

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

<u>A F</u>	or th	e 201	v calenda	r year, or tax yea	r begin	ning April 1	, 2010	, and e	naing <u>M</u>	arch 31		, 20		
D -			C Name of	organization						D Employer i	dentifica	tion num	ber	
D CI	neck if ap	pücable	P.E.O.	Sisterhood	NY S	tate Chapter				J				
	Addre		Doing Bu	siness As						14-0	50467	770		
	1 1	change	Number	and street (or P O box	f mail is	not delivered to street addre	ess)	Room/su	nte	E Telephone	number			
	Initial	return	3700 G	rand Avenue						515	-255-	3153		
	Terms	nated		own, state or country, and	J ZIP + 4					1				
	Amen		Des Mo	oines, IA 50	312-	2899				G Gross rece	pts \$		234	,476
	Applic	ation		and address of principal						H(a) Is this a gi	oup return	n for	Yes	x No
	_ pendi	iig	Sugan	Forbes Same	98	C Above				affiliates?	iates incli	ıded?	Yes	III No
<u> </u>	Tax-ex	empt sta	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1(c) (4		4947(a)(1)	or	527	⊣ ``′		(see instruc	J	ш
		<u> </u>		ointernation			1 4047 (4)(1)	<u> </u>	1021	H(c) Group exe		•	•	,
	-		ization x			Association Other I		TI V	ear of forms	ation 1955 M				
Pa	_		mmary	Corporador Tra	<u> </u>	/tusuellation Other		,	cai oi ioiiie	11011 1933 11	Otate	or legal do	IIIICIIC	MI_
ıα							Womani			l= =====d				
		-		-		r most significant activitie								
<u>2</u>						c projects for					витр	, gra	ut,	loan
nau		ano_	award_	brodrams and	a_wc	men's college	_owned_b	y the	orgai	nizacion.				
& Governance														
တိ	2					scontinued its operation	•				1 1			
ళ క	3													6
ij	4	Numb	er of indep	endent voting memb	ers of t	he governing body (Part	VI, line 1b)				. 4			6
Activities	5					endar year 2010 (Part V,	line 2a)				. 5			
Ac	6			volunteers (estimate i							. 6			75
	7 a	Total (gross unre	lated business revenu	e from	Part VIII, column 🟳 🖽	e 12 MED	D			. 7a			
	b	Net ur	nrelated bu	isiness taxable incom	e from l	Form 990 T, Ine 34					. 7b			
						E ALIC	1 A AA	190	<u> </u>	Prior Year		Cur	rent Y	ear
<u>e</u>	8	Contri	ibutions an	d grants (Part VIII, lin	e 1h)	E AUG	1 6 2011		L				231	,286
enn	9	Progra	am service	revenue (Part VIII line	e 2a)	11		100	L					
Revenue	10	Invest	ment inco	me (Part VIII, column	(A), line	es 3, 4, and 7d)								546
	11	Other	revenue (l	Part VIII, column (A),	lınes 5,	6d, 8c, 9e, 10c, and 11c				-				422
	12	Total	revenue - a	add lines 8 through 1	1 (must	equal Part VIII, column	(A), line 12)			. <u>. </u>	ĺ		232	,254
	13					ımn (A), lines 1-3)						•		,490
	14	Benef	its paid to	or for members (Part	IX, colu	mn (A), line 4)								
s	15	Saları	es, other c	ompensation, employ	ee bene	efits (Part IX, column (A)	, lines 5-10)							
Expenses	16a	Profes	ssional fun	draising fees (Part IX,	column	(A), line 11e)	•			•				
cpe	b	Total 1	fundraisind	expenses (Part IX, co	olumn (l	D), line 25) 1,200								
Ē	17	Other	expenses	(Part IX. column (A).	lınes 11	a-11d, 11f-24f)							R 1	.,816
						Part IX, column (A), line			••					,306
	19		•		•	line 12			••-					,948
98		110101	100 1000 02	periodo: Gabardot iirie	10 11011			••••		nning of Current	Year	Fn	o d of Ye	
Net Assets or Fund Balances	20	Total :	accate /Dar	t X, line 16)										
A88 Bal	21		•	Part X, line 26)			• • • • • •	• • • •	• •	<u> </u>	284		T89	,230
et/	:22				 4 lma 24				•• ├──					
	rt II				(line 2 i	from line 20			• •	179,	282		188	3,230
			gnature B		ed this r	eturn, including accompan	vina schedules	and etate	ments and	to the best of my	knowles	dge and h	aliaf it	ic toic
cori	rect, a	nd comp	plete Declar	ation of preparer (other t	han offic	er) is based on all informat	tion of which pi	reparer ha	s any know	ledge	KIIOWIC	age and b	ellel, R	is uue,
	978 978		OK AT	Trive 1-1	•									
O.	ign		Signature	TOTAL PARTY							2011			
П	ere		Signature o	·						Date				
	3.				recto	r of Finance/	<u> Preasure</u>	r						
Paid	ōĞ			it name and title		<u> </u>		- T = -		la:		12		
Paid	13	Print	Type prepar	ers name		Preparer's signature		Date		Check if self-		PTIN		
Pre	arer	<u></u>								employed		<u>H</u>		
	O nly	Firm's	s name ▶		_					Firm's EIN				
	י נוני		address 🕨							Phone no				
May	the I	RS dis	cuss this r	eturn with the prepare	er show	n above? (see instruction	ns)					TY	es	No

