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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public
Inspection

	the 2010	calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010		D 5		N.C. Air
_	ck ıf applıca	C Name of organization SCAN HEALTH PLAN		_	•	entification number
	ress change	Doing Business As		95-38	35825	59
_	ne change			E Teleph	one n	umber
_	al return nınated	Number and street (or P O box if mail is not delivered to street address) 3800 KILROY AIRPORT WAY NO 100	Room/suite	(562)	989-	5100
_	ended return	LONG BEACH, CA 908065616		G Gross r	eceıpts	\$ 1,794,445,262
App	lication pend					
		F Name and address of principal officer CHRIS WING	H(a) Isthisa	group return fo	or affiliat	es? Yes No
		3800 KILROY AIRPORT WAY NO 100 LONG BEACH, CA 908065616		," attach a	a list	Yes No
Tax	-exempt sta	tus	H(c) Group	exemption	on nur	nber 🟲
W	ebsite: 🕨	WWW SCANHEALTHPLAN COM				
S Form	of organiza	tion 🔽 Corporation 🗆 Trust 🗀 Association 🗀 Other 🕨	L Year of form	nation 198	3 M	State of legal domicile C
Par	tI S	ımmary	•		•	
Activities & Governance		MISSION IS TO FIND WAYS TO ENHANCE SENIORS' ABILITY TO MANA k this box				
3		per of voting members of the governing body (Part VI, line 1a)	more than 25		3	sets
5		per of independent voting members of the governing body (Part VI, line 1b)			4	
ا <u>ادا</u> ذ	5 Total	number of individuals employed in calendar year 2010 (Part V, line 2a)			5	84
5	6 Total	number of volunteers (estimate if necessary)			6	1,87
τ		unrelated business revenue from Part VIII, column (C), line 12			7a	(
	b Net u	nrelated business taxable income from Form 990-T, line 34			7b	(
	•		Prior	Year	1.0	Current Year
<u>o</u>		ntributions and grants (Part VIII, line 1h)	1.5	3,980,8 88,944,4	-	3,871,403
Revenue		gram service revenue (Part VIII, line 2g)	,	88,944,4 20,883,4	_	1,629,939,148
Ξ.		ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		20,005,4	0	84,568
		al revenue—add lines 8 through 11 (must equal Part VIII, column (A), line				
)	1,6	13,808,7	_	1,663,411,408
		ents and similar amounts paid (Part IX, column (A), lines 1–3)		58,0	0	463,860
88		aries, other compensation, employee benefits (Part IX, column (A), lines 5-		68,699,0	+	77,278,309
Expenses	16a Pro	fessional fundraising fees (Part IX, column (A), line 11e)			0	(
<u>ਡ</u> ੇ	b _{Tot}	al fundraising expenses (Part IX, column (D), line 25) \blacktriangleright^0				
_	17 Ot	ner expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,4	94,508,8	77	1,691,109,850
		al expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		63,265,8		1,768,852,019
02	19 Re	venue less expenses Subtract line 18 from line 12	+	50,542,8		-105,440,611
es es Espece				ear		End of Year
Ba				34,949,2	_	984,124,517
5 X					_	
			,	12,092,2	32	040,770,830
knowle knowle	21 To 22 Ne till Si penalties dedge and bedge.	al assets (Part X, line 16)	9 2 7 sedules and statis based on a	34,949,2 22,856,9 12,092,2 atements, 1 Il informat	78 32 and to	984,124, 337,347, 646,776, the best of my
Sign	1 1 1	YAN TRIMBLE CEO				
Sign Here	1 🗯 7	vpe or print name and title				
	Print/			heck if self-	·	PTIN
Here	Print/ prepa	Type Preparer's signature DIANA J MCCUTCHEN DIANA J MCCUTCHEN Date		heck if self- mployed 🕨	<u> </u>	
	Print/prepa	Type Preparer's signature Dat				Prinn's EIN Prinn's EIN (619) 232-

4d

4e

(Expenses \$

Other program services (Describe in Schedule O)

Total program service expenses►\$

including grants of \$

1,517,084,308

) (Revenue \$

Part IV	Checklist	of Require	d Schedules
	CIICCRIISE	oi ixcgaii c	u ociicuaica

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νo
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \checkmark Yes \checkmark No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Form 990 (2010)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V			
		Yes	No
Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable .			
Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
1b 0			
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Statements filed for the calendar year ending with or within the year covered by this return			
If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
Did the organization have unrelated business gross income of \$1,000 or more during the			
year [?]	3a		N
If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
If "Yes," enter the name of the foreign country 🕒			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			N
Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
The state of St, and the organization meronin cooc in the state of the	5с		
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N
If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
Organizations that may receive deductible contributions under section 170(c).			
Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			N.
file Form 8282?	7c		N
Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
required?	7g		
If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
business holdings at any time during the year?	8		
Sponsoring organizations maintaining donor advised funds.			
Did the organization make any taxable distributions under section 4966?	9a		
Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
facilities			
Section 501(c)(12) organizations. Enter			
Gross income from members or shareholders			
Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
Section 501(c)(29) qualified nonprofit health insurance issuers.			
Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
Enter the amount of reserves the organization is required to maintain by the states			
In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand	1		
13c			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI									
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•	•		. *

Se	ection A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year					
ь	Enter the number of voting members included in line 1a, above, who are					
_	ındependent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any					
_	other officer, director, trustee, or key employee?	2		No_		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No		
6	Does the organization have members or stockholders?	6	Yes			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	_	.,			
	governing body?	7a	Yes			
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
а	The governing body?	8a	Yes			
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο		
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)					
	venue couc.)		Yes	No		
10a	Does the organization have local chapters, branches, or affiliates?	10a		No		
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b				
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes			
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	163			
	Describe in schedule of the process, if any, used by the organization to review this Form 550					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes			
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this is done	12c	Yes			
13	Does the organization have a written whistleblower policy?	13	Yes			
14	Does the organization have a written document retention and destruction policy?	14	Yes			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Yes			
ь	Other officers or key employees of the organization	15b	Yes			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)					
	B.H.L.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?					
		16b				
17	List the States with which a copy of this Form 990 is required to be filed FCA					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)					
10	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply					
	C Own wahs the C A nother's wahs the V I I non request					

│ Own website │ Another's website 🗸 Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization RAJEEV NARULA
 3800 KILROY AIRPORT WAY
 LONG BEACH, CA 908065616
 (562) 989-8300

