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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010Open to Public
Inspection**A** For the 2010 calendar year, or tax year beginning **JUL 1, 2010** and ending **JUN 30, 2011****B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☒ Amended return
☐ Application pending

C Name of organization**BURR AND BURTON ACADEMY**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

57 SEMINARY AVENUE

Room/suite

City or town, state or country, and ZIP + 4

MANCHESTER, VT 05254**F** Name and address of principal officer **MARK TASHJIAN**
SAME AS C ABOVE**D** Employer identification number**03-0179404****E** Telephone number**802-362-1775****G** Gross receipts \$**18,402,988.****H(a)** Is this a group return

for affiliates?

☐ Yes☒ No**H(b)** Are all affiliates included?☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **WWW.BURRBURTON.ORG****K** Form of organization. ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation. **1829** **M** State of legal domicile **VT****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities	ACCREDITED INDEPENDENT HIGH SCHOOL - PROVIDING EDUCATION FOR GRADES 9-12	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	16
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	250
	6	Total number of volunteers (estimate if necessary)	6	0
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	1,837,201.	4,562,526.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11,968,146.	11,400,083.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	206,038.	561,159.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	54,053.	107,983.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	14,065,438.	16,631,751.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	9,690,443.	9,353,806.
	16b	Total fundraising expenses (Part IX, column (B), line 25) ▶ 582,439.	0.	0.
Net Assets or Fund Balances	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-11g, 11i-11j, 11l-11m, 11n-11o, 11p-11q, 11r-11s, 11t-11u, 11v-11w, 11x-11y, 11z-11aa, 11ab-11ac, 11ad-11ae, 11af-11ag, 11ah-11ai, 11aj-11ak, 11al-11am, 11an-11ao, 11ap-11aq, 11ar-11as, 11at-11au, 11av-11aw, 11ax-11ay, 11az-11ba, 11bb-11bc, 11bd-11be, 11bf-11bg, 11bh-11bi, 11bj-11bk, 11bl-11bm, 11bn-11bo, 11bp-11bq, 11br-11bs, 11bt-11bu, 11bv-11bw, 11bx-11by, 11bz-11ca, 11cb-11cc, 11cd-11ce, 11cf-11cg, 11ch-11ci, 11cj-11ck, 11cl-11cm, 11cn-11co, 11cp-11cq, 11cr-11cs, 11ct-11cu, 11cv-11cw, 11cx-11cy, 11cz-11da, 11db-11dc, 11dd-11de, 11df-11dg, 11dh-11di, 11dj-11dk, 11dl-11dm, 11dn-11do, 11dp-11dq, 11dr-11ds, 11dt-11du, 11dv-11dw, 11dx-11dy, 11dz-11ea, 11eb-11ec, 11ed-11ee, 11ef-11eg, 11eh-11ei, 11ej-11ek, 11el-11em, 11en-11eo, 11ep-11eq, 11er-11es, 11et-11eu, 11ev-11ew, 11ex-11ey, 