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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2010 calendar year, or tax year beginning 06-01-2010 and ending 05-31-2011

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

BENEDICTINE UNIVERSITY

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

5700 COLLEGE ROAD

Room/suite

City or town, state or country, and ZIP + 4

LISLE, IL 60532

F Name and address of principal officer

WILLIAM J CARROLL

5700 COLLEGE ROAD

LISLE, IL 60532

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

0928

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW BEN EDU

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1887

M State of legal domicile

IL

Part I	Summary																											
Activities & Governance	1 Briefly describe the organization's mission or most significant activities BENEDICTINE UNIVERSITY DEDICATES ITSELF TO THE EDUCATION OF UNDERGRADUATE AND GRADUATE STUDENTS FROM DIVERSE ETHNIC, RACIAL, AND RELIGIOUS BACKGROUNDS AS AN ACADEMIC COMMUNITY COMMITTED TO LIBERAL ARTS AND PROFESSIONAL EDUCATION DISTINGUISHED AND GUIDED BY ITS ROMAN CATHOLIC TRADITION AND BENEDICTINE HERITAGE, THE UNIVERSITY PREPARES ITS STUDENTS FOR A LIFETIME AS ACTIVE, INFORMED, AND RESPONSIBLE CITIZENS AND LEADERS IN THE WORLD COMMUNITY																											
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																											
	<table><tr><td> 3 Number of voting members of the governing body (Part VI, line 1a) </td><td> 3 </td><td> 34 </td></tr><tr><td> 4 Number of independent voting members of the governing body (Part VI, line 1b) </td><td> 4 </td><td> 31 </td></tr><tr><td> 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) </td><td> 5 </td><td> 1,824 </td></tr><tr><td> 6 Total number of volunteers (estimate if necessary) </td><td> 6 </td><td> 50 </td></tr><tr><td> 7a Total unrelated business revenue from Part VIII, column (C), line 12 </td><td> 7a </td><td> 0 </td></tr><tr><td> 7b Net unrelated business taxable income from Form 990-T, line 34 </td><td> 7b </td><td> 0 </td></tr></table>	3 Number of voting members of the governing body (Part VI, line 1a)	3	34	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	31	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	1,824	6 Total number of volunteers (estimate if necessary)	6	50	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	7b Net unrelated business taxable income from Form 990-T, line 34	7b	0									
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2012-04-13

Date

WILLIAM J CARROLL PRESIDENT

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

SCOTT C TERMINE

Preparer's signature

SCOTT C TERMINE

Date

Check if self-employed

☐

PTIN

Firm's name

WOLF & COMPANY LLP

Firm's EIN

Firm's address

1901 S MEYERS RD SUITE 500

OAKBROOK TERRACE, IL 601815209

Phone no

(630) 545-4500

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2010)

Check if Schedule O contains a response to any question in this Part III ☒

BENEDICTINE UNIVERSITY DEDICATES ITSELF TO THE EDUCATION OF UNDERGRADUATE & GRADUATE STUDENTS FROM DIVERSE ETHNIC, RACIAL AND RELIGIOUS BACKGROUNDS AS AN ACADEMIC COMMUNITY COMMITTED TO LIBERAL ARTS AND PROFESSIONAL EDUCATION DISTINGUISHED AND GUIDED BY ITS ROMAN CATHOLIC TRADITION AND BENEDICTINE HERITAGE, THE UNIVERSITY PREPARES ITS STUDENTS FOR A LIFETIME AS ACTIVE, INFORMED, AND RESPONSIBLE CITIZENS AND LEADERS IN THE WORLD COMMUNITY

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4e	Total program service expenses	\$ 99,688,477
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8 Yes	
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13 Yes	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV 	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>			☐ Yes ☒ No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V ☐			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	178
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	1,824
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 34		
b	Enter the number of voting members included in line 1a, above, who are independent	1b 31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed IL
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization FINANCE DEPARTMENT 5700 COLLEGE ROAD LISLE, IL 60532 (630) 829-6000

Check if Schedule O contains a response to any question in this Part VII ☐ ☒

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2010)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,742,770	62,133	224,197

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶28

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Yes

No

3

No

4

Yes

5

No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
DELTAK EDU INC 1415 W 22ND ST STE 400 OAK BROOK, IL 60523	ON-LINE EDUCATIONAL SERVICES	8,931,813
INTERNATIONAL CONTRACTORS INC 977 S ROUTE 83 ELMHURST, IL 60126	CONSTRUCTION	6,869,658
SODEXO SERVICES LBX 4880 540 W MADISON ST 4TH FLO CHICAGO, IL 60661	FOOD SERVICE & FACILITIES MAINTENANCE	4,601,143
EXELON ENERGY COMPANY 21425 NETWORK PLACE CHICAGO, IL 606731214	ENEGRY	958,399
DLR GROUP INC 222 SOUTH RIVERSIDE PLAZA SUITE 22 CHICAGO, IL 60606	ARCHITECTURAL	818,351

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶25

Form 990 (2010)