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi t	tion (hat a	(che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) DAVID SCHMIDT OUTGOING PRESIDENT/CEO	40 00	Х		х				3,052,208	0	32,940
(2) RYAN TRIMBLE DIRECTOR/INTERIM PRESIDENT/CEO	40 00	х		х				163,786	0	876
(3) MICHAEL NOEL DIRECTOR	1 10	х						97,950	0	0
(4) LINDA STRIKE DIRECTOR	80	х						112,156	0	0
(5) KIM HUNTER DIRECTOR	90	х						118,104	0	0
(6) COLLEEN CAIN CHAIRPERSON	1 30	х						146,961	0	0
(7) THOMAS HIGGINS DIRECTOR	90	х						132,219	0	0
(8) THOMAS MCDANIEL DIRECTOR	90	х						105,474	0	0
(9) PATRICK SEAVER DIRECTOR	1 00	х						110,387	0	0
(10) DENNIS EDER CHIEF FINANCIAL OFFICER	40 00			х				539,644	0	80,366
(11) TIMOTHY SCHWAB CHIEF MEDICAL OFFICER	40 00			х				828,269	0	20,761
(12) DOUGLAS JAQUES SECRETARY, SR VP-LEGAL	40 00			х				0	400,281	74,806
(13) MARC RADNER SR VP-HUMAN RESOURCES	40 00				х			0	346,128	40,129
(14) SHERRY STANISLAW SR VP-SERVICE OPERATION	40 00				х			321,665	0	41,036
(15) ROGER LAPP SR VP-MEMBERSHIP	40 00				х			293,820	0	22,901
(16) HENRY W OSOWSKI SR VP-BUSINESS DEV	40 00				х			0	413,288	39,822
										Form 990 (2010)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(17) DEBORAH MILLER SR VP-HEALTHCARE SERVICE	40 00				х			352,590	0	57,506
(18) MERLIN SWACKHAMMER CHIEF INFORMATION OFFICER	40 00				х			0	423,585	42,398
(19) REBECCA LEARNER SR VP-COMPLIANCE	40 00				Х			0	303,947	47,280
(20) ELIZABETH RUSSELL SR VP-NETWORK MANAGEMENT	40 00				х			419,996	0	68,191
(21) PETER BEGANS SR VP-GOVT AFFAIRS	40 00				Х			0	272,854	18,740
(22) BEVANN MORELAND VP-CLAIMS	40 00					Х		280,823	0	17,663
(23) RAJEEV NARULA VP-CONTROLLER	40 00					Х		301,295	0	22,805
(24) JAMES HENDRICKSON MEDICAL DIRECTOR	40 00					х		311,032	0	44,219
(25) RUSSELL BROWER MEDICAL DIRECTOR	40 00					х		329,383	0	19,179
(26) ASHA CHOPRA MEDICAL DIRECTOR	40 00					х		325,919	0	27,380
1b Sub-Total						<u>.</u>	•			
d Total (add lines 1b and 1c)	o Part VII, Sect						 	8,343,681	2,160,083	718,998
2 Total number of individuals (inclu \$100,000 in reportable compens	dıng but not lım	ited to t	hose	lıst	ed a	bove)	who		1	·

			Yes	No	_
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee				
	on line 1a? If "Yes," complete Schedule J for such individual	3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such				
	ındıvıdual	4	Yes		_
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for				
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
HEALTHCARE PARTNERS MEDICAL GROUP 19191 S VERMONT STE 200 TORRANCE, CA 90502	MEDICAL SERVICES	249,720,689
EXPRESS SCRIPTS INC 21653 NETWORK PLACE CHICAGO, IL 60673	PHARMACY SERVICES	188,879,972
HERITAGE PROVIDER NETWORK 8510 BALBOA BLVD 285 NORTHRIDGE, CA 91325	MEDICAL SERVICES	180,662,449
PRIMECARE MEDICAL NETWORK INC 3990 CONCOURS SUITE 500 ONTARIO, CA 91764	MEDICAL SERVICES	72,291,712
SCRIPPS HEALTH PLAN SERVICES 10666 N TORREY PINES RD LA JOLLA, CA 92037	MEDICAL SERVICES	57,928,143
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►445) who received more than	

Form 9							Page	9
Part	V1111	Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	1
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns	_	3,871,403	3,871,403			
Program Serwice Revenue	c d e f	MEDICARE PREMIUMS MEDI-CAL PREMIUMS All other program service revenue Total. Add lines 2a-2f		900099 900099	1,588,462,189 41,476,959 1,629,939,148			
	3 4 5 6a b	Investment income (including divand other similar amounts) Income from investment of tax-exempt I Royalties	ond proceeds	(II) Personal	27,286,098			27,286,098
enne	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising ev (not including	Securities 133,264,045 131,033,854 2,230,191	(II) Other	2,230,191			2,230,191
Other Revenue	c 9a b c	of contributions reported on line 1 See Part IV, line 18 Less direct expenses Net income or (loss) from fundrais Gross income from gaming activit Less direct expenses Net income or (loss) from gaming	a b sing events F ses See Part IV, line 19 . a	b				
	11a			Business Code 900099	84,568	84,568		
	е	Total revenue. See Instructions	· · · · · • · · · · •		84,568 1,663,411,408		0	29,516,289

s. (C), and (B) Im service penses 463,860	(C) Management and general expenses	(D) Fundraising expenses
(C), and ((B) Im service penses	(C) Management and general expenses	Fundraising
(B) Im service penses	(C) Management and general expenses	Fundraising
		спраносо
	_	
410,096	5,796,825	
16,806,762	36,455,795	
1,115,410	3,871,696	
2,482,255	5,358,903	
1,646,486	3,334,081	
19,448	844,298	
· · · · · · · · · · · · · · · · · · ·	6,193,521	
	409,395	
	756,442	
	,	
781 227	26 585 610	
	 	
	 	
	3,350,	
10 325	4 955 340	
130,020	1,332,333	
14.907	82.879	
,	,	
1,831,016	3,422,881	
, ,		
89,447,000	0	C
	125,000,000	
3,861	1,088,740	
33,888	595,726	
	294,989	
355,122	5,475,869	
17,084,308	251,767,711	C
	16,806,762 1,115,410 2,482,255 1,646,486 19,448 781,227 413,421 1,090,351 853 10,325 158,020 14,907 1,831,016 89,447,000 3,861 33,888 355,122	1,646,486 3,334,081 19,448 844,298 6,193,521 409,395 756,442 781,227 26,585,610 413,421 11,813,654 1,090,351 3,706,641 853 3,958,774 10,325 4,955,340 158,020 1,392,399 14,907 82,879 14,907 82,879 1,831,016 3,422,881 373,253 89,447,000 0 125,000,000 3,861 1,088,740 33,888 595,726 294,989 355,122 5,475,869

