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# Return of Organization Exempt From Income Tax

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

	-Or un	0 2010			year, or tax	k year	begin	illig			06/	01,201	u, and	en	ınıg	<b>1</b>				51,20		
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	7a	Total g	jross u	nrelat	ed business	revenu	e from	Part VIII,	colum	n (C)	ne J	SEIV		V	<b>∂</b> \\			76	1	21,8	49,	141.
	b	Net un	related	busii	ness taxable	incom	e from	Form 990	)-T, l <sub>i</sub> ne	34 🛭				M	⊋\\			7t	<u> </u>			
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0	8	Contril	butions	and g	grants (Part	VIII, line	e 1h)		1		A E	RIL	. 60	' سد		21,	917,	237.		23,2	87,	621.
Ĕ	9	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)								. 7	44,	336,	289	.	45,8	27,	466.					
Revenue	10	Invest	ment in	come	(Part VIII, c	olumn (	(A), line	es 3, 4, ar	nd 7d)	1001.			$\mathcal{H}_{\mathcal{A}}$	١٠٠٠			665,		-			,247.
œ	11	Other	revenu	e (Pa	rt VIII. colum	ın (A). I	lines 5.	6d. 8c. 9	c. 10c.	and 11	e) (	1GUE			•	7.	528,					250.
	12	Total r	evenue	e - ado	lines 8 thro	ough 11	(must	egual Pa	rt VIII (	column	TAT	line 12)		• •	•		447,					584.
	13	Grants	and s	ımilar	amounts pa	ıd (Part	IX col	umn (A)	lines 1.	-31	-(-1,-		• • • •	• • •			<u> </u>	0		02,0	,	0
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Net Assets or Fund Balances															Begi		of Curre		+	End o		
3ala	20			•	X, line 16) .												933,					520.
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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	Ť	<del></del>	
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		<del> </del>
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	, ,	5	x	
•	Part III	-		-
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			١.,
_	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		١
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			l
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable		* 6	300
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	_
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	<del>  "</del>	<del> </del>
•		11f	x	
40 -	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		<u> </u>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"	40-		١.,
	complete Schedule D, Parts XI, XII, and XIII	12a	<del> </del>	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	١	٠,,	
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	ļ		
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV · ·	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		1	
• •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	<u> </u>	$\vdash$	<del></del>
	· · · · · · · · · · · · · · · · · · ·	19		x
20 -	If "Yes," complete Schedule G, Part III	-		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	<b>—</b> —	<del>  ^-</del>
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form	201		
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	L	Ь

Form 9	90 (2010) 44-0536051			Page 4
Part				9
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	<del>-</del>		<u> </u>
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<del></del>
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			<del>                                     </del>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del>  ^`</del>
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	240		_
20 4	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	230		
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		İ
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	230		<del>                                     </del>
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		$\vdash$
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<del></del>
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34	Х	
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Х	<u> </u>
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u></u>
		Form	990	(2010)

A Enter the number reported in Box 3 of Form 1996. Enter 4-of not applicable.  1 a 82.6   1 b 0 0    1 b 1 0 0    2 b Enter the number of Forms W.2G included in line 1a Enter-0-of not applicable.  2 b Enter the number of Forms W.2G included in line 1a Enter-0-of not applicable.  2 b Enter the number of Forms W.2G included in line 1a Enter-0-of not applicable.  2 b Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax control of the calendary year ending with or within the year covered by this return.  2 a Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax control of the Calendary year ending with or within the year covered by this return.  2 b If all least one is reported on fine 2a, did the organization file all required federal employment tax returns?  3 b If all least one is reported on fine 2a, did the organization file all required federal employment tax returns?  4 b If Yes, "has it filed a Form 990-T for this year? If You," provide an explanation in Schedule O. 3 b X A A and you during the prediction year.  5 b If Yes, "enter the name of the foreign country (such as a bank account, securities account, or other financial account;" b If Yes, enter the name of the foreign country (such as a bank account, securities account, or other financial account;" b If Yes, enter the name of the foreign country (such as a bank account, securities account, or other financial account;" b If Yes, in the foreign country (such as a bank account, securities account, or other financial account;" b If Yes, in the foreign country (such as a bank account, securities account, or other financial account;" b If Yes, in the foreign country (such as a bank account, securities account, or other financial account;" b If Yes, in the foreign country (such as a bank account, securities account, or other financial accountry of the companization aparty to sprohibited tax shelter transaction at any time during the tax year?  5 b If Yes, in the foreign country (such as a bank account secu	Part V	Statements Regarding Other IRS Filings and Tax Compliance			age
a Enter the number or proms W.2G included in line 12. Enter-0-if not applicable.  □ Inter the number of Forms W.2G included in line 12. Enter-0-if not applicable.  □ Inter the number of Forms W.2G included in line 12. Enter-0-if not applicable.  □ Inter the number of Forms W.2G included in line 12. Enter-0-if not applicable.  □ Interportable gamining (gambling) winnings to prize winners?.  12. Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax.  13. Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax.  14. Statements, filed for the calendar year ending with or within the year covered by this return.  15. If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  16. If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  16. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).  16. If "Yes," has if filed a Form 990-T for this year? If "No.", provide an explanation in Schedule O.  17. If Yes," has if filed a Form 990-T for this year? If "No.", provide an explanation in Schedule O.  18. A 24 and year during the celerater year, did the organization have an interest in, or a signature or other authority over, a financial account; in a foreign country (such as a bank account, securities account, or other financial account; or other financial accounts.  16. West the organization a party to a prohibited tax sheller transaction at any time during the tax year?  16. West the organization have an organization file Form 388-17.  18. If Yes," file the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible?  18. If Yes," file the organization have an included with every solicitation an express statement that such contributions or grifts were not tax deductible?  18. If Yes," find the organization include with every solicitation an express statemen	Part V		· · ·	-	· <u></u>
b Enter the number of Forms W-25 included in line 1 a Enter-0-finot applicable of Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  2 a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax 2. The provided of the complex of the provided on the provided				Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gamhing) winnings to prize winners?  2a Enter the number of employees reported on Form W-3. Transmital of Wage and Tax Statements, filed for the calendary year-ending with or within the year cowered by this return 2 2 420  b If at least one is reported on Ine 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b If Yes, has if filed a Form 990-T for this year? If Yo, "provide an explanation in Schedule O.  3b X 4A any time during the calendar year, did the organization have an interest, in, or a signature or other authority over, a financial account in a foreign country    5c If Yes, reter the name of the foreign country    5c enstructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization as party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of it If Yes," to line 5a or 5b, did the organization flee form 8886-T?  6a Does the organization shelt were not tax deductible?  6b If Yes," did the organization include with every solicitation an express statement that such contributions or grits were not tax deductible?  7b If Yes," did the organization neceve a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7c If If Yes, indicate the number of Forms \$282 filed during the year  9b If Yes, indicate the number of Forms \$282 filed during the year  1c Did the organization sell, exchange, or otherwise dispose o					
a Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements, filed for the catendar year ending with or within the year covered by this return  2					
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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, of Schedule O. See instructions.	b bel r cha	low, inge	and s in
	Check if Schedule O contains a response to any question in this Part VI			ТХ
Sec	tion A. Governing Body and Management			
		-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 17			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2_		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			<b> </b>
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	<u>5</u>	X	<u> </u>
6 7a	Does the organization have members or stockholders?	-	<u> </u>	
, a	of the governing body?	7a	x	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
04	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_	<u> </u>	X
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	_	T
40 -	December 1997	40.	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a	<u> </u>	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	x	
11 a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	100		
	form?	11a	x	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12 a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy?  If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Х	<del>                                     </del>
15	Did the process for determining compensation of the following persons include a review and approval by			
а	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1
	with a taxable entity during the year?	16a	Х	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			ļ
<u>Can</u>	the organization's exempt status with respect to such arrangements?	16b	X	L
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed KS,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only	)		
	available for public inspection. Indicate how you make these available. Check all that apply  Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
13	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: MARY DEGHELDER 11400 TOMAHAWK CREEK PARKWAY LEAWOOD, KS 66211-2672			
	913-906-6000			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.........

