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Form 990

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection and ending 05-31-2011 A For the 2010 calendar year, or tax year beginning 06-01-2010 D Employer identification number B Check if applicable GUSTAVUS ADOLPHUS COLLEGE Address change 41-0695524 Doing Business As Name change E Telephone number Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite (507) 933-8000 800 West College Avenue Terminated G Gross receipts \$ 189,264,835 Amended return City or town, state or country, and ZIP + 4 Saint Peter, MN 56082 Application pending Name and address of principal officer **H(a)** Is this a group return for affiliates? Yes Kenneth C Westphal 800 West College Avenue **H(b)** Are all affiliates included? ┌ Yes ┌ No Saint Peter, MN 56082 If "No," attach a list (see instructions) H(c) Group exemption number ▶ Tax-exempt status **Website: ►** www gustavus edu K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 1862 M State of legal domicile Summary Part I 1 Briefly describe the organization's mission or most significant activities Gustavus Adolphus College prepares its students for fulfilling lives of leadership and service and is committed to the core values of excellence, community, justice, service, and faith. It is especially known for strong science, writing, music, athletics, and study abroad programs The College hosts a chapter of Phi Beta Kappa and is internationally recognized for its annual Nobel Conference sanctioned by The Nobel Foundation in Stockholm, Sweden The students, faculty, administration, staff and Board of Directors Activities & Governance believe in a strong, open community where all citizens play a vital role. Gustavus has consistently produced graduates who lead lives of uncommon purpose and passion, and demonstrate that they make their lives count 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) . 24 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) . . . 3,183 5 6 Total number of volunteers (estimate if necessary) . . 6 512 1,680,058 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 . 7a **b** Net unrelated business taxable income from Form 990-T, line 34 . . . 7b -171,141 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . . . . . . 11,582,731 7,532,650 Program service revenue (Part VIII, line 2g) . . . . . . . . . . . . 98,732,684 101,968,919 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 804,795 3,588,497 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 -113,847 -5,273 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 106,956,282 117,134,874 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 32,724,906 37,027,385 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 47,665,364 <del>Expanses</del> 46,876,779 10) Professional fundraising fees (Part IX, column (A), line 11e) . . . . 0 16a 0 b Total fundraising expenses (Part IX, column (D), line 25)  $\triangleright \frac{2,911,462}{}$ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . 28,643,860 29,495,589 17 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 108,245,545 114,188,338 Revenue less expenses Subtract line 18 from line 12 . . . 2,946,536 -1,289,263 Assets of defined and Balances **Beginning of Current End of Year** 20 Total assets (Part X, line 16) . . . . . . . 244,317,454 300,913,908 21 Total liabilities (Part X, line 26) . . . . . 93,305,233 56,253,628 22 Net assets or fund balances Subtract line 21 from line 20 188,063,826 207,608,675 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	<u> </u>	2	2012-04-05				
Sign	Signature of officer		Γ	Date			
Here	Kenneth C Westphal VP for Finance and T	reasurer					
	Type or print name and title						
	Print/Type	Preparer's signature	Date	Check if self- employed •	PTIN		
חבים -	preparer's name			employed F			
Paid	Firm's name 🕨		Firm's EIN				
Preparer							
Jse Only	Firm's address				Phone no		
May the IR	RS discuss this return with the preparer	shown above? (see instructions) .			⊤Yes ⊤No		

service in society

(Code

4a

4b

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80.940.610 )

0)

### Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

) (Expenses \$

Briefly describe the organization's mission

Gustavus Adolphus College is a church-related, residential liberal arts college firmly rooted in its Swedish and Lutheran heritage. The College offers students of high aspiration and promise a liberal arts education of recognized excellence provided by faculty who embody the highest standards of teaching and scholarship. The College aspires to be a community of persons from diverse backgrounds who respect and affirm the dignity of all people. It is a community where a mature understanding of the Christian faith and lives of service are nurtured and students are encouraged to work toward a just and peaceful world. The purpose of a Gustavus education is to help students attain their full potential as persons, to develop in them a capacity and passion for lifelong learning, and to prepare them for fulfilling lives of leadership and

2 Did the organization undertake any significant program services during the year which were not listed on ☐ Yes ☑ No If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program ☐ Yes ☑ No 

- If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
- allocations to others, the total expenses, and revenue, if any, for each program service reported
- Instruction and Academic Support Gustavus offers 71 majors in 24 academic departments and 3 interdisciplinary programs, with a student-faculty ratio of 11 1 Total FTE enrollment for academic year 2010-2011 was 2,397, with 587 students graduating in May 2011

including grants of \$

36,386,885 ) (Revenue \$

- (Code ) (Expenses \$ 13,761,972 including grants of \$ 0) (Revenue \$ 0) Student Services Gustavus sponsors 25 varsity athletics teams and more than 40 intramural club sports, along with more than 100 student organizations Approximately 99% of students are involved in at least one extracurricular activity. Other students services include admission, career center, Center for Servant Leadership, Office of the Chaplains, diversity center, financial aid assistance, health services, registrar, student activities and residential life programs
- (Code ) (Expenses \$ 15,310,628 including grants of \$ 0) (Revenue \$ 21.028.309 ) 4c Auxiliary Services As a residential college, Gustavus is committed to residence hall living as a vital complement to its academic program. Approximately 80% of students live in College-owned residences and eat in the College's Dining Service During Fall 2010, 2010 students lived in College-owned residences. The College
- bookstore provides textbooks and other educational supplies for students. Other items for sale include clothing, books and miscellaneous novelty items 4d

73,086,359

Other program services (Describe in Schedule O ) See also Additional Data for Description (Expenses \$ 4,249,265 including grants of \$ 0)(Revenue\$ Total program service expenses►\$ 106,408,224

Part IV	Checklist	of Rea	uired	Sched	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   3,925			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	-		
	<b>1b</b> 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	-		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N N
Ь	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			N
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		.,
	The storme sators by the organization me commodes of the storme sators and storme sators by	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
h	organization solicit any contributions that were not tax deductible?			
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		N
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Form 1098-C?	/n		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities	1		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	124		
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
	and the same and t			
b	Enter the amount of reserves the organization is required to maintain by the states			
_	in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N.
	If "Vas " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	146		<del>                                     </del>

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI									
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•	•		.   *

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax  year			
ь	Enter the number of voting members included in line 1a, above, who are	-		
_	ındependent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
, u	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			ı
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed►MN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c (3)s only) available for public inspection. Indicate how you make these available. Check all that apply
  - Own website Another's website Vpon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization February Kenneth C Westphal

800 West College Avenue Saint Peter, MN 56082 (507) 933-7500

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C <b>)</b> (che	cka			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours	1	() Ition that a			11		Rep comp	(D) ortable ensation	(E) Reportable compensatio		(F) Estima amount o	ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organız	m the zation (W- 9-MISC)	from related organization: (W- 2/1099 MISC)	5	compens from t organizati relat organiza	the ion and ed
See A	Additional Data Table													
							+							
				<u> </u>	_									
	Sub-Total							<u> </u>						
	Total from continuation sheets	to Part VII, See			<del></del>	÷	· ·							
d	Total (add lines 1b and 1c) .							<b> </b>		1,650,431		0		457,120
2	Total number of individuals (inc \$100,000 in reportable compe						above	) who	receive	ed more tha	n	•		
													Yes	No
3	Did the organization list any <b>fo</b>					ey e	mploy	ee, o	r highes	t compens	ated employee			
	on line 1a? If "Yes," complete So					•	•	•				3	Yes	
4	For any individual listed on line organization and related organization and related organizations.											4	Yes	
5	Did any person listed on line 1a										r ındıvıdual for			
	services rendered to the organi	zatıon? <i>If</i> "Yes,"	complet	e Sch	edul	e J f	or suct	n pers	son .		•	5		No
S	ection B. Independent Cor	ntractors												
1	Complete this table for your five	e highest compe		ndep	ende	ent o	ontra	ctors	that red	ceived more	than			
	\$100,000 of compensation from	n the organizatio	n							1	(B)		(C	)
	Na	me and husiness ad	<b></b>							l	intion of services		Comper	