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			-2,186,485	1	-9,335,750
	2	Savings and temporary cash investments	•		112,330,108	2	101,047,465
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			54,501,103	4	45,338,605
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
Assets	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$, and contributing e sponsoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	ers, and				
		Schedule L				6	
	7	Notes and loans receivable, net				7	
٨	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			599,494	9	1,504,651
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	33,473,927			
	ь	Less accumulated depreciation	10b	18,945,514	13,024,137	10c	14,528,413
	11	Investments—publicly traded securities			139,030,091	11	121,036,654
	12	Investments—other securities See Part IV, line 11			610,361,516	12	703,854,000
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets			3,325,000	14	2,625,000
	15	Other assets See Part IV, line 11			3,964,246	15	3,525,479
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			934,949,210	16	984,124,517
	17	Accounts payable and accrued expenses .			201,256,890	17	331,607,792
	18	Grants payable			157,484	18	9,357
	19	Deferred revenue			19,271,637	19	2,016,439
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability Complete Part IV of Schedu	le D .			21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			2,170,967	25	3,714,093
	26	Total liabilities. Add lines 17 through 25			222,856,978	26	337,347,681
S		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	olet e l	ines 27			
<u>5</u>		through 29, and lines 33 and 34.					
2	27	Unrestricted net assets			712,092,232	27	646,776,836
Fund Balances	28	Temporarily restricted net assets				28	
пd	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117, check here ► ar	nd com	plete			
ō		lines 30 through 34.					
35	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	
Net	33	Total net assets or fund balances			712,092,232		646,776,836
l	34	Total liabilities and net assets/fund balances		934,949,210	34	984,124,517	

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,663,4	111,40
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,768,8	•
3	Revenue less expenses Subtract line 2 from line 1	3		-105,4	140,61
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		712,0	092,23
5	Other changes in net assets or fund balances (explain in Schedule O)	5		40,1	125,21
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		646,7	776,83
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	•	3a	Yes	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

SCAN HEALTH PLAN

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

								95-38582		
Part I	Reas	on for Pu	blic Charity Stat	tus (All org	janizations	must comp	lete this pa	art.) See in:	structions	
he orgai	nization is	not a privat	e foundation becaus	eıtıs (Forlı	ınes 1 throu	gh 11, check	only one bo	×)		
1	A churc	h, conventi	on of churches, or as	ssociation of	churches de	escribed in se	ction 170(b)	(1)(A)(i).		
2	A scho	ol described	ın section 170(b)(1)(A)(ii). (Att	tach Schedu	ıle E)				
з Г	A hospi	tal or a coo	perative hospital ser	vice organiz	atıon descrı	bed in sectio	n 170(b)(1)(A)(iii).		
4			n organızatıon operat ty, and state	ed in conjund	ction with a	hospital desc	ribed in sect	ion 170(b)(1	l)(A)(iii). Er	nter the
5	An orga	nızatıon op	erated for the benefit	of a college	or universit	y owned or o	perated by a	governmenta	al unit descr	ribed in
	section	170(b)(1)(A)(iv). (Complete Pa	art II)						
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	describ	ed ın	at normally receives A)(vi) (Complete Pa		I part of its	support from	a governmer	ntal unit or fro	om the gene	ral public
8			described in section		A)(vi) (Com	nplete Part II)			
9 🔽		-	it normally receives			•	•	utions meml	hership fees	and gross
,	_		ities related to its ex	• •					•	
	•		oss investment incor	•	•		• '	` ,	•	
		_	anızatıon after June				•		ax, nom bas	illesses
10 F			janized and operated							
ι ο , ι ι Γ			janized and operated janized and operated						carry out ti	no nurnos os of
	one or r	more publicl	y supported organization y supported organization b	atıons descrı ortıng organı	bed in secti zation and c	on 509(a)(1)	or section 5 s 11e throug	09(a)(2) Se h 11h	e section 50	
е Г	other th	-	ox, I certify that the on managers and oth	-			•	•	•	•
f			received a written de	etermination	from the IRS	S that it is a 1	Гуре I, Туре	II or Type I	II supportın	g organization,
g	check t Since A		:006, has the organi	zation accep	ted any dift	or contribution	on from any o	of the		,
_		g persons?	,		, , ,		,			
	(i) a pe	rson who di	rectly or indirectly co	ontrols, eithe	eralone orto	ogether with p	persons desc	rıbed ın (ıı)		Yes No
	and (III)	below, the	governing body of th	e the suppor	ted organıza	ition?			11g(i)
	(ii) a fa	mily membe	er of a person describ	oed in (i) abo	ve?				11g(i	ii)
	(iii) a 3	5% control	led entity of a persor	n described i	n (ı) or (ıı) a	bove?			11 g(i	iii)
h	Provide	the followin	ig information about	the supporte	d organizati	on(s)				
			(iii) Type of	(iv)		(v)		(vi)		
(i)		organization	Is the organizati		Did you not		Is the		(vii)
	ne of	(ii)	(described on	col (ı) lıst		organizati		organizati		A mount of
	orted	EIN	lines 1 - 9 above	yourgove		col (ı) of suppor	•	col (ı) orga ın the U		support
organ	zation		or IRC section (see	docume	nt?	заррог		lii tile o	3 .	
			instructions))	Yes	No	Yes	No	Yes	No	

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	10,015,723	4,649,209	4,001,132	3,980,819	3,871,403	26,518,286
2	Gross receipts from admissions merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		1,456,913,080	1,535,133,342	1,588,944,407	1,629,939,148	7,479,892,857
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,278,978,603	1,461,562,289	1,539,134,474	1,592,925,226	1,633,810,551	7,506,411,143
	A mounts included on lines 1, 2, and 3 received from disqualified persons						0
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the						0
_	year Add lines 7a and 7b						0
8	Public Support (Subtract line 7c from line 6)						7,506,411,143
	ction B. Total Support				T		
Calci	beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	A mounts from line 6	1,278,978,603	1,461,562,289	1,539,134,474	1,592,925,226	1,633,810,551	7,506,411,143
10a	Gross income from interest, dividends, payments received						
	on securities loans, rents, royalties and income from similar sources	21,447,323	31,777,755	27,231,757	20,883,493	29,516,289	130,856,617
b	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	21,447,323	31,777,755	27,231,757	20,883,493	29,516,289	130,856,617
b	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	21,447,323	31,777,755	27,231,757 27,231,757	20,883,493	29,516,289 29,516,289	
_	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		, ,				130,856,617
c	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is		, ,				
c 11	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9,	21,447,323	31,777,755	27,231,757			130,856,617
c 11	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,033,182 1,301,459,108	31,777,755 2,583,509 1,495,923,553	27,231,757 121,030 1,566,487,261	20,883,493	29,516,289	130,856,617 3,737,721 7,641,005,481
c 11 12 13 14	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 check this box and stop here	21,447,323 1,033,182 1,301,459,108 Is for the organizat	31,777,755 2,583,509 1,495,923,553 Ion's first, second	27,231,757 121,030 1,566,487,261	20,883,493	29,516,289	130,856,617 3,737,721 7,641,005,481) organiza <u>tio</u> n,
c 11 12 13 14	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990	21,447,323 1,033,182 1,301,459,108 Is for the organizat	2,583,509 2,583,509 1,495,923,553 Ion's first, second	27,231,757 121,030 1,566,487,261 I, third, fourth, or	20,883,493	29,516,289	130,856,617 3,737,721 7,641,005,481) organization,
c 11 12 13 14	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 check this box and stop here	1,033,182 1,301,459,108 Is for the organizat ublic Support F	2,583,509 1,495,923,553 ion's first, second	27,231,757 121,030 1,566,487,261 I, third, fourth, or	20,883,493	29,516,289 1,663,326,840 n section501(c)(3	130,856,617 3,737,721 7,641,005,481) organiza <u>tio</u> n,
11 12 13 14 Se 15 16	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 check this box and stop here Ction C. Computation of Public Support Percentage from 2	1,033,182 1,301,459,108 Is for the organizate ublic Support F 010 (line 8 column 2009 Schedule A , I	2,583,509 1,495,923,553 Ion's first, second Percentage (f) divided by line Part III, line 15	27,231,757 121,030 1,566,487,261 I, third, fourth, or	20,883,493	29,516,289 1,663,326,840 a section501(c)(3	130,856,617 3,737,721 7,641,005,481) organization, 98 240 %
c 11 12 13 14 Se 15 16	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 check this box and stop here ction C. Computation of Public Support Percentage for 20 public support percentage from 2 ction D. Computation of Incomputation	1,033,182 1,301,459,108 Is for the organizate ublic Support F 010 (line 8 column 2009 Schedule A , l	2,583,509 1,495,923,553 Ion's first, second Percentage (f) divided by line Part III, line 15	27,231,757 121,030 1,566,487,261 I, third, fourth, or 13 column (f))	20,883,493 1,613,808,719 fifth tax year as a	29,516,289 1,663,326,840 a section501(c)(3	3,737,721 7,641,005,481) organization, 98 240 % 98 290 %
c 111 12 13 14 Se 15 16 Se 17	on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 check this box and stop here Ction C. Computation of Public Support Percentage from 2	1,033,182 1,301,459,108 Is for the organizat ublic Support F 010 (line 8 column 2009 Schedule A , I	2,583,509 1,495,923,553 Ion's first, second Percentage (f) divided by line Part III, line 15 Dime Percenta Olumn (f) divided	27,231,757 121,030 1,566,487,261 I, third, fourth, or 13 column (f)) ge by line 13 column	20,883,493 1,613,808,719 fifth tax year as a	29,516,289 1,663,326,840 a section501(c)(3	130,856,617 3,737,721 7,641,005,481) organization, ▶ ☐

