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Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A For the 2010 calendar year, or tax year beginning APR 1, 2010 and ending MAR 31, 2011
B Check if applicable C Name of organization D Employer identification number
Address change LAYMEN'S MINISTERIAL ENDOWMENT FUND, INC
Name change Doing Business As 51-0152273
Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number
Termin- 220 SOUTH SIXTH STREET 300 612-922-6376
Amended return City or town, state or country, and ZIP + 4 G Gross receipts \$ 935,185.
Applica- MINNEAPOLIS, MN 55402 H(a) Is this a group return
F Name and address of principal officer UAMES R. ROGNAS for affiliates?
SAME AS C ABOVE H(b) Are all affiliates included? Yes No
I Tax-exempt status: X 501(c)(3)
J Website: ► N/A H(c) Group exemption number ►
K Form of organization: X Corporation Trust Association Other L Year of formation: 1920 M State of legal domicile; MN
Part Summary
Briefly describe the organization's mission or most significant activities: SUPPORT THE MN CONFERENCE OF THE UNITED METHODIST CHURCH AND ORGANIZATIONS AFFILIATED WITH IT. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)
Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.
Number of voting members of the governing body (Part VI, line 1a)
4 Number of independent voting members of the governing body (Part VI, line 1b)
5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)
6 Total number of volunteers (estimate if necessary)
7 a Total unrelated business revenue from Part VIII, column (C), line 12
b Net unrelated business taxable income-from 990-T, line 34
Prior Year Current Year
8 Contributions and grants (Part VIII, line 1h)
9 Program server revenue (Part VIII June 29)
38,342. 239,081.
11 Other revenue (Part Vill, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2, 595. U.
12 Total revenue - add lines 8 through 10 (Must equal Part VIII, column (A), line 12) . 40, 937. 239, 081.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 56,000. 46,112.
14 Benefits paid to or for members (Part IX, column (A), line 4)
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 5 Out of the compensation, employee benefits (Part IX, column (A), lines 5-10) 6 Out of the compensation, employee benefits (Part IX, column (A), lines 5-10) 7 Out of the compensation, employee benefits (Part IX, column (A), lines 5-10) 7 Out of the compensation, employee benefits (Part IX, column (A), lines 5-10) 7 Out of the compensation, employee benefits (Part IX, column (A), lines 5-10) 7 Out of the compensation (Part IX, column (A), lines 5-10) 7 Out of the compensation (Part IX, column (A), lines 5-10) 7 Out of the compensation (Part IX, column (A), lines 5-10) 7 Out of the compensation (Part IX, column (A), lines 5-10) 7 Out of the compensation (Part IX, column (A), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10) 7 Out of the compensation (Part IX, column (B), lines 5-10)
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.
17 Other expenses (Part IX, column (A), lines 11a-11d, 11i-24i)
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 78,521. 75,873.
19 Revenue less expenses. Subtract line 18 from line 12
Beginning of Current Year End of Year
20 Total assets (Part X, line 16) 2, 884, 428. 3, 232, 066.
DEL TOTAL HADMINGS (FALLY, INTE 20)
Realt II Signature Block
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is
true-correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.
Signature of officer Januar Regues Date
Here JAMES R ROGNAS, PRESIDENT 2-6-12
Type or print name and title
Here JAMES R. ROGNAS, PRESTDENT Type or print name and title Print/Type preparer's name Print/Type preparer's name XIAOYAN LUO Preparer's signature A/2//2 seff-employed
Paide XIAOYAN LUO
Preparer Firm's name CLIFTONLARSONALLEN LLP
Use Only Firm's address 220 SOUTH SIXTH STREET, SUITE 300
MINNEAPOLIS, MN 55402 Phone no. 612-376-4500
May the IRS discuss this return with the preparer shown above? (see instructions)
possible 175 discuss this retain with the preparer of form above. (see the separate instructions. Form 990 (2010)