(A) Name and business address	(B) Description of services	(C) Compensation
Kraus-Anderson Companies 525 South 8th Street Minneapolis, MN 55404	General Contractor	7,643,631
Gosewisch Construction Inc 901 Summit Avenue Mankato, MN 56001	General Contractor	2,810,990
BWBR Architects Lawson Commons Saint Paul, MN 55102	Architectural Services	1,060,046
Barton Denmarsh Esteban Inc 100 1st Avenue Pittsburgh, PA 15222	Marketing Consultant	432,992
Safe Air Systems 1885 Knowles Ave NW Annandale, MN 55302	Asbestos Removal Contractor	267,690
2 Total number of independent contractors (including but not limited to those listed above \$100,000 in compensation from the organization ►11	) who received more than	

10.10				0	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue		
Contributions, gifts, grants and other similar amounts		Federated campaigns	<b>1a</b>						
gra	Ь	Membership dues	. 1b	0					
fts, ran	С	Fundraising events	1c	74,080					
igi ila	d	Related organizations	. 1d	0					
ons. sim	е	Government grants (contributions)	1e	1,286,800					
E E	f	All other contributions, gifts, grants		10,221,851					İ
trib ott	а	similar amounts not included above Noncash contributions included in li		1,291,756					l
on	_	Total. Add lines 1a-1f	<b></b>		11,582,731				ļ١
		iotai. Add imes 1a-1i		Business Code	11,302,731				-
enu e	22	Tuition and Fees			70 240 604	70 219 604	0		
ke ve	za b	Residence Halls		611310 721000	79,318,694 11,516,649				
e F		Dining Service		721000	6,953,797	5,950,433			,
3r VI (	d	Book Mark		451211	2,154,291	2,154,291		C	,
<u>ت</u> ت	e	Athletic Facilities		713940	643,524	545,794		С	,
jran	f	All other program service re	venue		1 201 064	1,053,746	328,218	c	4
Program Serwce Revenue	g	Total. Add lines 2a-2f			1,381,964 101,968,919				1
	3	Investment income (includir	ng dividends, interest						1
		and other similar amounts)			1,609,422	0	0	1,609,422	
	4	Income from investment of tax-ex	empt bond proceeds		55,488	0		55,488	
	5	Royalties	<u> </u>		0	0	0	С	_
	_		(ı) Real	(II) Personal					
		Gross Rents Less rental							
	_	expenses Rental income	0						
		or (loss)	-	0					
	d	Net rental income or (loss)		1 () 5					-
	72	Gross amount	(ı) Securities 74,001,360	(II) O ther					
	, u	from sales of assets other than inventory							
	b	Less cost or other basis and	72,077,773	0					
	_	sales expenses Gain or (loss)	1,923,587	0					
	_	Net gain or (loss)			1,923,587	0	0	1,923,587	,
4.		Gross income from fundraisi			_,,				
Other Revenue		(not including \$ 74,080 of contributions reported on See Part IV , line 18	line 1c)						
hei			a	46,915					
ŏ		Less direct expenses .  Net income or (loss) from ful		52,188	-5,273		0	-5,273	,
			activities See Part IV, line 19	a	3,2.0			5,2.0	1
				ь					
		Net income or (loss) from ga							
	10a	Gross sales of inventory, les returns and allowances							
	h	Less cost of goods sold .	a b						
		Net income or (loss) from sa							
	_	Miscellaneous Revenue		Business Code					1
	11a	1							
	Ь								1
	c	;							
	d	All other revenue	•						1
	е	Total. Add lines 11a-11d			0				1
			•						-
	12	Total revenue. See Instructi	ons		117,134,874		1,680,058	3,583,224	
						100,288,861 For	m <b>990</b> (20:	10)	]

	990 (2010)				Page <b>10</b>
Par					
	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to $c$	-		'D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	635,500	635,500	успетат схрепаса	Скрепаса
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	•	·		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	36,386,885 5,000	36,386,885		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,391,590	561,571	653,716	176,303
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	33,789,312	31,026,621	1,290,309	1,472,382
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,986,238	2,721,488	122,255	142,495
9	Other employee benefits	7,184,391	6,454,262	366,734	363,395
10	Payroll taxes	2,313,833	2,113,942	90,689	109,202
а	Fees for services (non-employees) Management				
ь	Legal	110,754		98,405	12,349
С	Accounting	72,949		72,949	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	109,628		109,628	
g	Other	1,107,457	887,847	217,688	1,922
12	Advertising and promotion	555,507	555,507		
13	Office expenses	1,070,943	559,708	329,410	181,825
14	Information technology	600,793	565,309	29,452	6,032
15	Royalties				
16	Occupancy	4,856,233	4,571,927	236,792	47,514
17	Travel	1,581,130	1,346,163	112,739	122,228
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				·
19	Conferences, conventions, and meetings	143,430	131,387	4,577	7,466
20	Interest	441,392	408,289	33,103	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,692,010	5,358,774	277,545	55,691
23	Insurance	576,106	542,378	28,091	5,637
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Dining Service Expenses	3,313,607	3,313,607	0	0
b	Study Away Expenses	2,527,137	2,527,137	0	0
c	Book Mark Expenses	1,464,618	1,464,618	0	0
d	A cademic Expenses	1,169,063	1,169,063	0	0
e	Residential Life Expenses	448,126	448,126	0	0
f	All other expenses	3,654,706	2,653,115	794,570	207,021
25	Total functional expenses. Add lines 1 through 24f	114,188,338	106,408,224	4,868,652	2,911,462
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	•		101,809	1	87,864
	2	Savings and temporary cash investments			21,125,659	2	24,716,615
	3	Pledges and grants receivable, net			2,028,954	3	4,896,347
	4	Accounts receivable, net			528,455	4	551,686
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ , and contributing esponsoring organizations of section $501(c)(9)$ voluntary emploorganizations (see instructions)	mploy	ers, and			
Ş.		Schedule L			0	6	0
Assets	7	Notes and loans receivable, net			5,000	7	5,000
₹	8	Inventories for sale or use			460,256	8	379,285
	9	Prepaid expenses and deferred charges			1,126,727	9	1,408,575
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	177,427,189			
	ь	Less accumulated depreciation	10b	80,979,714	96,521,815	10c	96,447,475
	11	Investments—publicly traded securities			79,568,551	11	102,040,038
	12	Investments—other securities See Part IV, line 11			36,757,880	12	42,069,796
	13	Investments—program-related See Part IV, line 11			3,161,611	13	3,192,446
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			2,930,737	15	25,118,781
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			244,317,454	16	300,913,908
	17	Accounts payable and accrued expenses .			16,332,306	17	18,296,258
	18	Grants payable			0	18	636,000
	19	Deferred revenue			1,686,803	19	2,120,976
	20	Tax-exempt bond liabilities			22,890,000	20	56,815,639
es es	21	Escrow or custodial account liability Complete Part IV of Schedu			1,785,119	21	2,119,905
bilities	22	Payables to current and former officers, directors, trustees, ke employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third partie	s .		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities Complete Part X of Schedule D			13,559,400	25	13,316,455
	26	Total liabilities. Add lines 17 through 25			56,253,628	26	93,305,233
		Organizations that follow SFAS 117, check here ► 🗸 and com	plet e l	ines 27			
- <del>-</del> -30		through 29, and lines 33 and 34.					
lan	27	Unrestricted net assets	48,357,875	27	54,302,082		
Fund Balances	28	Temporarily restricted net assets			61,500,703	28	68,122,741
pu	29	Permanently restricted net assets			78,205,248	29	85,183,852
Ful		Organizations that do not follow SFAS 117, check here ▶ ┌ a	nd con	nplet e			
or		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other f	unds			32	
Net	33	Total net assets or fund balances			188,063,826	33	207,608,675
_	34	Total liabilities and net assets/fund balances		244,317,454	34	300,913,908	

Ра	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		117,1	L34,87
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3		2,9	946,53
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		188,0	063,82
5	Other changes in net assets or fund balances (explain in Schedule O)	5		16,5	598,31
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		207,6	508,67
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
ь	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	ssued			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a	Yes	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

