

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u> _	For the 2	<u> 2010 calen</u>	dar year, or tax yea	r beginning	4/01	, 2010,	and endin	ig 3/	31		2011	
В	Check if app	plicable			-				D Employer	dentifica	tion Number	
	Addres	ss change	NORTHERN NEW	I JERSEY	TEAMSTER I	SENEFTT FU	N		22-6	08234	.9	
	\vdash	•	810 BELMONT		IDIMIDIDIK I	20110111 10			E Telephone			
	Name	change	NORTH HALEDO		7500							
	Initial r	return	MOKIN HAREDO	M, NO U	1306				(973	<u>) 423</u>	-4565	
	Termin	nated										
	\vdash	ded return							G Gross rec	ounte ¢	40,001,	709
	\vdash			 	DEMED MC	I COLLDWY		114-5 1- 45			_ —	
	Applica	ation pending	1		PETER MC	GOURTY]	a group return		≓	X No
_			Same As C Ak	ove					affiliates includ attach a list (s		tions) Yes	∐ No
ī	Tax-exen	npt status	501(c)(3) X 50)1(c) (9) ◀ (insert no)	4947(a)(1) or	527	110,	attacir a list (s	ice madac	.0013)	
j	Websit			.(5) (5	<u> </u>			U(a) Craus	exemption num	abor ►		
											11 T	
K		organization	Corporation X T	rust Assor	ciation Other	<u> L\</u>	ear of Forma	tion 196	8 MISta	ite of lega	l domicile NJ	
Pa	rt i	<u>Summa</u>	ry	•								
	1 Bri	efly descri	be the organization	's mission or	most significan	t activities. PI	ROVIDE	HEALTH	AND WE	LFARE	E BENEFIT	'S
_			CIPANTS		· ·						. – – – – –	
ဦ	د ا	~ _r_r+r/+	<u></u>	-					- -		<u>-</u>	
Ē		- 	-	-	-	-			- -			
9			 			- <u>-</u>				- -	_	
á			ox 🕨 🔲 if the orga		•	•	osed of mo	ore than 2	25% of its n	_ 1	ts	
æ			oting members of th						L	3		<u> 10</u>
ő	4 Nu	ımber of ın	idependent voting m	nembers of the	ne governing boo	dy (Part VI, line	: 1b)		L	4		9
Activities & Governance	5 Tot	tal numbe	r of individuals emp	loyed in cale	ndar year 2010	(Part V, line 2a))			5		24
}	6 To	tal number	r of volunteers (esti	mate if nece	ssary)				Γ	6		
¥			ed business revenue			line 12				7a		0.
			d business taxable i						<u> </u>	7b		0.
		t uniciated	a basiness taxable i	neome nom	1 01111 330 1, 11110	, , , , , , , , , , , , , , , , , , , 			Delay Vany		Current Ve	
									Prior Year		Current Ye	ar
6			s and grants (Part V					ļ				
Ž	9 Pro	ogram ser	vice revenue (Part \	18	3,948,62		24,188,					
Revenue	10 Inv	estment ı	ncome (Part VIII, co		548,95	51.	945,	840.				
æ	11 Otl	her revenu	ie (Part VIII, columr	ı (A), lines 5	66.8c.9c.10c	. and 11e)			147,03	39.	137,	095.
	12 To	tal revenu	e – add lines 8 thro	und 11-(mus	Ford Had XIII	cotumn (A) lu	ne 12)	10	9,644,61		25,271,	
	13 Gr	ante and e	umilar amounta nais	d (Dent IV of	Lump (A) Junes	1 2)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,, , , , , , ,			344.
	13 (1)	ants and s	similar amounts paid	1 (785/1/2, 50	To		 	1 105 11	+			
			d to or for members					14,405,493.			20,214,	
	15 Sa	ilaries, oth	er compensation, e	mbloyee ben	efits (Part l火,4co	5-10)		L,052,89	59.	1,137,	808.	
Expenses	16a Pr	ofessional	fundraising fees (P									
ű	1			<u> </u>								
ğ	b To	ital fundrai	sing expenses (Par	t IX, column	(D), Jine, 25) +					_		
Ш	17 Otl	her expens	ses (Part IX, columi	n (A), lines 1	1a-11d, 11f-24f)				1,510,74	19.	1,920,	315.
	1	-	ses. Add lines 13-17						5,969,10		23,425,	
	1					1 (1), 11110 20)			2,675,5		1,845,	
_		venue ies	s expenses Subtrac	ot line 18 froi	n line 12							
8 8									ng of Current		End of Yea	
Net Assets Fund Balan	20 To	tal assets	(Part X, line 16).					2	5,303,5		30,651,	
80	21 To	ital liabiliti	es (Part X, line 26)						228,1	17.	373,	476.
žš	22 Ne	t accata a	r fund balances Su	btroot line 2	l from line 20			21	5,075,3	76	30,278,	047
				biraci inte 21	Hom line 20			4.	3,013,3	, 0.1	30,210,	047.
P	art II	Signatu	re Block									
Une	der penalties	of perjury. I	declare that I have examin parer (other than officer) is	ied this return, in	cluding accompanying	schedules and state	ments, and to	the best of	my knowledge	and belief,	, it is true, correct,	, and
cor	npiete Decia	aration of prej	parer (other than officer) is	, based on all into	ormation of which prej	parer has any known	euge					
			eas					- E	2-14-1	12	•	
Si	gn	Signat	ure of officer	_				D	ate			
Н	re	DET	NCCOTIDITY					Т	t 00			
пе			ER MCGOURTY					Trus	Lee_			
			or print name and title									
		Print/Type	preparer's name	Frep	aret s lignature	$\leq //$	Date		Check	f PT	īN	
Pa	id	Kevin	P Lynch	KA	vin P Lync	4	2/09	/12	self-employed	d P	01349569	
					CPA's				35 5			
	eparer	Firm's nam			CFM S				-{	00 -		
US	e Only	Firm's add							Firm's EIN		3352529	
			Bloomfie	eld, NJ (37003				Phone no	(973)	743-257	8
Ma	v the IRS	discuss t	his return with the p			instructions)					X Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2010) NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN	22-6082349	Page 2
Par	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		\Box
1	Briefly describe the organization's mission PROVIDE HEALTH AND WELFARE BENEFITS TO PARTICIPANTS		
	I MOVIDE HEADIN AND WEST AND DESCRIPTION TO LARVICE MAIS		
		-	
2	Form 990 or 990-EZ? .	the prior	X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices? Yes	X No
	If 'Yes,' describe these changes on Schedule O.		7017-1731
4	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants an expenses, and revenue, if any, for each program service reported	d allocations to others, t	he total
4a	(Code Code C	RING LIFE INSUR RUGS. EFFECTIVE NAL PROGRAMS TO CAME SELF INSURE	ANCE,
4 t	(Code) (Expenses \$ including grants of \$) (R	evenue \$)
40	c (Code) (Expenses \$	evenue \$)
			_
		_~	
			
	d Other program services (Describe in Schedule O)		
	(Expenses \$) (Revenue \$	١	
4	e Total program service expenses ►		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х_
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	111	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	 -	X
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20 b		

			tes	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27	х	
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).	20-	_ 11.	
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		<u>X</u>
29	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33_		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	_	X
ě	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No			! !
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>x</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA	L	Form	990	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 371 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 b **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 24 X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X solicit any contributions that were not tax deductible? 6a **b** If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a services provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7<u>c</u> Form 8282 d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9b **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter. 11 a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand . . 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14b