Form	990 (2010) LAYMEN'S MINISTERIAL ENDOWMENT FUND, INC 51-0152273 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: UNDER THE TERMS OF THE GOVERNING INSTRUMENTS, THE TRUSTEES MAKE DISTRIBUTIONS TO THE MN CONFERENCE OF THE UNITED METHODIST CHURCH
	AND/OR CHURCHES AND ORGANIZATIONS AFFLIATED WITH IT.
	Did the organization undertake any significant program services during the year which were not listed on
Z	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 46,112. including grants of \$ 46,112.) (Revenue \$)
	TO SECURE, RECEIVE AND ACQUIRE REAL AND PERSONAL PROPERTY BY GIFTS,
	BEQUESTS, DEVISES OR OTHERWISE AND HOLD AND INVEST AND MAKE
	DISTRIBUTIONS DETERMINED BY THE BOARD OF DIRECTORS TO THE MN CONFERENCE
	OF THE UNITED METHODIST CHURCH AND/OR CHURCHES AND ORGANIZATIONS
	AFFILIATED WITH IT.
4b	(Code:) (Expenses \$) (Revenue \$)
	·
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ► 46,112.
	Form 990 (2010)

Form 990 (2010) LAYMEN'S MIN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
_	If "Yes," complete Schedule A	2		x
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-	 	
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		 	
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	- -	 	
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	1	х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			:
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	37.7.7 37.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.	7(.)	
	as applicable.	3.00 m	4	
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	ļ	X
Ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	ļ	X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-	<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		<u> </u>
_	Schedule D, Parts XI, XII, and XIII	12a	ļ	Х
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			,,
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	١		\
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		j	x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	-	┝┷
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	-	 ^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20-2	Dut the assessment and assessment has the second to Cabadula U	20a	-	X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	208	 	 -
	operate one or more hospitals must attach audited financial statements (see instructions)	20b]	
			990 (2010)

Ρ̄а	rt IV Checklist of Required Schedules (continued)		-	<u> </u>
		[Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	[1
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		<u> </u>	
_	any tax-exempt bonds?	24c	ļ	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	 	\vdash
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			†
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	İ	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		 	
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disgualified		f	\vdash
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	 		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	Car age.	07.27	75.75
	instructions for applicable filing thresholds, conditions, and exceptions):	359	START.	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-نظائد-ئند	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ľ	х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	'	1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			[
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
30	Put the organization complete Schedule O and provide explanations in Schedule O for Part VI lines 11 and 192		\vdash	

Note. All Form 990 filers are required to complete Schedule O

Pa	Statements Regarding Other IRS Fillings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	<u> </u>		ᆜ
		Y.355 (.V.)	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a U			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		3	3
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	WES.	ş-T:	î
	(gambling) winnings to prize winners?	1c		See To a
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
_	filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	.55.0	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2	IX.	V
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	├	X
		3b	\vdash	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			· v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	-vî ".	X
b	If "Yes," enter the name of the foreign country:		200	- ``- `
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	use office		X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	 	
6a		ا ا		х
L	any contributions that were not tax deductible?	6a	\vdash	
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	C.		
7	Organizations that may receive deductible contributions under section 170(c).	6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	and the .	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	\vdash	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- 75		\vdash
C	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	100	Z25	R. W.
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		27,000	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	2.5	14. C. E.	
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	35455 JE	X
9	Sponsoring organizations maintaining donor advised funds.	17434	J.F. 7	7
а	Did the organization make any taxable distributions under section 4966?	9a	27,322	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter	145.7°	3 35	22.22 x
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	ا محدد محدد ف		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	F. 45	4	
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	77.4,34	7.5%	1 Hand ()
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		L
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	₩. e.	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the	\$ -54 20.50	197 de 19	
	organization is licensed to issue qualified health plans			
С		粉蕉	1741	
14a	3 , , , , , , , , , , , , , , , , , , ,	14a	igspace	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	ليا	<u></u>
		Form	990 ((2010)

Form 990 (2010)