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_1_		x
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see Instructions)	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			ŀ
	complete Schedule D, Part III	8	ļ	х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	1		ĺ
4.0	complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
44	quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
а		110		
h	Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a		ж
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		X
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		ж
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		ж
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		ж
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		ж
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		ж
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			•
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		-	
4.5	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	-	х
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note . Some Form	20:		
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	ı ∠Ub	1	Ī

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		'	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	ж	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		ж
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
-	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
200	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		^
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	1		
	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	200		X
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L. Part II.	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		x
21	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28a		
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		X
D	Schedule L. Part IV	206		
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b	 	X
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV	200		
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	 	х
29		25		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20	ļ	
0.4	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32				
	complete Schedule N, Part II	32	<u> </u>	х
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			
2.4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33	 	X
34		2.4	ŀ	_
	IV, and V, line 1	34	 	×
35		35	<u> </u>	<u> </u>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			1
			ľ	
	Part V, line 2			1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R			
	Part VI	37	<u> </u>	x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O		X	(2010)
		FORM		(2010)

Par				
	Check if Schedule O contains a response to any question in this Part V	· · · · i	Yes	No
1 2	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			1,10
, a b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			ĺ
	Did the organization comply with backup withholding rules for reportable payments to vendors and			ĺ
·	reportable gaming (gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1
	organization solicit any contributions that were not tax deductible?	6a	х	ļ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	х	<u> </u>
7				1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7 a		├
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		1
	required to file Form 8282?	7 c		
	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		├
g		7g		
_	If the organization received a contribution of dualined intellectual property, did the organization file Form 8899 as required?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	'''		-
٠	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
-	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		†
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	l		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)]		Į .
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ļ		<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O	'		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	ļ ļ		
	Enter the amount of reserves on hand	<u> </u>		
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14a		x
T.	n i real maan med a rium i zu tu tebuh mese baymenis (II - No " brovide an explanation in Schodide ()	174P		1