Part VIII

Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a				
	b Membership dues 1b				
	c Fundraising events 1c	204,855			
	d Related organizations 1d				
	e Government grants (contributions) 1e	15,074,991			
	f All other contributions, gifts, grants, and similar amounts not included above 1f	3,044,946			
	g Noncash contributions included in lines 1a-1f \$				
	h Total. Add lines 1a-1f	18,324,792			
	Program Service Revenue		Business Code		
2a TUITION AND FEES		611710	94,010,890	94,010,890	
b AUXILIARY ENTERPRISES		611710	4,249,289	4,249,289	
c OTHER ED ACTIVITIES		611710	1,246,429	1,246,429	
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f		99,506,608			
Other Revenue		3 Investment income (including dividends, interest and other similar amounts)			
		728,710			728,710
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	6a Gross Rents	(i) Real (ii) Personal			
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other			
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)		153,700		153,700
	8a Gross income from fundraising events (not including \$ 204,855 of contributions reported on line 1c) See Part IV, line 18 a	49,572			
	b Less direct expenses b	98,933			
	c Net income or (loss) from fundraising events		-49,361		-49,361
	9a Gross income from gaming activities See Part IV, line 19 a				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory				
Miscellaneous Revenue	Business Code				
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a-11d					
12 Total revenue. See Instructions		118,664,449	99,506,608	0	833,049

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	34,287,369	34,287,369		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,214,476		1,214,476	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	31,352,442	28,436,149	1,793,336	1,122,957
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,071,712	966,684	66,446	38,582
9	Other employee benefits	3,804,993	3,804,993		
10	Payroll taxes	2,386,790	2,081,281	224,358	81,151
a	Fees for services (non-employees)				
	Management				
b	Legal	49,741		49,651	90
c	Accounting	81,750		81,750	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	151,383		151,383	
g	Other	846,614	714,721	49,969	81,924
12	Advertising and promotion	1,225,074	1,184,398	20,229	20,447
13	Office expenses	3,491,686	3,234,497	117,290	139,899
14	Information technology	805,426	560,496	214,436	30,494
15	Royalties				
16	Occupancy	3,196,866	3,081,576	66,745	48,545
17	Travel	1,232,050	1,052,196	103,222	76,632
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	137,389	104,597	7,839	24,953
20	Interest	807,075	807,075		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,136,852	3,020,831	85,489	30,532
23	Insurance	318,940	137,136	181,804	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	OUTSIDE SERVICES	13,349,427	13,126,984	182,221	40,222
b	BAD DEBTS	600,000	600,000		
c	FOOD SERVICE	576,671	510,683	50,014	15,974
d	DUES & MEMBERSHIPS	235,512	94,161	138,233	3,118
e					
f	All other expenses	2,437,490	1,882,650	340,679	214,161
25	Total functional expenses. Add lines 1 through 24f	106,797,728	99,688,477	5,139,570	1,969,681
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			11,734,177	1	22,085,496
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,751,335	3	591,457
	4	Accounts receivable, net			5,601,254	4	5,202,792
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L				6	
	7	Notes and loans receivable, net			2,253,040	7	2,077,882
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			253,200	9	272,980
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	97,204,114	53,859,286	10c	62,668,375
	b	Less: accumulated depreciation	10b	34,535,739			
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11			29,500,638	12	41,804,624
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,554,993	15	4,319,550
16	Total assets. Add lines 1 through 15 (must equal line 34)			107,507,923	16	139,023,156	
Liabilities	17	Accounts payable and accrued expenses			5,522,809	17	6,990,822
	18	Grants payable				18	
	19	Deferred revenue			2,214,667	19	2,012,315
	20	Tax-exempt bond liabilities			27,650,000	20	39,635,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			885,967	23	878,038
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			5,394,211	25	6,565,435
	26	Total liabilities. Add lines 17 through 25			41,667,654	26	56,081,610
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			49,368,260	27	60,831,767
	28	Temporarily restricted net assets			6,375,720	28	9,409,994
	29	Permanently restricted net assets			10,096,289	29	12,699,785
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			65,840,269	33	82,941,546
	34	Total liabilities and net assets/fund balances			107,507,923	34	139,023,156

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	118,664,449
2	Total expenses (must equal Part IX, column (A), line 25)	2	106,797,728
3	Revenue less expenses Subtract line 2 from line 1	3	11,866,721
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	65,840,269
5	Other changes in net assets or fund balances (explain in Schedule O)	5	5,234,556
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	82,941,546

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BENEDICTINE UNIVERSITY

Employer identification number
36-2722198

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
BENEDICTINE UNIVERSITY

Employer identification number
36-2722198

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)	Revenues included in Form 990, Part VIII, line 1	► \$ _____
(ii)	Assets included in Form 990, Part X	► \$ 2,418,422

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a	Revenues included in Form 990, Part VIII, line 1	► \$ _____
b	Assets included in Form 990, Part X	► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒

Public exhibition

d

☐

Loan or exchange programs

b

☒

Scholarly research

e

☐

Other

c

☒

Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	24,907,011	20,342,195	30,077,873		
b Contributions	237,834	769,205	370,118		
c Investment earnings or losses	6,481,424	3,927,221	-9,711,953		
d Grants or scholarships	-227,920	-129,189	-311,824		
e Other expenditures for facilities and programs		-2,421	-82,019		
f Administrative expenses					
g End of year balance	31,398,349	24,907,011	20,342,195		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 46 720 %

b

Permanent endowment ▶ 40 450 %

c

Term endowment ▶ 12 840 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

No

(ii)

related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		914,651		914,651
b Buildings		69,145,017	21,688,722	47,456,295
c Leasehold improvements		9,472,527	2,156,821	7,315,706
d Equipment		15,253,497	10,690,196	4,563,301
e Other		2,418,422		2,418,422
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				62,668,375