INC Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI	······································		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	9) 🙊		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	9 👬	15 . Th	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		7	35 6
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ü	of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
5	Does the organization have members or stockholders?	6		X
6	Does the organization have members, stockholders, or other persons who may elect one or more members of the	-		
7a		7a		х
	governing body?	7b		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	25552°	5.4-55	34.35
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	Ţ,		
	by the following:	# <u>}</u>	X	2.47.3
а	The governing body?	8a	X	
Ь	Each committee with authority to act on behalf of the governing body?	_8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			1,7
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		1	
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b	77	<u> </u>
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	. 11a	X	0.7.5
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	774	\$ 12 m	135
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	ļ	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		<u> </u>
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	1		
	ın Schedule O how this is done	12c		177
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	70,000	X
15	Did the process for determining compensation of the following persons include a review and approval by independent	25	نِيَقِير	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	233	200	
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	<u> </u>	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		2	
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		Z:	4
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		2.20 cl	
	exempt status with respect to such arrangements?	16b	<u> </u>	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	ole for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy.	and fina	ancial	
-	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi	zation:	•	
	CLIFTONLARSONALLEN LLP - 612-376-4500	•		_
	220 SOUTH SIXTH STREET, #300, MINNEAPOLIS, MN 55402			
			222	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours per	(c	heck	(all	that apply)		ly)	compensation	compensation	amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
JAMES R. ROGNAS	+	\vdash			-	\vdash				
PRESIDENT	1.00	$ \mathbf{x} $		x				0.	0.	0.
RICHARD KING			 	1	I^-					
VICE PRESIDENT	1.00	x	ł	x		1		0.	0.	0.
ROBERT SALLMAN					t		_			
VICE PRESIDENT	1.00	x	L	х		L_		0.	0.	0.
SCOTT CABALKA										
SECRETARY	1.00	X		X	<u> </u>	<u> </u>		0.	0.	0.
GARY HARGROVES			1	l						•
VICE PRESIDENT	1.00	X	<u> </u>	X	<u> </u>	_		0.	0.	0.
GARY HAUGEN	1 00	٦,						0.	0.	0.
DIRECTOR	1.00	12		├	-	⊢	┡	0.	0.	0,
JAMES MIRICK DIRECTOR	1.00	x		1				0.	0.	0.
WILLIAM NELSON	1 2:00		\vdash	\vdash		\vdash	\vdash			
DIRECTOR	1.00	x						0.	0.	0.
FRED BLAISDELL										
DIRECTOR	1.00	X	lacksquare	┡	_	 	_	0.	0.	0.
		<u> </u>								
		-	-	├	_					-,
			igspace	L	_	<u> </u>				
			\vdash	\vdash		\vdash				
		-		-	<u> </u>	\vdash	_			
	1	1	1	1	1		l	l	l	t

D-4 V/III												-
Part VII Section A. Officers, Directors, Tru	istees, Key Ei	mple	oyee	s, a	nd l	High	est	Compensated Employ	rees (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average			Pos				Reportable	Reportable	•	Estimate	d
	hours per	(cl	heck	all t	that	app	ly)	compensation	compensation	on	amount o)f
	week							from	from related	d l	other	
	(describe	frecto						the	organization		compensat	
	hours for	5	8			sated	ŀ	organization	(W-2/1099-MI	SC)	from the	
	related	aste	Ę			uadı.		(W-2/1099-MISC)	1		organizati	
	organizations in Schedule	曹	e a	ł	eg Š	t co	_			ļ	and relate	
	O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizatio	ns
	<u> </u>	<u>_</u>	=	0	ž	ΞΞ	H	 				
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1b Sub-total					••			0.		0.		0.
c Total from continuation sheets to Part VI	I, Section A							0.		0.		0.
d Total (add lines 1b and 1c)	<u> </u>	<u>. </u>	_			<u> </u>		0.		0.		0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d al	bove	e) wh	no r	eceived more than \$100),000 in reportab	le		
compensation from the organization												0
											Yes	No
3 Did the organization list any former officer,	director or tru	stee	, ke	y em	plo	yee,	or h	highest compensated ei	mployee on			
line 1a? If "Yes," complete Schedule J for s	uch individual										3	X
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d ot	her compensation from	the organization		FE IN	335
and related organizations greater than \$15									Ū		4	ÎX.
5 Did any person listed on line 1a receive or a									 Idual for services			
rendered to the organization? If "Yes," com					_		J		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5	X
Section B. Independent Contractors	p.0.0 _ 0.10		-						··. · · · · · · · · · · · · · · · · · ·		<u> </u>	
Complete this table for your five highest co	mnensated in	dene	ande	ent c	onti	racto	ore t	that received more than	\$100,000 of cor	mnens	ation from	
the organization. NONE	mpensated in	uep	şı ide	71 1L C	OHL	iacic	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	mar received more than	\$ 100,000 OI COI	препа	ation nom	
THO OTGETTECTION							Т	(D)		$\overline{}$	····	
(A) Name and business	address						1	(B) Description of s	senuces	ر	(C) compensation	,
Trainic and Boomists							┥	2000/10/10/10		 		
							- 1			1		
												
