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Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

<u>A</u>	or the	2010 calendar year, or tax year beginning JUN 1, 2010 and	ending <u>N</u>	<u>1AY 31, 2011</u>						
В	B Check if applicable									
E		GLAZIERS, ARCHIT. METAL WORKERS AND GI	LAS							
	Addres change	WORKERS UNION LOC. NO. 252 PINPOINTING I	FD							
	Name _change	Doing Business As		54-6	359587					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	•						
	Termin- ated	2980 SOUTHAMPTON-BYBERRY ROAD		215-	<u>934-5130</u>					
	Amend return	City or town, state or country, and ZIP + 4		G Gross receipts \$	2,719,578.					
	Application	FRIDADEDPRIA, FR 19194		H(a) Is this a group re						
	pendin	F Name and address of principal officer:MATTHEW TRZASKA		for affiliates?	Yes X No					
		SAME AS C ABOVE	<u>.</u>	H(b) Are all affiliates inc	luded? Yes No					
1	Гах∙ехе	mpt status: 501(c)(3) 501(c) ( 5) ◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list (see instructions)					
<u>J \</u>	<b>Vebsit</b>	e:▶ N/A		H(c) Group exemptio						
<u>K </u>	K Form of organization: Corporation X Trust Association Other ► L Year of formation: 1993 M State of legal domicile: PA									
P	Part I Summary									
Ð		Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$								
Governance		SUBSIDIZE THE AMOUNT A CONTRIBUTING EMPLO	OYER I	PAYS FOR FRI	NGE					
ř	2 (	Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of mor	e than 25% of its net as	ssets.					
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	<u> </u>					
න	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	5					
es	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	0					
ĭ	6	Total number of volunteers (estimate if necessary)		6	0					
Activities &	7 a -	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.					
_	ы	Net unrelated business taxable income from Form 990-T, line 34		7b	0.					
		Contributions and grants (Part VIII, line 1h) RECEIVED	_	Prior Year	Current Year					
Revenue	8	((3)		0.	0.					
	9 1	Program service revenue (Part VIII, line 2g)		1,193,827.	2,714,080.					
ě	10	Investment income (Part VIII, column (A) Flines 3,4 Rand 7d) 2012		6,432.	5,498.					
-	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) gr		<u> </u>	0.					
		Total revenue - add lines 8 through 11 (must equal Part-VIII; column (A), line 12)		1,200,259.	2,719,578.					
		Grants and similar amounts paid (Part IX, column (A), lines 1.3)		4,568,987.	4,305,501.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	.  -	0.	0.					
Š	b b	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>							
ш	17 '	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		95,270.	86,618.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,664,257.	4,392,119.					
. 0	19	Revenue less expenses. Subtract line 18 from line 12		<3,463,998.	<1,672,541.					
Net Assets or Fund Balances			В	eginning of Current Year	End of Year					
SSE	20	Total assets (Part X, line 16)		4,236,470.	3,315,472.					
et	21	Total liabilities (Part X, line 26)		6,743,623.	7,495,166.					
	22	Net assets or fund balances. Subtract line 21 from line 20		<2,507,153.	<4,179,694.					
		Signature Block			<del></del>					
		Ities of peruny, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is					
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any knowledge.	/5					
Sign Signature of officer Date										
Sig										
Here MATTHEW TRZASKA, TRUSTEE Type or print name and title										
Date Charle To Date										
Thirt type preparer smalle   The page 3 signature										
		Firm's name NOVAK FRANCELLA LLC	3.0	Firm's EIN						
USE	Only	Firm's address ONE PRESIDENTIAL BLVD. SUITE 3	30	Dhans as 6	10 660 0400					
		BALA CYNWYD, PA 19004		j Phone no. <b>b</b>	10-668-9400					
ivia	y the IF	RS discuss this return with the preparer shown above? (see instructions)			Yes No					

54-6359587 Page 2 WORKERS UNION LOC.NO.252 PINPOINTING FD Form 990 (2010) Part III | Statement of Program Service Accomplishments  $\mathbf{x}$ Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission: THE PURPOSE OF THE FUND IS TO SUBSIDIZE THE AMOUNT A CONTRIBUTING EMPLOYER PAYS FOR FRINGE BENEFITS AND WAGES IN ORDER TO AID COMPETITIVENESS IN OBTAINING CONTRACTS WHICH OTHERWISE MAY BE LOST TO NON-UNION CONTRACTORS. TO ACCOMPLISH THIS PURPOSE, THE PINPOINTING I Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O \_\_\_Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported ) (Expenses \$ including grants of \$ ) (Revenue \$ (Code. THE FUND DISTRIBUTES BENEFIT GRANTS TO THE PENSION, HEALTH & WELFARE, ANNUITY AND APPRENTICESHIP TRAINING FUNDS ON BEHALF OF EMPLOYERS WHO EMPLOY OR DESIRE TO EMPLOY MEMBERS OF LOCAL NO. 252 TO AID COMPETITIVENESS IN OBTAINING CONTRACTS WHICH MAY BE LOST TO NON-UNION CONTRACTORS. (Code: ) (Expenses \$ including grants of \$ \_\_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_ \_\_\_\_ ) (Expenses \$ ) (Revenue \$ including grants of \$ Other program services (Describe in Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ 4e Total program service expenses

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Form 990 (2010) WORKERS UNION LOC.NO.252 PINPOINTING FD

Part IV Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			<b> </b>
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	-
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<del></del> -	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		<b>.</b>
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<b>.</b>
0	Schedule D, Part III _ Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	8_		X
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	-	<u> </u>	^
10	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		12
• •	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
_	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
45	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	-	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		X
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		Α_
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>-</b> ''-		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
<u>.                                    </u>	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
			990 (	2010)