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	118,664,449
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	106,797,728
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	11,866,721
4	Net unrealized gains (losses) on investments	4	5,938,394
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-703,838
9	Total adjustments (net) Add lines 4 - 8	9	5,234,556
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	17,101,277

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	91,078,407
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	5,938,394
b	Donated services and use of facilities	2b	166,183
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-33,789,552
e	Add lines 2a through 2d	2e	-27,684,975
3	Subtract line 2e from line 1	3	118,763,382
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-98,933
c	Add lines 4a and 4b	4c	-98,933
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	118,664,449

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	73,977,130
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	166,183
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	802,771
e	Add lines 2a through 2d	2e	968,954
3	Subtract line 2e from line 1	3	73,008,176
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	151,383
b	Other (Describe in Part XIV)	4b	33,638,169
c	Add lines 4a and 4b	4c	33,789,552
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	106,797,728

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	PART III, LINE 4	THE JURICA-SUCHY NATURE MUSEUM IS A SMALL, NATURAL HISTORY MUSEUM WITH ABOUT 10,000 SPECIMENS RANGING IN SIZE FROM A TINY GNAT TO A SKELETON OF A BALEEN WHALE. THE COLLECTION REPRESENTS BOTH VERTEBRATE AND INVERTEBRATE ANIMALS AND INCLUDES SEVERAL RARE SPECIMENS OF EXTINCT AND ENDANGERED ANIMALS. THERE IS ALSO A LARGE COLLECTION OF FOSSILS AND ROCKS AND MINERALS IN THE STORAGE AREA THAT IS IN THE PROCESS OF BEING INVENTORIED. MANY LOCAL TEACHERS BRING THEIR CLASSES TO THE JURICA-SUCHY NATURE MUSEUM TO FOCUS ON PARTICULAR THEMES TO ENHANCE THEIR CURRICULUM. THE STUDENTS TAKE A BRIEF TOUR, VISIT THE LEARNING CIRCLE UNDER THE WHALE TO TOUCH DIFFERENT SPECIMENS AND THEN SET OFF TO WORK ON AN ACTIVITY SHEET SELECTED BY THE TEACHER. BECAUSE THE MUSEUM IS AN INTIMATE SPACE, FILLED WITH SPECIMENS, CHILDREN ARE ABLE TO MAKE OBSERVATIONS, EXPLORE DIFFERENCES AMONG THE SPECIMENS, AND THINK ABOUT THEM. THE MUSEUM HOSTS MANY HOME SCHOOL FAMILIES AND ALSO IS USED BY OUR BENEDICTINE STUDENTS FOR CLASS ASSIGNMENTS IN BIOLOGY, ART AND EDUCATION. THERE ARE OVER 5000 VISITORS TO THE MUSEUM EACH YEAR. IN ADDITION, THE JURICA-SUCHY NATURE MUSEUM OFFERS A DISCOVERY BOX LOAN PROGRAM OF MORE THAN 40 BOXES FOR TEACHERS, HOME SCHOOL FAMILIES AND OTHER GROUPS. THE BOXES CONTAIN MUSEUM SPECIMENS, BACKGROUND INFORMATION, VISUAL AIDS, CURRICULAR GUIDES, AND SUGGESTED CLASSROOM ACTIVITIES. THIS PROGRAM REACHES AN ADDITIONAL 5000 CHILDREN EACH YEAR. THESE PROGRAMS ARE OFFERED AT NO COST TO OUR PUBLIC AS A MEANS OF FURTHERING EDUCATION IN THE NATURAL SCIENCES IN OUR COMMUNITY. BENEDICTINE UNIVERSITY POSSESSES AN ART COLLECTION NUMBERING NEARLY 4,000 PIECES AND ARTIFACTS. THE COLLECTION REPRESENTS BOTH FINE AND APPLIED ARTS, AND IS QUITE DIVERSE IN ITS SCOPE OF SUBJECT AND MEDIA, WHILE THE MAJORITY OF THE COLLECTION HAS A RELIGIOUS THEME. THE COLLECTION CONSISTS MAINLY OF CERAMICS, DRAWINGS, PAINTINGS, ORIGINAL FINE ART PRINTS, PHOTOGRAPHY, TEXTILE, SCULPTURE, MIXED MEDIA, FOLK ART AND KITSCH. THE UNIVERSITYS ART COLLECTION IS VISIBLE THROUGHOUT THE ENTIRE CAMPUS, AND ITS BRANCH CAMPUS. IN ADDITION TO THE NUMEROUS AREA TEACHERS, PARENTS, SPECIAL ART INTEREST GROUPS AND VISITORS THAT COME TO THE UNIVERSITY, AND NEIGHBORING ST. PROCOPIUS ABBEY, FOR THE EXPRESS PURPOSE OF A GUIDED TOUR OF THE CAMPUS, VIRTUALLY EVERY CAMPUS VISITOR IS ABLE TO SEE A PART OF THE ART COLLECTION. THIS MUST BE NOTED AS MOST COLLEGE COLLECTIONS HAVE A DESIGNATED AREA FOR SHOWING ARTWORK OR EXHIBITIONS, USUALLY WITHIN A CONTAINED EXHIBITION SPACE. BENEDICTINE UNIVERSITY DOES HAVE ONE DESIGNATED ENCLOSED SET OF DISPLAY CASES, IN THE LOWER AREA OF KRASA HALL, FOR THE PURPOSE OF SHOWING SMALLER EXHIBITIONS, BUT THE 2ND FLOOR OF KINDLON HALL, OUTSIDE THE LIBRARY, HAS RECENTLY BEEN OPENED UP TO SHOW LARGER EXHIBITIONS. CLASSES ON CAMPUS ARE ENCOURAGED TO UTILIZE THE ART COLLECTION TO ENHANCE THEIR CURRICULUM. THE UNIVERSITY IS ALSO HOST TO VARIOUS SUMMER SPORTS AND MUSIC CAMPS WHEREBY AN ADDITIONAL VIEWING AUDIENCE FROM THE COMMUNITY IS ABLE TO SEE AND APPRECIATE THE ART COLLECTION. THE COLLECTION ENHANCES THE ART CURRICULUM, BUT THE ENORMITY OF THE COLLECTION AND BEING SPREAD THROUGHOUT THE CAMPUS AS IT IS, HAS TRANSFORMED THE CAMPUS INTO A GIGANTIC ART GALLERY, WHEREBY ART IS APPRECIATED BY THE MASSES AND OF AESTHETIC MERIT TO ALL DISCIPLINES.
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE UNIVERSITY HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR A PORTION OF ITS PERMANENTLY RESTRICTED ENDOWMENT FUNDS FAIR VALUE AS OF THE LAST DAY OF THE YEAR PRECEDING THE FISCAL YEAR IN WHICH THE DISTRIBUTION IS PLANNED. DISTRIBUTIONS FROM OTHER ENDOWMENTS ARE MADE ON THE BASIS OF PRUDENT APPLICATION OF THE FUNDS IN FURTHERANCE OF THE UNIVERSITY'S STRATEGIC PLAN IN ACCORDANCE WITH DONOR-IMPOSED RESTRICTIONS, WHEN AND IF APPLICABLE, ON THE USE OF THE FUNDS. IN ESTABLISHING THIS POLICY, THE UNIVERSITY CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS INVESTMENT ASSETS, THE NATURE AND DURATION OF THE INDIVIDUAL ENDOWMENT FUNDS, MANY OF WHICH MUST BE MAINTAINED IN PERPETUITY BECAUSE OF DONOR-IMPOSED RESTRICTIONS, AND THE POSSIBLE EFFECT OF INFLATION. THE UNIVERSITY EXPECTS THE CURRENT SPENDING POLICY TO ALLOW ITS ENDOWMENT FUNDS TO GROW AT A NOMINAL AVERAGE ANNUAL RATE, THAT WILL PROVIDE A DEPENDABLE AND GROWING SOURCE OF FUNDING SUPPORT AND FINANCIAL DISTRIBUTIONS FOR THE UNIVERSITY, WHILE PRESERVING THE PRINCIPAL OF THE FUNDS AND PROTECTING THEIR VALUE FROM THE IMPACT OF INFLATION.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ORGANIZATION RECOGNIZES THE FINANCIAL STATEMENT IMPACT OF A TAX POSITION WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION. THE ORGANIZATION IS NO LONGER SUBJECT TO FEDERAL AND STATE INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE THE 2007 TAX YEAR.
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED LOSS ON INTEREST RATE SWAP -703,838
PART XII, LINE 2D - OTHER ADJUSTMENTS		SCHOLARSHIP AND GRANTS -33,638,169 INVESTMENT EXPENSES -151,383
PART XII, LINE 4B - OTHER ADJUSTMENTS		FUNDRAISING EXPENSES -98,933
PART XIII, LINE 2D - OTHER ADJUSTMENTS		FUNDRAISING EXPENSES 98,933 UNREALIZED LOSS ON INTEREST RATE SWAP 703,838
PART XIII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIP AND GRANTS 33,638,169