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									<u> </u>	<u> </u>		
							J			l		
]					
							\neg		·	[
							ı	II.		1		
2 Total number of independent contractors (i	neluding but s	ot li	mite	d to	the	ee he	-Lac	d above) who received n	nore than	- 7.3. i	575.1385	

Page 9

Рa	rt VII	Statement of Reven	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a	·—. — · · -				
E a	b	Membership dues	1b					
a, c	c	Fundraising events	1c					(表現の表別)
Fa	d	Related organizations	1d					
S.E	е	Government grants (contributi	ions) 1e					
들입	f	All other contributions, gifts, grant	ts, and				and with the filter of the second of the sec	
호취		similar amounts not included abov	/e 1f					
불일	g	Noncash contributions included in lines	1a-1f \$		The state of the state of	Land and the second of the sec		
<u> </u>	<u>h</u>	Total. Add lines 1a-1f		. •				多用的图片设计
Service Jue	2 a b			Business Code	A TAC TACKER OF TOO F			
Program Service Revenue	c d e f	All other program service reve						
	g	Total. Add lines 2a-2f		<u> </u>		County section between	and shipping	第2世纪4年17日 A
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties		>	98,807.			98,807.
			(i) Real	(ii) Personal				
	6 a	Gross Rents						
	þ	Less. rental expenses						
l	С	Rental income or (loss)		<u> </u>				
	d	Net rental income or (loss) .		🕨				
l	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
1		assets other than inventory	836378.					
ľ	ь	Less cost or other basis	1	1				
		and sales expenses	696104.					
ĺ	С	Gain or (loss)	140274.		ANTENNA DIFFER			
	d	Net gain or (loss)		_	140,274.			140,274.
<u>a</u>	8 a	Gross income from fundraising	g events (not					
뒿		including \$	of					
اچ		contributions reported on line	1c). See					Control of the second
Other Revenue		Part IV, line 18	а					
됐	b	Less: direct expenses	b	L		The state of the s	A Section of the contract of t	
		: Net income or (loss) from fund			1000			3 - 22
	9 a	Gross income from gaming ac	tivities. See					
- 1		Part IV, line 19	a					
	b	Less direct expenses	b	L				
		 Net income or (loss) from gam 	-	<u>. </u>	24 112 22 22 22	1000		200
- 1	10 a	Gross sales of inventory, less	returns					
		and allowances	a					
- 1	b	Less: cost of goods sold	. , b					
Į	C	Net income or (loss) from sale:		<u> </u>) m 570 d d = 1	
		Miscellaneous Revenu	e	Business Code			The state of the state of	
	11 a	·				ļ	 	<u> </u>
]	b	·		ļ		ļ	<u> </u>	
į	С	;			ļ			
l	d	· · · · · · · · · · · · · · · · · · ·		L		<u> </u>		ļ
İ	е	Total. Add lines 11a-11d					FFIRE PL	
0300	12_	Total revenue. See instructions.		<u> </u>	239,081.	0.	0.	
03200	-10							Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. tions must complete column (A) but are not required to complete columns (B), (C), and (D)

