

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493291008001

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

B Check if ap Address cha Name char Initial retur Terminated Amended r	C Name of organization			
Address char Name char Initial retur Terminated Amended r		1	D Employer id	dentification number
Name char Initial retur Terminated Amended r	JEWISH FAMILY & CHILDREN'S SERVICE OF SAKASOTA-MANATEE INC		59-26933	:18
Terminated Amended r	Doing Business As		E Telephone i	numher
Amended r	Number and street (or P.O. hox if mail is not delivered to street address)	Room/suite	-	
	2600 EDITTYTHE DOAD	Room/ suite	(941) 366	-2224
			G Gross receipt	ts \$ 5,625,253
Application	Seeked applicable (misses change me change with the company of			
		H(a) Is this a s	roup roturn for affilia	atos 2 Voc. V No
	ROSE CHAPMAN	in(a) istilisay	Toup recurrior annie	ates / Tes / NO
		• •		•
		_		(see instructions)
Tax-exem	pt status	n(c) Group	exemption no	aniber F
J Website	www.jfcs-cares.org			
K Form of org	ganization 🔽 Corporation Trust Association Other 🕨	L Year of form	ation 1986 N	State of legal domicile FL
Part I	Summary	- I		
T	The Organization adresses the needs of the Sarasota-Manatee area of Southwes	t Florida by off	ering service	s, which enhance
ĕ -				
governance				
၌ 2 d	Check this box দ if the organization discontinued its operations or disposed of	more than 25	% of its net a	ssets
3 1	Number of voting members of the governing body (Part VI, line 1a)		3	24
∄			4	24
5 7			5	119
	•		6	440
			7a 7b	
	The amount of the second of th	Prior '		Current Year
8	Contributions and grants (Part VIII, line 1h)		4,836,999	4,751,991
를 9	Program service revenue (Part VIII, line 2g)		157,976	203,623
9 10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		31,892	74,479
11			291,701	390,376
12			5,318,568	5,420,469
13			537,250	588,127
14	Benefits paid to or for members (Part IX, column (A), line 4)			0
_(f) 15			2 007 420	2.477.442
16a b	•		2,997,429	3,477,142
亚 16a				C
			600 1 50	912 661
			680,158 4,214,837	812,661 4,877,930
			1,103,731	542,539
18		Beginning of		· ·
18 19		1		
18 19		Yea	ar	End of Year
18 19		Yea	8,617,389	8,947,695
18 19 20 20 20 20 20 20 20 20 20 20 20 20 20	Total liabilities (Part X, line 26)	Yea	8,617,389 1,172,858	8,947,695 546,042 8,401,653

Par	Check if Sche	_	_	l ishments estion in this Part II	ı	দ
1	Briefly describe the	organization's miss	ion			
Guid	ed by the Jewish tradit	ion of helping all pe	eople,			
2	Did the organization the prior Form 990 or				ar which were not listed on	┌ Yes ┌ No
	If "Yes," describe the	se new services or	n Schedule O			
3	Did the organization of services?				onducts, any program	┌ Yes ┌ No
	If "Yes," describe the	se changes on Sch	nedule O			
4		nd 501(c)(4) organı	zations and sectio	n 4947(a)(1) trusts	e largest program services l are required to report the ai i service reported	
4a	(Code) (Expenses \$	827,317	ıncludıng grants of \$) (Revenue \$)
	EMOTIONAL DEVELOPME MANAGEMENT, AND GAN MENTORING, AND TUTO	NT AND WELL-BEING T IG PREVENTION THE O RING TO SUPPORT THE FF, INCLUDING COUNS	HE ORGANIZATION PR RGANIZATION PROVID M BOTH ACADEMICALI	OVIDES PREVENTION PROES INTERVENTION PROG LY AND EMOTIONALLY A	AND SUPPORTIVE ENVIRONMENT OF THAT ADDRESS SUBSTAN RAMS FOR AT-RISK STUDENTS WE FULL RANGE OF THERAPEUTIC SEF S, AND SCHOOL BASED PROGRAM	CE ABUSE, BULLYING, ANGER HO NEED COUNSELING, RVICES ARE AVAILABLE FROM
	(6.1) /F	2.400.554) (D +	202 (22.)
4b		UCH AS DEPRESSION, I	PARENTING, MARITAL) (Revenue \$ DRGANIZATION PROVIDES A FULL BUSE, BEREAVEMENT, STRESS MA	
	(2.1		700 100		\ (n 1	,
4c	(Code) (Expenses \$	730,100	including grants of \$) (Revenue \$)
		KLY SOCIALIZATION AN	ID GROUP COUNSELIN	G SESSION, CAREGIVER :	ES, CAREGIVER RESPITE SERVICE SUPPORT GROUPS, AND GERIATRI	S, AND ASSISTANCE TO THE C COUNSELORS AND HEALTH CARE
	Other program serv	ices (Describe in S	Schedule O) See a	ılso Additional Data	for Description	
	(Expenses \$	•	including grants o) (Revenue \$)
4e	Total program servi	ce expenses - \$	4,315,79	0		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a		14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2010)