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanations
	required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any
	additional information. (See instructions).

Facts	And	Circumstances	Test

Explanation

SCHEDULE A, PART II, LINE 12, EXPLANATION OF OTHER INCOME MISC INCOME PRESCRIPTION REBATES THIRD PARTY LEGAL SETTLEMENT REIMBURSEMENT OF ADMIN COSTS

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493315024321

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered	"Yes," to Form 990, Part I	V, Line 3, or Form 990-EZ,	, Part V, line 46 (Political (Campaign Activities),
then				

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Na	ction 501(c)(4), (5), or (6) organi me of the organization	·		Employer	ıdent	tıfıcatıon number
SCA	AN HEALTH PLAN			95-38583	259	
ar	t I-A Complete if the or	ganization is exempt und	er section 501(organization.
1	Provide a description of the or	ganization's direct and indirect po	olitical campaign act	tivities in Part IV		
2	Political expenditures	,	. 5	.		\$
3	V olunteer hours					
ar	t I-B Complete if the or	ganization is exempt und	er section 501(c)(3).		
L	Enter the amount of any excise	e tax incurred by the organization	under section 4955	5	>	\$
2	Enter the amount of any excise	e tax incurred by organization ma	nagers under sectio	n 4955	•	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form	4720 for this year?			┌ Yes
1 a	Was a correction made?					┌ Yes ┌ No
b	If "Yes," describe in Part IV					
ar	t I-C Complete if the or	ganization is exempt und	er section 501(c) except section	501	l(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	r section 527 exem	pt function activities	-	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to	o other organization	s for section 527 •	>	\$
	•					
3	·	tures Add lines 1 and 2 Enter he	ere and on Form 112	20-POL, line 17b	-	¢
3 4 5	Total exempt function expending the filing organization file I Enter the names, addresses a organization made payments	Form 1120-POL for this year? nd employer identification numbei For each organization listed, ente	r (EIN) of all section r the amount paid fro	n 527 political organiza om the filing organizatio	on's f	unds Also enter the
4	Total exempt function expending the filing organization file I Enter the names, addresses an organization made payments amount of political contributions eparate segregated fund or a	Form 1120-POL for this year? Ind employer identification number For each organization listed, ente Ins received that were promptly ar Inspection political action committee (PAC)	r (EIN) of all section r the amount paid fro id directly delivered If additional space	n 527 political organizar om the filing organization to a separate political is needed, provide info	on's f orgai ormat	to which the filing funds Also enter the nization, such as a tion in Part IV
ŀ	Total exempt function expending the filing organization file I Enter the names, addresses a organization made payments amount of political contribution	Form 1120-POL for this year? Ind employer identification number For each organization listed, ente Ins received that were promptly ar	r (EIN) of all section r the amount paid fro id directly delivered	n 527 political organiza om the filing organizatio to a separate political	on's from organic ormation	to which the filing unds Also enter the nization, such as a
1	Total exempt function expending the filing organization file I Enter the names, addresses an organization made payments amount of political contributions eparate segregated fund or a	Form 1120-POL for this year? Ind employer identification number For each organization listed, ente Ins received that were promptly ar Inspection political action committee (PAC)	r (EIN) of all section r the amount paid fro id directly delivered If additional space	on 527 political organization the filing organization to a separate political is needed, provide info	on's from organic ormation	to which the filing funds Also enter the nization, such as a tion in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
1	Total exempt function expending the filing organization file I Enter the names, addresses an organization made payments amount of political contributions eparate segregated fund or a	Form 1120-POL for this year? Ind employer identification number For each organization listed, ente Ins received that were promptly ar Inspection political action committee (PAC)	r (EIN) of all section r the amount paid fro id directly delivered If additional space	on 527 political organization the filing organization to a separate political is needed, provide info	on's from organic ormation	to which the filing funds Also enter the nization, such as a tion in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
ļ	Total exempt function expending the filing organization file I Enter the names, addresses an organization made payments amount of political contributions eparate segregated fund or a	Form 1120-POL for this year? Ind employer identification number For each organization listed, ente Ins received that were promptly ar Inspection political action committee (PAC)	r (EIN) of all section r the amount paid fro id directly delivered If additional space	on 527 political organization the filing organization to a separate political is needed, provide info	on's from organic ormation	to which the filing funds Also enter the nization, such as a tion in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
1	Total exempt function expending the filing organization file I Enter the names, addresses an organization made payments amount of political contributions eparate segregated fund or a	Form 1120-POL for this year? Ind employer identification number For each organization listed, ente Ins received that were promptly ar Inspection political action committee (PAC)	r (EIN) of all section r the amount paid fro id directly delivered If additional space	on 527 political organization the filing organization to a separate political is needed, provide info	on's from organic ormation	to which the filing funds Also enter the nization, such as a tion in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Total exempt function expending the filing organization file I Enter the names, addresses an organization made payments amount of political contributions eparate segregated fund or a	Form 1120-POL for this year? Ind employer identification number For each organization listed, ente Ins received that were promptly ar Inspection political action committee (PAC)	r (EIN) of all section r the amount paid fro id directly delivered If additional space	on 527 political organization the filing organization to a separate political is needed, provide info	on's from organic ormation	to which the filing funds Also enter the nization, such as a tion in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	Total lobbying expenditures to influence a legisl						
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total		
2a	Lobbying non-taxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots non-taxable amount							
e	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(a	1)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
С	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?	Yes		24,655
е	Publications, or published or broadcast statements?	Yes		41,029
f	Grants to other organizations for lobbying purposes?		Νo	(
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		648,936
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	(
i	Other activities? If "Yes," describe in Part IV	Yes		41,822
j	Total lines 1c through 1i			756,442
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	

