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(1) (2) (3) (4)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

| 1 | 103 | |
|---|---------------------------|--------|
| | OMB No. 1545-0047 | |
| | 2010 | \sum |
| | Granac Public Danasion | |
| _ | | _ |

Form 990 (2010)

TEEA0113L 12/21/10

| pepartmen of the Treasury glernal Revenue Service | ► The organization may have to use a copy of this return to satisfy state reporting | requirements. | भिन्द्रान्द्रवाराजः । स्थानस्य |
|--|--|---|--|
| | ndar year, or tax year beginning 4/01 , 2010, and ending | 3/31 | , 2011 |
| B Check if applicable: | | | Identification Number |
| X Address change | THE AMERICAN COLLEGE OF | 1 | 736045 |
| Name change | NEUROPSYCHOPHARMACOLOGY, INC. | E Telephone | |
| Initial return | 5034A THOROUGHBRED LANE | · · · · · · | |
| | BRENTWOOD, IN 37027 | (912) |) 324-2360 |
| Terminated | | 1_ | |
| Amended return | F | G Gross rec | |
| Application pendur | | (a) is this a group return i | = "" = "" |
| | DILLE 110 C INDOVE | (b) Are all affiliates includ If 'No,' attach a list. (s | |
| Tax-exempt status | X 501(c)(3) 501(c) () → (Insert no.) 4947(a)(1) or 527 | • | |
| | WW.ACNP.ORG | (c) Group exemption num | nber ► |
| Form of organization | | n: 1961 M St | ate of legal domicde: MD |
| Summ | ary | | |
| 1 Briefly desc | ribe the organization's mission or most significant activities: THE PRINC | IPAL FUNCTIO | N OF THE COLLEGE |
| ו דר איי א | URTHER RESEARCH AND EDUCATION IN NEUROPSYCHOPHAR | MACOLOGY AN | D RELATED |
| FIELDS. | | | |
| Ĕ | | | |
| FIELDS FIELDS 2 Check this 3 Number of 4 Number of 5 Total number 6 Total number 7 Total number 7 Total number | box I if the organization discontinued its operations or disposed of more | e than 25% of its n | el assels. |
| 3 Number of | voting members of the governing body (Part VI, line 1a) | | 3 12 |
| 4 Number of | independent voting members of the governing body (Part VI, line 1b) | | 4 11 |
| 夏 5 Total numb | er of individuals employed in calendar year 2010 (Part V, line 2a) | | 5 19 |
| ਓ 6 Total numb | er of volunteers (estimate if necessary) | | 6 25 |
| · /a localume | ated business revenue from Part VIII, column (C), line 12 | | 7a 295,330. |
| b Net unrelat | ed business laxable income from Form 990-T, line 34 | <u></u> | 7b -49,806. |
| | | Prior Year | Current Year |
| 8 Contributio | ns and grants (Part VIII, line 1h) | 1,717,12 | |
| 9 Program so | rvice revenue (Part VIII, line 2g) | 1,493,80 | 62. 1,548,741 |
| 💆 10 Investment | income (Parl VIII, column (A) liffies 3, 4, and 7d) | -15,82 | |
| 11 Other reve | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 139,8 | |
| 12 Total rever | ue - add lines 8 through 11 (must-equal Part VIII, column (A), line 12) | 3,334,9 | |
| 13 Grants and | sımılar amounts-paid (Parl-IX, column (A), lines 1-3) | 24.7 | |
| 14 Benefits pa | id to or for merabers (Part IX: Column (A), line 4) | | |
| 15 Salaries, o | her compensation, employee benefits (Parl IX, column (A), lines 5-10) | 676,7 | 99. 824,876 |
| The Profession | al fundraising fees Part IX-column(A) time 11e) | 0,0,7 | 024,070 |
| | | | |
| b Total fundi | aising expenses (Part IX (column (0), line 25) - | | The state of the s |
| 17 Other expe | nses (Parl X, column A), lines 11a-11d, 11f-24f) | 1,936,6 | 02. 1,956,205 |
| 18 Total expe | nses. Add lines 13.17 (must equal Part IX, column (A), line 25) | 2,638,1 | 50. 2,811, 081 |
| | ss expenses. Subtract line 18 from line 12 | 696,8 | |
| 8 | | Beginning of Current | |
| 20 Total asse | s (Part X, line 16) | 7,336,3 | |
| 21 Total liabil | lies (Parl X, line 26) | 601,3 | |
| 4 K | | | |
| | or fund balances. Subtract line 21 from line 20 | 6,735,0 | 60. 8,065, 780 |
| | ure Block | | |
| Under penalties of perjury complete Declaration of p | I declare that I have examined this return, including accompanying schedules and statements, and to the eparer (other than officer) is based on all information of which preparer has any knowledge | he best of my knowledge | and belief, it is true, correct, and |
| | | /- | |
| _, | alure of officer | 1 /0/4 | <u> </u> |
| Sign [- | | Dale / ' | |
| | NNIE WILKINS, ED.D | EXECUTIVE D | <u> IREC</u> |
| Тур | or print name and title | | |
| PrintTy | e preparer's name Preparer's signalus Date | Check X | if PTIN |
| Paid SARA | G. MOON Qua Moon, CPA 9.28 | self employe | 137.73 |
| Preparer Fum's n | DD1GTDD DD1U C UGUNDO D11G | sen employe | 111/13 |
| Had Only | | | . N / B |
| Use Only Firm's a | | Firm's EIN | |
| | NASHVILLE, TN 37203 | Plione no | (615) 383-6592 |
| | this return with the preparer shown above? (see instructions) | | X Yes No |

| orm 990 (2010) THE AMERICAN COLLEGE OF | 22-1736045 | Page 2 |
|--|--|-----------------------------|
| Statement of Program Service Accomplishments | | |
| Check if Schedule O contains a response to any question in this Part III | | X |
| 1 Briefly describe the organization's mission: | | |
| SEE SCHEDULE O | | |
| | | |
| | | |
| 2 Did the annies to reduce the second | - 1 1 1 | |
| 2 Did the organization undertake any significant program services during the year which were no Form 990 or 990-EZ? | · - | <u>जि</u> ,, |
| Form 990 or 990-EZ? | Yes | X No |
| 3 Did the organization cease conducting, or make significant changes in how it conducts, any pr | | X No |
| If 'Yes,' describe these changes on Schedule O. | rogram services? Yes | XI No |
| Describe the exempt purpose achievements for each of the organization's three largest progra and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of expenses, and revenue, if any, for each program service reported. | arn services by expenses. Section figrants and allocations to others | n 501(c)(3) s, the lolal |
| 4a (Code:) (Expenses \$1,159,646. Including grants of \$ | EMBERS AND INVITED G LD. IT IS DESIGNED THE 2010 MEETING INE PERCENT OF THE MEETING AS "BETTER | TO THE |
| | | - |
| | | |
| | · | |
| | | |
| ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | |
| PUBLICATIONS - THIS PROGRAM PUBLISHES A MONTHLY JOURNAL, N WELL AS AN ANNUAL SUPPLEMENT, NEUROPSYCHOPHARMACOLOGY REVI PUBLICATIONS CONTINUE TO EXTEND THE MISSION OF THE COLLEGE ADVANCES IN THE FIELD. THE JOURNAL'S IMPACT FACTOR HAS RE OF 117 IN PSYCHIATRY, 10 OUT OF 236 IN PHARMACOLOGY, AND 1 NEUROSCIENCE. THE JOURNAL IS ONE OF THE MOST WIDELY READ FIELD IN THE WORLD. | IEWS. BOTH OF THESE TO DISSEMINATE SCIE EACHED 6.993, RANKING 18 OUT OF 230 IN SCIENTIFIC JOURNALS | NTIFIC 6 OUT |
| | · | |
| | | |
| | | |
| 4c (Code:) (Expenses \$ 209,503. including grants of \$ PUBLIC EDUCATION (COMMITTEE PROGRAMS) - THE ACNP COMMITTE PROMOTE PUBLIC KNOWLEDGE OF THE HISTORY AND FUTURE OF NEUE RELATED FIELDS. ACNP CO-SPONSORED FIVE COMMUNITY EDUCATIO ACNP MEMBERS AND THEIR HOME INSTITUTIONS ACROSS THE COUNTE OUTREACH PROGRAM DEVELOPED BY THE EDUCATION & TRAINING COM WERE DESIGNED TO PROMOTE A GREATER COMMUNITY AWARENESS OF AND HOW THOSE ADVANCES IMPACT PEOPLE'S LIVES. | ROPSYCHOPHARMACOLOGY ON PROGRAMS CONDUCTED RY THROUGH THE EDUCAT MMITTEE. THESE PROGR | AND BY TIONAL RAMS |
| | | |
| | | . |
| | | |
| | Revenue \$ |) |
| 4e Total program service expenses ► 2, 052, 715. | | |
| BAA TEEA0102L 10/06/10 | Fo | rm 990 (2010 |

٩.

Rant IV Checklist of Required Schedules Yes No 1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 2 X Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I...... 3 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the lax year? If 'Yes,' complete Schedule C, Part II..... 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III..... 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, X 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II............. Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV..... 9 X 10 Х 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule X D, Part VI..... 11 a 11 b Х c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. X 11 c Х Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X..... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... 111 Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional Х 12b 13 is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? Х 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV **14b** Х Did the organization report on Part IX. column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV. 15 Х Did the organization report on Part IX. column (A), line 3, more than \$5.000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV ... 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part !! 18 Х . . Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 Х 20 a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 Х b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990

filers that operate one or more hospitals must atlach audited financial statements (see instructions)

20 b

4

Rantil Checklist of Required Schedules (continued) Yes No 21 X 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X 24a Did the organization have a lax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25. 24a b Did the organization invest any proceeds of lax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?..... 24c 24d 25a X b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete Schedule L. Part I..... 25b X Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II.. Х 26 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV...... 28a Х b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b Χ c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. X 29 29 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part 1... 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. 32 X X 33 Was the organization related to any lax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)?. 35 Χ a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R. Part V, line 2... Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes.' complete Schedule R, Part V, line 2 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R Part VI 37 Χ Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O

BAA

Form 990 (2010)

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| | | Tax Compliance |
|--|--|----------------|

| Check if Schedule O contains a response to any question in this Part V | | | | |
|--|---|------|---------------------|-----------|
| | | ` | res | No |
| 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a 46 | | | |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b 01 | | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendor (gambling) winnings to prize winners? | s and reportable gaming | 1¢ | X . | |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a 15 | | | |
| b If at least one is reported on line 2a, did the organization file all required federal employment | t lax returns? | 25 | X | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see in | structions) | | | 1 |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year | и? | | X_ | |
| b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O | | 3 b | X | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other fi | or other authority over, a inancial account)? | _4B | | Ž |
| b If 'Yes,' enter the name of the foreign country: > | | , jt | ļ | |
| See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and F | | | | |
| 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the ta | | 5a | | <u>X</u> |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shell | | 5b | | <u>X</u> |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| 6a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible? | and did the organization | 6 a | | <u>x</u> |
| b If 'Yes,' did the organization include with every solicitation an express statement that such condition and express statement that such conditions deductible? | contributions or gifts were | 6Ь | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | | 11 | i | |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and | partly for goods and | | ٠, ١ | |
| services provided to the payor? | | 7 a | | X |
| bilf 'Yes,' did the organization notify the donor of the value of the goods or services provided: | | 7b | | |
| c Did the organization sell, exchange, or otherwise dispose of langible personal property for v | which it was required to file | 7 c | | Х |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year | 7 d | | | |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a persona | | 7e | - | Х |
| 1 Did the organization, during the year, pay premiums, directly or indirectly, on a personal be | | 71 | | Х |
| g If the organization received a contribution of qualified intellectual property, did the organiza | | | | |
| as required? | ••• ••••• •• | 7 g | | <u> </u> |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C? | e organization file a | 7 h | | F. 500 57 |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) support supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year? | ing organizations, Did the have excess business | -88€ | | £ |
| 9 Sponsoring organizations maintaining donor advised lunds. | ı | | | |
| a Did the organization make any taxable distributions under section 4966? | - स्वरूप्त करता स्वरूप १५ स्वरूप १५ ८०० (| 9a | | 1 |
| b Did the organization make a distribution to a donor, donor advisor, or related person? | (00 ° 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 9b | | |
| 10 Section 501(c)(7) organizations. Enter. | 11-5. 1 | | ,- | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 1,106 | | | |
| 11 Section 501(c)(12) organizations. Enter | 1 1 | | | |
| a Gross income from members or shareholders | 11 a | - | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | 116 | | | E |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu | | 12 a | r. n. | |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b | | 14 | 旧 |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | 48 |
| a is the organization licensed to issue qualified health plans in more than one state? | | 13a | * . han? | - |
| Note. See the instructions for additional information the organization must report on Sched | ule U | Y È | F . T | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 136 | | | |
| c Enter the amount of reserves on hand | 13c | 1 | 7 | M PARCES |
| 14a Did the organization receive any payments for indoor tanning services during the lax year? | | 14a | | <u> </u> |
| b If Yes 'thas it filed a Form 720 to report these payments? If 'No 'provide an explanation if | Schedule O | 146 | <u> </u> | |

| Form 990 (2010) THE AMERICAN COLLEGE OF | 22-1736045 | Pa | ige 6 |
|---|------------------------------|--------------------------------|------------------|
| Governance, Management and Disclosure For each 'Yes' response to lines 2 | ? through 7b below, | and fo | or |
| a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, proc Schedule O. See instructions. | cesses, or changes | in | |
| Check if Schedule O contains a response to any question in this Part VI | | | \mathbf{x} |
| Section A. Governing Body and Management | | 7,11 | |
| | | Yes | No |
| Ta Enter the number of voting members of the governing body at the end of the tax year 1a | 12 | | |
| b Enter the number of voting members included in line 1a, above, who are independent 1b | 11 | | |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship officer, director, trustee or key employee? | with any other | | X |
| 3 Did the organization delegate control over management duties customarily performed by or under the of officers, directors or trustees, or key employees to a management company or other person? | direct supervision | | Х |
| 4 Did the organization make any significant changes to its governing documents | 4 | | X |
| since the prior Form 990 was filed? | | | |
| 5 Did the organization become aware during the year of a significant diversion of the organization's associated | | | X |
| 6 Does the organization have members or stockholders?SEE .SCHEDULE .O | 6 | X | |
| 7a Does the organization have members, stockholders, or other persons who may elect one or more men governing body?SEE .SCHEDULE .O | mbers of the | X | |
| b Are any decisions of the governing body subject to approval by members, stockholders, or other person | ons? SEE . SCH . O 71 | -X. | <u> </u> |
| 8 Did the organization contemporaneously document the meetings held or written actions undertaken de the following: | uring the year by | د. | |
| a The governing body? | <u>8</u> | X | |
| b Each committee with authority to act on behalf of the governing body? | | 5 X | |
| 9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be r organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O | reached at the | | <u>x</u> _ |
| Section B. Policies (This Section B requests information about policies not required by the Internal Reve | nue Code.) | | |
| | | Yes | No |
| 10 a Does the organization have local chapters, branches, or affiliates? | | a | X |
| b If 'Yes,' does the organization have written policies and procedures governing the activities of such claim and branches to ensure their operations are consistent with those of the organization? | | | |
| 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before fil | | a X | |
| b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE | | Sil 40 | |
| 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 | | <u> X</u> | |
| b Are officers, directors or trustees, and key employees required to disclose annually interests that cout to conflicts? | 12 | ЬŽ | |
| c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Schedule O how this is done SEE . SCHEDULE O | | | |
| 13 Does the organization have a written whistleblower policy? | | - 1 | - |
| 14 Does the organization have a written document retention and destruction policy? | | X | LEAVE 1 |
| 15 Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | Hr. | | |
| a The organization's CEO, Executive Director, or top management official SEE. SCHEDITE (01 | | | |
| b Other officers of key employees of the organization SEE SCHEDULE 0 | | ъΧ | · |
| If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) | eleccionisti vina e | | |
| 16 a Did the organization invest in, contribute assets to, or participate in a joint venture வினியில் என்றும் laxable entity during the year? | 16 | 8 | X |
| bili Yes, has the organization adopted a written policy or procedure requiring the organization to eval participation in joint venture arrangements under applicable federal tax law, and taxen steps to safe organization's exempt status with respect to such arrangements? | duard the | | District Control |
| Section C. Disclosure | | | |
| 17 List the states with which a copy of this Form 990 is required to be filed ► NONE | | | |
| Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-inspection. Indicate how you make these available. Check all that apply. | T (501(c)(3)s only) availa | able for | public |
| Own website X Another's website X Upon request | | | |
| 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, c statements available to the public SEE SCHEDULE O | conflict of interest policy, | and fin | ancial |
| 20 State the name, physical address, and telephone number of the person who possesses the books ar - JULIE MAGILL 5034A THOROUGHBRED LANE BRENTWOOD TN 37027 (615) | | alion - - - - | - |
| | | | |

