

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A F	or th	e 201	1 calendar year, or tax year beginning 01/01, 2011, a	and endir	ng	05/1	4, 20 11
_			C Name of organization		D Employer	dentification	on number
R C	neck il a	pplicable	S. TRUETT CATHY FOUNDATION, INC.		26-23	13206	
	Addi		Doing Business As	<del></del> -			
	7	r hange	number				
	Initia	l return	5200 BUFFINGTON ROAD		( )	-	
	Torn	inated	City or town, state or country, and ZIP + 4				
	Ame		ATLANTA, GA 30349		G Gross rece	pts \$	500,000.
		noitan	F Name and address of principal officer DAN T. CATHY		H(a) is this a gi	oup return fo	Yes X No
_	_1 beug	עריי	5200 BUFFINGTON ROAD ATLANTA, GA 30349		affiliates? H(b) Are all affi	iates include	d <sup>2</sup> Yes No
ī	Tax-e	empt st		52	<del></del>		e instructions)
 J	Webs	ite 🕨			H(c) Group exe	notion numb	er 🕨
			ization X Corporation Trust Association Other	L Year o	f formation 2008 M		
	rt I		mmary	12 104.0	, tollination = c c c i	Otako or i	ogai dominata
	1		describe the organization's mission or most significant activities.				
	•	THE	MISSION OF THE S. TRUETT CATHY FOUNDATION IS	то нет	LP SERVE THE		
ဥ			MUNITY BY HELPING OUR YOUNG PEOPLE TO BUILD A				
na.			DMING ALL THEY WERE CREATED TO BE.				
Governance	2		this box I if the organization discontinued its operations or disposed				
	2						4
øδ	3		er of voting members of the governing body (Part VI, line 1a)				4.
ij	4		er of independent voting members of the governing body (Part VI, line 1b)				
Activities	5		number of individuals employed in calendar year 2011 (Part V. line 2a)				
ĕ	6	Total	number of volunteers (estimate if necessary)			. 6	
			unrelated business revenue from Part VIII, column (C), line 12				0
	b	Net ur	nrelated business taxable income from Form 990-T, line 34			. 7b	0
					Prior Year		Current Year
ē	8		butions and grants (Part VIII, line 1h)			0	500,000.
eur	9	Progra	am service revenue (Part VIII, line 2g)			0	0
Revenue	10		ment income (Part VIII, column (A), lines 3, 4, and 7d)			0	0
_	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			0	500,000.
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			0	0
	14		its paid to or for members (Part IX, column (A), line 4)			0	0
ç	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)			0	0
xbeuses	16a		ssional fundraising fees (Part IX, column (A), line 11e)			0	0
e C			fundraising expenses (Part IX, column (D), line 25) ▶				1
E E			expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		257,2	04.	90.
	18		expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		257,2		90.
	19		ue less expenses Subtract line 18 from line 12	٠ المنت	-257,2		499,910.
o es		110701	do loss experies a contract me to treat mile to the treat and the treat	<del></del> ()	Beginning of Current	<del></del>	End of Year
Net Assets or Fund Balances	20	Total a	assets (Part X, line 16)	380-91 18-08C		74.	500,484.
Ass Bal	21		assets (Part X, line 16) NOV 1 9 2012	10		0	0
et de	22		isets or fund balances Subtract line 21 from line 20,	₩∵	5	74.	500,484.
	7		nature Block OGDEN. UT		1		
				d statements	s and to the hest of my	knowledge	and helief it is true
cori	ect, ar	nd comp	ponury, I declare that I have exammed this return, including accompanying schedules and sele Declaration of preparer (other than officer) is based on all information of which prepare	arer has any	knowledge	4	
			4 MMC/Vie -		11	12 1	12
Sig	n		Signature of officer		Date	12/	
Hei		' (	9	DV/mpm			
	-		JAMES B. MCCABE SECRETA	KI/ IKE	MANUALK 		
		<u> </u>	Type or print name and title	Date		I. PTIN	
Paid		- rint/	Type preparer's name Preparer's signature	Date	Check	J"[	1
	arer			l	self-emplo	yea	<del></del>
	Only	Firm's	name -		Firm's EIN ▶		
	-		address >		Phone no		(
May	the I	RS disc	cuss this return with the preparer shown above? (see instructions)	<i>.</i>		<u></u>	Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2011)

