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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A Fo	r the 2	2010 ca		ning 06-01-2010 and ending 05-31-20	11			
_	•	pplicable	C Name of organization THE JUNIOR LEAGUE OF AUSTIN	INC				dentification number
_	dress cha	•	Doing Business As			74-11	689	18
Naı	me char	nge				E Telepho	ne r	number
Init	tial retur	rn		f mail is not delivered to street address)	Room/suite	(512)	467	-8982
Ter	minated	d	5416 PARKCREST NO 100					
	ended r		City or town, state or country, an AUSTIN, TX 78731	d ZIP + 4	<u> </u>	- G Gross re	ceipt	s \$ 2,764,536
App	olication	pending			_			
			F Name and address of p SANDY ALCALA	rincipal officer	H(a) Is this	a group return for	· affilia	ntes? Yes No
			5416 PARKCREST NO 10	00	H(b) Are a	ll affiliates inclu	ıded?	r Yes □ No
			AUSTIN,TX 78731					(see instructions)
r Ta	x-exem	pt status	☑ 501(c)(3) ☐ 501(c) () •	¶ (insert no)	H(c) Gro	up exemptio	n nu	ımber 🟲
			/W JLAUSTIN ORG	. (\dashv			
K For	m of ora	ı anızatıon	Corporation Trust Associa	otion Other In-	I Vear of f	ormation 1934		State of legal domicile TX
	rt I		imary	non; one P	L rear or r	offiliation 1954		1 State of legal dofficile 17
			-	sion or most significant activities				
<u> </u>	V	WE ARE	AN ORGANIZATION OF WO 1EN, AND IMPROVING THE O	MEN COMMITTED TO PROMOTING V COMMUNITY THROUGH THE EFFECT CLUSIVELY EDUCATIONAL AND CH	VE ACTION A	,		
Governance	-							
<u>ş</u>	-							
3	2 (Check th	his box দ if the organization	discontinued its operations or disposed	of more than	25% of its n	et as	ssets
ø.	3 1	Number	of voting members of the gove	rning body (Part VI, line 1a)			з	13
Activities &	4 1	Number	of independent voting member	s of the governing body (Part VI, line 1	b)		4	13
<u> </u>	5 T	Γotal nu	mber of individuals employed i	n calendar year 2010 (Part V, line 2a)			5	0
4	6 T	Γotal nu	mber of volunteers (estimate i	fnecessary)			6	2,181
	7a ⊺	Γotal un	related business revenue from	7	7a	25,521		
	Ь≀	Vet unre	lated business taxable incom	e from Form 990-T, line 34		7	7b	0
						or Year	\bot	Current Year
a)	8		butions and grants (Part VIII,	955,80	-	1,071,817		
Ravenue	9			, line 2g)		13,75	-	0
Š	10			mn (A), lines 3, 4, and 7d)	•	101,69	-	64,647
_	11			.), lines 5, 6d, 8c, 9c, 10c, and 11e) l1 (must equal Part VIII, column (A), li	no	551,70	'0 	611,603
	12			· · · · · · · · · · · · · · · · · · ·	ile	1,622,94	9	1,748,067
	13			rt IX, column (A), lines 1–3)		1,024,98	8	782,233
	14	Benefi	ts paid to or for members (Par	t IX, column (A), line 4)			0	0
92	15	Saları 10)	es, other compensation, emplo	oyee benefits (Part IX, column (A), lines	5-	154,70) 6	157,963
Expenses	16a	•	sional fundraising fees (Part I	X, column (A), line 11e)		23 1,7 0	0	102,069
⊕	ь		indraising expenses (Part IX, column				\dagger	
ш	17), lines 11a-11d, 11f-24f)		775,94	1	721,530
	18			nust equal Part IX, column (A), line 25)		1,955,63	-	1,763,795
	19			ne 18 from line 12		-332,68	-	-15,728
Net Assets or Fund Balances					_	ng of Current Year	\top	End of Year
6 K	20	Total	assets (Part X, line 16)			5,597,98	3	6,098,096
4 A	21					1,707,11	-	1,827,101
žŽ	22	Net as	sets or fund balances Subtra	ct line 21 from line 20		3,890,86	,4	4,270,995
Pai	rt II	Sign	ature Block		<u>'</u>			
know				nined this return, including accompanying te. Declaration of preparer (other than offic				
		****				2011-10-10		
Sign		Signa	ature of officer			Date		
Here	е		GORY NOACK TREASURER or print name and title					
		Print/Type		Preparer's signature	Date	Check if self-	丌	PTIN
Paid		preparer's Firm's nai	s name SEAN HOLCOMB me MAXWELL LOCKE & RITTER LLF	SEAN HOLCOMB		employed 🕨	\dashv	
Prepa	arer _	Firm's address 401 CONGRESS AVENUE SUITE 1100						Firm's EIN
Use (1 1	i iiiii s au(ALISTIN TY 787019682	12 1100				Phone no (512) 370- 3200

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes No

Г	orm	990	(2010)	
				_

age	2	
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Par		t of Program Serv				<u>_</u>
	Check if Sch	edule O contains a resp	onse to any qu	iestion in this Part III		
1	Briefly describe the	e organization's mission				
AND	IMPROVING THE C		THE EFFECT	IVE ACTION AND LE	EERISM, DEVELOPING THE ADERSHIP OF TRAINED V	
2	_	n undertake any signific or 990-EZ?			which were not listed on	┌ Yes ┌ No
	If "Yes," describe tl	hese new services on So	hedule O			
3	_	n cease conducting, or r	-	-	nducts, any program	┌ Yes ┌ No
	If "Yes," describe tl	hese changes on Sched	ule O			
4	Section 501(c)(3)		ions and sectio	on 4947(a)(1) trusts a	largest program services by re required to report the amo service reported	•
4a	(Code) (Expenses \$	814,077	ıncludıng grants of \$	646,779) (Revenue \$)
	COMMUNITY PROJECT	S- THIS REFLECTS MONIES A	WARDED THROUG	GH GRANTS AND FUNDING (DF COMMUNITY PROGRAMS	
	(Code) (Expenses \$	148,571	including grants of \$	135,454) (Revenue \$)
		IT) - PROVIDES WEEKEND NO G THIS PROGRAM, THE LEAG			QUALIFY FOR THE NATIONAL SCH HEADQUARTERS	OOL LUNCH PROGRAM IN
	(Code) (Expenses \$	290,491	including grants of \$) (Revenue \$)
	MEMBERSHIP AND MIS	SSION-RELATED TRAINING FO	R MEMBERS			
4d	Other program sei	rvices (Describe in Sch	edule O)			
	(Expenses \$	ıncl	uding grants of	f\$) (Revenue \$)
4e	Total program ser	vice expenses►\$	1,253,13	9		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 💋 🔒 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	, , , , ,	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 36			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 2			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
-				
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Se</u>	ction A. Governing Body and Management			
			Yes	No
4-				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following		v	
a	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a		No
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
Ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			_
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you make these available Check all that apply			
	Own website Another's website Vpon request			

