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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

		2010 ca pplicable	C Name of organization RIVIER COLLEGE	nning 07-01-2010 and ending 06-30-20	111	D Employ	er identification number
┌ Ad	dress ch	ange				02-022	23339
┌ Na	me chai	nge	Doing Business As			E Telepho	ne number
•	tial retui rminated		Number and street (or P O box 420 SOUTH MAIN STREET	if mail is not delivered to street address)	Room/suite	(603) 8	388-1311
_	nended i	return ı pending	City or town, state or country, a NASHUA, NH 030605086	nd ZIP + 4		− G Gross red	ceipts \$ 42,777,969
i Ab	plication	i penang	F Name and address of p	oringinal officer	11/->		
			SISTER PAULA MARIE B		H(a) Is this	a group return for	affiliates? Yes No
			420 SOUTH MAIN STRE NASHUA,NH 03060508		H(b) Are a	ll affiliates includ	ded?
			NASITOA, NIT 03000300	50	If"N	lo," attach a	list (see instructions)
I Ta	ax-exem	pt status	▼ 501(c)(3)	◀ (Insert no)	H(c) Gro	up exemptior	n number ►
J W	ebsit e	:► WW	W RIVIER EDU				
K For	m of org	ganızatıon	Corporation Trust Associ	ation Cther 🕨	L Year of f	ormation 1947	M State of legal domicile NH
Pa	rt I	Sum	mary				
Activities & Governance	1 [- -	INSTITI DEDICA PROFES	TION DEDICATED TO TRAI TED TO THE EDUCATION O SIONAL COURSES OF STUI		SERVE THE V E STUDENTS	VORLD THE IN BOTH TH	COLLEGE IS E LIBERAL ARTS AND
ූ න්	2 (Check th	is box 🚩 if the organization	discontinued its operations or disposed	d of more than	25% of its ne	et assets
8	3 1	Number	of voting members of the gove	erning body (Part VI, line 1a)	•		23
星				rs of the governing body (Part VI, line 1			4 22
ş				ın calendar year 2010 (Part V, line 2a)			5 934
•			mber of volunteers (estimate	• •			6 204
				n Part VIII, column (C), line 12		_	7a 0
	Ь,	vet unre	ated dusiness taxable incom	e from Form 990-T, line 34	D=:	or Year	7b Current Year
	8	Contri	hutions and grants (Part VIII	, line 1 h)	Pri	1,486,20	Current Year
ā	9			, iine 1 n)	•	37,158,41	
Ravenue	10	_	•	mn (A), lines 3, 4, and 7d)	•	553,10	· · ·
ä	11		,	A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	60,36	
	12			11 (must equal Part VIII, column (A), li	ne	,	
						39,258,09	<u> </u>
	13			art IX, column (A), lines 1-3)		6,946,01	
	14			rt IX, column (A), line 4)	_		0
\$	15	Salarie 10)	s, other compensation, empl	oyee benefits (Part IX, column (A), lines	5 -	18,896,96	8 20,311,339
Expenses	16a	Profes	sional fundraising fees (Part !	IX, column (A), line 11e)			0
ਡੋ	Ь	Total fu	ndraısıng expenses (Part IX, column	(D), line 25) ▶ <u>288,827</u>			
	17	Other	expenses (Part IX, column (A	(), lines 11a-11d, 11f-24f)		10,763,67	6 11,426,952
	18			must equal Part IX, column (A), line 25)		36,606,65	4 39,455,794
	19	Reven	ue less expenses Subtract li	ne 18 from line 12		2,651,44	
Net Assets or Fund Balances					_	ng of Current Year	End of Year
See.	20	Totala	assets (Part X, line 16)			71,175,98	9 75,677,285
A P	21	Totall	iabilities (Part X, line 26) .			25,173,33	
žĪ	22	Net as	sets or fund balances Subtra	act line 21 from line 20		46,002,65	1 53,170,501
Pa	rt II	Sign	ature Block				
know	rledge a rledge.	**** Signa	f, it is true, correct, and comple ** hture of officer	mined this return, including accompanying ete. Declaration of preparer (other than offi	cer) is based on		
		Туре	PH A FAGAN VP FINANCE FOR FINAI or print name and title			lot to the	
		Print/Type preparer's		Preparer's signature PETER J HOUDE CPA	Date 2012-01-03	Check if self- employed 🕨	_ PTIN
Paid		Firm's name HOUDE & COMPANY PROF ASSN					Firm's EIN
Prep Use	arer Only	Firm's add	dress 215-A MAIN ST				Phone no ► (603) 882- 2785

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes

✓ No

Form	990	(2010)

Par		t of Program Serv		olishments		
			' '			
1	•	organization's mission				
DED	ICATED TO TRANSF	FORMING HEARTS AN	ID MINDS TO	SERVE THE WORLD T		JCATIONAL INSTITITION TED TO THE EDUCATION DURSES OF STUDY
2	Did the organization the prior Form 990 o		ant program s	ervices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe th	iese new services on S	chedule O			
3		cease conducting, or		nt changes in how it co	nducts, any program	┌ Yes ┌ No
	If "Yes," describe th	iese changes on Sched	lule O			
4	Section 501(c)(3) a	ind 501(c)(4) organiza	tions and sect		largest program services re required to report the a service reported	
4a	(Code) (Expenses \$	29,517,262	including grants of \$	7,717,503) (Revenue \$	33,380,879)
	INSTRUCTIONAL, ACAD GRADUATE, AND DOCT EDUCATION LEAD TO L	ORAL STUDENTS INSTRUC	ENT SERVICES EX TIONAL PROGRAM	PENSES RELATED TO PROVIL S RANGE FROM LIBERAL ART	DING INSTRUCTIONAL SERVICES IS TO PROFESSIONAL STUDIES	FOR 2,234 UNDERGRADUATE, PROGRAMS SUCH AS NURSING AND
4b	(Code) (Expenses \$	3,894,400	ıncludıng grants of \$) (Revenue \$	4,001,261)
				NCE, OR STUDENTS WITHIN AND BOARD FOR 445 STUDE		STANCE WHO ELECT TO HAVE AN IN
	(Code) (Expenses \$	1,278,955	ıncludıng grants of \$) (Revenue \$	1,280,178)
	EARLY CHILDHOOD CEI	NTER, WHICH FUNCTIONS	AS A LABORATORY	SCHOOL FOR THE COLLEGE	'S UNDERGRADUATE AND GRADU CHILDREN UP TO KINDERGART	JATE EDUCATION PROGRAMS,
4d	Other program ser	vices (Describe in Sch	nedule O) See	also Additional Data fo	or Description	
	(Expenses \$	277,733 ind	luding grants	of\$) (Revenue \$	577,763)
4e	Total program serv	rice expenses►\$	34,968,3!	50		