Additional Data

Software ID:

Software Version:

EIN: 36-2722198

Name: BENEDICTINE UNIVERSITY

Form 990, Schedule D, Part VII - Investments— Other Securities

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
CASH EQUIVALENTS	3,949,257	F
COMMON STOCKS	2,011,322	F
PREFERRED STOCKS	1,436,762	F
FIXED INCOME MUTUAL FUNDS	2,693,900	F
REAL ESTATE INVESTMENT TRUST	3,043,645	F
ENERGY TRUSTS	2,057,458	F
EQUITY MUTUAL FUNDS	8,724,923	F
MANAGED FUTURE FUNDS	540,148	F
POOLED INVESTMENTS	11,903,621	F
BOND FUNDS	5,349,826	F
CASH SURRENDER VALUE OF LIFE INSURANCE	93,762	F

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.
► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
BENEDICTINE UNIVERSITY

Employer identification number

36-2722198

Part I

- 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II

- 4 Does the organization maintain the following?
- a Records indicating the racial composition of the student body, faculty, and administrative staff?
- b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain If you need more space, use Part II

- 5 Does the organization discriminate by race in any way with respect to
- a Students' rights or privileges?

b Admissions policies?

c Employment of faculty or administrative staff?

d Scholarships or other financial assistance?

e Educational policies?

f Use of facilities?

g Athletic programs?

h Other extracurricular activities?