Form 990 (2010)		
Part V	Statements Regarding Ot	her IRS Filings and	l Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	Ta 218			
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable] _	.,	
2-	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	_		
	year?	3a		No
- Б 4а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_				
5a հ	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
		5b		IN U
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7-		N o
d	file Form 8282?	7c		No
u	11 res, indicate the number of forms 5252 med during the year.			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			NI -
9	Sponsoring organizations maintaining donor advised funds.	8		No
	Did the organization make any taxable distributions under section 4966?	9a		Νο
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	4.5		
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	_		
_	other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		W	N
10-	Does the organization have local chapters, branches, or offiliates?	10a	Yes	No No
	Does the organization have local chapters, branches, or affiliates?	104		NO
b	affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
6-		16b		
<u>5e</u> 17	ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶FL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
TO	Section 5154 requires an organization to make its norm 1023 (or 1024 in applicable), 330, and 330-1 (501(c)			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > STEPHEN MUSCO 2688 FRUITVILLE RD

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi t	tion (that a	che		l I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) ROSE CHAPMAN CEO	40 00			х				140,058	0	14,494
(2) STEPHEN M MUSCO CFO	40 00			х				59,516	0	13,473
(3) GERRI AARON Director	4 00	х						0	0	0
(4) JUDY CAHN Past Chair	4 00	х						0	0	0
(5) RICHARD BLUMENTHAL Director	4 00	х						0	0	0
(6) BARBARA BRIZDLE Treasurer	4 00	х		х				0	0	0
(7) ROSALYN EHRNEPREIS Director	4 00	х						0	0	0
(8) CAROLYN MASON Director	4 00	х						0	0	0
(9) KEN MARSH Director	4 00	х						0	0	0
(10) SANFORD MILTER Director	4 00	х						0	0	0
(11) MARIE MONSKY Chair	4 00	х		х				0	0	0
(12) BETTY SCHOENBAUM Director	4 00	х						0	0	0
(13) IRA WIESNER Vice Chair	4 00	х		х				0	0	0
(14) DAVID SHUKOVSKY Vice Chair	4 00	х		х				0	0	0
(15) SCOTT ANDERSON Director	4 00	х						0	0	0
(16) NATE BENDERSON Director	4 00	х						0	0	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours	1	tion that a			II		(D) Reportable compensation from the	(E) Reportable compensation from related		(F) Estima amount o	ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		compens from t rganizati relati organiza	he on and ed
(17) Direct	SUZANNE BRALOW tor	4 00	х						0		0		0
(18) Direct	LARRY EGER tor	4	Х										
(19) Direct	HARVEY GLEEKSMAN tor	4	х										
(20) Direct	STEPHEN WILBERDING tor	4	х										
(21) Direct	HAROLD JOELS tor	4	х										
(22) Secre	KATHY KILLION tary	4	Х		х								
	PAMELA REITER	4	Х										
	RICHARD SEGALL	4	Х		Х								
	ADREA SELIGSOHN	4	Х										
	ALICE TAICH	4	х										
											+		
1b	Sub-Total				٠.	٠.		 					
С	Total from continuation sheets	to Part VII, Sec	tion A				Þ						
d	Total (add lines 1b and 1c) .							•	199,574				27,967
2	Total number of individuals (incli \$100,000 in reportable compens	-				ted a	above)) who	received more tha	n			
										[Yes	No
3	Did the organization list any forr on line 1a? <i>If</i> "Yes," complete Sch									ated employee	3		Νο
4	For any individual listed on line 1 organization and related organization	•											
5	Individual	racalva or occer		· anco	tion	fror		· unral	lated organization o	rundividual for	4		No
3	services rendered to the organiz		-				-		-	•	5		No
Se	ection B. Independent Con	tractors											
1	Complete this table for your five		nsatedi	ndep	ende	nt c	ontrac	tors	that received more	than			