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 GREGORY NOACK TREASURER 5416 PARKCREST SUITE 100 AUSTIN, TX 78731 (512) 467-8982

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)		((11 00	преп	, a c c c	(D)	(E)	(F)
Name and Title	Average	Posi	tion (che		П		Reportable	Reportable	Estimated
	hours per	t	hat a	pply	′)			compensation from the	compensation from related	amount of other compensation
	week		l _ I			9 ₹		organization (W-	organizations	from the
	(describe	오를	<u>S</u>		<u>중</u>	등등		2/1099-MISC)	(W- 2/1099-	organization and
	hours for	¥e d	#	Ω	<u>Φ</u>	80	刀		MISC)	related organizations
	related	물론	<u>¥</u>	Office	를	[]	Former			organizations
	organizations	Individual trustee or director	Institutional Trustee	"	emplo) ee	Highest compensated employee	4			
	ın Schedule	i i i i i i i i i i i i i i i i i i i			Φ	S B+				
	0)	-	a			<u>~~</u>				
(1) HOLLY MACE MASSINGILL COMMUNICATIONS VP	30 00	Х		х				0	0	0
(2) SANDY ALCALA PRESIDENT	40 00	х		х				0	0	0
(3) ERIKA HERNDON MEMBERSHIP DEV VP	30 00	х		х				0	0	0
(4) CASIE WENMOHS TREASURER	40 00	Х		х				0	0	0
(5) MORGEN HARDIN PRESIDENT - ELECT	30 00	Х		Х				0	0	0
(6) LORETTA HOLLAND SECRETARY	30 00	Х		х				0	0	0
(7) REBECCA BRAY ADMINISTRATIVE VP	30 00	Х		Х				0	0	0
(8) CATHY MCHORSE COMMUNITY VP	30 00	Х		х				0	0	0
(9) CATHERINE BIRD FINANCIAL DEV VP	30 00	х		Х				0	0	0
(10) ROSEMARY WYNN TECHNOLOGY CHAIR	30 00	Х						0	0	0
(11) TINA MCCUTCHIN MEMBER-AT-LARGE	30 00	Х						0	0	0
(12) SHANNON MERONEY MEMBER-AT-LARGE	30 00	х						0	0	0
(13) AMBER CARDEN SUSTAINING PRESIDENT	30 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours	I	((tion (hat a	che		ill		Rep comp	(D) ortable ensation	· ·	Reportable compensation from related		ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organız	m the zation (W- 9-MISC)	organizations (W- 2/1099- MISC)		compens from f organizat relat organiza	the ion and ed
												_		
												+		
1b	Sub-Total							<u> </u>				+		
	Total from continuation sheets						<u> </u>							
d	Total (add lines 1b and 1c) .							F		0		0		0
2	Total number of individuals (incl \$100,000 in reportable compen					ted	above) who	receive	d more tha	n			
3	Did the organization list any fori on line 1a? <i>If "Yes," complete Sch</i>							ee, o	or highes	t compens	ated employee	3	Yes	No No
4	For any individual listed on line is organization and related organization individual											4		No
5	Did any person listed on line 1a services rendered to the organiz										r individual for •	5		No
Se	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from			ndep	ende	ento	ontra	ctors	that red	eived more	e than			
	Nan	(A) ne and business add	dress							Descr	(B) iption of services		(C Comper	
24920	DY INTELLIGENT STAFF) NETWORK PLACE AGO, IL 60673									STAFFING				157,964
AUST:	OX 5981 IN, TX 78763									PROPERTY M	Anaging			138,157
4500 SAN A	T FOOD SERVICE INDUSTRY PARK PO BOX 137 NTONIO, TX 78291									CATERING				113,414
2727	PARTNERS ALLEN PARKWAY SUITE 1650 TON, TX 77019									PROFESSION SERVICES	AL FUNDRAISING			102,069
	Total number of independent cont	ractors (includii	na but n	ot lın	nited	l to	those	liste	d above)	who receiv	ed more than			

\$100,000 in compensation from the organization \-4

Form 990 (2010) Page **9** Part VIII Statement of Revenue (A) (B) (C) (D) Total revenue Related or Unrelated Revenue excluded business exempt function revenue from revenue tax under sections 512,513, or 514 Contributions, gifts, grants and other similar amounts Federated campaigns . . 1a 290,722 Membership dues . . . **1**b 434,022 Fundraising events . . . **1**c Related organizations . . . Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 347,073 174,835 Noncash contributions included in lines 1a-1f \$ 1,071,817 h Total. Add lines 1a-1f Business Code Program Service Revenue All other program service revenue Total. Add lines 2a-2f 3 Investment income (including dividends, interest 64,560 64.560 and other similar amounts) Income from investment of tax-exempt bond proceeds . 4 5 Royalties . . (ı) Real (II) Personal **Gross Rents** 285.629 6a Less rental 92,128 expenses 193,501 Rental income or (loss) 193,501 193,501 Net rental income or (loss) Ы (ı) Securities (II) Other Gross amount 201,823 7a from sales of than inventory 201,736 Less cost or other basis and sales expenses Gain or (loss) 87 87 87 Net gaın or (loss) d Gross income from fundraising events (not including Other Revenue 434,022 of contributions reported on line 1c) See Part IV, line 18 . . . 1,103,164 $oldsymbol{b}$ Less direct expenses . . . b 700,836 376,807 402,328 25,521 Net income or (loss) from fundraising events $\ \ .$ Gross income from gaming activities See Part IV, line 19 . a Less direct expenses Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances 32,990 **b** Less cost of goods sold . . b 21,769 11,221 11,221 Net income or (loss) from sales of inventory . Miscellaneous Revenue Business Code 900099 4,553 4,553 11a OTHER INCOME c d All other revenue . e Total. Add lines 11a-11d . 4,553 **12 Total revenue.** See Instructions . . 1,748,067 646,176

