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# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2010 calendar year, or tax year beginning JUL 1, 2010 and ending JUN 30, Check if C Name of organization D Employer identification number Address change Hyde School Name change 01-6021559 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Termin-616 High Street 207-443-5584 City or town, state or country, and ZIP + 4 G Gross receipts \$ 12,284,708. 04530 Applica-Bath, ME H(a) Is this a group return pendina F Name and address of principal officer Yes X No for affiliates? same as C above H(b) Are all affiliates included? Tax-exempt status X 501(c)(3) ) ◀ (insert no.) 4947(a)(1) or 501(c) ( If "No," attach a list (see instructions) Website: www.hyde.edu H(c) Group exemption number ▶ Association Other > K Form of organization: X Corporation Trust L Year of formation: 1966 M State of legal domicile: ME Summary Briefly describe the organization's mission or most significant activities Education for grades 9 through Governance post graduate. Check this box > \_\_\_\_ if the organization discontinued its operations or disposed of more than 25% of its net assets 16 Number of voting members of the governing body (Part VI, line 1a) <u>15</u> Number of independent voting members of the governing body (Part VI, line 1b) 4 122 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 14,805. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 13,805. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 804,073. 1,036,331. Contributions and grants (Part VIII, line 1h) 6,498,591. 6,819,948. Program service revenue (Part VIII, line 2g) <203,400. 489,803. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,255,671. 1,352,657. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 8,354,935 9,698,739. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 916,569. 1,197,789 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 3,616,375 3,923,692. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 1 34 6 531,152. **b** Total fundraising expenses (Part IX, column (D), line 25) 4,842,085 4,901,364. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 9,375,029. 10,022,845. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) <1,020,094. <324,106.> Revenue less expenses Subtract line 18 from line 12 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 31,604,820. 31,923,111. S 4,972,899. 6,109,484. 21 Total liabilities (Part X, line 26) 펄 26,950,212. Net assets or fund balances Subtract line 2 from line 20 25,495,336. Part II | Signature Block Under penalties of perjury, I declare that I have examined this feturn, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Business Manage Here Type or print name and title Date Print/Type preparer's name Preparer's signature Paid Barbara J. McGuan, CPA Barbara J. McGuan, 01/24/12 self-employed ▶ Berry Dunn McNeil & Parker, Preparer Firm's name Firm's EIN Firm's address P.O. Box 1100 Use Only 775-2387 Portland, ME 04104-1100 Phone no. (207)

May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

d/D

11

Form 990 (2010)

X Yes

# Form 990 (2010) Hyde School Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		163	140
•	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			_
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		l
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			İ
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	المما	Х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	X	
	Did the organization report an amount for other liabilities in Part X, line 25° in Pes, complete Schedule B, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	l le		
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<del>  '''</del>		
120	Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	_		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		ł	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		Ì	.,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			۱,,
	complete Schedule G, Part III	19	<b> </b>	X
20a		20a	<u> </u>	Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that	i		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	000	0045
		rom	33U (	2010)

Form 990 (2010)	Hyde School	01-6021559	Pa	age 4
Partily Checklis	t of Required Schedules (continued)			
•	-		Yes	No

	· · · · · · · · · · · · · · · · · · ·			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	-21	**	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		Х
26	Schedule L, Part I  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		Α_
26	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	4.6%	1446	26.54
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	and a William	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			٠,,
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?	24	х	
35	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34 35	- 1	X
ээ a		35	<b></b> -	<del>                                     </del>
a	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
55	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	L
		Form	<b>990</b> (	2010)

Form	990 (2010) Hyde School 01-6021	559	Р	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	]		1
	(gambling) winnings to prize winners?	1c		l
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 122			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country	<u> </u>		
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	~- ~~-	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	-	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<u> </u>		
	any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>		<del>                                     </del>
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		· ·	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<u> </u>		<u> </u>
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			· · · · · ·
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		-
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			,
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			,.
11	Section 501(c)(12) organizations. Enter.	1		1999 \$65
а	Gross income from members or shareholders		٠, ،	1
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			l
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L	L	L
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the	l		ŀ
	organization is licensed to issue qualified health plans	]		
С	Enter the amount of reserves on hand	L	L	L
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Farm	gan	20101

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			.
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15			į
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following.			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ł ,		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	:	٠,	,
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	***	. 60	: '
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1.3		
	taxable entity during the year?	16a	_	X
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		S. 1	1
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			-
17	List the states with which a copy of this Form 990 is required to be filed ►ME			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	tor		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	incial	
00	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion		
	Cindy Morgan - 207-443-5584 616 High Street, Bath, ME 04530		_	
	oto high screet, bath, ME 04550		000	2010
กรวกก	6	Form	990 (	2010)

032006 12-21-10 Form 990 (2010)

### PartiVII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and Title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours per	(cl	heck	all	that	app	ly)	compensation	compensation	amount of
	week	ĘĢ.						from the	from related	other
	(describe	l die				fed		organization	organizations (W-2/1099-MISC)	compensation from the
	related	stee	iruste			beusa		(W-2/1099-MISC)	(** 27 : 000 7 7 1100)	organization
	organizations	ual fr	onal		ploye	E 23		,		and related
	ın Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
Dana McAvity	O)	-		-		-	H			
Director	1.00	х				1		0.	0.	0.
Malcolm W. Gauld						Ī				
CEO	40.00	Х		Х				262,263.	0.	16,986.
Jeffrey P. Black										
Chairman	1.00	Х		Х				0.	0.	0.
Thomas J. Moore										
Director	1.00	X						0.	0.	0.
Matthew E. Snyder		1								
Director	1.00	Х						0.	0.	0.
Kenneth P. DeAngelis										
Director	1.00	Х						0.	0.	0.
Debbie Werner						l	l			
Director	1.00	Х	L	L				0.	0.	0.
Joseph B. Werner	1				1			_	_	_
Director	1.00	X	<u> </u>		_	_		0.	0.	0.
David E. Boone										_
Director	1.00	Х						0.	0.	0.
Jacki Hinton		l								
Director	1.00	X	$oxed{oxed}$	<u> </u>		_	_	0.	0.	0.
Nancy B. Lund	1									
Director	1.00	X	<u> </u>	<u> </u>	_	_	_	0.	0.	0.
Malcolm McAvity	1 00									
Director	1.00	X	<u> </u>	<u> </u>	_	_		0.	0.	0.
Lorrie DeAngelis	1 00				l				_	_
Director	1.00	X	┞	<u> </u>	ldash	<u> </u>		0.	0.	0.
Jamie Delaney	1 1 00	١,,			1	1				_
Director	1.00	Х	├_		╙	┡		0.	0.	0.
Ritsubun Koda	1 1 00	٦,					1		_	_
Director	1.00	Х	├-	<u> </u>	<u> </u>	$\vdash$	<u> </u>	0.	0.	0.
R. Channing Wheeler	1 00	<b> </b>	ł					_	_	_
Director	1.00	Х	-	<u> </u>	┡	<u> </u>		0.	0.	0.
Alyssa K. Hemingway	40.00			x				109 004	0.	11 540
CFO	1 40.00	1	<u> </u>	ΙV				108,994.	<u>U.</u>	11,540.