#### DLN: 93493100008152

OMB No 1545-0047

Inspection

### SCHEDULE A

(Form 990 or 990EZ)

Name of the organization GUSTAVUS ADOLPHUS COLLEGE

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

41-0695524 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ed in rning nt?	(v) Did you notify the organization in col (i) of your support?		(vi)  Is the organization in col (i) organized in the US?		(vii) A mount of s upport	
		instructions))	Yes	No	Yes	No	Yes	No		
Total										

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and <b>stop here</b>	_	r		•	. , . , -	<b>▶</b> ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (	f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							<del> </del>
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, chec	
	and <b>stop here.</b> The organization qua	•				2.2.4.204	<b>▶</b> [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. <del>-</del>
17-	box and <b>stop here.</b> The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
<b>L</b>	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts A	And	Circumstances	Test

**Explanation** 

The College qualifies under section 509(a)(1)/170(b)(1)(A)(vi) Therefore, contributions on Schedule B are reported using the 2% special rule

Schedule A (Form 990 or 990-EZ) 2010

Software ID: 10000077
Software Version: v1.00

**EIN:** 41-0695524

Name: GUSTAVUS ADOLPHUS COLLEGE

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) Average hours		tion ( hat a	che	')			(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Jon V Anderson Director	2	Х						0	0	0
Rodney L Anderson Director	2	Х						0	0	0
Thomas M Annesley Director	2	Х						0	0	0
Albert T Annexstad Director	2	Х						0	0	0
Tracy L Bahl Dırector	2	Х						0	0	0
Warren L Beck Dırector	2	Х						0	0	0
Rebecca M Bergman Dırector	2	Х						0	0	0
Mark E Bernhardson Dırector/Chaır/Past Vıce Chaır	2	Х		х				0	0	0
A ke Bonnier Director	2	Х						0	0	0
Gordon A Braatz Director	2	Х						0	0	0
David J Carlson Director	2	Х						0	0	0
Jerome Kıng Del Pıno Dırector	2	Х						0	0	0
Ardena L Flippin Director	2	Х						0	0	0
Brian D Fragodt Director	2	Х						0	0	0
James H Gale Dırector/Past Chaır	2	Х		×				0	0	0
Marcus M Gustafson Director	2	Х						0	0	0
Tanıa K Haber Dırector	2	Х						0	0	0
John O Hallberg Director	2	Х						0	0	0
Patty K Haugen Director	2	Х						0	0	0
Jeffrey D Heggedahl Dırector	2	Х						0	0	0
Susanne B Heim Director	2	Х						0	0	0
Alfred A Henderson Director	2	Х						0	0	0
George G Hicks Director	2	Х						0	0	0
Thomas J Hirsch Director	2	Х						0	0	0
John D Hogenson Director	2	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours		tion ( that a	che	')			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee <i>o</i> r director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Ronald A Jones Director	2	Х						0	0	0
Linda B Keefe Director/Vice Chair	2	Х		x				0	0	0
Paul R Koch Director	2	Х						0	0	0
Daniel A Kolander Director	2	Х						0	0	0
Jan M Mıchaletz Dırector	2	Х						0	0	0
Marilyn R Olson Director	2	Х						0	0	0
Martha I Penkhus Dırector/Past Secretary	2	Х		x				0	0	0
Wayne B Peterson Dırector	2	Х						0	0	0
Dan S Poffenberger Dırector	2	Х						0	0	0
Beth S Schnell Dırector	2	Х						0	0	0
Karın L Stone Dırector/Secretary	2	Х		х				0	0	0
Lori E Swenson Director	2	Х						0	0	0
Ronald C White Director	2	Х						0	0	0
Susan J Wilcox Director	2	Х						0	0	0
John R Ohle President	50	Х		х				303,542	0	175,190
Thomas M Crady Vice President for Enrollment and Management-Began 7/15/10	50			х				50,484	0	14,573
David N Fienen Provost and Dean of the College/Former Faculty	50			х				138,705	0	20,505
Gwendolyn H Freed Vice President for Marketing and Communication	50			х				103,599	0	8,688
Jeffrey L Stocco Dean of Students and Vice President for Student Affairs/Former Director Career Center	50			Х				92,894	0	8,604
Kenneth C Westphal Vice President for Finance and Treasurer	50			x				159,514	0	20,911
Thomas W Young Vice President for Institutional Advancement	50			х				136,851	0	35,421
Bruce N Aarsvold Director of Gustavus Technology Services	50					х		104,535	0	60,729
Elizabeth R Baer Faculty Member	50					х		100,998	0	28,335
John J Clementson Associate Provost and Dean of Faculty/Former Faculty	50					x		110,157	0	18,019
Darrell H Jodock Faculty	50					х		113,523	0	16,872

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

<b>(A)</b> Name and Title	(B) A verage hours	(C) Position (check all that apply)						<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Alan I Molde Athletic Director	50					х		103,773	0	16,905
Mary E Morton Strey Faculty/Former Provost and Vice President for Academic Affairs	50						х	131,856	0	32,36

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

(Code ) (Expenses \$ 4,249,265 including grants of \$ 0) (Revenue \$ 0) 
#### 4d Gustavus offers a number of activities that enhance the curricular program, including various public service events and miscellaneous services provided to students

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DLN: 93493100008152

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

	•	onii 990. F See Separate instructions.			Inspect	
	e of the organization AVUS ADOLPHUS COLLEGE		Employ	er identificati	ion numbe	er .
			41-069	95524		
ar	Organizations Maintaining Donor Ac		unds or	Accounts.	Complet	e if the
	organization answered "Yes" to Form 99	(a) Donor advised funds	(b)	Funds and oth	ner accoun	nts
Т	otal number at end of year	(a) bonor autrisea ranas	(-)	T dilas dila sti	101 400041	
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advi	sors in writing that the assets held in don	or advise			
	funds are the organization's property, subject to the		101 44 115 6	•	☐ Yes	☐ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit		•	urpose	┌ Yes	┌ No
art	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Form 9	90, Part IV,	lıne 7.	
   	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreati Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quali	on or pleasure) Preservation of an Preservation of a c	certified h	istoric structu		a
•	easement on the last day of the tax year	1		Held at the E	nd of the	Voor
а.	Total number of conservation easements		2a	neiu at the E	nd or the	rear
_	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified his	toric structure included in (a)	2c			
	Number of conservation easements included in (c) ac	, ,	2d			
	Number of conservation easements modified, transfe	· · · · · · · · · · · · · · · · · · ·		rannization di	ırıng	
	the taxable year 🛌	irca, releasea, extingaishea, or terminate		rigameation a	ag	
	Number of states where property subject to conserva	ation easement is located 🕨				
ı	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand		olations, and	☐ Yes	┌ No
!	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents durn	ng the year 🛌		
,	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	s during th	ne year ► \$		
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
- 1	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	he footnote to the organization's financial				
irt	Organizations Maintaining Collectio Complete if the organization answered '		or Othe	r Similar A	ssets.	
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue stateme for public exhibition, education or researce	ch in furth			÷,
- 1	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items	oublic exhibition, education, or research i			•	
(	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		0
	(ii) Assets included in Form 990, Part X			<b>►</b> \$		
1	If the organization received or held works of art, histofollowing amounts required to be reported under SFA:		or financia			
	Revenues included in Form 990, Part VIII, line 1	-		<b>►</b> \$		0
	Nevenues included in Form 550, Fall VIII, line 1			F 4		