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no	or any related	orga	nizatio	tee 						
(A) Name and Title	(B) Average	Posit	ion (ch	(C eck	•	nat app	ly)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director		_	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) KENNETH R BERTKA DIRECTOR	15.00	х						32,275.	0	0
(2) DAVID A ELLINGTON DIRECTOR	15.00							30,869.	0.	0
(3) GLEN R STREAM PRESIDENT-ELECT	24.00			x	·			68,908.	0.	0
(4) JEFFERY CAIN DIRECTOR	15.00			1				2,116.	0.	0
(5) THOMAS FELGER DIRECTOR	15.00							25,332.	0.	0
(6) GEORGE SHANNON DIRECTOR	15.00						-	26,897.	0	0
(7) CONRAD FLICK DIRECTOR	15.00			1		-		21,726.	0.	0
(8) LAURA KNOBEL DIRECTOR	15.00	х		Ì				22,914.	0.	0
(9) CHRIS LUPOLD DIRECTOR	15.00	Х						21,156.	0.	0
(10)BROOKE SCIUTO DIRECTOR	15.00			Î				10,507.	0.	0
(11)ROBERT STENGER DIRECTOR	15.00	х		İ				21,599.	0.	0
(12)REID BLACKWELDER DIRECTOR	15.00	х						28,539.	0.	0
(13)DOUGLAS E HENLEY CEO/EVP/SECRETARY	40.00			x				547,457.	0.	105,836
(14)LEAH RAYE MABRY SPEAKER	18.00	х		x				24,516.	0.	0
(15)TED D EPPERLY BOARD CHAIR	27.00			x				96,964.	0	0
(16)LORI J HEIM BOARD CHAIR	27.00			x				172,208.	0.	0

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Form 990 (2010)

990 (2010) 44-0536051 Page **8** 

Part VII Section A. Officers, Directors	, Trustees, Ko	ey En	nplo	ye	es,	and	Hig	hest Compensa	ted Employees	ontinued)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Posit	ion (d	(check all that app				Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(17) ROLAND A GOERTZ										
PRESIDENT	40.00	Х		Х				1,146.	0.	0
(18) JOHN MEIGS JR										
VICE SPEAKER	15.00	Х		Х				31,810.	0.	0
(19) KEVIN BERNSTEIN										
DIRECTOR	15.00	Х						10,860.	0.	0
(20) BARBARA DOTY			П							
DIRECTOR	15.00	Х		į				500.	0.	0
(21) RUSSELL KOHL										-
DIRECTOR	15.00	Х						2,900.	0.	0
(22) RICHARD MADDEN										
DIRECTOR	15.00	Х	Ιİ					3,309.	0.	0
(23) HEIDI MEYER										
DIRECTOR	15.00	Х						5,120.	0.	0
(24) ROBERT WERGIN										
DIRECTOR	15.00	Х						1,530.	0.	0
(25) ROBERT WATCHINSKI										
CFO	40.00			Х				196,684.	0.	60,137.
(26) TODD DICUS										
COO/DEVP	40.00	1			Х			310,310.	0.	81,667.
(27) CRAIG DOANE										· · · · · · · · · · · · · · · · · · ·
VICE PRESIDENT	40.00	ļ			Х			204,826.	0.	64,395.
(28) DANIEL OSTERGAARD										
VICE PRESIDENT	40.00				Х			342,830.	0.	84,577.
1b Sub-total							<b></b>	2,265,808.	0.	396,612.
c Total from continuation sheets to Part VII	Section A	TTAC	ЭМН	CNI	; ]	· · ·	▶	2,388,208.	0.	601,057.
d Total (add lines 1b and 1c)							▶	4,654,016.	0.	997,669.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization
44

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X
_				

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
BROWN PRINTING COMPANY WASECA, MN 56093	PUBLISHING SERVICES	1,447,271.
MEDED ARCHITECTS LLC DEERFIELD, IL 60015	WEB DESIGN	595,359.
DELL MARKETING LP DALLAS, TX 75267	VENDOR SERVICES	243,508.
BOLTE HALL ROELAND PARK, KS 66205	PRINTING SERVICES	246,620.
STINSON MORRISON HECKER LLP KANSAS CITY, MO 64121	PROFESSIONAL FEES	228,757.
2 Total number of independent contractors (including but not limited to t	those listed above) who received	<del></del>

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 13

Form **990** (2010)