11ez-11fa, 11fb-11fc, 11fd-11fe, 11ff-11fg, 11fh-11fi, 11fj-11fk, 11fl-11fm, 11fn-11fo, 11fp-11fq, 11fr-11fs, 11ft-11fu, 11fv-11fw, 11fx-11fy, 11fz-11ga, 11gb-11gc, 11gd-11ge, 11gf-11gg, 11gh-11gi, 11gj-11gk, 11gl-11gm, 11gn-11go, 11gp-11gq, 11gr-11gs, 11gt-11gu, 11gv-11gw, 11gx-11gy, 11gz-11ha, 11hb-11hc, 11hd-11he, 11hf-11hg, 11hh-11hi, 11hj-11hk, 11hl-11hm, 11hn-11ho, 11hp-11hq, 11hr-11hs, 11ht-11hu, 11hv-11hw, 11hx-11hy, 11hz-11ia, 11ib-11ic, 11id-11ie, 11if-11ig, 11ih-11ii, 11ij-11ik, 11il-11im, 11in-11io, 11ip-11iq, 11ir-11is, 11it-11iu, 11iv-11iw, 11ix-11iy, 11iz-11ja, 11jb-11jc, 11jd-11je, 11jf-11jg, 11jh-11ji, 11jj-11jk, 11jl-11jm, 11jn-11jo, 11jp-11jq, 11jr-11js, 11jt-11ju, 11jv-11jw, 11jx-11jy, 11jz-11ka, 11kb-11kc, 11kd-11ke, 11kf-11kg, 11kh-11ki, 11kj-11kk, 11kl-11km, 11kn-11ko, 11kp-11kq, 11kr-11ks, 11kt-11ku, 11kv-11kw, 11kx-11ky, 11kz-11la, 11lb-11lc, 11ld-11le, 11lf-11lg, 11lh-11li, 11lj-11lk, 11ll-11lm, 11ln-11lo, 11lp-11lp, 11lr-11lr, 11lt-11lt, 11lv-11lv, 11lx-11lx, 11ly-11ly, 11lz-11lz, 11ma-11ma, 11mb-11mb, 11mc-11mc, 11md-11md, 11me-11me, 11mf-11mf, 11mg-11mg, 11mh-11mh, 11mi-11mi, 11mj-11mj, 11mk-11mk, 11ml-11ml, 11mn-11mn, 11mo-11mo, 11mp-11mp, 11mq-11mq, 11mr-11mr, 11ms-11ms, 11mt-11mt, 11mv-11mv, 11mw-11mw, 11mx-11mx, 11my-11my, 11mz-11mz, 11na-11na, 11nb-11nb, 11nc-11nc, 11nd-11nd, 11ne-11ne, 11nf-11nf, 11ng-11ng, 11nh-11nh, 11ni-11ni, 11nj-11nj, 11nk-11nk, 11nl-11nl, 11no-11no, 11np-11np, 11nq-11nq, 11nr-11nr, 11ns-11ns, 11nt-11nt, 11nv-11nv, 11nw-11nw, 11nx-11nx, 11ny-11ny, 11nz-11nz, 11oa-11oa, 11ob-11ob, 11oc-11oc, 11od-11od, 11oe-11oe, 11of-11of, 11og-11og, 11oh-11oh, 11oi-11oi, 11oj-11oj, 11ok-11ok, 11ol-11ol, 11om-11om, 11on-11on, 11op-11op, 11oq-11oq, 11or-11or, 11os-11os, 11ot-11ot, 11ov-11ov, 11ow-11ow, 11ox-11ox, 11oy-11oy, 11oz-11oz, 11pa-11pa, 11pb-11pb, 11pc-11pc, 11pd-11pd, 11pe-11pe, 11pf-11pf, 11pg-11pg, 11ph-11ph, 11pi-11pi, 11pj-11pj, 11pk-11pk, 11pl-11pl, 11pn-11pn, 11po-11po, 11pp-11pp, 11pq-11pq, 11pr-11pr, 11ps-11ps, 11pt-11pt, 11pv-11pv, 11pw-11pw, 11px-11px, 11py-11py, 11pz-11pz, 11qa-11qa, 11qb-11qb, 11qc-11qc, 11qd-11qd, 11qe-11qe, 11qf-11qf, 11qg-11qg, 11qh-11qh, 11qi-11qi, 11qj-11qj, 11qk-11qk, 11ql-11ql, 11qn-11qn, 11qo-11qo, 11qp-11qp, 11qq-11qq, 11qr-11qr, 11qs-11qs, 11qt-11qt, 11qv-11qv, 11qw-11qw, 11qx-11qx, 11qy-11qy, 11qz-11qz, 11ra-11ra, 11rb-11rb, 11rc-11rc, 11rd-11rd, 11re-11re, 11rf-11rf, 11rg-11rg, 11rh-11rh, 11ri-11ri, 11rj-11rj, 11rk-11rk, 11rl-11rl, 11ro-11ro, 11rp-11rp, 11rq-11rq, 11rr-11rr, 11rs-11rs, 11rt-11rt, 11rv-11rv, 11rw-11rw, 11rx-11rx, 11ry-11ry, 11rz-11rz, 11sa-11sa, 11sb-11sb, 11sc-11sc, 11sd-11sd, 11se-11se, 11sf-11sf, 11sg-11sg, 11sh-11sh, 11si-11si, 11sj-11sj, 11sk-11sk, 11sl-11sl, 11sn-11sn, 