Dor	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	46 110	16 110	without the property of the property of the	
	organizations in the U.S. See Part IV, line 21	46,112.	46,112.		The state of the second
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				man the state of t
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				144 14 114 114 114 114 114 114 114 114
4	Benefits paid to or for members			斯里瓜等红花	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)		·		
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	0.004		2 024	
C	Accounting	2,024.		2,024.	
d	Lobbying		Same 4 has a minimum librarias da c	o a many a displacement of the safe	
е	Professional fundraising services. See Part IV, line 17	<u> </u>	with the table printing to		
f	Investment management fees	25,767.		25,767.	
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties		<u> </u>		· · · · · · · · · · · · · · · · · · ·
16	Occupancy			<u>.</u> ., .	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	· · · · · · · · · · · · · · · · · · ·			
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	Service to the comment	Bergement reserve to be as as		abar amakhadita riparagi
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O.)	1,945.	San Strategical Control of the Strategical Contr	1,945.	with the transfer of the transfer of
a	MN AG OFFICE FILING FEE	25.		25.	
b	MN AG OFFICE FILING FEE	23.		23.	
c					
d					<u> </u>
e	All All and an area				
f	All other expenses	75,873.	46,112.	29,761.	0.
25	Total functional expenses. Add lines 1 through 24f Joint costs. Check here if following SOP	15,015.	30,112.	25,701.	
26	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation		!		1

Part X Balance Sheet (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing <u>1</u>59,288. 216,038. Savings and temporary cash investments 3 3 Pledges and grants receivable, net Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 8 8 Inventories for sale or use 9 Prepaid expenses and deferred charges ... 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a . . | 10b **b** Less: accumulated depreciation 10c 2,725,140. 3,016,028. 11 Investments - publicly traded securities 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets, See Part IV, line 11 2,884,428. 3,232,066. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 17 Accounts payable and accrued expenses 18 18 Grants payable Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities, Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 27 Unrestricted net assets 28 Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here

X

and complete lines 30 through 34. 768,141. 768,141. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 2,463,925. 2,116,287. Retained earnings, endowment, accumulated income, or other funds 32 2,884,428. 3,232,066. Total net assets or fund balances 2,884,428. 3,232,066. Total liabilities and net assets/fund balances

Form	1 990 (2010) LAYMEN'S MINISTERIAL ENDOWMENT FUND, INC	51-01	52273	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			81.
2	Total expenses (must equal Part IX, column (A), line 25)	2			73.
3	Revenue less expenses. Subtract line 2 from line 1	3			08.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,88		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			30.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,23	2,0	66.
Ŗа	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		1		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Scheduli	O.		4	12 17
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	-	X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.		(1912
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	ed on a	1		
	separate basis, consolidated basis, or both		100 mg		
	Separate basis Consolidated basis Both consolidated and separate basis				72. 72
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		. 3b		ĺ