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year q **b** Enter the number of voting members included in line 1a, above, who are independent 1_b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? See Schedule 0 X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 X Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? See Schedule 0 7 a Х Х b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following See Schedule O a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 86 Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Х 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? Х 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O 12c X 13 13 Does the organization have a written whistleblower policy? X 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a Х **b** Other officers of key employees of the organization See Schedule O 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. |X| Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 20 ► SALVATRICE VERILLO 810 BELMONT AVE NORTH HALEDON NJ 07508 (973) 423-4565

	1					
Form 990 ,(2010)	NORTHERN	NEW	JERSEY	TEAMSTER	BENEFIT	FUN

BAA

22-6082349

age 7

Form 990 (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organizatio	n nor any	relate	d or	gan	ızat	ion co	mpe	ensated any current of	ficer, director, or trus	tee
(A)	(B)			((_		(D)	(E)	(F)
Name and title	Average		tion (check	all t	hat appl	y)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	hours per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) PETER MCGOURTY										
Trustee	1	X						0.	0.	0.
(2) MARYANN TITTLE										
Trustee	1	Х						0.	0.	0.
_(3) DAVID LEBOSS										
Trustee	1	X						0.	0.	0.
_(4) JASON IDE										
Trustee	1	X						0.	0.	0.
_(5) RAYMOND FANNER]									
Trustee	1	X						8,000.	0.	0.
(6) HUBERT_GRAHAM]									
Trustee	1	X					L	0.	0.	0.
(7) MARY ANN CAPABLO	_									
<u> Trustee</u>	1	X_					<u> </u>	0.	0.	0.
(8) REYNALDO LOPEZ]	}	l			ł		}		
Trustee	1	X	<u> </u>					0.	0.	0.
(9) ANTHONY DENOVA	1						ŀ			
Trustee	1	X	<u> </u>					0.	0.	0.
(10) DENNIS FARRELL	1	ļ	ļ	ļ		1				
Trustee	1	X					L	0.	0.	0.
(11) ROBERT EATON	1	İ								
FUND_DIRECTOR	21	<u> </u>	┞.	_	X	ļ	ļ	118,906.	79,271.	37,122.
(12) SALVATRICE VERILLOFUND MANAGER	32					х		90,038.	7,829.	27,091.
(13) MICHELE PROCHOV										
OFFICE MANAGER	16	<u> </u>				_ X_	<u> </u>	31,641.	38,673.	24,335.
(14) CHERYLANN CALISE]				1					
CLAIMS_SUPERVISOR	35					X	<u> </u>	69,497.	0.	23,835.
(15) RUTH THORNTON	ļ									
CLAIMS PROCESSOR	35	<u> </u>			_	X	<u> </u>	66,315.	0.	23,929.
(16) MARGARET RIEMERSMA		1							_	
BOOKKEEPER	35	 	_	_	\vdash	X	<u> </u>	61,374.	0.	23,422.
(17)	-									
		 -	٠		•		_			