JSA 1E1010 1 000

PAGE

Page 3

Part	V Checklist of Required Schedules		<u>'</u>	age J
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	<u> </u>		
	complete Schedule A	1	x	v
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		]	
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	F #53	7 5 5 5	Pr sign
	VII, VIII, IX, or X as applicable.		5	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		1	
	Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			х
А	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<del></del>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		X
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		1	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_ <u>X</u> _
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services		İ	••
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>X</u>
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			v
	If "Yes," complete Schedule G, Part III	19		$\frac{x}{x}$
		20a 20b	+	
	100 to mio Eou, and the organization action a copy of its addited midifical statements to this retuill?	200		

Par	Checklist of Required Schedules (continued)			Page 4
	·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	ŀ		}
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	ļ		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	<i>5</i> !	:	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	,,,,,,			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			.,
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	١		v
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
22	complete Schedule N, Part II	32		Х
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33		Λ_
34	IV, and V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	33a		
U	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	256		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
30	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	37		
JU	19° <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		х
	19 Note: The Control of the required to complete of reduie O			2011)

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Page 5

Par	Statements Regarding Other IRS Filings and Tax Compliance			
	• Check if Schedule O contains a response to any question in this Part V			$\Box$
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	L		,
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			i
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4 a		X
b	If "Yes," enter the name of the foreign country ▶		, to .	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	関		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year		3, 1, 2	An. 10. 4 . 1
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <b>f</b>		X
a	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	50.50	- 1	الدركا آوسا
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	13		1
	organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
_	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter	-		, " ") , }•
	Initiation fees and capital contributions included on Part VIII, line 12	4		, " , ;
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	, 1		2. 4
11	Section 501(c)(12) organizations. Enter	````		
	Gross income from members or shareholders	113	25,5	والمستبدر المام
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			- 1 hay
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		-,	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.	, 54	-+	
h	Enter the amount of reserves the organization is required to maintain by the states in which			
IJ	the organization is licensed to issue qualified health plans	-		
_	Enter the amount of reserves on hand		- 1	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	$\neg \neg$	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
. <u>v</u>	in tee, that it models only the te report mode payments in the provide an explanation in contended of 1 1 1 1 1			

· Form 990 (2011) S. TRUETT CATHY FOUNDATION, INC. 26-2343206 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. If there are . . . . material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent . . . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Х Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . 3 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . . Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... Х 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7 a Are any governance decisions of the organization reserved to (or subject to approval by) members, x 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. Х 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Х 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c 13 13 Did the organization have a written whistleblower policy?................. 14 14 Did the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \( \subseteq \frac{GA\_{,-}}{GA\_{,-}} \) 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19

Organization: ▶ James B McCabe 5200 Buffington Road atlanta, GA 30349 404-765-

State the name, physical address, and telephone number of the person who possesses the books and records of the

and financial statements available to the public during the tax year.

Form **990** (2011)

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Form	990	(2011)	

#### S. TRUETT CATHY FOUNDATION, INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for	box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
ATTACHMENT 1	related organizations in Schedule O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	N-2/1099-MISC)	
(1)_DAN_TCATHY PRESIDENT/DIRECTOR	10.00	х		x				0	0	(
(2) DON M. CATHY VICE PRESIDENT/DIRECTOR	10.00	x		Х				0	0	(
(3) JAMES B. MCCABE SECRETARY-TREASURER/DIRECTOR	10.00			х				0	0	(
(4) ANDREW T. CATHY DIRECTOR	5.00	x						0	0	(
(5)										
(6)										
(7)										
(8)										
(9)										
_(10)										
_(11)										
								<del></del>		
(13)										
(14)										