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Open to Public

Name of the organization

LAYMEN'S MINISTERIAL ENDOWMENT FUND, INC

Employer identification number

		LAYMEN'	S MINISTERIA	L END	OWMEN	T FUN	D, IN	C	51	0152273
Part I	Reason 1	or Public Chari	ty Status (All organiz	ations mus	st complet	e this parl	t.) See inst	ructions.		
he organi	zation is not a	private foundation b	ecause it is (For lines 1	through 1	1, check	only one b	ox.)			·
1 🔲		•	, or association of churc					•		
2			0(b)(1)(A)(ii). (Attach Sci							
з 🔲			al service organization of		n section	170(b)(1)	(A)(iii).			
4			perated in conjunction					(b)(1)(A)(ii	i). Enter th	ne hospital's name,
	city, and state			•						
5 🗀			enefit of a college or ur	niversity ov	vned or or	erated by	a governr	nental uni	t describe	ed in
•	=	(b)(1)(A)(iv). (Comple		,		,	-3-			
6 🗀			ent or governmental unit	t describer	l in sectio	n 170/b)/1	IVAVv).			
7 🗔	•		eives a substantial part					r from the	general r	whic described in
<i>,</i> —	-			oi ita aupp	OIL HOIH A	governine	antai unit o	i iioiii tiio	general p	dono described iii
• [•	b)(1)(A)(vi). (Complet	•	(Complete	Dort II \					
8			ection 170(b)(1)(A)(vi). (h		n food on	d aroon roomte from
9 🗀			eives (1) more than 33 1							
			ctions - subject to certa							
			xable income (less sect	iion 511 ta	x) from bu	sinesses a	acquired b	y tne orga	inization a	inter June 30, 1975.
		509(a)(2). (Complete								
10			erated exclusively to te							
11 X			erated exclusively for th							
			tions described in section				2). See se c	tion 509(a)(3). Che	ck the box that
			organization and comple							
	a X Type I			: Ш Тур					₫Ш	Type III - Other
e X			t the organization is not							
			nan one or more publicly						9(a)(1) or s	section 509(a)(2).
f	If the organization	ation received a writt	en determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		C
	supporting or	rganization, check th	is box							X
g	Since August	17, 2006, has the o	rganization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pen	sons?	
	(i) A person	n who directly or indi	rectly controls, either al	one or tog	ether with	persons o	described	n (ii) and (į̃ιί) below,	Yes No
	the gove	eming body of the su	pported organization?					••		11g(i) X
	(ii) A family	member of a person	described in (i) above?							11g(ii) X
			person described in (i) o		e?					11g(iii) X
h	Provide the fo	ollowing information	about the supported or	ganization	(s).					
		J		_						
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	rganization	(v) Did yo	u notify the	(vi) ls	the	(vii) Amount of
	anization	(11) 2.11	organization	in coL (i) lis	sted in your	organizat	tion in coL	organizáti (i) organiz	on in col. red in the	support
O g			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	.7	• • •
			(see instructions))	Yes	No	Yes	No	Yes	No	
HENNE	PTN			1						
		41-0694729	1	x	i	x		x	1 1	46,112.
				<u> </u>			 			·
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			TO VELICIPATE TO LITERAL	1-7 3 125	14,24,73	2,150, 48	y garra.	131 47445	37.	
						art Caralig			二三量	46,112.
Total		1	THAT TO THE WITH A PART OF THE	A	~ ~~	1 m m m m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1		*** ******	*****	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

scne	July A (E 000 + 000 ET) 0010						Dogo 2
Par	dule A (Form 990 or 990-EZ) 2010 rt·II Support Schedule for	Organizations	Described in	Sections 170	b)(1)(A)(iv) and	1 170(b)(1)(A)(vi	Page 2
	(Complete only if you checke						
	fails to qualify under the tests	listed below, plea	se complete Part	III)	_		
Sec	tion A. Public Support						
aler	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4					は 事 生べる 子供	
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	×					
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital			·			
	assets (Explain in Part IV.)					. 4 2 42	
11	Total support. Add lines 7 through 10		是工學學	一种,但是是是	The second second		
	Gross receipts from related activities,	•				12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
200	organization, check this box and stor	here ic Support Pe	rcentage	····	· · ·		▶∟
				column (fl)		14	
						15	%
רו						· ·	
	33 1/3% support test - 2010. If the c	rganization did no	t check the box or	n line 13, and line 1	l4 ıs 33 1/3% orm	iore, check this box	and
	33 1/3% support test - 2010. If the c stop here. The organization qualifies	=			l4 ıs 33 1/3% orm	nore, check this box	and . ▶□
11 12 13 Sec	Total support. Add lines 7 through 10 Gross receipts from related activities. First five years. If the Form 990 is for	etc. (see instruction the organization's here ic Support Pe	s first, second, thin rcentage ivided by line 11, o		ax year as a section	n 501(c)(3)	> [