	990 (2010)				Page 10
Par	Section 501(s)(3) and 501(s)(4) organizations must	t complete = "	odumes		
А	Section $501(c)(3)$ and $501(c)(4)$ organizations must other organizations must complete column (A) but are not required to c			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	782,233	782,233		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	157,963	78,981	78,982	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
а	Fees for services (non-employees) Management				
b	Legal				_
С	Accounting	17,434		17,434	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17	102,069			102,069
f	Investment management fees	22,218		22,218	
g	Other				
12	Advertising and promotion	34,417	31,507		2,910
13	Office expenses	44,497	27,145	16,447	905
14	Information technology	14,660	11,728	2,932	
15	Royalties				
16	Occupancy	115,832	29,784	86,048	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	25,146	25,146		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	43,486	21,743	21,743	
23	Insurance	20,524	13,341	7,183	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	RESALE SHOP EXPENSES	138,157		138,157	
b	NATIONAL DUES	77,403	77,403		
c	MEETINGS & EVENTS	36,176	36,176		
d	BANK CHARGES	32,539	26,031	6,508	
e	PRINTING & PUBLICATIONS	21,330	21,330		
f	All other expenses	77,711	70,591	6,861	259
25	Total functional expenses. Add lines 1 through 24f	1,763,795	1,253,139	404,513	106,143
26	Joint costs. Check here ► □ If following				
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	The same of the sa		<u> </u>		000 (2010)

Part X Balance Sheet (A) (B) Beginning of year End of year 132,605 75.905 1 Cash—non-interest-bearing 286,917 383,188 2 Savings and temporary cash investments 5,000 5,000 3 1,689 4 3,293 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 7 8 76,091 59,613 Prepaid expenses and deferred charges 69,618 9 138,033 10a Land, buildings, and equipment cost or other basis Complete 4.801.413 10a Part VI of Schedule D 10b 2,404,886 ь Less accumulated depreciation 2,317,848 **10c** 2.396.527 1.808.979 1.947.472 11 11 955,936 1,032,365 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 16 5,597,983 16 6,098,096 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 190 17 10,251 17 Accounts payable and accrued expenses . 18 18 481.067 19 19 590.988 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 1.200.000 23 23 1.200.000 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 25.862 25 25.862 Other liabilities Complete Part X of Schedule D 26 1,707,119 26 1,827,101 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 3.880.864 4.254.519 Temporarily restricted net assets 10,000 16,476 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 3,890,864 33 4,270,995 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 5.597.983 6.098.096

Ра	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,7	748,06
2	Total expenses (must equal Part IX, column (A), line 25)	2			763,79
3	Revenue less expenses Subtract line 2 from line 1	3			-15,72
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,8	390,86
5	Other changes in net assets or fund balances (explain in Schedule O)	5		3	395,85
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		4,2	270,99
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			৮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	:	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

DLN: 93493285001021

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization THE JUNIOR LEAGUE OF AUSTIN INC

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

74-1168918 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga in the U	on in anized S?	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , .	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginnin in) ►	g (a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do n include any "unusual grants")	not 1,491,018	1,372,828	1,173,480	955,805	1,071,817	6,064,94
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished any activity that is related to the	ın 1.928.551	1,767,772	1,627,481	1,206,388	32,990	6,563,18
3	organization's tax-exempt purpose Gross receipts from activities th	at					
,	are not an unrelated trade or business under section 513					1,103,164	1,103,16
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3,419,569	3,140,600	2,800,961	2,162,193	2,207,971	13,731,29
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons						
Ь	A mounts included on lines 2 and received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the state of \$5,000 or 1%.						
_	amount on line 13 for the year Add lines 7a and 7b						
8	Public Support (Subtract line 7c from line 6)						13,731,29
Se	ection B. Total Support	•			•	•	
Cale	ndar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	ın) A mounts from line 6	3,419,569	3,140,600	2,800,961	2,162,193	2,207,971	13,731,29
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar		409,149	428,876	377,029	350,189	2,077,94
Ь	sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	512,697	409,149	428,876	377,029	350,189	2,077,94
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		8,574	13,279	5,430	4,553	31,83
13	Total support (Add lines 9, 10c,	3,932,266	3,558,323	3,243,116	2,544,652	2,562,713	15,841,07
14	11 and 12) First Five Years If the Form 990 check this box and stop here	s for the organizatio	n's first, second,	thırd, fourth, or f	ifth tax year as a	section501(c)(3) organization,
<u>Se</u> 15	ection C. Computation of Pu Public Support Percentage for 20			13 column (f))			25.522.00
				L3 Column (1))		15	86 680 %
16	Public support percentage from 2	.009 Schedule A, Pa	nt III, nne 15			16	86 640 %
Se	ection D. Computation of In						
				1 1 2	(f))		
17	Investment income percentage fo	or 2010 (line 10c col	umn (f) divided b	y line 13 column	(1))	17	13 120 %
17 18	Investment income percentage for Investment income percentage fr	·			(т))	18	13 120 %

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493285001021

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

erna	Revenue Service Attach to Fo	orm 990. ► See separate instructions.			Tusbeci	HOII
	ne of the organization JUNIOR LEAGUE OF AUSTIN INC		Empl	oyer identificat	ion numbe	er
	JOHNSON ELINOSE OF FIGURE AND		74-1	.168918		
Pa	TEL Organizations Maintaining Donor Ad		unds (or Accounts.	Comple	te if the
	organization answered "Yes" to Form 99	00, Part IV, line 6. (a) Donor advised funds		b) Funds and otl	201 20001	ntc
	Total number at end of year	(a) Donor advised funds) i unus anu oti	iei accou	111.5
	Aggregate contributions to (during year)					
·	Aggregate grants from (during year)					
Ĺ	Aggregate value at end of year					
;	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		oradvi	sed	┌ Yes	
,	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	donor advisors in writing that grant funds efit of the donor or donor advisor, or for an	y othe	r purpose	┌ Yes	┌ No
Pa I	t II Conservation Easements. Complete	if the organization answered "Yes" to	o Form	n 990, Part IV,	line 7.	
2	Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	ertified	l historic structi	ıre	
_	Total number of conservation easements		2a	neid at the c	na or the	теаг
a b	Total acreage restricted by conservation easements		2a 2b			
C	Number of conservation easements on a certified his		2D 2c			
d	Number of conservation easements included in (c) a	` `	2d			
u	Number of conservation easements modified, transfe	· · · · ·				
ļ	the taxable year - Number of states where property subject to conserva			o organization a	ag	
1	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of	violations, and	┌ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp					
	A mount of expenses incurred in monitoring, inspecti	-	_	the year 🟲 💲		
j	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?				┌ Yes	☐ No
)	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financial		•		
ar	Complete if the organization answered		or Oth	ner Similar A	ssets.	
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or research	h ın fur			е,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			F \$		
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		r financ			
а	Revenues included in Form 990, Part VIII, line 1			▶ \$		
	,,			· · · · · · · · · · · · · · · · · · ·		