art IV	Chec	klist (of Red	auired	Sche	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a		14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		N o
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20Ь		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Form	990 (2010)			Page :
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	•		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 61	_		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	1b 0	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
h	return	_		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	;		
	required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		No
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10 a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	1		
	facilities	1		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)	1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?			
_	Note. See the instructions for additional information the organization must report on Schedule O	13a		
			<u> </u>	<u>L</u> _
Ь	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand	4		
С	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

JOSEPH A FAGAN VP FOR FINANCE&ADMN

RIVIER COLLEGE

(603) 888-1311

420 SOUTH MAIN STREET NASHUA, NH 030605086

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI										. 区	•
---	--	--	--	--	--	--	--	--	--	-----	---

Se	ction A. Governing Body and Management					
					Yes	No
1_			1			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	23			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2	Yes	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management col	d by c	or under the direct	3		N o
4	Did the organization make any significant changes to its governing documents since filed?			4		No
5	Did the organization become aware during the year of a significant diversion of the or	raanız	ation's assets?	5		No
6	Does the organization have members or stockholders?			6		No
7a	Does the organization have members, stockholders, or other persons who may elect governing body?	one c	or more members of the	7a		No
b	Are any decisions of the governing body subject to approval by members, stockhold	ers o	rother persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written activ					110
•	year by the following	0115 ui	racitation during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Sched			9		No
	ction B. Policies (This Section B requests information about policies not	requ	ired by the Internal			
<u>Re</u>	venue Code.)					
					Yes	No
	Does the organization have local chapters, branches, or affiliates?			10a		No
	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or	rganız	ation?	10Ь		
11a	Has the organization provided a copy of this Form 990 to all members of its governing	ng boo	ly before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this F	orm 9	990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually to conflicts?			12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance will describe in Schedule O how this is done		policy? If "Yes,"	12c	Yes	
13	Does the organization have a written whistleblower policy?			13	Yes	
14	Does the organization have a written document retention and destruction policy? $\;\;$.			14	Yes	
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the					
а	The organization's CEO, Executive Director, or top management official			15a	Yes	
Ь	Other officers or key employees of the organization \ldots .			15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O $$ (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?		ılar arrangement with a	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the org					
	participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?			16b		
Se	ction C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable (3)s only) available for public inspection. Indicate how you make these available. Ch					
19	Own website Another's website V Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing the state of the	ng dor	cuments, conflict of			
20	interest policy, and financial statements available to the public See Additional Data State the name, physical address, and telephone number of the person who possess	Tabl	e	ne oras	nization	n I
20	State the name, physical address, and telephone number of the person who possess	es the	e books and records of tr	ne orga	inizatior) F

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi	(C) Position (check all that apply)					(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

\$100,000 in compensation from the organization 🕨

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per	1	ition (that a	(che		II		(D) Reportable compensation from the	(E) Reportable compensatior from related	1	Estima Estima amount o compens	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from from forganizat relat organiza	the ion and ed
e A	Iditional Data Table												
								Ļ					
b								_			_		
c d	Total from continuation sheet Total (add lines 1b and 1c) .							 	886,958				133,919
<u>u</u>	Total number of individuals (in								,	<u> </u>			133,515
	\$100,000 in reportable compe					ccu	above,	, ,,,,,,,	received more tha				
												Yes	No
	Did the organization list any f on line 1a? <i>If</i> "Yes," complete 5	•				eye •	mploy •	ee,o	r highest compens	ated employee	3	Yes	
	For any individual listed on lin- organization and related organ											163	
	Individual			•	•	•		•			4	Yes	
	Did any person listed on line 1 services rendered to the organ									r individual for	5		Νο
Se	ction B. Independent Co	ntractors											
	Complete this table for your fire \$100,000 of compensation from	ve highest comper		ındep	ende	ent c	ontra	tors	that received more	e than			
		(A) Jame and business add							Descr	(B) ription of services		(C Comper	
											\dashv		
									l				