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2010

17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

and stop here. The organization qualifies as a publicly supported organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ciow, picase comp	piete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and	(2) 2000	(5) 2501	15,200	(2) 2000	,5,25.5	(,, , otal
membership fees received. (Do not						
include any "unusual grants.")				1		
2 Gross receipts from admissions,						
merchandise sold or services per-	}					
formed, or facilities furnished in any activity that is related to the				ĺ	ĺ	
organization's tax-exempt purpose	ļ					
3 Gross receipts from activities that						
are not an unrelated trade or bus-				1		
iness under section 513						
4 Tax revenues levied for the organ-			- ·			
ization's benefit and either paid to						
or expended on its behalf	ļ	1				
5 The value of services or facilities					 	
furnished by a governmental unit to	,]		1	1	
the organization without charge						
6 Total. Add lines 1 through 5			 			1
7a Amounts included on lines 1, 2, and				1	 	
3 received from disqualified persons	<u> </u>			<u> </u>		
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year				<u> </u>		
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)	المراجع المراج	建大学工程的	E CELEBRATE	The state of the s		- ige-
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties					ļ	
and income from similar sources				<u> </u>		
b Unrelated business taxable income						
(less section 511 taxes) from businesses				1		
acquired after June 30, 1975				<u> </u>	<u> </u>	
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on			1	1		
12 Other income. Do not include gain						1
or loss from the sale of capital assets (Explain in Part IV.)				1		
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) orga	inization,
check this box and stop here		<u> </u>	· <u>·</u>			
Section C. Computation of Publi	ic Support Pe	rcentage				
15 Public support percentage for 2010 (li	ine 8, column (f) d	vided by line 13, o	column (f))	•	15	
16 Public support percentage from 2009				<u>.</u>	16	
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20	10 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	
18 Investment income percentage from 2	2009 Schedule A,	Part III, line 17			18	
19a 33 1/3% support tests - 2010. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and lin	e 17 is not
more than 33 1/3%, check this box a	nd stop here. The	organization qual	rfies as a publicly	supported organiz	ation	▶ □
b 33 1/3% support tests - 2009. If the						6, and
line 18 is not more than 33 1/3%, che	•					
20 Private foundation. If the organization		-				· ▶ □

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2010

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Schedule I (Form 990) (2010) ≗ ∏ GENERAL OPERATING SUPPORT Employer identification number 51-0152273 (h) Purpose of grant or assistance X Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, EMV, appraisal, other) N/A (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. INC (d) Amount of 46,112, cash grant ENDOWMENT FUND, (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) Enter total number of section 501(c)(3) and government organizations LAYMEN'S MINISTERIAL 41-0694729 Partil क General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization HENNEPIN AVENUE UNITED METHODIST CHURCH - 511 GROVELAND AVE or government MINNEAPOLIS, MN 55403 Name of the organization Part II

51-0152273 (Form 990) (2010) LAYMEN'S MINISTERIAL ENDOWMENT FUND, INC Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2010) Part III

Page 2

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. AVENUE UNITED METHODIST CHURCH AS DETERMINED BY THE GOVERNING INSTRUMENTS LINE 2: THE ORGANIZATION MAKES GRANTS TO HENNEPIN THE GRANT AMOUNTS AWARDED ARE MAINTAINED AS GRANT EXPENSES IN THE (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients ORGANIZATION'S FINANCIAL RECORDS (a) Type of grant or assistance H PART SCHEDULE I,

Schedule I (Form 990) (2010)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Publica

Inspection Internal Revenue Service **Employer identification number** Name of the organization LAYMEN'S MINISTERIAL ENDOWMENT FUND INC 51-0152273 FORM 990, PART VI, SECTION B, LINE 11: THE DIRECTORS ARE PROVIDED A COPY OF FORM 990 FOR REVIEW AT A REGULAR BOARD MEETING PRIOR TO FILING THE RETURN. SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE ITS FORM 990, PART VI, GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC. THE ORGANIZATION DOES NOT HAVE CONFLICT OF INTEREST STATEMENT NOR FINANCIAL STATEMENTS. FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: 184,430. PRIOR YEAR ADJUSTMENT

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions. ➤ See separate instructions.

2010 NOpen, to Public Transpection (

OMB No 1545-0047

Employer identification number 51-0152273

हिन्नित्ता 🏥 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) LAYMEN'S MINISTERIAL ENDOWMENT FUND, INC Name of the organization

(g) Section 512(b)(13)	(1)	(e)	(g)	(c)	(q)	(a)
этрt	ore related tax-ex	se it had one or m	art IV, line 34 becau	nswered "Yes" to Form 990, F	tions (Complete if the organization ar	Spart III Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt constructions during the tax year.)
(facility and the second
Direct controlling		End-of-year assets	Total income	Legal domicile (state or	Primary activity	Name, address, and EIN
(£)		(e)	(p)	(၁)	(q)	(a)

ייייי יייי י חולמו וודמווחוו אחווול ווופ ומע לכמו י							
(a)	(q)	(c)	(p)	(e)	(4)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direc	section 312(b)(13)	ξ, μ
of related organization		foreign country)	section	status (if section		entity?	
				501(c)(3))		Yes	ž
HENNEPIN AVENUE UNITED METHODIST CHURCH -							
41-0694729, 511 GROVELAND AVENUE,							
MINNEAPOLIS, MN 55403	сниксн	MINNESOTA	501(C)(3)	LINE 1	N/A	_	×
						-	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 12-21-10 LHA

Schedule R (Form 990) 2010

51-0152273

Page 2

INC LAYMEN'S MINISTERIAL ENDOWMENT FUND, Schedule R (Form 990) 2010

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

General or Percentage managing ownership Percentage ownership Schedule R (Form 990) 2010 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ê 3 Yes No Share of end-of-year assets <u>6</u> Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) \equiv Share of total income ate allocations? Dispropertion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets **e** <u>6</u> Direct controlling entity Share of total income ਉ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) ত্ **e** 20 Primary activity Direct controlling entity ਭ (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 032162 12-21-10 Partiv

Page 3 51-0152273

Part Vi Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Schedule R (Form 990) 2010 LAYMEN'S MINISTERIAL ENDOWMENT FUND, INC

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						Yes	£
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts IJ-IV?	ns with one or more re	lated organizations listed	ın Parts II-IV?			B .35 .3	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity					-E	\dashv	×
b Gift, grant, or capital contribution to other organization(s)	:			٠	1b	×	
c Gift, grant, or capital contribution from other organization(s)			٠	:	10		×
d Loans or loan guarantees to or for other organization(s)		•	:		19	_	×
 Loans or loan guarantees by other organization(s) 					1		×
					紀, 54	F 15. 3	•
f Sale of assets to other organization(s)					=		×
g Purchase of assets from other organization(s)	•			:	1g		×
h Exchange of assets					1h		X
i Lease of facilities, equipment, or other assets to other organization(s)					₽	to district	×
j Lease of facilities, equipment, or other assets from other organization(s)					=	+	×
k Performance of services or membership or fundraising solicitations for other organization(s)	nization(s)				¥	\vdash	×
I Performance of services or membership or fundraising solicitations by other organization(s)	ızation(s)				=		×
m Sharing of facilities, equipment, mailing lists, or other assets	:			:	-E		×
n Sharing of paid employees	÷				두		×
					N. 3.		7
 Reimbursement paid to other organization for expenses 		•	:		9		×
p Reimbursement paid by other organization for expenses				:	1p		×
					A. 74.75.	10.2	ξ,
q Other transfer of cash or property to other organization(s)			٠		ţ		×
r Other transfer of cash or property from other organization(s)					1		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered	relationships and transaction three	sholds.			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	etermining volved			
(1)							
2)							
(8)				j			
4)							
9)							
(9							
32163 12-21-10	21	1		Schedule R (Form 990) 2010	(Form	990) 2	15

51-0152273

Page 4

INC LAYMEN'S MINISTERIAL ENDOWMENT FUND, Schedule R (Form 990) 2010 Partivity Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(e)	(q)	(0)	(g)	(e)	€	(B)	(F)
Name, address, and EIN	Primary activity	micile	Are all partners	Share	Disproper-	Code V-UBI	
of entity		_	section 50 I(c)(3) organizations?	year assets	allocations?	amount in box 20 of Schedule K-1	managing partner?
		country)	Yes No		Yes No	(Form 1065)	_ [
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						Schedule R (Form 990) 2010	n 990) 2010

Schedule R	(Form 990) 2010	LAYMEN'S	MINISTERIAL	ENDOWMENT	FUND,	INC51-0152273	Page 5
Part VII	(Form 990) 2010 Supplemental Info	rmation				· · · · · · · · · · · · · · · · · · ·	
	Complete this part to pro	wide additional info	rmation for responses to	questions on Schei	dule R (see	nstructions)	
	Complete this part to pit	additional lillo	diorrior reaponaca te	- quodiono on conte			
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