TEEA0107L 12/21/10

(18) (19) (2) (2) (3) (4) (5) (6) (7) (7) (7) (7) (7) (7) (7	Part VII Section A. Officers, Directors, Trust	tees, K	(ey	Em	plo	ye	es,	and	d Highest Con	pensated Empl	loyees (cont)
(19) (29) (29) (29) (29) (29) (29) (29) (39) (445,771, 125,773, 159,734, 173 and the companion of the compan	(A)	(B) (c)							(D)	(E)	(F)
Cip.	Name and title	L			_				Reportable	Reportable	
(20) (21) (22) (23) (24) (25) (26) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		per week (describe	Indiv	Insti	를 달	Key	ema Hgh	Forn	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation
(20) (21) (22) (23) (24) (25) (26) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		hours for related	recto	hutor	ĕ	emp	est c	द	(11 2 1033 11100)	(2.105500)	organization
(20) (21) (22) (23) (24) (25) (26) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		organi- zations	י למי	nal t	ļ	loye	g X				
(20) (21) (22) (23) (24) (25) (26) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		Sch O)	stee	ruste		"	ens		i		
(20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		Ì		ñ	İ		ē	ı		ĺ	
(20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		ļ			<u> </u>	_	\vdash				
(20) (21) (22) (23) (25) (26) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	(18)										
(20) (21) (22) (23) (25) (26) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	(10)	 -	-	\vdash		\vdash	H		_		
(21) (22) (23) (24) (25) (25) (26) (27) (29) (29) (29) (29) (29) (29) (29) (29		İ									
(21) (22) (23) (24) (25) (25) (26) (27) (29) (29) (29) (29) (29) (29) (29) (29	(20)			-	\vdash	H		-			
(29) 1b Sub-total C Total from continuation sheets to Part VII, Section A 4 45, 771. 125, 773. 159, 734. C Total from continuation sheets to Part VII, Section A 4 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a* If Yes, Complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000* If Yes complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation and other compensation from the organization and related organization? If Yes, complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If Yes, complete Schedule J for such person Section B. Independent Contractors 1 Complete libs table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (B) Name and business address Description of services Compensation RORIZON BLUE CROSS BLUE STRIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING 835, 829. COREN WEISS AND SIMON LLP 330 WEST 42ND STREET VEW YORK, NY 10013 1 INVESTMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than											
(29) 1b Sub-total C Total from continuation sheets to Part VII, Section A 4 45, 771. 125, 773. 159, 734. C Total from continuation sheets to Part VII, Section A 4 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a* If Yes, Complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000* If Yes complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation and other compensation from the organization and related organization? If Yes, complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If Yes, complete Schedule J for such person Section B. Independent Contractors 1 Complete libs table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (B) Name and business address Description of services Compensation RORIZON BLUE CROSS BLUE STRIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING 835, 829. COREN WEISS AND SIMON LLP 330 WEST 42ND STREET VEW YORK, NY 10013 1 INVESTMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than	(21)			_							
(29) 1b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a" If "Yes," complete Schedule J for such individuals on line 1a, is the sum of reportable compensation and other compensation from the organization listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000" if "Yes" complete Schedule J for such individual such individual and related organizations greater than \$150,000" if "Yes" complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from the organization of the organization? If "Yes," complete Schedule J for such person 5 Dection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services Description of services Compensation (B) Compensation (B) Compensation 835, 829. COMEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 LEGAL 208, 922. STACEY BRAUN ASSOCIATES INC 377 BROADMAY NEW YORK, NY 10013 INVESTMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than											
(29) 1b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 or reportable compensation from the organization is any former officer, director or trustee, key employee, or highest compensated employee on line 1a" If "Yes," complete Schedule J for such individual To any individual sized on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000" if "Yes" complete Schedule J for such individual To devices rendered to the organization? If "Yes," complete Schedule J for such individual is not services rendered to the organization? If "Yes," complete Schedule J for such individual To devices rendered to the organization? If "Yes," complete Schedule J for such person Compensation from the organization (A) Name and business address Description of services Description of services Compensation RORIZON BLUE CROSS BULE STIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING ROSS BRAUN ASSOCIATES INC 377 BROADMAY NEW YORK, NY 10013 Tives TMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than	(22)										
(25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		<u> </u>									
(25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	(23)										
(25) (26) (27) (28) (29) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ist any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ist any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual is in the organization and related on line 1a; is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual is a such individual in the programization of the organization of the programization of the organization from the organization of the programization		<u> </u>							<u> </u>		
(26) (27) (28) (29) 1 b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization \$\frac{1}{2}\$ \$\frac{1}{2}	(24)										
(26) (27) (28) (29) 1 b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization \$\frac{1}{2}\$ \$\frac{1}{2}					_	_					
(29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20)	(25)										
(29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (29) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20) (20)		·		_	_						
(28) 1 b Sub-total 1 c Total from continuation sheets to Part VII, Section A 1 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1 125,773. 159,734. 3 Did the organization 1 1 125,773. 159,734. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Exection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? (A) Name and business address Description of services Compensation (B) Compensation RORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING 835, 829. STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10036 LEGAL 208, 922. Total number of independent contractors (including but not limited to those listed above) who received more than	_(26)	}									
(28) 1 b Sub-total 1 c Total from continuation sheets to Part VII, Section A 1 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1 125,773. 159,734. 3 Did the organization 1 1 125,773. 159,734. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Exection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? (A) Name and business address Description of services Compensation (B) Compensation RORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING 835, 829. STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10036 LEGAL 208, 922. Total number of independent contractors (including but not limited to those listed above) who received more than		 	├ ─	_		 —	Н				
Total from continuation sheets to Part VII, Section A	_(27)	ļ								:	
Total from continuation sheets to Part VII, Section A	(20)	 -			-		Н				
1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services Compensation (B) Description of services Compensation 835,829. COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10013 INVESTMENT MANAGER 102,035.	_(28)										
1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services Compensation (B) Description of services Compensation 835,829. COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10013 INVESTMENT MANAGER 102,035.	(29)	<u> </u>	\vdash	<u> </u>		-					
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1	1 b Sub-total		٠			·		•	445,771.	125,773.	159,734.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 1 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING BOSCOLIATES INC 377 BROADWAY NEW YORK, NY 10036 LEGAL Total number of independent contractors (including but not limited to those listed above) who received more than 2 Total number of independent contractors (including but not limited to those listed above) who received more than	c Total from continuation sheets to Part VII, Section	Α						▶			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address (B) Description of services (C) Compensation HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING 835, 829. COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 LEGAL 208, 922. STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 102, 035.								•	445,771.	125,773.	159,734.
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services Compensation HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING 835, 829. COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 LEGAL 208, 922. STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 102, 035.		d to tho	se li	stec	d ab	ove)) wh	o re	ceived more than	\$100,000 in reporta	able compensation
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services (B) (C) Compensation HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING BOSCIPTION OF SERVICES STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 208, 922. STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 102, 035.	from the organization 1									<u></u> _	
Total number of independent contractors (including but not limited to those listed above) who received more than											Yes No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Compelete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING 835,829. COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 1 INVESTMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than	3 Did the organization list any former officer, director	or trust	ee,	key	em	ploy	ee,	or h	ighest compensat	ed employee	
the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 LEGAL 208, 922. STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 102, 035.	on line 1a? If 'Yes,' complete Schedule J for such i	ndıvıdu	3/								3 X
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address (B) Description of services (C) Compensation HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the sum of re	portable	e co	mpe	nsa	tion	and	oth	er compensation	from	
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization (A) (B) (C) (C) (C) (C) (C) (C) (C	such individual.	nan pi	ט,טנ	JU '	" "	es	COIII	ipiei	e Scriedule 3 for		4 X
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization (A) (B) (C) (C) (C) (C) (C) (C) (C	5 Did any person listed on line 1a receive or accrue of	compens	satio	n fr	om .	anv	unre	elate	ed organization or	ındıvıdual	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than		complet	e Sc	hea	lule	J fo	r su	ch p	erson		5 X
Compensation from the organization (A) Name and business address HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than										h	
(A) Name and business address HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 LEGAL STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 2 Total number of independent contractors (including but not limited to those listed above) who received more than		tea inde	pen	aeni	t coi	ntra	ctors	ina	at received more t	nan \$100,000 of	
Name and business address Description of services Compensation HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY PO BOX 15306 NEWARK, NJ CLAIMS PROCESSING COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 102,035. Total number of independent contractors (including but not limited to those listed above) who received more than									(B)	(C)
COHEN WEISS AND SIMON LLP 330 WEST 42ND STREET NEW YORK, NY 10036 LEGAL 208, 922. STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 102, 035. 2 Total number of independent contractors (including but not limited to those listed above) who received more than		ss							Description	of services	Compensation
STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW YORK, NY 10013 INVESTMENT MANAGER 102,035. 2 Total number of independent contractors (including but not limited to those listed above) who received more than	HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY	PO BO	X 1	530	6 N	EWA	RK,	ŊJ	CLAIMS PROCES	SING	835,829.
2 Total number of independent contractors (including but not limited to those listed above) who received more than	COHEN WEISS AND SIMON LLP 330 WEST 42ND STRE	ET NEW	YO	RK,	NY	10	036		LEGAL		208,922.
	STACEY BRAUN ASSOCIATES INC 377 BROADWAY NEW	YORK,	NY	10	013				INVESTMENT MA	NAGER	102,035.
						-			ļ		
									ļ ———		· -
	O Table to Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Confederate the Con								<u></u>		
			lim	ited	to t	nose	e iisi	ea a	above) who receiv	ved more than	