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Par	t IV Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	, ,		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23		_X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	i '		ł
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	l		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	1		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			1
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	<b> </b>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?		1	
	If "Yes," complete Schedule N, Part I	31	-	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	l		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?	١		
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	7
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Yes X No	1		}
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		
07	If "Yes," complete Schedule R, Part V, line 2	36		-
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1	1	1

37

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

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WORKERS UNION LOC.NO.252 PINPOINTING FD

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Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? X 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	<u> </u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	İ		
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 ~	Does the organization have members or stockholders?	6		<u> X</u>
/a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			X
h	governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a 7b		X
ь 8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	10		
0	by the following:			
а	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	<u> </u>	**	
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
40	In Schedule O how this is done	12c		v
13	Does the organization have a written whistleblower policy?	13	ļ. <del>-</del>	X
14 15	Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	14		Λ.
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		l
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	incial	
20	statements available to the public.	<b>&gt;</b>		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza $FUND OFFICE - 215-934-5130$	uon: 🏓	_	
	2980 SOUTHAMPTON-BYBERRY RD., PHILADELPHIA, PA 19154			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

•	Employees,	and	Independ	lent C	Contract	tors
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Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons

Check this box if neither the organizatio (A)	(B)			(0	<b>C)</b>		(D)	(E)	(F)
Name and Title	Average	١.,		Pos			 Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	ustee or director		all		Highest compensated employee	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MIKE LAUGHLIN					ł				
UNION TRUSTEE	2.00	X					0.	0.	0
TERRY WEBB				ŀ			_		
EMPLOYER TRUSTEE	2.00	X	<b>_</b>	<u> </u>		_	 0.	0.	0
MATTHEW TRZASKA							_	_	_
UNION TRUSTEE	2.00	X			<u> </u>	ļ	0.	0.	0
BARRY SHORE							_	_	_
EMPLOYER TRUSTEE	2.00	X	ļ _			ļ	 0.	0.	0
RICHARD T. CONLY EMPLOYER TRUSTEE	2.00	X			ŀ		0.	0.	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
•	(A)	(B)			(0	<b>&gt;</b> )			(D)	(E)			(F)	
	Average	Position						Reportable Reportal			Es	timate	÷d	
hours per (check all that apply) compensation compensa  week from from from relate										compensation			nount	of
									organizations			other pensa	tion	
hours for									(W-2/1099-MIS			om the		
		related	ste	ruste			Bells		(W-2/1099-MISC)	<b>(</b> ** = *********************************	-,	org	anızat	ion
		organizations	lar fu	onal		oloye	00 a					an	d relat	ed
		ın Schedule O)	Pig	Institutional trustee	Officer	Key employee	ighes ploy	Former				orga	anızatı	ons
		0,	<del>-</del>	<u> </u>	0	×	Ξ -	<u> </u>						
<del></del>				-		_	-	_						
			-											
<del></del>						<del>                                     </del>	┢	├	<u> </u>			_		
							_	┝						
							<u> </u>							
1b Sub-total									0.		0.			0.
c Total from	continuation sheets to Part VI	I, Section A							0.		0.			0.
							0.			0.				
2 Total numb	per of individuals (including but n	ot limited to th	ose	liste	ed al	oove	e) wł	no re	eceived more than \$100	,000 in reportable	Э			
compensa	tion from the organization								<del></del>				1	0
		_										·	Yes	No
	ganization list any former officer,			, ke	y em	plo	yee,	or h	nighest compensated er	nployee on				
	"Yes," complete Schedule J for s								h			3		X
	dividual listed on line 1a, is the su									tne organization				v
	d organizations greater than \$150 rson listed on line 1a receive or a									dual for convoce		4		X
	o the organization? If "Yes," com							Cial	led organization or indivi	dual for services		5		х
	ependent Contractors	pioto concuan	<del></del>	0, 0,	2011	DC/C	,0,,		<del></del>					
	this table for your five highest co	mpensated in	depe	ende	nt c	ontr	racto	ors t	that received more than	\$100.000 of com	pens	ation f	rom	
the organiz		•								,			. •	
	(A)								(B)			(0	 ;)	
	Name and business	address							Description of s	ervices	C		nsatio	Л
								-						
-								$\dashv$	<u> </u>	<del></del>				
2 Total numb	per of independent contractors (i	neludina but n	ot !	mrto	d +c	the			d above) who received =	vore then				
	n compensation from the organi	_	OL II	ııııe	u lo		se iis O	5160	a above) who received in	iore triair				
Ψ100,0001	n compensation nom the organia	Lation					<u> </u>					_	000 #	