Pa	art VII Section A. Officers, Directors, Ti	ustees, Ke	y En	plo	ye	es,	and H	ligi	hest Compensat	ed Employ	ees (d	continued)	
	• (A) Name and title	(B) Average hours per week (describe	Position (do not check more than of box, unless person is both officer and a director/fust						(D) Reportable compensation from the	(E) Reportable compensation from related organizations		other	
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		from the organization and relations organization	tion ted
		-											
		-											
		_									_		
		<u>-</u>				_							
		-								-			
		-										·	
		_											<u> </u>
c d	Total from continuation sheets to Part VII, S Total (add lines 1b and 1c)	Section A .	 	• • •		 	 	<b>A A A</b>	0 0		0 0 0		0 0 0
2	Total number of individuals (including but not reportable compensation from the organization	limited to the	hose I	iste )	d al	bove	e) who	re	ceived more than	\$100,000	of		
3	Did the organization list any former officemployee on line 1a? If "Yes," complete School	cer, directo Jule J for suc	r, or chind	tru ıvıdı	ste <i>ial</i>	e, l	key e	mp	loyee, or highest	compens	ated	Yes 3	No X
4	For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15	0,00	200	. If	"Yes,	" (	complete Schedul	e J for s	such	4	X
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue cor	mpens	satio	on f	rom	any	unr	elated organizatio	n or indivi	dual	5	X
	ction B. Independent Contractors											····	<u> </u>
1	Complete this table for your five highest comcompensation from the organization Report of year.	pensated ir compensatio	ndepe on for	nde the	nt c cal	end	ractor ar yea	s th	nat received more nding with or with	than \$100 in the orga	,000 o nizatıor	f n's tax	
	(A) Name and business ad	dress							( <b>B</b> ) Description of sei	vices	С	(C) ompensation	
								-					
2	Total number of independent contractors (I more than \$100,000 in compensation from the				ıted		those 0	e lis	sted above) who	received			

Pa	rt VII	Statement of Revenue					
	•	•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) . 1e  All other contributions, gifts, grants, and similar amounts not included above . 1f					
ig a	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		500,000.			1.01 5 ft. 2 . 3 d
Service Revenue	2a b c		Business Code		Total Control of the		
Program	e f g	All other program service revenue Total. Add lines 2a-2f		0	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	i e ju če
	3 4 5	Investment income (including dividends, into other similar amounts)		0 0			
	6a	Gross rents	(II) Personal				
	c d	Rental income or (loss)		0		All Age ( total grape of the	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis	(ii) Guioi			·	
	c d	and sales expenses		0		e l'agines à	, the second
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c)		e e e filt of		par piga i en ya en	, r
Other R	b	See Part IV, line 18	ь			·	
Ū	9a	Gross income from gaming activities See Part IV, line 19	а				1,50
	t 0a	Less direct expenses	b <b>&gt;</b>	0			
		returns and allowances  Less. cost of goods sold	ь	0		<u> </u>	
	11a	Miscellaneous Revenue	Business Code		,		
	b c						
	d e 12	All other revenue					

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

	Check if Schedule O contains a resp	onse to any question i	n this Part IX	· · · · · · · · · · · · · · · · · · ·	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	0			
3	Grants and other assistance to governments,		,		
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	O			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)	,			
а	Management	0			
	Legal	0			
	Accounting	0			
	Lobbying	0			
	Professional fundraising services See Part IV, line 17	0		,	
	Investment management fees	0			
g	Other	90.		90.	
	Advertising and promotion	0			
13	Office expenses	0			
14	Information technology	0			
15	Royalties	0			
	Occupancy	0			
17	Travel	0			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	0			·
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If	,			
	line 24e amount exceeds 10% of line 25, column		•		1
	(A) amount, list line 24e expenses on Schedule O)				
а					
b					
С					·
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	90.		90.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	0			
		-1			

Form **990** (2011)