Part	for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, o	r cha	ow, a nge:	ana s in
	Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI		•	x
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6	İ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
_	any other officer, director, trustee, or key employee?	2		x _
3	Did the organization delegate control over management duties customarily performed by or under the direct			
·	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Does the organization have members or stockholders?	6	x	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
<i>,</i> a	of the governing body?	7a	x	
h	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	×	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
0	the year by the following			
_	The governing body?	8a	x	
a	Each committee with authority to act on behalf of the governing body?	8b	×	
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	0.0		
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue		}	
9001	On D. Foliated (Time Coolies Direqueste Information about policide Not required by the Internal Province		Yes	No
40-	Does the ergonization have local chanters branches or affiliates?	10a	×	
	Does the organization have local chapters, branches, or affiliates?			
D	affiliates, and branches to ensure their operations are consistent with those of the organization?	10ь	v	
44-	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	100	-	
ı ıa	form?	11a	×	
L.				\vdash
b		12a	×	
12a		120		
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b	x	
_	rise to conflicts?	120		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		1
42	describe in Schedule O how this is done	12c	X	×
13	Does the organization have a written whistleblower policy?	14	x	_
14	Does the organization have a written document retention and destruction policy?	1.4		
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15-	l	
a	The organization's CEO, Executive Director, or top management official	15a		×
þ	Other officers or key employees of the organization	15b		×
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			:
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		
	with a taxable entity during the year?	<u>16a</u>		x
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
Soci	the organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶New York		- - -	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only)	
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Don request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest		
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne		
	organization - Kathy A. Soppe, 3700 Grand Avenue, Des Moines, IA 50312			

Part VII	Compensation of O	Officers, Dir	ectors, Trus	tees, Key	Employees,	, Highest C	Compensated E	mployees,
	and Independent C	Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

x Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Name and Title					C)			(D)	(E)	(F)
	Average hours per week (describe hours for related organizations in Schedule O)	Individual tru or director	nstitutional trustee	e Officer	র Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Susan Forbes										
President	10	х		x				0	0	0
(2) Gail S. Freeman	1									
First Vice President	10	x		х				0	0	0
(3) Andrea C. Wade	1) 		Ì	<u> </u>				
Second Vice President	10	х	Ш	х		<u> </u>		0	0	0
(4) Susan Demler Catalano	_									
Organizer	10	x		х	<u></u>			0	0	0
(5) Ellen Smurthwaite]									
Treasurer	10	x		x				0	0	0
(6) Beth A. Linderman										
Secretary	10	х		х	<u>L</u> .			0	0	0
(7)	1									
(8)										
_(11)										
(12)										
_(13)										· · · · · · · · · · · · · · · · · · ·
_(14)										
(15)										
_(16)		_								

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	ıplo	ye	es,	and I	Hig	hest Compensat	ed Employees	(continue	ed)	
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week		tion (Instit	Chec Offic	,	that ap	ply) Former	Reportable compensation from	Reportable compensation from related	am	itimated nount of other	
	(describe hours for related organizations	Individual trustee	Institutional	er	Key employee	Highest compensated employee	ier	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC) fro	pensation the anization direlated	n
	in Schedule O)					ated				orga	anızatıor	15
(17)												
(18)												
(19)	-											
(20)												
(21)							-					
(22)												
(23)						· · · · · ·						
(24)							· ··-					
(25)										- 		
(26)	•											
(27)	-											
(28)												···········
1b Sub-total		l	<u> </u>	<u> </u>			┢					
c Total from continuation sheets to Part VII, S	ection A .											
d Total (add lines 1b and 1c)								ceived more than	\$100,000 in			
reportable compensation from the organization		11036		0	DOV	e, wii	U IE	scerved more than	\$ 100,000 III			
							•				Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched	cer, directo fule J for suc	or or ch ina	tru Iivid	ıste ual	e, 	key 6	emp 	oloyee, or highes	t compensated	3		x
4 For any individual listed on line 1a, is the the organization and related organizations												
ındıvıdual										4		х
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5_		х
Section B. Independent Contractors												
Complete this table for your five highest compensation from the organization	compensat	ted in	ndep	eno	deni	con	trac	ctors that received	d more than \$	100,000	of 	
(A) Name and business add	ress		·- <u>-</u> -					(B) Description of se	rvices	(C) Compen		
							+					
						·····	1					
							+					
2 Total number of independent contractors (iii	ncluding bi	ut no	t lin	nite	d to	thos	se I	listed above) who	received			
more than \$100,000 in compensation from th	e organiza	tion)	<u> </u>				0)			990	