Form 9							Pa	ge 9
Part \	<u> </u>	I Statement of Reven	ue		(A) Total revenue	or exempt function	(C) Unrelated business revenue	excluded from
						revenue		tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns	1 a					
Contributions, gifts, grants and other similar amounts	Ь	Membership dues	. 1b					
्र. भ	c	Fundraising events	. 1c					
<u>=</u> _=	d	Related organizations	. 1d					
Si E	e	Government grants (contributions)	1e	681,076				
美	f	All other contributions, gifts, grants	, and 1f	571,620		ļ		İ
きま	a	similar amounts not included above Noncash contributions included in li		17,840				
Š E	-	Total. Add lines 1a-1f			1,252,696			
		Total. Add filles 14-11	· · · · · · · · · · · · · · · · · · ·	Business Code	2,202,030			
Program Service Revenue	2a			Dusiness Code				
₹8.4% 1		TUITION AND FEES		_		33,380,879		
Se F	b			_		4,001,261		
er Fi	d				1,280,178	1,280,178 270,255		1
٦ ج	e		JE		245,807			
⊈rar	f	All other program service rev	venue		64 764	61,701		
Š	a	Total. Add lines 2a-2f			61,701 39,240,081			
	3	Investment income (includin			, ,			
		and other similar amounts) Income from investment of tax-ex			595,909	595,909		
	5	Royalties						
		Royuntes	(ı) Real	(II) Personal				
	6a	Gross Rents	77,596	(,				
	ь	Less rental expenses	96,065					
	c	Rental income	-18,469					
	d	or (loss) [Net rental income or (loss)	.		-18,469	-18,469		
		,	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	1,438,851					
		assets other than inventory						
	Ь	Less cost or other basis and	1,352,304					
		sales expenses Gain or (loss)	86,547					
		Net gain or (loss)	<u> </u>		86,547	86,547		
A.		Gross income from fundraisii			·	·		
ž		(not including						
⊕ >		\$ of contributions reported on	line 1c)					
č		See Part IV, line 18						
Other Revenue	١.		a	172,836				
δ		Less direct expenses Net income or (loss) from fur		57,137	115,699			
			ctivities See Part IV, line 19 . a		,			
		Less direct expenses		ь				
		Net income or (loss) from ga						
	10	■ Gross sales of inventory, les returns and allowances .	s					
		None cost of colder 1	a					
		Less cost of goods sold . Net income or (loss) from sa						
	۲	Miscellaneous Revenue	• • • • • • • • • • • • • • • • • • • •	Business Code				
	11							
	ŀ	b						
		c						
		d All other revenue						
	e	■ Total. Add lines 11a-11d .						<u> </u>
			•					
	12	Total revenue. See Instruction	ons • • •		41,272,463			
						39,904,068		

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,717,503	7,717,503		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	431,217		431,217	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	14,512,233	12,745,796	1,626,842	139,595
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	428,238	392,220	31,722	4,296
9	Other employee benefits	3,885,733	3,447,155	400,824	37,754
10	Payroll taxes	1,053,918	943,641	99,942	10,335
а	Fees for services (non-employees) Management	105,541		105,541	
b	Legal	152,653		152,653	
c	Accounting	84,580		84,580	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	673,698	500,664	173,034	
13	Office expenses	197,590	160,454	34,698	2,438
14	Information technology	794,309	785,492	8,817	
15	Royalties				
16	Occupancy	2,183,316	2,034,912		7,852
17	Travel	260,449	244,154	15,552	743
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	87,953	75,859	10,723	1,371
20	Interest	687,790	687,790		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,435,906	1,435,906		
23 24	Insurance	199,845	1,373	198,472	
а	STUDENT BOARD PLAN	1,068,626	1,068,626		
ь	CO-CURRICULAR & SUPPORT	653,649	506,685	124,058	22,906
c	CONTR SVCS - RELIGIOUS	559,754	383,176	176,578	, -
d	LIBRARY MATERIALS	556,332	556,332		
e	COLLECTION COSTS	221,374		221,374	
f	All other expenses	1,503,587	1,280,612	161,438	61,537
25	Total functional expenses. Add lines 1 through 24f	39,455,794	34,968,350	4,198,617	288,827
26	Joint costs. Check here ► ☐ If following				
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 18.607 1 1 15,763 7.704.866 4.365.547 2 Savings and temporary cash investments 1,169,026 316,637 3 1,104,063 531,631 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 602,648 568,773 66,721 75,748 8 8 Prepaid expenses and deferred charges 656,283 9 577,505 10a Land, buildings, and equipment cost or other basis Complete 50.736.089 10a Part VI of Schedule D 10b 19.089.797 ь Less accumulated depreciation 30,315,836 **10c** 31,646,292 11 27.571.368 11 37.579.151 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 1,966,571 15 238 15 16 71,175,989 16 75,677,285 Total assets. Add lines 1 through 15 (must equal line 34) . . . 3,744,670 17 3.628.307 17 Accounts payable and accrued expenses . 18 528,093 18 487,973 1,744,419 1.588.121 19 19 16,715,000 20 19,075,000 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 81.156 25 87,383 Other liabilities Complete Part X of Schedule D 25,173,338 26 26 22,506,784 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 35,719,171 40,247,390 Temporarily restricted net assets 28 4,050,600 28 5,652,021 Fund 6,232,880 29 6,675,242 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 46,002,651 53,170,501 33 Total net assets or fund balances 33 34 Total liabilities and net assets/fund balances 75,677,285 71.175.989

Pal	Check if Schedule O contains a response to any question in this Part XI		•	.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		41,2	272,46
2	Total expenses (must equal Part IX, column (A), line 25)	2			155,79
3	Revenue less expenses Subtract line 2 from line 1	3		1,8	316,66
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		46,0	002,65
5	Other changes in net assets or fund balances (explain in Schedule O)	5		5,3	351,18
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		53,1	170,50
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain i				
	Schedule O	•	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i	required	3b	Yes	