Form 990 (2010) WORKERS UNION LOC.NO.252 PINPOINTING FD

Part VIII Statement of Revenue

	•				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क क	1 a	Federated campaigns	1a					
듣틸	b	Membership dues	1b					
교		Fundraising events	1c					
뚩입	d	Related organizations	1d					
S, G	e	Government grants (contributi	<del></del>					
ie is	f	All other contributions, gifts, grant		-				
돌림	•	similar amounts not included above						
	g	Noncash contributions included in lines	<del></del>					
Contributions, gifts, grants and other similar amounts	_	Total. Add lines 1a-1f	-					
				Business Code				
ا يو	2 a	CANCELLED GRANT	'S		1,816,709.	1,816,709.		
ار کے	_ b	EMPLOYER CONTRI		900099	897,371.	897,371.		
S E	С							
Program Service Revenue	d							
P.	е						-	
مّ ا	f	All other program service reve	nue					
İ	g	Total. Add lines 2 <u>a-2f</u>		<b>•</b>	2,714,080.			
	3	Investment income (including	dividends, inter	est, and				+
		other similar amounts)		<b>&gt;</b>	5,498.			5,498.
	4	Income from investment of tax	x-exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties		<u> </u>				
			(ı) Real	(II) Personal				
	6 a	Gross Rents .						
	b	Less: rental expenses						
	С	Rental income or (loss)						
}	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
	b	Less. cost or other basis						
ļ		and sales expenses	<u></u>		<u> </u>			
İ	C	Gain or (loss)		<u> </u>	_	-		
	d	Net gain or (loss)						
<u>o</u>	8 a	Gross income from fundraisin	• •					
e l		including \$	of					
Other Revenue		contributions reported on line	1c) See					
ja		Part IV, line 18	а		-			
됩		Less: direct expenses	. b					
_		Net income or (loss) from fund	-	<u> </u>		-		
	9 a	Gross income from gaming ac	ctivities See					
		Part IV, line 19	а					
		Less direct expenses	b	·L				
		Net income or (loss) from gan	-					
	10 a	Gross sales of inventory, less						
		and allowances	a		-			
		Less: cost of goods sold	. b	'L	_			
ł	c	Net income or (loss) from sale		<u>.                                    </u>				<del> </del>
ŀ		Miscellaneous Revenu		Business Code	4			
	11 a	·				<del></del>		<del> </del>
	b							<del> </del>
	C		<del></del>	<del></del>				<del>                                     </del>
	a	All other revenue Total. Add lines 11a-11d		<u> </u>	<del> </del>	<del>                                     </del>		-
	12	Total revenue. See instructions.		-	2 719 579	2,714,080.	0.	5,498.
03200	9	. C. S. 1970 III G. COO III GU UUU III G.	<u>-</u> ·		<u>,, ,, , , , , , , , , , , , , , , </u>	<u> </u>		Form <b>990</b> (2010)

WORKERS UNION LOC.NO.252 PINPOINTING FD

Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

(D) Fundraising (A) (B) (C) Do not include amounts reported on lines 6b, Total expenses Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and 1 4,305,501 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV. line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Payroli taxes 10 Fees for services (non-employees). Management 29 Legal 6,250. Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 165. Advertising and promotion 12 Office expenses 13 Information technology 14 15 Rovalties Occupancy 16 Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 1,108. Insurance 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) 79,066. ADMINISTRATION FEES b d f All other expenses 4,392,119 25 Total functional expenses. Add lines 1 through 24f Joint costs. Check here If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

54-6359587

Page 10

Form 990 (2010)

Part X | Balance Sheet

54-6359587 Page 11

2 3 4 5 6 7 8 9 0a	Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D Less' accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Intangible assets	(A) Beginning of year  3,348,951. 1 735,500. 2 3 151,702. 4  5 6 7 8 317. 9  0. 10c 11 12	(B) End of year  2,419,195. 781,142.  114,747.
2 3 4 5 6 7 8 9 0 a b 1 2 3 4	Savings and temporary cash investments  Pledges and grants receivable, net  Accounts receivable, net  Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L  Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  Notes and loans receivable, net Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less' accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Intrangible assets	735,500. 2 3 151,702. 4 5 6 7 8 317. 9 0. 10c 11	781,142.
3 4 5 6 7 8 9 0 a b 1 2 3 4	Pledges and grants receivable, net Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D Less' accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets	5 151,702. 4 5 6 7 8 317. 9	781,142.
4 5 6 7 8 9 0 a b 1 2 3 4	Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D Less' accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Intrangible assets	151,702. 4  5  6  7  8  317. 9	317.
4 5 6 7 8 9 0 a b 1 2 3 4	Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D Less' accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Intrangible assets	6 7 8 317. 9	317.
66 7 8 9 0a b 1 2 3 4	employees, and highest compensated employees. Complete Part II of Schedule L.  Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions).  Notes and loans receivable, net Inventories for sale or use.  Prepaid expenses and deferred charges.  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D.  Less' accumulated depreciation.  Investments - publicly traded securities.  Investments - other securities. See Part IV, line 11.  Intrangible assets.	6 7 8 317.9	
7 8 9 0a b 1 2	of Schedule L  Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  Notes and loans receivable, net Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less' accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets	6 7 8 317.9	
7 8 9 0a b 1 2	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  Notes and loans receivable, net Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less' accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets	6 7 8 317.9	
7 8 9 0a b 1 2	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  Notes and loans receivable, net Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less' accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Intrangible assets	0. 10c 11 12	
8 9 0a b 1 2 3	employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  Notes and loans receivable, net Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less' accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets	0. 10c 11 12	
8 9 0a b 1 2 3	employees' beneficiary organizations (see instructions)  Notes and loans receivable, net Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets	0. 10c 11 12	
8 9 0a b 1 2 3	Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D Less accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets	0. 10c 11 12	
8 9 0a b 1 2 3	Inventories for sale or use  Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets	0. 10c 11 12	
9 0a b 1 2 3	Prepaid expenses and deferred charges  Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D  Less' accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets	0. 10c	
0a b 1 2 3	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D Less accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets	0 · 10c	
b 1 2 3	basis. Complete Part VI of Schedule D  Less' accumulated depreciation  Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets	11 12	
1 2 3 4	Less accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets	11 12	
1 2 3 4	Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets	11 12	
2 3 4	Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets	12	
3 4	Investments - program-related. See Part IV, line 11 Intangible assets		
4	Intangible assets	13	
	-		<del></del>
5	Other senate Cas Dort IV Inc. 11	14	
•	Other assets See Part IV, line 11	0. 15	71.
6	Total assets. Add lines 1 through 15 (must equal line 34)	4,236,470. 16	3,315,472.
7	Accounts payable and accrued expenses	200. 17	350.
8	Grants payable	6,378,356. <u>18</u>	6,986,899.
9	Deferred revenue	19	
0	Tax-exempt bond liabilities	20	
2			
_			
			507,917.
	•		- 10- 100
<u> </u>		0,743,023. 20	7,455,100.
7		<2.507.153.>27	<4,179,694.>
8	Temporarily restricted net assets		12/2/2/0520
9	Permanently restricted net assets		
	Organizations that do not follow SFAS 117, check here		
	complete lines 30 through 34.		
0	Capital stock or trust principal, or current funds	30	
1	Paid-in or capital surplus, or land, building, or equipment fund	31	
2	Retained earnings, endowment, accumulated income, or other funds	32	
	Total net assets or fund balances	<2,507,153.>33	<4,179,694.>
3			3,315,472.
345 <u>6</u>	3 1 5 3 9	Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here Innes 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here Initiates and complete lines 27 through 29, and lines 33 and 34. Universtricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here Initiates and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds

Form 990 (2010)

WORKERS UNION LOC.NO.252 PINPOINTING FD 54-6359587 Page 12 Form 990 (2010) Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 2,719,578. Total revenue (must equal Part VIII, column (A), line 12) 1 4,392,119. 2 Total expenses (must equal Part IX, column (A), line 25) 2 <1,672,541.> 3 Revenue less expenses. Subtract line 2 from line 1 <2,507,153.> Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 5 Other changes in net assets or fund balances (explain in Schedule O) ,179,694 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting X Check if Schedule O contains a response to any question in this Part XII Yes X Accrual Other Accounting method used to prepare the Form 990: \_\_ Cash If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? <u>2c</u> If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a

Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

За

X

separate basis, consolidated basis, or both.

Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

X Separate basis

Act and OMB Circular A-133?

### **SCHEDULE C** (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

	Section 501(c)(4), (5), or (6) organization		1ax), or Form 990-E	z, Fait V, iiile 33a (Flox)	, rax), tricir
		S, ARCHIT. METAL	WORKERS AND	O GLAS Em	ployer identification number
		UNION LOC.NO.252			54-6359587
Pa	rt I-A Complete if the org	anization is exempt unde	r section 501(c)	or is a section 527	organization.
2	Provide a description of the organiz Political expenditures Volunteer hours	ation's direct and indirect politica	l campaign activities i		\$
Pa	rt I-B Complete if the org	anization is exempt unde	r section 501(c)(	3).	
1	Enter the amount of any excise tax				\$
	Enter the amount of any excise tax			<b>•</b>	\$
3	If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	or this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pa	irt I-C Complete if the org	anization is exempt unde	r section 501(c),	except section 50	1(c)(3).
1	Enter the amount directly expended	I by the filing organization for sec	tion 527 exempt funct	tion activities	\$
2	Enter the amount of the filing organ	zation's funds contributed to oth	er organizations for se	ection 527	
	exempt function activities				\$
3	Total exempt function expenditures	. Add lines 1 and 2. Enter here an	d on Form 1120-POL,		
	line 17b			•	\$
	Did the filing organization file Form Enter the names, addresses and en made payments For each organiza contributions received that were pre political action committee (PAC) If a	nployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a	from the filing organiz separate political orga	olitical organizations to what cation's funds. Also enter anization, such as a sepa	nich the filing organization the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

LHA

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990 EZ) 2010	WOKKERS UN	TON FOC NO	727 LINLOIN	TING FD54-6	33335 / Page 2		
Part II-A Complete if the org		mpt under sectio	n 501(c)(3) and fil	ed Form 5768			
(election under sec			- <del></del>				
A Check 🕨 🖳 if the filing organiza	tion belongs to an affi	liated group.					
B Check 🕨 🔛 if the filing organiza	tion checked box A ai	nd "limited control" pro	visions apply.				
	ts on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.	)	(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to infli	uence public opinion (	grass roots lobbying)	-				
b Total lobbying expenditures to infli							
c Total lobbying expenditures (add li	-						
d Other exempt purpose expenditure	es						
e Total exempt purpose expenditure	s (add lines 1c and 1c	(t					
f Lobbying nontaxable amount. Enter	er the amount from th	e following table in bot	h columns.				
If the amount on line 1e, column (a) of	or (b) is: The lob	bying nontaxable am	ount is:				
Not over \$500,000		the amount on line 1e					
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		:		
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000						
Over \$17,000,000							
g Grassroots nontaxable amount (er	nter 25% of line 1f)						
h Subtract line 1g from line 1a. If zer	o or less, enter -0-						
i Subtract line 1f from line 1c. If zero or less, enter -0-							
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720							
reporting section 4911 tax for this	year? .				Yes No		
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)							
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) Total		
2a Lobbying nontaxable amount							
b Lobbying ceiling amount							
(150% of line 2a, column(e))							
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))		L					
f Grassroots lobbying expenditures							
			•				