4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions) 5

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
EXPLANATION OF OTHER LOBBYING ACTIVITIES	PART II-B, LINE 1I	TRADE DUES

1

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DLN: 93493315024321

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

emai Re	evenue Service F Attach to Fo	orm 990. F See separate instructions.			Tillsher	uon
	e of the organization HEALTH PLAN		Emp	loyer identifica	tion numbe	er
			95-	3858259		
Part			unds	or Accounts	. Comple	te ıf th
	organization answered "Yes" to Form 99	(a) Donor advised funds	Τ ,	(b) Funds and o	thoraccou	ntc
т	otal number at end of year	(a) Donor advised funds	'	(b) Fullus allu 0	ther accou	111.5
	·					
	ggregate contributions to (during year)					
	ggregate grants from (during year)					
	ggregate value at end of year		<u> </u>			
	Old the organization inform all donors and donor adviunds are the organization's property, subject to the		nor adv	sed	☐ Yes	☐ No
ı	Old the organization inform all grantees, donors, and ised only for charitable purposes and not for the ben onferring impermissible private benefit		•		☐ Yes	┌ No
art	III Conservation Easements. Complete	ıf the organızatıon answered "Yes"	to Forr	n 990, Part IV	', lıne 7.	
]]]	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality assement on the last day of the tax year	on or pleasure) Preservation of a	certifie	d historic struc	•	a
				Held at the	End of the	Year
•	otal number of conservation easements		2a			
, -	otal acreage restricted by conservation easements		2b			
	lumber of conservation easements on a certified his	toric structure included in (a)	2c			
	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
t	Number of conservation easements modified, transfe he taxable year ► Number of states where property subject to conserva		ed by th	ne organization	during	
I	Does the organization have a written policy regarding inforcement of the conservation easements it holds?	g the periodic monitoring, inspection, han	 idling of	violations, and	┌ Yes	┌ No
9	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easer	ments d	uring the year 🕨		
/	mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easement	s durin	g the year 🟲 🖇 _		
	Does each conservation easement reported on line 2 .70(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of se	ction		☐ Yes	┌ No
I	n Part XIV, describe how the organization reports co valance sheet, and include, if applicable, the text of t he organization's accounting for conservation easen	he footnote to the organization's financia		•		
art	Organizations Maintaining Collection Complete if the organization answered '		or Ot	her Similar <i>i</i>	Assets.	
	f the organization elected, as permitted under SFAS irt, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	rch ın fu			e,
ı	f the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research				
(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	ii) Assets included in Form 990, Part X			- \$		
	f the organization received or held works of art, histo	orical treasures or other similar assets f	or finan	· ·		
f	ollowing amounts required to be reported under SFA		J. miali		.5	
a	Revenues included in Form 990, Part VIII, line 1			▶ \$		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Ar	t, His	stori	<u>cal T</u>	reası	ures, or C	<u> </u>	<u>r Similar</u>	Asse	ts (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	he fol	lowing	that a	re a signific	ant u	ise of its col	lection	า	
а	Public exhibition		d	Γ	Loan	orexc	hange prog	rams				
b	Scholarly research		e	Γ	O the	r						
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain ho	w the	y furth	er the	organızatıor	n's ex	xempt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	d "Y	es" to Forr	n 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	edıary	for c	ontribi	utions	or other ass	ets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		г		T	•		
							-			A mou	int	
C C	Beginning balance						}	1c				
d	Additions during the year						}	1d				
e f	Distributions during the year						}	1e				
f n-	Ending balance	000 5					L	1f			V -	
2a	Did the organization include an amount on Fo		ie 21?	,						ļ	Yes	No
	If "Yes," explain the arrangement in Part XIV				1 !!\/-	!!	Fa 000	D	-t T) /			
Ра	t V Endowment Funds. Complete	(a)Current Year)Prior			vo Years Back		TT IV, IINE I Three Years Ba		1 Four Y	ears Back
1a	Beginning of year balance	(a) carrent rear	(5	<i>y</i> : 1101	rear	(6)11	vo reary back	1(4)	Timee rears be	ick (C	yr our r	ears back
b	Contributions							\dagger				
С	Investment earnings or losses							+				
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
Ь	Permanent endowment											
с	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are hel	dand	admınıstere	d for	the			
	organization by								_		Yes	No
	(i) unrelated organizations		•			•		•	-	3a(i)		<u> </u>
	(ii) related organizations							•		3a(ii)	 	<u> </u>
ь 4	Describe in Part XIV the intended uses of th	•				•		•		3b		<u> </u>
	t VI Investments—Land, Buildings					agn p	art X line	10				
r Gi	t VI III CStillents Land, Ballang.	s, and Equipme	, III C		Cost or	•	(b)Cost or o		(c) Accumula	ted T		
	Description of investment				s (inves		basis (othe		depreciation		(d) Bo	ok value
1a	_and									-+		
	Buildings											
	_easehold improvements						10,392	2,580	5,085	5,107		5,307,473
	Equipment						23,081			` 		9,220,940
	Other						,	•				
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B.), line	10(c).)				$\neg +$	1	4,528,413
	, , , ,	, , ,	, ,		. , , , ,					le D (F		90) 2010

Part VII Investments—Other Securities. See (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests (3)O ther		
(A) ASSET-BACKED SECURITIES	150,594,000	F
(B) CORPORATE BONDS	101,065,000	F
(C) CORPORATE EQUITY SECURITIES	115,172,000	F
(D) MUTUAL FUNDS/COMMINGLED FUNDS	240,413,000	F
(E) U S TREASURY AND AGENCY OBLIGATIONS	96,610,000	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<u>' '</u>	
Part VIII Investments—Program Related. See		13. (c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability		
1 (a) Description of Liability Federal Income Taxes	(b) A mount	
DEFERRED COMPENSATION	3,047,988	
INTERCOMPANY PAYABLE	666,105	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	3,714,093	
, , , , , , , , , , , , , , , ,	5,717,055	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,663,411,408
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,768,852,019
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-105,440,611
4	Net unrealized gains (losses) on investments	4	40,125,215
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	40,125,215
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-65,315,396
Par	XIII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,703,536,623
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	5	
b	Donated services and use of facilities	7	
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	40,125,215
3	Subtract line 2e from line 1	3	1,663,411,408
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	C
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,663,411,408
Part	Reconciliation of Expenses per Audited Financial Statements With Expens	es per	
1	Total expenses and losses per audited financial statements	1	1,768,852,019
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses	_	
d	Other (Describe in Part XIV)	_	
e	Add lines 2a through 2d	2e	(
3	Subtract line 2e from line 1	3	1,768,852,019
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	(
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	. 5	1,768,852,019
5	t XIV Supplemental Information		