Employer identification number

SCHEDULE A Public

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

RIVIE	R COLLE	EGE 0 02-0223339			
Pa	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instru	ıctıons		
		zation is not a private foundation because it is (For lines 1 through 11, check only one box)			
1	Г	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).			
2	굣	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)			
3	Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).			
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A hospital's name, city, and state)(iii). Ente	r the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental un	nit describe	d ın	
		section 170(b)(1)(A)(iv). (Complete Part II)			
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).			
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from t described in section 170(b)(1)(A)(vi) (Complete Part II)	he general	public	•
8	Γ	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)			
9	Γ	An organization that normally receives (1) more than 331/3% of its support from contributions, members	hip fees, ar	nd gro	SS
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more th	an 331/3%	of	
		its support from gross investment income and unrelated business taxable income (less section 511 tax)	from busine	esses	
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)			
10	\sqcap	An organization organized and operated exclusively to test for public safety See section 509(a)(4).			
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to car one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See see the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d		a)(3).	Chec
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)	•	•	
f g		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III sucheck this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the	apporting o	rganız	ation <u>,</u>
9		following persons?			
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No
		and (III) below, the governing body of the the supported organization?	11g(i)		
		(ii) a family member of a person described in (i) above?	11g(ii)		
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		
h		Provide the following information about the supported organization(s)			

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ced in rning	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493061004962

OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

	me of the organization		Emp	loyer identifica	tion numbe	r
KIV.	ER COLLEGE		02-0	0223339		
Pa	rt I Organizations Maintaining Donor A		_		. Complet	e if the
	organization answered "Yes" to Form 99					
		(a) Donor advised funds	(b) Funds and o	ther accour	nts
	Total number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor adv funds are the organization's property, subject to the	-	or advi	sed	☐ Yes	▽ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit				☐ Yes	✓ No
a l	t II Conservation Easements. Complete	of the organization answered "Yes" to	Form	n 990. Part IV	•	
	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	organization (check all that apply) cion or pleasure) Preservation of an Preservation of a c	histori ertified	cally important	ly land area	a
	easement on the last day of the tax year	г	I			
	Total number of concernation concernation	-	_	Held at the	End of the	Year
a L	Total number of conservation easements	_	2a			
b	Total acreage restricted by conservation easements Number of conservation easements on a certified his	<u> </u>	2b			
C C	Number of conservation easements included in (c) a	```	2c 2d			
d		_ ·				
	Number of conservation easements modified, transfe	erred, released, extinguished, or terminated	d by th	e organization	during	
	the taxable year 🛌					
	Number of states where property subject to conserv	ation easement is located 🛌	_			
	Does the organization have a written policy regardin enforcement of the conservation easements it holds		ling of	violations, and	☐ Yes	▼ No
	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation easeme	ents du	uring the year 🕨	-	
	A mount of expenses incurred in monitoring, inspect	ing, and enforcing conservation easements	during	; the year 🟲 \$ _		
	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2(d) above satisfy the requirements of sect	tion		☐ Yes	▽ No
	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financial		•		
ar	Complete if the organization answered		or Oth	ner Similar <i>i</i>	Assets.	
а	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its file.	d for public exhibition, education or researc	h ın fuı			·,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research in			•	
	(i) Revenues included in Form 990, Part VIII, line 1	1		► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, hist following amounts required to be reported under SFA		r finan			
а	Revenues included in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

3	Using the organization's accession and othe										<u>.ontinuea)</u>
	items (check all that apply)	,	•	_	_		-				
а	Public exhibition		d	Г	Loan or	rexc	:hange progr	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	w the	y further	the	organızatıon	's ex	kempt purpose II	n	
5	During the year, did the organization solicit of	or receive donations	ofar	t, hıs	torical tr	reas	ures or other	sın		_	_
	assets to be sold to raise funds rather than t		<u> </u>						<u>'</u>	Yes	✓ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	•			_		n answered	d "Y ——	es" to Form 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ons	or other ass	ets		_ Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		Г		Am	ount	
c	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990. Part X. line	e 21?				<u> </u>		Γ	Yes	✓ No
	If "Yes," explain the arrangement in Part XIV								,		,
	rt V Endowment Funds. Complete		n ans	were	ed "Yes	" to	Form 990,	Pai	t IV, line 10.		
	•	(a)Current Year)Prior			Two Years Back		Three Years Back	(e)Four	Years Back
1a	Beginning of year balance	25,413,629		23	3,012,712		27,630,5	22			
b	Contributions	442,362			667,008		768,0	25			
c	Investment earnings or losses	5,012,704		- :	2,753,949		-4,432,2	43			
d	Grants or scholarships	-997,484		-:	1,020,040		-935,5	92			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	29,871,211		2.	5,413,629		23,012,7	12			
2	Provide the estimated percentage of the yea	r end balance held a	is								
а	Board designated or quasi-endowment 🕨	64 000 %									
ь	Permanent endowment 🕨 13 600 %										
c	Term endowment ► 22 400 %										
3a	Are there endowment funds not in the posses	ssion of the organiza	ation	thata	are held a	and	admınıstered	l for	the		
	organization by									Yes	
	(i) unrelated organizations					•		•	3a(i		No
ь	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio					•		•	3a(i		No No
4	Describe in Part XIV the intended uses of th					•		•		<u>' </u>	1 110
	t VI Investments—Land, Buildings					0. P	Part X. line	10.			
	Description of investment	y and aquipino		(a)	Cost or ot	ther	(b)Cost or ot basis (other	her	(c) Accumulated depreciation	(d) B	ook value
	_and			+			1,362	.697		1	1,362,697
	Buildings						41,621		13,058,779		28,563,072
	Leasehold improvements		•				11,021,	,001	15,050,775	1	
	Equipment		•				7,050	.887	5,547,936	 	1,502,951
	Other							,654	483,082	+	217,572
	I. Add lines 1a-1e (Column (d) should equal Fo	rm 990. Part X. colun	nn (B	l), line	10(c).)					+	31,646,292
	- (, , ,	, -,	.,	(-/*/		<u> </u>		Schedule D		