Part	Organizations Maintaining Co	llections of Art,	Histo	orical Tre	easures, or	Othe	r Similar As:	sets (co	ontinued)
3	Using the organization's accession and other items (check all that apply)	r records, check any o	of the	following th	iat are a signifi	cant u	se of its collect	ion	
а	Public exhibition		d	<b>√</b> Loan o	r exchange pro	grams			
b	Scholarly research		e	Other					
с	Preservation for future generations								
4	Provide a description of the organization's c Part XIV	ollections and explain	how t	hey further:	the organizati	on's ex	cempt purpose II	n	
5	During the year, did the organization solicit assets to be sold to raise funds rather than							_ Yes	√ No
Par	Part IV, line 9, or reported an a					ed "Y	es" to Form 9	90,	
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?	dian or other intermedi	ary fo	or contribut	ons or other a	ssets	not [	_ Yes	<b>▽</b> No
b	If "Yes," explain the arrangement in Part XI	V and complete the fo	llowin	g table					
							Am	ount	
с	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on F		217				J	✓ Yes	No
	If "Yes," explain the arrangement in Part XI			arad IIVaa	" to Form 00	0 Do.	+ T\/ line 10		
Pal	rt V Endowment Funds. Complete	(a)Current Year		rior Year	(c)Two Years B		(d)Three Years Back	(e)Four Y	ears Back
1a	Beginning of year balance	92,233,153		83,621,310	114,196	5,048			
b	Contributions	4,196,629		2,809,062	2,140	,920			
c	Investment earnings or losses	17,609,096		10,199,427	-28,238	3,573			
d	Grants or scholarships	1,842,877		1,773,129	1,776	5,971			
e	Other expenditures for facilities and programs	2,441,461		2,531,728	2,545	5,322			
f	Administrative expenses	105,115		91,789	154	1,792			
g	End of year balance	109,649,425		92,233,153	83,621	,310			
2	Provide the estimated percentage of the year	ar end balance held as							
а	Board designated or quasi-endowment 🕨	17 %							
b	Permanent endowment 🕨 83 %								
c	Term endowment ► 0 %								
3a	Are there endowment funds not in the posse	ssion of the organizati	on th	at are held	and admınıste	ed for	the		
	organization by  (i) unrelated organizations						3a(i	Yes i) Yes	No
	(ii) related organizations						3a(i		No
b	If "Yes" to 3a(II), are the related organization						3b		i
4	Describe in Part XIV the intended uses of the	ne organization's endo	wmen	t funds				•	
Par	t VI Investments—Land, Building	s, and Equipment	<b>t.</b> Se	e Form 99	0, Part X, lın	e 10.	1	1	
	Description of investment			(a) Cost or of pasis (investm			(c) Accumulated depreciation	( <b>d)</b> Bo	ok value
1a L	Land			1,520	,500	955,993			2,476,493
b E	Buildings			1,315	,991 135,2	251,015	55,491,662	2 8	1,075,344
<b>c</b> L	Leasehold improvements		. [		0	0	(		0
d E	Equipment		. [		0 21,9	62,417	15,139,231		6,823,186
<b>e</b> (	Other			·	0 16,4	21,273	10,348,821	.	6,072,452

96,447,475

Part VIII Investments—Other Securities. See I	Form 990, Part X, line 12	1	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value		od of valuation f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
(3)Other (A) Closely Held Common Stock	515,900		F
(B) Commodity Funds	1,607,144		F
(C) Fund of Funds	30,527,693		F
(D) Funds Held by Others	4,203,107		F_
(E) Real Estate	5,188,759		F
(F) Other	27,193		F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	42,069,796		
Part VIII Investments—Program Related. See			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
(1) Student Notes Receivable	3,192,446		С
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	3,192,446		
Part IX Other Assets. See Form 990, Part X, lin			(I) Beelesseles
(1) Construction in Progress	LION		<b>(b)</b> Book value 24,673,613
(2) Other Receivables			313,418
(3) Accrued Interest Receivable			131,750
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:	5.)		25,118,781
Part X Other Liabilities. See Form 990, Part X			, ,
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
Future Interest Discount on Pooled Life Income Funds  Annuities Payable	788,080 9,648,263		
U S Government Grants Refundable	2,880,112		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	13,316,455		

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	_
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	117,134,874
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	114,188,338
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,946,536
4	Net unrealized gains (losses) on investments	4	14,439,862
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	2,158,451
9	Total adjustments (net) Add lines 4 - 8	9	16,598,313
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	19,544,849
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	97,710,776
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 0		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-19,424,098
3	Subtract line <b>2e</b> from line <b>1</b>	3	117,134,874
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
Ь	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	117,134,874
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	78,165,927
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d 364,474	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	364,474
3	Subtract line <b>2e</b> from line <b>1</b>	3	77,801,453
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
ь	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	36,386,885
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	114,188,338
Pa	rt XIV Supplemental Information		

### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
SchD_P03_S00_L04	Schedule D, Part III, Line 4	The Hillstrom Museum of Art exists as an integral part of the education of Gustavus Adolphus College students. As an important educational and cultural component of the College, the Museum supplements the education of students through its exhibitions and programs, encourages the interdisciplinary study of the arts, and provides a context for understanding the arts in a liberal arts program
SchD_P04_S00_L02b	Schedule D, Part IV, Line 2b	This includes the actuarial liability of deferred gift funds held for third parties and funds held for various student organizations
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Endowment funds are used for designated and undesignated scholarships, endowed chairs, library acquisitions, faculty development, student research, Nobel Conference and other endowed programs
SchD_P10_S00_L02	Schedule D, Part X, Line 2	The Internal Revenue Service has determined that the College is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The College is also exempt from state income tax. However, any unrelated business income may be subject to taxation. The College follows the accounting standards for contingencies in evaluating uncertain tax positions. This guidance prescribes recognition threshold principles for the financial statement recognition of tax positions taken or expected to be taken on a tax return that are not certain to be realized. No liability has been recognized by the College for uncertain tax positions as of May 31, 2011. The College's tax returns are subject to review and examination by federal and state authorities. The tax returns for the current year as well as fiscal years 2008 through 2010 are open to examination by federal and state authorities. The most significant areas that potentially subject the College to unrelated business income tax include conferences and events, athletic space and various services provided by the dining service, post office and central duplicating services to the public. At May 31, 2011 and 2010, the College has no current obligation for unrelated business income tax.
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	A djustment of A ctuarial Liability
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Adjustment of Actuarial Liability, Scholarships and Grants to Students, Miscellaneous Interdepartmental Adjustments and Fundraising Reclassifications
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Miscellaneous Interdepartmental Adjustments and Fundraising Reclassifications
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Scholarships and Grants to Students

**Employer identification number** 

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization GUSTAVUS ADOLPHUS COLLEGE

	41-0695524			
Pa	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
			165	
4	Does the organization maintain the following?	+		
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	<u> </u>
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		Νo
	Educational policies?	5e		Νo
	Use of facilities?	5f		No
_	Athletic programs?	5g		No
n	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No.
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Νo
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05  of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Ves	

### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
SchE_P01_S00_L03	Schedule E, Part I, Line 3	The following nondiscrimination policy appears in the all-college policy manual. Within the limits of its facilities, the College shall be open to all applicants who are qualified according to its admission requirements. The College shall make clear to all applicants the characteristics and expectations of students that it considers relevant to its program. Under no circumstances may an applicant be denied admission or financial aid because of race, color, creed, religion, age, sex, sexual orientation, national origin, marital status, disability, veteran status, status with regard to public assistance or other categories protected by federal, state or local anti-discrimination laws. Financial aid administered by the College shall be disbursed on the basis of financial need and academic promise and/or academic ability.
SchE_P01_S00_L06	Schedule E, Part I, Line 6	Gustavus received student financial aid assistance from the State of Minnesota and U.S. Department of Education. The College also received other grants from the U.S. Government through programs from Department of Energy, National Institutes of Health, National Science Foundation and Department of Education.