Ident if ier	Return Reference	Explanat ion
		PART X, FIN 48 FOOTNOTE TO FINANCIAL STATEMENTS FIN 48 (ASC 740) WAS ADOPTED BY THE ORGANIZATION DURING THE YEAR ENDED DECEMBER 31, 2009 THERE HAS BEEN NO LIABILITY FOR UNCERTAIN TAX POSITIONS RECORDED ON THE FINANCIAL STATEMENTS FOR THE CURRENT YEAR

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General Information on Grants and Assistance

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493315024321

Inspect ion

Internal Revenue Service Name of the organization SCAN HEALTH PLAN

Department of the Treasury

Schedule I

(Form 990)

► Attach to Form 990

Employer identification number 95-3858259

Form 990, Part IV, lir duplicated if additional	ne 21 for any recip	ient that received n	nore than \$5,000. Ch	United States. Comeck this box if no one	recipient receive	d more than \$5,000.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
See Additional Data Table							

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 SCAN HAS A COMMUNITY GIVING COMMITTEE (CGC) WHICH IS A NINE MEMBER COMMITTEE REPRESENTATIVE OF ALL LEVELS OF MANAGEMENT AND IS CHAIRED BY THE SENIOR VICE PRESIDENT, OPERATIONS THE CGC MEETS ON A BIMONTHLY BASIS TO EVALUATE, SELECT AND DECIDE THE AMOUNT TO BE AWARDED TO GRANTEE ORGANIZATIONS IT BASES ITS DECISION TO AWARD MONEY ON THE INFRASTRUCTURE OF THE GRANTEE ORGANIZATION, ITS PERCEIVED ABILITY TO EFFECTIVELY AND EFFICIENTLY IMPACT THE LIVES OF SENIORS AND ABILITY TO CONTINUE A SUSTAINABLE RELATIONSHIP PRIOR TO THE SELECTION OF PROSPECTIVE GRANTEE ORGANIZATIONS BY CGC, SUCH ORGANIZATIONS ARE SUBJECTED TO A VETTING PROCESS AND MEASURED AGAINST THE FOLLOWING CRITERIA 1) ALIGN WITH SCAN MISSION, 2) SERVE RESIDENTS IN SCAN HEALTH PLAN CALIFORNIA SERVICE AREAS, 3) MUST BE VERIFIED NONPROFIT WITH TAX EXEMPT STATUS AND 4) MUST BE IN EXISTENCE FOR AT LEAST 2 YEARS
		Cabadula T (Farm 000) 2010

Software ID: Software Version:

EIN: 95-3858259

Name: SCAN HEALTH PLAN

Form 990,Schedule I, Par	t II, Grants an	d Other Assistance	e to Governments	and Organization	ns in the United St	ates	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALZHEIMER'S ASSOCIATION13007 VENTURA BOULEVARD SUITE 206 STUDIO CITY,CA 91604	95-3718119	501(C)(3)	5,000				SPONSORSHIP ON 3/18/2010 GALA TO BENEFIT THE CALIFORNIA CHAPTER OF ALZHEIMER ASSOC
ALZHEIMER'S ASSOCIATION LA RIVERSIDE AND SAN BERNADINO CHAPTER 5900 WILSHIRE BOULEVARD SUITE 1100 LOS ANGELES,CA 90036	95-3718119	501(C)(3)	15,750				SPONSORSHIP TO ALZHEIMER'S ASSOC MEMORY WALK
CALIFORNIA ASSOCIATION OF LONG TERM MEDICINE10945 LE CONTE AVENUE SUITE 2339 LOS ANGELES, CA 900951687	94-2552489	501(C)(3)	10,000				SUPPORT FOR THE ORG 'S "QUALITY IMPROVEMENT PROJECT"
PARTNERS IN CARE FOUNDATION732 MOTT STREET SUITE 150 SAN FERNANDO, CA 91340	95-3954057	501(C)(3)	10,000				SPONSORSHIP FOR THE 'PARTNERS IN CARE TRIBUTE DINNER" ON 05/3/2010
REGENTS - UNIVERSITY OF CALIFORNIA10945 LE CONTE AVENUE SUITE 2339 LOS ANGELES, CA 900951687	95-6006143	GOVT AGENCY	15,000				GRANT FOR THE LEADERSHIP AND MANAGEMENT IN GERIATRIC 2011 COURSE TO BE HELD APRIL 15-16 2011
THE ANGEL'S DEPOT1495 POINSETTIA AVENUE SUITE 151 VISTA,CA 92081	20-2723243	501(C)(3)	5,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
AMERICAN RED CROSS 3150 E 29TH STREET LONG BEACH,CA 90806	95-1647805	501(C)(3)	10,737				MATCHING SCAN EMPLOYEES' DONATION TOWARD HAITI EARTHQUAKE RELIEF
CATHOLIC CHARITIES OF LOS ANGELES2532 VENTURA BOULEVARD CAMARILLO,CA 93010	95-1690973	501(C)(3)	15,000				SUPPORTING ORGANIZATIONS SERVING OLDER ADULTS AND CAREGIVERS
CATHOLIC CHARITIES DIOCESE OF SAN DIEGO 349 CEDAR STREET SAN DIEGO, CA 921013197	23-7334012	501(C)(3)	15,000				SUPPORTING ORGANIZATIONS SERVING OLDER ADULTS AND CAREGIVERS
CENTER FOR AGING SERVICES TECHNOLOGIES (CAST)2519 CONNECTICUT AVE NW WASHINGTON, DC 200081520	13-6213525	501(C)(3)	18,750				SPONSORSHIP FOR THE ORG 'S COMMITMENT AND SUPPORT TO SR COMMUNITY IN L A COUNTY
CIRCLE OF CARE FOUNDATION5000 VAN NUYS BOULEVARD SUITE 305 SHERMAN OAKS, CA 91403	76-0740674	501(C)(3)	15,000				GRANT TO BE USED FOR THE DIRECT SUPPORT OF NUTRITION PROGRAMS FOR OLDER ADULTS
COMMUNITY ACTION PARTNERSHIP OF ORANGE COUNTY11870 MONARCH STREET GARDEN GROVE, CA 92841	95-2452787	501(C)(3)	10,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Form 990,Schedule I, Par	t 11, Grants an	d Other Assistance	e to Governments	and Organization	is in the United Sta	ates	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY SENIORSERV INC1200 N KNOLLWOOD CIRCLE ANAHEIM, CA 92801	95-2771715	501(C)(3)	12,500				DONATION FOR SUPPORT OF NUTRITION PROGRAM FOR OLDER ADULTS
COUNCIL ON AGING SILICON VALLEY2115 THE ALAMEDA SAN JOSE,CA 95126	94-2256503	501(C)(3)	15,000				ASSISTANCE FOR OLDER ADULTS IN THE COMMUNITY TO RECEIVE VITAL SERVICES
COUNTY OF ORANGEPO 567 SATA ANA,CA 927020567	95-6000928	GOV'T ENTITY	15,000				DONATION IN SUPPORT OF THE AGENCY'S ADULT SERVICES PROGRAM
COUNTY OF RIVERSIDE 6296 RIVERCREST DR SUITE K RIVERSIDE, CA 92507	95-6000930	GOV'T ENTITY	15,000				ASSISTANCE FOR OLDER ADULTS IN THE COMMUNITY TO RECEIVE VITAL SERVICES
EMERGENCY FOOD BANK AND FAMILY SERVICES7 W SCOTTS AVENUE STOCKTON,CA 95203	68-0002165	501(C)(3)	10,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
THE FAMILY SERVICE ASSOCIATION OF WESTERN RIVERSIDE COUNTY21250 BOX SPRING ROAD SUITE 215 MORENO VALLEY, CA 82557	95-1803694	501(C)(3)	5,000				SPONSORSHIP OF THE 5TH ANNUAL VOLUNTEER RECOGNITION GALA
FOOD BANK OF CONTRA COSTA AND SOLANOPO BOX 6324 CONCORD, CA 94524	94-2418054	501(C)(3)	5,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
FOOD BANK OF SOUTHERN CALIFORNIA1444 SAN FRANCISCO AVENUE LONG BEACH,CA 90813	95-3557056	501(C)(3)	10,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
FOOD FINDERS3434 ATLANTIC AVUNUE LONG BEACH,CA 90807	33-0412749	501(C)(3)	10,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
THE HEALTH TRUST2105 S BASCOM AVENUE SUITE 220 CAMPBELL, CA 95008	94-6050231	501(C)(3)	10,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
SCAN ICMDP2501 CHERRY AVENUE SUITE 380 SIGNAL HILL, CA 90755	95-3858259	501(C)(3)	15,000				ASSISTANCE FOR OLDER ADULTS IN THE COMMUNITY TO RECEIVE VITAL SERVICES
INSTITUTE ON AGING3330 GEARY BOULEVARD SAN FRANCISCO, CA 94118	94-2978977	501(C)(3)	5,000				ASSISTANCE FOR OLDER ADULTS IN THE COMMUNITY TO RECEIVE VITAL SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Form 990,Schedule I, Part	t 11, Grants and	Other Assistance	to Governments	and Organization	is in the United St	ates	_
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL INSTITUTE OF LOS ANGELES435 S BOYLE AVENUE LOS ANGELES,CA 90033	95-1641446	501(C)(3)	5,000				SUPPORT FOR THE ORG 'S ANNUAL HOLIDAY HOME- DELIVERED MEAL PROGRAM
LOEL FOUNDATION 105 S WASHINGTON STREET LODI, CA 95240	94-2412399	501(C)(3)	5,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
LOS ANGELES CAREGIVER RESOURCE CENTER3715 MCCLINTOCK AVENUE LOS ANGELES, CA 900890191	95-1462394	GOV'T ENTITY	5,000				SPONSORSHIP OF "CARING FOR THE CAREGIVER CONFERENCE"
MEALS ON WHEELS OF CONTRA COSTA INC1330 ARNOLD DRIVE 252 MARTINEZ,CA 94553	68-0231350	501(C)(3)	5,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
MEALS ON WHEELS GREATER SAN DIEGO INC 2254 SAN DIEGO AVENUE SUITE 200 SAN DIEGO,CA 92110	95-2660509	501(C)(3)	10,000				SUPPORT OF PROVIDING OLDER ADULTS WITH HOME DELIVERED MEALS
NATIONAL GOVERNORS ASSOCIATION - CENTER FOR BEST PRACTICES444 N CAPITOL STREET SUITE 267 WASHINGTON, DC 20001	23-7391796	501(C)(3)	25,000				HEALTHCARE REFORM IMPLEMENTATION GRANT
PROJECT ANGEL FOOD922 VINE STREET LOS ANGELES,CA 90038	95-4115863	501(C)(3)	10,000				SUPPORT OF NUTRITION PROGRAMS FOR OLDER ADULTS
REHABILITATION SERVICES OF NORTHERN CA490 GULF CLUB ROAD PLEASANT HILL,CA 94523	94-2822559	501(C)(3)	15,000				ASSISTANCE FOR OLDER ADULTS IN THE COMMUNITY TO RECEIVE VITAL SERVICES
SAN JOAQUIN DEPARTMENT OF AGING PO201056 STOCKTON,CA 95201	95-6000531	GOV'T ENTITY	15,000				ASSISTANCE FOR OLDER ADULTS IN THE COMMUNITY TO RECEIVE VITAL SERVICES
SECOND HARVEST FOOD BANK OF SANTA CLARA AND SAN MATEO COUNTIES750 CURTNER AVENUE SAN JOSE, CA 95125	94-2614101	501(C)(3)	5,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
SECOND HARVEST FOOD BANK SERVING RIVERSIDE AND SAN BERNARDINO COUNTIES2950-B JEFFERSON STREET RIVERSIDE, CA 92504	33-0072922	501(C)(3)	10,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY
SELF HELP FOR THE ELDERLY407 SANSOME STREET SAN FRANCISCO,CA 94111	94-1750717	501(C)(3)	20,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST BARNABAS SENIOR CENTER OF LOS ANGELES ST BARNABAS SENIOR CENTER OF LOS ANGELES S CARONDOLET STREET, CA 90057	95-1641435	501(C)(3)	17,978				ASSISTANCE FOR OLDER ADULTS IN THE COMMUNITY TO RECEIVE VITAL SERVICES
WATTS LABOR COMMUNITY ACTION COMMITTEE10950 S CENTRAL AVE LOS ANGELES, CA 90059	95-2412869	501(C)(3)	10,000				SUPPORT FOR THE BUILDING OF SENIOR COMMUNITY GARDEN AT T BRADLEY MULTIPURPOSE CENTER
WISE AND HEALTHY AGING 1527 4TH STREET SUITE 250 SANTA MONICA, CA 90401	95-2788014	501(C)(3)	15,000				DONATION TO RECOGNIZE THE ORG 'S COMMITMENT AND SUPPORT TO SENIOR COMMUNITY