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category	(b)Book value		d of valuation f-year market value
(including name of security)		Cost of elia-o	- year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		13	
			d of valuation
(a) Description of investment type	(b) Book value		f-year market value
			,
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		
(a) Descrip	otion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			
Part X Other Liabilities. See Form 990, Part X	(, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	-		
COPIER LEASE	56,972		
UNAMORTIZED FACILITIES FINANCING	22,750		
RECYCLE CENTER	7,661		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	87,383		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	41,272,46
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	39,455,79
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,816,66
4	Net unrealized gains (losses) on investments	4	5,351,18
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	5,351,18
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	7,167,84
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	per Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	38,751,06
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities]	
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)]	
e	Add lines 2a through 2d	2e	5,504,38
3	Subtract line 2e from line 1	3	33,246,68
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	<u> </u>	
b	Other (Describe in Part XIV) 4b 8,025,779	1	
С	Add lines 4a and 4b	4c	8,025,77
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	41,272,46
	Reconciliation of Expenses per Audited Financial Statements With Expense	s per Re	
1	Total expenses and losses per audited financial statements	1	31,583,21
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d 153,202		
e	Add lines 2a through 2d	2e	153,20
3	Subtract line 2e from line 1	3	31,430,01
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	8,025,78
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	39,455,79

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Ident if ier	Return Reference	Explanation
RECONCILIATION OF CHANGES - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 8	PART XII, LINE 2C, RENTAL EXPENSES 96,065 FORM 990 SCHDULE D, PART XII, LINE 2D, FUNDRAISING EVENTS 57,137 GRANTS INCLUDED IN FORM 990 PART IX, LINE 2 -7,717,503 STUDENT LABOR INCLUDED IN FORM 990, PART IX, LINE 7 -308,276 RENTAL EXPENSES - PART VIII, LINE 6B -96,065 FUNDRAISING EVENTS EXPENSES PART VIII, LINE 8B -57,137 STUDENT SCHOLARSHIPS AND GRANTS, FORM 990, PART IX, LINE 2 7,717,503 STUDENT LABOR INCLUDED IN FORM 990, PART IX, LINE 7 308,276
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	PART XII, LINE 2C, RENTAL EXPENSES 96,065 FORM 990 SCHDULE D, PART XII, LINE 2D, FUNDRAISING EVENTS 57,137
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	GRANTS INCLUDED IN FORM 990 PART IX, LINE 2 7,717,503 STUDENT LABOR INCLUDED IN FORM 990, PART IX, LINE 7 308,276
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	RENTAL EXPENSES - PART VIII, LINE 6B 96,065 FUNDRAISING EVENTS EXPENSES PART VIII, LINE 8B 57,137
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	STUDENT SCHOLARSHIPS AND GRANTS, FORM 990, PART IX, LINE 2 7,717,503 STUDENT LABOR INCLUDED IN FORM 990, PART IX, LINE 7 308,276
SUPPLEMENTAL FINANCIAL INFORMATION	SCHEDULE D, PAGE 4, PART XIV	PART III, LINE 1A - TERMS FOR NOT REPORTING ASSETS PER SFAS 116 THE COLLEGE HAS ELECTED NOT TO RECOGNIZE AND CAPITALIZE ITS ART COLLECTIONS UNDER SFAS NO 116 AS SUCH COLLECTIONS ARE HELD FOR PUBLIC EXHIBITION AND EDUCATION PART III LINE 4 - COLLECTIONS AND RELATIONS TO EXEMPT PURPOSES THE COLLEGE HAS VARIOUS PAINTING AND OTHER ART OBJECTS OF MODERATE VALUE THAT ARE USED EXCLUSIVELY FOR EXHIBITIONS AND STUDENT INSTRUCTION PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS THE PERMANENTLY RESTRICTED ENDOWMENT AND TEMPORARILY RESTRICTED ENDOWMENT FUNDS ARE FOR THE MOST PART DESIGNATED FOR SCHOLARSHIP SUPPORT FOR STUDENTS THE BOARD DESIGNATED OR QUASIENDOWMENT FUNDS ARE USED TO SUPPORT THE COLLEGE'S FINANCIAL AID PROGRAMS

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Employer identification number

RIVIE	R COLLEGE To the control of the cont				
В-		02-0223339		VEC	NO.
Ра	rtI		$\overline{}$	YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in it other governing instrument, or in a resolution of its governing body?	ts charter, bylaws,	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward student brochures, catalogues, and other written communications with the public dealing with student adriprograms, and scholarships?		2	Yes	l
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broads the period of solicitation for students, or during the registration period if it has no solicitation progethat makes the policy known to all parts of the general community it serves? If "Yes," please desplease explain If you need more space use Part II	gram, ın a way	3	Yes	
4	Does the organization maintain the following?				ı
	Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially in basis?	nondiscriminatory	4a 4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the pu with student admissions, programs, and scholarships?	blic dealing	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	Yes	
5	If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to		-		l
	Students' rights or privileges?		5a		Νo
Ь	Admissions policies?		5b		Νo
c	Employment of faculty or administrative staff?		5c		Νo
	Scholarships or other financial assistance?		5d		Νo
	Educational policies?		5e		Νo
	Use of facilities?		5f		Νo
	Athletic programs?		5g		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II		<u> 5h</u>		No_
6a	Does the organization receive any financial aid or assistance from a governmental agency?		- 6a	Yes	ı
	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Part II		6b		Νo
7	Does the organization certify that it has complied with the applicable requirements of sections 4 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Pa		7	Yes	l