b Assets included in Form 990, Part X

'ar	Titl Organizations Maintaining Co	llections of Art	, Hist	toric	cal Tr	<u>easu</u>	res, or (<u> Othe</u>	<u>er Simila</u>	r Ass	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the	e foll	owing t	hat are	a signific	ant	use of its c	ollectic	n	
а	Public exhibition		d	Γ	Loan o	rexch	ange prog	ram	S			
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
1	Provide a description of the organization's co	ollections and expla	ın how	they	furthe	r the o	rganızatıo	n's e	xempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					mılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						answere	ed "`	Yes" to Fo	rm 99	0,	
	Part IV, line 9, or reported an ar											
la	Is the organization an agent, trustee, custoo included on Form 990, Part X?					tions o	r other as	sets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	followi	ıng ta	ble		ĺ					
_										A mo	unt	
۲.	Beginning balance							1c				
d	Additions during the year							1d	+			
e	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo		e 21?							l	Yes	No
	If "Yes," explain the arrangement in Part XI\				1 1137		- 000					
Pa	rt V Endowment Funds. Complete	if the organization (a)Current Year		were Prior Y			- orm 990 10 Years Bac		irt IV, line d)Three Years		e) Four V	ears Back
a	Beginning of year balance	955,936	(6)		843,424	(0)1	1,017,8	÷	d)Tillee Tears	, back (C) Out 1	cars back
b	Contributions	2,166			1,167		1,0	92				
c	Investment earnings or losses	154,648			116,641		-170,5	83				
d	Grants or scholarships											
e	Other expenditures for facilities	75,000										
	and programs											
f	Administrative expenses	5,385			5,296		•	390				
g	End of year balance	1,032,365			955,936		843,4	124				
2	Provide the estimated percentage of the year		as									
а	Board designated or quasi-endowment 🕨	100 000 %										
b	Permanent endowment 🕨											
c	Term endowment ►											
la	Are there endowment funds not in the posse organization by	ssion of the organiza	ation t	hat a	re held	and a	dministere	d fo	r the		Yes	No
	(i) unrelated organizations									3a(i)		110
	(ii) related organizations									3a(ii))	No
b	If "Yes" to 3a(II), are the related organization	ns listed as required	d on So	ched	ule R?					3b		
	Describe in Part XIV the intended uses of th											
a i	t VI Investments—Land, Buildings	s, and Equipme	nt. Se	ee Fo	orm 99	90, Pa	irt X, line	10.			1	
	Description of investment				Cost or s s (investi		(b)Cost or basis (oth		(c) Accum deprecia		(d) Bo	ok value
a.	Land						1,88	9,509	9			1,889,509
b	Buildings						1,01	7,712	2	840,509		177,203
c	Leasehold improvements		•				1,42	6,947	7 1,	178,488		248,459
d	Equipment		•				46	7,245	5	385,889		81,356
e	Other											

2,396,527

Part VII Investments—Other Securities. See	Torin 330, raic X, mie 12	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests (3)Other		
(A) BENEFICIAL INTEREST IN ASSETS HELD BY		
OTHERS	1,032,365	F
	+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	1,032,365	
Part VIII Investments-Program Related. Se	e Form 990, Part X, line 1	3.
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(3, 200	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip		(b) Book value
(a) Desciii	ption	(b) Book value
	(5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line i		
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part >	(, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability		
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,748,067
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,763,795
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-15,728
4	Net unrealized gains (losses) on investments	4	395,859
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	395,859
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	380,131
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	3,655,697
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 697,038		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 814,733		
e	Add lines 2a through 2d	2e	1,907,630
3	Subtract line 2e from line 1	3	1,748,067
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	C
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,748,067
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	
1	Total expenses and losses per audited financial statements	1	3,275,566
2	A mounts included on line 1 but not on Form 990, Part IX, line 25	_	
- а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	1,511,771
3	Subtract line 2e from line 1	3	1,763,795
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		· · ·
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	C
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,763,795
Pai	t XIV Supplemental Information	•	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	·	THE FUNDS PROVIDED BY THE ENDOWMENT WILL BE USED TO SUPPORT THE EDUCATIONAL AND CHARITABLE MISSION OF THE ORGANIZATION
PART XII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENTS DIRECT EXPENSES 700,836 RENTAL EXPENSES 92,128 COST OF SALES 21,769
PART XIII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENTS DIRECT EXPENSES 700,836 RENTAL EXPENSES 92,128 COST OF SALES 21,769

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DLN: 93493285001021

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Open to Public

Internal Revenue Service Attach to Form 990 or Form 990-EZ. See separate instructions.					Inspection	
Name of the organization THE JUNIOR LEAGUE OF AUS	STIN INC		-		Employer iden 74-1168918	tification number
Part I Fundraising Ac	ctivities. Complet	te if the o	organiza	tion answered "Yes"	to Form 990, Part IV	, line 17.
 Indicate whether the organ Mail solicitations Internet and e-mails Phone solicitations In-person solicitation Did the organization have or key employees listed in the compensated at lead 	olicitations is a written or oral agro n Form 990, Part VII est paid individuals o	eement wi () or entity r entities (e f g th any ind y in conne (fundraise	Solicitation of nor Solicitation of gov Special fundraisin Iividual (including office ction with professional ars) pursuant to agreem	n-government grants vernment grants ng events rs, directors, trustees fundraising services? ents under which the fun	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
DINI PARTNERS 2727 ALLEN PKWY STE 1650 HOUSTON, TX 77019	CAPITAL CAMPAIGN FEASIBILITY	163	No	0	102,069	0
Total			>		102,069	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1 A CHRISTMAS AFFAIR	(b) Event #2 (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
do			(event type)			
Ě	1	Gross receipts	1,537,186	5		1,537,186
Revenue	2	Less Charitable contributions	434,022	2		434,022
	3	Gross income (line 1 minus line 2)	1,103,164	1		1,103,164
	4	Cash prizes				
မှာ 48	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Drea	8	Entertainment				
	9	Other direct expenses .	700,836	5		700,836
	10	Direct expense summary Add line			•	700,836
	11	Net income summary Combine lin				402,328
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
မှာ ()	2	Cash prizes				
Expenses	3	Non-cash prizes				
ញ ប្ដ	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	┌ Yes % ┌ No	Γ Yes % Γ No	_
	7	Direct expense summary Add lines	2 through 5 in column ((d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		
9		er the state(s) in which the organiza				
a b		the organization licensed to operate No," Explain				Yes No
		re any of the organization's gaming l			the tax year?	· · Fyes Fno
b	If"	Yes," Explain				