If you answered "Yes" to any of the above, please explain If you need more space, use Part II

6a Does the organization receive any financial aid or assistance from a governmental agency?

b Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

YES NO

1

Yes

2

Yes

3

Yes

4a

Yes

4b

Yes

4c

Yes

4d

Yes

5a

No

5b

No

5c

No

5d

No

5e

No

5f

No

5g

No

5h

No

6a

Yes

6b

No

7

Yes

Part III **Supplemental Information**

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

Identifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	BENEDICTINE UNIVERSITY PUBLISHES ITS RACIALLY NON- DISCRIMINATORY POLICY IN ITS STUDENT AND EMPLOYEE RECRUITMENT MATERIALS,APPLICATIONS,BUS TRANSACTIONS,LEGALDOCUMENTS,CATALO OPERATIONAL MATERIALS,AND IN INTERNAL & EXTERNAL COMMUNICATION
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	THE INSTITUTION RECEIVED FINANCIAL AID FROM GOVERNMENT AGENCIES OF \$15,074,991 AS INDICATED IN SUPPORT OF FORM 990, PAGE 9, LINE 1E

OMB No 1545-0047

Open to Public Inspection

36-2722198

3 Activites per Region (Use Part V if additional space is needed)

Schedule F (Form 990) 2010

1

(i) Method of valuation (book, FMV, appraisal, other)

3 Enter total number of other organizations or entities ►

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No

Additional Data

Software ID:
Software Version:
EIN: 36-2722198
Name: BENEDICTINE UNIVERSITY

Part V **Supplemental Information**

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization BENEDICTINE UNIVERSITY	Employer identification number 36-2722198
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Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

e

☐ Solicitation of non-government grants

b

☐ Internet and e-mail solicitations

f

☐ Solicitation of government grants

c

☐ Phone solicitations

g

☐ Special fundraising events

d

☐ In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes

☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

- 3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		PRES. GOLF OUTING			(Add col (a) through col (c))
		(event type)	(event type)	(total number)	
1	Gross receipts	254,427			254,427
2	Less Charitable contributions	204,855			204,855
3	Gross income (line 1 minus line 2)	49,572			49,572
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	2,575		2,575
	7	Food and beverages	49,658		49,658
	8	Entertainment	42,723		42,723
	9	Other direct expenses	3,977		3,977
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3 and 10 in column (d). ▶			
					-49,361

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ☐ No %	☐ Yes ☐ No %	☐ Yes ☐ No %	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16 Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BENEDICTINE UNIVERSITY

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Employer identification number

36-2722198

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations

3

Enter total number of other organizations

Part IIIGrants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) INSTITUTIONAL	3241	20,570,832		OTHER	N/A
(2) ENDOWED	131	308,925		OTHER	N/A
(3) FEDERAL	1681	6,993,841		OTHER	N/A
(4) STATE	1439	5,274,924		OTHER	N/A
(5) OUTSIDE	107	1,138,847		OTHER	N/A

Part IVSupplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 BENEDICTINE UNIVERSITY'S OFFICE OF FINANCIAL AID ADMINISTERS FEDERAL TITLE IV, STATE, PRIVATE AND INSTITUTIONAL GRANTS IN THE FORM OF STUDENT SCHOLARSHIPS, GRANTS, WAIVERS AND AWARDS THE OFFICE OF FINANCIAL AID FOLLOWS SPECIFIC GRANT PROGRAM CRITERIA TO DETERMINE STUDENT ELIGIBILITY AND SELECTION, MONITOR APPROPRIATE HANDLING OF FUNDS, AND, MEET REPORTING AND RECORD RETENTION REQUIREMENTS DOCUMENTATION OF ALL STUDENT FINANCIAL ASSISTANCE FUNDING IS MAINTAINED IN STUDENTS AID FILE AND UNIVERSITY COMPUTER SYSTEM

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
BENEDICTINE UNIVERSITY

Employer identification number

36-2722198

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☐ First-class or charter travel ☒ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☒ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	☒ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☒ Compensation survey or study ☐ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) WILLIAM J CARROLL	(i)	317,840	30,000	35,693	17,150	22,352	423,035	0
	(ii)	23,300	0	0	0	0	23,300	0
(2) CHARLES GREGORY	(i)	226,842	30,000	5,046	17,150	17,951	296,989	0
	(ii)	23,300	0	0	0	0	23,300	0
(3) ALLAN GOZUM	(i)	186,247	10,000	879	9,835	9,282	216,243	0
	(ii)	0	0	0	0	0	0	0
(4) DONALD TAYLOR	(i)	195,769	10,000	1,261	14,831	16,174	238,035	0
	(ii)	15,533	0	0	0	0	15,533	0
(5) RALPH MEEKER	(i)	139,719	2,500	4,052	10,052	10,743	167,066	0
	(ii)	0	0	0	0	0	0	0
(6) RAMKRISHNAN TENKASI	(i)	159,134	0	566	9,945	9,744	179,389	0
	(ii)	0	0	0	0	0	0	0
(7) MICHAEL BROMBERG	(i)	134,533	2,500	1,156	9,767	8,407	156,363	0
	(ii)	0	0	0	0	0	0	0
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule K (Form 990)	Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ▶ Attach to Form 990. ▶ See separate instructions.	OMB No 1545-0047
		2010
		Open to Public Inspection