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010 WORKERS UNION LOC.NO.252 PINPOINTING FD54-6359587 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a	)	(b	)
		Yes	No	Amo	unt
1 During the	year, did the filing organization attempt to influence foreign, national, state or				
=					
or reference	lum, through the use of:				
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
b Paid staff	or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media adv	ertisements?				
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body?					
f Grants to	other organizations for lobbying purposes?				
g Direct con	tact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, de	monstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activ	vities? If "Yes," describe in Part IV				
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 1:  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
2a Did the ac	tivities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," e	nter the amount of any tax incurred under section 4912				
c If "Yes," e	nter the amount of any tax incurred by organization managers under section 4912				
d If the filing	organization incurred a section 4912 tax, did it file Form 4720 for this year?				
		on 501(c)	(5), or se	ction	
5	01(c)(b).				B1 -
				Yes	
	stantially all (90% or more) dues received nondeductible by members?		1	77	X
	ganization make only in house lobbying expenditures of \$2,000 or less?		2	X	
	panization agree to carryover lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501 (c)(4).	E04/a\	<u>  3</u>	-4:	<u> </u>
ii	io1(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa Yes." essments and similar amounts from members	rt III-A, iii	ne 3 is a	nswerea	<del></del>
•	62(e) nondeductible lobbying and political expenditures ( <b>do not include amounts of polit</b>	cal			
	for which the section 527(f) tax was paid).	ou.			
a Current ye			2a		
	from last year .		2b		
c Total			2c		
_	amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
	were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
	organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	re next year?	, , , , , , , , , , , , , , , , , , , ,	4		
•	mount of lobbying and political expenditures (see instructions)		5		
	Supplemental Information				
	art to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; a	nd Part II-B,	line 1ı Also	o, complete	this part
for any addition	al information.				
<u> </u>				<del>,</del>	

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010 Open to Public Inspection

Name of the organization GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD

Employer identification number 54-6359587

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
-	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		<del>.</del>
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
-	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	<u> </u>	
	for charitable purposes and not for the benefit of the donor of	• •	•
	impermissible private benefit?		Yes No
Pai		ganization answered "Yes" to Form 990. Pa	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certif	-
	Preservation of open space	1 10301741101101141001111	nod motorio structuro
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	of a conseniation easement on the last
_	day of the tax year.	ned conservation contribution in the form of	of a conservation easement on the last
	day of the tax your.		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	• •	
u	listed in the National Register	arter of 17700, and not off a filstone structu	2d
3	Number of conservation easements modified, transferred, re	leased extinguished or terminated by the	
3	year	neased, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
3	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
Ü	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 1700	Yes No
9	In Part XIV, describe how the organization reports conservat	ion essements in its revenue and evnence	
9	include, if applicable, the text of the footnote to the organization		
	conservation easements.	ilion s ilitariciai statements triat describes t	ne organization's accounting to
Pai	rt III Organizations Maintaining Collections o	f Art. Historical Treasures, or Ot	her Similar Assets
	Complete if the organization answered "Yes" to Form	•	
	If the organization elected, as permitted under SFAS 116 (AS	· · · · · · · · · · · · · · · · · · ·	ent and halance sheet works of art
	historical treasures, or other similar assets held for public ext		
	the text of the footnote to its financial statements that descri		ios of pablic service, provide, in rail XIV,
h	If the organization elected, as permitted under SFAS 116 (AS		and halance sheet works of art, historical
•	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	ducation, of research in furtherance of pub	inc service, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		<b>\$</b>
	(ii) Assets included in Form 990, Part X		<b>\$</b>
2	If the organization received or held works of art, historical tre	ageliree or other similar assets for financial	\$
2	the following amounts required to be reported under SFAS 1		gain, provide
а	Revenues included in Form 990, Part VIII, line 1	to thoo applicating to mese lights.	<b>*</b>
	· · · · · · · · · · · · · · · · · · ·		<b>\$</b>
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

54-6359587 Page 2 WORKERS UNION LOC.NO.252 PINPOINTING FD Schedule D (Form 990) 2010 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Loan or exchange programs Public exhibition Other Scholarly research b Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes on Form 990, Part X? b If "Yes." explain the arrangement in Part XIV and complete the following table: Amount 1c c Beginning balance Additions during the year 1d Distributions during the year 1e Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No b If "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Prior year 1a Beginning of year balance **b** Contributions c Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs Administrative expenses g End of year balance Provide the estimated percentage of the year end balance held as. a Board designated or quasi-endowment b Permanent endowment ► c Term endowment 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes No by: 3a(i) (i) unrelated organizations (ii) related organizations 3a(ii) 3b b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. See Form 990, Part X, line 10 (b) Cost or other (c) Accumulated (d) Book value Description of investment (a) Cost or other basis (investment) basis (other) depreciation 1a Land **b** Buildings c Leasehold improvements d Equipment 5,542. 5,542 e Other Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

rait	^   \	/(I I G I	Liabilities. See Poilli 990, Part A, line 25	
1.	,		(a) Description of liability	(b) Amount
(1)	Federa	al incor	ne taxes	
(2)	DUE	TO	PARTICIPATING EMPLOYERS	464,908.
(3)	DUE	TO	RELATED FUND	43,009.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
_ : -		~ .		F 07 017

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

	dule D (Form 990) 2010 WORKERS UNION LOC.NO.252 E	PINPOINTIN	G FD	54-6359587	Page 4
Par		o Audited Fina	ncial Stat	tements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	<del></del> .	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments .		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8		9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a		10	_	
Par	t XII Reconciliation of Revenue per Audited Financial Statem	ents With Reve	enue per	Return	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b		_	
C	Recoveries of prior year grants .	2c		_	
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_	
b	Other (Describe in Part XIV.)	_4b		_	
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	West- F		5	
	t XIII Reconciliation of Expenses per Audited Financial Staten	nents with Exp	enses pe		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
а	Donated services and use of facilities	2a		_	
b	Prior year adjustments	2b	·	$\dashv$	
C	Other losses	2c		-	
đ	Other (Describe in Part XIV)	_2d		$\dashv$ $\downarrow$	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
	Other (Describe in Part XIV.)	4b		┥ . ┤	
_	Add lines 4a and 4b			4c	
Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)  TXIV Supplemental Information			5	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III lines 1a and 4. G	Part IV Jupas	1h and 2h: Bort V. line	A: Dort
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com				54, Fail
λ,	22, Fart Al, line 6, Fart All, lines 20 and 45, and Fart All, lines 20 and 45. Also con	inplote this part to p	TOVICE arry a	additional imormation	
				· - · -	
				<del>-</del>	

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public **JMB No 1545-0047** Inspection 201

**Employer identification number** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

METAL WORKERS AND GLAS

ARCHIT.