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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DLN: 93493285001021 OMB No 1545-0047

Department of the Treasury

Schedule I

(Form 990)

Internal Revenue Service

Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Grants and Other Assistance to Organizations,

Inspection

Name of the organization										
THE JUNIOR LEAGUE OF AUSTIN I	TUNIOR LEAGUE OF AUSTIN INC THE General Information on Grants and Assistance									
Part I General Information	on on Grants and	d Assistance				•				
 Does the organization maintain the selection criteria used to av Describe in Part IV the organization 	ward the grants or as	sıstance?					✓ Yes 🗀			
Part II Grants and Other A Form 990, Part IV, lin duplicated if additional	e 21 for any recip	nent that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance			
See Additional Data Table										
2 Enter total number of section 5						_	21			
3 Enter total number of other orga	anızatıons					<u> ▶ _</u>	0			

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S		SCHEDULE I, PART I, LINE 2 FOR THE PURPOSE OF MONITORING THE USE OF GRANT FUNDS, THE LEAGUE FOLLOWS EITHER A REIMBURSEMENT METHOD OR A RECEIPTS METHOD FOR REIMBURSEMENTS, GRANT RECIPIENTS MUST COMPLETE A FORM AND PROVIDE RECEIPTS BEFORE RECEIVING REIMBURSEMENT FUNDS GRANTS IN THIS CATEGORY ARE COMMUNITY PROJECTS AND DONE IN A DAY UPON APPROVAL AND A SIGNED CONTRACT, OTHER GRANT RECIPIENTS RECEIVE THEIR CHECK AND HAVE A LIMITED AMOUNT OF TIME TO RETURN RECEIPTS FOR OUR RECORDS EXAMPLES OF THESE INCLUDE EMERGENCY (FORMERLY COMMUNITY ASSISTANCE) FUND, DISASTER FUND AND SPONSORSHIP FUND CON MI MADRE RECEIVES A CERTAIN AMOUNT EACH YEAR, AND PROVIDES QUARTERLY DELIVERABLES

SHOAL CREEK BLVD

AUSTIN, TX 78701

74-2967463

501(C)(3)

14,625

COMMUNITY

LEADERSHIP.

WHATEVER ONE'S INTERESTS OR EXPERIENCE LEVEL

Software ID: **Software Version:**

EIN: 74-1168918 Name: THE JUNIOR LEAGUE OF AUSTIN INC Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States **(b)** EIN (c) IRC Code section (d) A mount of cash (e) A mount of non-(f) Method of (a) Name and address of (h) Purpose of grant (g) Description of ıf applıcable valuation non-cash assistance organızatıon grant cash or assistance assistance (book, FMV, appraisal or government other) TO EDUCATE THE PUBLIC ABOUT RESPONSIBLE PET CARE, ELIMINATE THE NUMBER OF ANIMAL TRUSTEES OF UNWANTED ANIMALS 74-2673018 AUSTINPO BOX 14542 501(C)(3) BORN EACH YEAR IN 18,000 AUSTIN, TX 78761 CENTRAL TEXAS AND TO MAKE RESPONSIBLE PET CARE AFFORDABLE AND ACCESSIBLE TO **ALL CITIZENS** TO SAVE AUSTIN'S HOMELESS DOGS AND CATS, REDUCE AUSTIN HUMANE SOCIETY 124 WANDERSON LANE 74-6013665 OVERPOPULATION 501(C)(3) 15,000 AUSTIN, TX 78752 AND EDUCATE OUR COMMUNITY ABOUT RESPONSIBLE PET OWNERSHIP TO ASSIST CARITAS WITH PROVIDING HOT MEALS FOR PERSONS IN NEED OF A MEAL AND TO PROVIDE TRAINING CARITAS OF AUSTINPO BOX 1947 74-1909670 501(C)(3) TO CARITAS' 23,000 AUSTIN, TX 78767 CLIENTS TO HELP THEM IMPROVE THEIR OPPORTUNITY TO GET AND MAINTAIN **EMPLOYMENT** TO HELP RECRUIT, SCREEN, TRAIN AND SUPERVISE **VOLUNTEERS TO** CASA - TRAVIS COUNTY PROVIDE "GUARDIAN 6330 HWY 290 EAST STE AD LITEM" 74-2369123 501(C)(3) 350 23,977 REPRESENTATION AUSTIN, TX 78723 FOR ABUSED AND NEGLECTED CHILDREN TO HELP REACH A SAFE AND PERMANENT HOME TO PROVIDE THE CONTINUUM OF STATEWIDE PLACEMENTS FOR TEXAS SCHOOL FOR THE STUDENTS WHO BLIND AND VISUALLY HAVE A VISUAL IMPAIRED1100 WEST 74-2195206 170(C) IMPAIRMENT AND 5,791 **45TH STREET** THE STATEWIDE AUSTIN, TX 78756 **RESOURCES TO** PARENTS OF THESE CHILDREN AND **PROFESSIONALS** WHO SERVE THEM TO ASSIST DRESS FOR SUCCESS **AUSTIN PROMOTE** THE ECONOMIC INDEPENDENCE OF DISADVANTAGED WOMEN BY DRESS FOR SUCCESS701 PROVIDING TILLERY 11 13-4220559 501(C)(3) PROFESSIONAL 23,300 AUSTIN, TX 78702 ATTIRE, A NETWORK OF SUPPORT AND THE CAREER DEVELOPMENT TOOLS TO HELP WOMEN THRIVE IN WORK AND IN LIFE TO CULTIVATE RESOURCES AND PARTNERSHIPS THAT DIRECTLY BENEFIT PARTNERSHIP FOR ABUSED AND CHILDREN14000 SUMMIT 43-2004770 501(C)(3) NEGLECTED 23,000 CHILDREN IN THE AUSTIN, TX 78728 GREATER AUSTIN AREA THROUGH SUPPORT TO CPS CASEWORKERS TO PROVIDE HISPANIC FEMALE STUDENTS AND THEIR MOTHERS CON MI MADRE4315 WITH THE **GUADALUPE ST STE 300** 26-2034766 501(C)(3) **EDUCATIONAL AND** 130,161 AUSTIN, TX 78751 SOCIAL SUPPORT NEEDED TO ENCOURAGE ACADEMIC AND PERSONAL SUCCESS TO ASSIST CHILDREN'S DIABETES CAMP OF CENTRAL TEXAS WITH A FIVE-DAY CHILDREN'S DIABETES SUMMER CAMP AND CAMP OF CENTRAL TO PROVIDE THOSE TEXASCAMP BLUEBONNET 90-0137641 501(C)(3) ATTENDING, 21,000 PO BOX 12885 REGARDLESS OF AUSTIN, TX 78711 THEIR FINANCIAL STATUS, WITH AN **EXPERIENCE TO** REMEMBER WHILE THEY LEARN TO LIVE WITH DIABETES TO CONNECT KIDS AND THEIR FAMILIES TO NATURE BY PROVIDING EXPERIENCES AND PROGRAMS THAT WESTCAVE PRESERVE **FOSTER THE** 24814 HAMILTON POOL DISCOVERY, 501(C)(3) 51-0204049 EXPLORATION, AND 18,801 ROUND MOUNTAIN, TX CONSERVATION OF 78663 NATURE TO DEVELOP LIFELONG PRACTICES OF SPENDING TIME IN THE NATURAL WORLD TO ASSIST WITH THE SUPPORT SERVICES PROVIDED TO SENIORS THAT INCLUDE FAITH IN ACTION TRANSPORTATION, CAREGIVERS2601 COMPANIONSHIP, 74-2367556 501(C)(3) GROCERY SHOPPING, **EXPOSITION BLVD** 10,750 AUSTIN, TX 78703 TELEPHONE REASSURANCE AND MINOR HOME REPAIR TO ENHANCE THE INDEPENDENCE OF OLDER ADULTS TO ASSIST LEADERSHIP AUSTIN IGNITE PASSION FOR LEADERSHIP AUSTIN1609