Pai	rt VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f		112,072				
	h	Total. Add lines 1a-1f		231,286			
Program Service Revenue	2a b c d e f	All other program service revenue	Business Code				
	9	Total. Add lines 2a-2f	<u></u> ▶			······	
	3	Investment income (including dividends, interestother similar amounts)	ceeds	546	546		
	5 6a b c	Royalties · · · · · · · · · · · · · · · · · · ·	(II) Personal				
	7a b c	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)	(II) Other				
Other Revenue	8a b c	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18					
	9a	Gross income from gaming activities See Part IV, line 19					
	b	Less direct expenses b					
	10a	Net income or (loss) from gaming activities Gross sales of inventory, less				<u>.</u>	
	b	returns and allowances	2,644	422	422		
			Business Code	722	322		
	11a				i		
	ь						
	C						<u> </u>
	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	F	232,254	968		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Program service expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VII. expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . . 104,028 104,028 Grants and other assistance to individuals in the US See Part IV, line 22 37,462 37,462 Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16 Compensation of current officers, directors, Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions), Other employee benefits 10 Fees for services (non-employees) 2,200 2,200 Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Advertising and promotion Office expenses 13 730 Information technology........ 730 Royalties 15 Occupancy 16 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 17,753 5,918 11,835 19 20 46,626 46,626 21 22 Depreciation, depletion, and amortization 23 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a Operating Expense 1,522 701 470 351 b Board/Committee Expense 12,985 4,328 8,657 f All other expenses _ _ 223,306 198,713 23,393 Total functional expenses. Add lines 1 through 24f 1,200 Joint Costs. Check here ▶ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Part >	Balance Sheet			
		(A) Beginning of year		(B) End of year
1		7,580	1	10,610
2	Savings and temporary cash investments	171,702	2	177,620
3			3	
4			4	
5				
	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
6				
	described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of			
_	section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets			7	
SS 8			8	
~ g			9	
10	a Land, buildings, and equipment cost or			
	other basis Complete Part VI of Schedule D 10a	,		
Ì	b Less accumulated depreciation		10c	
11			11	
12	· · ·		12	
13			13	
14			14	
15	3		15	
16	T T T T T T T T T T T T T T T T T T T	179,282		188,230
17		179,202	17	100,230
18	· ·		18	
19			19	· · · · · · · · · · · · · · · · · · ·
20			20	
1 .			21	
Liabilities 52	· · · · · · · · · · · · · · · · · · ·		21	
i 24	employees, highest compensated employees, and disqualified persons			
Ei	Complete Part II of Schedule L		22	
			23	
23	The state of the s		24	
25			25	
26	· · · · · · · · · · · · · · · · · · ·		26	
	Organizations that follow SFAS 117, check here ▶ and complete		20	
<u>ي</u> او	lines 27 through 29, and lines 33 and 34.			
Fund Balances			27	
B 28	• •		28	
[25			29	
or Ft	Organizations that do not follow SFAS 117, check here ▶ x and complete lines 30 through 34.			
ಕ್ಷ 30	Capital stock or trust principal, or current funds		30	
8 31	'		31	
Net Assets	· · · · · · · · · · · · · · · · · · ·	179,282	-	188,230
₩ 33	Total net assets or fund balances	179,282		188,230
34	!	179,282	_	188,230

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2010)

3a

3 b

the Single Audit Act and OMB Circular A-133?