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rt VII	Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from t under section 512, 513, or 51
1a b c	Fundraising events	1b	23,287,621				- THERESO
d e f	Government grants (contribut All other contributions, gifts, grant and similar amounts not included	ions) 1e s, above . 1f					Andrew Control of the
g	Noncash contributions included in Total. Add lines 1a-1f			23,287,621.			
<u> </u>	Total 7 to a mico fa 17 1 1 1		Business Code	23,287,021.			
2a	PUBLICATIONS		541800	18,663,562.	264,640	16 622 044	1 766 0
b		•	561499	2,170,800	2,170,800	16,632,844.	1,766,0
٦	COURSES & PROGRAM	<del></del>	561499				
ت ا	MEETING		561499	6,976,360	6,976,360.		<u> </u>
4		<del></del>		334,546.	334,546		
e	EXHIBIT INCOME		561499	2,451,410.	15 030 800		2,451,4
q	All other program service rever Total Add lines 2a-2f		900099	15,230,788 45,827,466	15,230,788		-
3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	x-exempt bond pro	oceeds	946,655 0 2,960,126			946,
"	Royallies	(ı) Real	(II) Personal			*	2,960,
6a	Gross Rents	181,822	.,,				. «
Ь	Less rental expenses	0			(	* *;	\$ .
1	· · · · · · · · · · · · · · · · · · ·	181,822.					
C	Rental income or (loss)		·I	101 022			
"	` '	(i) Securities	(II) Other	181,822		3.28	181,8
7a	assets other than inventory	294,222.	45,712				
	and sales expenses	0	161,342	´	` ` ` ;	<b>*</b> ,	
c	Gain or (loss)			3,	×. *		
ď	Net gain or (loss)			178,592.	A Company of the second of the		178,5
8a	Gross income from fr	undraising		٧	:		2.07.
	events (not including \$ of contributions reported on lir See Part IV, line 18	ne 1c)					
b							
C	Net income or (loss) from fund	draising events .	<b>.</b> . <b>&gt;</b>	0			
9a	Gross income from gaming ac See Part IV, line 19			:			
b c	Less direct expenses Net income or (loss) from gam			0			
10a	Gross sales of inventor returns and allowances		1,270,940				
b b	Net income or (loss) from sale	es of inventory	<u> </u>	681,341	681,341		
	Miscellaneous Reven	ue	Business Code				
11a b	TRANSFORMED INCOME		900099	5,216,297		5,216,297.	
С							
d	All other revenue			3,531,664	149,300		3,382,3
	Total. Add lines 11a-11d .		_	8,747,961			1

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns ations must complete column (A) but are not required to complete columns (B) (C) and (D)

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)										
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
Grants and other assistance to governments and										
organizations in the U.S. See Part IV, line 21	0.									
2 Grants and other assistance to individuals in		-								
the U S See Part IV, line 22	0.									
3 Grants and other assistance to governments,										
organizations, and individuals outside the										
U S See Part IV, lines 15 and 16	0.									
4 Benefits paid to or for members	0.									
5 Compensation of current officers, directors,										
trustees, and key employees	5,855,065.									
6 Compensation not included above, to disqualified		<del></del>								
persons (as defined under section 4958(f)(1)) and			· .							
persons described in section 4958(c)(3)(B)	0.									
_	24,639,938.		<del>   </del>							
	24,030,930.									
Pension plan contributions (include section 401(k)	3 310 400									
and section 403(b) employer contributions)	3,318,490.		<del>                                     </del>							
9 Other employee benefits	3,229,468.		<del>                                     </del>							
0 Payroll taxes	2,091,044.									
1 Fees for services (non-employees)										
a Management	0.		ļ							
b Legal	586,138.									
c Accounting	84,313.									
d Lobbying	0.									
e Professional fundraising services See Part IV, line 17	0.									
f Investment management fees	0.									
g Other	9,207,945.									
2 Advertising and promotion	587,923.									
3 Office expenses	2,916,092.									
4 Information technology	797,797.									
5 Royalties	554.									
6 Occupancy	4,444,565.									
7 Travel	3,082,398.									
B Payments of travel or entertainment expenses			1							
for any federal, state, or local public officials	0.									
	5,418,080.	<del>-</del>								
	0.									
	0.	<del></del>	<del>                                     </del>							
1 Payments to affiliates	1,959,367.		<del> </del>	<del></del>						
2 Depreciation, depletion, and amortization	221,823.									
3 Insurance	221,823.		<del>                                     </del>	<del></del>						
4 Other expenses Itemize expenses not covered										
above (List miscellaneous expenses in line 24f If										
line 24f amount exceeds 10% of line 25, column										
(A) amount, list line 24f expenses on Schedule O)	F 405 505	<del></del>								
a PRODUCTION	5,485,637.		<del>                                     </del>							
b REPAIRS & MAINTENANCE	329,889.	<u> </u>	<u> </u>							
c				· · · · · · · · · · · · · · · · · · ·						
d		····								
e										
f All other expenses	3,084,344.									
5 Total functional expenses. Add lines 1 through 24f	77,340,870.									
6 Joint Costs. Check here ▶ if following										
SOP 98-2 (ASC 958-720) Complete this line										
only if the organization reported in column										
(B) joint costs from a combined educational campaign and fundraising solicitation										
SA			<del></del>	Form <b>990</b> (20						

Pa	ırt X	Balance Sheet	<del>-</del>		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	9,989,114	. 1	13,468,527.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	4,749,748	. 4	6,465,206.
	5	Receivables from current and former officers, directors, trustees,	key		
		employees, and highest compensated employees Complete Part		] [	
		Schedule L	14,000	. 5	7,000.
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), p	ersons		
	•	described in section 4958(c)(3)(B), and contributing employers and sponsoring organization	ons of		
(A)		section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
ssets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use	50,859	. 8	51,396.
	9	Prepaid expenses and deferred charges	2,124,804	. 9	2,040,555.
	10 a	Land, buildings, and equipment cost or			
		other basis. Complete Part VI of Schedule D 10a 27,293,			
	b	Less accumulated depreciation	328. 8,490,685	. 10c	8,053,427.
	11	Investments - publicly traded securities	36,479,860	11	44,830,713.
	12	Investments - other securities See Part IV, line 11		12	2,644,235.
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	12,736,020	15	13,688,461.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	76,933,582	16	91,249,520.
	17	Accounts payable and accrued expenses		17	12,398,127.
	18	Grants payable		18	
	19	Deferred revenue	23,261,194	19	24,027,187.
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedu	le D	21	
Liabilities	22	Payables to current and former officers, directors, trustees,	key		
ab		employees, highest compensated employees, and disqualified pers	sons		
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D			2,644,235.
	26	Total liabilities. Add lines 17 through 25		26	39,069,549.
S		Organizations that follow SFAS 117, check here     X   and comple lines 27 through 29, and lines 33 and 34.	te		
JCe	27	Unrestricted net assets	28,815,463	27	52,179,971.
<u> </u>	28	Temporanily restricted net assets	20,013,403	28	32,119,911.
ä	29	Permanently restricted net assets		29	
Š		Organizations that do not follow SFAS 117, check here		123	
T.		complete lines 30 through 34.		1 1	
8	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets or Fund Balances	33	Total net assets or fund balances		-	52,179,971.
_	34	Total liabilities and net assets/fund balances	76,933,582		91,249,520.
_			, , , , , , , , , , , , , , , , , ,	1 34	J1,249,J2U.