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLLEGE FORWARDPO BOX 142308 AUSTIN,TX 78714	43-2003552	501(C)(3)	17,450				TO PROVIDE COLLEGE ACCESS AND COLLEGE PERSISTENCE SERVICES TO MOTIVATED, ECONOMICALLY DISADVANTAGED STUDENTS IN ORDER TO FACILITATE THEIR TRANSITION TO COLLEGE AND MAKE THE PROCESS EXCITING AND REWARDING
COLORADO RIVER FOUNDATION3601 LAKE AUSTIN BOULEVARD AUSTIN,TX 78703	74-2631397	501(C)(3)	10,000				TO MOBILIZE FINANCIAL AND HUMAN RESOURCES TO PROMOTE EDUCATIONAL AWARENESS, APPRECIATION AND STEWARDSHIP OF THE COLORADO RIVER AS A SUSTAINABLE RESOURCE FOR THE QUALITY OF LIFE AND ECONOMIC WELL-BEING FOR FUTURE GENERATIONS
FOUNDATION COMMUNITIES3036 SOUTH FIRST STREET AUSTIN,TX 78704	74-2563260	501(C)(3)	9,000				TO CREATE HOUSING WHERE FAMILIES SUCCEED
MARCH OF DIMES7600 N CAPITAL OF TEXAS HIGHWAY S AUSTIN,TX 78731	13-1846366	501(C)(3)	14,467				TO IMPROVE THE HEALTH OF BABIES BY PREVENTING BIRTH DEFECTS, PREMATURE BIRTH AND INFANT MORTALITY
SAFEPLACEPO BOX 19454 AUSTIN,TX 78760	74-2638204	501(C)(3)	20,000				TO END SEXUAL AND DOMESTIC VIOLENCE THROUGH SAFETY, HEALING, PREVENTION AND SOCIAL CHANGE
TEXARTS ASSOCIATION FOR VISUAL AND PERFORMINGPO BOX 342263 AUSTIN,TX 78734	86-1150456	501(C)(3)	5,000				TO ENRICH THE LIVES OF PEOPLE OF ALL AGES, FROM ALL BACKGROUNDS LIVING IN LAKEWAY, THE LAKE TRAVIS REGION AND GREATER AUSTIN THROUGH PROGRAMS THAT CELEBRATE THE HUMAN SPIRIT, IGNITE THE IMAGINATION AND INSPIRE FUTURE GENERATIONS TO DANCE, ACT, SING, CREATE AND ENJOY THE PERFORMING AND VISUAL ARTS
TEXAS RIO GRANDE LEGAL AID300 SOUTH TEXAS BLVD WESLACO,TX 78596	74-1675230	501(C)(3)	13,524				TO ENSURE THE WELL BEING AND ECONOMIC STABILITY OF LOW INCOME FAMILIES AND COMMUNITIES, TO PROTECT POPULATIONS WITH SPECIAL VULNERABILITIES AND TO PRESERVE FUNDAMENTAL FREEDOMS BY PROVIDING HIGH QUALITY LEGAL ASSISTANCE AND RELATED EDUCATIONAL SERVICES
THE ARC OF CAPITAL AREA2818 SAN GABRIEL STREET AUSTIN,TX 78705	74-1294429	501(C)(3)	9,500				TO PROVIDE PERSONALIZED, COMMUNITY-BASED SERVICES THAT IMPROVE THE QUALITY OF LIFE FOR INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND THEIR CAREGIVERS
THE RISE SCHOOL OF AUSTIN4220 MONTEREY OAKS BLVD AUSTIN,TX 78749	74-2974364	501(C)(3)	15,968				THEIR CAREGIVERS TO PROVIDE THE HIGHEST QUALITY EARLY CHILDHOOD EDUCATION AND SERVICES TO CHILDREN WITH SPECIAL NEEDS, AS WELL AS CHILDREN WHO ARE TYPICALLY DEVELOPING

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DLN: 93493285001021

OMB No 1545-0047

Inspection

SCHEDULE M (Form 990)

Department of the Treasury

THE JUNIOR LEAGUE OF AUSTIN INC

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.

NonCash Contributions

► Attach to Form 990. Internal Revenue Service Name of the organization

Employer identification number

					74-1168918			
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of determining c amounts		contribut	ion
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household	.,						
jood		X		240	FAIR MARKET VAL	UE		
6	Cars and other vehicles .							
	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Q ualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	Х	2	2,955	соѕт			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	AUCTION Other►(<u>ITEMS</u>)	Х	811	109,805	FAIR MARKET VAL	UE		
26	OTHER	×	25	61 025	 FAIR MARKET VAL	115		
	Other ► (VARIOUS)		25	01,835	I AIR MARKET VAL	O L		
	Other ()							
28 29	Other ► () Number of Forms 8283 received b	L the era	nization during the tax ve	r for contributions				
29	for which the organization complete	-	=		29		 w	0
30>	During the year, did the organization	n receiv	e by contribution any prope	erty reported in Part I lines	1-28 that it		Yes	No
Jou	must hold for at least three years f							
	for exempt purposes for the entire				u to be useu			No
						30a		No
ь 31	If "Yes," describe the arrangement Does the organization have a gift a			review of any non-standard	contributions?	31	Yes	
		·		·				
3∠a	Does the organization hire or use t contributions?		es or related organizations	to solicit, process, or sell	non-casn	32a	Yes	
ь	If "Yes," describe in Part II							
33	If the organization did not report re	venuesı	n column (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II							