11so-11so, 11sp-11sp, 11sq-11sq, 11sr-11sr, 11ss-11ss, 11st-11st, 11sv-11sv, 11sw-11sw, 11sx-11sx, 11sy-11sy, 11sz-11sz, 11ta-11ta, 11tb-11tb, 11tc-11tc, 11td-11td, 11te-11te, 11tf-11tf, 11tg-11tg, 11th-11th, 11ti-11ti, 11tj-11tj, 11tk-11tk, 11tl-11tl, 11tn-11tn, 11to-11to, 11tp-11tp, 11tq-11tq, 11tr-11tr, 11ts-11ts, 11tt-11tt, 11tv-11tv, 11tw-11tw, 11tx-11tx, 11ty-11ty, 11tz-11tz, 11ua-11ua, 11ub-11ub, 11uc-11uc, 11ud-11ud, 11ue-11ue, 11uf-11uf, 11ug-11ug, 11uh-11uh, 11ui-11ui, 11uj-11uj, 11uk-11uk, 11ul-11ul, 11un-11un, 11uo-11uo, 11up-11up, 11uq-11uq, 11ur-11ur, 11us-11us, 11ut-11ut, 11uv-11uv, 11uw-11uw, 11ux-11ux, 11uy-11uy, 11uz-11uz, 11va-11va, 11vb-11vb, 11vc-11vc, 11vd-11vd, 11ve-11ve, 11vf-11vf, 11vg-11vg, 11vh-11vh, 11vi-11vi, 11vj-11vj, 11vk-11vk, 11vl-11vl, 11vn-11vn, 11vo-11vo, 11vp-11vp, 11vq-11vq, 11vr-11vr, 11vs-11vs, 11vt-11vt, 11vw-11vw, 11vx-11vx, 11vy-11vy, 11vz-11vz, 11wa-11wa, 11wb-11wb, 11wc-11wc, 11wd-11wd, 11we-11we, 11wf-11wf, 11wg-11wg, 11wh-11wh, 11wi-11wi, 11wj-11wj, 11wk-11wk, 11wl-11wl, 11wn-11wn, 11wo-11wo, 11wp-11wp, 11wq-11wq, 11wr-11wr, 11ws-11ws, 11wt-11wt, 11wv-11wv, 11ww-11ww, 11wx-11wx, 11wy-11wy, 11wz-11wz, 11xa-11xa, 11xb-11xb, 11xc-11xc, 11xd-11xd, 11xe-11xe, 11xf-11xf, 11xg-11xg, 11xh-11xh, 11xi-11xi, 11xj-11xj, 11xk-11xk, 11xl-11xl, 11xn-11xn, 11xo-11xo, 11xp-11xp, 11xq-11xq, 11xr-11xr, 11xs-11xs, 11xt-11xt, 11xv-11xv, 11xw-11xw, 11xx-11xx, 11xy-11xy, 11xz-11xz, 11ya-11ya, 11yb-11yb, 11yc-11yc, 11yd-11yd, 11ye-11ye, 11yf-11yf, 11yg-11yg, 11yh-11yh, 11yi-11yi, 11yj-11yj, 11yk-11yk, 11yl-11yl, 11yn-11yn, 11yo-11yo, 11yp-11yp, 11yq-11yq, 11yr-11yr, 11ys-11ys, 11yt-11yt, 11yv-11yv, 11yw-11yw, 11yx-11yx, 11yy-11yy, 11yz-11yz, 11za-11za, 11zb-11zb, 11zc-11zc, 11zd-11zd, 11ze-11ze, 11zf-11zf, 11zg-11zg, 11zh-11zh, 11zi-11zi, 11zj-11zj, 11zk-11zk, 11zl-11zl, 11zn-11zn, 11zo-11zo, 11zp-11zp, 11zq-11zq, 11zr-11zr, 11zs-11zs, 11zt-11zt, 11zv-11zv, 11zw-11zw, 11zx-11zx, 11zy-11zy, 11zz-11zz	13,556,731.	13,344,376.
	18	Total expenses - add lines 13-17 (must equal Part IX, column (A), line 25)	508,707.	3,287,375.
	19	Revenue less expenses - Subtract line 18 from line 12		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	30,922,918.	35,785,380.
	22	Net assets or fund balances - Subtract line 21 from line 20	6,784,441.	6,935,822.
			24,138,477.	28,849,558.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	3/21/13
	MARK TASHJIAN, HEADMASTER Type or print name and title	
Paid Preparer Use Only	Print/Type preparer's name PHILIP A. LAPP, CPA	Preparer's signature
	Firm's name GALLAGHER, FLYNN & COMPANY, LLP	Date 3/15/2013
	Firm's address 55 COMMUNITY DRIVE, SUITE 401 SOUTH BURLINGTON, VT 05403	Check if self-employed ☐ PTIN
		Firm's EIN ▶
		Phone no. 802-863-1331