44-0536051 Form 990 (2010) Page **12** Part XI Reconciliation of Net Assets  $\mathbf{x}$ Check if Schedule O contains a response to any question in this Part XI . . . . . . . . . . . 82,811,584. 77,340,870. 2 2 5,470,714. 3 3 28,815,463. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) ...... 17,893,794. Other changes in net assets or fund balances (explain in Schedule O) ........... Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, 52,179,971. **Financial Statements and Reporting** Part XII Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990 Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Both consolidated and separate basis Separate basis X Consolidated basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

Form **990** (2010)

3a | X

3ь

the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

### SCHEDULE C

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

OMB No 1545-0047
2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to • Section 501(c)(4), (5), or (6) orga	o Form 990, Part IV, line 5 (Proxy Tax) or nizations Complete Part III	r Form 990-EZ, Part V,	line 35a (Proxy Tax), then	
Name of organization	· <u>-</u>	<del> </del>	Employer Identi	fication number
AMERICAN ACADEMY OF FAM	MILY PHYSICIANS		44-053	36051
Part I-A Complete if the or	ganization is exempt under se	ction 501(c) or is	a section 527 organi	zation.
candidates for public office in	rganization's direct and indirect polit Part IV	, ,		0.
3 Volunteer hours				0.
Part I-B Complete if the or	ganization is exempt under se	ction 501(c)(3).		
2 Enter the amount of any excision incurred a 4a Was a correction made?  b If "Yes," describe in Part IV  Part I-C Complete if the or activities	se tax incurred by the organization use tax incurred by organization manasection 4955 tax, did it file Form 472	ction 501(c), excertion 527 exertion other organization of the amount paid tly and directly deli	ept section 501(c)(3).  mpt function  \$ s for section  1120-POL,  s for 527 political organ from the filing organiza evered to a separate political separate political organ	O.  O.  O.  Yes X No izations to which filing tion's funds Also enter tical organization, such
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1) AAFP PAC	2021 MASSACHUSETTS AVE WASHINGTON, DC 20036	56-2512251	0.	0.
(2)				
(3)				
(4)				
(5)				
(6)				

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

JSA 0E1284 0 040

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (ele section 501(h)).  A Check ▶ if the filing organization belongs to an affiliated group.  B Check ▶ if the filing organization checked box A and "limited control" provisions apply.  Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)  b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:	
B Check ▶ if the filing organization checked box A and "limited control" provisions apply.  Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)  b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns	(h) Afficient
(The term "expenditures" means amounts paid or incurred.)  1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)  b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns	(h) Affiliated
b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns	(b) Affiliated group totals
b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount Enter the amount from the following table in both columns	
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Total exempt purpose expenditures (add lines 1c and 1d)	
Total exempt purpose expenditures (add lines 1c and 1d)	
columns	
If the amount on line 1e, column (a) or (b) is: The lobbying contavable amount is:	
in the amount on time to, column (a) of (b) is. The loubying normanable amount is.	
Not over \$500,000 20% of the amount on line 1e	
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000 \$1,000,000	
g Grassroots nontaxable amount (enter 25% of line 1f)	
h Subtract line 1g from line 1a If zero or less, enter -0-	
i Subtract line 1f from line 1c If zero or less, enter -0-	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting	
section 4911 tax for this year?	. Yes No
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)	•
Lobbying Expenditures During 4-Year Averaging Period	
Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010	(e) Total
2 a Lobbying nontaxable amount	
b Lobbying ceiling amount (150% of line 2a, column (e))	
c Total lobbying expenditures	
d Grassroots nontaxable amount	
e Grassroots ceiling amount (150% of line 2d, column (e))	
f Grassroots lobbying expenditures	(/Form 990 or 990 F7) 2010

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?  Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities? If "Yes," describe in Part IV  Total Add lines 1c through 1;  a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Did the organization as exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization make only in-house lobbying expenditures from the prior year?  Did the organization make only in-house lobbying and political expenditures from the prior year?  Did the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."	D Amount
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Did the organization agree to carryover lobbying and political expenditures from the prior year?	1 X
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expenses for which the section 527(f) tax was paid).	1 23,287,621.
a Current year	
· · · · · · · · · · · · · · · · · · ·	. <b>2b</b> -497,696.
	. 2c 2,349,182.
	3,842,457.
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	· i
	ا م ا
Part IV Supplemental Information	
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line Also, complete this part for any additional information	. <b>4</b> . <b>5</b> -1,493,275.

Schedule C (Form 990 or 990-EZ) 2010

Part IV Supplemental Information (continued)

