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Form **990****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2010**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2010 calendar year, or tax year beginning March 1, 2010, and ending February 28, 20 11**B** Check if applicable:

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization American Federation of Govt Empls#390

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

851 Third Avenue North

City or town, state or country, and ZIP + 4

Sauk Rapids, MN 56379**F** Name and address of principal officer Larry Webb, Treasurer851 Third Ave. N., Sauk Rapids, MN 56379**D** Employer identification number41-6037745**E** Telephone number320 654-6354**G** Gross receipts \$258,424**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status ☐ 501(c)(3) ☒ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶**K** Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation1952**M** State of legal domicileMN**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>Serve members of union</u>	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 <u>530</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 <u>530</u>
	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5 <u>0</u>
	6	Total number of volunteers (estimate if necessary)	6 <u>0</u>
		7a	Total unrelated business revenue from Part VIII, column (C), line 12
b		Net unrelated business taxable income from Form 990-T, line 34	7b <u>0</u>
Revenue	8	Contributions and grants (Part VIII, line 1h)	8 <u>0</u>
	9	Program service revenue (Part VIII, line 2g)	9 <u>0</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10 <u>0</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11 <u>209,177</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12 <u>209,177</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	13 <u>0</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)	14 <u>0</u>
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	15 <u>1,150</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	16a <u>0</u>
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶	b <u>0</u>