Department of the Treasury Internal Revenue Service	Name of the organization BENEDICTINE UNIVERSITY	Employer identification number 36-2722198
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Part I

Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A ILLINOIS FINANCE AUTHORITY SERIES 2006	86-1091967	45200BVT2	01-23-2006	6,500,000	BENEDICTINE UNIVERSITY PROJECT		X		X		X
B COUNTY OF DUPAGE ILLINOIS	36-6006551	26604PAA7	06-30-2010	10,438,000	SEE PART V		X		X		X
C COUNTY OF DUPAGE ILLINOIS	36-6006551	26604PAB5	06-30-2010	2,857,000	SEE PART V		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue	6,500,000		10,438,000		2,857,000			
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrow								
7	Issuance costs from proceeds	130,000		197,466		57,140			
8	Credit enhancement from proceeds	61,750		16,693		7,807			
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	6,308,250		10,223,841		2,792,053			
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2009		2011		2011			
14	Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No	Yes	No
			X		X		X		
			X		X		X		
16	Has the final allocation of proceeds been made?	X		X		X			
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X		X			

Part III

Private Business Use

		A		B		C		D	
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	No	Yes	No	Yes	No	Yes	No
			X		X		X		
			X		X		X		

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		X		X		X		
b	Are there any research agreements that may result in private business use of bond-financed property?		X		X		X		
c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	X		X		X			
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 680 %		0 %		0 %			
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %		0 %		0 %			
6	Total of lines 4 and 5	0 680 %		0 %		0 %			
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X		X		X			

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		X		X		
2	Is the bond issue a variable rate issue?	X		X		X			
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X	X		X			
b	Name of provider	US BANK NATIONAL ASSOCIATION		US BANK NATIONAL ASSOCIATION		US BANK NATIONAL ASSOCIATION			
c	Term of hedge	10 000000000000		10 000000000000		10 000000000000			
d	Was the hedge superintegrated?	X		X		X			
e	Was a hedge terminated?		X		X		X		
4a	Were gross proceeds invested in a GIC?		X		X		X		
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X		X		X		
6	Did the bond issue qualify for an exception to rebate?	X		X		X			

Part V

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
(A) ISSUER NAME COUNTY OF DUPAGE, ILLINOIS - SERIES 2010A BONDS		DESCRIPTION OF PURPOSE TO FINANCE COSTS OF CONSTRUCTION OF A FOUR-LEVEL, APPROXIMATELY 153,860 SQUARE FOOT PARKING GARAGE WITH APPROXIMATELY 425 PARKING SPACES, SUBSTANTIAL RENOVATION OF THE APPROXIMATELY 24,927 SQUARE FEET EXISTING RICE ATHLETIC CENTER (INCLUDING, WITHOUT LIMITATION, RENOVATIONS TO THE WELCOME CENTER, THE LEGENDS CENTER AND HALL OF FAME AND THE COACHES AND CONFERENCE AREA), THE ACQUISITION OF FURNITURE AND EQUIPMENT FOR USE THEREIN, CERTAIN RELATED SITE DEVELOPMENT EXPENDITURES AND RELATED CAPITAL EXPENDITURES ON CAMPUS, ALL TO BE OWNED AND OPERATED BY BENEDICTINE UNIVERSITY AT BENEDICTINE UNIVERSITY'S CAMPUS LOCATED AT 5700 COLLEGE ROAD IN Lisle, DUPAGE COUNTY, ILLINOIS (THE 'PROJECT')
(A) ISSUER NAME COUNTY OF DUPAGE, ILLINOIS - SERIES 2010B BONDS		(F) DESCRIPTION OF PURPOSE THE PROCEEDS OF THE SERIES 2010B BONDS WILL BE USED TO FINANCE COSTS OF THAT PART OF THE PROJECT CONSISTING OF THE FITNESS CENTER IN THE RICE ATHLETIC CENTER, AS WELL AS OTHER COSTS OF THE PROJECT ALLOCABLE TO THE FITNESS CENTER

Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BENEDICTINE UNIVERSITY

Employer identification number
36-2722198

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance
(1) CHILD OF TRUSTEE	CHILD OF TRUSTEE	1,500
(2) CHILD OF TRUSTEE	CHILD OF TRUSTEE	6,800

Part IV

Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) DELTAK INC	TRUSTEE, ROBERT E KING, IS AN OFFICER, DIR , TRUSTEE, KEY EMP , OR PARTNER	8,931,813	TUITION SHARING FOR ON-LINE SERVICES	Yes	

Part V

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BENEDICTINE UNIVERSITY

Employer identification number
36-2722198

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art	X	39	0	
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		0	
5 Clothing and household goods				
6 Cars and other vehicles .				
7 Boats and planes				
8 Intellectual property . .				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory	X	1	0	
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ► (<u>EVENT</u> <u>TICKETS/GC</u>)	X	23	0	
26 Other ► (<u>MISCELLAENOUS</u> <u>SERVICES</u>)	X	7	0	
27 Other ► (<u>EQUIPMENT</u>)	X	7	0	
28 Other ► (<u> </u>)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

291

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30aYesNo

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?