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Nan	ne of organization			Employer iden	tification number
Ρ.	E.O. Sisterhood NY	State Chapter		14-6046	770
Pa	rt I-A Complete if the c	organization is exempt under s	section 501(c) or i	is a section 527 orga	nization.
1	-	e organization's direct and indirect p			
2					
3	Volunteer hours				
Pa	rt I-B Complete if the c	organization is exempt under s	ection 501(c)(3).		
1		cise tax incurred by the organizatio		i5 ▶ \$	
2		cise tax incurred by organization m			
3		a section 4955 tax, did it file Form			
4a√ b					
_		organization is exempt under	section 501(c), ex	cept section 501(c)(3).
1	Enter the amount directly e	xpended by the filing organization	for section 527 exe	empt function	
	activities			` ▶ \$	
2	Enter the amount of the filing	ng organization's funds contributed t	to other organization	ns for section	
	527 exempt function activit	ies		• \$	····
3		enditures Add lines 1 and 2 Ente			
4 5	Enter the names addresses	e Form 1120-POL for this year? s and employer identification number	or (EIN) of all apatio	5 5 2 7 political assessment	Yes No
•	organization made payment	is For each organization listed, ent	er the amount naid	from the filing organization	ations to which the filing
	the amount of political conf	tributions received that were promi	otly and directly del	ivered to a separate po	olitical organization, such
	as a separate segregated fu	nd or a political action committee (F	PAC) If additional sp	ace is needed, provide	information in Part IV
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	., -		(-,	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
					none, enter -0-
(1)					
(2)	· · · · · · · · · · · · · · · · · · ·				-
(3)					
(4)			7.		
					
(5) ——					
(6)					
				j .	1

, Schedule	C (Form 990 or 990-EZ) 2010						Pag
Part I	-A Complete if the or section 501(h)).	ganizati	on is exen	npt under sectio	n 501(c)(3) and	filed Form 5768 (ele	ction under
A Che	eck ▶ if the filing orga			an affiliated grou			
B Che				oox A and "limited	control" provisi	ons apply	
	Limit (The term "expend		ying Expen eans amou		1.)	(a) Filing organization's totals	(b) Affiliated group totals
la To	tal lobbying expenditures to	ınfluence	public opini	on (grass roots lob	bying)		
b To	tal lobbying expenditures to	ınfluence	a legislative	e body (direct lobby	ring)		
	tal lobbying expenditures (a						
	her exempt purpose expend						
	tal exempt purpose expend						
	bbying nontaxable amount	-		•)		
	umns			ŭ			
	he amount on line 1e, column	(a) or (b) is:	The lobbying	ig nontaxable amount	is:		
Not	t over \$500,000		20% of the	amount on line 1e]	:	
Ove	er \$500,000 but not over \$1,00	00,000	\$100,000 pl	us 15% of the excess	over \$500,000		
Ove	er \$1,000,000 but not over \$1,	500,000		us 10% of the excess	1		
Ove	er \$1,500,000 but not over \$17	7,000,000	\$225,000 pl	us 5% of the excess	over \$1,500,000		
Ove	er \$17,000,000		\$1,000,000				
g Gr	assroots nontaxable amour	t (enter 2	5% of line 1f)			
h Su	btract line 1g from line 1a	lf zero or le	ess, enter -0				
i Su	btract line 1f from line 1c If	zero or le	ss, enter -0-	·			
j lft	here is an amount other tha	n zero on	either line	1h or line 1i, did the	organization file	Form 4720	
	porting section 4911 tax for						Yes
		tions tha	t made a se	raging Period Unde ection 501(h) electi instructions for li	on do not have t	o complete all of the fi f on page 4.)	/e
		Lob	bying Expe	nditures During 4-	ear Averaging Pe	riod	
Ca	lendar year (or fiscal year beginning in)	(a) 2	2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2 a Lobi	bying nontaxable amount						
	bying ceiling amount 0% of line 2a, column (e))						
c Tota	al lobbying expenditures						
d Gra	ssroots nontaxable amount						
	ssroots ceiling amount 0% of line 2d, column (e))						