GLAZIERS,

% X FUND TO AID CONTRIBUTING EMPLOYER SUBSIDIZE BENEFIT FUND TO FUND TO FUND TO FUND TO MPLOYERS IN COMPETITIVE IMPLOYERS IN COMPETITIVE SMPLOYERS IN COMPETITIVE EMPLOYERS IN COMPETITIVE EMPLOYERS IN COMPETITIVE SUBSIDIZE LABOR COSTS TO 54-6359587 IN COMPETITIVE BIDDING (h) Purpose of grant SUBSIDIZE BENEFIT or assistance SUBSIDIZE BENEFIT UBSIDIZE BENEFIT SUBSIDIZE BENEFIT AID CONTRIBUTING AID CONTRIBUTING AID CONTRIBUTING ID CONTRIBUTING ☐ Yes AID CONTRIBUTING Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any IDDING. SIDDING, IDDING. IDDING, SIDDING, recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) o Ö ö o ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. WORKERS UNION LOC.NO.252 PINPOINTING FD (d) Amount of 22,086 1,023,418 222,722 1,069,435 9,203 1,761,531 cash grant (c) IRC section if applicable 401(A)/501(A) 401(A)/501(A) 501(C)(9) 501(C)(3) 501(c)(3)2 Enter total number of section 501(c)(3) and government organizations 52-1923143 91-2036994 23-7390182 23-6416214 52-6073909 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization IUPAT DISTRICT COUNCIL 21 WELFARE ALLIED TRADES DC 21 ANNUITY FUND IINTERNATIONAL UNION OF PAINTERS IUPAT FINISHING TRADES INSTITUTE JOURNEYPERSON EDUCATION - 2190 FUND - 2980 SOUTHAMPTON ROAD HORNIG ROAD - PHILADELPHIA APPRENTICESHIP TRAINING & IUPAT DISTRICT COUNCIL 21 ž or government 2980 SOUTHAMPTON ROAD -PHILADELPHIA, PA 19154 ALMOND GLASS WORKS INC COLLINGSWOOD, NJ 08108 PHILADELPHIA, PA 19154 1750 NEW YORK AVENUE, WASHINGTON, DC 20006 Name of the organization 7230 PARKWAY DRIVE IUPAT PENSION FUND HANOVER, MD 21076 120 FERRY AVENUE Part Part

SEE PART IV FOR COLUMN (H) DESCRIPTIONS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

54-6359587 Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) WORKERS UNION LOC. NO. 252 PINPOINTING FD Schedule I (Form 990)

Page 1

Schedule I (Form 990) AID CONTRIBUTING EMPLOYER SUBSIDIZE BENEFIT FUND TO AID CONTRIBUTING EMPLOYER AID CONTRIBUTING EMPLOYER SUBSIDIZE LABOR COSTS TO SUBSIDIZE LABOR COSTS TO EMPLOYERS IN COMPETITIVE SUBSIDIZE LABOR COSTS TO SUBSIDIZE LABOR COSTS TO IN COMPETITIVE BIDDING. IN COMPETITIVE BIDDING. IN COMPETITIVE BIDDING, (h) Purpose of grant or assistance AID CONTRIBUTING BIDDING (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) ö Ö Ö o (e) Amount of non-cash assistance 24,180 (d) Amount of cash grant 26,010, 45,618 8 622 19,410 22,230 30,000 13,501 (c) IRC section if applicable (p) EIN (a) Name and address of organization or government SCHWENKSVILLE, PA 19473 SOUTH WINDSOR, CT 06074 PHILADELPHIA, PA 19136 PHILADELPHIA, PA 19104 245 BRIDGEWATER ROAD 111 MARLTON AVENUE 4313 LANCASTER AVE 4850 RHAWN STREET POTTSGROVE GLASS RA KENNEDY & SON HUTT'S GLASS CO ASTON PA 19104 CAMDEN, NJ 0815 26 SCHWEIR ROAD 480 SWAMP PIKE CENTRAL GLASS GUTHRIE GLASS CAMDEN GLASS EUREKA GLASS Ŧ

Page 2

54-6359587

Schedule I (Form 990) (2010) WORKERS UNION LOC.NO.252 PINPOINTING FD

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	le the information	required in Part I, II	ine 2, and any other	additional information.	
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT:	: APG				
(H) PURPOSE OF GRANT OR ASSISTANCE:		ZE LABOR	SUBSIDIZE LABOR COSTS TO AID	<u> </u>	
CONTRIBUTING EMPLOYER IN COMPETITIVE	VE BIDDING.	ďĞ.			
SUBSIDIZE LABOR COSTS TO AID CONTRIBUT	ING	SMPLOYER II	EMPLOYER IN COMPETITIVE	IVE	
BIDDING.					

Schedule I (Form 990) (2010)

032102 01-13-11

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD

Employer identification number 54-6359587

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BENEFITS AND WAGES IN ORDER TO AID COMPETITIVENESS IN OBTAINING
CONTRACTS WHICH OTHERWISE MAY BE LOST TO NON-UNION CONTRACTORS. TO
ACCOMPLISH THIS PURPOSE, THE PINPOINTING I FUND DISTRIBUTES BENEFIT
GRANTS TO THE PENSION, HEALTH AND WELFARE, ANNUITY AND APPRENTICESHIP
TRAINING FUNDS ON BEHALF OF EMPLOYERS WHO EMPLOY OR DESIRE TO EMPLOY
MEMBERS OF THE GLAZIERS, ARCHITECTURAL METAL WORKERS AND GLASS WORKERS
UNION LOCAL NO. 252.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FUND DISTRIBUTES BENEFIT GRANTS TO THE PENSION, HEALTH AND WELFARE,

ANNUITY AND APPRENTICESHIP TRAINING FUNDS ON BEHALF OF EMPLOYERS WHO

EMPLOY OR DESIRE TO EMPLOY MEMBERS OF THE GLAZIERS, ARCHITECTURAL METAL

WORKERS AND GLASS WORKERS UNION LOCAL NO. 252.

