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DLN: 93493104001182

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

or trust or private roundation)

2010

OMB No 1545-0047

Open to Public Inspection

nternal	Revenue	Service Prine organization may have to use a copy of this feturn to satisfy sta	ate reporting	requirements	Inspection
A Fo	r the :	2010 calendar year, or tax year beginning 06-01-2010 and ending 05-31-2011 C Name of organization		D Employer	identification number
_		pplicable FLORIDA SOUTHERN COLLEGE			
_	Iress ch	Doing Business As		59-0624	1401
Nar	ne cha	nge		E Telephon	e number
Init	ıal retu	Number and street (of P O box it mail is not delivered to street address)	Room/suite	(863) 68	30-4148
Ter	mınate	d 111 LAKE HOLLINGSWORTH DR			
- Am	ended			G Gross rece	ipts \$ 224,281,601
– App	lication	LAKELAND, FL 33801 n pending			
		F Name and address of principal officer	H(a) Is this a	group roturn for af	filiates? Yes No
		DR ANNE B KERR	ii(a) istiiisa	group return for an	illiates (Tes (No
		111 LAKE HOLLINGSWORTH DR LAKELAND,FL 33801	H(b) Are all a	affiliates include	ed?
		LAKELAND, TE 33001	If "No	," attach a li	st (see instructions)
Ta	x-exem	npt status	H(c) Group	exemption	number 🟲
147	- 1 14 -				
		WWW FLSO UTHERN EDU			
C Forr	n of org	ganization 🔽 Corporation 🧵 Trust 🗍 Association 🗍 Other 🕨	L Year of for	mation 1885	M State of legal domicile FL
Pa	rt I	Summary			
		Briefly describe the organization's mission or most significant activities			
υ	<u> </u>	PRIVATE UNITED METHODIST AFFILIATED COLLEGE THAT IS COMMITTE	D TO EDUCA	TIONALEX	CELLENCE
}	-				
Ě					
aovemanoe	2	Check this box দ if the organization discontinued its operations or disposed of	more than 25	5% of its net	assets
5	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	36
ACUMINA &	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	35
Ď	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a) .		5	1,408
Ę	6	Total number of volunteers (estimate if necessary)		6	115
ť		Total unrelated business revenue from Part VIII, column (C), line 12		7a	46,685
	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	·
			Prior	Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		10,750,582	23,339,073
₫	9	Program service revenue (Part VIII, line 2g)		55,170,179	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,153,641	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,368,654	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line			
		12)		69,443,056	89,173,569
	13	Grants and similar amounts paid (Part IX, column (A), lines $1-3$)		16,152,891	18,835,840
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	С
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-	-	24,990,940	26,065,227
Expenses	160	10) Professional fundraising fees (Part IX, column (A), line 11e)		75,096	
Φ_	16a			75,096	54,069
Ф	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶927,130		24 274 675	27.044.045
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		24,874,675	
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		66,093,602	, ,
. 07	19	Revenue less expenses Subtract line 18 from line 12	P'	3,349,454	16,307,388
8 9 a 8				of Current ear	End of Year
, ()	20	Total assets (Part X, line 16)		54,803,734	178,900,601
ner Assers or Fund Balances	21	Total liabilities (Part X, line 26)		36,893,139	
Ē	22	Net assets or fund balances Subtract line 21 from line 20		17,910,595	
Par	t II	Signature Block		, -,	1 - , , - 1
Indei now	· penal	ties of perjury, I declare that I have examined this return, including accompanying sch and belief, it is true, correct, and complete. Declaration of preparer (other than officer)			
		*****		12-04-09	
Sign		Signature of officer	Dat	te	
lere	2	V TERRY DENNIS VP FINANCE & ADMINISTRATION			
		Type or print name and title			
		Print/Type preparer's name KAREN A GRIES CPA Preparer's signature KAREN A GRIES CPA Dai		Check if self- employed 🕨 🄽	. PTIN
Paid		Firm's name CLIFTONLARSONALLEN LLP			Firm's EIN
Prepa	arer	Firm's address 1715 NORTH WESTSHORE BLVD SUITE 950			
Jse (Only				Phone no (813) 384- 2700
	1	TAMPA, FL 33607			1

May the IRS discuss this return with the preparer shown above? (see instructions) $\ \ .$

Par		ment of Program Service If Schedule O contains a respons			\r
1	Briefly descri	ibe the organization's mission			
PRIV		RN COLLEGE IS COMMITTED T METHODIST AFFILIATED COLI			
	·				
2		ızatıon undertake any sıgnıfıcant p n 990 or 990-EZ?			Yes ✓ No
	If "Yes," desc	rıbe these new services on Sched	ule O		
3	services? .	ızatıon cease conductıng, or make		nducts, any program	Yes ▼ No
	•	ribe these changes on Schedule C			
4	Section 501(exempt purpose achievements for c)(3) and 501(c)(4) organizations oothers, the total expenses, and re	and section 4947(a)(1) trusts a	re required to report the amount	
4a	(Code) (Expenses \$	60,684,954 including grants of \$	18,835,840) (Revenue \$	61,870,735)
	STUDENTS THI ENTERING FALL STATES AND 39 40% WHO REC APPLY KNOWLE RESEARCH, STI OPPORTUNITIE FACULTY THAT DEGREE IN THE THAT SUPPORT ACTIVITIES THA BACCALAUREAT HONORED AS C PRESTIGIOUS F BUILDINGS, RE	HERN COLLEGE A PRIVATE, COMPREHENS E COLLEGE IS ACCREDITED BY THE SOUT LENROLLMENT WAS THE LARGEST IN OUF COUNTRIES, WITH 90% OF THEM RESIDENCE PELL GRANTS FLORIDA SOUTHERN IS DESCRIPTION OF THE PROBLEM OF THE SUBJECT OF THE PROBLEM OF THE PROBLEM OF THE SUBJECT OF THE PROBLEM OF THE PROBLE	HERN ASSOCIATION OF COLLEGES AND S R 126-YEAR HISTORY THE COLLEGE'S 2, DING IN CAMPUS HOUSING MORE THAN IS NATIONALLY RECOGNIZED FOR ITS EN INTERPRISE OF THE PROPERTY OF THE PROPE CE LEARNING, CIVIC ENGAGEMENT, INTI D LEARNING PEDAGOGY STUDENTS ARE RATIO THE FACULTY HAVE OUTSTANDING HERN ALSO EMPHASIZES WHOLE-STUDEN ROOM PERSONAL GROWTH EXPERIENCE SO PHYSICAL, SPIRITUAL, AND SOCIAL DI S & WORLD REPORT, IS RANKED AS TH NS FOR UNDERGRADUATE EDUCATION E D BY BARRON'S AS A BEST BUY INSTITUTUTUBENT LIFE ACTIVITY SPACES, ADMINIS	SCHOOLS COMMISSION ON COLLEGES OF THE PRINCE OF THE PROPERTY OF THE PROPESSORS, IN GUID OF THE PROPESSORS, IN TAUGHT BY DYNAMIC PROFESSORS, IN GUID OF THE PROPESSORS, IN THE PROPESSORS, IN THE PROPESSORS, IN THE PROPESSORS OF THE PROPESSORS OF THE PROPESSOR OF THE PRO	THE COLLEGE'S 2010 ENTS COME FROM 43 IJAL ASSISTANCE, INCLUDING IDENTS ARE CHALLENGED TO IT-FACULTY COLLABORATIVE ID STUDY-ABROAD ICLUDING 99 FULL-TIME E EARNED THEIR TERMINAL EXTRA-CURRICULAR AGENDA IJONALS LEAD THESE ANKED #2 OF BEST HE NATION AND ONCE AGAIN IJED AS A BEST VALUE IN THE IJS INCLUDES ACADEMIC PORT LEARNING SPACES, A
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d		am services (Describe in Schedul	·		
	(Expenses \$	includin	g grants of \$) (Revenue \$)
4e	Total progra	m service expenses►\$	50,684,954		

Part TV	Checklist	of Red	nuired	Schedi	iles
	CIICCNIISC	01 1/0/	auncu	Julicut	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Voo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 107			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	-		
_	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Ζ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
	were not tax deductible?	00		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			N
ч	file Form 8282?	7c		N
_	The rest, indicate the named of forms 5252 med daring the year.			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
ı	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
_	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
L	Enter the amount of recognise the aggregation is required to recognise by the state			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		
-	Did the organization receive any nayments for indoor tanning services during the tay year?	1/1-		NI.
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N ·

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O c							

Se	ction A. Governing Body and Management									
			Yes	No						
_										
1a	Enter the number of voting members of the governing body at the end of the tax year									
ь	Enter the number of voting members included in line 1a, above, who are									
	ındependent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No						
6	Does the organization have members or stockholders?	6	Yes							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes							
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes							
9										
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O									
	ction B. Policies (This Section B requests information about policies not required by the Internal									
Re	venue Code.)									
			Yes	No						
	Does the organization have local chapters, branches, or affiliates?	10a		No						
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b								
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		Νο						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes							
13	Does the organization have a written whistleblower policy?	13	Yes							
14	Does the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Yes							
	Other officers or key employees of the organization	15b		Νο						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο						
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			_ 						
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?									
		16b								
	Let the States with which a copy of this Form 990 is required to be filed.									
17	List the States with which a copy of this Form 990 is required to be filed ► FL									

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > V TERRY DENNIS

111 LAKE HOLLINGSWORTH DR LAKELAND, FL 33801

(863) 680-4148

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Total from continuation sheets to Part VII, Section A			_												
week (describe hours for related organizations of related organizations. Section B. Independent Contractors Press Pre		• •	A verage hours	1	tıon	(che		Ш		Rep comp	ortable ensation	Reportable compensation		Estima amount o	ited fother
to Sub-Total			week (describe hours for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organiz	zation (W-	organizations (W- 2/1099-	;	from t organizati relate	:he on and ed
to Total from continuation sheets to Part VII, Section A	See A	Additional Data Table													
total from continuation sheets to Part VII, Section A															
total from continuation sheets to Part VII, Section A															
total from continuation sheets to Part VII, Section A						\vdash			\vdash				+		
total from continuation sheets to Part VII, Section A															
to Total from continuation sheets to Part VII, Section A									┝				+		
to Total from continuation sheets to Part VII, Section A						-			-				+		
to Total from continuation sheets to Part VII, Section A						-			<u> </u>				+		
to Total from continuation sheets to Part VII, Section A															
to Total from continuation sheets to Part VII, Section A															
to Total from continuation sheets to Part VII, Section A															
to Total from continuation sheets to Part VII, Section A															
Total (add lines 1b and 1c)	1b	Sub-Total							►						
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization►8 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	_с		to Part VII, Sec	tion A				•							
\$100,000 in reportable compensation from the organization 8 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		<u> </u>						•			, ,		0		284,810
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2		-				ted	above) who	receive	ed more tha	n			
on line 1a? If "Yes," complete Schedule J for such individual														Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3						ey e	mploy	ee, o	r highes	tcompens	ated employee			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual	4						nens	sation	and o	otherco	mpensation	from the	3		N o
Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		organization and related organiz	•								•		4	Yes	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization	5										janızatıon d	r individual for			
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		services rendered to the organiz	ration? <i>If</i> "Yes,"	complet	e Sch	edul	e J f	or suct	n pers	son .		•	5		N o
\$100,000 of compensation from the organization	Se	ection B. Independent Con	tractors												
	1	Complete this table for your five	hıghest compei		ndep	ende	ent o	ontra	ctors	that red	ceived more	than			
Name and husiness address Description of services Compensation			(A)												

(A)	(B)	(C)
Name and business address	Description of services	Compensation
GUEST SERVICES INC PO BOX 931841 ATLANTA, GA 31193	CAFETERIA MANAGEMENT	3,896,563
RODDA CONSTRUCTION INC 250 EAST HIGHLAND DR LAKELAND, FL 33813	CONTRACTOR	1,632,134
MESICK COHEN WILSON BAKER ARCHITECTS 388 BROADWAY ALBANY, NY 12207	CONTRACTOR	458,225
JOHNSON CONTROLS INC 5757 N GREEN BAY AVE MILWAUKEE, WI 53201	CONTRACTOR	328,811
JOYNER LUMBER & SUPPLY CO 301 SOUTH CENTRAL AVE LAKELAND, FL 33815	CONTRACTOR	148,178
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►7	who received more than	

Form 99 Part V		¹⁰⁾ Statement of Revenu	Δ				Pa	ge 9
Part	••••	Statement of Revenu			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or
Program Service Revenue and other similar amounts	b Me c Fu d Re e Go f All sim g No h To 2a t TU b RE c RE d OT	derated campaigns embership dues	. 1d 1e and 1f es 1a-1f \$	120,101 199,440 609,717 22,409,815 344,790 Business Code 611600 611710 611710		49,847,107 11,205,892 685,456		514
Program	g To	l other program service rev	dividends, interest		61,870,735			1,172,117
	 4 Inc 5 Ro 6a Gr b Les exp c Re or 	d other similar amounts). come from investment of tax-exe evalties ross Rents es rental penses intal income (loss) et rental income or (loss) .	npt bond proceeds ► (ı) Real	(II) Personal				
	7a Groffron assorthat b Lessorth salv	oss amount m sales of sets other an inventory ss cost or ier basis and les expenses in or (loss)	(I) Securities 135,006,789 134,999,362 7,427	(II) O ther 3,083	10,510			10,510
Other Revenue	(nd \$ _ of Se b Le c Ne	ross income from fundraisin ot including 120,101 contributions reported on live Part IV, line 18 ass direct expenses	ne 1c) a . b	99,290 96,980	2,310			2,310
	c Ne 10a Greet b Le	et income or (loss) from gar ross sales of inventory, less turns and allowances ess cost of goods sold	a . b	29,824 11,690	18,134			18,134
	11a _{ST} b A [Miscellaneous Revenue UDENT INSURANCE PRE DMISSIONS TO EVENTS/O THLETIC MEMBERSHIPS I other revenue	и :	Business Code 524292 900099 713940	290,912 248,941 46,685 2,174,152		46,685	290,91. 248,94 2,174,15
		otal. Add lines 11a-11d .	▶		2,760,690 89,173,569	61,870,735	46,685 rm 990 (20	3,917,076

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		ехрепзез	general expenses	ехрепзез
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	18,835,840	18,835,840	-	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,137,511	178,093	691,364	268,054
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	18,787,270	15,756,000	2,755,622	275,648
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,223,108	1,074,110	148,998	
9	Other employee benefits	3,518,826	1,992,235	1,446,653	79,938
10	Payroll taxes	1,398,512	1,164,669	185,866	47,977
а	Fees for services (non-employees) Management				
ь	Legal	72,817		72,817	
c	Accounting	148,216		148,216	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17	54,069			54,069
f	Investment management fees	41,421		41,421	
g	Other	2,360,993	1,982,481	358,212	20,300
12	Advertising and promotion	872,630	851,742	20,628	260
13	Office expenses	2,198,123	1,466,936	677,290	53,897
14	Information technology				
15	Royalties				
16	Occupancy	5,491,652	5,081,927	399,475	10,250
17	Travel	330,575	235,871	65,306	29,398
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				·
19	Conferences, conventions, and meetings	17,949	17,949		
20	Interest	608,848	933	607,915	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,032,661	3,545,663	486,998	
23	Insurance	1,376,125	47,464	1,328,661	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	PRO GRAM EXPENSES	3,551,383	2,903,703	591,555	56,125
b	FOOD EXPENSE	3,544,438	3,544,438		
С	BAD DEBT EXPENSE	515,446		515,446	
d	ANNUITY PAYMENTS	370,235	370,235		
е	TAXES, LICENSES, PERMIT	336,605	221,123	115,482	
f	A II other expenses	2,040,928	1,413,542	596,172	31,214
25	Total functional expenses. Add lines 1 through 24f	72,866,181	60,684,954	11,254,097	927,130
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	· · · · · · · · · · · · · · · · · · ·				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			2,271,425	1	2,637,867
	2	Savings and temporary cash investments		584,228	2	335,626	
	3	Pledges and grants receivable, net		3,193,761	3	17,749,395	
	4	Accounts receivable, net		1,757,277	4	2,839,994	
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	employees, and				
		Schedule L			5		
Assets	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$, and contributing e sponsoring organizations of section $501(c)(9)$ voluntary emploorganizations (see instructions)					
		Schedule L				6	
	7	Notes and loans receivable, net			3,020,436	7	2,795,059
	8	Inventories for sale or use		55,072	8	67,370	
	9	Prepaid expenses and deferred charges		355,778	9	251,085	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	142,927,433			
	ь	Less accumulated depreciation	10ь	54,197,731	88,051,319	10c	88,729,702
	11	Investments—publicly traded securities		44,295,792	11	51,675,258	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			11,218,646	15	11,819,245
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			154,803,734	16	178,900,601
	17	Accounts payable and accrued expenses .			4,000,838	17	4,020,472
	18	Grants payable		18			
	19	Deferred revenue		686,566	19	971,619	
	20	Tax-exempt bond liabilities		22,535,000	20	22,535,000	
- S	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	98,603
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties	· .		145,556	23	274,331
	24	Unsecured notes and loans payable to unrelated third parties			1,030,000	24	935,000
	25	Other liabilities Complete Part X of Schedule D			8,495,179	25	10,032,632
	26	Total liabilities. Add lines 17 through 25			36,893,139	26	38,867,657
		Organizations that follow SFAS 117, check here 🕨 🔽 and com	plet e l	ines 27			
<u>Ф</u>		through 29, and lines 33 and 34.					
튭	27	Unrestricted net assets			60,302,984	27	62,106,708
Fund Balances	28	Temporarily restricted net assets		28,604,564	28	48,426,489	
Ε	29	Permanently restricted net assets		29,003,047	29	29,499,747	
		Organizations that do not follow SFAS 117, check here ► □ a	nd con	ıplet e			
ŏ		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other for	unds			32	
Net	33	Total net assets or fund balances			117,910,595	33	140,032,944
	34	Total liabilities and net assets/fund balances			154,803,734	34	178,900,601

Par	Check if Schedule O contains a response to any question in this Part XI			.┏			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		89.1	173,569		
2	Total expenses (must equal Part IX, column (A), line 25)	2		366,181			
3	Revenue less expenses Subtract line 2 from line 1	3		16,3	307,388		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4 117,9				
5	Other changes in net assets or fund balances (explain in Schedule O)	5		5,8	314,96		
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		140,0	32,944		
Par	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII		•	୮	•		
				Yes	No		
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo		
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes			
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in on a separate basis, consolidated basis, or both	ssued					
	Separate basis Consolidated basis Both consolidated and separated basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes			

Employer identification number

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

FLOR	IDA SOL	ITHERN COLLEGE									
		59-0624401									
	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instru	uctions								
	_	zation is not a private foundation because it is (For lines 1 through 11, check only one box)									
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2	고	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	<u>_</u>	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	ı	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A hospital's name, city, and state	۱)(iii). Ente	r the							
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental u	nıt describe	d ın							
	section 170(b)(1)(A)(iv). (Complete Part II)										
6	<u> </u>	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	l	An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi) (Complete Part II)	the general	public							
8	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
9	Ė	An organization that normally receives (1) more than 331/3% of its support from contributions, members	ship fees, ar	nd aros	SS						
	•	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more the		_							
		its support from gross investment income and unrelated business taxable income (less section 511 tax)									
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)									
10	Г	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
11	F	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to ca one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See sethe box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d	•	a)(3).	Chec						
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)	•								
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III s check this box	upporting o	rganız	ation, [
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?									
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)	44 (2)	Yes	No						
		and (III) below, the governing body of the the supported organization?	11g(i)								
		(ii) a family member of a person described in (i) above?	11g(ii)		<u> </u>						
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)								
h		Provide the following information about the supported organization(s)									

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pic	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not ender		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

EIN: 59-0624401

Name: FLORIDA SOUTHERN COLLEGE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) (C) A verage Position (check all hours that apply)							(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
RO BERT L FRYER JR CHAIRMAN	10 00	Х		х				0	0	0	
GEORGE W ROGERS VICE CHAIRMAN	1 00	Х		х				0	0	0	
RICHARD T FULTON SECRETARY	1 00	Х		х				0	0	0	
MARCENE CHRISTOVERSON ASSISTANT SECRETARY	1 00	Х		х				0	0	0	
BARNEY BARNETT TREASURER	1 00	Х		х				0	0	0	
ROBERT JADAMS TRUSTEE	1 00	Х						0	0	0	
RALPH C ALLEN TRUSTEE	1 00	Х						0	0	0	
SUSAN E BAXA TRUSTEE	1 00	Х						0	0	0	
J STEPHEN BUCK TRUSTEE	1 00	Х						0	0	0	
ANN EDWARDS TRUSTEE	1 00	Х						0	0	0	
BISHOP ROBERT E FANNIN TRUSTEE	1 00	Х						0	0	0	
ANN H HANSEN TRUSTEE	1 00	Х						0	0	0	
JEFFREY K HEARN TRUSTEE	1 00	Х						0	0	0	
M CLAYTON HOLLIS JR TRUSTEE	1 00	Х						0	0	0	
GENERAL DONALD L KERRICK TRUSTEE	1 00	Х						0	0	0	
WILLIAM T MATTICE TRUSTEE - PARTIAL YEAR	1 00	X						0	0	0	
REVEREND W DAVID MCENTIRE TRUSTEE	1 00	X						0	0	0	
SARAH D MCKAY TRUSTEE	1 00	Х						0	0	0	
MAIDA BADCOCK POU TRUSTEE	1 00	Х						0	0	0	
ROBERT E PUTERBAUGH TRUSTEE	1 00	X						0	0	0	
DANIEL R RICHEY TRUSTEE - PARTIAL YEAR	1 00	Х						0	0	0	
MARJORIE H ROBERTS TRUSTEE	1 00	Х						0	0	0	
JOHN A RODDA TRUSTEE	1 00	Х						0	0	0	
ARTHUR J ROWBOTHAM TRUSTEE	1 00	Х						0	0	0	
JOE P RUTHVEN TRUSTEE	1 00	Х						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours		tion (che	′)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee <i>o</i> r director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
LOUIS S SACO TRUSTEE	1 00	Х						0	0	0	
HONORABLE E J SALCINES TRUSTEE	1 00	Х						0	0	0	
RAY L SANDHAGEN TRUSTEE	1 00	X						0	0	0	
ROBERT W SCHARAR TRUSTEE	1 00	Х						0	0	0	
ROBERT R SHARP TRUSTEE - PARTIAL YEAR	1 00	X						0	0	0	
EVETT L SIMMONS TRUSTEE	1 00	Х						0	0	0	
G BARRY SKITSKO TRUSTEE	1 00	X						0	0	0	
HAROLD M SMELTZLY TRUSTEE	1 00	X						0	0	0	
ROBERT S TRINKLE TRUSTEE	1 00	X						0	0	0	
R HOWARD WIGGS TRUSTEE	1 00	Х						0	0	0	
EDWIN H MCMULLEN TRUSTEE	1 00	Х						0	0	0	
SHARON K LUTHER TRUSTEE	1 00	Х						0	0	0	
BISHOP TIMOTHY W WHITAKER TRUSTEE	1 00	Х						0	0	0	
DR ANNE B KERR PRESIDENT	75 00			×				223,910	0	70,959	
V TERRY DENNIS VP FINANCE & ADMINISTRATION	55 00			x				146,904	0	24,651	
RUSSELL G WARREN PROVOST	40 00			×				111,000	0	11,720	
MATTHEW R THOMPSON VP & DEAN STUDENT DEVELOPMENT	45 00			х				87,145	0	29,588	
ROBERT H TATE VP ADVANCEMENT	40 00			х				109,426	0	20,507	
BRADLEY N PARRISH VP ENROLLMENT MANAGEMENT	40 00			х				126,094	0	31,499	
LEE A MAYHALL VP COLLEGE RELATIONS	40 00			х				110,409	0	33,999	
JAMES T BYRD DEAN OF ARTS AND SCIENCES	40 00					х		107,925	0	30,588	
JOHN H WELTON DEAN OF NURSING AND HEALTH SCIENCES	40 00					x		100,968	0	31,299	

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DLN: 93493104001182

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** FLORIDA SOUTHERN COLLEGE 59-0624401

Pa	rt I	Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		unds	or Accounts	. Comple	te if the
		organization answered Tes to Form 35	(a) Donor advised funds		(b) Funds and o	ther accou	nts
1	Total	number at end of year			-		
2	Aggre	gate contributions to (during year)					
3	Aggre	egate grants from (during year)					
4	Aggre	gate value at end of year					
5	Dıd tl	ا he organization inform all donors and donor advi	sors in writing that the assets held in dor	or adv	sed		
		are the organization's property, subject to the				☐ Yes	☐ No
6		he organization inform all grantees, donors, and					
		only for charitable purposes and not for the ben- rring impermissible private benefit	efit of the donor or donor advisor, or for a	ny othe	r purpose	☐ Yes	┌ No
Par	t II		if the organization answered "Yes" t	o Forn	n 990. Part IV		•
1		ose(s) of conservation easements held by the or				<i>y</i>	
	_ `	Preservation of land for public use (e g , recreati	<u> </u>	histor	ıcally ımportant	ly land are	а
	F	Protection of natural habitat	Preservation of a	certifie	d historic struct	ture	
	F	Preservation of open space					
2	Comp	olete lines 2a–2d if the organization held a quali	fied conservation contribution in the form	ofaco	onservation		
	easei	ment on the last day of the tax year			.		
					Held at the	End of the	Year
а		number of conservation easements		2a			
b		acreage restricted by conservation easements		2b			
С	Numb	per of conservation easements on a certified his	toric structure included in (a)	2c			
d	Numb	per of conservation easements included in (c) ac	quired after 8/17/06	2d			
3		oer of conservation easements modified, transfe axable year ▶	rred, released, extinguished, or terminate	ed by th	ie organization (during	
4	Numb	per of states where property subject to conserva	ition easement is located 🕨				
5	Does	the organization have a written policy regarding cement of the conservation easements it holds?	the periodic monitoring, inspection, han		violations, and	☐ Yes	┌ No
5	Staff	and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easen	nents d	uring the year 🕨	·	
7	A mou	unt of expenses incurred in monitoring, inspectir	ng, and enforcing conservation easement	s durin	g the year ► \$_		
8	Does	each conservation easement reported on line 2 h)(4)(B)(i) and 170(h)(4)(B)(ii)?			_	☐ Yes	
9		rt XIV, describe how the organization reports co	onservation easements in its revenue and	l expen	se statement, a	•	·
-	balan	ice sheet, and include, if applicable, the text of t rganization's accounting for conservation easem	he footnote to the organization's financia				
ar	1111	Organizations Maintaining Collectio Complete of the organization answered "		or Ot	her Similar <i>i</i>	Assets.	
1a	art, h	organization elected, as permitted under SFAS istorical treasures, or other similar assets held de, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch ın fu			е,
b	hısto	organization elected, as permitted under SFAS rical treasures, or other similar assets held for p de the following amounts relating to these items	oublic exhibition, education, or research i				
	(i) _R	evenues included in Form 990, Part VIII, line 1			► \$		0
	(ii) _A	ssets included in Form 990, Part X			► \$	2	59,773
2		organization received or held works of art, history orgamounts required to be reported under SFAS		or finan			
а	Reve	nues included in Form 990, Part VIII, line 1			► \$		
ь	Asse	ts included in Form 990, Part X			> \$		

ar	Til Organizations Maintaining Co	llections of Art	<u>, His</u>	torical T	<u>reas</u>	<u>ures, or O</u>	<u>the</u>	<u>r Similar</u>	ASS	ets (co	ntinued,
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	ie following	that a	re a sıgnıfıca	int u	se of its co	llectio	n	
а	Public exhibition		d	✓ Loan	orex	change progr	ams				
b	Scholarly research		e	┌ Othe	r						
c	✓ Preservation for future generations										
ļ	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	v they furth	er the	organızatıon	's ex	empt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•				ılar	Г	Yes	√ No
Pa I	t IV Escrow and Custodial Arrang					n answere	d "Y	es" to For	m 990),	
	Part IV, line 9, or reported an an			•							
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?				utions	or other ass	ets r	not	Γ	Yes	ן No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ing table					_		
_	B					-	4		A moı	unt	
ر د	Beginning balance					-	1c				
d	Additions during the year					F	1d				
e	Distributions during the year					<u> </u>	1e				
f	Ending balance						1 f				
а	Did the organization include an amount on Fo		e 21?						~	Yes	No
	If "Yes," explain the arrangement in Part XIV			1 1137					10		
'a	rt V Endowment Funds. Complete	f the organization (a)Current Year		wered "Ye)Prior Year		Form 990, Two Years Back		t IV, line)Three Years		e) Four Y	ears Bac
a	Beginning of year balance	55,850,492	(1)	52,752,21		69,148,9	-i	Jimee rears	Dack (c)i oui i	cars bac
b	Contributions	16,218,534		1,332,94	13	1,291,4	31				
c	Investment earnings or losses	8,397,511		4,246,51	.6	-10,393,7	77				
d	Grants or scholarships										
e	Other expenditures for facilities	2,394,869		2,481,18	34	7,294,4	15				
_	and programs						+				
f	Administrative expenses	78,071,688		55,850,49	12	52,752,2	17				
g	End of year balance	, ,		33,630,43	, <u>,</u>	32,732,2	1/				
	Provide the estimated percentage of the yea		as								
а	Board designated or quasi-endowment	15 120 %									
b	Permanent endowment ► 37 790 %										
С	Term endowment ► 47 090 %										
а	Are there endowment funds not in the posses organization by	ssion of the organiza	ation t	that are hel	d and	administered	tor	the		Yes	No
	(i) unrelated organizations							[3a(i)	1.55	No
	(ii) related organizations							[3a(ii)	Yes	
Ь	If "Yes" to $3a(II)$, are the related organizatio	ns listed as required	d on S	chedule R?					3b	Yes	
	Describe in Part XIV the intended uses of th										
a I	t VI Investments—Land, Buildings	s, and Equipme	<u>nt.</u> S	ee Form 9	90, F	Part X, line	<u> 10.</u>	I			
	Description of investment			(a) Cost or basis (invest		(b)Cost or ot basis (othe		(c) Accumu depreciat		(d) Bo	ok value
a	Land			1	52,583	2,688	3,738				2,841,32
b	Buildings					117,021	,901	38,47	79,323	7	8,542,57
c	Leasehold improvements					1,902	,211	1,60	5,227		296,98
d	Equipment					19,582	,570	14,11	3,181		5,469,389
e	Other					1,579	,430				1,579,430

88,729,702

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	2.	
(a) Description of security or category (including name of security)	(b)Book value		od of valuation
		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. See	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value		od of valuation f-year market value
		Cost of end-o	i-year market value
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1		
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descrip			(b) Book value
(1) BENEFICIAL INTEREST IN TRUSTS			11,443,288
(2) CASH SURRENDER VALUE OF LIFE INSURANCE			191,865
(3) BOND ISSUANCE COSTS, NET			176,167
(4) OTHER ASSETS			7,925
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	(5.)		11,819,245
Part X Other Liabilities. See Form 990, Part X	(, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
POSTRETIRMENT BENEFIT OBLIGATION	3,945,151		
GIFT ANNUITY OBLIGATION	2,759,456		
ADVANCES FROM FEDERAL AGENCY FOR STUDENT	2,733,430		
LOANS	1,804,918		
FAIR VALUE OF INTEREST RATE SWAP	788,830		
DEPOSITS	485,727		
METHODIST CONFERENCE ADVANCE	248,550		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	10,032,632		

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	89,173,569
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	72,866,181
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	16,307,388
4	Net unrealized gains (losses) on investments	4	7,566,875
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	-1,804,918
8	Other (Describe in Part XIV)	8	53,004
9	Total adjustments (net) Add lines 4 - 8	9	5,814,961
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	22,122,349
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	79,831,175
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	7,208,332
3	Subtract line 2e from line 1	3	72,622,843
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 41,421		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	16,550,726
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	89,173,569
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	55,903,908
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d -41,314		
e	Add lines 2a through 2d	2e	-41,314
3	Subtract line 2e from line 1	3	55,945,222
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 41,421		
b	Other (Describe in Part XIV)]	
c	Add lines 4a and 4b	4c	16,920,959
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	72,866,181

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Ident if ier	Return Reference	Explanation
	PART III, LINE 4	THE COLLEGE'S COLLECTION REPRESENTS AN ACCRETION OF GIFTS ACROSS MANY DECADES WITH THE OLDEST WORK DATING FROM THE LATE 16TH CENTURY THE COLLEGE HAS MAY 18TH AND 19TH CENTURY WORKS, HOWEVER THE MAJORITY OF THE COLLECTION CONSISTS OF WORKS FROM THE 20TH AND 21ST CENTURIES THE COLLEGE'S USE OF THE COLLECTION INCLUDE TEACHING AND AESTHETIC EDUCATIONAL DISPLAY THE COLLECTION SUPPORTS THE MISSION OF THE DEPARTMENT OF ART AND ART HISTORY THE COLLEGE'S CAMPUS CONTAINS THE LARGEST SINGLE SITE COLLECTION OF FRANK LLOYD WRIGHT STRUCTURES IN THE WORLD AND IS THE ONLY COLLEGE CAMPUS DESIGNED BY THE MASTER ARCHITECT THE WRIGHT-DESIGNED BUILDINGS ON THE COLLEGE'S CAMPUS HAVE BEEN INCLUDED ON THE WORLD MONUMENT FUND'S LIST OF 100 MOST ENDANGERED SITES IN THE WORLD THE INTERNATIONAL IMPORTANCE OF THE COLLEGE'S WRIGHT ARCHITECTURE AND PRESERVATION EFFORTS HAS RESULTED IN A NUMBER OF GRANTS TO ASSIST IN
	PART IV, LINE 2B	THESE EFFORTS THE COLLEGE HOLDS AGENCY FUNDS AND ADMINISTERS THE FUNDS FOR VARIOUS CAMPUS GROUPS
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE COLLEGE'S ENDOWMENT FUNDS ARE MAINTAINED TO PROVIDE A PREDICTABLE STREAM OF INCOME TO FUND PROGRAMS THAT ARE SUPPORTED BY THE ENDOWMENT
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE COLLEGE ADOPTED GUIDANCE ISSUED BY FASB WITH RESPECT TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AS OF JANUARY 1, 2007 A TAX POSITION IS RECOGNIZED AS A BENEFIT ONLY IF IT IS "MORE LIKELY THAN NOT" THAT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR THE AMOUNT RECOGNIZED IS THE LARGEST AMOUNT OF THE TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION FOR TAX POSITIONS NOT MEETING THE "MORE LIKELY THAN NOT" TEST, NO TAX BENEFIT IS RECORDED THE ADOPTION IN THE PRIOR YEAR HAD NO EFFECT ON THE COLLEGE'S FINANCIAL STATEMENTS THE COLLEGE IS NO LONGER SUBJECT TO EXAMINATION BY TAXING AUTHORITIES FOR YEARS BEFORE MAY 30, 2007 THE COLLEGE DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFIT TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS THE COLLEGE RECOGNIZES INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE THE COLLEGE DID NOT HAVE ANY AMOUNT ACCRUED FOR INTEREST AND PENALTIES AT MAY 30, 2011 AND 2010
PART XI, LINE 8 - OTHER ADJUSTMENTS		ACTUARIAL CHANGE IN ANNUITY OBLIGATIONS 133,256 ACTUARIAL CHANGE IN POSTRETIREMENT BENEFIT PLAN OBLIGATION -80,252
PART XII, LINE 2D - OTHER ADJUSTMENTS		PAYMENT TO ANNUITY BENEFICIARIES -370,233 COST OF GOODS SOLD 11,690
PART XII, LINE 4B - OTHER ADJUSTMENTS		STUDENT FINANCIAL AID AND SCHOLARSHIPS 16,509,305
PART XIII, LINE 2D - OTHER ADJUSTMENTS		ACTUARIAL CHANGE IN ANNUITY OBLIGATIONS -133,256 ACTUARIAL CHANGE IN POSTRETIREMENT BENEFIT PLAN OBLIGATION 80,252 COST OF GOODS SOLD 11,690
PART XIII, LINE 4B - OTHER ADJUSTMENTS		STUDENT FINANCIAL AID AND SCHOLARSHIPS 16,509,305 PAYMENT TO ANNUITY BENEFICIARIES 370.233

370,233

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OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Employer identification number

.UKI	DA SOUTHERN COLLEGE	9-0624401			
Pa	rt I	_		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its other governing instrument, or in a resolution of its governing body?	charter, bylaws,	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student adm programs, and scholarships?		2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadca the period of solicitation for students, or during the registration period if it has no solicitation prog that makes the policy known to all parts of the general community it serves? If "Yes," please desc please explain If you need more space use Part II	ram, ın a way	3	Yes	
4	Does the organization maintain the following?				
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nobasis?	ondis criminatory 	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the pub with student admissions, programs, and scholarships?	lic dealing	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	L	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II				
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?		5a		Νo
ь	Admissions policies?	_	5b		Νo
c	Employment of faculty or administrative staff?	_	5c		Νο
d	Scholarships or other financial assistance?	-	5d		Νo
e	Educational policies?	_	5e		Νo
f	Use of facilities?	-	5f		Νo
g	Athletic programs?	-	5g		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II		5h		Νo
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?		6a	Yes	N -
b	If you answered "Yes" to either line 6a or line 6b, explain on Part II	-	6b		Νο
7	Does the organization certify that it has complied with the applicable requirements of sections 4.0 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part		,	Vas	

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE COLLEGE'S NON-DISCRIMINATORY POLICY HAS BEEN PUBLISHED IN THE TAMPA TRIBUNE AND THE LAKELAND LEDGER THE COLLEGE CATALOG ALSO INCLUDES THE POLICY
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	THE COLLEGE RECEIVES FINANCIAL AID FROM FEDERAL AND STATE GOVERNMENTAL AGENCIES

Schedule E (Form 990 or 990-EZ) 2010

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As Filed Data -

DLN: 93493104001182

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Statement of Activities Outside the United States

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

Employer identification number

10	RIDA SOUTHERN COLLEGE					
LOF	CIDA 300 IIIERN COLLEGE				59-0624401	
Pa	rt I General Informatio			he United States. C	omplete if the organi	zation answered
1	"Yes" to Form 990, Par For grantmakers. Does the of assistance, the grantees' elig the grants or assistance? For grantmakers. Describe in Par United States	organization n gibility for the	naintain record grants or assis	stance, and the select	ion criteria used to av	vard Yes No
3	Activites per Region (Use Part	V if additional s	nace is needed)		
<u>-</u>	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e.g.,	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for region/investments in region
	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROAD	330,534
	EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	STUDY ABROAD	33,024
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	STUDY ABROAD	59,055
	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD	8,361
	SOUTH AMERICA	0	0	PROGRAM SERVIES	STUDY ABROAD	102,705
	Sub-total	0	0			533,679
b	Total from continuation sheets	1	I	1	1	0

533,679

Part	Part IV, lı	ne 15, for any					plete if the organizate received more than		
	a) Name of rganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nun tax-exempt by	hber of recipie the IRS, or fo	ent organizations lis or which the grante	ted above that are i e or counsel has pro	ecognized as chari ovided a section 50:	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	 as . ▶	
3	Enter total nun	nber of other o	organizations or en	tities					(Form 990) 2010

Part III	Grants and Ot	her Assistance to	Individuals	Outside the Unit	ed States. Complete	ıf the organızatıon a	nswered "Yes" to Form 9	990, Part IV, line 16.
	Use Part V if ad	ditional space is ne-	eded.					

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash	(g) Description of non-cash	(h) Method of valuation
					assistance	assistance	(book, FMV, appraisal, other)
			<u> </u>			1	
			<u>. </u>		!		
			<u>. </u>				
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
			1		!		
			1		,		

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	₹	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	~	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	굣	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	্	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	্	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	⊽	Νo

Schedule F (Form 990) 2010

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

ldentifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE U.S.		SCHEDULE F, PART I, LINE 2 ACCRUAL METHOD

Schedule F (Form 990) 2010

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DLN: 93493104001182

2010

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of t	he organizatio	on
FLORIDA	${\tt SOUTHERN}$	COLLEGE

Employer identification number

59-0624401

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- a Mail solicitations e Solicitation of non-government grants
- **b** 🔽 Internet and e-mail solicitations
- c Phone solicitations
- d 🔽 In-person solicitations

- of the following activities. Check all that apply
 - f Solicitation of government grants
 - g 🔽 Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table							
((i) Name and address of ındıvıdual	(ii) Activity	(iii) Dıd fundraıser have	(iv) Gross receipts from activity	(v) A mount paid to (or retained by)	(vi) A mount paid to (or retained by)	
	or antity (fundraicar)		cuctody or	1	fundraicar lictad in	Organization	

ındıvıdual or entity (fundraiser)		fundraiser have custody or control of contributions?		custody or control of		from activity	(or retained by) fundraiser listed in col (i)	(or retained by) organization
		Yes	No					
RUFFALO CODY & ASSOCIATES INC 65 KIRKWOOD NORTH ROAD SW CEDAR RAPIDS, IA 524063018	FUNDRAISING		Νο	122,463	54,069	68,394		
Total				122,463	54,069	68,394		

³ List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

FL

Pa	Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.						
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events	
			GOLF TOURNAMENT (event type)	GOLF TOURNAMENT (event type)	3 (total number)	(Add col (a) through col (c))	
ΕŒ	1	Gross receipts	73,585	53,681	92,125	219,391	
Revenue	2	Less Charitable contributions	24,830	40,685	54,586	120,101	
	3	Gross income (line 1 minus line 2)	48,755	12,996	37,539	99,290	
	4	Cash prizes			1,000	1,000	
ဟ	5	Non-cash prizes	14,008	5,250	4,680	23,938	
Expenses	6	Rent/facility costs	7,988	12,447	23,947	44,382	
ă	7	Food and beverages					
Direct	8	Entertainment					
Δ	9	Other direct expenses .	11,145	7,853	8,662	27,660	
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)		96,980	
	11	Net income summary Combine III	nes 3 and 10 ın column (d)		2,310	
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than	
		+ = 0,000 cm + cm = 0 = 0,000	(a) Bingo	(b) Pull tabs/Instant	(c) O ther gaming	(d) Total gaming	
Revenue				bingo/progressive bingo		(Add col (a) through col (c))	
~	1	Gross revenue					
<u>မှာ</u>	2	Cash prizes					
Expenses	3	Non-cash prizes					
	4	Rent/facility costs					
Direct	5	Other direct expenses					
	6	Volunteer labor	Γ Yes % Γ No	┌ Yes % ┌ No	┌ Yes %		
	7	Direct expense summary Add line	s 2 through 5 ın column (d)			
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	🛌		
9	Ent	er the state(s) in which the organiza	ation operates gaming ac	tivities			
а		the organization licensed to operate				· Fyes Fno	
Ь	If"	No," Explain					
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · Fyes Fno	

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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OMB No 1545-0047

DLN: 93493104001182

Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Name of the organization		Employer identification number					
FLORIDA SOUTHERN COLLEGE						59-0624401	
Part I General Informatio	n on Grants and	d Assistance				'	
Does the organization maintain the selection criteria used to aw Describe in Part IV the organiza	ard the grants or as ation's procedures fo	sistance? or monitoring the use o	f grant funds in the Unite	ed States			√ Yes
Part II Grants and Other As Form 990, Part IV, line duplicated if additional	e 21 for any recip	ient that received n	nore than \$5,000. Ch	eck this box if no one	e recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 50)1(c)(3) and govern	ment organizations .				<u>.</u>	
3 Enter total number of other orga							

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV	, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) TUITION DISCOUNTS/CREDITS	1863	16,509,305	0	N/A	N/A
(2) SCHOLARSHIPS	488	2,326,535	0	N/A	N/A

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S		SCHEDULE I, PART I, LINE 2 GRANTS ARE APPLIED DIRECTLY TO STUDENT ACCOUNTS THE COLLEGE MONITORS STUDENT TUITION ACCOUNTS FOR ANY STUDENT WHO RECEIVED A SCHOLARSHIP OR TUITION CREDIT THE BURSAR'S OFFICE AND THE ADMISSIONS OFFICE ENSURE THAT STUDENTS WHO RECEIVE SCHOLARSHIPS OR
		TUITION CREDITS MAINTAIN FULL-TIME OR PART-TIME STUDENT STATUS, AS REQUIRED BY THE AWARDED SCHOLARSHIP, SO THAT THE FUNDS ARE USED FOR THEIR INTENDED PURPOSE

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DLN: 93493104001182

OMB No 1545-0047

Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

59-0624401

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Νo
Ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs-section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	 		110
7	section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

				,	1		
(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) DR ANNE B KERR (1)		-	-	21,960 0		294,869 0	0 0
(2) V TERRY DENNIS (1)		_	0	15,000		171,555 0	0
(3) BRADLEY N (1) PARRISH (11)		_	0	12,500		157,593 0	0
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	PART I, LINE	THE COLLEGE PRESIDENT, ANNE B KERR, AND THE DEAN OF STUDENT DEVELOPMENT, MATTHEW R THOMPSON, ARE PROVIDED RESIDENCES ON
	1 A	THE CAMPUS OF THE COLLEGE THE VALUE OF HOUSING PROVIDED IS EXCLUDED FROM THE DETERMINATION OF TAXABLE COMPENSATION
		UNDER SECTION 119 OF THE INTERNAL REVENUE CODE BECAUSE 1) THE LODGING IS FURNISHED ON THE BUSINESS PREMISES OF THE COLLEGE,
		2) THE LODGING IS FURNISHED AT THE CONVENIENCE OF THE EMPLOYER (THE RESPONSIBILITIES OF THESE TWO INDIVIDUALS REQUIRES THEIR
		PRESENCE ON CAMPUS THE PRESIDENT HOLDS MANY FACULTY AND STUDENT MEETINGS AT HER RESIDENCE THE DEAN OF STUDENT
		DEVELOPMENT IS REQUIRED TO LIVE ON CAMPUS TO BE ABLE TO RESPOND QUICKLY DAY OR NIGHT TO THE NEEDS OF THE STUDENTS), AND 3)
		THE EMPLOYEES ARE REQUIRED TO ACCEPT SUCH LODGING AS A CONDITION OF THEIR EMPLOYMENT THE PRESIDENT'S ESTIMATED FAIR
		MARKET VALUE OF THE HOUSING PROVIDED IS \$30,000 PER YEAR AND IS NOT INCLUDED IN TAXABLE COMPENSATION THE VICE PRESIDENT OF
		COLLEGE RELATIONS, LEE A MAYHALL, RECEIVES A HOUSING ALLOWANCE THAT IS TREATED AS TAXABLE COMPENSATION THE COLLEGE PAYS
		DUES AT A SOCIAL CLUB FOR THE COLLEGE PRESIDENT, ANNE B KERR, AND THE VICE PRESIDENT OF ADVANCEMENT, ROBERT H TATE THIS
		BENEFIT IS NOT TREATED AS TAXABLE COMPENSATION TO THE INDIVIDUALS BECAUSE CLUB USE IS LIMITED TO BUSINESS PURPOSES
		HOUSEKEEPING SERVICES ARE PROVIDED FOR THE PRESIDENT'S RESIDENCE AS IT IS USED FOR COLLEGE EVENTS THIS BENEFIT IS NOT
		TREATED AS TAXABLE COMPENSATION TO THE INDIVIDUAL

Schedule J (Form 990) 2010

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DLN: 93493104001182

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule L

Name of the organization FLORIDA SOUTHERN COLLEGE							E	mployer id	lent if ica	tion numb	er	
								9-06244				
Part I Excess Benefit Tran Complete if the organizat										ine 40h		
			163 0111011	11 3 3 0 , 1	·				i ait v, i		orrected?	
1 (a) Name of disqu	nalitied	person			(b) Description of transaction			Yes	No			
2 Enter the amount of tax impos	ed on t	he organ	uzation man	aners or	disqualified ners	ons dur	and the	vear under				
section 4958		_		_			_	•	\$			
3 Enter the amount of tax, If any	, on line	2, abo	ve, reimburs	ed by th	e organization .			🕨	\$			
Part II Loans to and/or F		Totovo	stad Days									
Complete if the organiz), Part IV, line 26	, or For	m 990-	EZ, Part V	, line 38	а		
,		oan to			,			(f)				
(a) Name of interested person and		m the	(c) 0 rıg	ınal	(d)Balance due	(e) defau		Approv		(g)Writ		
purpose	organı	zation?	principal a	mount	(a) Balance due	ueiai	ait.	by board or committee?		agreeme	agreement?	
	То	From				Yes	No	Yes	No	Yes	No	
							+					
_							+					
otal				▶ \$	1						<u> </u>	
art IIII Grants or Assistar					Persons.							
Complete if the orga	nızatı	on ansv	vered "Yes	" on Fo	rm 990, Part IV		27.					
(a) Name of interested pers	on	(1			een interested per	rson	(c) A r	nount of a	ant or t	pe of assi	stance	
			an	d the or	ganızatıon							
1)											17,087	
											y ·	

Part IV Business Transactions Involving Interested Persons
--

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	ii alisweleu tes oli i	Offic 990, Part IV, III	ie zoa, zob, ui zoc.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organiz rever	aring of zation's nues?
	organization			Yes	No
	JOHN RODDA OWNS RODDA CONSTRUCTION	1,632,134	CONSTRUCTION SERVICES		No
,	FAMILY MEMBER OF V TERRY DENNIS, VP FINANCE & ADMINISTRATION	·	EMPLOYMENT COMPENSATION		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

Employer identification number

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization FLORIDA SOUTHERN COLLEGE

LOK	DA SOOTHERN COLLEGE				59-0624401			
Pa	rt I Types of Property				33 0021101			
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining of amounts		ontribut	ion
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications	Х		6	\$1 EACH			
5	Clothing and household	Х		F				
1000				5	\$1 EACH			
	Cars and other vehicles .							
	Boats and planes							
	Intellectual property		_	204.040	STOOK MADVET O			
	Securities—Publicly traded Securities—Closely held stock	X	7	284,949	STOCK MARKET Q	UOTE	<u>S</u>	
11	Securities—Partnership,							
4.7	LLC, or trust interests . Securities—Miscellaneous							
	Q ualified conservation contribution—Historic							
	structures							
	Qualified conservation contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies							
	Taxidermy							
	Historical artifacts							
	Scientific specimens Archeological artifacts .							
	•		1	17,250	COST			
25	Other ► (FURNITURE) VARIOUS	Х	1	17,250	C031			
26	Other ► (ITEMS)	x	19	42,580	соѕт			
	Other ▶()			,				
	O ther ▶ ()							
29	Number of Forms 8283 received by	the org	anızatıon durıng the tax yea	ar for contributions				
	for which the organization complete	d Form 8	3283, Part IV, Donee Ackn	owledgement	29			1
							Yes	No
30a	During the year, did the organizatio	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three years fr	rom the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire h	nolding p	eriod?			30a		No
b	If "Yes," describe the arrangement	ın Part I	II					
	Does the organization have a gift a					31	Yes	
32a	Does the organization hire or use the contributions?	nırd partı • • •	les or related organizations	to solicit, process, or sell	non-cash	32a		Νo
ь	If "Yes," describe in Part II							
33	If the organization did not report re	venuesı	n column (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II		, , , , , , , , , , , , , , , , , , ,	. ,	,			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

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As Filed Data -

DLN: 93493104001182

OMB No 1545-0047

2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Name of the organization FLORIDA SOUTHERN COLLEGE

Employer identification number

59-0624401

ldentifier	Return Reference	Explanation
CONTINUATION OF ORGANIZATION'S MISSION	FORM 990, PART III, LINE 1	THE COLLEGE ENROLLS A TALENTED STUDENT BODY AND INCLUDES AN ACCOMPLISHED FACULTY WHO ARE DEDICATED TO TEACHING EXCELLENCE OUTSTANDING OPPORTUNITIES FOR ENGAGED LEARNING, STUDENT-FACULTY COLLABORATIVE RESEARCH AND PERFORMANCE, SERVICE LEARNING, STUDY ABROAD, AND HONORS STUDY ARE DISTINCTIVE FEATURES OF THE ACADEMIC PROGRAM AT FLORIDA SOUTHERN THE COLLEGE OFFERS EXCEPTIONAL STUDENT LIFE PROGRAMS, INCLUDING A CHAMPIONSHIP ATHLETIC PROGRAM

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		M CLAYTON HOLLIS, JR AND MARJORIE H ROBERTS - FAMILY RELATIONSHIP, J STEPHEN BUCK AND SARAH D MCKAY - FAMILY RELATIONSHIP, M CLAYTON HOLLIS, JR AND BARNEY BARNETT - BUSINESS RELATIONSHIP

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		FLORIDA SOUTHERN COLLEGE HAS ONE MEMBER, WHICH IS THE FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH THE FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH HAS THE RIGHT TO ELECT UP TO THIRTY-SEVEN TRUSTEES TO THE BOARD IN ADDITION, ANY CHANGE TO THE COLLEGE'S CHARTER MUST BE APPROVED BY THE FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE SOLE MEMBER, FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH, ELECTS UP TO THIRTY-SEVEN TRUSTEES FOR A TERM OF THREE YEARS EACH TWO POSITIONS ON THE BOARD ARE HELD BY INDIVIDUALS BASED ON THEIR POSITIONS WITH ANOTHER ORGANIZATION THE BISHOP AND LAY LEADER OF THE FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH ARE MEMBERS OF THE COLLEGE'S BOARD THE PRESIDENT OF THE COLLEGE'S ALUMNI ASSOCIATION IS A MEMBER OF THE BOARD BASED ON SUCH A POSITION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		ANY AMENDMENT TO THE COLLEGE'S CHARTER MUST BE APPROVED BY THE FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE AUDIT COMMITTEE REVIEWS THE PUBLIC INSPECTION VERSION OF THE FORM 990 IN DETAIL FOLLOWING THEIR REVIEW, A PUBLIC INSPECTION COPY OF THE FORM 990 IS DISTRIBUTED TO EACH MEMBER OF THE BOARD BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE

Identifier Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	PRIOR TO TAKING A POSITION ON THE BOARD, EACH MEMBER MUST SUBMIT IN WRITING TO THE PRESIDENT AND CHAIRMAN OF THE BOARD A LIST OF ALL BUSINESSES OR OTHER ORGANIZATIONS THAT MAY BECOME CONFLICTS OF INTEREST EACH WIRTTEN STATEMENT IS RESUBMITTED WITH ANY NECESSARY CHANGES EACH YEAR IN CONJUCTION WITH A SIGNED CONFLICT OF INTEREST QUESTIONNAIRE, THE AUDIT COMMITTEE REVIEWS THE CONFLICT OF INTEREST STATEMENTS OF ALL BOARD MEMBERS, AND ANY POTENTIAL CONFLICTS ARE EXPLORED THOROUGHLY THE AUDIT COMMITTEE ALSO REVIEWS THE CONFLICT OF INTEREST STATEMENTS FILED BY THE PRESIDENT AND THE SEVEN OFFICERS AND KEY EMPLOYEES OF THE COLLEGE IF ANY CONFLICTS OF INTEREST EXIST, THE AFFECTED BOARD MEMBER SHALL MAKE KNOWN THE POTENTIAL CONFLICT AND SHALL WITHDRAW FROM THE MEETING FOR SO LONG AS THE MATTER SHALL CONTINUE UNDER DISCUSSION SHOULD THE MATTER BE BROUGHT TO A VOTE, THE AFFECTED BOARD MEMBER SHALL ABSTAIN FROM VOTING

Identifier Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE COLLEGE HAS A COMPENSATION COMMITTEE COMPRISED OF INDEPENDENT MEMBERS OF THE BOARD OF TRUSTEES THAT REVIEWS AND RECOMMENDS THE COMPENSATION PACKAGE FOR THE COLLEGE PRESIDENT THE RECOMMENDEATION IS VOTED UPON BY THE FULL BOARD THE COMPENSATION COMMITTEE USES COMPARABILITY DATA TO ENSURE THE COMPENSATION OF THE PRESIDENT IS REASONABLE THE DECISION OF THE COMMITTEE AND THE BOARD IS DOCUMENTED IN THE MEETING MINUTES THE PROCESS IS UNDERTAKEN ON AN ANNUAL BASIS AND WAS LAST COMPLETED IN 2010 FOR THE PRESIDENT, DR ANNE B KERR THE COLLEGE PRESIDENT USES COMPARABILITY DATA TO REVIEW AND RECOMMEND COMPENSATION FOR THE OTHER OFFICERS AND KEY EMPLOYEES THE SALARIES ARE REVIEWED AND APPROVED BY THE CHAIRMAN OF THE BOARD OF TRUSTEES THE DECISIONS ARE DOCUMENTED BY THE PRESIDENT AND BOARD CHAIRMAN THE PROCESS IS UNDERTAKEN ON AN ANNUAL BASIS AND WAS LAST COMPLETED IN 2010 FOR THE FOLLOWING POSITIONS VP FINANCE & ADMINISTRATION, V TERRY DENNIS, PROVOST, RUSSELL G WARREN, VP & DEAN STUDENT DEVELOPMENT, MATTHEW R THOMPSON, VP ADVANCEMENT, ROBERT H TATE, VP ENROLLMENT MANAGEMENT, BRADLEY N PARRISH, AND VP COLLEGE RELATIONS, LEE A MAYHALL

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE COLLEGE DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, NOR THE FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AT THIS TIME PURSUANT TO INTERNAL REVENUE CODE SECTION 6104

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 7,566,875 PRIOR PERIOD ADJUSTMENTS -1,804,918 ACTUARIAL CHANGE IN ANNUITY OBLIGATIONS 133,256 ACTUARIAL CHANGE IN POSTRETIREMENT BENEFIT PLAN OBLIGATION -80,252 TOTAL TO FORM 990, PART XI, LINE 5 5,814,961

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2010

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
FLORIDA SOUTHERN COLLEGE

59-0624401

Part I Identification of Disregarded Entities (Complete	ir the organization	on answered "Yes	s" on Form 990, P	art IV, line 33.)			
(a) Name, address, and EIN of disregarded entity		(b) Primary activity	(c) Legal domicile (sta or foreign country	(d) ate Total income y)	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt O or more related tax-exempt organizations d	rganizat uring the	tions (Complete tax year.)	ıf the organizatio	on answered "Yes"	on Form 990, Pa	rt IV, line 34 becaus	e ıt had	one
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 12(b)(13 rolled uzation
							Yes	No
(1) FLORIDA CONFERENCE OF THE UNITED METHODIST CHURCH								
1140 E MCDONALD ST	SUPPO	ORT	FL	501(C)(3)	LINE 1	N/A		No
LAKELAND, FL 33801 59-0904361				, ,,,,				
(2) FLORIDA UNITED METHODIST FOUNDATION INC						FLORIDA CONFERENCE OF		
PO BOX 3549	INVES ⁻	TMENT MANAGEMENT	FL	501(C)(3)	LINE 11C, III-FI	THE UNITED METHODIST CHURCH		No
LAKELAND, FL 33802 59-1184710								
				+				

art III			ole as a Partners reated as a partner		answered "\	res" on Form 990,	Part IV, lın	ne 34
		(c)	(a)		(h)	(i)	(j)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	al or ging	(k) Percentage ownership
							Yes	No		Yes	No	
Part TV Identifi	ication of Pelate	ed Ora	anizations Tava	hle as a Cornora	tion or Trust (C	omplete if the ora	anızat	ion ar	swered "Ves" on I	-orm	990	Part IV

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) CHARITABLE REMAINDER UNITRUSTS (11) 111 LAKE HOLLINGSWORTH DR LAKELAND, FL33801	INVESTMENT	FL	N/A	Т			
(2) POOLED TRUSTS (4) 111 LAKE HOLLINGSWORTH DR LAKELAND, FL33801	INVESTMENT	FL	N/A	Т			
1							

(6)

Part V Transactions With Related Organizations (Complete if the organization answered '	'Yes" on Form 990, Pai	t IV, line 34, 35, 3	5A, or 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related o	rganızatıons lısted ın Part	s II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
b Gift, grant, or capital contribution to other organization(s)			1b		No
c Gift, grant, or capital contribution from other organization(s)			1c	Yes	
d Loans or loan guarantees to or for other organization(s)			1d		No
e Loans or loan guarantees by other organization(s)			1e	Yes	
f Sale of assets to other organization(s)			1f		No
g Purchase of assets from other organization(s)			1g		No
h Exchange of assets			1h		No
i Lease of facilities, equipment, or other assets to other organization(s)			1i		No
Lease of facilities, equipment, or other assets to other organization(s)					
j Lease of facilities, equipment, or other assets from other organization(s)			1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)			1k		No
I Performance of services or membership or fundraising solicitations by other organization(s)			11		No
m Sharing of facilities, equipment, mailing lists, or other assets			1m		No
n Sharing of paid employees			1n		No
• Reimbursement paid to other organization for expenses			10		No
p Reimbursement paid by other organization for expenses			1p		No
F					
q Other transfer of cash or property to other organization(s)			1 q		No
r Other transfer of cash or property from other organization(s)			1r		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin	e, including covered relati	onships and transact	ion thresholds		
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing involved		ount
(1)					
(2)					
(3)					
(4)					
(5)					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners :ion :)(3) :ations?	(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I Gene mana part	ag ing tner?
			Yes	No		Yes	No		Yes	No
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

ı	Ident if ier	Return Reference	Explanation

Schedule R (Form 990) 2010