<u>[Par</u>	t VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
HETS, GRANTS	1 a Federated campaigns1ab Membership dues1bc Fundraising events1cd Related organizations1d					
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f: \$					
8₹	h Total. Add lines 1a-1f	<u> </u>			· · · · · · · · · · · · · · · · · · ·	
Ę.		Business Code				
Ē	2a EMPLOYERS' CONTRIBUTIONS	525100		23,896,408.		
2	b COBRA CONTRIBUTIONS	525100	209,217.			<u>-</u>
Š	c FEDERAL COBRA SUBSIDY	525100	83,172.	83,172.		
SER	d					
ξ	e					
8	f All other program service revenue					
8	g Total. Add lines 2a-2f		24,188,797.			
	Investment income (including dividend other similar amounts)	s, interest and	622,305.			622,305.
	4 Income from investment of tax-exemp	t bond proceeds. 🟲				
	5 Royalties					
ŀ	(i) Real	(II) Personal				
	6a Gross Rents 123, 895	•				
	b Less rental expenses					
	c Rental income or (loss). 123, 895					
	d Net rental income or (loss).	•	123,895.			123,895.
ļ	7a Gross amount from sales of assets other than inventory 15053512	(II) Other	,			, _
	b Less cost or other basis					
	and sales expenses 14729977					
	c Gain or (loss) 323, 535					
	d Net gain or (loss)	<u> </u>	323,535.			323,535.
INDE	8a Gross income from fundraising events (not including \$					
OTHER REVEN	of contributions reported on line 1c)					
8	See Part IV, line 18	a				1
턴	b Less direct expenses	b				
_	c Net income or (loss) from fundraising 9a Gross income from gaming activities. See Part IV, line 19	events.				
	See Part IV, line 19 b Less direct expenses	a				
	c Net income or (loss) from gaming acti	vities ►				
	10a Gross sales of inventory, less returns and allowances	a				
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inv	entory >				
	Miscellaneous Revenue	Business Code	-			
	11a EMPLOYER LATE CHGS & FEES	900099	7,723.	7,723.		
	b STATE INS FD REFUND	900099	5,304.	1,725.		5,304.
i			173.			173.
	c SETTLEMENTS	900099	1/3.	 		1/3.
	d All other revenue	L	12 202	 		
	e Total. Add lines 11a-11d.	. •	13,200.	04 105 555		4 05- 0
	12 Total revenue. See instructions		<u> 125,271,732.</u>	24,196,520.	0.	1,075,212.

Part IX. Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (**D**) Fundraising (B) (A) Do not include amounts reported on lines Program service Management and Total expenses 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, Grants and other assistance to individuals in the U.S. See Part IV, line 22 153,344 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 20,214,336 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 151,811 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) O 642,654 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 132,380. 135,165 Other employee benefits 10 Payroll taxes. 75,798. 11 Fees for services (non-employees). a Management 229,084 **b** Legal c Accounting 91,876 **d** Lobbying e Professional fundraising services. See Part IV, line 17 113,461 f Investment management fees 984,069 g Other 12 Advertising and promotion 13 Office expenses 48,423 14 Information technology 15 Royalties 16 Occupancy 17 Travel Payments of travel or entertainment 18 expenses for any federal, state, or local public officials 50,780 19 Conferences, conventions, and meetings 20 Interest Payments to affiliates 21 73,794 22 Depreciation, depletion, and amortization 64,535 23 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% 24 of line 25, column (A) amount, list line 24f expenses on Schedule O) 137,507. a OFFICE EXP & PRINTING 52,448. **b** BUILDING EXPENSES & MAINTENANC 34,232. c REAL ESTATE TAXES d REAL ESTATE COMMISSIONS 15,484 e UTILITIES 14,425 10,197. f All other expenses 23,425,803 25 Total functional expenses. Add lines 1 through 24f Joint costs. Check here ► If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column

Form 990 (2010)

(B) joint costs from a combined educational campaign and fundraising solicitation

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		254,106.	1	305,605
1	2	Savings and temporary cash investments	702,547.	2	1,561,395	
1	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		1,235,166.	4	1,890,871
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	s, trustees, key employees, II of Schedule L		5	
	6	Receivables from other disqualified persons (as defin persons described in section 4958(c)(3)(B), and contraponsoring organizations of section 501(c)(9) volunta organizations (see instructions)	ibuting employers and		6	
	7	Notes and loans receivable, net		_	7	
	8	Inventories for sale or use			8	
ן ני	9	Prepaid expenses and deferred charges		44,418.	9	53,069
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 3,122,729.			
1	ь	Less accumulated depreciation.	10ь 1,366,071.	1,755,185.	10 c	1,756,658
		Investments – publicly traded securities		20,520,538.	11	24,541,741
- 1		Investments – other securities See Part IV. line 11	Ì	194,200.	12	
		Investments - program-related See Part IV, line 11			13	
		Intangible assets	Ì		14	
1	15	Other assets See Part IV, line 11	İ	597,393.	15	542,184
		Total assets Add lines 1 through 15 (must equal line	34)	25,303,553.	16	30,651,523
+	17	Accounts payable and accrued expenses		213,634.	17	358,009
ı	18	Grants payable			18	
	19	Deferred revenue			19	
-		Tax-exempt bond liabilities	j		20	
	21	Escrow or custodial account liability Complete Part	V of Schedule D		21	
 	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified pe of Schedule L	stees, key employees, rsons Complete Part II		22	
5	23	Secured mortgages and notes payable to unrelated the	nird parties		23	
	24	Unsecured notes and loans payable to unrelated third	l parties		24	
١	25	Other liabilities Complete Part X of Schedule D		14,543.	25	15,467
1	26	Total liabilities. Add lines 17 through 25		228,177.	26	373,476
y		Organizations that follow SFAS 117, check here	and complete lines			
E		27 through 29 and lines 33 and 34.			ll_	
A	27	Unrestricted net assets			27	
SSEE S	28	Temporarily restricted net assets			28	
- 1	29	Permanently restricted net assets			29	
R		Organizations that do not follow SFAS 117, check he	ere ► X and complete			
F.		lines 30 through 34.				
F	30	Capital stock or trust principal, or current funds			30	
- 1	31	Paid-in or capital surplus, or land, building, or equipment of the surplus of land, building, or equipment of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of the surplus of t	nent fund		31	
BALAZOWA	32	Retained earnings, endowment, accumulated income		25,075,376.	32	30,278,047
Й	33	Total net assets or fund balances.		25,075,376.	33	30,278,047
ַ ו				25,303,553.		