032007 12-21-10

Form 990 (2010)

Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)			<u> </u>
` (A)	(B)	(C)						(D)	(E)		(	F)
Name and title	Average	_ , ا		Posi			i. A	Reportable	Reportable	l		nated
	hours per week	(C	neci	(an t	ınaı	app	י(עוי	compensation from	compensation from related	' I		unt of her
	(describe	ecto				1		the	organizations			nsation
	hours for	늉	8			ated		organization	(W-2/1099-MIS	C)	-	n the
	related organizations	Individual trustee or director	Institutional trustee		e e	Highest compensated employee		(W-2/1099-MISC)			-	ization
	in Schedule	dual	uton	   =	Key employee	est co oyee	je j					elated zations
	O)	μģ	ln St	Officer	Key 6	E de	Former			Ì		
Donald MacMillan												
Headmaster	40.00	<u> </u>				X	_	131,136.		0.	<u> 17</u>	<u>,071.</u>
						1						
		⊢	┝		┡	┢	$\vdash$	<u> </u>		-		
			ł									
										_		<del></del>
			ļ			l						
		_	<u> </u>		<u> </u>	_	Ļ			$\dashv$		
		┝	<del>                                     </del>		┝	$\vdash$						
		t			Г	T						
		<u> </u>										
	<u> </u>	<u> </u>	<u> </u>	لبا	_	Ļ	_	502,393.		0.	15	,597.
1b Sub-total c Total from continuation sheets to Part V	I Section A							0.		<del>ö:</del>	45	0.
d Total (add lines 1b and 1c)	n, Section A							502,393.		0.1	45	<del>,597.</del>
Total number of individuals (including but r	not limited to th	nose	liste	ed al	bov	e) wi	ho r		),000 in reportable	· ·		
compensation from the organization				_					, 			3
										_	Y	es No
3 Did the organization list any former officer,			e, ke	y em	olqr	yee,	or	highest compensated er	mployee on			;
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the si			omn	oner	atio	n an	d at	thar companyation from	the organization	ŀ	3	X
and related organizations greater than \$15	•		•					•	the organization	ŀ	4	X
5 Did any person listed on line 1a receive or									idual for services	ı	<u> </u>	$\overline{}$
rendered to the organization? If "Yes," con	-										5	X
Section B. Independent Contractors												
Complete this table for your five highest contains the organization.  NONE	mpensated in	dep	ende	ent c	ont	racte	ors	that received more than	\$100,000 of com	pensa	ation fro	m
the organization. NONE (A)	<del></del>				_		_	(B)	Т		(C)	-
Name and business	address							Description of s	services	C	ompens	ation
	<del></del>											-
									}			
	<del></del>	-					_					
												•
· · · · · · · · · · · · · · · · · · ·	<u> </u>							<u> </u>				
2 Total number of independent contractors (	-	not I	ımıte	ed to		_	ste	d above) who received n	nore than	. *	·*/ ·*/ `	٠ ١
\$100,000 in compensation from the organi	zation				_	0		<del></del>			For- 00	<b>90</b> (2010)
											rom <b>9</b> :	(2010)