Pa	rt X	Balance Sheet			Page 11
	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	574.	1	500,484.
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	C	3	0
	4	Accounts receivable, net	C	4	0
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
	6	Schedule L.  Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary	C	5	
		employees' beneficiary organizations (see instructions)	d	6	0
Assets	7	Notes and loans receivable, net	C	7	0
1SS	8	Inventories for sale or use	C	8	0
~	9	Prepaid expenses and deferred charges	C	9	0
1		Land, buildings, and equipment cost or			
1		other basis. Complete Part VI of Schedule D   10a			-
- !	b	Less: accumulated depreciation	d	10c	0
	11	Investments - publicly traded securities		11	0
	12	Investments - other securities See Part IV, line 11		12	0
	13	Investments - program-related See Part IV, line 11	C	13	0
- 1	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	C	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	574.		500,484.
	17	Accounts payable and accrued expenses.		17	0
1	18	Grants payable		18	
ł	19	Deferred revenue		19	0
	20	Tax-exempt bond liabilities	0	20	0
g	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22	Payables to current and former officers, directors, trustees, key			<del></del>
펿		employees, highest compensated employees, and disqualified persons.		1	
Ë		Complete Part II of Schedule L	d	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	q	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
ļ		of Schedule D	d	25	0
ı	26	Total liabilities. Add lines 17 through 25	d	26	0
sə		Organizations that follow SFAS 117, check here ▶ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117, check here ► X and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds	d	30	0
an I	31	Paid-in or capital surplus, or land, building, or equipment fund	d	31	0
۲	32	Retained earnings, endowment, accumulated income, or other funds	574.	32	500,484.
Ş.	33	Total net assets or fund balances	574.	33	500,484.
		Total liabilities and net assets/fund balances	574.	34	500,484.

Form **990** (2011)

Forr	n 990 (2011)		Pa	ge <b>12</b>
Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	5	00,	000.
2	Total expenses (must equal Part IX, column (A), line 25)			90.
3	Revenue less expenses Subtract line 2 from line 1	4	99,	910.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			574.
5	Other changes in net assets or fund balances (explain in Schedule O)			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	_		
		5	00,	484.
P 8	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			
1	Accounting method used to prepare the Form 990 Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		Yes	No
	Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements audited by an independent accountant?	2a 2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis			,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3.9		
ь —	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3 b		

Form **990** (2011)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number S. TRUETT CATHY FOUNDATION, INC. 26-2343206 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 X An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. С Type II Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 1 ig(il) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Did you notify (vi) is the (vii) Amount of (iv) Is the organization (described on lines 1-9 the organization organization in support col (I) listed in above or IRC section in col (i) of col (i) organized (see instructions)) your support? in the US? document? Yes No Yes No Yes (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Page 2

Pa	Support Schedule for Or  (Complete only if you chect Part III. If the organization	ked the box of	n line 5, 7, or 8	B of Part I or if	f the organizat	tion failed to qu	<b>A)(vi)</b> ualify under				
Sec	tion A. Public Support	<del></del>	<del></del>	<del></del>	,,	,					
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")										
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	I									
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4	Total. Add lines 1 through 3	197 07.5	<del> </del>			, , , , , , , , , , , , , , , , , , , ,					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on	er de de hand		197							
	line 1 that exceeds 2% of the amount shown on line 11, column (f)	"+ ::"		٠, :	1 1 1 1 1 mg						
6	Public support. Subtract line 5 from line 4		•		1	1					
Sec	tion B. Total Support	<u>, r</u>		!	<u> </u>		<del></del>				
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
7	Amounts from line 4										
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources										
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)										
11	Total support. Add lines 7 through 10	;-	-			, _					
12	Gross receipts from related activities, etc. (	see instructions) .				12					
13	First five years. If the Form 990 is forganization, check this box and stop here	<u></u>		id, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶				
	tion C. Computation of Public Sup					1					
14	Public support percentage for 2011 (II					14	<u>%</u>				
15	Public support percentage from 2010	•					<u> </u>				
1 <b>6</b> a	331/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check										
<b>L</b>	this box and stop here. The organization qualifies as a publicly supported organization										
D	331/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more,										
170	check this box and stop here. The organization qualifies as a publicly supported organization										
17 a	10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is										
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported										
	•										
h	organization										
J	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.										
	Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly										
	supported organization	2.7 30t0 tilo 1	and onoun		o organizatio	quaiiioo ao a					