TEEA0111L 12/21/10

Forn	990.(2010) NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN 2	2-6082349)	Pa	ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	25,2	71,7	<u> 132.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,4	25,8	303.
3	Revenue less expenses Subtract line 2 from line 1	3	1,8	<u>45,9</u>	29.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	25,0	75,3	376.
5	Other changes in net assets or fund balances (explain in Schedule O) See Schedule O	5	<u>3,3</u>	<u>56,7</u>	742.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	30,2	<u>78,0</u>	<u>)47.</u>
<u>Paı</u>	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				للل
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
1	Were the organization's financial statements audited by an independent accountant?		2b	X	
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2c		х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
•	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both.	issued on a			
	X Separate basis Consolidated basis Both consolidated and separate basis				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a		х
ا	of 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	required audit	3b		

Form **990** (2010)

BAA

TEEA0112L 12/21/10

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

2010

Open to Public Inspection

Employer identification number

NOF	RTHERN NEW JERSEY TEAMSTER BEN	EFIT FUN	22-6082349
,Rāi	Companizations Maintaining Donor	r Advised Funds or Other Similar Fu	nds or Accounts. Complete if
	the organization answered 'Yes' to	o Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year).		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the assets held in to the organization's exclusive legal control?	donor advised Yes No
6 	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private benefits.	the benefit of the donor or donor advisor, or f	nds can be or any other Yes No
Par	t II Conservation Easements. Compl	ete if the organization answered 'Yes	s' to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	y the organization (check all that apply)	
	Preservation of land for public use (e g , r	ecreation or education) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organizati last day of the tax year	on held a qualified conservation contribution i	n the form of a conservation easement on the
			Held at the End of the Tax Year
ĕ	Total number of conservation easements		2a
t	Total acreage restricted by conservation ease	ments	2b
(Number of conservation easements on a certi	fied historic structure included in (a)	2c
C	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a hist	oric 2d
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished, or termin	ated by the organization during the
4	Number of states where property subject to co	onservation easement is located >	
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring, inspection, hots it holds?	andling of violations, Yes No
6	Staff and volunteer hours devoted to monitoring	ng, inspecting, and enforcing conservation ea	sements during the year
7	Amount of expenses incurred in monitoring, ii	nspecting, and enforcing conservation easeme	ents during the year
8	Does each conservation easement reported o 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of s	Section Yes No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its revenue and expito the organization's financial statements that	ense statement, and balance sheet, and tescribes the organization's accounting for
Pai	rt III Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Treasures, owered 'Yes' to Form 990, Part IV, line	or Other Similar Assets. e 8.
1;	a If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its fina	s held for public exhibition, education, or rese	venue statement and balance sheet works of earch in furtherance of public service, provide,
ı	b If the organization elected, as permitted unde historical treasures, or other similar assets he following amounts relating to these items	r SFAS 116 (ASC 958), to report in its revenueld for public exhibition, education, or research	e statement and balance sheet works of art, n in furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII	, line 1	► \$
	(ii) Assets included in Form 990, Part X		. •\$
2	If the organization received or held works of a amounts required to be reported under SFAS	ert, historical treasures, or other similar assets 116 (ASC 958) relating to these items:	s for financial gain, provide the following
	a Revenues included in Form 990, Part VIII, line	e 1 .	- \$
1	Assets included in Form 990, Part X		> \$

Schedule .D (Form 990) 2010 NORTH	IERN NEW	JERSE?	Y TEAMSTE	R BENEFIT	FUN	22-608	2349		Page 2
Part III Organizations Mainta						Other Similar Ass	ets (c	ontınu	
Using the organization's acquisition (check all that apply)	on, accession	, and oth	ner records, ch	eck any of the	following	that are a significant i	use of its	collec	tion
a Public exhibition			d \square Loan	or exchange pr	ograms				
b Scholarly research			e Other		3				
c Preservation for future gener	ations		- 🗀					-	_
4 Provide a description of the orga Part XIV.		ections a	and explain how	w they further t	he organ	ization's exempt purpo	se ın		
5 During the year, did the organiza assets to be sold to raise funds r							Yes		No
Part IV Escrow and Custodia 9, or reported an amo	l Arrangem unt on Forr	i ents. 0 n 990, 1	Complete if one Part X, line	organızatıon 21.	answe	red 'Yes' to Form S	990, Pa	art IV,	line
1 a Is the organization an agent, trus included on Form 990, Part X?	itee, custodia	n, or othe	er intermediary	for contribution	ns or oth	er assets not	Yes		
b If 'Yes,' explain the arrangement	ın Part XIV a	nd comp	lete the follow	ıng table					
							Amoun	t	
c Beginning balance						1c	_		
d Additions during the year						1 d			
e Distributions during the year						1 e			
f Ending balance						11			
2a Did the organization include an a	mount on For	m 990, F	Part X, line 21?	•			Yes	Ī	No
b If 'Yes,' explain the arrangement			,					_	_
Part V Endowment Funds. Co		he orga	nization ans	swered 'Yes	' to For	m 990, Part IV, line	e 10.		
	(a) Current		(b) Prior yea		years back			Four year	s back
1 a Beginning of year balance	(a) outroit	,		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		(4)	1 3	, , , , , , , ,	
b Contributions					-		\top		
				<u> </u>			+		
c Net investment earnings, gains, and losses							 	···-	
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses							+		
g End of year balance.						_ <u>i</u>			
2 Provide the estimated percentag	e of the year	end bala	nce held as:						
a Board designated or quasi-endown	vment ▶		%						
b Permanent endowment ▶	%								
c Term endowment ►	%								
3a Are there endowment funds not organization by	in the possess	sion of th	ne organization	that are held a	and admi	nistered for the	ſ	Yes	No
(i) unrelated organizations							3a(i)		Ī
(ii) related organizations							3a(ii)		_
b If 'Yes' to 3a(ıı), are the related of	organizations	listed as	required on S	chedule R?			3b		
4 Describe in Part XIV the intende	•		•						
Part VI Land, Buildings, and).				
Description of investment		(a) Cost	or other basis	(b) Cost or basis (oth	other	(c) Accumulated depreciation	(d)	Book va	alue
1a Land					,258.			307	, 258.
b Buildings	•		-		,916.	204,507.			, 409.
c Leasehold improvements			· · · · · · · · · · · · · · · · · · ·		,775.	192,501.			, 203. , 274.
d Equipment				704	, , , , , ,			, 12	, 2, 3.
e Other				1,033	720	969,063.		61	,717.
		l		1,033	, , , , , , , ,]	<u> </u>		0.4	<u>, 111.</u>

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) BAA

1,756,658. Schedule **D** (Form 990) 2010

Schedule D (Form 990) 2010 NORTHERN NEW JERSEY TEAMSTER BENE		2-60823	49 Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Finan	ncial Statements		05 054 500
1 Total revenue (Form 990, Part VIII,column (A), line 12)			25,271,732.
2 Total expenses (Form 990, Part IX, column (A), line 25)			23,425,803.
3 Excess or (deficit) for the year Subtract line 2 from line 1			1,845,929.
4 Net unrealized gains (losses) on investments			1,480,041.
5 Donated services and use of facilities			
6 Investment expenses			<u>-</u>
7 Prior period adjustments			
8 Other (Describe in Part XIV) See Part XIV		Ĺ	1,876,701.
9 Total adjustments (net) Add lines 4 through 8			3,356,742.
10 Excess or (deficit) for the year per audited financial statements. Combine lines			5,202,671.
Part XII Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per R	<u>Return</u>	
1 Total revenue, gains, and other support per audited financial statements		1	26,638,312.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains on investments	2a 1,480,041	<u>.</u>]	
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIV)	2d		
e Add lines 2a through 2d		2e	1,480,041.
3 Subtract line 2e from line 1		3	25,158,271.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 1		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a 113,461		
b Other (Describe in Part XIV)	4b	ᅴ ㅣ	
c Add lines 4a and 4b		4c	113,461.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	,	5	25,271,732.
Part XIII Reconciliation of Expenses per Audited Financial Statem			25,211,152.
	ients with Expenses pe		23,312,342.
1 Total expenses and losses per audited financial statements		1	23,312,342.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	ا ما		
a Donated services and use of facilities	2a	- _	
b Prior year adjustments	2b	-	
c Other losses	2c	-	
d Other (Describe in Part XIV.)			
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1	1 1	3	23,312,342.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investments expenses not included on Form 990, Part VIII, line 7b	4a 113,461	-1 . 1	
b Other (Describe in Part XIV.)	4b	<u> </u>	112 461
c Add lines 4a and 4b	2.	4c	113,461.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	8)	5	23,425,803.
Part XIV Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, any additional information.	Part III, lines 1a and 4, Part I' lines 2d and 4b. Also comple	V, lines 1b ete this part	and 2b, to provide
Part X - FIN 48 Footnote		-	
ACCOUNTING_PRINCIPLES_GENERALLY_ACCEPTED_IN_THE_U	NITED_STATES_OF_AME	ERICA RE	<u> QUIRES</u>
THE PLAN TO EVALUTE TAX POSITIONS TAKEN BY THE PL	AN_AND_RECOGNIZE_A	TAX LIZ	ABILITY
(OR_ASSET)_IF_IT_HAS_TAKEN_AN_UNCERTAIN_POSITION_	THAT MORE LIKELY	<u>COM_ MAH1</u>	L MOUTD
NOT_BE_SUSTAINED_UPON_EXAMINATION_BY_THE_IRSTH	<u>E_PLAN_HAS_ANALYZE</u> [O THE TA	<u>AX</u>
POSITIONS TAKEN_BY_THE_PLAN_AND_HAS_CONCLUDED_THA	T_AS_OF_MARCH_31,_2	201 <u>1, T</u> I	HERE_ARE
NO_UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TA	<u>KEN THAT WOULD REQU</u>	JIRE REC	COGNITION
OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FI	NANCIAL STATEMENTS	Cobodiii	D (Form 990) 2010
BAA TEEA3304L 02/11/11		ocnedule	: w (FOIM 990) 2011

Schedule, D	(Form 990) 2010	NORTHERN NEW JERSEY	TEAMSTER	BENEFIT F	UN	22-6082349	Page 5
Part XIV	Supplemental	Information (continued)					
-							
- -			-				
			-				
		-					
		- -		-			
- -							- -
-							
_					-		-
							-
		-					
-		- -					-
			-	-			
_			-				
_		_					_ .
			<u>-</u>	-	-		
-		-					
	·		-	-			
_			_		-		
	. -						-
- - -							
- 			 -				-
			- 				- -
	- 		 = =				
							
							

SCHEDULE I (Form 990)		S S S S S S S S S S S S S S S S S S S	ants and Oth ernments an	Grants and Other Assistance to Organizations, Governments and Individuals in the United States	o Organization the United Sta	s, tes		2010
Department of the Treasury Internal Revenue Service		Complete	if the organization	Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. Attatch to Form 990.	rm 990, Part IV, lines 2).	1 or 22.		Open to Public Inspection
	TERSEY TEAMSTER B	RENFETT FIIN					Employer identification number 22-6082349	ition number 9
Part General In	tion on Gran	and Assista	nce					
1 Does the organizathe selection crite	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance?	substantiate the	amount of the grar	its or assistance, the g	rantees' eligibility for th	e grants or assistanc	e, and	X Yes No
2 Describe in Part	Describe in Part IV the organization's procedures for monitoring the Use or grant furing in the Orline States. See Fact. 1V LIL Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Dot II and the disclosing force is peaded.	Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Government of Go	oring the use of grants nts and Organi that received man is needed	Organizations in the United States. See Fart 17 Organizations in the United States. Complete if the organization answered 'Yes' to eived more than \$5,000. Check this box if no one recipient received more than \$5,000.	ed States. See Fact 1V ed States. Complete if the heck this box if no one re	ie if the organizat one recipient rec	ion answered 'Ye	ss' to \$5,000.
1 (a) Name and address of organization or government	ess of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
<u>(1)</u>								
<u>(Z)</u>								
(3)								
(4)								
<u></u>								
<u></u>								
(8)			-					
2 Enter total numb	Enter total number of section 501(c)(3) and government organizations	d government or	ganizations				A A	0
س ا	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	the Instructions	s for Form 990.		TEEA3901L 10/29/10	10/29/10	Sched	Schedule I (Form 990) 2010

Page 2 **Parkill** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Readive Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 22-6082349 (e) Method of valuation (book, FMV, appraisal, other) INSTITUTION THE RECIPIENT ATTENDS. SCHOLARSHIP RECIPIENTS ARE REQUIRED TO REGISTER FOR A MINIMUM NUMBER OF CREDITS AND TO MAINTAIN A CERTAIN GRADE POINT AVERAGE EACH NORTHERN NEW JERSEY TEAMSTERS BENEFIT FUND MAINTAINS RECORDS OF ALL SCHOLARSHIP RECIPIENTS INCLUDING THE DOLLAR AMOUNT AWARDED AND THE ACCREDITED EDUCATIONAL (d) Amount of non-cash assistance SEMESTER. OTHER AWARDS ARE GRANTED FOR VOCATIONAL TRAINING. NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN 153,344 _ Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S. (c) Amount of cash grant 44 (b) Number of recipients (a) Type of grant or assistance 1 SCHOLARSHIPS AWARDS Schedule I (Form 990) 2010

m

~

4

រេ

9

Schedule I (Form 990) 2010

BAA

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN

Part I Questions Regarding Compensation

Employer identification number 22-6082349

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			'
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	 1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
-	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2_		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study		l	
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization.	:		
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
				1
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		
t	Any related organization?	_5b	ļ	
	If 'Yes' to line 5a or 5b, describe in Part III	i		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
ā	The organization?	6a		<u> </u>
ŀ	Any related organization?	6b	<u> </u>	
	If 'Yes' to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7_		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III.	8		
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Page 2

22-6082349

Schedule J (Form 990) 2010 NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN 22-6082349

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VIII, line 1a.