| Form 990 (2010 | | 22-1736045 Page 7 |
|-----------------------|---|---|
| Rait VIII Co | empensation of Officers, Directors, Trustees, I | Key Employees, Highest Compensated Employees. |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization | nor any | relale | d or | ganı | zaţi | on coi | mpe | nsated any current of | ficer, director, or trust | ее |
|--|---|--------------------------------|----------------------|------------|------------------|--|----------|--|---|--|
| (A) | (B) | | | (C | • | | 1 | (D) | (E) | (F) |
| Name and title | Average hours per week (describe hours for related organizations in Schedule O) | Individual trustee or director | nstitutional trustee | Officer | | Highest compensated employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| | ٥, | | 8 | | | 100 | | | | |
| (1) ANTHONY GRACE | | | | | | | | | | |
| COUNCIL MEMBER | 1 | <u> </u> | | | | | | 0. | 0. | 0. |
| (2) HERBERT KLEBER | _ | ١ | | | | | | | | • |
| COUNCIL MEMBER | 11 | X | | | | | | 0. | 0. | 0. |
| (3) CINDY EHLERS | ١, | v | | | | | | | | 0 |
| COUNCIL MEMBER | 1 | X | ┢ | ⊢ | | ├ | | 0. | 0. | 0. |
| | l 1 | x | Ì | | | 1 | 1 | 2,000. | 0. | 0. |
| (5) KAREN BERMAN | | <u>├</u> ^ | ├ | ┢ | ┝ | | \vdash | 2,000. | 0. | |
| COUNCIL MEMBER | 1 | x | | | | | | 0. | o.] | 0. |
| (6) JOHN CSERNANSKY | - | '` | - | | - | | † | | Ŭ. | |
| COUNCIL MEMBER | 1 1 | X | İ | 1 | | | ĺ | 0. | 0. | 0. |
| (7) DAVID RUBINOW | | | | 1 | | <u> </u> | 1 | | | |
| COUNCIL MEMBER | 1 1 | Х | | l | ļ | | | 0. | 0. | 0. |
| (8) DAVID BRAFF | | | | | | | | | | |
| COUNCIL MEMBER | 1 | Х | | | | l | | 0. | 0. | 0 . |
| (9) JOHN KRYSTAL | | | | Π | | Π | | | | |
| PRESIDENT-ELECT | 11 | X | L. | X | <u> </u> | | | 0. | 0. | 0 |
| (10) ERIC NESTLER | _ | | | | | | | | | |
| PRESIDENT | 1_1_ | X | | Х | | | | 0. | 0. | 0 |
| (11) ALAN FRAZER | | | | ł | Ì | | | | , | |
| SECRETARY | 1_1_ | <u> </u> | <u> </u> | <u> x</u> | 1_ | <u> </u> | 1_ | 15,000. | 0. | 0 |
| (12) DAVID KUPFER | _ | | | | | | 1 | ļ | | |
| TREASURER | 11 | <u> </u> | ╄ | <u> </u> | <u> </u> | ļ | ļ | 1,500. | 0. | 0 |
| (13) RONNIE WILKINS, ED., D. | 40 | | | | l X | . | | 102 850 | 0. | 12,622 |
| EXECUTIVE DIREC | 40 | | +- | - | ^ | 1 | + | 182,859. | | 12,622 |
| (14) SARAH TIMM DEPUTY DIRECTOR | 40 | | | | | Х | | 97,647. | 0. | 11,852 |
| (15) | | | | | | | | | | |
| (16) | - | | 1 | | | _ | | | | |
| (17) | - | | | | | | T | | | |
| ВАА | <u> </u> | ٠ | TEE | L 40107 | <u> </u> L 1 | 2/21/10 | | | 1 | Form 990 (2010 |

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100 000 in compensation from the organization > 0