\$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
	<u> </u>	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 🕨

	90 (2010)					Р	age 9
Part \	VIII Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections
							512, 513, or 514
Contributions, gifts, grants and other similar amounts	b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$		1,073,666 3,599,085 26,850				
	h Total. Add lines 1a-1f	. •	Business Code	4,751,991			
Program Service Revenue	2a Counseling Services b c d		624100	203,623			
rogram Se	e f All other program service revenue						
<u>~</u>	g Total. Add lines 2a-2f			203,623			
	 Investment income (including dividends, into and other similar amounts)	s .		74,479			74,47
	(i) Real 6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)		(II) Personal				
	(1) Securities 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss)		(II) O ther				
	d Net gain or (loss)	►					
Other Revenue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18						
ot Tř	 b Less direct expenses b c Net income or (loss) from fundraising events 	►	563,614 204,784	358,830			358,83
	b Less direct expenses c Net income or (loss) from gaming activities 6		ь				
	10a Gross sales of inventory, less returns and allowances . a b Less cost of goods sold b	_					
	c Net income or (loss) from sales of inventory Miscellaneous Revenue 11a Other Income	· · ·	Business Code 900099	31,546			31,54
	b c d All other revenue						
	e Total. Add lines 11a-11d			31,546			
	12 Total revenue. See Instructions	•		5,420,469	· ·	orm 990 (2	464,85

	990 (2010)				Page 10
Par					
	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to c			(D)	
	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
7b, 8l	b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	588,127	588,127		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,731,363	2,449,349	216,448	65,566
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	186,737	167,562	13,305	5,870
9	Other employee benefits	329,791	297,460	26,492	5,839
10	Payroll taxes	229,251	207,988	16,201	5,062
а	Fees for services (non-employees) Management				
ь	Legal				
c	Accounting	18,777	14,480	3,725	572
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	215,163	210,765	3,616	782
12	Advertising and promotion	,	,	,	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	46,556	39,211	5,832	1,513
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10,550	33,211	3,032	1,313
19	Conferences, conventions, and meetings	62,665	30,911	27,476	4,278
20	Interest	,	,	,	·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	127,907	102,249	21,037	4,621
23	Insurance				.,
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Repairs & Maintenance	109,701	55,592	39,761	14,348
ь	Office Supplies	88,900	70,498	10,543	7,859
c	Dues & Subscriptions	30,030	19,420	8,785	1,825
d	Utilities & Telephone	27,823	21,757	5,770	296
e	Insurance	24,859	21,458	2,508	893
f	All other expenses	60,280	18,963	24,256	17,061
25	Total functional expenses. Add lines 1 through 24f	4,877,930	4,315,790	425,755	136,385
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				•
	combined educational campaign and fundraising solicitation	I			

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			1,683,461	1	1,891,157
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net		343,141	3	116,471	
	4	Accounts receivable, net		421,889	4	394,217	
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	employees, and				
		Schedule L				5	
<i>1</i> A	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$, and contributing ensponsoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	rs, and				
\$		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
ď	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			5,636	9	32,770
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	3,877,940			
	ь	Less accumulated depreciation	10b	668,916	3,248,881	10c	3,209,024
	11	Investments—publicly traded securities			2,838,311	11	3,219,115
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	76,070	15	84,941		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			8,617,389	16	8,947,695
	17	Accounts payable and accrued expenses .			191,815	17	209,247
	18	Grants payable				18	
	19	Deferred revenue			981,043	19	229,795
	20	Tax-exempt bond liabilities				20	
တ္	21	Escrow or custodial account liability Complete Part IV of Schedule	e D .			21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		•			
E		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	107,000
	26	Total liabilities. Add lines 17 through 25			1,172,858	26	546,042
		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	ete lii	nes 27			
Ð		through 29, and lines 33 and 34.					
an	27	Unrestricted net assets			4,074,361	27	3,898,696
8	28	Temporarily restricted net assets			1,060,074	28	1,732,744
Fund Balances	29 Permanently restricted net assets				2,310,096	29	2,770,213
₫		Organizations that do not follow SFAS 117, check here ▶ ┌ and	d com	olete			
5		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund	•			31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			7,444,531	33	8,401,653
_	34	Total liabilities and net assets/fund balances			8,617,389	34	8,947,695

