESIDENT/PRESIDENT	1 00	х		х				0	0	0
JAMES M KARAM DIRECTOR/TREASURER	1 00	х		x				0	0	0
ALAN MACOMBER DIRECTOR/CLERK	1 00	х		х				0	0	0
FERNANDO GARCIA TREASURER/VICE PRESIDENT	1 00	х		х				0	0	0
ALAN A AMARAL PRESIDENT/DIRECTOR	50	х		х				0	0	0
JOSEPH BAPTISTA DIRECTOR	50	х						0	0	0
PAUL C BURKE DIRECTOR	50	х						0	0	0
FRANCISCO J CABRAL DIRECTOR	50	х						0	0	0
NICHOLAS M CHRIST DIRECTOR	50	х						0	0	0
MARK CORDEIRO DIRECTOR	50	х						0	0	0
LARRY COUTO DIRECTOR	50	х						0	0	0
CARLOS A DACUNHA DIRECTOR	50	Х						0	0	0
JERRY DONOVAN DIRECTOR	50	Х						0	0	0
BRUCE FERNANDES DIRECTOR	50	Х						0	0	0
FRED M FRANCO DIRECTOR	50	Х						0	0	0
LORETTA S GEORGE DIRECTOR	50	Х						0	0	0
CRAIG A JESIOLOWSKI DIRECTOR	50	х						0	0	0
STEPHEN R KARAM DIRECTOR	50	Х						0	0	0
LISA LUNDY KUSINITZ DIRECTOR	50	Х						0	0	0
FRANK MARCHIONE DIRECTOR	50	Х						0	0	0
JOSEPH A MARSHALL DIRECTOR	50	Х						0	0	0
GEORGE MATOUCK JR DIRECTOR	50	Х						0	0	0
KENNETH R REZENDES DIRECTOR	50	х						0	0	0
ANTHONY J RICCITELLI DIRECTOR	50	х						0	0	0
WILLIAM G KENNEY EX OFFICIO MEMBER	50	x						0	0	0

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

dempendated Employees, and Independent demandates											
<b>(A)</b> Name and Title	(B) (C) A verage Position (check all hours that apply)							(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
MICHAEL LUND EX OFFICIO MEMBER	50	Х						0	0	0	
MEG MAYO-BROWN EX OFFICIO MEMBER	50	X						0	0	0	
LOUIS J PETROVIC EX OFFICIO MEMBER	50	X						0	0	0	
DAVID RAYMONDO EX OFFICIO MEMBER	50	Х						0	0	0	
JASON RUA EX OFFICIO MEMBER	50	Х						0	0	0	
JAMES P SABRA EX OFFICIO MEMBER	50	Х						0	0	0	
JOHN J SBREGA EX OFFICIO MEMBER	50	Х						0	0	0	
WILLIAM A FLANAGAN EX OFFICIO MEMBER	50	Х						0	0	0	
MANUEL CARDOSO DIRECTOR	50	Х						0	0	0	
ARTHUR MIRANDA DIRECTOR	50	Х						0	0	0	
THOMAS LYONS DIRECTOR	50	Х						0	0	0	
KENNETH FIOLA EXECUTIVE DIRECTOR	40 00			х	х			169,612	0	15,449	

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

GROWTH AND DEVELOPMENT

(Code	) (Expenses \$	202,195 including grants of \$	) (Revenue \$	178,263)
SPECIAL PROJ	ECTS AND MANAGEMENT FEES	THE ORGANIZATION RECEIVES	FUNDING FROM VARIOUS SOU	IRCES IN ORDER
TO DIRECT DE	VELOPMENT STUDIES AND TO I	PROVIDE ADMINISTRATIVE SUPF	PORT FOR A VARIETY OF PROJ	ECTS AND
		UDY OF ALTERNATIVE ENERGY SO		
DEVELOPMENT	「AND SPECIAL EVENTS THE O	RGANIZATION PROVIDES SUPPO	RT AND LEADERSHIP TOWARD	SECONOMIC

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DLN: 93493068004092

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ornar r	F Attacil to Fo	orni 330. F See Separate instructions.				
	e of the organization		Emp	loyer identificat	ion numb	er
JOBS	FOR FALL RIVER INC		04-3	2655817		
Par					Comple	te if the
	organization answered "Yes" to Form 99	,				
_		(a) Donor advised funds	(	<b>b)</b> Funds and ot	her accou	ints
	otal number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o		ıor advı	sed	☐ Yes	┌ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit		•		☐ Yes	┌ No
art	Conservation Easements. Complete	if the organization answered "Yes" t	o Forn	າ 990, Part IV,	, lıne 7.	
	Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualicatement on the last day of the tax year	Preservation of a	certifie	d historic structi	ure	
_				Held at the E	nd of the	Year
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements		2b			
_	Number of conservation easements on a certified his	• •	2c			
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d			
1	Number of conservation easements modified, transfe the taxable year ►			e organization d	uring	
	Number of states where property subject to conserva					
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of	violations, and	☐ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp					
	A mount of expenses incurred in monitoring, inspecting			; the year ► \$ _		
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
- 1	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	he footnote to the organization's financia		•		
art	Organizations Maintaining Collectio Complete if the organization answered "		or Otl	ner Similar A	ssets.	
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch ın fu			е,
_	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items	oublic exhibition, education, or research i			•	
	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X			<b>-</b> \$		
. 1	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		or finan			
	Revenues included in Form 990. Part VIII. line 1	<del>-</del>		<b>▶</b>		

**b** Assets included in Form 990, Part X

b Buildings         6,724,332         1,753,821         4,970,513           c Leasehold improvements         114,563         101,053         13,510           d Equipment         4,387         4,387         4,387	3	Using the organization's accession and othe										(continuea)
Preservation for future generations   Preservation for future generations		items (check all that apply)			_							
Provide a description of the organizations collections and explain how they further the organization's exempt purpose in Part XIV    During the year, did the organization solicit or receive donations of air, instorical treasures or other similar assets to be sold to raise than the semantiand as part of the organization's collection?   Yes   No	а	Public exhibition		d	ı	Loan	orexcl	hange prog	rams			
Part XIV  Power and description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV  Part	Ь	Scholarly research		e	Γ	O the	r					
Part XIV   Sacrow and Custodial Arrangements.   Test   No   Part IV, line 9, or reported an amount on Form 990, Part X, line 21.   Include on an equity of the organization and agent, frustee, custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part X, line 9, or reported an amount on Form 990, Part X, line 21.   Include on Form 990, Part X, line 9, or reported an amount on Form 990, Part X, line 21.   Include on Form 990, Part X, line 10.   Include on	c	Preservation for future generations										
No   No   No   No   No   No   No   No	4		ollections and expla	ain ho	w the	y furth	er the c	organizatior	ı's ex	cempt purpose	ın	
Table   10   10   10   10   10   10   10   1	5	- , ,								nılar	┌ Yes	☐ No
Included on Form 990, Part X?	Par							n answere	d "Y	es" to Form	990,	
Mary	1a		ıan or other ınterm	edıary	forc	ontribi	utions	or other ass	ets	not	┌ Yes	☐ No
The provide the estimated percentage of the year end balance held as and designated or quasi-endowment   Permanent endowment   Permanent	b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		Γ		A	mount	
Additions during the year   Id	c	Reginning halance							1c			
Distributions during the year  f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21?  2b Did the organization include an amount on Form 990, Part X, line 21?  2c Did the organization include an amount on Form 990, Part X, line 21?  2c Did the organization the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  2c Divertified and Segmenting of year balance  2d Divertified and Segment Funds. Segment Funds.  2d Divertified and Segment Funds. Segment Funds.  2d Divertified and Segment Funds. Segme	_							<u> </u>				
The inding balance   The ind		,						<u> </u>				
2a Did the organization include an amount on Form 990, Part X, line 21?  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  (a) Current Year (b) Prior Year (c) Two Years Back (e) Four Years Back (	f	, ,						ŀ				
b If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1a Beginning of year balance (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Years Back (d) Three Years Back (d) Three Years Back (e)Four Years Back (d) Three Years Back (e)Four Years Back (d) Three Years Back (e)Four Years Back (d) Three Years Back (e)Four Years Back (d) Three Years Back (d) Three Years Back (e)Four Years Back (e)Four Years Back (d) Three Years Back (e)Four Year Year Year Year Year Year Year Yea	22	ū	orm 990 Part Y lin	212 م	,			L			Г ves	
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    Captive Year   Captive Y				16 21.							1 163	, 140
A				n ans	SWAR	ed "Ye	s" to	Form 990	Par	t IV line 10		
b Contributions		Endownent Funds: Complete										r Years Back
d Grants or scholarships	1a	Beginning of year balance										
d Grants or scholarships	b	Contributions										
e Other expenditures for facilities and programs	c	Investment earnings or losses										
a Board designated or quasi-endowment   b Permanent endowment   c Term endowment   f (ii) unrelated organizations   f (iii) related organizations   f (iii) re	d	Grants or scholarships										
Provide the estimated percentage of the year end balance held as  a Board designated or quasi-endowment left by earlier and owners the remaining and the possession of the organization that are held and administered for the organization by the remaining and the possession of the organization that are held and administered for the organization by the related organizations of the organization that are held and administered for the organization by the related organizations of the organization that are held and administered for the organization by the related organizations of the organization that are held and administered for the organization by the related organizations of the organization that are held and administered for the organization by the related organizations of the organization that are held and administered for the organization by the organization that are held and administered for the organization by the organization that are held and administered for the organization by the organization that are held and administered for the organization by the organization by the organization that are held and administered for the organization by the organization that are held and administered for the organization by the organization that are held and administered for the organization that are held and	e	·										
Provide the estimated percentage of the year end balance held as  Board designated or quasi-endowment ▶  Permanent endowment ▶  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	f	Administrative expenses										
Board designated or quasi-endowment ►  Permanent endowment ►  Term endowment ►  Term endowment ►  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	g	End of year balance										
Term endowment ►  C Term endowment ►  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations .	2	Provide the estimated percentage of the yea	r end balance held	as								
Term endowment   Sacration   S	а	Board designated or quasi-endowment 🕨										
Term endowment   Sacration   S	ь	Permanent endowment										
Are there endowment funds not in the possession of the organization by  (i) unrelated organizations  (ii) related organizations  (iii) related organizations  (iiii) related organizations  (iii) related organizations  (iiii) related organizations  (iii) related organizations  (iii) related organizations  (	c											
Second   Figure   Second   S		Are there endowment funds not in the posses	ssion of the organiz	ation	that	are hel	d and a	ıdmınıstere	d for	the	Υe	s No
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? 3b   Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.    Ca) Cost or other basis (investment)   Co) Cost or other basis (other)   Co) Accumulated depreciation   Co) Accumulated   Co) Accumu		(i) unrelated organizations								3a	(i)	
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  Description of investment  Land		• •								3a	(ii)	
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.           Description of investment         (a) Cost or other basis (investment)         (b)Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land         135,000         135,000         135,000         135,000         135,000         135,000         135,000         135,000         135,000         101,053         135,000         101,053         135,510	b								•	3	ь	
1a         Land         Leasehold improvements         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a         Land         135,000         135,000           6,724,332         1,753,821         4,970,511           c         Leasehold improvements         114,563         101,053         13,510           d         Other         4,387         4,387         4,387												
1a         Land         135,000         135,000           b         Buildings         6,724,332         1,753,821         4,970,513           c         Leasehold improvements         114,563         101,053         135,100           e         Other         4,387         4,387	Par	IVI Investments—Land, Buildings	s, and Equipme	nt. S			•			1		
b Buildings         6,724,332         1,753,821         4,970,513           c Leasehold improvements         114,563         101,053         13,510           d Equipment         4,387         4,387         4,387		Description of investment									d (d)	Book value
c Leasehold improvements	1a	Land						13	5,000			135,000
d Equipment       114,563       101,053       13,510         e Other       4,387       4,387	b	Buildings						6,72	1,332	1,753,8	21	4,970,511
<b>e</b> Other	c	Leasehold improvements		•								
	d	Equipment		•				114	1,563	101,0	53	13,510
	_ e	Other	<u> </u>						1,387			4,387
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)	Tota	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	mn (B,	), line	10(c).	)					5,123,408

Investments—Other Securities. See	roi ili 990, Pait X, ilile 12		
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)	(2)2001111111	Cost or end-of-year market v	alue
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
		12	
Part VIII Investments—Program Related. See	: гогиг ээо, rait x, ime . T		
(a) Description of investment type	(b) Book value	(c) Method of valuation	ماليم
		Cost or end-of-year market v	aiue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, In	e 15.		
(a) Descrip	tion	(b) Book v	alue
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		

Excess or (deficit) for the year Subtract line 2 from line 1  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Investment expenses  Other (Describe in Part XIV)  Total adjustments (net) Add lines 4 - 8  Excess or (deficit) for the year per financial statements Combine lines 3 and 9  Total revenue, gains, and other support per audited financial Statements With Revenue per Return  Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12  Net unrealized gains on investments  Net unrealized gains on investments  Recoveries of prior year grants  Add lines 2a through 2d  Add lines 2a through 2d  Ze  Add lines 2a through 2d  A set unrealized 2d in Part XIV)  Ze	.,124,686 -67,045 0 -67,045
A Net unrealized gains (losses) on investments  5 Donated services and use of facilities  6 Investment expenses  6 Investment expenses  7 Prior period adjustments  8 Other (Describe in Part XIV)  9 Total adjustments (net) Add lines 4 - 8  9 Total adjustments (net) Add lines 4 - 8  10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9  10 Excess or (deficit) for the year per financial statements Statements With Revenue per Return  1 Total revenue, gains, and other support per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part VIII, line 12  a Net unrealized gains on investments  2 Net unrealized gains on investments  2 Donated services and use of facilities  2 Donated services and use of facilities  2 Donated services and use of facilities  3 Add lines 2a through 2d  5 Subtract line 2e from line 1  4 Donated services and use of facilities  5 Donated services and use of facilities  5 Donated services and use of facilities  2 Donated services and use of facilities  2 Donated services and use of facilities  3 Subtract line 2e from line 1  3 Subtract line 2e from line 1  4 Donated services and use of facilities  5 Donated services and use of facilities  2 Donated services and use of facilities  2 Donated services and use of facilities  2 Donated services and use of facilities  3 Donated services and use of facilities  4 Donated services and use of facilities  5 Donated services and use of facilities  6 Donated services and use of facilities  7 Donated services	0
5 Donated services and use of facilities 6 Investment expenses 6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	
6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10  Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains on investments	
7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 9 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains on investments	
7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains on investments	
8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10  Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	
10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9  Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return  1 Total revenue, gains, and other support per audited financial statements	
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return  1 Total revenue, gains, and other support per audited financial statements	-67,045
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return  1 Total revenue, gains, and other support per audited financial statements	
A mounts included on line 1 but not on Form 990, Part VIII, line 12  a Net unrealized gains on investments	
a Net unrealized gains on investments	1,515,445
b         Donated services and use of facilities         2b           c         Recoveries of prior year grants         2c           d         Other (Describe in Part XIV)         2d         457,804           e         Add lines 2a through 2d         2e           3         Subtract line 2e from line 1         3	
c       Recoveries of prior year grants	
d       Other (Describe in Part XIV)	
e       Add lines 2a through 2d	
3 Subtract line 2e from line 1	
	457,804
4 A mounts included on Form 990, Part VIII, line 12, but not on line 1	1,057,641
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b Other (Describe in Part XIV) 4b	
c Add lines 4a and 4b	0
	,057,641
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	
1 Total expenses and losses per audited financial statements	1,582,490
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities	
b Prior year adjustments 2b	
c Other losses	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	457,804
3 Subtract line 2e from line 1	,124,686
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
<b>b</b> Other (Describe in Part XIV)	
c Add lines 4a and 4b	
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	0
Part XIV Supplemental Information  Complete this part to provide the descriptions required for Part III, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and	L,124,

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE ORGANIZATION HAS ADOPTED THE PROVISIONS OF FASB ASC 740-10-25, WHICH REQUIRES A TAX POSITION TO BE RECOGNIZED OR DERECOGNIZED BASED ON A "MORE LIKELY THAN NOT" THRESHOLD THIS APPLIES TO POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE ORGANIZATION DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES NETTED AGAINST RENTAL INCOME 457,804
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES NETTED AGAINST RENTAL INCOME 457,804

DLN: 93493068004092

OMB No 1545-0047

**Compensation Information** 

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization	Employer identification number
JOBS FOR FALL RIVER INC	04-2655817

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	□ Travel for companions     □ Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	▼ Compensation committee			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Νo
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	c Participate in, or receive payment from, an equity-based compensation arrangement?			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
ь	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
9	In Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		Νο
	3.3.0.0	,		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) KENNETH FIOLA	(1) (11)	142,958 0	3,747 0	22,907 0	5,674 0	9,775 0	185,061 0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
( 10 )								
( 11 )								
( 12 )								
( 13 )								
( 14 )								
( 15 )								
( 16 )								

Schedule J (Form 990) 2010 Page **3** 

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

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As Filed Data -

**Transactions with Interested Persons** 

► Complete if the organization answered

DLN: 93493068004092

OMB No 1545-0047

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# (Form 990 or 990-EZ)

Schedule L

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Department of the Treasury

Internal Revenue Service Name of the organization 10BS FOR FALL RIVER INC

**Employer identification number** 

JOBS FOR FALL RIVER INC						0.	4-26558	17			
Part I Excess Benefit Train Complete if the organization						organi	zations (	only).	ine 40b		
	,							(c) Corrected?			
1 (a) Name of disq	uanneu	person	(b) Description			n of transaction				No	
2 Enter the amount of tax impossection 4958	, on line	 2, abov	re, reimbursed by the	e organization .			· · •	· \$ · \$	a		
(a) Name of interested person and purpose	(b) Loan to or from the		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved		(g)Writ	(g)Written agreement?	
	То	From			Yes	No	Yes	No	Yes	No	
(1) FALL RIVER FORD  5 YEAR JOB RETENTION LOAN AT 6% TO COMPANY OWNED BY VICE-PRESIDENT		×	250,000	206,645		No	Yes		Yes		
VICE-FRESIDENT		^	230,000	200,043		NO	Tes		res		
										1	
Total	<del>'</del>	· .	<b>&gt;</b> \$	206,645							
Part III Grants or Assistan Complete if the orga	ice Be	nefitti	ing Interested F	Persons.	, line 2	27.					
(a) Name of interested pers	on	(E	Relationship betwe and the org		son	( <b>c)</b> A m	ount of g	rant or ty	pe of assı	stance	

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
	organization			Yes	No
(1) GREATER FALL RIVER DEVELOPMENT CORPORATION (GFDC)	SHARE A COMMON BOARD MEMBER	1,500,000	\$1,500,000 LOAN TO JOBS FOR FALL RIVER AT 0% INTEREST HISTORICALLY, JOBS FOR FALL RIVER HAS PROVIDED MANAGEMENT SERVICES ON BEHALF OF GFDC 3% INTEREST IMPUTED IN EXCHANGE FOR THOSE SERVICES 3% RATE IS COMPARABLE RATE TO OTHER LOANS PROVIDED TO THE ORGANIZATION BY FINANCIAL INSTITUTIONS IN ORDER TO PROVIDE RESOURCES FOR REVOLVING LOAN PROGRAMS		No
(2) GREATER FALL RIVER DEVELOPMENT CORPORATION (GFDC)	SHARE A COMMON BOARD MEMBER	45,000	3% INTEREST IMPUTED IN EXCHANGE FOR LOAN PROVIDED BY GFDC JOBS FOR FALL RIVER RECOGNIZES FEES REVENUE AND INTEREST EXPENSE		No
(3) FALL RIVER REDEVELOPMENT AUTHORITY (FRRA)	SHARE A COMMON BOARD MEMBER	2,185,769	LOANS RECEIVABLE PROVIDED TO FRRA TO SUPPORT THE DEVELOPMENT OF CERTAIN LANDS		No
(4) FALL RIVER REDEVELOPMENT AUTHORITY (FRRA)	SHARE A COMMON BOARD MEMBER	91,500	MANAGEMENT AND ADMINISTRATIVE SUPPORT FEES PAID TO THE ORGANIZATION FOR PROVIDING CLERICAL, ACCOUNTING AND MANGEMENT SERVICES TO FRRA		No
David V. Complemental Information					

#### Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation	
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DLN: 93493068004092

OMB No 1545-0047

2010

Open to Public Inspection

**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization JOBS FOR FALL RIVER INC

**Employer identification number** 

04-2655817

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		EXECUTIVE DIRECTOR REVIEWS THE FORM 990 AND SUBMITS THE FORM FOR APPROVAL BY THE EXECUTIVE COMMITTEE

Identifier	Return Reference	Explanation
	SECTION B, LINE 12C	EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVES A COPY OF THE CONFLICT OF INTEREST POLICY AND ANNUALLY IS REQUIRED TO RETURN PROVIDE A STATEMENT THAT THEY HAVE READ THIS POLICY AND TO STATE WHETHER ANY CONFLICTS EXIST AND IF SO WHAT CONFLICTS THERE ARE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15A	EXECUTIVE COMMITTEE APPROVES COMPENSATION OF EXECUTIVE DIRECTOR PER APPROVAL OF THE BOARD COMPENSATION IS RECORDED BY CONTRACT OVER FIVE YEAR PERIOD SEE SCHEDULE J

Identifier	Return Reference	Explanation
		A COPY OF THE BYLAWS IS AVAILABLE UPON REQUEST AND AFTER CONSIDERATION COPIES OF FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND ARE ALSO ACCESSIBLE ONLINE THROUGH THE COMMONWEALTH OF MASSACHUSETTS DIVISION OF PUBLIC CHARITIES

ldentifier	Return Reference	Explanation
COMMITTEE OVERSEEING AUDIT AND AUDITOR SELECTION	FORM 990, PART XI, LINE 2C	THERE HAVE BEEN NO CHANGES TO THIS POLICY IN THE CURRENT YEAR