Page 4

### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

AMERICAN ACADEMY OF FAMILY PHYSICIANS 44-0536051 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Aggregate contributions to (during year) . . . . 2 Aggregate grants from (during year) ..... Aggregate value at end of year ...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS116 (ASC 958) relating to these items Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Par	Organizations Maintaining Col	lections o	of Art, Histo	orical	Treasures	, or Otl	her Similar <i>i</i>	Assets(	continued)	
3	Using the organization's acquisition, acceleration items (check all that apply)	ession, and	other recor	ds, ch	eck any of	the foll	owing that a	re a sigr	nificant use o	of its
а	Public exhibition		d [	7	Loan or exch	ange pr	ograms			
b	Scholarly research		e –	┥						
С	Preservation for future generations	3								
4	Provide a description of the organization'		ns and expla	aın ho	w they furth	ner the	organization's	exemp	t numose in	Part
•	XIV						o.ga	оже <b>,</b>	. pa.pooo	
5	During the year, did the organization solicit	or receive	donations o	nfart I	nistorical tre	asures	or other simil:	ar		
•	assets to be sold to raise funds rather than								່ Yes Γ	No
Par	Escrow and Custodial Arrange line 9, or reported an amount or	ments.C	omplete if th	ne org	anization a					
						•				
1a	Is the organization an agent, trustee, custo	dıan or oth	er intermedia	ry for	contributions	or othe	r assets not			
	included on Form 990, Part X?							[	Yes	No
b	If "Yes," explain the arrangement in Part XI	V and com	plete the follo	wing t	able			_		_
							Α	mount		
С	Beginning balance				7	1c				
d	Additions during the year				7	1d		_		
е	Distributions during the year									
f	Ending balance				<u> </u>			-		
2a	Did the organization include an amount on								Yes	No
	If "Yes," explain the arrangement in Part XI		,							
	Endowment Funds. Complete i		tion answe	red "Y	es" to Forr	n 990.	Part IV. line	10		
		rrent year	(b) Prior ye		(c) Two year		(d) Three yea		(e) Four years	s back
1a	Beginning of year balance						- 3.7		,,,,,	
	Contributions									
	Net investment earnings, gains,									
_	and losses									
d	Grants or scholarships	<u>.</u>								
	Other expenditures for facilities .									
·	and programs									
•	Administrative expenses									
	End of year balance									
g	Provide the estimated percentage of the y		lanca hald as		_		l <u></u> .			
2	Board designated or quasi-endowment									
a	Dominated or quasi-endowment		· <sup>%</sup>							
b	·	6								
_	Term endowment ▶ %		41	4 41.	-4 6 -1 -1 -					
3a	Are there endowment funds not in the pos	session of	the organiza	tion th	at are neid a	na aami	nistered for th	е	[ <u></u>	T
	organization by								Yes	No
	(i) unrelated organizations							• • • •	3a(i)	-
<b>L</b>	(ii) related organizations								3a(ii)	₩
_	If "Yes" to 3a(II), are the related organization		•			• • • •	• • • • • • •		3b	
4	Describe in Part XIV the intended uses of t									
Par	t VI Land, Buildings, and Equipme	ntSee Fo	rm 990, Pai	rt X, II	ne 10					
,	Description of investment		or other basis estment)	( <b>b</b> ) C	ost or other bas (other)		Accumulated lepreciation	(	d) Book value	
1a	Land				495,00	0.			495,0	000.
b	Buildings			2	6,798,75	5. 19	,240,328.		7,558,4	127.
С	Leasehold improvements	· [								
d	Equipment									
е	Other									
Tota	I. Add lines 1a through 1e (Column (d) mus	st equal For	rm 990, Part .	X, colu	ımn (B), lıne	10(c))	▶		8,053,4	127.

Part VII	Investments - Other Securities. See Fo	orm 990, Part X, line	e 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion ket value
(1) Financial	I derivatives			
(2) Closely-h	neld equity interests			<del>-</del>
(3) Other				
<u>(C)</u>				<del></del>
<u>(D)</u>				
(E) (F)	<del></del>			<del></del>
<u>\'</u> -/ (G)			-	
<del>1</del> 2)				
<del></del>				
Total (Column	(b) must equal Form 990, Part X, col. (B) line 12.)			· <del></del>
	Investments - Program Related. See Fo	orm 990, Part X, lin	e 13.	_
	(a) Description of investment type	(b) Book value	(c) Method of valuat Cost or end-of-year mar	
(1)				
(2)				_
_(3)				
(4)				
(5)				
(6)				
(7)				•
(9)				
(10)				·-
<del> </del>	(b) must equal Form 990, Part X, col (B) line 13)			=
Part IX	Other Assets. See Form 990, Part X, lir	ne 15	<del></del>	
	(a)	Description		(b) Book value
	FROM ACADEMY 1740			13,688,461.
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)			<del></del>	
(10)				
	(b) must equal Form 990, Part X, col (B) line 15)			13,688,461.
Part X	Other Liabilities. See Form 990, Part X			
1.	(a) Description of liability	(b) Amount	t	
	al income taxes			
	ME TAX PAYABLE		0.	
	ENSATION PLAN	2,644,	235.	
(4)				
(5)				
(6)				
(7)				
<u>(8)</u>	<del></del>		<del> </del>	
(9)				
<u>(10)</u> <u>(11)</u>		<del></del>		
	nn (b) must equal Form 990, Part X, col (B) line 25)	▶ 2,644,	235.	
,				

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

0E1270 1 00

Schedule	D (Form 990) 2010 44-0536051		Page 4
Part 2	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		82,811,584.
2		.   _	77,340,870.
3			5,470,714.
4			7,205,171.
5		;	
6		-	
7		;	
8			10,688,623.
9		<del>,   -</del>	17,893,794.
10	* * * * * * * * * * * * * * * * * * * *		23,364,508.
Part 2			20,201,000.
1	Total revenue, gains, and other support per audited financial statements	<u> </u>	89,614,705.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	<b>├</b> -	03/011/100.
<b>-</b> а	1. 1 = 0.05 4=4		
b	Net unrealized gains on investments		
	Recoveries of prior year grants  2c	┥	
ب 2	· · · · · · · · · · · · · · · · · · ·	┥	
d	· · · · · · · · · · · · · · · · · · ·	- ⊦	11 024 760
_	Add lines 2a through 2d	2e	11,834,762.
3	Subtract line 2e from line 1	3_	77,779,943.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4	
b	Other (Describe in Part XIV)	<u>-</u>	
	Add lines 4a and 4b	4c	5,031,641.
_5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		82,811,584.
Part		urn	
1	Total expenses and losses per audited financial statements	1_	76,605,714.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a	4	
Ь	Prior year adjustments 2b	_	
С	Other losses 2c	_	
d	Other (Describe in Part XIV)  2d 4,296,485	4	
е	Add lines 2a through 2d	2e	4,296,485.
3	Subtract line 2e from line 1	3	72,309,229.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)  4b 5,031,641	_	
C	Add lines 4a and 4b	4c	5,031,641.
_ 5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5_	77,340,870.
Part 2	Supplemental Information		
Part V,	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complet ditional information.		
SEE	PAGE 5	<b>-</b>	
<b>-</b>			
		<b>_</b>	
		Sch	edule D (Form 990) 2010

### Part XIV Supplemental Information (continued)

UNCERTAIN TAX POSITIONS DISCLOSURE

SCHEDULE D, PART X, LINE 2

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

OTHER CHANGES IN NET ASSETS

SCHEDULE D, PART XI, LINE 8

CHANGE IN PENSION LIABILITY

\$ 10,688,623

RECONCILIATION OF REVENUES - OTHER

SCHEDULE D, PART XII, LINE 2D

ACADEMY 1740 REVENUES \$ 3,534,862

COST OF GOODS SOLD 589,599

PAC CONTRIBUTION 389,500

LOSS ON SALE OF FIXED ASSETS 115,630

\$ 4,629,591

### Part XIV Supplemental Information (continued)

RECONCILIATION OF REVENUES - OTHER	
SCHEDULE D, PART XII, LINE 4B	
ELIMINATIONS	\$ 3,241,434
OTHER RECLASSIFICATION ITEMS	1,790,207
	\$ 5,031,641
RECONCILIATION OF EXPENSES - OTHER	
SCHEDULE D, PART XIII, LINE 2D	
ACADEMY 1740 EXPENSES	\$ 3,201,756
COST OF GOODS SOLD	589,599
PAC DISBURSEMENTS AND FEES	389,500
LOSS ON SALE OF FIXED ASSETS	115,630
	<b>-</b>
	\$ 4,296,485
RECONCILIATION OF EXPENSES - OTHER	
SCHEDULE D, PART XIII, LINE 4B	
ELIMINATIONS	\$ 3,241,434
OTHER RECLASSIFICATION ITEMS	1,790,207

### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN ACADEMY OF FAMILY PHYSICIANS

Employer identification number 44-0536051

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	X First-class or charter travel  Housing allowance or residence for personal use			
	X   Travel for companions   Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
<b>L</b>	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
_		İ		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply			
	X Compensation committee X Written employment contract			
	X   Independent compensation consultant   X   Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	Х	
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 224(2) 504(2)(2) and 504(2)(4) 2222(24)(222)			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
а	compensation contingent on the revenues of	5a		
b	The organization?	5b		
U	Any related organization?	30		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	\		
•	compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	]		
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		L

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of W-2	of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	raported in prior Form 990 or Form 990-EZ
	E	467,699.	0	79,75	36,960.	68,876.	653,293.	0.
1 DOUGLAS E HENLEY	Ξ	i 	0.	1	.0	İ	0	0
	ε		0	172,208.	0.	0.	172,208.	0.
2 LORI J HEIM	€	 	.0	! !	0.	0.	0	.0
	Ξ	193,941.	0.	2,743.	29,910.	30,227.	256,821.	• . 0
3 ROBERT WATCHINSKI	€				0	i	0	. 0
	ε	294,		15,507.	36,960.	44,707.	391,977.	0
4 TODD DICUS	€	         		   	0			.0
	ε	203,809.		1,017.	31,613.	32,782.	269,221.	0
5 CRAIG DOANE	€		0.		0	0		0
	Ξ	304,473.	0	38,357.	36,960.	47,617.	427,407.	0.
6 DANIEL OSTERGAARD	(E)			!	0		0	.0
	Θ	42,980.		160,030.	0.	6,700.	209,710.	.0
7 MICHAEL SPRINGER	(i)		0.		0.	!	! ! !	.0
	(9)	260,452.	0.	13,936.	36,960.	38,662.	350,010.	0
8 ROSEMARIE SWEENEY	€		0.		0.			.0
	ε	208,103.	0.	2,661.	31,613.	29,048.	271,425.	0
9 DONNA VALPONI BROOKHART			0.		0.	i	0	.0
	Ξ	425,825.	34,785.	51,582.	36,961.	66,419.	615,572.	0
10 TERRY MCGEENEY	(ii)		0.		0.	0.		.0
	Ξ	247, 631.	0	6,976.	36,960.	40,628.	332,195.	.0
11 PERRY PUGNO	(ii)				0.			.0
	Θ	237,086.	0	731.	36,726.	37,268.	311,811.	0
12 ROBERT PHILLIPS	(ii)		0.	1		0.		.0
	Ξ	206,816.	0.	3,018.	32,401.	35,312.	277,547.	0.
13 HERBERT YOUNG	(ii)		0.		0.			0.
	ε	242,645.	0.	5,179.	36,961.	39, 738.	324,523.	0
14 BRUCE BAGLEY	(ii)		0.		0.	0.		.0
	Ξ	128,299.	100,288.	9,185.	27,942.	30,758.	296,472.	0
15 DANIEL GOWAN	Ξ		0.	0.	0.	0.	0	0.
	Ξ			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
16	(ii)							
							edan	July 1 (Form 990) 2010

Schedule J (Form 990) 2010

V 10-8.3

1:58:14 PM

# Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

FIRST-CLASS TRAVEL AND TRAVEL FOR COMPANIONS

SCHEDULE J, PART I, LINE 1A

THE THE BOARD OF DIRECTORS AND OFFICERS ARE PROVIDED FIRST-CLASS TRAVEL. AMOUNT IS NOT INCLUDED AS REPORTABLE COMPENSATION ON THE DIRECTOR'S FORM

1099 NOR THE OFFICER'S FORM W-2.

THE BOARD OF DIRECTORS AND OFFICERS ARE PROVIDED SPOUSAL TRAVEL. THE

AMOUNT IS INCLUDED AS REPORTABLE COMPENSATION ON THE DIRECTOR'S FORM 1099

AND THE OFFICER'S FORM W-2.

SEVERANCE PAYMENT

SCHEDULE J, PART I, LINE 4A

\$132,244 MICHAEL SPRINGER

THE SEVERANCE PLAN PROVIDES ADDITIONAL COMPENSATION FOR VOLUNTARY

EMPLOYEES TERMINATION OF EMPLOYMENT (WITH TWO WEEKS NOTICE REQUIRED).

HIRED ON OR AFTER 10/1/2001 ARE NOT ELIGIBLE FOR THIS PLAN.

Schedule J (Form 990) 2010

1:58:14 PM V 10-8.3

44-0536051 Schedule J (Form 990) 2010

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

SCHEDULE J, PART I, LINE 4B

 DOUG HENLEY
 \$ 72,745

 TODD DICUS
 \$ 12,522

 DANIEL OSTERGAARD
 \$ 33,213

 PERRY PUGNO
 \$ 3,412

 ROSEMARIE SWEENEY
 \$ 10,372

 TERRY MCGEENEY
 \$ 43,536

1,615

ഗ

BRUCE BAGLEY

206

‹ን

ROBERT PHILLIPS

THE SUPPLEMENTAL RETIREMENT PLAN IS A NON-QUALIFIED PLAN FOR THOSE WHO

THE INTENT IS TO MATCH EXCEED THE IRS MAXIMUM RETIREMENT COMPENSATION.

THE RETIREMENT CONTRIBUTIONS HAD THE MAXIMUMS NOT BEEN IN PLACE.