32aYesNo

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
NON REPORTING OF REVENUE	PART I, LINE 33	ALL IN-KIND CONTRIBUTIONS ARE RECORDED BY THE DEVELOPMENT OFFICE IN THEIR MILLENNIUM SOFTWARE SYSTEM, WHICH INCLUDES A CONCISE DESCRIPTION OF THE IN-KIND CONTRIBUTION AND A MEMO ENTRY OF THE VALUE SUGGESTED BY THE DONOR. HOWEVER, REVENUE IS NOT RECORDED IN THE FINANCIAL ACCOUNTS OF THE UNIVERSITY, UNLESS THE CONTRIBUTION IS MATERIAL AND A FAIR MARKET VALUE CAN BE DETERMINED.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization BENEDICTINE UNIVERSITY	Employer identification number 36-2722198
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Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		BENEDICTINE UNIVERSITY IS A MEMBERSHIP CORPORATION WITH TWO CLASSES OF PARTICIPANTS IN THE CORPORATION MEMBERS AND TRUSTEES MEMBERS OF THE CORPORATION ARE THE INDIVIDUALS CONSTITUTING THE BOARD OF DIRECTORS OF ST PROCOPIUS ABBEY, A NOT-FOR-PROFIT CORPORATION THE BENEDICTINE MONKS OF ST PROCOPIUS ABBEY FOUNDED BENEDICTINE UNIVERSITY AS ST PROCOPIUS COLLEGE IN 1887

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		IT REQUIRES A TWO-THIRDS AFFIRMATIVE VOTE OF ALL MEMBERS TO APPROVE (1) ANY SALE, MORTGAGE OR ENCUMBRANCE OF ANY REAL ESTATE OF THE UNIVERSITY , (2) THE MERGER, LIQUIDATION OR DISSOLUTION OF THE UNIVERSITY , (3) CHANGES OR AMENDMENTS OF THE ARTICLES OF INCORPORATION OF THE UNIVERSITY AND BY-LAWS, AND (4) ELECTION OF TRUSTEES (NEW TRUSTEES ARE ELECTED BY A MAJORITY OF THE TRUSTEES IN OFFICE AT ANY REGULAR MEETING OF THE FULL BOARD)

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE PROCESS USED BY THE UNIVERSITY TO REVIEW THE FORM 990 THE EXECUTIVE VICE PRESIDENT, VICE PRESIDENT OF FINANCE, COMPLIANCE OFFICER, AND THE DIRECTOR OF GENERAL ACCOUNTING REVIEW THE DRAFT FORM 990, TOGETHER WITH ITS OUTSIDE ACCOUNTING FIRM THE COMPLETED 990 IS REVIEWED BY THE FINANCE AND AUDIT COMMITTEE OF THE BOARD OF TRUSTEES A COPY IS PROVIDED TO EACH MEMBER OF THE FULL BOARD OF TRUSTEES PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE COMPLIANCE OFFICER ANNUALLY DISTRIBUTES THE CONFLICTS OF INTEREST POLICY AND DISCLOSURE QUESTIONNAIRE, TO TRUSTEES, OFFICERS, FACULTY AND STAFF EACH IS REQUIRED TO ANNUALLY DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST BY SIGNING AND SUBMITTING THE UNIVERSITY DISCLOSURE QUESTIONNAIRE AND UPDATING IT AS PERTINENT NEW INTERESTS OR SITUATIONS ARISE RESPONSES TO THE DISCLOSURE QUESTIONNAIRE ARE REVIEWED AND DISCLOSED CONFLICTS ARE RESOLVED THE OFFICE OF THE PROVOST, THE OFFICE OF BUSINESS AND FINANCIAL SERVICES, AND THE COMPLIANCE OFFICER PROVIDE ASSISTANCE BY ANSWERING QUESTIONS AND PROVIDING GUIDANCE ON APPROACHES TO RESOLVING CONFLICTS OF INTEREST INDIVIDUALS WHO FAIL TO COMPLETE THE ANNUAL DISCLOSURE QUESTIONNAIRE AND /OR FAIL TO DISCLOSE ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARE SUBJECT TO APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS FOR DETERMINING COMPENSATION OF THE PRESIDENT, OTHER OFFICERS OR KEY EMPLOYEES OF THE UNIVERSITY THE CHAIRMAN OF THE BOARD OF TRUSTEES AND FOUR OTHER INDEPENDENT MEMBERS OF THE BOARD COMPRISED THE COMPENSATION COMMITTEE THIS GROUP REVIEWS AND DETERMINES EXECUTIVE COMPENSATION THROUGH THE USE OF COMPARABLE COMPENSATION DATA FROM VARIOUS SOURCES INCLUDING THE CHRONICLE OF HIGHER EDUCATION, PROFESSIONAL SEARCH FIRMS SPECIALIZING IN HIGHER EDUCATION PLACEMENT, AND CASE COMPENSATION DATA THE COMMITTEE MET AND REVIEWED SALARY HISTORY AND PERFORMED AN ANALYSIS IN REACHING THE ANNUAL COMPENSATION CONTEMPORANEOUS DOCUMENTATION WAS KEPT AND MAINTAINED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE UNIVERSITY MAKES ITS GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND FINANCIAL INFORMATION AVAILABLE TO THE PUBLIC UPON REQUEST THE FINANCIAL INFORMATION IS ALSO PUBLISHED IN THE UNIVERSITY'S VOICES MAGAZINE IN FY 2010 THE BENEDICTINE UNIVERSITY CONFLICTS OF INTEREST POLICY IS AVAILABLE ON THE COMPLIANCE PAGE OF THE UNIVERSITY'S WEBSITE