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2011

Part III
Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support	amy aridor are		iow, piodoc oc	inpicto i ait i	.,	
		(a) 2007	(b) 2008	(a) 2000	(4) 2010	(2) 2011	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2007	(0) 2000	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")		5,000.	253,116.		500,000.	758,116.
2	Gross receipts from admissions, merchandise		Ì				
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		į			1	
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5		5,000.	253,116.		500,000.	758,116.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons		5,000.				5,000.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					[ ]	
	Add lines 7a and 7b		5,000.				5,000.
8	Public support (Subtract line 7c from	<del> </del>	5,555.	-			
Ū	line 6.)					[ ]	753,116.
Sac	tion B. Total Support		<u> </u>	t		L	700,110.
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	(4) - 4 4 1	5,000.	253,116.	(=) = 0.0	500,000.	758,116.
9 10a	Gross income from interest, dividends,		3,000.	233,110.	·	300,000.	730,110.
	payments received on securities loans,						
	rents, royalties and income from similar					l l	
	Sources			<del></del> -		<del>                                     </del>	<del></del>
ь	Unrelated business taxable income (less	İ					
	section 511 taxes) from businesses						
	acquired after June 30, 1975			-			
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,			İ			
	whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or		1	ì		1	
	loss from the sale of capital assets						
	(Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,			1			
	and 12.)		5,000.	253,116.		500,000.	758,116.
14	First five years. If the Form 990 is for	•			•	•	```
	organization, check this box and stop here.				<u> </u>	<u> </u>	▶ X
	tion C. Computation of Public Sup			- (6)			
15	Public support percentage for 2011 (line 8,					15	
16	Public support percentage from 2010 Sche					16	%_
	tion D. Computation of Investmen						
17	Investment income percentage for 2011 (lin					17	
18	Investment income percentage from 2010 S					18	%_
19a	331/3% support tests - 2011. If the org						
	17 is not more than 331/3%, check thi	-	_	•	•	•	
b	331/3% support tests - 2010. If the orga						
	line 18 is not more than 331/3%, check					supported organiza	ation

Schedule A (Form 990 or 990-EZ) 2011

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### **SCHEDULE O**

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

TRUETT CATHY FOUNDATION, INC.

Employer identification number 26-2343206

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

PAERT III, LINES 2&3

THE PURPOSE OF THE ORGANIZATION HAS EVOLVED FROM THE ORIGINAL PURPOSE OF RESTORING AN HISTORIC ESTATE ON THE EMORY UNIVERSITY CAMPUS FOR HOUSING AND NURTURING FAMILIES WHOSE MEMBERS ARE RECEIVING MEDICAL CARE AT EMORY HOSPITAL TO FURTHERANCE OF THE LEGACY OF S. TRUETT CATHY (STC) BY FUNDING AND OPERATING PROGRAMS THAT IMPART LESSONS TO YOUNG PEOPLE OF PRINCIPLED LIVING IN BOTH BUSINESS AND PERSONAL LIFE.

TWO PARTNER ORGANIZATIONS HAVE BEEN IDENTIFIED BY THE S. TRUETT CATHY FOUNDATION, INC., THAT WILL EITHER BE FUNDED OR ENGAGED IN JOINTLY CONDUCTING PROGRAMMING: JUNIOR ACHIEVEMENT OF GEORGIA AND THE FELLOWSHIP OF CHRISTIAN ATHLETES.

FINANCIAL STATEMENT POLICY

PART VI LINE 19

ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FAMILY & BUSINESS RELATIONSHIPS

PART VI SECTION A LINE 2

CERTAIN OF THE OFFICERS AND DIRECTORS HAVE BOTH FAMILY AND BUSINESS RELATIONSHIPS. DAN T. CATHY AND DONALD M. CATHY ARE BROTHERS AND ARE EACH EMPLOYED FULL-TIME BY CHICK-FIL-A, INC. JAMES B. MCCABE IS EMPLOYED

· 1

Name of the organization
S. TRUETT CATHY FOUNDATION, INC.

Employer identification number

26-2343206

FULL-TIME BY CHICK-FI-A, INC. ANDREW T. CATHY IS THE SON OF DAN T. CATHY

AND IS ALSO EMPLOYED FULL-TIME BY CHICK-FIL-A, INC.

ATTACHMENT 1

### FORM 990, PART VII, COLUMN B - ESTIMATED AVERAGE PER WEEK

NAME AND TITLE

HOURS DEVOTED FOR RELATED ORGANIZATION

DAN T. CATHY

PRESIDENT/DIRECTOR 0

DON M. CATHY

VICE PRESIDENT/DIRECTOR 0

JAMES B. MCCABE

SECRETARY-TREASURER/DIRECTOR 0

ANDREW T. CATHY

DIRECTOR 0