Schedule J (Form 990) 2010

V 10-8.3

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7385EU K922 3/28/2013

### **SCHEDULE L** (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open To Public

Inspection

Department of the Treasury Internal Revenue Service

	the organization						Em	ployer	identif	ication	numbe	)r	
	ICAN ACADEMY OF FAMILY PHYSI							44	-053	605 <sub>1</sub>			
Part I	Excess Benefit Transactions (se Complete if the organization answere	ction 50 d "Yes"	01(c)( on F	3) and orm 99	section 501(c)(4) or 0, Part IV, line 25a	rganizations or 25b, or F	s only) orm 990	)-EZ,	Part V	, line	40b		
1	(a) Name of disqualified person				(	b) Descriptio	n of trans	action				(c	C) Correc
									> \$ >			es l	
(1)										_			
(2)	<u> </u>												
(3)								·					
_(4)													
(5)													
(6)													
ı	Enter the amount of tax imposed on the or under section 4958								<b>&gt;</b>	· -			
Part I	Loans to and/or From Interester Complete if the organization answere				90, Part IV, line 26,	or Form 99	0-EZ, Pa	art V,	line 38	 За			
	(a) Name of interested person and purpose		1 ' '	n to or from I	(с) Onginal рппараl amount	(d) Balan	ce due	(e) In (	default?	by bo	ard or		Writte: emen
			То	From				Yes	No	Yes	No	Yes	No
(1) <sub>T</sub>	FERRY MCGEENEY MALPRACTICE			Х	35,000.	7	7,000.		Х	Х		Х	
(2)													$\top$
(3)													
(4)													
(5)													T
(6)													
(7)													$\Box$
(8)									İ				$\prod$
(9)													
(10)													
Total					▶\$	-	7,000.						
Part I	Grants or Assistance Benefitin Complete if the organization answere												
	(a) Name of interested person	(b)	Relati	onship b	etween interested person organization	and the	(c)	Amour	nt and	type of	assist	ance	
(1)													
(2)													
(3)					-								
(4)													_
(5)											•		_
(6)													
(7)							-				-		
(8)													
(9)													
(10)													
For Pag	perwork Reduction Act Notice, see the Ir	nstructi	ons f	or For	m 990 or 990-EZ.			Sche	dule L	(Form 9	990 or 9	90-E2	2) 201

Schedule L (Form 990 or 990-EZ) 2010

Page 2

Part IV	Rusiness '	Transaction	s Involving	Interested	Persons
	Dusiliess	Hallsacuti	is illivoivillig	III to I cotcu	i ciadiia.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organia	anng of zation's nues?
					Yes	No
(1)						
(2)						
(3)						
(4)						
(5)				· -		
(6)						1
(7)						
(8)						1
(9)						
(10)					1	

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN ACADEMY OF FAMILY PHYSICIANS

Employer Identification number

44-0536051

MEMBERS

FORM 990, PART VI, SECTION A, LINE 6

THE ORGANIZATION IS A MEMBERSHIP ASSOCIATION OF FAMILY PHYSICIANS.

MEMBERS MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY

FORM 990, PART VI, SECTION A, LINE 7A

THE ORGANIZATION HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY.

FORM 990 REVIEW

A COPY OF THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNIGN BODY BEFORE IT WAS FILED. THE FORM 990 WAS REVIEWED BY THE BOARD OF DIRECTORS AND THE FINANCE AND INSURANCE COMMISSION PRIOR TO FILING WITH THE IRS.

AFTER THIS REVIEW, COMMENTS AND/OR CORRECTIONS WERE PROVIDED TO

ACCOUNTANT. THE FORM 990 IS THEN FINALIZED AND FILED WITH THE IRS.

CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12C

FORM 990, PART VI, SECTION B, LINE 11B

THE ORGANIZATION REGULARY AND CONSISTENTLY MONITORS AND ENFORCES

COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY PROVIDING A COPY OF

THE POLICY TO ALL BOARD MEMBERS, OFFICERS, MEMBER REPRESENTATIVES AND

EMPLOYEES. THE ABOVE MENTIONED INDIVIDUALS ARE REQUIRED TO COMPLETE AND

SIGN THE ACKNOWLEDGEMENT STATEMENT AND THE ANNUAL DISCLOSURE INFORMATION

Employer identification number

44-0536051

FORM. IF THE BOARD DETERMINES THAT AN INTERESTED PERSON HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE PERSONAL OR PRIVATE INTEREST OR ENGAGED IN A PROHIBITED ACTION, THE BOARD MAY DO ONE OR MORE OF THE FOLLOWING:

COUNSEL THE INTERESTED PERSON, EXCLUDE THE INTERESTED PERSON FROM FURTHER DISCUSSIONS AND VOTING ON THE MATTER, AND SUCH OTHER ACTIONS NOT INCONSISTENT WITH THE ACADEMY BY LAWS AND AS DETERMINED BY THE BOARD.

### COMPENSATION REVIEW

FORM 990, PART VI, SECTION B, LINES 15A & 15B

THE ORGANIZATION HAS A POLICY ON THE PROCESS FOR DETERMINING EXECUTIVE

COMPENSATION. THE POLICY COVERS THE EXECUTIVE VICE PRESIDENT, OFFICERS

OF THE ORGANIZATION, AND KEY EMPLOYEES OF THE ORGANIZATION. IT CONTAINS A

SEPARATE REVIEW AND APPROVAL PROCESS, USE OF DATA AS TO COMPARABLE

COMPENSATION, AND CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING FOR

EACH PERSON COVERED BY THE POLICY.

### AVAILABILITY OF DOCUMENTS

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

OTHER CHANGES IN NET ASSETS

FORM 990, PART XI, LINE 5

UNREALIZED GAINS FROM INVESTMENTS

\$ 7,205,171

CHANGE IN PENSION LIABILITY

10,688,623

Schedule O (Form 990 or 990-EZ) 2010

Page 2

Name of the organization
AMERICAN ACADEMY OF FAMILY PHYSICIANS

Employer Identification number

44-0536051

\$ 17,893,794

AVERAGE HOURS WORKED BY RELATED ORGANIZATION

FORM 990, PART VII, SECTION A, LINE 1A, COLUMN B

AVG HOURS WORKED

FOR RELATED ORG

DOUGLAS E HENLEY 1

TODD DICUS 1

ROBERT WATCHINSKI 1

REASON FOR AMENDED RETURN

THE ORIGINALLY FILED FORM 990 TAX RETURN INCLUDED THE ACTIVITIES OF ACADEMY 1740, INC., A WHOLLY CONTROLLED TAX-EXEMPT ENTITY. AMERICAN ACADEMY OF FAMILY PHYSICIANS IS AMENDING ITS 5/31/2011 FORM 990 TAX RETURN TO EXCLUDE THE ACTIVITIES OF ACADEMY 1740 INC.