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III ☐

1 Briefly describe the organization's mission
TO EDUCATE ITS STUDENTS INTELLECTUALLY AND MORALLY FOR A LIFE OF RESPONSIBILITY, INTEGRITY, AND SERVICE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ 10,093,571. including grants of \$ _____) (Revenue \$ 9,548,328.)
INSTRUCTIONAL AND BOARDING

4b (Code _____) (Expenses \$ 1,427,459. including grants of \$ _____) (Revenue \$ 1,540,538.)
SPECIAL EDUCATION

4c (Code _____) (Expenses \$ 385,731. including grants of \$ _____) (Revenue \$ 311,217.)
FOOD SERVICE

4d Other program services (Describe in Schedule O)
 (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses **11,906,761.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	X	
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	X	
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	☐ Yes ☒ No	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		X
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Form 990 (2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	16	
b Enter the number of voting members included in line 1a, above, who are independent	16	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization **MARY VAN COTT BLAIR - 802-362-1775**
57 SEMINARY AVENUE, MANCHESTER, VT 05254

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SETH BONGARTZ CHAIR	3.00	X		X				0.	0.	0.
BARRY ROWLAND VICE CHAIR	3.00	X		X				0.	0.	0.
LEE SPIVEY TREASURER	3.00	X		X				0.	0.	0.
ANDY SHAW SECRETARY	3.00	X		X				0.	0.	0.
BOB ALLEN TRUSTEE	3.00	X						0.	0.	0.
SHARMAN BUECHNER ALTSHULER TRUSTEE	3.00	X						0.	0.	0.
ED CAMPBELL TRUSTEE	3.00	X						0.	0.	0.
MICHAEL COHEN TRUSTEE	3.00	X						0.	0.	0.
BONNIE NUNN TRUSTEE	3.00	X						0.	0.	0.
CAROL O'CONNOR TRUSTEE	3.00	X						0.	0.	0.
CINDY O'LEARY TRUSTEE	3.00	X						0.	0.	0.
JACK PHILLIPS TRUSTEE	3.00	X						0.	0.	0.
MIKE POWERS TRUSTEE	3.00	X						0.	0.	0.
TONY WHALING TRUSTEE	3.00	X						0.	0.	0.
SANFRA WEISS TRUSTEE	3.00	X						0.	0.	0.
MARK WRIGHT TRUSTEE	3.00	X						0.	0.	0.
LU FRENCH TRUSTEE	3.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SKIP MARTIN TRUSTEE	3.00	X						0.	0.	0.
MARK TASHJIAN HEADMASTER	40.00				X			168,771.	0.	46,721.
STEVEN HOUGHTON ASSISTANT HEADMASTER	40.00					X		110,491.	0.	26,846.
1b Sub-total								279,262.	0.	73,567.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								279,262.	0.	73,567.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
TREE RIDGE ENTERPRISE, INC. 2604 MOUNTAIN ROAD, BRISTOL, VT 05443	PROJECTION AND SOUND SYSTEM	113,843.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **1**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	87,978.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4,474,548.			
	g	Noncash contributions included in lines 1a-1f \$		2,381,571.			
	h	Total. Add lines 1a-1f		4,562,526.			
Program Service Revenue	2 a	TUITION AND FEES	Business Code 611600	9,548,328.	9,548,328.		
	b	SPECIAL EDUCATION	611600	1,540,538.	1,540,538.		
	c	FOOD SERVICE	611600	311,217.	311,217.		
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		11400083.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		346,001.	346,001.		
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross Rents	(i) Real (ii) Personal				
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other 1932414.				
	b	Less cost or other basis and sales expenses	1717256.				
	c	Gain or (loss)	215,158.				
	d	Net gain or (loss)		215,158.	215,158.		
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a 167,205.				
	b	Less direct expenses	b 53,981.				
	c	Net income or (loss) from fundraising events		113,224.		113,224.	
	9 a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances	a					
b	Less cost of goods sold	b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11 a	MISCELLANEOUS	611600	-5,241.	-5,241.			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		-5,241.				
12	Total revenue. See instructions.		16631751.	11956001.	0.	113,224.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	281,600.	140,800.	56,000.	84,800.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,782,746.	6,172,581.	340,386.	269,779.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	2,289,460.	2,084,036.	96,723.	108,701.
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal	14,288.		14,288.	
c Accounting	33,243.		33,243.	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	43,485.		43,485.	
g Other	436,519.	313,658.	99,538.	23,323.
12 Advertising and promotion	15,664.	15,441.		223.
13 Office expenses	78,565.	70,966.	38.	7,561.
14 Information technology				
15 Royalties				
16 Occupancy	446,393.	432,799.	8,421.	5,173.
17 Travel	273,197.	268,788.	356.	4,053.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	86,677.	76,842.	9,663.	172.
20 Interest	93,385.	89,998.	2,098.	1,289.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,041,280.	1,003,517.	23,391.	14,372.
23 Insurance	182,879.	176,247.	4,108.	2,524.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a SUPPLIES	546,948.	499,467.	38,691.	8,790.
b COMMISSIONS, FEES, & SU	235,045.	210,434.	21,991.	2,620.
c ROOM AND BOARD	194,415.	194,415.		
d EQUIPMENT AND LEASES	118,912.	83,736.	35,081.	95.
e PRINTING	37,498.	7,590.	2,412.	27,496.
f All other expenses	112,177.	65,446.	25,263.	21,468.
25 Total functional expenses. Add lines 1 through 24f	13,344,376.	11,906,761.	855,176.	582,439.
26 Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	590,661.	1	219,999.
	2 Savings and temporary cash investments	852,528.	2	3,560,139.
	3 Pledges and grants receivable, net	306,892.	3	732,424.
	4 Accounts receivable, net	57,400.	4	3,814.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	134,995.	9	96,056.
	10a Land, buildings, and equipment - cost or other basis. Complete Part VI of Schedule D.	10a 25,642,346.		
	b Less: accumulated depreciation	10b 7,845,989.	10c	17,796,357.
	11 Investments - publicly traded securities	18,284,527.	11	13,328,103.
	12 Investments - other securities. See Part IV, line 11.	10,644,806.	12	
	13 Investments - program-related. See Part IV, line 11.		13	
	14 Intangible assets	51,109.	14	48,488.
	15 Other assets. See Part IV, line 11.		15	
16 Total assets. Add lines 1 through 15 (must equal line 34).	30,922,918.	16	35,785,380.	
Liabilities	17 Accounts payable and accrued expenses	1,047,584.	17	893,485.
	18 Grants payable		18	
	19 Deferred revenue	1,151,875.	19	1,464,631.
	20 Tax-exempt bond liabilities	942,528.	20	895,402.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,749,356.	23	1,718,023.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D.	1,893,098.	25	1,964,281.
	26 Total liabilities. Add lines 17 through 25.	6,784,441.	26	6,935,822.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	14,493,706.	27	15,270,043.
	28 Temporarily restricted net assets	728,931.	28	2,914,451.
	29 Permanently restricted net assets	8,915,840.	29	10,665,064.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	24,138,477.	33	28,849,558.
	34 Total liabilities and net assets/fund balances	30,922,918.	34	35,785,380.