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
THIRD PARTY USE	,	THE ORGANIZATION CONTRACTED WITH AUCTION VAULT, FOR A FEE OF \$3,500, TO SOLICIT AND PROCURE AUCTION ITEMS FOR A CHRISTMAS AFFAIR SILENT AND LIVE AUCTIONS

Schedule M (Form 990) 2010

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DLN: 93493285001021

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010

Open to Public Inspection

Name of the organization
THE JUNIOR LEAGUE OF AUSTIN INC

Employer identification number
74-1168918

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4		THE FOLLOWING CHANGES WERE MADE TO THE JUNIOR LEAGUE OF A USTIN BY LAWS DURING THE 2010-2011 YEAR AS A PPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IN OCTOBER 2010, EXECUTIVE COMMITTEE MEMBERS WERE REMOVED FROM EACH COUNCIL IN AN EFFORT TO MOVE THE JLA BOARD TO MORE OF A GOVERNANCE ROLE THAN A MANAGEMENT ROLE AS A PPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IN MARCH 2011, THE NOTIFICATION WINDOW TO MEMBERSHIP FOR VOTING ON BY LAWS WAS CHANGED TO A MINIMUM OF 10 DAYS BUT NOT MORE THAN 60 DAYS PRIOR TO THE VOTE ON THE PROPOSED AMENDMENT AS WELL AS ALLOWING NOTICE TO BE PROVIDED VIA MORE CURRENT MEANS OF COMMUNICATION AND ALLOWING VOTING TO OCCUR VIA OTHER MEANS THAN SIMPLY A GENERAL MEETING THESE CHANGES ARE CONSISTENT WITH WHAT IS OUTLINED IN TEXAS LAWS THAT GOVERN NON-PROFITS AS APPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IN MAY 2011, VOTING MAY BE CONDUCTED BY ELECTRONIC VOTING, IF PROVIDED FOR IN THE LEAGUE POLICIES THE DETAILS OF THE ELECTRONIC VOTING PROCESS IS OUTLINED IN THE LEAGUE POLICIES THIS CHANGE IS CONSISTENT WITH WHAT IS OUTLINED IN TEXAS LAWS THAT GOVERN NON-PROFITS AND STATE THAT VOTING MAY OCCUR ELECTRONICALLY IF IT IS ALLOWED FOR IN AN ORGANIZATION'S BY LAWS AS APPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IN MAY 2011, VOTING BY PROXY OR ABSENTEE VOTING IS NOT ALLOWED WITH THE EXCEPTION OF ANY PROXY NEEDED FOR ELECTRONIC VOTING TEXAS NON-PROFIT LAWS STATE THAT IF AN ORGANIZATION'S BY LAWS ARE SILENT ON THIS TOPIC, THEN PROXY VOTING IS ALLOWED THIS PROHIBITS PROXY OR ABSENTEE VOTING AS IT IS INCOMPATIBLE WITH THE ESSENTIAL CHARACTERISTICS OF A DELIBERATIVE ASSEMBLY IN WHICH MEMBERSHIP IS INDIVIDUAL, PERSONAL AND NONTRANSFERABLE AS APPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IS INDIVIDUAL, PERSONAL AND NONTRANSFERABLE AS APPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IN MAY 2011, REQUIREMENTS FOR SERVING ON THE BOARD WERE CLARIFIED

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		SECTION 1 CLASSES OF MEMBERSHIP A ACTIVE ACTIVE MEMBERS ("ACTIVES") ARE THOSE WOMEN WHO HAVE COMPLETED THE REQUIREMENTS FOR PROVISIONAL MEMBERSHIP AND WHO, HAVING BEEN ADMITTED TO ACTIVE MEMBERSHIP, IN LIFLIL THEIR MEMBERSHIP POBLIGATIONS UNTIL SUCH TIME AS THEY BECOME SUSTAINING MEMBERS B PROVISIONAL PROVISIONAL MEMBERS ("PROVISIONALS") ARE THOSE WOMEN WHO ARE ENGAGED IN COMPLYING WITH THE REQUIREMENTS FOR ADMISSION TO ACTIVE MEMBERSHIP C SUSTAINING MEMBERS ("SUSTAINING MEMBERS ("SUSTAINING SUSTAINING MEMBERS OF THE LEAGUE SHALL BE MEMBERSHIP C SUSTAINING MEMBERS OF THE SUSTAINING MEMBERS OF THE LEAGUE SHALL BE MEMBERS OF THE SUSTAINING MEMBERS OF THE LEAGUE SHALL BE MEMBERS OF THE SUSTAINING MEMBERS OF THE LEAGUE SHALL BE MEMBERS OF THE SUSTAINING MEMBERS ASSOCIATION SECTION 2 CRITERIA FOR MEMBERSHIP A A CANDIDATE FOR PROVISIONAL MEMBERSHIP IN THE LEAGUE SHALL BE NO LESS THAN 25 YEARS OF AGE AND NO MORE THAN 40 YEARS OF AGE ON MAY 31 OF THE CALENDAR YEAR IN WHICH SHE IS PROPOSED AS A CANDIDATE FOR MEMBERSHIP BHA CANDIDATE FOR MEMBERSHIP SHALL MEET THE RESIDENCY REQUIREMENTS OF THE GENERAL POLICIES C A CANDIDATE FOR MEMBERSHIP SHALL POSSESS AN INTEREST IN VOLUNTEERISM, A COMMITMENT OCOMMUNITY SERVICE, AND AN INTEREST IN DEVELOPING HER POTENTIAL FOR VOLUNTEARY COMMUNITY PARTICIPATION D NO ADDITIONAL CRITERIA SHALL BE USED SECTION 3 PROPOSAL OF CANDIDATES FOR MEMBERSHIP CANDIDATES FOR MEMBERSHIP SHALL BE PROPOSED IN A CCORDANCE WITH THE LEAGUES GENERAL POLICIES SECTION 4 ELECTION TO A CITIVE MEMBERSHIP PROVISIONALS SHALL BE VOTED TO A CITIVE MEMBERSHIP BY THE BOARD OF DIRECTORS UPON SUCCESSFUL COMPLETION OF THE REQUIREMENTS OF PROVISIONAL MEMBERSHIP BY THE BOARD OF DIRECTORS UPON SUCCESSFUL COMPLETION OF THE REQUIREMENTS OF PROVISIONAL MEMBERSHIP SECTION 5 REQUIREMENTS OF MEMBERSHIP AN ACTIVE OR PROVISIONAL MEMBERS HIP BY THE BOARD OF DIRECTORS OR AS COMMITTEE CHAIRS, SPONSOR CANDIDATES FOR MEMBERSHIP AN ACTIVE OR PROVISIONAL MEMBERS HIP BY THE BOARD OF DIRECTORS OR AS COMMITTEE. SERVE ON THE BOARD OF DIRECTORS