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation						
PUBLICATION OF NONDISCRIMINATORY POLICY IN MEDIA EXPLANATION	SCHEDULE E LINE 3	ON THE BASIS OF RACE COLOR NATIONAL ORIGIN RELIGION AGE VETERAN OR MARITAL STATUS SEX OR HANDICAP IN ADMISSION TO ACCESS TO TREATMENT IN OR EMPLOY MENT IN ITS PROGRAMS AND ACTIVITIES THE FOLLOWING PERSONS HAVE BEEN DESIGNATED TO HANDLE INQUIRIES REGARDING THE NONDISCRIMINATION POLICIES DIRECTOR OF HUMAN RESOURCESFOR EMPLOYEES AND VICE PRESIDENT FOR STUDENT DEVELOPMENT FOR STUDENTS INQUIRIES CONCERNING THE APPLICATION OF NONDISCRIMINATION POLICIES MAY ALSO BE REFERRED TO THE REGIONAL DIRECTOR OFFICE OF CIVIL RIGHTS US DEPARTMENT OF EDUCATION JW MCCORMACK POCH ROOM 222 BOSTON MA 021094557						
FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION	SCHEDULE E LINE 6	THE INSTITUTION RECEIVES FINANCIAL AID FROM A GOVERNMENT AGENCY IN THE FORM OF STUDENT AID PROGRAMS FEDERAL PELL GRANTS FEDERAL WORKSTUDY FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS FEDERAL FAMILY EDUCATION LOANS FEDERAL PERKINS LOANS						

Schedule E (Form 990 or 990-EZ) 2010

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DLN: 93493061004962

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization RIVIER COLLEGE

Employer identification number

						02-0223339	
Pa	rt I Fundraising Ac	tivities. Complet	te if the i	organiza	tion answered "Yes"	to Form 990, Part IV	, line 17.
a b c d	Indicate whether the orga Mail solicitations Internet and e-mail so Phone solicitations In-person solicitation	olicitations s		e f g	n-government grants vernment grants ng events		
2a b	Did the organization have or key employees listed in If "Yes," list the ten highe to be compensated at leas	n Form 990, Part VII st paid individuals o	I) or entity r entities	/ in conne (fundrais e	ection with professional ers) pursuant to agreem	fundraising services? ents under which the fui	
((i) Name and address of individual or entity (fundraiser)			Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
Tota	1			•			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 ALUMNI WEEKEND (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 2	Gross receipts	164,580	8,256		172,836
<u>~</u>	3	contributions Gross income (line 1 minus line 2)	164,580	8,256		172,836
	4	Cash prizes				
မှာ	5	Non-cash prizes				
) Juge	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
ā	9	Other direct expenses .	33,520	23,617		57,137
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)	🛌	57,137
	11	Net income summary Combine li	115,699			
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
Revenue		,	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
80 80 80	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	Γ Yes % Γ No	┌ Yes %	_
	7	Direct expense summary Add line	s 2 through 5 ın column (d)	•	
	8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)	<u> - .</u>	
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," Explain	gaming activities in eacl			· · Fyes Fno
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · Fyes Fno

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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Schedule I

DLN: 93493061004962 OMB No 1545-0047

Grants and Other Assistance to Organizations, (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Internal Revenue Service Name of the organization			Attach to Form 990			Employer identification	Inspection on number
RIVIER COLLEGE						02-0223339	
Part I General Informati	on on Grants and	l Assistance				1	
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization 	iward the grants or as zation's procedures fo	sistance? or monitoring the use o	f grant funds in the Unite	d States			┌ Yes ┌
Form 990, Part IV, lı	ne 21 for any recip	ient that received r	rganizations in the nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 5	501(c)(3) and govern	ment organizations				<u> </u>	
3 Enter total number of other org						 	

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FEDERAL SCHOL & GRANTS	377	130,717			
(2) STATE SCHOL & GRANTS	78	43,000			
(3) DONOR RESTR & ENDOW SCHOL	200	315,050			
(4) UNRESTR SCHOL & GR	1671	7,228,736			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

Explanation

Schedule I (Form 990) 2010

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DLN: 93493061004962

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

RIVIER COLLEGE 02-0223339 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? Yes 4a 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo Any related organization? 6Ь Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(B) Breakdown of			(C) Retirement and	(D) Nontaxable		(F) Compensation reported in prior	
(i) Base compensation	incentive reportable compensation (III) Other reportable		compensation	bellents	(B)(I)-(D)	Form 990 or Form 990-EZ	
134,070			6,841	14,735	155,646	68,974	
225,414			22,888	27,269	275,571	137,947	
	(i) Base compensation	(i) Base compensation (ii) Bonus & incentive compensation 134,070	compensation incentive reportable compensation reportable compensation	(i) Base compensation (ii) Bonus & (iii) Other reportable compensation 134,070 (iii) Other reportable compensation 6,841	(i) Base compensation (ii) Bonus & compensation (iii) Other reportable compensation (iii) Other report	(i) Base compensation (ii) Bonus & compensation (iii) Bonus & compensation (iii) Other reportable compensation (iii) Other compensation	

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

DLN: 93493061004962 OMB No 1545-0047

2010

Open to Public

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

Schedule K

(Form 990)