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,631,751.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,344,376.
3	Revenue less expenses Subtract line 2 from line 1	3	3,287,375.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	24,138,477.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1,423,706.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	28,849,558.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

☒

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b Were the organization's financial statements audited by an independent accountant?	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	X	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2010)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2010

Open to Public Inspection

Employer identification number
03-0179404

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |

[illegible]

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Schedule A (Form 990 or 990-EZ) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

BURR AND BURTON ACADEMY

Employer identification number
03-0179404

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	► \$ _____
(ii) Assets included in Form 990, Part X	► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1	► \$ _____
b Assets included in Form 990, Part X	► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations

- d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table.

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,995,461.	9,705,760.	9,311,677.		
b Contributions	1,826,235.	908,992.	293,661.		
c Net investment earnings, gains, and losses	1,248,819.	397,525.	231,941.		
d Grants or scholarships	33,053.				
e Other expenditures for facilities and programs	652,653.	16,816.	131,519.		
f Administrative expenses					
g End of year balance	13,384,809.	10,995,461.	9,705,760.		

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ 12.56 %
 b Permanent endowment ▶ 79.68 %
 c Term endowment ▶ 7.76 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	1,104,371.			1,104,371.
b Buildings	17,450,731.		4,871,195.	12,579,536.
c Leasehold improvements	6,001,811.		2,361,668.	3,640,143.
d Equipment	1,008,446.		613,126.	395,320.
e Other	76,987.			76,987.
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				17,796,357.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) CASH HELD IN CUSTODY FOR OTHERS	69,486.
(3) REFUNDABLE ADVANCES	410,000.
(4) RETIREMENT BENEFIT LIABILITY	1,484,795.
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	

1,964,281.