Schedule E (Form 990 or 990-EZ) 2010

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OMB No 1545-0047

**SCHEDULE F** (Form 990)

Department of the Treasury

Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** 

No

Name of the organization GUSTAVUS ADOLPHUS COLLEGE

**Employer identification number** 

41-0695524

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award
- For grant makers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States
- Activities per Region (Ilsa Part V. if additional space is peeded )

(n) Dogger	(b) Number of	(a) Number of	(d) Actuation conducted	(a) If activity listed in (d) :	(6) Tatal
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Community Service Project (16 Students)	18,26
Central America and the Caribbean	0	0	-	J-Term (20 Students)	74,81
East Asia and the Pacific	0	0	Program Services	J-Term (50 Students)	279,37
Europe (including Iceland and Greenland)	0	0	Program Services	J-Term (100 Students)	423,53
South America	0	0	Program Services	J-Term (29 Students)	152,18
South Asia	0	0	Program Services	J-Term (10 Students)	60,88
Europe (including Iceland and Greenland)	0	0	Program Services	Student Teaching (7 Students)	27,17
Central America and the Caribbean	0	0	Program Services	Study Abroad (3 Students)	39,30
East Asia and the Pacific	0	0	Program Services	Study Abroad (9 Students)	157,09
Europe (including Iceland and Greenland)	0	0	Program Services	Study Abroad (57 Students)	813,27
Russia and the newly independent States	0	0	Program Services	Study Abroad (3 Students)	48,40
South America	0	0	Program Services	Study Abroad (14 Students)	198,04
South Asia	0	0		Study Abroad (9 Students)	121,30
Sub-Saharan Africa	0	0	Program Services	Study Abroad (1 Student)	11,50
Central America and the Caribbean	0	0	Investments		9,521,76
Sub-total					
Total from continuation sheets to Part I					
Totals (add lines 3a and 3b) rivacy Act and Paperwork Reduction	0	<u>-</u>			11,946,91 le F (Form 990) 2010

Part	Part IV, lı	ne 15, for any					olete if the organizate received more than		
	<b>a)</b> Name of rganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nun tax-exempt by	hber of reciple the IRS, or fo	ent organizations lis or which the grante	ted above that are i e or counsel has pro	ecognized as chari ovided a section 50:	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	 as . ▶	
3	Enter total nun	nber of other o	organizations or en	tities					(Form 990) 2010

Part III	Grants and Ot	her Assistance to	Individuals	Outside the Unit	ed States. Complete	ıf the organızatıon a	nswered "Yes" to Form 9	990, Part IV, line 16.
	Use Part V if ad	ditional space is ne-	eded.					

(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	( <b>d)</b> A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash	(g) Description of non-cash	(h) Method of valuation
					assistance	assistance	(book, FMV, appraisal, other)
			<u> </u>			1	
			<u>.                                    </u>		!		
			<u>.                                    </u>				
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
			1		!		
			1		,		

### Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	⊽	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Γ	Yes	r	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	V	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	্	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	⊽	Νo

Schedule F (Form 990) 2010

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

ldentifier	Return Reference	Explanation
SchF_P01_S00_L02	Schedule F, Part I, Line 2	The College offers grants in the form of need or merit based scholarships to students who are studying outside of the United States Before the grant or award is available and disbursed, the Center for International and Cultural Education must approve any program that a student is participating in Once the grant has been disbursed to the student's account for the study away program, the Center for International and Cultural Education maintains contact with the host institution to monitor the student's attendance and notifies the Financial Aid office and Student Accounts office if a student withdraws from the study away program

Schedule F (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493100008152

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization

**Employer identification number** 

GUST	AVUS ADOLPHUS COLL	EGE					41-0695524		
Par	tI Fundraising Ac	tivities. Complet	te if the o	organizat	tion answered "Yes"	to Form	990, Part IV	, line 17.	
	Indicate whether the organ  Mail solicitations  Internet and e-mail so  Phone solicitations  In-person solicitations	nization raised funds		any of the		neck all th n-governi vernment	nat apply ment grants grants	<i>,</i>	
b	Did the organization have or key employees listed in If "Yes," list the ten highes to be compensated at leas	Form 990, Part VII st paid individuals o	() or entity r entities	ın conne (fundraıse	ction with professional rs) pursuant to agreen	fundraisii nents unde	ng services? er which the fur		N
•	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outlons?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization	
									_
									_
									_
									_
									_
Total				<b>&gt;</b>					

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1  Football Golf (event type)	(b) Event #2  Tennis Gala (event type)	(c) O ther Events  9 (total number)	(d) Total Events (Add col (a) through col (c))
呈	1	Gross receipts	28,555	23,740	68,700	120,995
Revenue	2	Less Charitable contributions	10,853	23,270	39,957	74,080
<u></u>	3	Gross income (line 1 minus line 2)	17,702	2 470	28,743	46,915
	4	Cash prizes		0	0	0
မှာ	5	Non-cash prizes		0	6,083	6,083
Expenses	6	Rent/facility costs	6,975	5 0	13,668	20,643
ă	7	Food and beverages	4,094	1 0	7,146	11,240
Direct	8	Entertainment		0	0	0
ā	9	Other direct expenses .	1,405	173	12,644	14,222
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)		52,188
	11	Net income summary Combine li	nes 3 and 10 ın column (	d)	•	-5,273
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
<u></u>		Cash prizes				
Expenses		Non-cash prizes				
		Rent/facility costs				
Direct		Other direct expenses				
	6	Volunteer labor	Γ Yes % Γ No	┌ Yes %	┌ Yes %	
	7	Direct expense summary Add line	s 2 through 5 ın column (	(d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		
9 a b	Is	ter the state(s) in which the organization licensed to operate	gaming activities in eac	h of these states?		· Fyes Fno
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · 「Yes 「No

11	Does the organization operate ga	aming activities with nonmembers?		Гүе	s $\Gamma_{No}$			
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity					
	formed to administer charitable (	jaming?		<b>Г</b> үе	s $\Gamma_{No}$			
13	Indicate the percentage of gamin	ng activity operated in						
а	The organization's facility			1				
b	An outside facility			,				
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d				
	Name 🟲							
	Address 🟲							
15a		ntract with a third party from whom th		_	_			
					s No			
ь		ning revenue received by the organizated by the third party 🟲 \$	ation <b>&gt;</b> \$ and the	1				
c	If "Yes," enter name and address	5						
	Name 🟲							
	Address 🟲							
16	Gaming manager information							
	Name 🟲							
	Gaming manager compensation l	<b>\$</b> \$						
	Description of services provided	<b>&gt;</b>						
	Director/officer	Employee	Independent contractor					
17	Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to							
а				_	_			
p.				·   Ye	s No			
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent					
Par		<u>-</u>	r responses to question on Schedul	e G (see				
	Identifier	ReturnReference	Explanation					

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**General Information on Grants and Assistance** 

**Grants and Other Assistance to Organizations,** 

Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

**Inspection** 

Open to Public

DLN: 93493100008152 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

GUSTAVUS ADOLPHUS COLLEGE

Schedule I (Form 990)

Attach to Form 990 Name of the organization

Employer identification number

41-0695524

Form 990, Part	IV, line 21 for any	o Governments and recipient that received eded.	d more than \$5,000	. Check this box if r		ived more than \$5,0	
<b>L (a)</b> Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
1) A merican Swedish nstitute2600 Park A venue Iinneapolis, MN 55407	41-0711603	N/A	635,500	0	Fair Market Value		To assist the A merican Swedish Institute with the construction of their new cultural center

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
				, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	
(1) Merit Based Student Financial Assistance	1971	21,171,013			
(2) Need Based Student Financial Assistance	1429	14,357,994			
(3) International Student Financial Assistance	46	857,878			
(4) Tuition Benefit Student Financial Assistance	79	2,379,841			

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Gustavus offers both merit-based and need-based scholarship assistance Merit-based scholarships do not require a student to demonstrate financial eligibility and must be awarded during the Admission process. They also may be awarded as part of a need-based financial aid package. To be renewed the student needs to maintain the established minimum standards. Need-based scholarships are offered to students who demonstrate financial eligibility by filing the FAFSA. The offered amounts can vary from year to year as determined by the family's Estimated Family Contribution (EFC) on the FAFSA and availability of funds. The Registrar's office monitors any changes to a student's enrollment status. Any changes are communicated to the Student Accounts Office and the Financial Aid Office to ensure funds are being properly disbursed.

DLN: 93493100008152

OMB No 1545-0047

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization GUSTAVUS ADOLPHUS COLLEGE

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

41-0695524

Pai	rt I Questions Regarding Compe	ensation				
					Yes	Νo
1a			ny of the following to or for a person listed in Form ide any relevant information regarding these items			
	First-class or charter travel	<u>ত</u>	Housing allowance or residence for personal use			
	▼ Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up paym	ents 🔽	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, reimbursement orprovision of all the expen		on follow a written policy regarding payment or ove? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation officers, directors, trustees, and the CEO/E	•		2	Yes	
3	Indicate which, if any, of the following the o organization's CEO/Executive Director Ch	eck all that apply	y			
	Compensation committee	<u> </u>	Written employment contract			
	✓ Independent compensation consultant	<u> </u>	, ,			
	Form 990 of other organizations	V	Approval by the board or compensation committee			
4	During the year, did any person listed in Fo or a related organization	rm 990, Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-o	f-control paymen	t from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a s	upplemental non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an	equity-based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the perso	ns and provide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organization	s only must comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Scompensation contingent on the revenues		did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part I	II				
6	For persons listed in form 990, Part VII, Secompensation contingent on the net earnin		did the organization pay or accrue any			
а	The organization?			6a		Νo
ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part I	II				
7	For persons listed in Form 990, Part VII, S payments not described in lines 5 and 6? I		, did the organization provide any non-fixed in Part III	7		Νο
8	Were any amounts reported in Form 990, P subject to the initial contract exception de- in Part III		section 53 4958-4(a)(3)? If "Yes," describe			NI -
9		follow the rebutta	able presumption procedure described in Regulations	8		No

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) Bruce N Aarsvold	(1) (11)	104,222	0	313 0	9,270 0	51,459 0	165,264 0	
(2) David N Fienen	(ı) (ıı)	136,873 0	0 0	1,832 0	11,721 0	8,784 0	159,210 0	
(3) John R Ohle	(ı) (ıı)	290,397 0	0	13,145 0	128,179 0	47,011 0	478,732 0	
(4) Mary E Morton Strey	(1) (11)	131,426 0	0	430 0	10,872 0	21,496 0	164,224 0	
(5) Kenneth C Westphal	(1) (11)	158,554 0	0	960 0	13,442 0	7,469 0	180,425 0	
(6) Thomas W Young	(1) (11)	134,844 0	0	2,007 0	12,341	23,080	172,272 0	
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
( 14 )								
(15)								
(16)								

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

_		
Ident if ier	Return Reference	Explanation
	Part I, Line 1a	The President's wife accompanies him on College-related business as part of her employment contract with the College As part of the President's contract, he is required to reside in the College-owned residence at the College's expense. The College pays for all maintenance and operating expenses of the house, including, but not limited to, housekeeping, grounds keeping, general maintenance and all utilities. The President's residence is used for College-related business and entertainment on a regular and continuing basis. The President's contract also provides him a club membership to be used exclusively for College business.
SchJ_P01_S00_L04	1	The President has a supplemental nonqualified retirement plan that has been approved by the Personnel Committee of the Board of Directors. The terms of this plan are set forth in the written contract of the President that has been signed by the Chair of the Board of Directors.

Schedule J (Form 990) 2010

Schedule K

**Supplemental Information on Tax Exempt Bonds** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493100008152

Open to Public **Inspection** 

Internal Revenue Service Name of the organization

Department of the Treasury

(Form 990)

GUSTAVUS ADOLPHUS COLLEGE

Employer identification number

41-0695524

Pa	rt I Bond Issues														
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue P	rıce	(f)	Description	escription of Purpose		feased	Beh	On alf of suer		Pool
										Yes	No	Yes	No	Yes	No
A	Minnesota Higher Education Facilities Authority					,000	compl	truct new apa lex, install fi ms and reno	re sprinkler		X		X		Х
В	Minnesota Higher Education Facilities Authority	41-0988525	60416HST2	08-04-2010	41,680	,000	buildir west r	Construct new academic pullding, development of a new evest mall and finance refunding of 4X bonds			X		x	1	х
_															
_															
Pa	rt III Proceeds													ı	
						١		I	В		С			D	
1	A mount of bonds retired						0		7,402,925						
2							0		0						
3	3 Total proceeds of issue					16,550	000,0		43,943,698						
4	Gross proceeds in reserve fu						0		3,397,289						
5	Capitalized interest from prod	eeds					0		758,979						
6	Proceeds in refunding escrow	1				0 0			0						
7	Issuance costs from proceed	s				209,516 384,505			384,505						
8	Credit enhancement from pro	ceeds				0 0		0							
9	Working capital expenditures	from proceeds					0		0						
10	Capital expenditures from pro	oceeds				16,430	,484		20,974,435						
11	Other spent proceeds						0		0						
12	Other unspent proceeds						0		11,025,565						
13	Year of substantial completion	n			20	06		20	11						
					Yes	No	0	Yes	No	Yes		No	Yes	s	No
14	Were the bonds issued as pai	rt of a current refun	ding issue?			Х	(	Х							
15	Were the bonds issued as pai	rt of an advance ref	unding issue?			Х	(		Х						
16	Has the final allocation of pro	ceeds been made?			Х			Х							
17	Does the organization mainta allocation of proceeds?	ın adequate books	and records to sup	port the final	х			×							
Par	t III Private Business (	Use			1			1	ı						
					A			E			c			D	
					Yes	No	<b>)</b>	Yes	No	Yes		No	Yes	•	No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Х

Χ

Х

Χ

Part III Private Business Use (Continued)

		A		В		С		I	)
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х		×				
b	Are there any research agreements that may result in private business use of bond-financed property?		х	X					
c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	х		x					
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %						
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		1 868 %		0 %				
6	Total of lines 4 and 5		1 868 %	0 %		0 %			
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	х		Х					

Part IV Arbitrage

	Α		В		C		D		
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		x				
			^		^				
2	Is the bond issue a variable rate issue?	×			×				
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
			X		X				
b	Name of provider				ı		I		
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х		Х				
ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х		х				
6	Did the bond issue qualify for an exception to rebate?		х		х				

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation

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As Filed Data -

DLN: 93493100008152

**Employer identification number** 

# Schedule L Trans

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

### **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

GUSTAVUS ADOLPHUS COLLEGE							4	1-06955	24			
Part I Excess Benefit Tran Complete if the organizati										ıne 40b		
1 (a) Name of disqu					<b>(b)</b> Desc			•	,		orrected?	
		P 01 0 0 11			(b) Desc	Приоп	UI LIAIIS	action		Yes	No	
2 Enter the amount of tax impose		-		-	•		_	ear unde	r			
section 4958									· \$ — · <sub>\$</sub>			
					ie organization .			· · ·	<sup>*</sup> —			
Part II Loans to and/or F Complete if the organiz					) D+ IV   2.6		000 1	-7 D V	l 20			
Complete if the organiz			d Yes on F	orm 990	, Part IV, line 26	o, or For	m 990-i	= 2, Part v (f)	, line 38	a		
(a) Name of interested person and		oan to om the	(c)0 rig	ıınal		(e) defa	In Approved			(g)Written		
purpose	organı	zation?	principal a	mount	(d)Balance due	dela	יווני	by board or committee?		agreem	agreement?	
	То	From				Yes	No	Yes	No	Yes	No	
											+	
											1	
								1				
Total				► \$	Dersons							
Complete if the orga						/, line	27.					
(a) Name of interested perso	on	(	-	nip betwe	een interested per	rson	( <b>c)</b> A n	nount of g	rant or t	ype of ass	ıstance	
					ganization							
(1) One Dependent		O n	e Director		ganization						31,764	
(1) One Dependent (2) Seven Dependents					ganization						31,764 78,042	
			e Dırector		ganization							

#### **Part IV** Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

complete if the organization	Complete if the organization diswered Tes on Form 990, Fare IV, line 200, Or 200.											
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's							
	organization			Yes	No							
See Additional Data Table												

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
SchL_P04_S00_L00		Line 6-Gustavus employees comprise 40% board membership Line 7-The College has invested in two private equity investments in which a member of the Investment Committee and Board of Directors has an affiliation. The individual fully disclosed their interest in these investments when they were discussed, did not receive a commission or referral fee and did not participate in the voting regarding these investments. Capital contributions as of May 31, 2011, total approximately \$5,220,000 and \$780,000 is outstanding on future commitments. The value of these funds approximates \$5,074,000 and \$5,453,000 as of May 31, 2011 and 2010, respectively. Varde Partners comprises less than 5% of these two private equity investments held by the College.

Schedule L (Form 990 or 990-EZ) 2010

#### **Additional Data**

**Software ID:** 10000077

**Software Version:** v1.00

**EIN:** 41-0695524

Name: GUSTAVUS ADOLPHUS COLLEGE

## Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
Kırsten R O hle	Ohle Spouse	20,750	Employment		Νο
JackieLynn N Peterson	Peterson Spouse	85,094	Employment		Νο
Charles E Strey	Strey Spouse	69,517	Employment		Νο
Kristianne R Westphal	Westphal Spouse	75,492	Employment		Νο
Kraus-Anderson Companies	Wilcox Indirect Ownership Interest in Kraus-Anderson by Trustee Susan Wilcox	23,107,000	Contractor Beck Hall		No
Minnesota Intercollegiate Nursing Consortium	Board Overlap/35% Ownership	84,037	Nursing Program St Olaf College		No
Varde Partners	Hicks Owner	120,000	See Schedule L Part V		No

# **NonCash Contributions**

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization GUSTAVUS ADOLPHUS COLLEGE

**SCHEDULE M** 

Department of the Treasury

Internal Revenue Service

(Form 990)

**Employer identification number** 

41-0695524

Pa	rt I Types of Property			<u>,                                      </u>				
		(a) Check if applicable	<b>(b)</b> Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining of amounts		contribut	ion
1	Art—Works of art			,				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good	is							
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	34	775,856	Average High/Low			
10	Securities—Closely held stock	х	1	515,900	Appraisal			
11	Securities—Partnership,							
	LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	O ther ► ()							
26	O ther ►()							
27	O ther ►()							
28	O ther ▶ ()							
29	Number of Forms 8283 received by for which the organization complete				29			0
30a	During the year, did the organizatio	n receive	e by contribution any prope	rty reported in Part I, lines	1-28 that it		Yes	No
	must hold for at least three years fi							
	for exempt purposes for the entire I			·		30a		No
Ь	If "Yes," describe the arrangement					300		
31	Does the organization have a gift a	cceptano	e policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use the contributions?	nırd partı • • •	es or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
ь 33	If "Yes," describe in Part II If the organization did not report re describe in Part II	venues i	n column (c) for a type of pi	operty for which column (a	) is checked,	32a	163	

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanation
SchM_P01_S00_L32b	· · · · · · · · · · · · · · · · · · ·	The College uses several brokers to sell publically traded securities that are gifted to the College

Schedule M (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493100008152

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

**Name of the organization** GUSTAVUS ADOLPHUS COLLEGE

Employer identification number

41-0695524

ldentifier	Return Reference	Explanation
F990_P03_S00_L04a	Form 990, Part III, Line 4a	With the exception of auxiliary services revenue reported on Line 4c, all grants expense and program revenue receipts have been included on 4a since students are billed a comprehensive fee and an allocation by program service achievement area is not practical

ldentifier	Return Reference	Explanation
F990_P06_S0A_L01a	Form 990, Part VI, Section A, Line 1a	The executive committee is comprised of the Chair, each Vice Chair, the President, the Secretary, if the Secretary is a director, the immediate past Chair for one year after leaving office, if the immediate past Chair continues to be a director, the President of the Gustavus Adolphus College Association of Congregations, and up to four and not few er than two additional directors elected at the annual meeting for one year terms. The executive committee undertakes any duties assigned to it by the Board, assists the Chair and the President with their shared responsibility for effective Board operations by, among other things, participating in the preparation of Board meeting agendas, and takes any action for the Board that the executive committee determines must be taken before the Board meets again, endeavoring always to preserve for the Board the fullest possible flexibility for addressing the matter at its next meeting. The committee has the authority to act for the Board on all matters except for the following, which are reserved for the Board, presidential selection and termination, director and Board officer elections, changes in institutional mission and purpose and changes to the Articles of Incorporation or Bylaws. The executive committee provides to all directors prior to each Board meeting minutes of all executive committee meetings that have taken place since the previous Board meeting and such minutes disclose all actions taken by the executive committee.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L01b	Form 990, Part VI, Section A, Line 1b	Six directors have dependents at Gustavus who receive financial aid, one director has an affiliation with an investment company where the College has invested two private equity investments and has a dependent at Gustavus who receives financial aid, one director has a spouse who is employed by the College, one director has a spouse who is employed by the College and has a dependent who received financial aid and one director has an indirect financial ownership interest with the general contractor for Beck Hall. Therefore, they are not considered independent voting members because Schedule L disclosures of such interests.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L04	Form 990, Part VI, Section A, Line 4	The Bylaw's of Gustavus Adolphus College were restated on June 14, 2010 to conform to best practices for governing documents of nonprofit organizations. The following authority and responsibilities of the Board of Directors were delineated 1) establishing and periodically reviewing the College's mission and purposes, 2) establishing the process for selecting the President of the College, 3) electing the President of the College, 4) setting the terms of the President's employment, including compensation, 5) annually assessing the President's performance, 6) appointing, upon recommendation of the President, other officers in the administration, 7) establishing the structure, policies, and rules for the College, 8) approving the academic program, 9) conferring earned and honorary degrees, 10) empowering the faculty to exercise its responsibility for the effective conduct of the College's academic program, 11) adopting institutional policies governing the appointment, promotion, tenure, and dismissal of faculty as articulated in the Faculty Manual, 12) ad opting policies that protect academic freedom and contribute to the best possible environment for the faculty to teach, to pursue their scholarship, to perform public service, and to firllith the mission of the College, 13) adopting appropriate policies for all student, faculty officers and employees, 14) adopting non-discrimnation policies for all student, faculty officers and employees, 15) overseeing the College's financial affairs and ir is kinagement, 16) establishing tution and other fees, and 17) periodically evaluating the Board of Directors' own performance. The Board of Directors membership is established as follows. Board Composition - The Board of Directors consists of no fewer than twe enty-eight and no more than thirty-four directors. All directors shall have equal voting rights Ex Officio Directors - Solong as they hold office, the President of the College, the Bish op of the Southwestern Minnesols Synd of the ELCA, and the President of the Custavia

ldentifier	Return Reference	Explanation
F990_P06_S0A_L04	Form 990, Part VI, Section A, Line 4	escribe The Chair shall preside at all Board and Executive Committee meetings and shall p erformsuch other duties as the Board may prescribe in addition, the Chair shall be the Board's principal spokesperson and its principal agent for dealing with the President Secretary. At each annual meeting, the Board shall elect the Secretary for a one-year term. The Secretary may be a director, but need not be The Secretary shall ensure that the minute s of all Board and Executive Committee meetings are accurate and distributed to all direct ors and that all Board policy statements and official records are properly maintained. The Board may assign additional responsibilities to the Secretary. President And Other Office is. The Board shall elect the President and appoint other officers from the administrative team. Vacancies, Resignations, And Removals. The Board may fill any vacant office at any regular or special meeting. Any officer may resign at any time by delivering written notic. The Chair or the President. The resignation shall be effective upon delivery or at suich later time given in the notice. The Board may remove any officer at any time, with or without cause, by an affirmative vote of a majority of all directors. The President and Administrative Officers are established as follows. Election of The President. The Board shall elect the President, who shall serve at the pleasure of the Board. The Board shall set the President's compensation and other terms of employment. Duties of The President The President shall be the College's chief executive officer. The President's authority is derive defrom the Board and includes responsibility for all educational and managerial affairs. The President is responsible for implementing all Board policies, keeping the Board informed of important matters as appropriate, consulting with the Board on matters relating to its fiduciary and policy- making responsibilities, and serving as the chief spokesperson for the College. The President shall be are a voting member of the exec

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	See Schedule O, Part VI, Section A, Line 4 for process of electing directors reflected in revised bylaws

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11a	Form 990, Part VI, Section B, Line 11a	Federal Form 990 (the 990) was prepared by the Controller and reviewed by the Vice President for Finance and Treasurer Independent tax counsel reviewed the 990 on March 7, 2012 and performed a final review on April 5, 2012 On March 20, 2012, a draft of the 990 was distributed to the Board of Directors Inquiries from the Directors were communicated to the Audit Committee chair and discussed at the Audit Committee meeting on March 26, 2012 The Audit Committee of the Board of Directors reviewed and accepted the draft 990 for filing with the IRS

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	The College has a written conflict of interest policy that pertains to its employees. This policy is one of several "All College Policies" that is published on the College's website. The conflict of interest policy is designed to help officers and employees of the College identify situations that present potential conflicts of interest, along with following written procedures in the event that there is a conflict of interest. The policy is intended to comply with the procedure prescribed in Minnesota Statutes, Section 317A 255, and in managing conflicts of interest as a nonprofit corporation. The President and the Vice President for Finance and Treasurer monitor and enforce the College's conflict of interest policy relating to its employees. In addition, a questionnaire that was prepared by legal counsel is completed by all officers and key employees on an annual basis that documents any activity of the College that could or has affected their interests. These questionnaires are reviewed by the President and the Vice President for Finance and Treasurer. The College has a separate written conflict of interest policy that pertains to all members of the Board of Directors. The policy discloses the importance of exercising integrity and objectivity in making decisions. It further provides disclosure requirements and procedures for abstaining and documentation of meeting minutes when there is a conflict of interest. At the beginning of June 2010, the Chair of the Board of Directors requested that the President's Office distribute this policy to all Directors, along with an annual representation letter, indicating that the director has read, understands and discloses whether or not there are any circumstances leading to a conflict of interest. At the June 14, 2010 Board of Directors meeting, the Chair of the Board of Directors requested that all Directors read the conflict of interest policy, determine if they had any questions, and complete the annual representation letter on a timely basis. From a governance perspe

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The President's compensation is annually reviewed by the Executive Committee of the Board of Directors. It was last reviewed October 2010. The Executive Committee reviews compensation survey information of other college and university presidents. This review process is documented in their minutes. The President reviews compensation surveys and the compensation of all vice presidents and other administrative employees on an annual basis. The compensation of all interested persons on Schedule L, Part IV is reviewed by independent persons. The President approves and signs all vice president and administrative contracts.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	l ' '	The audited financial statements of the College for the year ended May 31, 2011 are found on the College's wiebsite. The following documents are available for public inspection in the President's Office, located in the Carlson Administration Building on the campus in St. Peter, MN. Articles of Incorporation, Bylaw's and Conflict of Interest Policy

ldentifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	Adjustment of Actuarial Liability and Net Unrealized Gains on Investments

DLN: 93493100008152

OMB No 1545-0047

2010

Open to Public <u>I</u>nspection

**Employer identification number** 

# SCHEDULE R (Form 990)

Name of the organization

GUSTAVUS ADOLPHUS COLLEGE

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury

41-0695524 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (c) Legal domicile (state Name, address, and EIN of disregarded entity Total income End-of-year assets Direct controlling Primary activity or foreign country) entity (1) Tennis and Life Camps 800 West College Avenue 487,399 N/A Summer Camp MN 29,858 Saint Peter, MN 56082 Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (g) (a)
Name, address, and EIN of related organization Section 512(b)(13) Direct controlling Primary activity Legal domicile (state Exempt Code section Public charity status controlled (if section 501(c)(3)) or foreign country) entity organization Yes No (1) Greater Gustavus Fund 800 West College Avenue Fund raising MN 501(c)(3) III-FI IN/A No Saint Peter, MN 56082 41-6038632

				<b>ble as a Partner</b> created as a partne					answe	ered "\	es" on Fo	rm 990,	Part	IV, lu	ne 34
(a) (b)  Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of t	<b>(f)</b> total income	(g) Share of end-of-year assets		(h) Disproprtionate allocations?		e Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		(j) General or managing partner?		<b>(k)</b> Percentage ownership
									Yes	No			Yes	No	
				ble as a Corpora ations treated as a							nswered "\	'es" on	Form	990,	Part IV,
	(a) Id EIN of related organiz		(b) Primary activity	(c) Legal domicile (state or foreign country)	·	(d) Direct cor enti	) ntrolling	(e) Type of er (C corp, S or trust	ntity corp,		<b>(f)</b> f total income	Shai end-o	y) e of f-year ets		(h) Percentage ownership
See Additional Data Table				,,											

chedule R (Form 990) 2010				Р	age <b>3</b>
Part V Transactions With Related Organizations (Complete if the organization answered "Ye	es" on Form 990, Pa	t IV, line 34, 35, 3	35A, or 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
<b>1</b> During the tax year, did the orgranization engage in any of the following transactions with one or more related orga	anızatıons lısted ın Part	s II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1:	a Yes	:
<b>b</b> Gift, grant, or capital contribution to other organization(s)			1	ь	No
<b>c</b> Gift, grant, or capital contribution from other organization(s)			10	С	No
<b>d</b> Loans or loan guarantees to or for other organization(s)			10	d	No
e Loans or loan guarantees by other organization(s)			10	e	No
f Sale of assets to other organization(s)			11	f	No
g Purchase of assets from other organization(s)			19	g	No
h Exchange of assets			11	h	No
i Lease of facilities, equipment, or other assets to other organization(s)			1	i	No
			1		No
j Lease of facilities, equipment, or other assets from other organization(s)			1		No No
k Performance of services or membership or fundraising solicitations for other organization(s)			1		No
l Performance of services or membership or fundraising solicitations by other organization(s)			<u> </u>		
<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets			11		No
n Sharing of paid employees			1	<u> </u>	No
• Reimbursement paid to other organization for expenses			10	<b>o</b>	No
<b>p</b> Reimbursement paid by other organization for expenses			1	р	No
<b>q</b> Other transfer of cash or property to other organization(s)			10	g	No
r Other transfer of cash or property from other organization(s)			1		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,		onships and transact			
(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of detem involv	nining a	mount
L) Beneficial Interest in Funds Held in Trust (23)	а-।	55,134	Fair Market Value		
2)					

(a) Name of other organization	( <b>b)</b> Transaction type(a-r)	(c) Amount involved	<b>(d)</b> Method of determining amount involved
(1) Beneficial Interest in Funds Held in Trust (23)	а-।	55,134	Fair Market Value
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		<b>(e)</b> Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	agın tner?
			Yes	No		Yes	No		Yes	N
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## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier I Return Reference I	er Return Reference Explanation
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Schedule R (Form 990) 2010

**Software ID:** 10000077

**Software Version:** v1.00

**EIN:** 41-0695524

Name: GUSTAVUS ADOLPHUS COLLEGE

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income (\$)	( <b>g)</b> Share of end-of-year assets (\$)	(h) Percentage ownership
Beneficial Interest in Funds Held in Trust (23) Name and EIN Withheld Saint Peter, MN56082	Investment	MN	N/A	Т	80,299	3,296,362	1 00 %
Charitable Remainder Annuity Trusts (6) Names and EINs Withheld Saint Peter, MN56082	Investment	MN	N/A	Т	0	241,022	1 00 %
Charitable Remainder Unitrust (1) Name and EIN Withheld Saint Peter, MN56082	Investment	MN	N/A	Т	0	17,911	51 %
Charitable Remainder Unitrust (1) Name and EIN Withheld Saint Peter, MN56082	Investment	MN	N/A	Т	0	30,306	71 %
Charitable Remainder Unitrusts (4) Names and EINs Withheld Saint Peter, MN56082	Investment	MN	N/A	Т	0	282,561	55 %
Charitable Remainder Unitrusts (3) Names and EINs Withheld Saint Peter, MN56082	Investment	MN	N/A	Т	0	107,349	90 %
Charitable Remainder Unitrusts (27) Names and EINs Withheld Saint Peter, MN56082	Investment	MN	N/A	Т	4,615	3,427,493	1 00 %
Gustavus Adolphus College Pooled Life Income Fund 526180875 800 West College Avenue Saint Peter, MN56082	Investment	MN	N/A	Т	16,369	1,785,747	1 00 %