FORM 990, PART VI, SECTION B, LINE 11: GLAZIERS, ARCHITECTURAL METAL

WORKERS AND GLASS WORKERS UNION LOCAL NO. 252 PINPOINTING FUND'S FORM 990

IS PREPARED BY ITS INDEPENDENT ACCOUNTANT. THE RETURN IS THEN FORWARDED TO

THE TRUSTEES FOR REVIEW AND SIGNATURE.

FORM 990, PART VI, SECTION C, LINE 19: GLAZIERS, ARCHITECTURAL METAL
WORKERS AND GLASS WORKERS UNION LOCAL NO. 252 PINPOINTING FUND MAKES ITS
GOVERNING DOCUMENTS AND FINANCIAL STATEMENS AVAILABLE TO THE PUBLIC UPON
REQUEST.

GLAZIERS, ARCHITECTURAL METAL WORKERS AND GLASS WORKERS UNION LOCAL NO.

Schedule O (Form 990 or 99					Page 2
lame of the organization	GLAZIERS, WORKERS UN	ARCHIT. ME'	TAL WORKER: .252 PINPO	S AND GLAS INTING FD	Employer identification number 54-6359587
252 PINPOINTIN	G FUND BO	ARD OF TRUS	TEES IS RE	SPONSIBLE FO	R OVERSEEING
THE FINANCIAL	STATEMENT	COMPILATIO	N AND SELE	CTION OF THE	INDEPENDENT
THAT PERFORMS	THE COMPIL	LATION.			
	<u> </u>				
<del></del>					
		<del>.</del>			
			··· · · ·		
					-

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships ▶ See separate instructions. ▶ Attach to Form 990. Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

2010 Open to Public Inspection

OMB No 1545-0047

Employer identification number 54-6359587

> GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

	(a)	(q)	(၁)	( <del>Q</del> )	(e)	<b>E</b>
	Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
	of disregarded entity		foreign country)			entity
Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)	ions (Complete if the organization ans	swered "Yes" to Form 990, Par	t IV, line 34 because	t had one or more re	alated tax-exempt

1 6 6 6 6 6 6 6							
(a)	(g)	(9)	ଚି	<b>(e)</b>	<b>(</b> )	(g)	) 20hX13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 3 12(5) controlled	z(c) Y (c) Jed
of related organization		foreign country)	section	status (if section	entity	entity?	7
				501(c)(3))		Yes	N <sub>o</sub>
IUPAT DISTRICT COUNCIL NO, 21 ANNUITY FUND -							
23-7390182, 2980 SOUTHAMPTON ROAD,							
PHILADELPHIA, PA 19154	PENSION FUND	PENNSYLVANIA	401(A)/501(A				×
IUPAT DISTRICT COUNCIL NO. 21 WELFARE FUND -							
91-2036994, 2980 SOUTHAMPTON ROAD,							
PHILADELPHIA, PA 19154	WELFARE BENEFIT FUND	PENNSYLVANIA	501(C)(9)				×
IUPAT DISTRICT COUNCIL 21 APPRENTICESHIP							
TRAINING & JOURNEYPERSON EDUCATION , 2190	EDUCATIONAL AND TRAINING						
HORNIG ROAD, PHILADELPHIA, PA 19116	FUND	PENNSYLVANIA	501(C)(3)	170(B)(1)(A)			×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

WORKERS UNION LOC.NO.252 PINPOINTING FD

Schedule R (Form 990) 2010

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Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total income	(g) Share of Dend-of-year at assets	(h) Disproportionate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(j) (k) General or Perceptage managing ownership partner? Ves No
Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year.)	ganizations Taxable a	s a Corpo g the tax y		mplete if the org	ganizatior	or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	to Form 990, Part	. IV, line 34	because it had o	one or mo	re related
(a) Name, address, and EIN of related organization	<u>≧</u> c		(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership
032162 12-21-10				26					Schedu	le R (Forn	Schedule R (Form 990) 2010

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Yes No

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD Schedule R (Form 990) 2010

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	2
1 During the tax year, did the organization engage in any of the following transaction:	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	:	•		<b>-</b>		×
<b>b</b> Gift, grant, or capital contribution to other organization(s)		٠		9		×
c Gift, grant, or capital contribution from other organization(s)				2		×
<b>d</b> Loans or loan guarantees to or for other organization(s)			:	4		×
e Loans or loan guarantees by other organization(s)		•		<b>9</b>		×
() = otherwise and the set of the				*	-	×
T Sale of assets to offier organization(s)		•	•	-		
g Purchase of assets from other organization(s)				5		4
h Exchange of assets				두		×
i Lease of facilities, equipment, or other assets to other organization(s)				<b>;</b> =		×
i Lease of facilities, equipment, or other assets from other organization(s)				÷		×
<ul> <li>Performance of services or membership or fundraising solicitations for other organization(s)</li> </ul>	zation(s)			#		×
Performance of services or membership or fundraising solicitations by other organization(s)	zation(s)			1		×
m Sharing of facilities, equipment, mailing lists, or other assets				Ę		×
n Sharing of paid employees				두		×
Beimbursament hard to other organization for expenses				ţ	×	
o neilibulsellient paid to olitel organization to experises				2	+	;
p Reimbursement paid by other organization for expenses				<del>0</del>	1	×
<b>q</b> Other transfer of cash or property to other organization(s)				\$		×
r Other transfer of cash or property from other organization(s)				<b>+</b>		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete th	ns line, including covered re	lationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1) IUPAT DISTRICT COUNCIL 21 WELFARE FUND	0	42,850.				
(2)						
(3)						
(4)						
(5)						
(6)						
032163 12-21-10	27		Schedul	Schedule R (Form 990) 2010	990) 24	010