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	16,631,751.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,344,376.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	3,287,375.
4	Net unrealized gains (losses) on investments	4	1,423,706.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4 through 8	9	1,423,706.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	4,711,081.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	18,109,438.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	1,423,706.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	53,981.
e	Add lines 2a through 2d	2e	1,477,687.
3	Subtract line 2e from line 1	3	16,631,751.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	16,631,751.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	13,398,357.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	53,981.
e	Add lines 2a through 2d	2e	53,981.
3	Subtract line 2e from line 1	3	13,344,376.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	13,344,376.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ACADEMY MANAGES ITS ENDOWMENT FUNDS, INCLUDING

DONOR RESTRICTED AND BOARD DESIGNATED ENDOWMENTS, IN ACCORDANCE WITH THE LAWS OF THE STATE OF VERMONT, SPECIFICALLY THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT. ACCORDINGLY, THE ACADEMY HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ARE REVIEWED ANNUALLY AND ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS.

Part XIV Supplemental Information (continued)

THE ACADEMY HAS ESTABLISHED A SPENDING POLICY THAT PROVIDES FOR THE APPROPRIATING FOR DISTRIBUTION EACH YEAR OF UP TO FIVE (5) PERCENT OF ITS ENDOWMENT FUND'S AVERAGE FAIR VALUE, MEASURED AND SMOOTHED ON A ROLLING 12-QUARTER BASIS. IN PRACTICE, THE ACADEMY APPROPRIATES APPROXIMATELY 4% OF THE ENDOWMENT FUND'S AVERAGE FAIR VALUE, MEASURED AND SMOOTHED ON A ROLLING 12-QUARTER BASIS. AMOUNTS REPORTED AS EXPENSES IN PART V LINES E THROUGH G ARE REPORTED ON A CASH BASIS. THEREFORE, THERE MAY BE TIMING DIFFERENCES BETWEEN WHEN THE EXPENSES WERE ACTUALLY INCURRED, IN ACCORDANCE WITH THE SPENDING POLICY AND APPROPRIATIONS, AND WHEN THE ENDOWMENT DRAW IS ACTUALLY MADE. THE SPENDING IS TO BE USED FIRST IN ACCORDANCE WITH DONOR RESTRICTIONS, IF ANY, AND THEN FOR OPERATIONS, SUPPORT OF CAPITAL EXPENDITURES INVESTMENTS, SCHOLARSHIPS TO STUDENTS, OR OTHER BOARD-DESIGNATED PURPOSES.

PART X, LINE 2: THE ACADEMY RECOGNIZED NO LIABILITIES FOR UNRECOGNIZED TAX BENEFITS OR ASSOCIATED INTEREST AND PENALTIES AT JUNE 30, 2011 AND JUNE 30, 2010.

THE ACADEMY FILES INCOME TAX RETURNS IN THE U.S. FEDERAL JURISDICTION ON FORM 990. WITH FEW EXCEPTIONS, THE ACADEMY IS NO LONGER SUBJECT TO U.S. FEDERAL TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2008.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT EXPENSES FOR FUNDRAISERS 53,981.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT EXPENSES FOR FUNDRAISERS 53,981.

SCHEDULE E
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

► **Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.**

► **Attach to Form 990 or Form 990-EZ.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

BURR AND BURTON ACADEMY

Employer identification number

03-0179404

Part I

- 1** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3** Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.

If you need more space, use Part II

**BURR & BURTON HAS INCLUDED ITS RACIALLY NONDISCRIMINATORY
POLICY IN ITS COURSE STUDY BOOKLET, WHICH IS PROVIDED TO ALL
PROSPECTIVE STUDENTS. THE POLICY CAN ALSO BE FOUND ON THE
SCHOOL'S WEBSITE.**

- 4** Does the organization maintain the following?
- a** Records indicating the racial composition of the student body, faculty, and administrative staff?
- b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d** Copies of all material used by the organization or on its behalf to solicit contributions?

If you answered "No" to any of the above, please explain. If you need more space, use Part II

- 5** Does the organization discriminate by race in any way with respect to

- a** Students' rights or privileges?
- b** Admissions policies?
- c** Employment of faculty or administrative staff?
- d** Scholarships or other financial assistance?
- e** Educational policies?
- f** Use of facilities?
- g** Athletic programs?
- h** Other extracurricular activities?

If you answered "Yes" to any of the above, please explain. If you need more space, use Part II

- 6a** Does the organization receive any financial aid or assistance from a governmental agency?