		(R) Breakdown	(B) Breakdown of W-2 and/or 1099-MIS	MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	1	(i) Base compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)·(D)	reported in prior Form 990 or Form 990-EZ
ROBERT EATON	ε	118,906.			15, 175.	$-\frac{7}{60}$, $\frac{7}{60}$	141,179.	0.
	: E	79,271.	0		10,117.	,732	94,120.	0.
	Θ			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1	
2	(ii)							
]ω	 	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1	1 1 1 1 1 1 1
8	(ii)							
]()			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1 1 1 1 1 1 1
4	(ii)							
	Θ			1 1 1 1	1 1 1 1 1 1		1 1 1 1 1 1	
S	€							
	Θ	1		1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1	1 1 1 1 1 1
9	€	 - 						
	Θ			1	 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1
7	(ii)							
	())			1	1 1 1 1 1 1 1		1 1 1 1 1 1	1 1 1 1 1 1
æ	€	 						
	Θ			 			1 1 1 1 1 1 1	1 1 1 1 1
6	(ii)							
	Θ			 		1 1 1 1 1 1 1	1 1 1 1 1 1	
10	(ii)							
]ω		 	1 1 1 1 1			1 1 1 1 1	1 1 1 1 1 1
11	(ii)							
	ε			1 1 1 1 1 1 1				1 1 1 1 1 1 1 1 1
12	€ (
ç	€ €			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
2) E			1			1 1 1	
14	: (3)							
	Θ			1 1 1 1 1 1 1 1	! ! ! ! ! ! !		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
15	€							
ţ	€ €			1 1 1 1 1 1 1		! ! ! !		
BAA				TEEA4102L 11	11/15/10		Schec	Schedule J (Form 990) 2010

BAA

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 22-6082349 NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (b) Description of transaction 1 (a) Name of disqualified person Yes No (1) (2) (3) (4) (5) (6) Enter the amount of tax imposed on the organization managers or disqualified persons during the year under ► Ś section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶\$

Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan the orga	to or from enization?	(c) Original principal amount	(d) Balance due	(e) In d	lefault?	(f) App by boo	oroved ard or uttee?	(g) W agree	ritten ment?
	То	From			Yes	No	Yes	No	Yes	No
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										L
Total			▶\$							

Grants or Assistance Benefitting Interested Persons. Part III

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization (c) Amount and type of assistance	•
(1) VALENTINA VERDUGO	DAUGHTER OF CURRENT TRUSTEE 4,000. SCHOLARSHIP	
(2) LAURA VERILLO	DAUGHTER OF FUND MANAGER 4,000. SCHOLARSHIP	_
(3) HENRY RIEMERSMA	HUSBAND OF HIGHEST COMP EMPLO 1,500. SCHOLARSHIP	
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Shar organiza revent	ring ation
	organization			Yes	ues?
(1)					
(2)					
(3)					
(4)					
(5)					
(6) (7)	*	·			
(8)					
(9)		·-			
(10)		·-			
Ratt V Supplemental Information Complete this part to provide add					
	·				
	·				
	·				
	· · · · · · · · · · · · · · · · · · ·				

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

22-6082349 NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc. THE EMPLOYER TRUSTEES ARE EMPLOYED BY COMPANIES THAT HAVE COLLECTIVE BARGAINING AGREEMENTS WITH TEAMSTERS LOCAL UNION NO. 11 IN WHICH THE UNION TRUSTEES ARE OFFICERS. Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body UNION TRUSTEES ARE APPOINTED BY THE EXECUTIVE BOARD OF THE IBT LOCAL UNION NO. 11. EMPLOYER TRUSTEES ARE APPOINTED BY THE EMPLOYERS HAVING COLLECTIVE BARGAINING AGREEMENTS WITH IBT LOCAL UNION NO. 11. Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings NO OTHER COMMITTEES EXIST WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. Form 990, Part VI, Line 11b - Form 990 Review Process THE FORM 990 IS REVIEWED BY THE FUND DIRECTOR AND SEVERAL TRUSTEES PRIOR TO FILING. Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF ANY FINANCIAL INTEREST AND BE GIVEN THE OPPURTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE TRUSTEES. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, THE TRUSTEES WITHOUT ANY FINANCIAL INTEREST SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS. IF IT IS DETERMINED THAT THERE IS A CONFLICT OF INTEREST, THE INTERESTED PERSON MAY MAKE A PRESENTATION, AFTER WHICH A VOTE IS TAKEN ON THE TRANSACTION OR ARRANGEMENT. IF APPROPIATE, THE CHAIRMAN OF THE BOARD MAY APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANASCTION OR ARRANGEMENT AFTER DUE DILIGENCE, TRUSTEES SHALL DETERMINE WHETHER THE FUND CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE, THE TRUSTEES SHALL DETERMINE BY VOTE OF TRUSTEES WITHOUT A FINANCIAL INTEREST WHETHER THE TRANSACTION IS IN THE FUND'S BEST INTEREST, FOR ITS OWN

0 + 1 + 0 /5 + 000 - 000 FT 0010	
Schedule O (Form 990 or 990-EZ) 2010 Name of the organization	Page 2 Employer identification number 22-6082349
NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN	22-6082349
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflic	cts (continued)
BENEFIT, WHETHER IT IS FAIR AND REASONABLE, AND WHETHER TO PRO	CEED_WITH_THE
TRANSACTION OR ARRANGEMENT.	
IF THE TRUSTEES HAVE REASONABLE CAUSE TO BELIEVE THAT A TRUSTE	E HAS FAILED TO
DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THEY SHALL	L INFORM THE TRUSTEE
OF THE BASIS AND AFFORD THE INDIVIDUAL AN OPPORTUNITY TO EXPLA	IN THE ALLEGED FAILURE
TO DISCLOSE. IF, AFTER HEARING THE RESPONSE AND AFTER MAKING	FURTHER INVESTIGATION,
THE TRUSTEES DETERMINE THE INDIVIDUAL HAS FAILED TO DISCLOSE,	THE TRUSTEES SHALL
TAKE SUCH ACTION AS THEY DEEM APPROPIATE UNDER THE CIRCUMSATAN	
TO ENSURE THAT THE FUND OPERATES IN A MANNER CONSISTENT WITH I	TTS PURPOSE AND DOES
NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT	STATUS, PERIODIC
REVIEWS SHALL BE CONDUCTED.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Office	rs & Key Employees
THE BOARD OF TRUSTEES WILL DETERMINE COMPENSATION AND PAY INCE	REASES FOR ALL
INDIVIDUALS EMPLOYED BY THE FUND ON AN ANNUAL BASIS.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
THE FUND MAKES IT'S GOVERNING DOCUMENTS AND FINANCIAL STATEMEN	
REQUEST AT THE FUND OFFICE. ARRANGEMENTS MUST BE MADE DURING	NORMAL BUSINESS HOURS.
THE FUND ALSO MAILS OUT SUMMARY ANNUAL REPORTS TO ALL MEMBERS	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Complete if the organization to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