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–11g, 11i–11j, 11k–11l, 11m–11n, 11o–11p, 11q–11r, 11s–11t, 11u–11v, 11w–11x, 11y–11z, 12a–12b, 12c–12d, 12e–12f, 12g–12h, 12i–12j, 12k–12l, 12m–12n, 12o–12p, 12q–12r, 12s–12t, 12u–12v, 12w–12x, 12y–12z, 13a–13b, 13c–13d, 13e–13f, 13g–13h, 13i–13j, 13k–13l, 13m–13n, 13o–13p, 13q–13r, 13s–13t, 13u–13v, 13w–13x, 13y–13z, 14a–14b, 14c–14d, 14e–14f, 14g–14h, 14i–14j, 14k–14l, 14m–14n, 14o–14p, 14q–14r, 14s–14t, 14u–14v, 14w–14x, 14y–14z, 15a–15b, 15c–15d, 15e–15f, 15g–15h, 15i–15j, 15k–15l, 15m–15n, 15o–15p, 15q–15r, 15s–15t, 15u–15v, 15w–15x, 15y–15z, 16a–16b, 16c–16d, 16e–16f, 16g–16h, 16i–16j, 16k–16l, 16m–16n, 16o–16p, 16q–16r, 16s–16t, 16u–16v, 16w–16x, 16y–16z, 17a–17b, 17c–17d, 17e–17f, 17g–17h, 17i–17j, 17k–17l, 17m–17n, 17o–17p, 17q–17r, 17s–17t, 17u–17v, 17w–17x, 17y–17z, 18a–18b, 18c–18d, 18e–18f, 18g–18h, 18i–18j, 18k–18l, 18m–18n, 18o–18p, 18q–18r, 18s–18t, 18u–18v, 18w–18x, 18y–18z, 19a–19b, 19c–19d, 19e–19f, 19g–19h, 19i–19j, 19k–19l, 19m–19n, 19o–19p, 19q–19r, 19s–19t, 19u–19v, 19w–19x, 19y–19z, 20a–20b, 20c–20d, 20e–20f, 20g–20h, 20i–20j, 20k–20l, 20m–20n, 20o–20p, 20q–20r, 20s–20t, 20u–20v, 20w–20x, 20y–20z, 21a–21b, 21c–21d, 21e–21f, 21g–21h, 21i–21j, 21k–21l, 21m–21n, 21o–21p, 21q–21r, 21s–21t, 21u–21v, 21w–21x, 21y–21z, 22a–22b, 22c–22d, 22e–22f, 22g–22h, 22i–22j, 22k–22l, 22m–22n, 22o–22p, 22q–22r, 22s–22t, 22u–22v, 22w–22x, 22y–22z, 23a–23b, 23c–23d, 23e–23f, 23g–23h, 23i–23j, 23k–23l, 23m–23n, 23o–23p, 23q–23r, 23s–23t, 23u–23v, 23w–23x, 23y–23z, 24a–24b, 24c–24d, 24e–24f, 24g–24h, 24i–24j, 24k–24l, 24m–24n, 24o–24p, 24q–24r, 24s–24t, 24u–24v, 24w–24x, 24y–24z, 25a–25b, 25c–25d, 25e–25f, 25g–25h, 25i–25j, 25k–25l, 25m–25n, 25o–25p, 25q–25r, 25s–25t, 25u–25v, 25w–25x, 25y–25z, 26a–26b, 26c–26d, 26e–26f, 26g–26h, 26i–26j, 26k–26l, 26m–26n, 26o–26p, 26q–26r, 26s–26t, 26u–26v, 26w–26x, 26y–26z, 27a–27b, 27c–27d, 27e–27f, 27g–27h, 27i–27j, 27k–27l, 27m–27n, 27o–27p, 27q–27r, 27s–27t, 27u–27v, 27w–27x, 27y–27z, 28a–28b, 28c–28d, 28e–28f, 28g–28h, 28i–28j, 28k–28l, 28m–28n, 28o–28p, 28q–28r, 28s–28t, 28u–28v, 28w–28x, 28y–28z, 29a–29b, 29c–29d, 29e–29f, 29g–29h, 29i–29j, 29k–29l, 29m–29n, 29o–29p, 29q–29r, 29s–29t, 29u–29v, 29w–29x, 29y–29z, 30a–30b, 30c–30d, 30e–30f, 30g–30h, 30i–30j, 30k–30l, 30m–30n, 30o–30p, 30q–30r, 30s–30t, 30u–30v, 30w–30x, 30y–30z, 31a–31b, 31c–31d, 31e–31f, 31g–31h, 31i–31j, 31k–31l, 31m–31n, 31o–31p, 31q–31r, 31s–31t, 31u–31v, 31w–31x, 31y–31z, 32a–32b, 32c–32d, 32e–32f, 32g–32h, 32i–32j, 32k–32l, 32m–32n, 32o–32p, 32q–32r, 32s–32t, 32u–32v, 32w–32x, 32y–32z, 33a–33b, 33c–33d, 33e–33f, 33g–33h, 33i–33j, 33k–33l, 33m–33n, 33o–33p, 33q–33r, 33s–33t, 33u–33v, 33w–33x, 33y–33z, 34a–34b, 34c–34d, 34e–34f, 34g–34h, 34i–34j, 34k–34l, 34m–34n, 34o–34p, 34q–34r, 34s–34t, 34u–34v, 34w–34x, 34y–34z, 35a–35b, 35c–35d, 35e–35f, 35g–35h, 35i–35j, 35k–35l, 35m–35n, 35o–35p, 35q–35r, 35s–35t, 35u–35v, 35w–35x, 35y–35z, 36a–36b, 36c–36d, 36e–36f, 36g–36h, 36i–36j, 36k–36l, 36m–36n, 36o–36p, 36q–36r, 36s–36t, 36u–36v, 36w–36x, 36y–36z, 37a–37b, 37c–37d, 37e–37f, 37g–37h, 37i–37j, 37k–37l, 37m–37n, 37o–37p, 37q–37r, 37s–37t, 37u–37v, 37w–37x, 37y–37z, 38a–38b, 38c–38d, 38e–38f, 38g–38h, 38i–38j, 38k–38l, 38m–38n, 38o–38p, 38q–38r, 38s–38t, 38u–38v, 38w–38x, 38y–38z, 39a–39b, 39c–39d, 39e–39f, 39g–39h, 39i–39j, 39k–39l, 39m–39n, 39o–39p, 39q–39r, 39s–39t, 39u–39v, 39w–39x, 39y–39z, 40a–40b, 40c–40d, 40e–40f, 40g–40h, 40i–40j, 40k–40l, 40m–40n, 40o–40p, 40q–40r, 40s–40t, 40u–40v, 40w–40x, 40y–40z, 41a–41b, 41c–41d, 41e–41f, 41g–41h, 41i–41j, 41k–41l, 41m–41n, 41o–41p, 41q–41r, 41s–41t, 41u–41v, 41w–41x, 41y–41z, 42a–42b, 42c–42d, 42e–42f, 42g–42h, 42i–42j, 42k–42l, 42m–42n, 42o–42p, 42q–42r, 42s–42t, 42u–42v, 42w–42x, 42y–42z, 43a–43b, 43c–43d, 43e–43f, 43g–43h, 43i–43j, 43k–43l, 43m–43n, 43o–43p, 43q–43r, 43s–43t, 43u–43v, 43w–43x, 43y–43z, 44a–44b, 44c–44d, 44e–44f, 44g–44h, 44i–44j, 44k–44l, 44m–44n, 44o–44p, 44q–44r, 44s–44t, 44u–44v, 44w–44x, 44y–44z, 45a–45b, 45c–45d, 45e–45f, 45g–45h, 45i–45j, 45k–45l, 45m–45n, 45o–45p, 45q–45r, 45s–45t, 45u–45v, 45w–45x, 45y–45z, 46a–46b, 46c–46d, 46e–46f, 46g–46h, 46i–46j, 46k–46l, 46m–46n, 46o–46p, 46q–46r, 46s–46t, 46u–46v, 46w–46x, 46y–46z, 47a–47b, 47c–47d, 47e–47f, 47g–47h, 47i–47j, 47k–47l, 47m–47n, 47o–47p, 47q–47r, 47s–47t, 47u–47v, 47w–47x, 47y–47z, 48a–48b, 48c–48d, 48e–48f, 48g–48h, 48i–48j, 48k–48l, 48m–48n, 48o–48p, 48q–48r, 48s–48t, 48u–48v, 48w–48x, 48y–48z, 49a–49b, 49c–49d, 49e–49f, 49g–49h, 49i–49j, 49k–49l, 49m–49n, 49o–49p, 49q–49r, 49s–49t, 49u–49v, 49w–49x, 49y–49z, 50a–50b, 50c–50d, 50e–50f, 50g–50h, 50i–50j, 50k–50l, 50m–50n, 50o–50p, 50q–50r, 50s–50t, 50u–50v, 50w–50x, 50y–50z, 51a–51b, 51c–51d, 51e–51f, 51g–51h, 51i–51j, 51k–51l, 51m–51n, 51o–51p, 51q–51r, 51s–51t, 51u–51v, 51w–51x, 51y–51z, 52a–52b, 52c–52d, 52e–52f, 52g–52h, 52i–52j, 52k–52l, 52m–52n, 52o–52p, 52q–52r, 52s–52t, 52u–52v, 52w–52x, 52y–52z, 53a–53b, 53c–53d, 53e–53f, 53g–53h, 53i–53j, 53k–53l, 53m–53n, 53o–53p, 53q–53r, 53s–53t, 53u–53v, 53w–53x, 53y–53z, 54a–54b, 54c–54d, 54e–54f, 54g–54h, 54i–54j, 54k–54l, 54m–54n, 54o–54p, 54q–54r, 54s–54t, 54u–54v, 54w–54x, 54y–54z, 55a–55b, 55c–55d, 55e–55f, 55g–55h, 55i–55j, 55k–55l, 55m–55n, 55o–55p, 55q–55r, 55s–55t, 55u–55v, 55w–55x, 55y–55z, 56a–56b, 56c–56d, 56e–56f, 56g–56h, 56i–56j, 56k–56l, 56m–56n, 56o–56p, 56q–56r, 56s–56t, 56u–56v, 56w–56x, 56y–56z, 57a–57b, 57c–57d, 57e–57f, 57g–57h, 57i–57j, 57k–57l, 57m–57n, 57o–57p, 57q–57r, 57s–57t, 57u–57v, 57w–57x, 57y–57z, 58a–58b, 58c–58d, 58e–58f, 58g–58h, 58i–58j, 58k–58l, 58m–58n, 58o–58p, 58q–58r, 58s–58t, 58u–58v, 58w–58x, 58y–58z, 59a–59b, 59c–59d, 59e–59f, 59g–59h, 59i–59j, 59k–59l, 59m–59n, 59o–59p, 59q–59r, 59s–59t, 59u–59v, 59w–59x, 59y–59z, 60a–60b, 60c–60d, 60e–60f, 60g–60h, 60i–60j, 60k–60l, 60m–60n, 60o–60p, 60q–60r, 60s–60t, 60u–60v, 60w–60x, 60y–60z, 61a–61b, 61c–61d, 61e–61f, 61g–61h, 61i–61j, 61k–61l, 61m–61n, 61o–61p, 61q–61r, 61s–61t, 61u–61v, 61w–61x, 61y–61z, 62a–62b, 62c–62d, 62e–62f, 62g–62h, 62i–62j, 62k–62l, 62m–62n, 62o–62p, 62q–62r, 62s–62t, 62u–62v, 62w–62x, 62y–62z, 63a–63b, 63c–63d, 63e–63f, 63g–63h, 63i–63j, 63k–63l, 63m–63n, 63o–63p, 63q–63r, 63s–63t, 63u–63v, 63w–63x, 63y–63z, 64a–64b, 64c–64d, 64e–64f, 64g–64h, 64i–64j, 64k–64l, 64m–64n, 64o–64p, 64q–64r, 64s–64t, 64u–64v, 64w–64x, 64y–64z, 65a–65b, 65c–65d, 65e–65f, 65g–65h, 65i–65j, 65k–65l, 65m–65n, 65o–65p, 65q–65r, 65s–65t, 65u–65v, 65w–65x, 65y–65z, 66a–66b, 66c–66d, 66e–66f, 66g–66h, 66i–66j, 66k–66l, 66m–66n, 66o–66p, 66q–66r, 66s–66t, 66u–66v, 66w–66x, 66y–66z, 67a–67b, 67c–67d, 67e–67f, 67g–67h, 67i–67j, 67k–67l, 67m–67n, 67o–67p, 67q–67r, 67s–67t, 67u–67v, 67w–67x, 67y–67z, 68a–68b, 68c–68d, 68e–68f, 68g–68h, 68i–68j, 68k–68l, 68m–68n, 68o–68p, 68q–68r, 68s–68t, 68u–68v, 68w–68x, 68y–68z, 69a–69b, 69c–69d, 69e–69f, 69g–69h, 69i–69j, 69k–69l, 69m–69n, 69o–69p, 69q–69r, 69s–69t, 69u–69v, 69w–69x, 69y–69z, 70a–70b, 70c–70d, 70e–70f, 70g–70h, 70i–70j, 70k–70l, 70m–70n, 70o–70p, 70q–70r, 70s–70t, 70u–70v, 70w–70x, 70y–70z, 71a–71b, 71c–71d, 71e–71f, 71g–71h, 71i–71j, 71k–71l, 71m–71n, 71o–71p, 71q–71r, 71s–71t, 71u–71v, 71w–71x, 71y–71z, 72a–72b, 72c–72d, 72e–72f, 72g–72h, 72i–72j, 72k–72l, 72m–72n, 72o–72p, 72q–72r, 72s–72t, 72u–72v, 72w–72x, 72y–72z, 73a–73b, 73c–73d, 73e–73f, 73g–73h, 73i–73j, 73k–73l, 73m–73n, 73o–73p, 73q–73r, 73s–73t, 73u–73v, 73w–73x, 73y–73z, 74a–74b, 74c–74d, 74e–74f, 74g–74h, 74i–74j, 74k–74l, 74m–74n, 74o–74p, 74q–74r, 74s–74t, 74u–74v, 74w–74x, 74y–74z, 75a–75b, 75c–75d, 75e–75f, 75g–75h, 75i–75j, 75k–75l, 75m–75n, 75o–75p, 75q–75r, 75s–75t, 75u–75v, 75w–75x, 75y–75z, 76a–76b, 76c–76d, 76e–76f, 76g–76h, 76i–76j, 76k–76l, 76m–76n, 76o–76p, 76q–76r, 76s–76t, 76u–76v, 76w–76x, 76y–76z, 77a–77b, 77c–77d, 77e–77f, 77g–77h, 77i–77j, 77k–77l, 77m–77n, 77o–77p, 77q–77r, 77s–77t, 77u–77v, 77w–77x, 77y–77z, 78a–78b, 78c–78d, 78e–78f, 78g–78h, 78i–78j, 78k–78l, 78m–78n, 78o–78p, 78q–78r, 78s–78t, 78u–78v, 78w–78x, 78y–78z, 79a–79b, 79c–79d, 79e–79f, 79g–79h, 79i–79j, 79k–79l, 79m–79n, 79o–79p, 79q–79r, 79s–79t, 79u–79v, 79w–79x, 79y–79z, 80a–80b, 80c–80d, 80e–80f, 80g–80h, 80i–80j, 80k–80l, 80m–80n, 80o–80p, 80q–80r, 80s–80t, 80u–80v, 80w–80x, 80y–80z, 81a–81b, 81c–81d, 81e–81f, 81g–81h, 81i–81j, 81k–81l, 81m–81n, 81o–81p, 81q–81r, 81s–81t, 81u–81v, 81w–81x, 81y–81z, 82a–82b, 82c–82d, 82e–82f, 82g–82h, 82i–82j, 82k–82l, 82m–82n, 82o–82p, 82q–82r, 82s–82t, 82u–82v, 82w–82x, 82y–82z, 83a–83b, 83c–83d, 83e–83f, 83g–83h, 83i–83j, 83k–83l, 83m–83n, 83o–83p, 83q–83r, 83s–83t, 83u–83v, 83w–83x, 83y–83z, 84a–84b, 84c–84d, 84e–84f, 84g–84h, 84i–84j, 84k–84l, 84m–84n, 84o–84p, 84q–84r, 84s–84t, 84u–84v, 84w–84x, 84y–84z, 85a–85b, 85c–85d, 85e–85f, 85g–85h, 85i–85j, 85k–85l, 85m–85n, 85o–85p, 85q–85r, 85s–85t, 85u–85v, 85w–85x, 85y–85z, 86a–86b, 86c–86d, 86e–86f, 86g–86h, 86i–86j, 86k–86l, 86m–86n, 86o–86p, 86q–86r, 86s–86t, 86u–86v, 86w–86x, 86y–86z, 87a–87b, 87c–87d, 87e–87f, 87g–87h, 87i–87j, 87k–87l, 87m–87n, 87o–87p, 87q–87r, 87s–87t, 87u–87v, 87w–87x, 87y–87z, 88a–88b, 88c–88d, 88e–88f, 88g–88h, 88i–88j, 88k–88l, 88m–88n, 88o–88p, 88q–88r, 88s–88t, 88u–88v, 88w–88x, 88y–88z, 89a–89b, 89c–89d, 89e–89f, 89g–89h, 89i–89j, 89k–89l, 89m–89n, 89o–89p, 89q–89r, 89s–89t, 89u–89v, 89w–89x, 89y–89z, 90a–90b, 90c–90d, 90e–90f, 90g–90h, 90i–90j, 90k–90l, 90m–90n, 90o–90p, 90q–90r, 90s–90t, 90u–90v, 90w–90x, 90y–90z, 91a–91b, 91c–91d, 91e–91f, 91g–91h, 91i–91j, 91k–91l, 91m–91	

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐**1** Briefly describe the organization's mission:

Labor Union

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 247,471 including grants of \$) (Revenue \$)

Collection of union dues and dental premiums for members and transmittal to national and state agencies and carrier. Provide services to members as needed

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **247,741**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	✓
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	✓
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	✓
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	✓
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	✓
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	✓
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	✓
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	✓
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	✓
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	✓
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	✓
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	✓
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 ☐ Yes ☐ No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2b		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		✓
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		✓
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ☐

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 530		
b Enter the number of voting members included in line 1a, above, who are independent 1b 530		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		✓
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		✓
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		✓
6 Does the organization have members or stockholders?	✓	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	✓	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	✓	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	✓	
b Each committee with authority to act on behalf of the governing body?	✓	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		✓
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	✓	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13		✓
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		✓
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.		
13 Does the organization have a written whistleblower policy?		✓
14 Does the organization have a written document retention and destruction policy?		✓
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official		
b Other officers or key employees of the organization		
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		✓
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **None**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **Larry Webb, Treasurer, 851 Third Avenue North, Sauk Rapids, MN 56379**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Larry Webb Treasurer	2			✓						1,500
(2) Alan Sias Acting President	13			✓						1,815
(3) Matthew Hokenson Acting Vice President	13			✓						1,973
(4) Shirley Parker-Blommel Acting VP Professional	13			✓						407
(5) Rick Witte Steward		✓								100
(6) Kathy Lintgen Vice President		✓								
(7) Tara Roiger Trustee		✓								
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
(26)										
(27)										
(28)										
1b Sub-total										5,795
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										5,795

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **None**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		✓
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b	245,700			
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	11,310			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f ▶		257,010			
Program Service Revenue				Business Code			
	2a						
	b						
	c						
	d						
	e						
	f	All other program service revenue .					
	g	Total. Add lines 2a-2f ▶					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,274			1,274
	4	Income from investment of tax-exempt bond proceeds ▶					
	5	Royalties ▶					
		(i) Real	(ii) Personal				
	6a	Gross Rents					
	b	Less. rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) ▶					
	7a	(i) Securities	(ii) Other				
	b	Less. cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss) ▶					
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a					
	b	Less. direct expenses b					
	c	Net income or (loss) from fundraising events . . ▶					
	9a	Gross income from gaming activities. See Part IV, line 19 a					
	b	Less. direct expenses b					
	c	Net income or (loss) from gaming activities . . ▶					
	10a	Gross sales of inventory, less returns and allowances a					
	b	Less. cost of goods sold b					
c	Net income or (loss) from sales of inventory . . ▶						
Miscellaneous Revenue			Business Code				
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d ▶						
12	Total revenue. See instructions. ▶			258,284			1,274

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	7,020	6320	700	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees).				
a	Management				
b	Legal				
c	Accounting	300		300	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	70		70	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,041	5,041		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a	Dental Premiums	121,927	121,927		
b	Per Capita Union Dues	104,389	104,389		
c	Member Signup Program	8,350	8,350		
d					
e					
f	All other expenses Misc	374	374		
25	Total functional expenses. Add lines 1 through 24f	247,471	246,401	1,070	
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing		1	
	2 Savings and temporary cash investments	150,346	2	161,159
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	150,346	16	161,159	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25		26	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	150,346	33	161,159
34 Total liabilities and net assets/fund balances		34		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	258,284
2	Total expenses (must equal Part IX, column (A), line 25)	2	247,471
3	Revenue less expenses. Subtract line 2 from line 1	3	10,813
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	150,346
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	161,159

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1** Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a	✓	
2b		✓
2c	✓	
3a		✓
3b		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- **Complete if the organization is described below.** ► **Attach to Form 990 or Form 990-EZ.**
► **See separate instructions.**

OMB No 1545-0047

2010

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If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization	Employer identification number
American Federation of Govt Employees #390	41-6037745

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$
- 3 Total exempt function expenditures Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A** Check ☐ if the filing organization belongs to an affiliated group.**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns														
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	☒	☐
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	☒	☐
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	☐	☒

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

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Name of the organization

American Federation of Govt Employees #390

Employer identification number

41-6037745

Part VI, Line 6 - The union has members

Part VI, Line 7a - The union members elect the members of the governing officers

Part VI, Line 7b - The union members have monthly meetings and all members present can vote on issues brought to the meeting

Part VI, Line 11b - the return is provided to the officers of the AFGE #390 for their review and treasurer available for questions

Part VI, Line 19 - all documents of the AFGE #390 are available to the public upon request