	turn rence	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE ORGANIZATION NOMINATES ITS GOVERNING BODY (BOARD OF DIRECTORS) THROUGH NOMINATION BY THE LEAGUE'S NOMINATING COMMITTEE AT THE JANUARY GENERAL MEETING, THE NOMINATING COMMITTEE SHALL PRESENT TO THE MEMBERSHIP (I)A SINGLE SLATE OF CANDIDATES FOR ALL OFFICERS AND SUCH OTHER POSITIONS AS THE NOMINATING COMMITTEE IS AUTHORIZED TO NOMINATE AS SET FORTH IN THE GENERAL POLICIES, (II)A SLATE OF SIX CANDIDATES FOR THE TWO MEMBERS-AT-LARGE POSITIONS ON THE BOARD OF DIRECTORS AND (III)A DOUBLE SLATE OF CANDIDATES FOR THE ELECTED POSITIONS ON THE NOMINATING COMMITTEE ADDITIONAL NOMINATIONS MAY BE MADE BY A WRITTEN PETITION SIGNED BY NOT LESS THAN TEN PERCENT OF THE ACTIVE MEMBERS, PROVIDED THAT EACH NOMINEE CONSENTS IN WRITING TO HER NOMINATION THE PETITION AND THE WRITTEN CONSENT SHALL BE FILED WITH THE NOMINATING COMMITTEE NO LESS THAN TWO WEEKS BEFORE THE MARCH GENERAL MEETING AND SHALL BE PRESENTED WITH THE SLATE THE CANDIDATES SHALL BE ELECTED BY THE MEMBERSHIP AT THE MARCH GENERAL MEETING THE TWO CANDIDATES ON THE MEMBER-AT-LARGE BALLOT RECEIVING THE MOST VOTES SHALL BE ELECTED TO THE BOARD THE SEVEN CANDIDATES ON THE NOMINATING COMMITTEE BALLOT RECEIVING THE MOST VOTES SHALL BE ELECTED TO THE NOMINATING COMMITTEE THE CHAIRS AND TREASURERS, AS APPROPRIATE, OF THE REMAINING STANDING COMMITTEES AND THE SIX ASSISTANT COUNCIL ASSISTANTS SHALL BE APPOINTED BY THE PRESIDENT, WITH THE APPROVAL OF THE EXECUTIVE COMMITTEE

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		THE FOLLOWING ACTIONS OF THE BOARD MUST BE APPROVED BY THE MEMBERSHIP - ANY EXPENDITURE FOR UNBUDGETED ITEM IN EXCESS OF \$5000 - ANY FUNDRAISING ACTIVITY REQUIRING MEMBERS TO PARTICIPATE - ANY COMMUNITY PROJECT - ANY COMMUNITY GIFT - INITIATION OF SUPPORT FOR PUBLIC ISSUE (LOCAL, STATE, NATIONAL, ETC) - AS APPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMBERSHIP IN MARCH 2011, THE AMENDMENT PROVISIONS WERE AMENDED TO PROVIDE THAT FUTURE AMENDMENTS RELATED TO REQUIREMENTS OF MEMBERSHIP OF THE GENERAL LEAGUE POLICIES REQUIRED THE APPROVAL OF MEMBERSHIP AND THAT ALL OTHER AMENDMENTS TO GENERAL LEAGUE POLICIES REQUIRED ONLY A MAJORITY VOTE OF THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE ORGANIZATION'S AUDIT COMMITTEE COMPRISED OF THE PRESIDENT, PRESIDENT ELECT, TREASURER AND TREASURER ELECT REVIEWS THE 990 ON BEHALF OF THE ORGANIZATION

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE PROCESS IS MONITORED BY THE FINANCE COMMITTEE MEMBERS THESE MEMBERS EDUCATE VARIOUS PARTS OF THE ORGANIZATION ABOUT THE POLICY

Identifier	Return Reference	Explanation
		FORM 990, PART VI, SECTION B, LINE 15 THE ORGANIZATION DOES NOT COMPENSATE ANY CURRENT OFFICER, DIRECTOR OR TRUSTEE AND HAS NO EMPLOYEES

Identific	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART IX	IN MAY, 2010, THE LEAGUE PURCHASED PROPERTY LOCATED ON BLUFFSTONE DRIVE THE LEAGUE IS CURRENTLY IN THE PROCESS OF CONSTRUCTING A BUILDING ON THIS PROPERTY THE BUILDING AND THE PROPERTY WILL BE THE FUTURE HOME OF THE LEAGUE'S HEADQUARTERS ALL CONSTRUCTION AND RELATED COSTS INCURRED DURING THIS PROCESS WILL BE ACCUMULATED IN THE CONSTRUCTION IN PROGRESS ASSET ACCOUNT

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 395,859

Identifier	Return Reference	Explanation
	FORM 990, PART XI, LINE 2C	THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND OVERSIGHT OF THE AUDIT HAS NOT CHANGED FROM THE PRIOR YEAR

ldentifier	Return Reference	Explanation
	FORM 990, SCHEDULE G, PART I	THE LEAGUE CONTRACTED WITH THE DINI PARTNERS, INC IN AUGUST 2010 WITH THE OBJECTIVE TO POSITION ITSELF FOR A SUCCESSFUL CAPITAL CAMPAIGN AND TO BUILD AND STRENGTHEN RELATIONSHIPS WITH ACTIVE MEMBERS, SUSTAINERS AND COMMUNITY PARTNERS THE CAPITAL CAMPAIGN WILL BE LAUNCHED IN 2011-2012 IN ORDER TO RAISE FUNDS FOR THE LEAGUE'S FUTURE HEADQUARTERS ON THE BLUFFSTONE PROPERTY PURCHASED IN FISCAL YEAR 2009-2010 THE FUNDRAISING EXPENSES INCURRED AS A RESULT OF THIS PROCESS ARE ALLOCATED AMONG THE FUNCTIONAL EXPENSE CATEGORIES OF FUNDRAISING AND MEMBERSHIP