Inspection Employer identification number

	/IER COLLEGE										: mpioye i)2-022		cation num	iber	
	art I Bond Issues														
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue f	Price	(f) Description of Purpose		(g) De	feased	Beh	On alf of suer		Pool incing	
										Yes	No	Yes	No	Yes	No
Α_	NH HIGHER ED & HEALTH FACILITIES	02-0279866	644614VH9	02-08-2008	17,74	5,000	SCHE	EDULE O			х		х		х
-															
P	art III Proceeds												1		
_	A mount of bonds retired				<u> </u>	A		E	3	С			D		
1 2	Amount of bonds legally defe	ased				1,030,	,000								
3	Total proceeds of issue														
4		Gross proceeds in reserve funds													
	Capitalized interest from pro														
6	Proceeds in refunding escrow														
7	Issuance costs from proceed	İs				338,	,707								
8	Credit enhancement from pro	ceeds													
9	Working capital expenditures	from proceeds													
10	Capital expenditures from pro	oceeds				8,000,000									
11	Other spent proceeds					9,406,	,293								
12	Other unspent proceeds														
13	Year of substantial completion	on			20	08									
					Yes	No)	Yes	No	Yes		No	Yes		No
14	Were the bonds issued as pa	rt of a current refund	ling issue?		X										
15	Were the bonds issued as pa	rt of an advance refu	ındıng ıssue?			Х									
16	Has the final allocation of pro	oceeds been made?			Х										
17	7 Does the organization maintain adequate books and records to support the final allocation of proceeds?				x										
Pā	rt III Private Business	Use													
					Yes	A No		Yes	No No	Yes		No	Yes		No
1	Was the organization a partne	er in a partnership o	or a member of an I	LC, which owned	1.62			1.62	110	162	+	110	165	+	
_		the organization a partner in a partnership, or a member of an LLC, which o				X					1		1		

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

			A		В		C		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х						
b	Are there any research agreements that may result in private business use of bond- financed property?		х						
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	Х							
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								•
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х							
Pai	rt IV Arbitrage		•		•			•	•

Pai	t IV Arbitrage								
		Α	·	В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x						
2	Is the bond issue a variable rate issue?	X							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		×						
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х						
6	Did the bond issue qualify for an exception to rebate?		х						

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Ret urn	Explanation
	Reference	
PURPOSE OF	SCHEDULE K	NH HIGHER ED HEALTH FACILITIES A THE RIVIER COLLEGE SERIES 2008 BOND PROCEEDS WERE USED FOR THE FOLLOWING PURPOSES AA
ISSUE		LIBRARY ADDITION AND RENOVATION DORMITORY RENOVATION 8000000 BREFUND OF PRIOR BOND ISSUES AS FOLLOWS SERIES 1998
DESCRIPTION		6692714 SERIES 2001 2713579 TOTAL 9406293 C COST OF ISSUANCE AND UNDERWRITER EXPENSE 338707

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As Filed Data -

DLN: 93493061004962

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

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	of the organization COLLEGE										ation numbe	er
Part :	Excess Benefit Trai	nsacti	i ons (s	ection 501	(c)(3)	and section 501	(c)(4)		12-02233 1zations (
	Complete if the organizat										ine 40b	
1	(a) Name of disq	ualıfıed	l person			(b) Desc	ription	of trans	action		(c) C	orrected
						(-,					Yes	No
) F	nter the amount of tax Impos	ad on t	he organ	nization man	agers o	r disqualified pers	one dur	ına the	vear unde	r		
	ection 4958	• u on t			iageis 0			_	•	• \$		
3 E	nter the amount of tax, if any	, on lın	e 2, abo	ve, reımburs	ed by th	ne organization .			•	· \$		
Part	Ⅲ Loans to and/or l	From	Intere	stad Dar	sone							
rait	Complete if the organi					D, Part IV, line 26	, or Form	m 990-	EZ, Part V	', line 38	3 a	
		(b) L	oan to					_	(f)			
(a) Na	me of interested person and	or from the		(c)O riginal principal amount		(d)Balance due	(e) In default?		Approved by board or		(g)Written agreement?	
	purpose	organization?							committee?			
		То	From				Yes	No	Yes	No	Yes	No
							-			+		
Total					<u> </u>							
Part I	Grants or Assistar Complete if the orga						/, line 2	27.				
	(a) Name of interested pers	on	(een interested pei ganization	rson	(c) A r	nount of g	rant or t	ype of assis	stance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) RG PRUNIER - HARVEY CONSTRUCTION	TRUSTEE/OFFICER	420,301	CONSTR MGT W/HARVEY		Νο
(2) SISTERS OF PRESENTATION OF MARY	CORP MEMBERS	559,332	SEE SCH R PART V2		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

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DLN: 93493061004962

OMB No 1545-0047

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Name of the organization RIVIER COLLEGE

Employer identification number

02-0223339

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	FOUNDED BY THE SISTERS OF THE PRESENTATION OF MARY, RIVIER COLLEGE IS A CATHOLIC COEDUCATIONAL INSTITITION DEDICATED TO TRANSFORMING HEARTS AND MINDS TO SERVE THE WORLD THE COLLEGE IS DEDICATED TO THE EDUCATION OF UNDERGRADUATE AND GRADUATE STUDENTS IN BOTH THE LIBERAL ARTS AND PROFESSIONAL COURSES OF STUDY

ldentifier	Return Reference	Explanation
ALL OTHER ACHIEVEMENTS DESCRIPTION	•	OTHER PROGRAM SERVICES INCLUDE (A) CONFERENCES AND WORKSHOPS, MOST OF WHICH OCCURS DURING THE SUMMER MONTHS, (B)BOOKSTORE SPACE RENTAL, (C)YOUTH SPORTS CAMPS RUN BY THE ATHLETIC DEPARTMENT DURING THE SUMMER, (D) RECOVERY OF ACCOUNTS RECEIVABLE EXPENSED IN PRIOR YEARS (E)STUDENT DORMITORY POLICY VIOLATION FEES, AND (F) STUDENT CLUB DUES AND REVENUES

ldentifier	Return Reference	Explanation
RELATED PARTY INFORMATION AMONG OFFICERS	FORM 990, PAGE 6, PART VI, LINE 2	SISTERS OF THE PRESENTATION OF MARY

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	IN ADDITION TO A REVIEW BY THE BOARD OF TRUSTEE AUDIT COMMITTEE, A COPY OF THE FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR THEIR REVIEW AND COMMENTS