	rt VIII		ue			<del></del>	01 0021	JJJ Tage C
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues	1b					
s, (am	С	Fundraising events	1c					
a g	d	Related organizations	1d					
S,E		Government grants (contributi	·					
ig ig	f	All other contributions, gifts, grant						
亨뒝		similar amounts not included above	/e <b>1f</b>	1036331.				
20	g	Noncash contributions included in lines	1a-1f \$	48,875.	1036331.			
9 1	<u>h</u>	Total. Add lines 1a-1f			1036331.			·
_	0 -	Tuition & Fees		Business Code 611600	6334320.	6334320.		
<u>Š</u>	2a b	Miscellaneous R	evenue	611600	391,364.	391,364.		
Ser	C	Sales of Invent		611600	94,264.	94,264.		
EŠ	ď	Dates of invent	<u> </u>	022000	31/2011	31,2010		-
Program Service Revenue	u e							
ă	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		<b></b>	6819948.			
	3	Investment income (including	dıvıdends, ınter	est, and				
		other similar amounts)		<b>&gt;</b>	270,617.			270,617.
İ	4	Income from investment of tax	k-exempt bond p	oroceeds 🕨				
	5	Royalties		<b>.</b>				
			(i) Real	(ıı) Personal				
	6 a	Gross Rents	88,992.					
- 1	ь	Less rental expenses	19,775. 69,217.					
- 1	C	Rental income or (loss)	09,217.		69,217.		14,805.	54,412.
	d 7 a	Net rental income or (loss) Gross amount from sales of	(i) Securities	(ıi) Other	05,217		14,005.	34,412.
	/ a	assets other than inventory	2,769,880.	15,500.				
-	h	Less cost or other basis						
	-	and sales expenses	2,556,615	9,579.				
l	С	Gain or (loss)	213265.	5,921.				
ľ		Net gain or (loss)		<b></b>	219,186.	*		219,186.
<u>o</u>	8 a	Gross income from fundraising	g events (not					
en		including \$	of	1				
Other Revenue		contributions reported on line	1c). See					
ē		Part IV, line 18	а					
히		Less: direct expenses	, b					
		Net income or (loss) from fund	_	<b></b>				
	9 a	Gross income from gaming ac						
ļ	ь	Part IV, line 19 Less direct expenses	a b					
1		Net income or (loss) from gam	_					
		Gross sales of inventory, less	_					
		and allowances	а					
	b	Less cost of goods sold	b	-				
		Net income or (loss) from sale	s of inventory	<b>•</b>				
[		Miscellaneous Revenu		Business Code				
	11 a	Shared Services	Alloca	611600	1283440.	1283440.		
	b			<u> </u>				
	С						<u>-</u>	
		All other revenue		L	1283440.			
1		Total. Add lines 11a-11d  Total revenue. See instructions.	-		9698739.	8103388.	14 205	544,215.
03200 12-21	12 <sup>9</sup>	TOTAL TEVENUE. SEE MISH UCHONS.			1 2020133.	0103366+	14,000.	Form <b>990</b> (2010)
12-21	-10				Q			101111 <b>330</b> (2010)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	All other organizations must com				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	209,744.	209,744.	,	ا م م
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	988,045.	988,045.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				····
5	Compensation of current officers, directors, trustees, and key employees	399,783.		399,783.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,739,949.	2,111,008.	379,648.	249,293.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	519,222.	400,037.	71,944.	47,241.
10	Payroll taxes	264,738.	203,969.	36,682.	24,087.
11	Fees for services (non-employees)				
а	Management				
b	Legal	48,573.	48,573.		
С	Accounting	62,840.		62,840.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	71,895.		71,895.	
9	Other	195,324.	99,718.	95,606.	
12	Advertising and promotion	188,683.	126,298.	62,385.	
13	Office expenses	1,077,693.	727,273.	228,297.	122,123.
14	Information technology	221,223.	127,177.	94,046.	
15	Royalties			112 222	
16	Occupancy	1,102,566.	959,343.	143,223.	14 400
17	Travel	307,640.	240,328.	26,113.	41,199.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	70 405	72 100		r 010
19	Conferences, conventions, and meetings	78,405.	73,186.		5,219
20	Interest	27,343.	27,343.		
21	Payments to affiliates	697,625.	666,741.	30,884.	
22	Depreciation, depletion, and amortization	143,281.	143,281.	30,004.	<u>-</u>
23	Insurance	143,201.	143,201.		<del></del>
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount list line 24f expenses on Schedule (A)	٠.			**************************************
_	amount, list line 24f expenses on Schedule 0.)  After School Programs	223,053.	223,053.		
a b	Bad Debt Expense	194,361.	155,234.		39,127
c	Other Expenses	172,827.	162,283.	8,373.	2,171
d	Cost of Goods Sold	87,340.	87,340.		
e	HAPA Workshops	692.	,		692
f	All other expenses				<del></del> -
25	Total functional expenses. Add lines 1 through 24f	10,022,845.	7,779,974.	1,711,719.	531,152
26	Joint costs. Check here   If following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				·	Farm 990 (2010)

Par	<u> </u>	balance Sneet		<u>-</u>	(A) Beginning of year		(B) End of year
	4	Cook non-interest honzing			1,371,897.	<del>                                     </del>	1,992,750.
	1	Cash - non-interest-bearing			1,033,150.	1	716,161.
	2	Savings and temporary cash investments		÷	988,818.	2	717,645.
	3	Pledges and grants receivable, net			116,385.	3	118,142.
	4	Accounts receivable, net			110,303.	4	110,142.
	5	Receivables from current and former officers, di		-			<b> </b>
		employees, and highest compensated employee	es Compi	ete Part II			· · · · · · · · · · · · · · · · · · ·
		of Schedule L				5	
	6	Receivables from other disqualified persons (as				_	
		4958(f)(1)), persons described in section 4958(c		=			•
		employers and sponsoring organizations of sect		(9) voluntary		<u>-</u>	***************************************
ts	_	employees' beneficiary organizations (see instru	actions)			6	,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
Assets	7	Notes and loans receivable, net			54,990.	7	66,134.
ä	8	Inventories for sale or use			11,600.	8	00,134.
	9	Prepaid expenses and deferred charges	1 1		11,600.	9	
	10a	Land, buildings, and equipment cost or other		24 072 062	†		e de la companya de l
		basis. Complete Part VI of Schedule D	10a	24,073,863. 8,694,132.	15,796,397.		15,379,731.
	!	Less: accumulated depreciation	10b	0,094,132.	8,894,772.	10c	
	11	Investments - publicly traded securities			11	10,799,134.	
	12	Investments - other securities See Part IV, line 1	445,305.	12	537,220.		
	13	Investments - program-related See Part IV, line		13			
	14	Intangible assets			2 001 506	14	1 506 104
	15	Other assets See Part IV, line 11		2,891,506.	15	1,596,194.	
	16	Total assets. Add lines 1 through 15 (must equ.	ial line 34)		31,604,820. 371,933.	16	31,923,111.
	17	Accounts payable and accrued expenses	3/1,933.	17	345,331.		
	18	Grants payable	859,311.	18	615 122		
	19	Deferred revenue	039,311.	19	615,132.		
	20	Tax-exempt bond liabilities	D - 1 N4 - 41	0.1		20	
Liabilitıes	21	Escrow or custodial account liability Complete				21	
Ε	22	Payables to current and former officers, director			,	, ;	4.
Lia		highest compensated employees, and disqualifi	iea person	is Complete Part II	<u> </u>		
		of Schedule L			1,623,115.	22	1 075 560
	23	Secured mortgages and notes payable to unrela			1,023,113.	23	1,075,569.
	24	Unsecured notes and loans payable to unrelate		rties	3,255,125.	24	2,936,867.
	25	Other liabilities. Complete Part X of Schedule D			6,109,484.	25 26	4,972,899.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check he		Y and assistan	0,103,404.		4,314,033.
"			ere 📂 i	and complete	,	4	
češ		lines 27 through 29, and lines 33 and 34.			21,669,928.		23,701,651.
lan	27	Unrestricted net assets			1,315,384.	27	1,649,472.
Ba	28	Temporarily restricted net assets			2,510,024.	28	1,599,089.
P	29	Permanently restricted net assets	مسمط باممط		2,510,024.	29	<del> </del>
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, c complete lines 30 through 34.	:песк пеге	e ▶ ∟⊥ and			
sts	30	Capital stock or trust principal, or current funds	}		Marking Market and Andrew Andrews	30	
SSE	31	Paid-in or capital surplus, or land, building, or ed		fund		31	
ž A	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			25,495,336.	33	26,950,212.
	34	Total liabilities and net assets/fund balances			31,604,820.	34	31,923,111.
					, ,		Form <b>990</b> (2010)

Form **990** (2010)

Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

3b | Form 990 (2010)

<u>3a</u>

Х

separate basis, consolidated basis, or both

J Separate basis

Act and OMB Circular A-133?

X Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public

Inspection

Name of	the organizati	on		·				E	mployer i	dentification numbe
		Hyde Sc							01	6021559
Part I	Reason	or Public Chari	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions		
The organ	nization is not a	private foundation l	pecause it is: (For lines 1	through 1	11, check	only one b	ox)			<u> </u>
1 🖳	A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)			
2 X	A school des	cribed in section 17	<b>0(b)(1)(A)(ii).</b> (Attach Scl	hedule E)						
з 🖳	A hospital or	a cooperative hospit	tal service organization o	described	ın section	170(b)(1)(	A)(iii).			
4 📖	A medical res	earch organization o	operated in conjunction	with a hos	pıtal descr	ribed in se	ction 170	(b)(1)(A)(ıi	i). Enter th	ne hospital's name,
	city, and stat									
5 📖	An organizati	on operated for the l	benefit of a college or un	niversity ov	wned or op	erated by	a govern	mental uni	t describe	ed in
		( <b>b)(1)(A)(ıv).</b> (Comple	·							
6	·		ent or governmental unit							
7 📖	_		eives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general p	oublic described in
<u> </u>	•	b)(1)(A)(vi). (Comple	· ·	_						
8	•		ection 170(b)(1)(A)(vı). (		•					
9	-	· ·	eives (1) more than 33 1							
		•	nctions - subject to certa	•						_
			axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	inization a	rter June 30, 1975.
40		<b>509(a)(2).</b> (Complete	•	at for aubli	o oafatu S	coo nantia	n E00/aV/			
10	•	-	perated exclusively to test perated exclusively for the	· ·	=			-	y out the r	nurnoses of one or
"	5	•	ations described in section				•		•	•
			organization and comple				., 000 <b>000</b>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	unon one	on the box that
	a Type I		7		e III - Func		egrated		d 🗌	Type III - Other
е 🗀			t the organization is not	• •		•	_	r more dis	gualified p	• •
	-		han one or more publicly							
f		_	ten determination from t		-				. ,. ,	( )(-)
	_	rganization, check th								
g	Since August	17, 2006, has the c	organization accepted ar	y gift or c	ontribution	from any	of the follo	owing per	sons?	
	(i) A perso	n who directly or ind	rectly controls, either ale	one or tog	ether with	persons c	lescribed i	ın (ii) and (	III) below,	Yes No
	the gove	eming body of the si	upported organization?							11g(i)
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (II) above	e?					11g(iii)
h	Provide the f	ollowing information	about the supported org	ganization	(s).					
	· · · · · · · · · · · · · · · · · ·	r	(iii) Type of	<u> </u>		1		633	4 . I	
	e of supported	(ii) EIN	(iii) Type of organization		organization sted in your			rorganizatio	on in col.	(vii) Amount of
org	janization		(described on lines 1-9	governing	document?	(i) of your	support?	(i) organız U.S		support
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No	
			(**************************************	103	<del>  110</del>	103	110	103	100	
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										··-
										_
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				}						
				<u> </u>	ļ <u>-</u>		<del>, ,</del> ,			······································
		* <u> </u>				1	المنبؤ ورارا يعود	海源		
Total		1	, · · · · · · · · · · · · · · · · · · ·	1	i	1 ' ' '	l. '	1 7 9	4.4.12.25	

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for

# Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	<b>Total.</b> Add lines 1 through 3 The portion of total contributions	in the state of th	A Chan's				
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the			,		`, . `, . `, . `, . `, . `, . `, . `, .	
	amount shown on line 11, column (f)	· ,					
	Public support. Subtract line 5 from line 4		<u> </u>	<u> </u>	<u>l</u>	l	
	etion B. Total Support	(=) 0006	(h) 2007	/a) 2008	T (4) 2000	(a) 2010	(f) Total
	indar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
_	Amounts from line 4 Gross income from interest,						
8	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources					1	
9	Net income from unrelated business						
3	activities, whether or not the						
	business is regularly carried on	1					
10	Other income. Do not include gain			· · · ·			
	or loss from the sale of capital					1	
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10	' · · · · · · · · · · · · · · · · ·	· * / ; * · ·	,		*•	
12	Gross receipts from related activities					12	
13	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a sectio	n 501(c)(3)	
	organization, check this box and sto	p here					▶□_
Se	ction C. Computation of Pub	lic Support Pe	rcentage		<u> </u>	·	
14	Public support percentage for 2010 (	line 6, column (f) d	ivided by line 11,	column (f))		14	<u>%</u>
	Public support percentage from 2009	•	•			15	<u>%</u>
16a	a 33 1/3% support test - 2010.If the o				14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies		=				
t	o 33 1/3% support test - 2009.If the o	•			d line 15 is 33 1/3%	or more, check the	s box
	and stop here. The organization qua						. ▶□
178	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac			-	· ·	rt IV now the organ	ization
	meets the "facts-and-circumstances"					17a and line 45 :- 4	<b>▶</b> □
	o 10% -facts-and-circumstances tes						
	more, and if the organization meets to organization meets the "facts-and-cire"						, 
10	Private foundation. If the organization		•	•			
_10	1 Treate Touridation. If the Organization	on did not check a	DON OF THE TO, TO	, 100, 170, 01 11		edule A (Form 990	
					231.		,,