f Grassroots lobbying expenditures

	1 (-	(a)		(b)		
	Yes			-	ount	
During the year, did th	filing organization attempt to influence foreign, national, state or local					
legislation, including referendum, through the	ny attempt to influence public opinion on a legislative matter or e use of					
a Volunteers?						
	nt (include compensation in expenses reported on lines 1c through 1i)?		ļ			
c Media advertisements	egislators, or the public?					
 d Mailings to members, le e Publications, or publish 	ed or broadcast statements?					_
f Grants to other organiz	ed or broadcast statements? ations for lobbying purposes?					
g Direct contact with leg	slators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations	seminars, conventions, speeches, lectures, or any similar means?					
i Other activities? If "Yes	describe in Part IV					
j Total Add lines 1c thro	ugh 1।					
 a Did the activities in line 	1 cause the organization to be not described in section 501(c)(3)?					
	nt of any tax incurred under section 4912					_
c If "Yes," enter the amo	nt of any tax incurred by organization managers under section 4912					
	incurred a section 4912 tax, did it file Form 4720 for this year? he organization is exempt under section 501(c)(4), section 501(c)(5)		4:-			
501(c)(6).	ne organization is exempt under section 50 (c)(4), section 50 (c)(5)	, 01 :	sectio	11		
					Yes	:
Were substantially all (0% or more) dues received nondeductible by members?			1	x	4
	ke only in-house lobbying expenditures of \$2,000 or less?	one		2	×	4
Did the organization m	en a de la necessaria de la lacesta de la decesaria de la compansión de la compansión de la compansión de la c					
B Did the organization ag Part III-B Complete if	ee to carryover lobbying and political expenditures from the prior year? he organization is exempt under section 501(c)(4), section 501(c)(5)	, or :	sectio	n		
Part III-B Complete if 501(c)(6) if E	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line	, or 9 3 is a	sectio	n		_
Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and Section 162(e) nonder expenses for which the	the organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid).	3 is	sectio	n		
Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and Section 162(e) nonder expenses for which the	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid).	3 is :	1 2a	n		
Did the organization as Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and Section 162(e) nonder expenses for which the Current year Carryover from last year	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid).	3 is	1 2a 2b	n		
Did the organization as Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and Section 162(e) nonder expenses for which the a Current year b Carryover from last year c Total	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid).	3 is	1 2a 2b 2c	n		
Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and Section 162(e) nonded expenses for which the Current year Carryover from last year Total Aggregate amount rep	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid). rted in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 is	1 2a 2b	n		
Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and Section 162(e) nonder expenses for which the Current year. b Carryover from last year aggregate amount report of the control of the	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid). rited in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the	3 is a	1 2a 2b 2c	n		
Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and Section 162(e) nonder expenses for which the Current year Carryover from last year	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid). rted in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the zation agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures.	3 is a	1 2a 2b 2c 3	n		
Part III-B Complete if 501(c)(6) if E "Yes." Dues, assessments and expenses for which the Current year	he organization is exempt under section 501(c)(4), section 501(c)(5) OTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line similar amounts from members uctible lobbying and political expenditures (do not include amounts of political exection 527(f) tax was paid). rted in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the zation agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures.	3 is a	1 2a 2b 2c	n		

Schedule C (F	orm 990 or 990-EZ) 2010	age 4
Part IV	Supplemental Information (continued)	
i aitiv	Supplemental information (continued)	
		· <i>– –</i> –
_		
_		
	**	
	~	
-		
	~	
	~	
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	~	
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States

MB No 1545-0047	
Θ.	