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE COLLEGE'S CORPORATION AND BOARD OF TRUSTEES, DIRECTORS, AND KEY EMPLOYEES COMPLETE AN "ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT" THAT NOT ONLY ADDRESS FEDERAL, BUT ALSO NEW HAMPSHIRE STATE LAW, REQUIREMENTS THE BOARD OF TRUSTEE AUDIT COMMITTEE REVIEWS A SUMMARY OF THE ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT SUBMITTED BY MEMBERS OF THE COLLEGE'S CORPORATION AND BOARD OF TRUSTEES, DIRECTORS, AND KEY EMPLOYEES ANY ISSUES NEEDING RESOLUTION ARE REFERRED BY THE AUDIT COMMITTEE TO THE BOARD OF TRUSTEES EXECUTIVE COMMITTEE FOR RESOLUTION

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING THE COMPENSATION INVOLVES COMPARISONS WITH COMPARABLE SCHOOLS, AS REPORTED ON THEIR FORM 990'S

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

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DLN: 93493061004962

OMB No 1545-0047

2010

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** RIVIER COLLEGE 02-0223339

(a)	(b)		(c)		(d)	(e)	(f)			
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)			Total income	End-of-year assets	Direct controlling entity			
Part II Identification of Related Tax-Exempt Or more related tax-exempt organizations of	Organizat uring the	t ions (Complete tax year.)	ıf the o	ganızatıoı	n ans	swered "Yes" o	n Form 990, Part	IV, line 34 becaus		
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 12(b)(13 rolled ization
(1) SISTERS OF THE PRESENTATION OF MARY									Yes	No
495 MAMMOTH RD		272112				504.00	_			<u> </u>
MANCHESTER, NH 03051 02-0263066	RELIG	GIOUS	, n	Н		501C3	1	N/A		No
For Privacy Act and Paperwork Reduction Act Notice, see the I	structions	for Form 990.		Cat No 5	0135		l	Schedule R (F	orm 990)	2010

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) end-of-year sssets	(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	Direct cor	entity (C		(e) e of entity prp, S corp, r trust)		(f) e of total income		(g) Share of end-of-year assets		(h) Percentage ownership	

che	edule R (Form 990) 2010		Рa	ge 3
Pa	Transactions With Related Organizations (Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
_		1f		No
	Sale of assets to other organization(s)	1g	 	No
_	Purchase of assets from other organization(s)	1h	 	No
	Exchange of assets	1i	 	No
•	Lease of facilities, equipment, or other assets to other organization(s)	-		N
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
•	Reimbursement paid to other organization for expenses	10		No
	Reimbursement paid by other organization for expenses	1p	\vdash	No
Р	Remibulsement paid by other organization for expenses			<u> </u>
q	O ther transfer of cash or property to other organization(s)	1 q		No
r	O ther transfer of cash or property from other organization(s)	1r		No

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) SISTERS OF THE PRESENTATION OF MARY	L	559,332	
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country) country) (d) Are all partners section 501(c)(3) organizations			(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General o managing partner?	
			Yes	No		Yes	No		Yes	No
									_	+
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Keturn Keterence I	Identifier Return Reference Explanation	
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Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 02-0223339

Name: RIVIER COLLEGE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors									
(B) Average hours		tıon (che		II		(D) Reportable compensation	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)		
1 50	Х						0	0	0
1 50	Х		х				0	0	0
1 50	Х						0	0	0
1 50	Х		х				0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х		х				0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х		х				0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
1 50	Х						0	0	0
	(B) Average hours per week 1 50 1 50 1 50 1 50 1 50 1 50 1 50 1 5	(B) Average hours per week Post of the per week 1 50 X 1 50	(B) A verage hours per week 1 50	(B) A verage hours per week 1 50	C Position (check a that apply) Reyemployee Position (check	C	C	C	Compensation Comp

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours		tion (that a	che		II		(D) Reportable compensation	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	per week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)		
MR SAMUEL TAMPOSI JR TRUSTEE	1 50	Х						0	0	0
SR ROLANDE THEROUX PM TRUSTEE	1 50	Х						0	0	0
SR CLAIRE VANASSE PM CORPORATION	1 50	Х						0	0	0
MR MICHAEL S ROSE TRUSTEE, TRE	1 50	Х		х				0	0	0
MR JOSEPH A FAGAN VP FINANCE	40 00			х				134,070	0	21,576
DR CAROL LANGELIER PROFESSOR	40 00					Х		113,682	0	15,707
DR JOSEPH ALLARD V P FOR ACA	0 00					х		106,592	0	15,490
DR PATRICIA HOWSON PROFESSOR	40 00					х		103,185	0	7,589
MR HERMAN SCHLIEFER CHIEF INFOR	40 00					х		102,773	0	8,183
DR DENISE BAXTER PROFESSOR	40 00					х		101,242	0	15,217
DR WILLIAM J FARRELL PRESIDENT EX	40 00			х	х		х	225,414	0	50,157

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d.	Other	program	services
-----	-------	---------	----------

(Code) (Expenses \$ 277,733 including grants of \$) (Revenue \$ 577,763)
OTHER PROGRAM SERVICES INCLUDE (A) CONFERENCES AND WORKSHOPS, MOST OF WHICH OCCURS DURING THE SUMMER

OTHER PROGRAM SERVICES INCLUDE (A) CONFERENCES AND WORKSHOPS, MOST OF WHICH OCCURS DURING THE SUMMER MONTHS, (B)BOOKSTORE SPACE RENTAL, (C)YOUTH SPORTS CAMPS RUN BY THE ATHLETIC DEPARTMENT DURING THE SUMMER, (D) RECOVERY OF ACCOUNTS RECEIVABLE EXPENSED IN PRIOR YEARS (E)STUDENT DORMITORY POLICY VIOLATION FEES, AND (F) STUDENT CLUB DUES AND REVENUES