# Schedule A (Form 990 or 990-EZ) 2010 [Partille Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II ).

Sec	ction A. Public Support	Siow, picase com	ipicto i ait II.)				·
	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and	(4) 2000	(5) 2001	(0,2000	(5,2000	(0,2010	(.)
	membership fees received (Do not						
	include any "unusual grants ")			-			
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose				}		
3	Gross receipts from activities that		1				
	are not an unrelated trade or bus-						
	iness under section 513		1				
4	Tax revenues levied for the organ-				1		
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				<del>                                     </del>	1	
-	furnished by a governmental unit to		1				
	the organization without charge				İ		
6	Total. Add lines 1 through 5				<del> </del>		
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received			1	1	1	
_	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b		1			<del> </del>	<del>                                     </del>
	Public support (Subtract line 7c from line 6)	*	4 Me. 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Ca. VIII Blin	7.2.2.6.4.4.1.14.	76.184.2836	
Sec	ction B. Total Support	. With the first of the state of		# 4-42 - 47 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	FISH AND AND TO SERVICE	A TO THE PROPERTY OF THE PARTY	<u> </u>
	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	(4) 2000	(5) 2007	(6) 2000	(4) 2000	(0) 2010	(1) 1014
_	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources					-	ļ
	Unrelated business taxable income			<del> </del>		<del> </del>	<del></del>
L.	(less section 511 taxes) from businesses						1
	acquired after June 30, 1975						1
	•			<del> </del>		<del>                                     </del>	
	Add lines 10a and 10b  Net income from unrelated business			<u> </u>	<del> </del>	-	
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain		<del> </del>	1	1		<del></del>
"-	or loss from the sale of capital						
40	assets (Explain in Part IV.)		<del> </del>		+		<del></del>
	Total support (Add lines 9, 10c, 11, and 12)		1. 61			504/-\/0\	<u> </u>
14	First five years. If the Form 990 is for	tne organization	i s first, second, thi	ira, tourth, or titth t	tax year as a sect	ion 501(c)(3) organi;	zation,
50	check this box and stop here ction C. Computation of Publ	io Support D	orcontogo				
_	···				· · ·	Tar I	
	Public support percentage for 2010 (I	• • • • • • • • • • • • • • • • • • • •	•	column (t))		15	%
16	Public support percentage from 2009 ction D. Computation of Investigation					16	%
						La I	
17	, ,			ine 13, column (f))		17	<u>%</u>
18	Investment income percentage from				. 45	18	%
19	a 33 1/3% support tests - 2010. If the	•					1 / Is not
	more than 33 1/3%, check this box a	•		• •	• • •		. ▶∟
	o 33 1/3% support tests - 2009. If the	-					
	line 18 is not more than 33 1/3%, che					-	
<u>20</u>		n did not check	a box on line 14, 19	9a, or 19b, check t			<u>▶</u>
0320	123 12-21-10				So	:hedule A (Form 99	0 or 990-EZ) 2010

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

01-6021559 Hyde School Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b 2c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. Se	ee Form 990, Part X, II	ne 12		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua st or end-of-year mai	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)	ļ			
(D)				
(E)	ļ			
(F)	<del> </del>	-		
(G) (H)				
(1)	· · · · · · · · · · · · · · · · · · ·			·· · · · · · · · · · · · · · · · · · ·
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X,	line 13.	······································	<del></del>
(a) Description of investment type	(b) Book value		(c) Method of value st or end-of-year ma	
(1)				
(2)				
(3)				
(4)	<del> </del>			_
(5)		-		
(6)				
(7)				
(8)		-		
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			ş. <b>.</b>	-1
Part IX Other Assets. See Form 990, Part X, line	e 15			
	) Description			(b) Book value
(1) Beneficial Interest in Re	ealty Trust			105,000.
(2) Other Assets (3) Due from Affiliates				3,242. 984,718.
	rooment			503,234.
	Leement			303,234.
(5)				
<u>(6)</u> (7)				
(8)				,
(9)		•		=,
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) lir Part X Other Liabilities. See Form 990, Part X			<b>&gt;</b>	1,596,194.
1. (a) Description of liability		(b) Amount	<b>2</b> 1 € 10	£
(1) Federal income taxes		502.024		•
(2) Deferred Compensation Ag	reement	503,234.	-	
(3) Other Liabilities (4) Due to Affiliates		33,879. 2,399,754.	12°,4	
		4,333,134.	~e \**	
(5)			** ;	
(6)		-	1 3	
(8)			1 .	, f
(9)			1 , .	
(10)				, , , , , , , , , , , , , , , , , , ,
(11)				· · ·
Total. (Column (b) must equal Form 990, Part X, col (B) lill Fin 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote 2. FIN 48 (ASC 740)	ne 25 )	2,936,867.	ization's liability for tinear	ain tax positions unner
2. Filk 48 (ASC 740) Formote in Part XIV, provide the text of the foodbale 032053				
032053 12-20-10			Sch	nedule D (Form 990) 2010

	dule D (Form 990) 2010 Hyde School				6021559	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	o Audited Financial	State	ment		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1			9,698	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	<u> </u>		10,022	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3				<u>,106.</u>
4	Net unrealized gains (losses) on investments	4			1,778	,982.
5	Donated services and use of facilities	_ 5				
6	Investment expenses	6				
7	Prior period adjustments	7				
8	Other (Describe in Part XIV.)	8				
9	Total adjustments (net) Add lines 4 through 8	9			1,778	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a				1,454	<u>,876.</u>
Par	t XII Reconciliation of Revenue per Audited Financial Statem	ents With Revenue	per R	leturn		
1	Total revenue, gains, and other support per audited financial statements			1	8,748	<u>,357.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			1 1		
а	Net unrealized gains on investments	2a 1,778,	<u>982.</u>	]		
b	Donated services and use of facilities	2b		]		
С	Recoveries of prior year grants	2c		] .]		
d	Other (Describe in Part XIV)	2d 19,	775.			
е	Add lines 2a through 2d			2e	1,798	
3	Subtract line 2e from line 1			3	6,949	,600·
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a   71,	895.			
b	Other (Describe in Part XIV)	4b 2,677,	244.			
С	Add lines 4a and 4b		·	4c	2,749	,139.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	9,698	
Pai	t XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expense	es per	Retu	rn	
1	Total expenses and losses per audited financial statements			1	7,293	,481.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			28.5		
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c		1		
d	Other (Describe in Part XIV)	2d 19,	775.	.1 " . ' [		
е	Add lines 2a through 2d			2e	19	,775.
3	Subtract line 2e from line 1			3	7,273	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			7 :5		<del>`                                    </del>
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a   71,	895.	.  [		
	Other (Describe in Part XIV)	4b 2,677,				
	Add lines 4a and 4b	<u> </u>		4c	2,749	,139.
5	T			5	10,022	
Pai	rt XIV Supplemental Information	· -				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III, lines 1a and 4, Part IV	, lines 1	b and	2b, Part V, line	4, Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also com					•
	ct V, line 4: The intended uses of the Org					
	·					
fur	nds are for capital improvements, scholars	ships, facult	y en	ric	hment, a	and
					··	
otl	ner various purposes that further the Orga	nization's e	xemp	ot p	urpose.	
		· <del>- · -</del>				_
_						
Pai	ct XII, Line 2d - Other Adjustments:					
D	atal Baranaa				1.0	775
<u>kei</u>	ntal Expenses			<del></del>	13	<u>,775.</u>
Par	rt XII, Line 4b - Other Adjustments:					
				Sched	lule D (Form 9	90) 2010
03205 12-20	4 10					