Ра	Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,4	120,46
2	Total expenses (must equal Part IX, column (A), line 25)	2			377,930
3	Revenue less expenses Subtract line 2 from line 1	3		5	542,53
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,4	144,53
5	Other changes in net assets or fund balances (explain in Schedule O)	5		4	114,58
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		8,4	101,65
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			厊	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	è	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

JEWISH FAMILY & CHILDREN'S SERVICE OF SARASOTA-MANATEE INC

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

59-2693318 Reason for Public Charity Status (All organizations must complete this part.) See instructions

The	organı	ızatıon ıs	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 throu	gh 11, check	only one bo	ox)				
1	Γ	A churc	:h, conventı	on of churches, or as	ssociation of	churches de	escribed in se	ection 170(l	o)(1)(A)(i).				
2	Г	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3	Γ	A hosp	ital or a coo	perative hospital ser	vice organiz	atıon descrı	bed in sectio i	n 170(b)(1)	(A)(iii).				
4	Γ			n organization operat ty, and state	ed in conjun	ction with a	hospital desc	rıbed ın sec	tion 170(b)(:	1)(A)(iii	i).Enter	the	
5	Γ	An orga	anızatıon op	erated for the benefit	of a college	or universit	y owned or o	perated by a	a government	al unıt d	escribed	- In	
		section	170(b)(1)(A)(iv). (Complete Pa	art II)								
6	Γ	A feder	al, state, or	local government or	government	al unıt desci	rıbed ın secti o	on 170(b)(1	L)(A)(v).				
7	<u>~</u>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)											
8	\sqcap			described in section		A)(vi) (Com	nplete Part II)					
9			•	at normally receives			•	•	butions, mem	bership	fees, and	gros	s s
	•	_		ities related to its ex					•		•	-	
				oss investment incor									
			_	janization after June						-			
10	Γ	•		janized and operated	· ·			•	· ·				
11	Γ	Anorga	anızatıon org	janized and operated	l exclusively	for the bene	fit of, to perfo	orm the fund	tions of, or to	carry o	out the pu	ırpos	es of
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type III c Type III - Functionally integrated d Type III - Other												
е	ı	other th section	nan foundatı 509(a)(2)	ox, I certify that the on managers and oth	ner than one	or more pub	licly supporte	ed organizat	ions describe	ed in sec	tion 509	(a)(1	1) or
f				received a written de	etermination	from the IRS	5 that it is a 1	Гуре I, Тур	e II or Type I	II suppo	orting org	janiz	ation,
g		Since A	his box agust 17, 2 g persons?	2006, has the organı	zation accep	ted any gıft	or contributio	on from any	of the				ı
		(i) a pe	rson who di	rectly or indirectly c	ontrols, eithe	eralone orto	ogether with p	oersons des	cribed in (ii)		Γ,	Yes	No
		and (III)) below, the	governing body of th	e the suppor	ted organıza	ition?				11g(i)		
		(ii) a fa	mily membe	er of a person describ	oed in (i) abo	ve?				1	11g(ii)		
		(iii) a 3	5% control	led entity of a persor	n described i	n (ı) or (ıı) a	bove?			1	L1g(iii)		
h		Provide	the followir	ng information about	the supporte	d organizati	on(s)						
(i) Name suppo organiz		e of (ii) (described on brited EIN lines 1-9 above or IRC section		(iv) Is the organizati col (i) list your gove docume	on in ed in rning	(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organization in col (i) organized in the US?		,	(vii) A mount of support		
				(see instructions))	Yes	No	Yes	No	Yes	No	,		
									1				
Tota	ı												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to quality u	nder the tests i	isted below, pie	ease co	mpiete i	Part III.)
	ection A. Public Support endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
	ın) ► Gıfts, grants, contributions, and	(4) 2000	(2) 2007	(6) 2000	(u) 2003	(0) 2	-	(I) I otal
1	membership fees received (Do not	2,383,81	8 4,903,201	3,609,824	4,836,999	4	,751,991	20,485,833
	ınclude any "unusual grants ")							
2	Tax revenues levied for the							
_	organization's benefit and either							
	paid to or expended on its							
3	behalf The value of services or facilities							
3	furnished by a governmental unit to							
	the organization without charge							