Open to Public 2010

Employer identification number

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

P.E.O.	P.E.O. Sisterhood NY State Chapter	14-6046770	
Part I	Part I General Information on Grants and Assistance		
1 Doe	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ssistance, and	[
the	the selection criteria used to award the grants or assistance?	x Yes	° 

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	res for mon	toring the use o	f arant funds in the	United States			Sal
			6				
Partill Grants and Other Assistance to Governments	overnments	and Organiza	tions in the Unit	ed States. Comp	lete if the organiza	and Organizations in the United States. Complete if the organization answered "Yes" to	es" to
I can be duplicated if additional space is needed	se is needed		ore man 40,000	CHECK THIS DOX II			\$3,000 rail
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant (e) Amount of non-cash assistance	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)_Cottey_College,1000 W Austin	44-						
Nevada, MO 64772	0545271	501 (c) (3)	26,157	0			GenSupp/Schol
(2) P.E.O. Educational Loan Fund	42-						
Des Moines, IA 50312	6078059	501 (c) (3)	8,910	0			Educ. Loans
(3) P.E.O. Int'l Peace Scholarshp	42-						
IA 50312	6078058	501 (c) (3)	8,276	0			Scholarships
(4) P. E. O. Program for Contin Ed	23-						
Des Moines, IA 50312	7405311	501 (c) (3)	17,577	0			Educ. Grants
[5] P.E.O. Scholar Awards	42-						
	1379026	501 (c) (3)	8,580	0			Educ. Awards
_(6)_P.E.OSTAR_Scholarship	30-				-		
Des Moines, IA 50312	0583651	501 (c) (3)	11,028	0			Scholarships
datıon	42-						
Des Moines, IA 50312	6094564	501 (c) (3)	23,500	0			Schol/Grants
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government or	overnment or	ganizations				•	7
3 Enter total number of other organizations	• • • • • • • • • • • • • • • • • • • •					<b>A</b>	0
For Paperwork Reduction Act Notice, see the Instructions for	structions for	r Form 990.				Sched	Schedule I (Form 990) (2010)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Part III

		-				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Cash	1 Cash payments to indigents	11	37,462	0	0 N/A	N/A
2						
ო						
4						
vo.						
9		:				
7				,		
Part IV	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	te this part to	provide the infe	ormation required	In Part I, line 2, and any	other additional information.

Sisterhood and to P.E.O. Foundation in Des Moines, IA to be used to further the educational mission of the P.E.O. Part I, Line 2--Contributions were forwarded to philanthropies of the International Chapter of the P.E.O.

Part II, Line 1(a) -- With the exception of Cottey College, all other organizations share a mailing address of

Sisterhood. Reports of these organizations are available to all members of P.E.O.

3700 Grand Avenue in Des Moines, IA.

Schedule I (Form 990) (2010)

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
P.E.O. Sisterhood NY State Chapter	14-6046770
Part VI, Lines 6-7b: The organization's members consist of the	active, dues-paying members
of P.E.O. chapters within the state. Delegates from each chap	ter attend annual state
conventions where new officers are elected by the voting member	rs present. In addition,
certain proposed amendments to the bylaws are presented and vo	ted upon.
Part VI, Line 11b: Copies of the final Form 990 were provided	to each member of the
executive board of New York State Chapter prior to filing. Bo	ard members are asked to
review the return and respond with any questions, though no fo	rmal review process
is currently in place.	
Part VI, Line 12c: Conflict of Interest policies and signature	pages are distributed each
year to all executive board members and to any committee membe	rs having influence over
financial transactions. Signature pages are collected by the	state president and
monitored for completion. Any conflicts of interest that aris	e are to be reported
immediately to the affected committee/board and the remaining	members vote on the
appropriate action.	
Part VI, Line 19: Governing documents, conflict of interest po	licy and financial
statements are available to members upon request. These items	are not made available
to the general public.	
Part XII, Line 2b: The organization's financial statements wer	e audited by an independent
accountant on a cash basis.	

	orm 990 or 990-E2) (2010)		Page Z
Name of the or	ganization	Employer identification number	
P.E.O. 8	Sisterhood NY State Chapter	14-6046770	
		====	
			. <b></b> _
		•	
	*		