Schedule D (Form 990) 2010 Hyde School	01-6021559 Page 5
PartXIV Supplemental Information (continued)	
Scholarships	988,045.
Provision for Uncollectible Contributions	108,675.
Shared Services Allocation	1,283,440.
Cost of Goods Sold	87,340.
Transfer to Affiliate	209,744.
Total to Schedule D, Part XII, Line 4b	2,677,244.
Part XIII, Line 2d - Other Adjustments:	
Rental Expenses	19,775.
Part XIII, Line 4b - Other Adjustments:	
Scholarships	988,045.
Provision for Uncollectible Contributions	108,675.
Shared Services Allocation	1,283,440.
Cost of Goods Sold	87,340.
Transfer to Affiliate	209,744.
Total to Schedule D, Part XIII, Line 4b	2,677,244.

### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

### **Schools**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Hyde School

Employer identification number

01-6021559

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	?	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			1
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain			
	If you need more space, use Part II	3_	X	
	See Part II	.		1
		. [	1	;
		. [		į.
		.   -		
		.		,
4	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	<u> </u>
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	<u> </u>
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student		- U	
	admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	<u> </u>
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	٠.		1
		-   🕠		1
		- Š	÷.	
				- 11
5	Does the organization discriminate by race in any way with respect to:	•   ′ •		٠,
-	Students' rights or privileges?	5a	** *****	X
	Admissions policies?	5b		Х
	Employment of faculty or administrative staff?	5c	<b>†</b>	X
	Scholarships or other financial assistance?	5d	1	X
	Educational policies?	5e		Х
f		5f		X
q	Athletic programs?	5g		Х
	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II	-2	,	,
			,	
		. (	,	
			-	
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		Х
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" to either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of	-		
	Rev. Proc. 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	<u> </u>
HA	For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule E (Form	m 990 or	990-E7	2) 2010

032061 12-23-10

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SCHEDULE (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

General Information on Grants and Assistance Hyde School

Part I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Employer identification number 0.1-60.21559

▶ Attach to Form 990.

1 Does the or	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	to substantiate th stance?	e amount of the grants	or assistance, the	grantees' eligibility	/ tor the grants or ass	sistance, and the selec	Tion X Yes No
2 Describe in	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for moni	toring the use of grant i	funds in the United	d States			
artin	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	United States. C	omplete if the orga	anization answered "Y	res" to Form 990, Part	IV, line 21, for any
recip	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part	\$5,000. Check thi	s box if no one recipien	it received more th	=r	can be duplicated if a	can be duplicated if additional space is needed	<b>▲</b> papa
1 (a) Name a	1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hyde School a	School at South Woodstock,							;
Inc 616 Hi 04530	616 High Street - Bath, ME	01-0504446	501(c)(3)	209,744.	.0			Faculty retention and student scholarships.
ŀ	Enter total number of section 501(c)(3) and government organizations	and government o	rganizations					1
LHA For Paper	For Paperwork Reduction Act Notice, see the Instructions for Form	see the Instruc	tions for Form 990.					Schedule I (Form 990) (2010)

Hyde School

Page 2

01-6021559

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2010)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Sibling Discounts	10	.0	.008,300.	P WV	Sibling Discounts
Financial Aid/Scholarships	62	.0	672,535.	FMV	Financial Aid/Scholarships
Tuition Remission	en .	.0	71,910.FMV	эму	Tuition Remission
Barly Enrollment Discount	84	0.	48,000.	PMV	Early Enrollment Discount
Summer Discount	7	.0	21,370,FMV	ΔN	Summer Discount
<b>配部的</b> Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the informatio	n required in Part I,	line 2, and any other	additional information	

Schedule I, Part I, Line 2: All assistance to individuals is in the form of

scholarships and tuition discounts awarded to students of Hyde School

Schedule I (Form 990) (2010)

01-6021559 Page 2		(f) Description of non-cash assistance	International Student Placement					Schedule I (Form 990)
	(1)	(e) Method of valuation (book, FMV, appraisal, other)	FMV					
	I (Form 990), Part II	(d) Amount of non- cash assistance	117,930.FMV					
į	d States (Schedule	(c) Amount of cash grant	0.					
	duals in the Unite	(b) Number of recipients	17.					
Schedule I (Form 990) Hyde School	Part III   Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	(a) Type of grant or assistance	International Student Placement					

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Hyde School

**Questions Regarding Compensation** 

Employer identification number 01-6021559

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		1	
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			-
	First-class or charter travel  X Housing allowance or residence for personal use		5.1	
	Travel for companions Payments for business use of personal residence		:	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	X Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		,	
			, `	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		٠٠٠٠	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
				-
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		₹	F
	CEO/Executive Director Check all that apply.		** ,	
	Compensation committee Written employment contract			14
	Independent compensation consultant Compensation survey or study	· '#,	AND ST	14.5
	Form 990 of other organizations  X Approval by the board or compensation committee	*,	Mar of the	e de la composition della comp
		3.	ે ક	N. 4
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	^,	,	
	organization or a related organization	-		
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	11	1	
			1400	7 1/2
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		- A	
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	`	La San	1
	contingent on the revenues of		, , , , , , , , , , , , , , , , , , ,	.37%
а	The organization?	5a	ļ	Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	***		绘
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	:- /* ,		製品
	contingent on the net earnings of		SET_	لنينا
а	The organization?	6a		X
b	Any related organization?	6b	() (1)	Х
	If "Yes" to line 6a or 6b, describe in Part III	-: *	199	<b>经</b>
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			]
	not described in lines 5 and 6? If "Yes," describe in Part III	7	ļ	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			۱
	ınıtıal contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	-8	<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	9	l	I