	Total. Add lines 1 through 3	2,383,81	8 4,903,201	3,609,824	4,836,999	4	,751,991	20,485,833
5	The portion of total contributions							
	by each person (other than a governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public Support. Subtract line 5							20.405.022
	from line 4							20,485,833
	ection B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
7	A mounts from line 4	2,383,818	4,903,201	3,609,824	4,836,999	4	,751,991	20,485,833
8	Gross income from interest,							
	dividends, payments received on	327,431	73,936	56,941	31,149		74,479	563,936
	securities loans, rents, royalties and income from similar	327,431	73,930	30,941	31,149		74,479	303,930
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly carried on							
10	Other income Do not include							
	gain or loss from the sale of	22,232	18,565	63,979	23,984		31,546	160,306
	capital assets (Explain in Part	,	-5,555	33,2			,	
11	IV) Total support (Add lines 7							
	through 10)							21,210,075
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12		
13	First Five Years If the Form 990 is	for the organizat	ion's first, second,	third, fourth, or fi	fth tax year as a !	501(c)(3	3) organız	
	check this box and stop here							▶ ┌
<u> </u>	ection C. Computation of Pub	olic Support I	Percentage					
14	Public Support Percentage for 2010			11 column (f))		14		96 590 %
15	Public Support Percentage for 2009	9 Schedule A , Pa	art II, line 14			15		95 410 %
16a	33 1/3% support test-2010. If the	organization did	not check the box	on line 13, and li	ne 14 is 33 1/3%		., check t	
	and stop here. The organization qua				·		,	►V
b	33 1/3% support test—2009. If the				a, and line 15 is 3	3 1/3%	or more,	
172	box and stop here. The organization 10%-facts-and-circumstances test-				a 13 16a ar 16h	and line	. 1./	►
174	is 10% or more, and if the organiza							
	in Part IV how the organization mee			· · · · · · · · · · · · · · · · · · ·		-	•	_
	organization	2000 75:1			10.16.15	4 7		► □
b	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_						
	Explain in Part IV how the organiza							
	supported organization							► □
18	Private Foundation If the organizat	ion did not check	c a box on line 13,	16a, 16b, 17a or	17b, check this b	box and	see	.
	ınstructions							▶ ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if	you checked the box	k on line 9 of Part	I or if the org-	anızatıon faıled to	qualify under
Part II. If the organic	anization fails to qua	lify under the test	s listed below.	please complete	Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gıfts, grants, contributions, and						
	membership fees received (Do no	t					
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in	n					
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that	t					
	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit t the organization without charge	.0					
6	Total. Add lines 1 through 5						
	A mounts included on lines 1, 2,						
	and 3 received from disqualified						
_	persons	.					
ь	A mounts included on lines 2 and 3 received from other than	3					
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the	e					
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public Support (Subtract line 7c from line 6)						
Se	ection B. Total Support		l			I	
	ndar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	ın)	(u) 2000	(6) 2007	(0) 2000	(4) 2003	(6) 2010	(1) 1 otal
9	A mounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
b	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capıtal assets (Explaın ın Part IV)						
13	Total support (Add lines 9, 10c,						
	11 and 12)						
14	First Five Years If the Form 990 is	for the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as	a section501(c	
	check this box and stop here						▶-
Se	ection C. Computation of Pul	blic Support P	ercentage				_
15	Public Support Percentage for 201			13 column (f))		15	0 %
16	Public support percentage from 20	•		(//			<u> </u>
10	. abile support percentage nom 20	, o y ochledale A , F	arciii, iiile 15			16	
Ç	ection D. Computation of Inv	vestment Inco	me Percenta	ne .			
<u> </u>	Investment income percentage for				n (f))	17	0 %
	Investment income percentage for	•		-	//		0 %
18					41	18	
19a	33 1/3% support tests—2010. If the more than 33 1/3%, check this box	=		•		tnan 33 1/3% a	na line 17 is not

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

OTHER INCOME PART II, LINE 10; DESCRIPTION: OTHER INCOME; 2006: 22232.; 2007: 18565.; 2008: 63979.; 2009: 23984.; 2010: 31546.;

OTHER INCOME PART II, LINE 10; DESCRIPTION: OTHER INCOME; 2006: 22232.; 2007: 18565.; 2008: 63979.; 2009: 23984.; 2010: 31546.;

Schedule A (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493291008001

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ternal	Revenue Service	orm 990. ► See separate instructions.	Tusbection
	ne of the organization SH FAMILY & CHILDREN'S SERVICE OF SARASOTA-MANATEE INC		Employer identification number
Da	t I Organizations Maintaining Donor A	dvised Funds or Other Similar Fu	59-2693318
ra	organization answered "Yes" to Form 99		inds of Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the	-	or advised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit	_	•
Par	TII Conservation Easements. Complete	ıf the organization answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	ion or pleasure)	historically importantly land area ertified historic structure of a conservation
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	5	2b
c	Number of conservation easements on a certified his	storic structure included in (a)	2c
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d
3	Number of conservation easements modified, transfe the taxable year ▶	erred, released, extinguished, or terminated	d by the organization during
4	Number of states where property subject to conserv	ation easement is located 🛌	_
5	Does the organization have a written policy regardin enforcement of the conservation easements it holds		ling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, ins		
7	A mount of expenses incurred in monitoring, inspecti	ing, and enforcing conservation easements	during the year ► \$
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sect	Yes No
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financial ments	statements that describes
Par	Organizations Maintaining Collection Complete if the organization answered		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its file.	for public exhibition, education or researc	h ın furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research in	•
	(i) Revenues included in Form 990, Part VIII, line 1	L	▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		• ———
а	Revenues included in Form 990, Part VIII, line 1		▶ \$

b Assets included in Form 990, Part X

'ar	Till Organizations Maintaining Co	llections of Art	, Hist	torica	il Tre	asures,	or Oti	<u>her Simila</u>	r Ass	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the	e follov	ving th	at are a sı	gnıfıcan	t use of its co	ollectio	n	
а	Public exhibition		d		oan or	exchange	prograi	ms			
ь	Scholarly research		e	Γ c	ther						
c	Preservation for future generations										
ļ	Provide a description of the organization's c Part XIV	ollections and expla	ın how	they f	urther	the organ	zatıon's	exempt purp	ose in		
•	During the year, did the organization solicit assets to be sold to raise funds rather than			,					Г	Yes	┌ No
a i	t IV Escrow and Custodial Arrang						wered	"Yes" to Fo	rm 99	0,	
	Part IV, line 9, or reported an ar		•								
a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ons or oth	erasset	ts not	Г	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	V and complete the	followi	ng tabl	le						
_							<u> </u>	_	A mo	unt	
۲ C	Beginning balance						1				
d	Additions during the year						F	d			
e	Distributions during the year						F	e			
f	Ending balance						11	f			_
а	Did the organization include an amount on Form 990, Part X, line 21?										
	If "Yes," explain the arrangement in Part XIV				111/1	U to Forms	000 5	No. at TV / June	10		
æ.	rt V Endowment Funds. Complete	if the organization (a)Current Year		werea Prior Yea		(c)Two Yea		(d)Three Years		e) Four Ye	ears Back
,	Beginning of year balance	2,310,096	(5)		15,173		1,696,883	· ·	, Back (C JI odi 10	Sara Back
b	Contributions	8,055		34	17,981		130,075				
С	Investment earnings or losses	454,110		12	21,988		128,265				
d	Grants or scholarships										
e	Other expenditures for facilities	2,048		7	75,046		40,050				
	and programs										
f	Administrative expenses	2.770.242		2.21	10.006		015 172				
g	End of year balance	2,770,213		2,31	10,096	-	l,915,173				
	Provide the estimated percentage of the year	r end balance held a	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
C	Term endowment 🕨										
а	Are there endowment funds not in the posse organization by	ssion of the organiza	atıon t	hat are	held a	and admin	ıstered f	for the		Yes	No
	(i) unrelated organizations								3a(i)		110
	(ii) related organizations								3a(ii)		Νο
b	If "Yes" to 3a(II), are the related organization	ns listed as required	d on So	chedul	e R?				3b		
	Describe in Part XIV the intended uses of th										
ēΤ	t VI Investments—Land, Building	s, and Equipme	nt. Se	ee For	m 99	<u>0, Part X</u>	, line 1	0.			
	Description of investment				Cost or c		ost or oth is (other)			(d) Boo	ok value
а	Land				54	3,175					543,175
b	Buildings				2,68	36,125		3	18,308	- 2	2,367,817
c	Leasehold improvements										
d	Equipment				48	37,284		2	61,900		225,384
e	Other							72,648			

3,209,024

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(ıncludıng name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other	+	
Other		
	+	
	†	
	+	
	+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments-Program Related. See	Form 990, Part X, line	13.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
	1	,
	+	
	+	
	+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	,	
Part IX Other Assets. See Form 990, Part X, III		1
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	. , , .
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	.
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,420,469
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,877,930
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	542,539
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	414,583
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	414,583
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	957,122
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retu	r n
1	Total revenue, gains, and other support per audited financial statements	1	5,835,052
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	414,583
3	Subtract line 2e from line 1	3	5,420,469
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,420,469
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Rei	
1	Total expenses and losses per audited financial statements	1	4,877,930
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	4,877,930
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	4,877,930
Da	TYNY Supplemental Information	•	

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Pt X		THE ORGANIZATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS, IF ANY, IN ACCORDANCE WITH ASC SECTION 740 IN ACCORDANCE WITH THESE PROFESSIONAL STANDARDS, THE ORGANIZATION RECOGNIZES TAX POSITIONS ONLY TO THE EXTENT THAT MANAGEMENT BELIEVES IT IS "MORE LIKELY THAN NOT" THAT ITS TAX POSITIONS WILL BE SUSTAINED UPON IRS EXAMINATION MANAGEMENT BELIEVES THAT IT HAS NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MAY 31, 2010 THE O
Pt X		ORGANIZATION HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT MAY 31, 2011 THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS THE ORGANIZATION BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR FISCAL YEARS ENDING PRIOR TO MAY 31, 2008 THE ORGANIZATION'S POLICY IS TO CLASSIFY INCOME TAX RELATED INTEREST AND PENALTIES IN INTE

DLN: 93493291008001

OMB No 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Internal Revenue Service Attach to Form 990 or Form 990-EZ. See separate instructions. Inspection Name of the organization **Employer identification number** JEWISH FAMILY & CHILDREN'S SERVICE OF SARASOTA-MANATEE INC 59-2693318 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply

		route miletines tine organ			,		•		
а	Γ	Mail solicitations			e	Γ	Solicitation of noi	n-government grants	
b	\vdash	Internet and e-mail so	licitations		f	Γ	Solicitation of gov	vernment grants	
c	Γ	Phone solicitations			g		Special fundraisir	ng events	
d	Γ	In-person solicitations	3						
2a		the organization have a sey employees listed in	_		•			· ·	Г Yes Г N
b		· ·	•		•			ents under which the fur ired to complete this tal	
(ame and address of individual ntity (fundraiser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
				Yes	No				
				I				1	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	t II	Fundraising Events. Commore than \$15,000 on Form				
		. ,	(a) Event #1 Gala (event type)	(b) Event #2 Celebrity Chefs (event type)	(c) O ther Events 1 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 2	Gross receipts Less Charitable contributions	463,100	73,128	27,386	563,614
	3	Gross income (line 1 minus line 2)	463,100	73,128	27,386	563,614
	4	Cash prizes				
ம	5	Non-cash prizes				
euse:	6	Rent/facility costs				
Expenses	7	Food and beverages				
Drea	8	Entertainment				
ā	9	Other direct expenses .	152,145	15,139	37,500	204,784
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	204,784
	11	Net income summary Combine li	nes 3 and 10 in column (d)		358,830
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii	rganization answered	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue	4		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
		Gross revenue				
t Expenses	3	Cash prizes				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	┌ Yes % ┌ No	┌ Yes %	
		Direct expense summary Add line				
	8	Net gaming income summary Com	bine lines 1 and 7 in coll	ımn (a)	<u> </u>	
9 a b	Is t	er the state(s) in which the organiza he organization licensed to operate No," Explain	gaming activities in eac	h of these states?		· Fyes Fno
10a b		re any of the organization's gaming Yes," Explain			the tax year?	「Yes 「No

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493291008001

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Name of the organization JEWISH FAMILY & CHILDREN'S SERVICE OF SARASOTA-MANATEE INC Employer identification number

59-2693318

Form 990, Part IV	, line 21 for any	o Governments and received eded	d more than \$5,000.	Check this box if n	o one recipient recei	ved more than \$5,0	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
(1) UNIVERSITY OF SOUTH FLORIDAPO BOX 864568 ORLANDO,FL 32886	59-3102112		65,304				Program evaluation
(2) MANATEE OPERATION TROOP SUPPORT4301 32ND ST WEST SUITE C20 BRADENTON,FL 34205	80-0449652		136,124				Military counseling

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part I	V, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Rent and Utilites	719	560,986			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Pt I Line 2		The Org reviews monthly reports provided by the Org's receiving the grants
Part III		The Organization pays rent and utilities on behalf of clients, and provides
Part III		food vouchers to clients in danger of homelessness due to the loss of employment
Part III		ıllness, and other problems that lead to loss of income needed to sustain
Part III		the family

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization JEWISH FAMILY & CHILDREN'S SERVICE OF SARASOTA-MANATEE INC **Employer identification number**

59-2693318

	TITE Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining o amounts		ontributi	on
1	Art—Works of art			19				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good	_							
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
	Securities—Closely held stock							
	Securities—Partnership, LLC, or trust interests .							
	Securities—Miscellaneous							
13	Q ualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .	Х	1	26,850	Fair Value			
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
	Scientific specimens							
	Archeological artifacts .							
	O ther ► ()							
	O ther ►()							
	O ther ►()							
28	O ther ► ()							
29	Number of Forms 8283 received by for which the organization complete				29	1	1	
30a	During the year, did the organizatio						Yes	No
	must hold for at least three years fr			on, and which is not require	d to be used			
	for exempt purposes for the entire h	nolding p	eriod?			30a		No
	If "Yes," describe the arrangement					.		
31	Does the organization have a gift a	cceptanc	e policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use the contributions?	nırd partı • • •	es or related organizations	to solicit, process, or sell i	non-cash 	32a		No
	If "Yes," describe in Part II If the organization did not report re describe in Part II	venues II	n column (c) for a type of p	roperty for which column (a) is checked,			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493291008001

2040

2010

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

mation. Open to Public Inspection

Name of the organization JEWISH FAMILY & CHILDREN'S SERVICE OF SARASOTA-MANATEE INC Employer identification number

59-2693318

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11a		A draft of the Form 990 is submitted to the Executive

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11a		Committee for review and comments lt is later given to

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11a		the full board after completion so that they are aware

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11a		of its contents

	ldentifier	Return Reference	Explanation
I	Pt VI-B, Line 12c		The Organization's board members annually complete a

ldentifier	Return Reference	Explanation
Pt VI-B, Line 12c		a conflict of interest questionaire, w hich management

ldentifier	Return Reference	Explanation
Pt VI-B, Line 12c		review's for conflicts

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		The Organization subscribes to several salary surveys,

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		tw o are national totalling focusing on family counseling

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		organizations and the other is local. Done through a Community Foundation, the

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		organization utilizes a CEO salary survey created by the

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		Association of Jewish Family and Children's Agencies and

ldentifier	Return Reference	Explanation
Pt V⊩B, Line 15		the Alliance for Children & Families professional organizations

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		The Executive Committee uses this information to annually

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		review the CEO's performance, set salary, develop raise

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		amounts, and possible bonus Other organization's

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		executives are reviewed annually by the CEO Using

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		sımılar national & local salary comparisons the CEO determines salaries

ldentifier	Return Reference	Explanation
Pt VI-B, Line 15		and increases if any

ldentifier	Return Reference	Explanation
Pt VI-C, Line 19		The Organization provides copies of it's governing

ldentifier	Return Reference	Explanation
Pt VI-C, Line 19		documents, conflict of interest policy, and financial

ldentifier	Return Reference	Explanation
Pt VI-C, Line 19		statements available to the public upon request

ldentifier	Return Reference	Explanation
Pt XII, Line 2c		The Organization has created a committee to hire, review,

ldentifier	Return Reference	Explanation
Pt XII, Line 2c		and approve the independent accountant

ldentifier	Return Reference	Explanation
Form 990, Part III, Line 4d		SEVERAL PROGRAM SERVICES ARE DEDICATED TO OFFERING SUPPORT, 172837 0 0 OTHER SERVICES ARE PROVIDED TO THE COMMUNITY TO 94872 0 0

ldentifier	Return Reference	Explanation
Form 990, Part IX, Line 24f		BANK CHARGES 14699 1192 13412 95 NEWSLETTERS & BROCHURES 26725 7905 5366 13454 POSTAGE & PRINTING 11878 6454 2065 3359 RECRUITMENT 6978 3412 3413 153

Additional Data

Software ID: 10000104

Software Version:

EIN: 59-2693318

Name: JEWISH FAMILY & CHILDREN'S SERVICE OF

SARASOTA-MANATEE INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$	172,837	including grants of \$) (Revenue \$)
		•	e based practices comfort and h	ope through
) (Expenses \$	94,872	including grants of \$) (Revenue \$	
	vices are dedicated to offerin	vices are dedicated to offering support, con ctices comfort and hope through evidence b	vices are dedicated to offering support, comfort and hope through evidence circes comfort and hope through evidence based practices	vices are dedicated to offering support, comfort and hope through evidence based practices comfort and ho