- b** Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II

- 7** Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of

Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

YES NO

1 X

2 X

3 X

4a X

4b X

4c X

4d X

5a X

5b X

5c X

5d X

5e X

5f X

5g X

5h X

6a X

6b X

7 X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) 2010

Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information.

THE ORGANIZATION RECEIVES FUNDING FROM LOCAL MUNICIPALITIES WHOSE STUDENTS ATTEND THE ACADEMY DUE TO NOT HAVING HIGH SCHOOLS IN THEIR LOCALITY.

Department of the Treasury
Internal Revenue Service

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2010

Open To Public Inspection

Name of the organization

Burr and Burton Academy

Employer identification number
03-0179404

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
- b ☐ Internet and email solicitations
- c ☐ Phone solicitations
- d ☐ In-person solicitations
- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ **Yes**☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
		DINNER (GALA) (event type)	REUNION (event type)	NONE (total number)	
Revenue	1 Gross receipts	160,060.	7,145.		167,205.
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)	160,060.	7,145.		167,205.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	41,037.	12,944.		53,981.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(53,981)
	11 Net income summary. Combine line 3, column (d), and line 10				113,224.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary. Combine line 1, column d, and line 7				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

- 11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity operated in
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ☐ _____Address ☐ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- ☐
- Yes
- ☐
- No

b If "Yes," enter the amount of gaming revenue received by the organization ☐ \$ _____ and the amount of gaming revenue retained by the third party ☐ \$ _____

c If "Yes," enter name and address of the third party

Name ☐ _____Address ☐ _____

16 Gaming manager information

Name ☐ _____Gaming manager compensation ☐ \$ _____Description of services provided ☐ _____
☐ Director/officer
☐ Employee
☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ☐ \$ _____

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

BURR AND BURTON ACADEMY

Employer identification number

03-0179404

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|---|
| ☐ First-class or charter travel | ☒ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|--|
| ☐ Compensation committee | ☒ Written employment contract |
| ☐ Independent compensation consultant | ☐ Compensation survey or study |
| ☐ Form 990 of other organizations | ☐ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment from the organization or a related organization?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MARK TASHJIAN	(i) 168,771.	0.	0.	25,000.	21,721.	215,492.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
2	(i)						
	(ii)						
3	(i)						
	(ii)						
4	(i)						
	(ii)						
5	(i)						
	(ii)						
6	(i)						
	(ii)						
7	(i)						
	(ii)						
8	(i)						
	(ii)						
9	(i)						
	(ii)						
10	(i)						
	(ii)						
11	(i)						
	(ii)						
12	(i)						
	(ii)						
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						

Supplemental Information on Tax-Exempt Bonds
▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part V.
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

BURR AND BURTON ACADEMY

Employer identification number
03-0179404

SEE PART V FOR COLUMN (A) CONTINUATIONS

Part I Bond Issues	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased (h) On behalf of issuer		(i) Pooled financing	
							Yes	No	Yes	No
VERMONT ECONOMIC A DEVELOPMENT AUTHORITY (V03-6024497)			NONE	09/29/04	5,000,000.	CAMPUS IMPROVEMENTS		X		X
B										
C										
D										

Part II Proceeds

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Amount of bonds retired								
2 Amount of bonds legally defeased								
3 Total proceeds of issue		5,000,000.						
4 Gross proceeds in reserve funds								
5 Capitalized interest from proceeds								
6 Proceeds in refunding escrows								
7 Issuance costs from proceeds		81,364.						
8 Credit enhancement from proceeds								
9 Working capital expenditures from proceeds								
10 Capital expenditures from proceeds		4,918,636.						
11 Other spent proceeds								
12 Other unspent proceeds								
13 Year of substantial completion		2005						
14 Were the bonds issued as part of a current refunding issue?		X						
15 Were the bonds issued as part of an advance refunding issue?		X						
16 Has the final allocation of proceeds been made?	X							
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?		X						

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b Are there any research agreements that may result in private business use of bond-financed property?		X						
c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		X						
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		X						

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X						
2 Is the bond issue a variable rate issue?	X							
3a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintergrated?								
e Was the hedge terminated?								
4a Were gross proceeds invested in a GIC?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5 Were any gross proceeds invested beyond an available temporary period?		X						
6 Did the bond issue qualify for an exception to rebate?		X						

Part V Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K**SCHEDULE K, PART I, BOND ISSUES:**

(A) ISSUER NAME: VERMONT ECONOMIC DEVELOPMENT AUTHORITY (VEDA)