ATTACHMENT 1

PART VII - CONTINUATION OF OFFICERS, DIRECTORS, TRUSTEES,
KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES

(1)=IND.TRUSTEE/DIR. (2)=INS.TRUSTEE (3)=OFFICER (4)=KEY EMP. (5)=HIGHEST COMP. (6)=FORMER

			(C) POSITION	COMPEN	SATION FROM	
	(A) NAME AND TITLE	(B) HOURS	(1)(2)(3)(4)(5)(6)	(D)ORG. (E	REL. ORG.	(F)OTHER
29	MICHAEL SPRINGER					
	VICE PRESIDENT	40.00	X	203,010.	0.	6,700.
30	ROSEMARIE SWEENEY					
	VICE PRESIDENT	40.00	X	274,388.	0.	75,622.
31	DONNA VALPONI BROOKHART					
	VICE PRESIDENT	40.00	X	210,764.	0.	60,661.
32	PERRY PUGNO					
	VICE-PRESIDENT	40.00	X	254,607.	0.	77,588.
33	TERRY MCGEENEY					•
	PRESIDENT TRANSFORMED	40.00	Х	512,192.	0.	103,380.
34	ROBERT PHILLIPS					
	DIVISION DIRECTOR	40.00	X	237,817.	0.	73,994.
35	HERBERT YOUNG					

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Schedule	U	{r-orm	990	or	990-	2010	

Page 2
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Name of the organization			Employer i	dentification num	nber
AMERICAN ACADEMY OF FAMILY PR	HYSICIANS		44-0	0536051	
			ATTAC	HMENT 1 (C	CONT'D)
DIVISION DIRECTOR	40.00	X	209,834.	0.	67,713.
36 BRUCE BAGLEY					
MED DIR-Q1	40.00	X	247,824.	0.	76,699.
37 DANIEL GOWAN					
SALES MANAGER	40.00	X	237,772.	0.	58,700.

# SCHEDULE R (Form 990)

AMERICAN ACADEMY OF FAMILY PHYSICIANS

Part

Name of the organization Department of the Treasury Internal Revenue Service

2010

OMB No 1545-0047

 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. ▶ See separate instructions.

Related Organizations and Unrelated Partnerships

Identification of Disregarded Entities (Complete If the organization answered "Yes" on Form 990, Part IV, line 33.)

Employer Identification number Open to Public Inspection 44-0536051

	(a) Name, address, and EIN of disregarded entrity	of disregarded entity	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) TRAN	(1) TRANSFORMED, LLC	26-2468766					
11400 T	11400 TOMAHAWK CREEK PARKWAY	LEAWOOD, KS 66211	MEDICAL	KS	5,216,297.	5,216,297. 1,993,786.	AAFP
(2)							
(3)							
(4)							
(5)							
(6)							
Part II	Identification of Related Tax- one or more related tax-exemp	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ne organization ans	wered "Yes" on F	orm 990, Part IV	, line 34 because	e it had

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) Illed y?
						Yes	٩ ٩
(1) ACADEMY 1740 INC 43-148554	8						
11400 TOMAHAWK CREED PARKWAY LEAWOOD, KS 66211	OWN BUILDING	МО	501(C)(2)	N/A	AAFP	×	
(2) AMER ACADEMY OF FAMILY PHYSICIANS PAC 56-251225	1						
2021 MASSACHUSETTS AVE, NW WASHINGTON, DC 20036	PAC	МО	527	N/A	AAFP	×	
(3)							
(4)							
(5)	<del>-</del>					-	
(9)							
(1)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedule	Schedule R (Form 990) 2010	90) 2010

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44-0536051

Page 2

Schedule R (Form 990) 2010

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EiN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	(g) Share of end-of-year assets	(h)	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		(I) General or managing partner?	(k) Percentage ownership
							Yes No	_		Yes No	
(1) AAFP POOLED INV FD 43-1695097 - 4600 MADISON AVENUE	ASSET MANAGEM	МО	N/A	INVESTMENT	1,145,993	36,160,767	× × × × × × ×		0	×	0067 68
(2)											
(3)						:			_	_	
(4)											
(5)											
· · · · · · · · · · · · · · · · · · ·										_	:
( <u>ī</u> )											
Identification of Related Organizations Taxable as a Corporation or Trust(Complete if the organization and line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ed Organizations	<b>Taxable</b> d organ	as a Corporationizations treated	<b>le as a Corporation or Trust</b> (Complete if the organization answered "Yes" on Form 990, Part IV, nizations treated as a corporation or trust during the tax year.)	plete if the orga or trust during th	inization answ ne tax year.)	ered "Yes	" on Form	י 990, ד	art IV,	
(a) Name, address, and EIN of related organization	elated organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	of rassets	(h) Percentage ownership
(1)											
(2)											

Schedule R (Form 990) 2010

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44-0536051

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

2	Note Complete india of if any authorise listed in Darts III in a IV of this school ide				¥88	ĝ
-	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV?	ganizations listed in F	arts II–IV?			
•				1a	Х	
<u>م</u>	Gift. grant. or capital contribution to other organization(s)			1 <sub>b</sub>	×	
ပ	_			우 : :		×
ס				19	×	
a	Loans or loan quarantees by other organization(s)			16		×
D			•	:		
4	f Sale of assets to other organization(s)			=		×
. 0				19		×
ם מ				£		×
-				=		×
						[ ]
-	j Lease of facilities, equipment, or other assets from other organization(s)			<u>=</u>	×	
<b>.</b> *			•	: :	×	
-	l Performance of services or membership or fundraising solicitations by other organization(s)			=		$\times$
Ε				:		×
=				<u>뒤</u> : :		×
0	o Reimbursement paid to other organization for expenses			<b>우</b> :		×
٥	p Reimbursement paid by other organization for expenses			<u>라</u>		×ſ
					-	7
σ	q Other transfer of cash or property to other organization(s)				×	
-					×	
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including covered relationships	and transaction	thresholds.		
	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	ermining	_
Ð	) ACADEMY 1740 INC		8,060,664.	FMV		
(2)	AAFP POOLED INVESTMENT FUND		930,113.	FMV		
ල	3) AAFP POOLED INVESTMENT FUND		294,222.	FMV		
•				•		
(2)						
(9)						
يًا			, w	Schedule R (Form 990) 2010	n 990) 2	<u>و</u>

, ,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or an analyzed organization. See instructions, reparding exclusion for certain investment partnerships. Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships	usion for certain in	vestment partn	ərships				
(a) Name, address, and EIN of entrty	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3)	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1	(h) General or managing partner?
			Yes No		Yes No	(Form 1085)	Yes No
(1)							
(5)							-
(3)				:			-
(4)						:	,,,
(5)							
(9)							
(1)							
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(91)							
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PAGE 37

Schedule R (Form 990) 2010

Page 5

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions)