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Form '990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Department of the Treasury

Open to Public

_		ue Service		may have to use a copy of the			orting requi	rements.	Inspec	lion
<u>A</u> _	For the	2010 cale	ndar year, or tax year t		, 2010, a	nd ending			, 20	
В	Check if	applicable		lawaii Business Roundtable				D Employ	yer identification i	number
~	Address	change	Doing Business As						99-0236405	
	Name ch	nange	Number and street (or P O	box if mail is not delivered to street	address)	Room/suite	•	E Telepho	one number	
	Initial ret	urn	1003 Bishop Street			Suite	2630		808-532-2244	
	Terminat	ted	City or town, state or col	untry, and ZIP + 4						
	Amende	d return	Honolulu, HI 96813	-3410				G Gross	eceipts \$	282,037
\Box		ion pending	F Name and address of p		_		H(a) Is this		for affiliates?	
_	пррисац	ion pending	Gary Kai 1003 Bishon	St., #2630, Honolulu,Hl 9681	3.3410		1	all affiliates ii		s 🗌 No
_			501(c)(3)	✓ 501(c) (6) ((insert no)		527	⊣ ··		nciuaea/ i te i list (see instructio	
÷		mpt status		501(c) (0) 4 (insert no)	4947(a)(1) Or	LJ 321	┥			,,,,
7	Websit				1			`	n number	
K	_		Corporation Trust	Association Other ▶	L Ye	ar of format	on 1985	M State	of legal domicile	н
F	art I	Summ								
	1	-	_	on's mission or most signific	cant activities:					
ø		Quarterly	publication of People	's Purse		·				
~ું હ										
Sev II										
% %	2	Check th	is box 🕨 🔲 if the organi	zation discontinued its operations o	r disposed of more	than 25% o	f its net asset	s.		
9 G	3	Number of	of voting members of	the governing body (Part VI	l, line 1a)			. 3		
4 %	4	Number of	of independent voting	members of the governing	body (Part VI,	line 1b)		. 4		-
: ≝	5	Total nun	nber of individuals em	nployed in calendar year 20	10 (Part V. line	2a) .		. 5		
Activities & Governance	6		nber of volunteers (es	•				. 6		
Ř	7a		· · · · · · · · · · · · · · · · · · ·	nue from Part VIII, column (C	() line 12			7a		
	b			e income from Form 990-T,		•		7b		
	1 -	7101 011101	atou buointoo taxabit	3 moonie nom 1 cm 300 1,		· · ·	Prior Y		Current Ye	ear
	8	Contribut	one and grants (Part	\/!!! line 1h\				273,000		282,000
ã	9	Dragram	con use revenue (Port	VIII, line 1h)		⊢		273,000		202,000
Revenue	l .	Investors	service revenue (Part		F.4					
ě	10		nt income (Part VIII, c		54		37			
	11	Other rev	enue (Part VIII, colum							
	12	Total reve	nue—add lines 8 tero	ugh/////must/equahPart VIII	column (A), Iin	ie 12)		273,054		282,037
	13			aid (Part IX, column (A), line		· _				
	14	Benefits	oald to or for member							
S	15	Salaries,	other compensation, e		175,038		172,536			
ŠL	16a	Profession	nal fundraising fees (
Expenses	b	Total fund	draising expenses (Pa	art iX, column (D), line 25) 🕨	•		: ,3, 3	20.7	, t	1
ű	17	Other exp	oenses (Part IX, colun	nn (A), lines 11a-11d, 11f-2	4f)			76,204		70,480
	18	Total exp	enses Add lines 13-	17 (must equal Part IX, colu	mn (A), line 25)) . Г		251,242		243,016
	19	Revenue	less expenses Subtr	act line 18 from line 12 .		🗀	-	21,812	····	39,021
s or				<u> </u>	-	Ве	ginning of Ci	urrent Year	End of Ye	ar
ets	20	Total ass	ets (Part X, line 16)					64,962		103,983
Ass J Ba	21		ılıtıes (Part X, line 26)							
Net Assets Fund Balanc	22		• • •	Subtract line 21 from line 20		· ·		64,962		103,983
	art II		ure Block			<u></u>		V 17V	-	,
_				mined this return, including accomp	anuna cahadulac	and statem	onto and to i	the best of s	ny kaomindan and	L boliof it in
				(other than officer) is based on all i					ily knowledge and	i Dellei, it is
-			1/200	1 1 1				رح	11 bar	,
Sig	nn	Sign	ature of officer	. Jan			D	ate	11/201	<u></u>
He	-			LAI EXECUTIVE	NIDEO-	TOD	U	ate	,	
пе	i e	T/20		(AI, EXECUTIVE	DIRCC	JUK				
		<u> </u>	or present and title	Deangards a seat		16:			lp***	
Pa	iid	Printry	oe preparer's name	Preparer's signature		Date	;	Check [if PTIN	
Pr	epare	r						self-emp	oloyed	
	e Onl	I — .	ame 🕨				Firr	n's EIN ▶		
		Firm's a	ddress ▶				Pho	one no		
Ma	v the IF	RS discuss	this return with the o	oreparer shown above? (see	instructions)					s 🗌 No



Form **990** (2010)

	90 (2010)	<u> </u>			Page 2
Part	Statem Check i	ent of Program Service A f Schedule O contains a re	Accomplishments esponse to any question in this Par	tIII	\square
1	Briefly describ	be the organization's mission	on·		
	To provide me	embers with current informat	ion		
					••
	_				
2	prior Form 99	0 or 990-EZ?	ficant program services during the year.		☐ Yes ☐ No
3	Did the orga	cnbe these new services on inization cease conducting	, or make significant changes in I	now it conducts, any program	
		ribe these changes on Sch			☐ Yes ☐ No
4	Describe the 501(c)(3) and	exempt purpose achieveme 501(c)(4) organizations and	ents for each of the organization's thr section 4947(a)(1) trusts are required if any, for each program service repo	to report the amount of grants ar	
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
•					
			·		
4b	(Code:	\ /Evpenses \$	including grants of \$	\ (Povonuo \$	
70	(0000.	/ (Expenses #	Including grants of \$) (Hevenue \$	/
					••••••
			·		
	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
					•
4d		m services (Describe in Sch			
	(Expenses \$	ıncluding gi	rants of \$) (Revenue)	
4e	i otal progra	m service expenses >			

Form 99				Page 3
Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	<u> </u>	Yes	No
_	complete Schedule A	1		~
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	~	V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		•
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	•	~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	**************************************		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		· ·
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		v
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		V
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		v
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		V
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		<i>y</i>
b	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12a		v
40	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14a 14b		>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	_	~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	IV Checklist of Required Schedules (continued)			-9-
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
b b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		v
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		V
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		v v
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<i>y</i>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		·
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		~
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R.	30		
	Part VI	37		•
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		,

Part	Charlest Cahadula Charataine a secondaria de anomaratamente thus Baday			
	Check it Schedule O contains a response to any question in this Part V	• • •	Yes	No No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	i		١.
	account)?	4a		V
b	If "Yes," enter the name of the foreign country: ►			
F-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		V
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c		, v
Ju	organization solicit any contributions that were not tax deductible?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa		<u> </u>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	#is	,	î.
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	[]		۶.
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		~
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		
Ū	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	Î		
	organizations, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	~	ه	
а	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		~
10	Section 501(c)(7) organizations. Enter:	8		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders]		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b	12a		~
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	13d		
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b b	elow,		for a
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang O. See instructions.	es ın	Sche	edule
	Check if Schedule O contains a response to any question in this Part VI			· 🗆
Secti	on A. Governing Body and Management		·	1
10	Enter the number of voting members of the covering hady at the and of the toy year		Yes	No
1a b	Enter the number of voting members of the governing body at the end of the tax year			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	······································	V
3	Did the organization delegate control over management duties customarily performed by or under the direct			_
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		<u>, </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		7
о 7а	Does the organization have members or stockholders?	6		
	of the governing body?	7a		/
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		V
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	1 ,		
	the year by the following:	;> *	- 5	5.5
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		,
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," does the organization have written policies and procedures governing the activities of such	l		
11a	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	10b		
	form?	11a		~
10a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		·	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		~
þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c		
13	Does the organization have a written whistleblower policy?	13		1
14	Does the organization have a written document retention and destruction policy?	14		~
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	~	ļ
Ь	Other officers or key employees of the organization	15b		ļ.,
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	• *	٠.٠	
	with a taxable entity during the year?	16a		1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	-		
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an expensivation to make the Forms 1023 (or 1024 if applicable), 200, and 200 T (5016)/2		۸	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s onl	y) ava	ulable
	Own website Another's website Upon request	_		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	f inte	rest p	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Gary Kai, 1003 Bishop St., #2630, Honolulu, HI 96813; (808) 532-2244	of the)	

	_
Page	7

Form		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ated any currer	t officer, director	r, or trustee.
(A)	(B)								(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Rey employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Connie Lau Chair	5	,						0	0	0
(2) Gary Kaı Executive Director	40				,	,		110,000	0	0
(3)							_			
(4)										
(5)										
(6)										
(7)							-		, <u> </u>	
(8)										
(9)										
(10)		-								
(11)					-					
(12)										<u> </u>
(13)										
(14)	-									
(15)										
(16)							-			

Part	VII Section A. Officers, Directors, Trus	stees, Key	Emple	oyee	es, a	and	Highe	est	Compensated	Employees (co	ontinu	ed)		
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average hours per week (describe hours for related organizations in Schedule	Individual tr	Institutional trustee	Officer	Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)		Estimated amount of other compensation from the organization and related organizations		1
		O)		8			ated							
(17)														
(18)														
(19)														
(20)														
(21)		· · · · · · · · · · · · · · · · · · ·												
(22)		-									+			
(23)														
(24)										,				
(25)														
(26)						-								
(27)											+			
(28)											-			
	Sub-total	<u> </u>		L			<u> </u>		110,000		0			0
C	Total from continuation sheets to Part	VII, Sectio	n A					•	,		Ì			
d	Total (add lines 1b and 1c)				<u>.</u>	_	· . · · ·	<u> </u>	110,000		0			0
2	Total number of individuals (including but reportable compensation from the organic			1056	e list	ted	above	e) w	no received m	ore than \$100	,000	ın		
3	Did the organization list any former of	fficer, direc	ctor c	or tr	uste	ee,	key e	emp	oloyee, or high	nest compens	ated		Yes	No
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ınd	ivid	ual				•	3		~
4	For any individual listed on line 1a, is the organization and related organizations	greater th	an \$	150,	,000	? /	f "Ye	s, "	complete Sch	nedule J for		<u> </u>		
5	Individual	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiz	zation or ındıv		4		✓
<u> </u>	for services rendered to the organization	? If "Yes," o	comp	ete	Sch	nedi	JIE J	or s	such person	<u></u>	·	5		~
Section 1	on B. Independent Contractors Complete this table for your five highest	compensat	ed in	den	end	ent	contr	act	ors that receive	ed more than :	\$1 <u>00</u>	000 o		
	compensation from the organization.			ч ор				uot	ord that receive		#100 ,			
	(A) Name and business add	Iress							(B) Description of s	ervices	c	(C) Compens		
			-					┼						
	Total number of independent assets	are (in al. i	na b	.4		lum-'	ا مما		عد المعمد مد	010) 11/2				
2	Total number of independent contractor received more than \$100,000 in compens								iose listeu ad	ove) who				

	VIII	Statement of Rev	enue				 -	rage 3
		Otatement of new	· ciido	····	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns	s . 1a	1				
grants	ь	Membership dues	1b	282,000				
s, g	С	Fundraising events	1c					
giffs, glar am	d	Related organizations	i 1d					
ıs,	е	Government grants (con	tributions) 1e					1
Contributions, gifts, grants and other similar amounts	f	All other contributions, g						۰
ig t		and similar amounts not inc	cluded above 1f					
ig it	g	Noncash contributions include	ded in lines 1a-1f \$					
2 E	h	Total. Add lines 1a-1	f	, , ▶	282,000			
ē				Business Code				
Ver	2a							
æ	b							
Ğ.	С							
Ser	d							
E	е							
Program Service Revenue	f	All other program sen					ļ ,	
	g	Total. Add lines 2a-2	f	▶_			Г	,
	3	Investment income and other similar amo						
					37			
	4	Income from investmen	-	ona proceeds				
	5	Royalties	(i) Real	(ii) Personal				
	60	Cross Bonto	(i) rieal	(ii) Feisonai	/			1 ~ * , *
	6a	Gross Rents .			, , ,		* *	* * * * *
	b	Less. rental expenses Rental income or (loss)				the side with side	x / x	
	d	Net rental income or		<u> </u>	<u> </u>			
	7a	Gross amount from sales of	(i) Securities	(ii) Other			·· - · · · ·	,
	'-	assets other than inventory			. ~ 4 4	* * * *	,	,, ,
	ь	Less cost or other basis			g \ √3 4 \$	a to	,	,
		and sales expenses	}			% : •		، ه ره
	С	Gain or (loss) .			∜ بمیر ب	٠		
	d	Net gain or (loss)		· · · · >				
	İ							
venue	8a	Gross income from fu	ındraısıng			·		
Ž.		events (not including \$			s **	•	,	*
æ		of contributions reporte			, ,			^*
Other R		See Part IV, line 18 .	· · · · a					y
₹		Less: direct expenses						
_		Net income or (loss) f		events . ►				
	9a	Gross income from ga						
	l .	See Part IV, line 19 .						
		Less: direct expenses					·	
		Net income or (loss) f		ivities				
	102	Gross sales of in returns and allowance						,
	_		_	———	-			
		Less: cost of goods s Net income or (loss) f						
		Miscellaneous P		Business Code				
	11a			Duaniesa Code				
	b	•	_	-	 			
	C					-		
	d	All other revenue .				_	 	-
	e	Total. Add lines 11a-		•		<u> </u>		0
	12	Total revenue. See in			282,037			, in the second

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must complete co	iumn (A) but are not	requirea to comple	te columns (B), (C),	ana (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			٦	
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	110,000			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	40,213			
9	Other employee benefits	10,953			
10	Payroll tayon	11,370	-		
		11,3/0			
11 a	Fees for services (non-employees) ⁻ Management			ļ	
b	Legal				
С	Accounting	838			
d	Lobbying	-	~		
e	Professional fundraising services. See Part IV, line 17		· 44 · · · · · · · · · · · · · · · · ·	1, h 1 1 h	
f	Investment management fees			, , , , , , , , , , , , , , , , , , ,	
g g	Other	2,453	— · 		··· -·
12	Advertising and promotion	2,433			
13	<u> </u>	0.040	-		
	Office expenses	8,640			···
14	Information technology	1,310			
15	Royalties	47.004			
16	Occupancy	17,061			_
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	15,489		··· ·-	
20	Interest				·- ·-
21	Payments to affiliates			··· <u>···</u>	
22	Depreciation, depletion, and amortization				
23	Insurance	2,840			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)			~	L
_	· '				
a	Funded projects	21,204			
b	Gifts/Donations	645			
C					
d					
e	All all				
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	243,016		_	
26	Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
_	campaign and fundraising solicitation			1	

	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	-	1	
	2	Savings and temporary cash investments	64,962	2	103,983
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		<u>, </u>	
ţ		employees' beneficiary organizations (see instructions)		6	
Assets	, 7	Notes and loans receivable, net		7	
Ÿ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	,		,
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	_
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	64,962	16	103,983
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
≝	22	Payables to current and former officers, directors, trustees, key	3 40 99	\$1	☆ /\$} × ∀
Liabilities		employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	* * * * * * * * * * * * * * * * * * * *	22	<u>. </u>
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
- 56		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.	j	*	/ /2 4
ၓၟ	27			07	
<u> </u>	28	Unrestricted net assets		27	·
ä	29	Permanently restricted net assets	<u> </u>	28 29	·
Ę	29			_29	
Ē		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			,
Net Assets or Fund Balance	30	Capital stock or trust principal, or current funds		-20	
iets	31	Paid-in or capital surplus, or land, building, or equipment fund		30 31	
Ass	32	Retained earnings, endowment, accumulated income, or other funds.		31	
et (33	Total net assets or fund balances	64,962	-	103,983
Z	34	Total liabilities and net assets/fund balances	64,962	-	103,983
		The state of the s	04,302	5	103,303

Form 9	90 (2010)	Pa	ge 12
Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	28	2,037
2	Total expenses (must equal Part IX, column (A), line 25)	24	3,016
3	Revenue less expenses Subtract line 2 from line 1	3	9,021
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4	6	4,962
5	Other changes in net assets or fund balances (explain in Schedule O)		0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,		
	column (B))	10:	3,983
Par	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		
1	Accounting method used to prepare the Form 990.	Yes	No
2a b c	Were the organization's financial statements compiled or reviewed by an independent accountant? . Were the organization's financial statements audited by an independent accountant? If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	2a 2b	V
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	.,	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both.		*
3а	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	أ
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

20**10**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

Open to Public

Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Internal Revenue Service

Name of the organization

Employer identification number

Hawaii Business Roundtable 99-0236405 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a 🗌 Type I **b** Type II **c** Type III–Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(w) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iv) Is the organization (III) Type of organization (v) Did you notify (vi) Is the (vii) Amount of organization in col in col (i) listed in your organization (described on lines 1-9 the organization in support governing document? col (i) of your (i) organized in the US? above or IRC section support? (see instructions)) (A) (B) (C)

(D)

(E)

Total

							. 494 –
Part							
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	qualify unde	r the tests lis	sted below, p	lease comple	te Part III.)	
	ion A. Public Support	(1)	# \ 000 7		1,0000		
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the				 		
۷.	organization's benefit and either paid				1		
	to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to the				İ		
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by	,					
_	each person (other than a	, .	•		1		
	governmental unit or publicly					,	
	supported organization) included on				:		
	line 1 that exceeds 2% of the amount	7		* ,	, , , , , , , , , , , , , , , , , , ,	,	
_	shown on line 11, column (f)		3	%		+ %	
6 Sooti	Public support. Subtract line 5 from line 4.						
	on B. Total Support idar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	(4) 2000	(5) 2007	(6) 2000	(d) 2003	(e) 2010	(i) Total
8	Gross income from interest, dividends,						
Ŭ	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets	ĺ					
	(Explain in Part IV.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(see instruction				40	
13	First five years. If the Form 990 is for the					12	n 501(a)(3)
	organization, check this box and stop he	re		a, tima, tourth	, or min tax ye		▶ □
Secti	on C. Computation of Public Suppor	t Percentage	9				
14	Public support percentage for 2010 (line 6			1, column (f))		14	%
15	Public support percentage from 2009 Sch					15	%
16a	331/3% support test—2010. If the organiz				d line 14 is 331	3% or more, c	heck this
	box and stop here. The organization qual			_			
b	331/3% support test—2009. If the organ					15 is 33 ¹ /3%	or more,
	check this box and stop here. The organi			· · ·			. ▶ _
17a	10%-facts-and-circumstances test—20	010. If the orga	nization did ne	ot check a box	on line 13, 16	a, or 16b, and	line 14 is
	10% or more, and if the organization med Part IV how the organization meets the "fa	ets the "tacts-a	ina-circumsta metanooo" too	nces" test, che	eck this box an	d stop here. E	explain in
	organization	acis-anu-circu	mstances tes	at. The organiza	ation qualifies	as a publicly s	ирропеа 🗖
.	•		e e e e e e e e e e e e e e e e e e e				
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organizat	uus. II the orga	riization did n "facts-and oi	ot check a box	con line 13, 16	a, 160, or 17a	, and line
	Explain in Part IV how the organization m	eets the "facts	aoto-anu-ci and-circume-	tances" test T	he organization	is box and st n qualifies as a	op nere. a publick
	supported organization						. > □
18	Private foundation. If the organization di				a, or 17b. checl	k this box and	see
	instructions						. ▶ ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization falls to quality	under the tes	sis listed per	ow, piease co	impiete Part i	i. <i>)</i>	
	on A. Public Support	() 0000			(0 0000		
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	252,400	255,000	282,000	273,000	282,000	1,344,400
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities					ł	
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		.				
	unrelated trade or business under section 513				- 1		
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities			-	-		
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	252,400	255,000	282,000	273,000	282,000	1,344,400
	Amounts included on lines 1, 2, and 3	232,400	233,000	282,000	273,000	282,000	1,344,400
	received from disqualified persons .						
b	Amounts included on lines 2 and 3	•	-			ŀ	
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b			-	<u> </u>		
8	Public support (Subtract line 7c from		2.5	on the Selection	2 1 4 1 1 1	1 2	
	line 6.)	, , , ,					
	on B. Total Support						_
	dar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	252,400	255,000	282,000	273,000	282,000	1,344,400
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.	729	738	110	54	37	1,668
h	Unrelated business taxable income (less						
•	section 511 taxes) from businesses	İ					
	acquired after June 30, 1975						
С	Add lines 10a and 10b	729	738	110	54	37	1,668
11	Net income from unrelated business	-					· · · · · · · · · · · · · · · · · · ·
	activities not included in line 10b, whether]		
	or not the business is regularly carried on						
12	Other income. Do not include gain or				1		
	loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	253,129	255,738	282,110	273,054	282,037	1,346,068
14	First five years. If the Form 990 is for the		's first, secon	d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop her		<u> </u>	<u> </u>			🕨 🗆
	on C. Computation of Public Support						
15	Public support percentage for 2010 (line 8					15	99.8 %
16 Section	Public support percentage from 2009 Sch			<u> </u>	<u> </u>	16	998 %
17	on D. Computation of Investment Inc			u line 12 celum	(f)	147	
18	Investment income percentage for 2010 (li Investment income percentage from 2009					17	<u>%</u>
19a	331/3% support tests—2010. If the organization						% and line
	17 is not more than 331/3%, check this box a	and stop here.	The organization	on qualifies as a	publicly suppo	rted organization	on . ► 🗀
b	331/3% support tests - 2009. If the organization						
	line 18 is not more than 331/3%, check this b	ox and stop he	ere. The organi	zation qualifies	as a publicly su	pported organi	zation \blacktriangleright \sqcap
20	Private foundation. If the organization did						

ichedule A (Form 990 or 990-EZ) 2010	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
	Interest income.	
••••••		•
	······································	
		•••••
	······································	·
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Hawaii Business Roundtable

Employer identification number

99-0236405

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☐ Compensation committee ✓ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 1 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment from the organization or a related organization? 4a J Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b J c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a **b** Any related organization? . 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

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Schedule J (Form 990) 2010

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Schedule J (Form 990) 2010	Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.									ļ					į			
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SCHEDULE Ò (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number Hawaii Business Roundtable 99-0236405 Part VI Section B 15a Compensation for organization's Executive Director is determined by the board members