(F) DESCRIPTION OF PURPOSE: CAMPUS IMPROVEMENTS

Department of the Treasury
Internal Revenue Service

► **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**

► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

OMB No. 1545-0047

2010

Open To Public Inspection

Name of the organization

Burr and Burton Academy

Employer identification number

03-0179404

Part I	Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)
---------------	---

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

[illegible]

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958

▶ \$ _____
▶ \$ _____

Part II	Loans to and/or From Interested Persons.
----------------	---

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

[illegible]

Total	▶	\$
--------------	----------	-----------

Part III	Grants or Assistance Benefiting Interested Persons.
-----------------	--

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

[illegible]

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
ANDY SHAW	INSURANCE AGENT	17,323.	COMMISSION		X
MARK WRIGHT	LANDSCAPE DESIGN	25,224.	LANDSCAPE D		X

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: ANDY SHAW

(D) DESCRIPTION OF TRANSACTION: COMMISSION ON INSURANCE PREMIUMS PAID

(A) NAME OF PERSON: MARK WRIGHT

(D) DESCRIPTION OF TRANSACTION: LANDSCAPE DESIGN AND INSTALLATION

SERVICES

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
► **Attach to Form 990.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

BURR AND BURTON ACADEMY

Employer identification number

03-0179404

Part I **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	6	1,731,463.	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

✓ **SCHEDULE O**
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

BURR AND BURTON ACADEMY

Employer identification number
03-0179404

FORM 990, PART VI, SECTION B, LINE 11: THE GOVERNANCE COMMITTEE REVIEWS
THE FORM 990 FOR ACCURACY AND COMPLETENESS TO THE BEST OF ITS ABILITY. THE
GOVERNANCE COMMITTEE ALSO APPROVES THE FORM 990. ANY ITEMS OF UNCERTAINTY
ARE CLARIFIED AND/OR CORRECTED BEFORE THE RETURN IS SIGNED AND FILED. THE
COMMITTEE ADVISES THE FULL BOARD THAT THE FORM 990 HAS BEEN FILED AND THAT
IT IS AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C: BURR AND BURTON ACADEMY REQUIRES
THE ANNUAL COMPLETION OF THE CONFLICT OF INTEREST QUESTIONNAIRE. IF A
CONFLICT ARISES DURING THE YEAR THEN THE INVOLVED PARTIES ARE REQUIRED TO
REPORT IT AS IT ARISES.

FORM 990, PART VI, SECTION B, LINE 15A: CHAIR AND VICE CHAIR OF THE BOARD
OF TRUSTEES ARE CHARGED WITH HEADMASTER COMPENSATION PACKAGE.

FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE NOT MADE
AVAILABLE TO THE PUBLIC.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS: 1,423,706.

FORM 990, PART XI, LINE 2C: CHANGES IN ACCOUNT POLICIES AND PROCEDURES.
THERE HAVE BEEN NO CHANGES FOR THE YEAR ENDED JUNE 20, 2011.

FORM 990; SCHEDULE D, PART V; AND SCHEDULE J

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
032211
01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization

BURR AND BURTON ACADEMY

Employer identification number

03-0179404

EXPLANATION FOR AMENDED RETURN

THE ORGANIZATION IS AMENDING SCHEDULE D, PART V, OF THE RETURN. AN INADVERTENT OMISSION WAS MADE IN REPORTING ENDOWMENTS IN ACCORDANCE WITH THE FILING INSTRUCTIONS FOR SCHEDULE D. THE ORGANIZATION ORIGINALLY REPORTED ONLY ITS PERMANENTLY RESTRICTED ENDOWMENTS; HOWEVER, THE AMENDED SCHEDULE D, PART V NOW REFLECTS THE ORGANIZATION'S BOARD DESIGNATED (QUASI ENDOWMENT), PERMANENTLY RESTRICTED ENDOWMENT, AND TEMPORARILY RESTRICTED ENDOWMENT.

IN ADDITION, THE ORIGINALLY FILED RETURN DID NOT INCLUDE AN EXPLANATION OF HOW THE ORGANIZATION INTENDS TO USE THE ENDOWMENT FUNDS PER LINE 4 OF PART V. THIS AMENDED RETURN NOW INCLUDES THAT EXPLANATION.

FINALLY, THE ORGANIZATION IS CORRECTING AN ERROR ON SCHEDULE J, LINE 1A, REGARDING THE DISCRETIONARY SPENDING ACCOUNT, AS THE BOX WAS INADVERTENTLY CHECKED IN THE ORIGINAL FILING OF THE RETURN.