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 5,938,394 UNREALIZED LOSS ON INTEREST RATE SWAP -703,838 TOTAL TO FORM 990, PART XI, LINE 5 5,234,556

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BENEDICTINE UNIVERSITY

Employer identification number
36-2722198

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) FOUNDERS WOODS 5700 COLLEGE ROAD LISLE, IL 60532 36-4376857	SUPPORT BENEDICTINE	IL	501(C)(3)	LINE 9	N/A		No
(2) SPRINGFIELD COLLEGE IN ILLINOIS 1500 NORTH FIFTH STREET SPRINGFIELD, IL 62701 37-0663573	EDUCATION	IL	501(C)(3)	LINE 2	N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

Yes

Yes

No

No

No

Yes

No

No

No

No

No

No

Yes

Yes

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
See Additional Data Table			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Software ID:

Software Version:

EIN: 36-2722198

Name: BENEDICTINE UNIVERSITY

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization		(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(1)	FOUNDERS WOODS	Q	1,925,081	COST
(2)	FOUNDERS WOODS	P	706,328	COST
(3)	FOUNDERS WOODS	D	10,600,000	COST
(4)	FOUNDERS WOODS	E	90,214	COST
(5)	FOUNDERS WOODS	I	1	COST
(6)	SPRINGFIELD COLLEGE IN ILLINOIS	E	581,007	COST
(7)	SPRINGFIELD COLLEGE IN ILLINOIS	I	961,496	COST

Additional Data

Software ID:

Software Version:

EIN: 36-2722198

Name: BENEDICTINE UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM J CARROLL PRESIDENT	40 00	X		X				383,533	23,300	39,502
WILLIS GILLETT CHAIRPERSON	1 00	X		X				0	0	0
DANIEL L GOODWIN VICE-CHAIR	1 00	X		X				0	0	0
JAMES H BEATTY TRUSTEE	1 00	X						0	0	0
MICHAEL J BIRCK TRUSTEE	1 00	X						0	0	0
WILLIAM J BARTLETT TRUSTEE	1 00	X						0	0	0
JOHN P CALAMOS TRUSTEE	1 00	X						0	0	0
MAUREEN BEAL TRUSTEE	1 00	X						0	0	0
PAUL R GAUVREAU TREASURER	1 00	X		X				0	0	0
CLAUDIA J COLALILLO TRUSTEE	1 00	X						0	0	0
KATHERINE A DONOFRIO TRUSTEE	1 00	X						0	0	0
SISTER JUDITH ANN HEBLE TRUSTEE	1 00	X						0	0	0
ROBERT E KING TRUSTEE	1 00	X						0	0	0
BROTHER CHARLES R HLAVA TRUSTEE	1 00	X						0	0	0
PAUL J LEHMAN TRUSTEE	1 00	X						0	0	0
ARTHUR S LITTLEFIELD TRUSTEE	1 00	X						0	0	0
DR LEONARD S PIAZZA TRUSTEE	1 00	X						0	0	0
JAMES L MELSA TRUSTEE	1 00	X						0	0	0
ROBERTO RAMIREZ TRUSTEE	1 00	X						0	0	0
REV JUDE D RANDALL TRUSTEE	1 00	X						0	0	0
TASNEEM A OSMANI TRUSTEE	1 00	X						0	0	0
DANIEL F RIGBY TRUSTEE	1 00	X						0	0	0
MICHAEL S SIUREK CHAIR - BUILDING & GROUNDS	1 00	X						0	0	0
PETER J WRENN TRUSTEE	1 00	X						0	0	0
ABBOT HUGH ANDERSON SECRETARY	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MACK C GASTON TRUSTEE	1 00	X						0	0	0
DANIEL M ROMANO TRUSTEE	1 00	X						0	0	0
CHARLIE A THURSTON TRUSTEE	1 00	X						0	0	0
ROSEMARY MACKO WISNOSKY TRUSTEE	1 00	X						0	0	0
NORMAN BELES TRUSTEE	1 00	X						0	0	0
GREG ELLIOT SR TRUSTEE	1 00	X						0	0	0
CAROLYN GRAHAM TRUSTEE	1 00	X						0	0	0
REV EDWARD J KUCERA TRUSTEE	1 00	X						0	0	0
ABBOT AUSTIN G MURPHY CHANCELLOR	1 00	X						0	0	0
CHARLES GREGORY EXECUTIVE VICE-PRESIDENT	40 00			X				261,888	23,300	35,101
ALLAN GOZUM VICE-PRESIDENT	40 00			X				197,126	0	19,117
DONALD TAYLOR PROVOST, VICE-PRESIDENT	40 00			X				207,030	15,533	31,005
RALPH MEEKER DEAN	40 00					X		146,271	0	20,795
RAMKRISHNAN TENKASI PROFESSOR	40 00					X		159,700	0	19,689
MICHAEL BROMBERG PROFESSOR	40 00					X		138,189	0	18,174
DANIEL NOHL PROFESSOR	40 00					X		127,022	0	20,436
BERNARD TOUSSAINT PROFESSOR	40 00					X		122,011	0	20,378