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GLAZIERS, ARCHIT. METAL WORKERS AND GLAS

Schedule R (Form 990) 2010

WORKERS UNION LOC.NO.252 PINPOINTING FD

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(9)	<b>9</b>	6)	(e)	€	(6)	3
			Are all postores		Dispropor	101 / opo	
Name, address, and Ein of entity	Filmary activity	Legal dornicile (state or foreign	section 501(c)(3) organizations?	year assets	tionate allocations?	amount in box 20	managing partner?
			Yes		Yes No	(Form 1065)	1 - 1
		:					
					-		
					-		_
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			-				
:							

Schedule R (Form 990) 2010

## GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD 54-6359587 Page 5 Schedule R (Form 990) 2010 Part VII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

2010 DEPRECIATION AND AMORTIZATION REPORT FORM 990 PAGE 10

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(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

### Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2011)

 $\triangleright X$  If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete . .. All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. **Employer identification number** Type or Name of exempt organization GLAZIERS, ARCHIT. METAL WORKERS AND GLAS print 54-6359587 WORKERS UNION LOC.NO.252 PINPOINTING FD File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 2980 SOUTHAMPTON-BYBERRY ROAD City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions PHILADELPHIA, PA 19154 0 | 1 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code 01 Form 990-T (corporation) 07 Form 990 Form 990-BL Form 1041-A 02 09 03 Form 4720 Form 990-EZ 04 Form 5227 10 Form 990-PF Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 FUND OFFICE • The books are in the care of ▶ 2980 SOUTHAMPTON-BYBERRY RD. - PHILADELPHIA, PA 19154 Telephone No. ► 215-934-5130 FAX No. ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . if it is for part of the group, check this box 🕨 🔛 and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until JANUARY 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \_\_ calendar year\_ , and ending MAY 31, ► X tax year beginning JUN 1, 2010 Initial return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits. See instructions. За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and b 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3ь Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, 0. by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Paperwork Reduction Act Notice, see Instructions.

Form 886	8 (Rev. 1-2011)					Page 2				
● If you a	re filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II and check this bo	x .	▶	X				
Note. Onl	y complete Part II if you have already been granted an a	utomatic	3-month extension on a previously filed	Form 8	3868.					
<ul><li>If you a</li></ul>	re filing for an Automatic 3-Month Extension, complete	te only Pa	art I (on page 1).							
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no co	opies n	eeded).					
Type or	Name of exempt organization GLAZIERS, ARCHIT. METAL WORK	Employer identification number								
print	WORKERS UNION LOC.NO.252 PIN	54-6359587								
File by the			4-0337307							
Number, street, and room or suite no. If a P.O. box, see instructions.  Street 2980 SOUTHAMPTON-BYBERRY ROAD										
iling your										
return. See instructions.	PHILADELPHIA, PA 19154	meigh add	ress, see instructions.							
			An analysis for each salves			0 1				
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)	•		017				
<b>Applicati</b>	on	Return	Application		Re					
ls For		Code	ls For			Code				
Form 990		01		····						
Form 990	-BL	02	Form 1041-A			80				
Form 990	-EZ	03	Form 4720			09				
Form 990	-PF	04	Form 5227			10				
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
Form 990	-T (trust other than above)	06	Form 8870			12				
STOP! Do	not complete Part II if you were not already granted	an autor	natic 3-month extension on a previou	sly file	d Form 8868.	<del></del>				
	FUND OFFICE					_				
	ooks are in the care of > 2980 SOUTHAMPTO	DN-BY		PHI	A, PA 1915	4				
Teleph	one No. ► 215-934-5130		FAX No. ▶							
	organization does not have an office or place of business									
-	s for a Group Return, enter the organization's four digit	•	· · · · · · · · · · · · · · · · · · ·							
box ▶	. If it is for part of the group, check this box		ach a list with the names and EINs of all	memb	ers the extension is t	or.				
	quest an additional 3-month extension of time until		<u>L 15, 2012</u> .		21 2011					
					31, 2011	·				
6 If th	ne tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Final re	etum					
<u></u>	☐ Change in accounting period									
	te in detail why you need the extension	3 m	D MUE TURODVAMION NE		03 DV					
		GATHE!	R THE INFORMATION NE	CES	SARY TO FI.	LE A				
<u>CC</u>	MPLETE AND ACCURATE RETURN.									
8a If th	ns application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any							
nor	refundable credits. See instructions.	8a	\$	0.						
b If th	ns application is for Form 990-PF, 990-T, 4720, or 6069,									
tax	payments made. Include any prior year overpayment all									
pre	eviously with Form 8868.	8b	\$	0.						
c Bal	ance due. Subtract line 8b from line 8a. Include your pa									
EFT	PS (Electronic Federal Tax Payment System). See instru	8c	\$	0.						
	Signa	ature ar	nd Verification			<del></del>				
Under pen	alties of perjury declare that I have examined this form, includ	ing accomp	panying schedules and statements, and to the	e best of	f my knowledge and be	lief,				
it is true, c	orrect, and complete, and that I am authorized to prepare this fo	om.	o							
<u>Signature</u>	► Ken Segla Cla Title >	Cl	<u> </u>	Date	► 12/20/11					
	5				Form <b>8868</b> (Re	v. 1-2011)				