(f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax vear.) 22-6082349 (e) End-of-year assets Part It Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity TEAMSTER BENEFIT FUN (a)
Name, address, and EIN of disregarded entity JERSEY NORTHERN NEW Name of the organization Partil **E** 8 6 **6** € ତ୍ର

one or more related tax-exempt organizations during the tax year.	sations during the tax ye	'al .)					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?	o)(13) entity?
						Yes	N _o
(1) TEAMSTERS LOCAL 11 PENSION FUND							
810 BELMONT AVENUE	PROVIDES PENSION						
(2) NORTH HALEDON, NJ 07508-2357	BI						
	MEMBERS.	NJ	501 (A)		N/A		×
(3) IBT LOCAL UNION NO. 11							
(4) NORTH HALEDON, NJ 27508-2357	MEMBER						
22-6067503	REPRESENTATION	ĹΝ	501 (C) 5		N/A		×
(5) TEAMSTER LOCAL 819 PENSION FUND							
810 BELMONT AVENUE	PROVIDE PENSION						
(6) NORTH HALEDON, NJ 07508-2357	BENEFITS TO				-		
		ĹΝ	501 (A)		N/A		×
ω							

Schedule **R** (Form 990) 2010

TEEA5001L 12/22/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 22-6082349

Schedule R (Form 990) 2010 NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN

Danville Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(k) Percentage ownership General or managing partner? ŝ Yes Code V-UBI amount in box 20 of Schedule F-1 (h)
Disproportionate
allocations? ŝ Yes (g) Share of end-of-year assets Share of total income (e)
Predominant
income (related,
unrelated, excluded
from tax under
sections 512-514) (d) Direct controlling entity (c) Legal domicile (state or foreign country) (b) Primary activity (a)
Name, address, and EIN of related organization 1111 1111 1 1 1 3 **%** ଫ୍ର

Parity Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Inc. 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	axable as a Cored organizations	poration or Trust (treated as a corporated to the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corporate of the corpo	Complete if ration or tru	the organiz	ation answered 'Ye tax year.)	es' to Form 990, Pa	rt IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) (d) (e) Type of entity (C corp, S corp, country) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(d) Tolling entity (C	(e) ype of entity corp, S corp, or trust)	Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1)							
(2)							
(3)							
BAA		TEEA5002L 12/07/10				Schedule R (Form 990) 2010	1 990) 2010

Part V Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

22-6082349

Note Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes No
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons listed in Parts II.	IV?	
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			Ja ×
b Gift, grant, or capital contribution to other organization(s)			1 b
c Gift, grant, or capital contribution from other organization(s)			Jc ×
d Loans or loan guarantees to or for other organization(s)			X ×
e Loans or loan quarantees by other organization(s)			1e ×
f Sale of assets to other organization(s)	٠		1. X
g Purchase of assets from other organization(s)			
h Exchange of assets			+
i Lease of facilities, equipment, or other assets to other organization(s)			×
i Lease of facilities, equipment, or other assets from other organization(s)			. X
k Performance of services or membership or fundraising solicitations for other organization(s)			1k X
I Performance of services or membership or fundraising solicitations by other organization(s)			= ×
m Sharing of facilities, equipment, mailing lists, or other assets.			_
n Sharing of paid employees .			x ×
o Reimbursement paid to other organization for expenses			10 X
the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s			×
p Keimbursement paid by other organization for expenses			╄
a Other transfer of cash or property to other organization(s)			19 X
r Other transfer of cash or property from other organization(s)			1r X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	covered relationship	s and transaction three	sholds.
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
6			
(2)			
(3)			
(4)			
(5)		:	
(9)			
BAA TEEA5003L 12/23/10		Sche	Schedule R (Form 990) 2010

Page 4

Schedule R (Form 990) 2010 NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN

Rankwill Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(b) (c) Name, address, and EIN of entity (b) (c) State or foreign (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(h) General or managing partner?	al or ping er?
			Yes No		Yes No	,	Yes	٩ ٧
<u>π</u>								
(2)								
(3)			_					
			-					
			-					1
(4)								
1								
		:						
(5)								
	_						-	
1								
<u></u>								
			-					
(8)								
			-					
ВАА		TEEA5004L 12/23/10				Schedule R (Form 990) 2010	rm 990)	2010

Schedule R	(Form 990) 2010	Page 5
Pärt-VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
	·	
		-
	·	
		_ _
	·	
	·	
	·	- -
	·	
	·	
	·	
	·	
	·	
	·	
	·	
-		
		-

22-6082349 Continuation Page 1 of

Schedule R Cont (Form 990) 2010 NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN

Part II Continuation of Identification of Related Tax-Exempt Organizations

(G) Sec 512(b)(13) controlled entity?	Yes No		×									orm 990) 2010
(F) Direct controlling entity			N/A								-	Schedule R Cont (Form 990) 2010
(f) Public charity status (if section 501(c)(3))												
(D) Exempt Code section			501 (A)									
(C) Legal domicile (state or foreign country)			ĹN									TEEA5102L 01/25/11
(B) Primary activity		PROVIDE PENSION	BENEFITS TO OFFICE STAFF									
(A) Name, address, and EIN of related organization		NO. NEW JERSEY TEAMSTERS BET PLAN DC. 810 BELMONT AVENUE	NORTH HALEDON, NJ 07508-2357									

2010

Schedule D, Part XIV - Supplemental Information

Page 6

Client NNJTBP

NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN

22-6082349

2/14/12

08:22AM

Schedule D, Part XI, Line 8 Other Changes In Net Assets Or Fund Balances

NET ASETS TRANSFERED IN FROM MERGER WITH LOCAL 814 WELF FUND

Total $\frac{$1,876,701.}{$1,876,701.}$

201Ò **Schedule O - Supplemental Information** Page 1 **Client NNJTBP** NORTHERN NEW JERSEY TEAMSTER BENEFIT FUN 22-6082349 2/14/12 08 22AM Form 990, Part XI, Line 5 Other Changes in Net Assets or Fund Balances 1,876,701. 1,480,041. 3,356,742. NET ASETS TRANSFERED IN FROM MERGER WITH LOCAL 814 WELF FUND Net Unrealized Gains or Losses on Investments Total \$