Schedule J (Form 990) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010 Hyde School 01–6021559 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(F)		0	0																															Schedule J (Form 990) 2010
(E)	(B)(i)-(D)	279,249	0																						i									Scher
(D)	benefits	16,986.	0																															:
(C)	other deferred compensation	0	0																															
SC compensation	(III) Other reportable compensation	59,763.	0																															
(B) Breakdown of W-2 and/or 1099-MISC compensation	(ii) Bonus & incentive compensation	10,000.	0.																															
(B) Breakdown of	(i) Base compensation	192,500.																																
		(9)	Gauld (ii)	(9)	(ii)	(1)	(ii)	©	(ii)	(3)	(11)	(I)	<b>(E)</b>	(i)	(E)	(3)	(ii)	(0)	(ii)	(1)	(ii)	(1)	(ii)	(0)	(ii)	(1)	(ii)	(ı)	(ii)	(1)	(ii)	(0)	(ii)	
	(A) Name		1 Malcolm W. Gau		2		3		4		5		9		7		89		6		10		11		12		13		14		15		16	

### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Transactions With Interested Persons**

Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2010

Open To Public Inspection

Name of the organization **Employer identification number** 01-6021559 Hyde School Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved by board or (a) Name of interested (b) Loan to or from (c) Original principal (d) Balance due (e) In (g) Written the organization? amount default? agreement? person and purpose committee? Yes No To From 的 经营业 Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (c) Amount and type of (b) Relationship between interested person and (a) Name of interested person assistance the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of ation's
	porcon and the organization	various ii	Transaction:	reven	No No
Mary Moore	Family member of Th	35.564.	Employment	162	X
Joseph Gauld	Founder and family		Employment		X
Georgia MacMillan	Family member of Ma		Employment	<del> </del>	X
		<u> </u>			
				ļ	<b> </b>
Postivity Complemental Information				<u> </u>	L
Rart V Supplemental Information		o on Cobodula I. /aaa			
Complete this part to provide addition	nal information for responses to question	is on Schedule L (see	instructions)		
Sch L, Part IV, Business	Transactions Involvi	ng Interest	ed Persons:		
		g			
(a) Name of Person: Mary	Moore				
	_				
(b) Relationship Between	Interested Person an	d Organizat	ion:		
Family member of Thomas M	oore, current Direct	or			
(c) Amount of Transaction	\$ 35,564.				
(d) Description of Transa	ction: Employment				
(d) Debel peron of Transa	octon. Employment				
(e) Sharing of Organizati	on Revenues? = No				
			·		
(a) Name of Person: Josep	h Gauld				
(b) Relationship Between	Interested Person an	d Organizat	ion.	-	
			.1011.		
Founder and family member	of Malcolm Gauld, C	EO			
(c) Amount of Transaction	\$ 91,761.				
(d) Description of Transa	ction: Employment				
(e) Sharing of Organizati	on Revenues: = No			<del></del>	
		· · · · · · · · · · · · · · · · · · ·			
(a) Name of Person: Georg	ia MacMillan				
(b) Relationship Between	Interested Person an	d Organizat	ion:		
Family member of Malcolm	Could CEO				

Family member of Malcolm Gauld, CEO

(c) Amount of Transaction \$ 30,441.

(d) Description of Transaction: Employment

Schedule L (Form 990 or 990-EZ) 2010

Schedule L (Form 990 or 990-EZ) 2010 Hyde School	01-6021559	Page 2
Schedule L (Form 990 or 990-EZ) 2010 Hyde School  PartV Supplemental Information	-	
Complete this part to provide additional information for responses to questions on Schedule L (see instru	ctions)	
(e) Sharing of Organization Revenues? = No		
	· ·	•
· · · · · · · · · · · · · · · · · · ·		
	<del></del>	
	·	
	<del></del>	
	· · · · · · · · · · · · · · · · · · ·	
	_	
	-	
	<del> </del>	

### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Hyde School
Types of Property

Employer identification number

01-6021559

Pari	t i Types of Property					
		(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of dete	ermining
		applicable	contributions or	amounts reported on	noncash contribute	-
	·		items contributed	Form 990, Part VIII, line 1g		<del> </del>
	Art - Works of art					<del></del>
	Art - Historical treasures					
	Art - Fractional interests					
	Books and publications					
	Clothing and household goods					
-	Cars and other vehicles					
	Boats and planes					
	Intellectual property		,			
	Securities - Publicly traded					_ <del>.</del>
	Securities - Closely held stock			,		<u> </u>
11	Securities - Partnership, LLC, or					
	trust interests			40.055		
12	Securities - Miscellaneous	Χ	6	48,875.	FMV	<del> </del>
13	Qualified conservation contribution -					
	Historic structures					
	Qualified conservation contribution - Other					
	Real estate - Residential					
	Real estate - Commercial					
	Real estate - Other			·		
18	Collectibles					
19	Food inventory					<del></del>
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ()					
26	Other • ()					<u>.</u>
27	Other • ()					
28	Other (					
29	Number of Forms 8283 received by the organiz	zation durin	g the tax year for o	contributions		
	for which the organization completed Form 828	83, Part IV, I	Donee Acknowled	gement 29		
						Yes No
30a	During the year, did the organization receive by	y contribution	on any property rep	ported in Part I, lines 1-28 th	at it must hold for	, Programme
	at least three years from the date of the initial of	contribution	, and which is not	required to be used for exer	npt purposes for	F 1 12 10 1
	the entire holding period?				. 📙	30a X
b	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standard contrib	utions?	31 X
32a	Does the organization hire or use third parties	or related or	rganizations to sol	cit, process, or sell noncash	1	
	contributions?					32a X
b	If "Yes," describe in Part II					No. 20
33	If the organization did not report an amount in	column (c) 1	or a type of prope	rty for which column (a) is cl	necked,	<b>秦国教</b> 自日
	describe in Part II			<u></u>		(数) (4)
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M (F	orm 990) (2010)

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010
Openitol Public
Linspection

Name of the organization

Hyde School

Employer identification number 01-6021559

Form 990, Part VI, Section A, line 2: Joseph Werner (Director) and Debbie
Werner (Director) have a family relationship.

David Boone (Director) and Jacki Hinton (Director) have a family
relationship.

Dana McAvity (Director) and Malcolm McAvity (Director) have a family
relationship.

Kenneth P. DeAngelis (Director) and Lorrie DeAngelis (Director) have a family relationship.

Form 990, Part VI, Section B, line 11: The Form 990 is reviewed by the CFO and the Finance Committee and a copy of the Form 990 is provided to the governing body for review before it is filed.

Form 990, Part VI, Section B, Line 12c: The conflict of interest policy and signature page is provided to the Board for review at the June board meeting.

Form 990, Part VI, Section B, Line 15: The salary of the CEO and other key employees are determined and approved by the board. The recommendations are specifically made by the Board's Compensation Committee. Periodically Hyde has a compensation analysis performed of key employees. Hyde annually utilizes the surveys from ISANNE (Independent School Association of Northern New England) and NAIS (National Association of Independent Schools). Both surveys provide detailed compensation information of all positions of member schools in addition to key employees. Hyde utilizes the surveys to benchmark all our departments.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Hyde School

# Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. ▶ Attach to Form 990.

|--|--|--|

OMB No 1545-0047

Employer identification number 01 – 6021559

(g) Section 5 (2(b)(13) ž × × × controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling entity End-of-year assets N/A N/A N/A **e** Public charity status (if section 501(c)(3)) Line 2 Line 7 Line 7 Total income Exempt Code ਉ section 501(c)(3) 501(c)(3) 501(c)(3) Ð Identification of Disregarded Entitles (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) Maine **faine faine** Develop Charter Schools Education for grades 9 Primary activity Primary activity throughout country Promote welfare of 9 through 12 children 04530 616 High Street, Bath, ME Inc. The Hyde Foundation - 22-3026440 Name, address, and EIN Name, address, and EIN of related organization School at South Woodstock, of disregarded entity Inc - 22-3118810 616 High Street Bath, ME 04530 616 High Street 04530 01-0504446, ΜĒ Remot. Per 0 FAST Bath.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 12-21-10 LHA

Schedule R (Form 990) 2010

Schedule R (Form 990) 2010 Hyde School

1 - 6021559

Schedule R (Form 990) 2010 Hyde School

Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related pranting intentions treated as a partnership during the tax year. 01-6021559

מייניים של אם וולמווולמווסום וופופום מס ש שנוופופווול מוופופוול מוופופווול מוופופווול מוופופווול מוופופוול מוופופוו	artiership datagrap	year /								
(a)	(q)	(၁)		(e)				<b>(</b>	9	( <del>K</del>
Name, address, and EIN ol related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportion- ate allocations?  Yes No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership partner? Yes No
		į								
									•	
									-	
	•									
	<del>,</del>									
	1									
								,		,
Read Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	rganizations Taxable a	is a Corp	oration or Trust (Coy	mplete if the organiza	tion answered "Yes	to Form 990, Par	π IV, line 34	because it had on	ie or mori	e related
(a)			(q)	(၁)	(p)	(e)	(t)	(6)		(F)
Name, address, and EIN	EIN		Primary activity		Direc	Type of entity	ည်			Percentage
of related organizatic	uo			foreign foreign country)	entity	(C corp, S corp, or trust)		ne end-or-year assets	_	ownersnip
Hyde School Realty Trust - 13-	13-7462342									
616 High Street										
Bath, ME 04530			Complex Trust	ME	Hyde School	TRUST				100,00%
									-	
								····		
							-			
							_		1	
									7	
032162 12-21-10				46				Schedule	R (Form	Schedule R (Form 990) 2010

Yes

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

47 Schedule R (Form 990) 2010	032163 12-21-10
	(9)
	(5)
	(4)
	(3)
	(2)
	(1)
(b) (c) (d) Transaction Amount involved anount involved anount involved	(a) Name of other organization
nation on who must complete this line, including covered relationships and transaction thresholds.	ns for inforr
40	<ul> <li>Qther transfer of cash or property to other organization(s)</li> <li>Other transfer of cash or property from other organization(s)</li> </ul>
1 p	p Reimbursement paid by other organization for expenses
×	<ul> <li>Reimbursement paid to other organization for expenses</li> </ul>
1 Tu X	n Sharing of paid employees
#F	m Sharing of facilities, equipment, mailing lists, or other assets
=	
1 1 X	<ul> <li>j Lease of facilities, equipment, or other assets from other organization(s)</li> <li>k Performance of services or membership or fundraising solicitations for other organization(s)</li> </ul>
X II	
X gt	a Purchase of assets from other organization(s)
X 11 X	f Sale of assets to other organization(s)
353A	Loans of loan guarantees by onler organization(s)
╀	
X	
1 1 X	b clift, grant, or capital contribution from other organization(s)
X 4	a neception (i) interest (ii) annumes (iii) toyames or (iv) tent nom a communication of the
\$ 10 PM	
Yes No	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Schedule R (Form 990) 2010 Hyde School

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN Potentity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Are all partners Section 50 1(c)(3) organizations?	(e) Share of end-of- year assets	(f) Disproportionate allocations?	(9) Code V-UBI amount in box 20	(h) General or managing partner?
63300			Yes No			(Form 1065)	1 - 1
							_
	<u>,</u>						
						:	
					_		
			_				
							_
						Schedule R (Form 990) 2010	m 990) 2010

032164 12-21-10

### Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).						
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.						
Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation						
required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension						
of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain						
Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form,						
visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.						
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).						
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete						
Part I only						
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file Income tax returns.						
Type or Name of exempt organization Employer identification numbers	oer					
print						
File by the Hyde School 01-6021559						
due date for Number, street, and room or suite no. If a P O box, see instructions.						
filing your return See 616 High Street						
City, town or post office, state, and ZIP code. For a foreign address, see instructions						
Bath, ME 04530						
Enter the Return code for the return that this application is for (file a separate application for each return)						
Application Return Application Return	ırn					
Is For Code Is For Code						
Form 990 01 Form 990-T (corporation) 07						
Form 990-BL 02 Form 1041-A 08						
Form 990-EZ 03 Form 4720 09						
Form 990-PF 04 Form 5227 10						
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11						
Form 990-T (trust other than above) 06 Form 8870 12						
Alyssa Hemingway						
<ul> <li>The books are in the care of ► 616 High Street - Bath, ME 04530</li> </ul>						
Telephone No. ► 207-443-5584 FAX No. ►						
• If the organization does not have an office or place of business in the United States, check this box						
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check to	his					
box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.						
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until						
February 15, 2012, to file the exempt organization return for the organization named above. The extension						
is for the organization's return for:						
calendar year or or TTDI 3.0 0.011						
► X tax year beginning <u>JUL 1, 2010</u> , and ending <u>JUN 30, 2011</u> .						
2 If the tax year entered in line 1 is for less than 12 months, check reason.  Initial return  Final return						
Change in accounting period						
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
	0.					
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and	-					
	0.					
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,	<u></u>					
	0.					
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instruction						