DLN: 93493315024321

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization SCAN HEALTH PLAN

Employer identification number

95-3858259

Par	Tt I Questions Regarding Compensati	ion				
	_				Yes	Νo
1a			ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement orprovision of all the expenses de			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Execution			2		
3	Indicate which, if any, of the following the organization's CEO/Executive Director Check all		У			
	Compensation committee	<u> </u>	,			
	✓ Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	0, Part VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contr	rol paymer	nt from the organization or a related organization?	4a	Yes	
b	Participate in, or receive payment from, a suppler	mental non	nqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity	-based co	mpensation arrangement?	4c	Yes	
	If "Yes" to any of lines 4a-c, list the persons and	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only	must com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section compensation contingent on the revenues of	A, line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,			7		Νo
8	Were any amounts reported in Form 990, Part VII subject to the initial contract exception described in Part III			_		
^		والمنافية الماطلة	able and consider a supplying decembed in Resider of	8		Νo
9	section 53 4958-6(c)?	the reputt	able presumption procedure described in Regulations			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanat ion
		PART 1, LINE 4A DURING 2010, THE EMPLOYMENT RELATIONSHIP OF DAVID SCHMIDT, CEO, WITH SCAN HEALTH PLAN WAS ENDED IN CONNECTION WITH THE TERMINATION OF MR SCHMIDT'S EMPLOYMENT, THE COMPANY NEGOTIATED AND PAID SEVERANCE TO MR SCHMIDT THAT WAS IN ACCORDANCE WITH THE TERMS OF HIS THEN EXISTING EMPLOYMENT AGREEMENT PART 1, LINE 4B THE COMPANY PROVIDES A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN TO ONLY SENIOR EXECUTIVES OF THE COMPANY SENIOR V P AND OFFICERS ARE ELIGIBLE TO PARTICIPATE IN THE SECTION 457 (F) PLAN THE FOLLOWING INDIVIDUALS PARTICIPATED IN THE COMPANY'S SECTION 457 (F) DURING THE YEAR 2010 DAVID SCHMIDT, DENNIS EDER, TIMOTHY SCHWAB, DOUGLAS JAQUES, MARC RADNER, SHERRY STAINSLAW, ROGER LAPP, HENRY OSOWSKI, DEBORAH MILLER, MERLIN SWACKHAMMER, REBECCA LEARNER AND ELIZABETH RUSSELL COMPENSATION PURSUANT TO THE TERMS AND CONDITIONS OF THE SECTION 457 (F) PLAN, A PARTICIPANT BECOMES 100% VESTED IN THE EMPLOYER CONTRIBUTION UPON THE OCCURRENCE OF ANY OF THE FOLLOWING WHILE THE PARTICIPANT IS AN EMPLOYEE (I) THE PARTICIPANT HAS TEN YEARS OF CONTINUOUS EMPLOYMENT, COUNTING ONLY SERVICE AFTER DECEMBER 31, 2005, (II) THE PARTICIPANT REACHES THE AGE OF 62 AND HAS FIVE YEARS OF CONTINUOUS EMPLOYMENT, (III) THE PARTICIPANT'S INVOLUNTARY TERMINATION, (IV) THE PARTICIPANT'S DISABILITY, OR (V) THE PARTICIPANT'S DEATH THERE WERE 4 INDIVIDUALS WHO RECEIVED PAYMENTS OUT OF THE SECTION 457 (F) PLAN DURING THE YEAR (1) TIMOTHY SCWAB, \$262,798, (2) DAVID SCHMIDT, \$121,631, (3) HENRY OSOWSKI \$24,821 AND (4) ROGER LAPP \$10,869 PART 1, LINE 4C THE FOLLOWING INDIVIDUALS PARTICIPATED IN SCAN HEALTH PLAN'S KEYSOP PLAN DURING THE TAXABLE YEAR TIMOTHY SCHWAB AND REBECCA LEARNER THE PLAN IS NOW FROZEN AND NO EMPLOYEES ARE BEING NEWLY ADDED AS PARTICIPANTS

Schedule J (Form 990) 2010

Software ID: Software Version:

EIN: 95-3858259

Name: SCAN HEALTH PLAN

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
(A) Name		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base Compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
DAVID SCHMIDT	(ı) (ıı)		285,732 0	2,103,952	17,150 0	15,790 0	3,085,148 0	121,631 0	
RYAN TRIMBLE	(ı) (ıı)		0	74,152 0	0	876 0	164,662 0	0	
DENNIS EDER	(ı) (ıı)		160,682	20,071	53,792 0	26,574 0	620,010	0	
TIMOTHY SCHWAB	(ı) (ıı)		185,365	284,779 0	17,150 0	3,611	849,030 0	262,798 0	
DOUGLAS JAQUES	(ı) (ıı)		0 100,810	0 18,010	0 40,540	0 34,266	0 475,087	0	
MARC RADNER	(ı) (ıı)		0 84,169	0 17,742	0 32,147	0 7,982	0	0	
SHERRY STANISLAW	(ı) (ıı)		79,037	17,615	31,237	9,799 0		0	
RO GER LAPP	(ı) (ıı)		65,982 0	32,630 0	17,150 0	5,751	316,721 0	10,869	
HENRY W OSOWSKI	(ı) (ıı)		0 100,441	0 45,305	0 17,150	0 22,672	0 453,110	0 24,821	
DEBORAH MILLER	(ı) (ıı)		93,602	18,922 0	35,074 0	22,432	410,096 0	0	
MERLIN SWACKHAMMER	(ı) (ıı)		0 104,745	0 20,832	0 40,925	0 1,473	0 465,983	0	
REBECCA LEARNER	(I) (II)		0 74,781	0 17,233	0 30,056	0 17,224	0 351,227	0	
ELIZABETH RUSSELL	(ı) (ıı)		111,459 0	19,531 0	41,900 0	26,291 0	488,187 0	0	
PETER BEGANS	(ı) (ıı)		0 50,000	0 18,081	0	0 18,740	0 291,594	0	
BEVANN MORELAND	(ı) (ıı)	204,005 0	63,393	13,425	13,926 0	3,737	298,486 0	0	
RAJEEV NARULA	(ı) (ıı)	233,664	51,977 0	15,654 0	17,150 0	5,655 0		0	
JAMES HENDRICKSON	(ı) (ıı)		56,637 0	21,748	17,150 0	27,069		0	
RUSSELL BRO WER	(ı) (ıı)		59,600	17,092	15,250	3,929	348,562	0	
ASHA CHOPRA	(ı) (ıı)	248,385	58,423	19,111	17,150	10,230	353,299	0	

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As Filed Data -

DLN: 93493315024321

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization SCAN HEALTH PLAN **Employer identification number**

95-3858259

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE SOLE MEMBER OF THE ORGANIZATION IS SCAN GROUP, A CALIFORNIA NONPROFIT ORGANIZATION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE SOLE MEMBER HAS THE POWER TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM 990 IS PREPARED BY DELOITTE TAX LLP, WORKING IN CONJUNCTION WITH SCAN'S FINANCE DEPARTMENT SCAN HEALTH PLAN'S DIRECTOR OF ACCOUNTING HAS DIRECT RESPONSIBILITY FOR THIS EFFORT, SUBJECT TO SUPERVISION BY THE SCAN HEALTH PLAN CONTROLLER AFTER AN INITIAL DRAFT OF THE FORM 990 IS PREPARED, IT IS CIRCULATED FOR REVIEW AND COMMENT BY RELEVANT MEMBERS OF THE EXECUTIVE TEAM WHO HAVE RESPONSIBILITY AND/OR KNOWLEDGE ABOUT THE VARIOUS MATTERS DISCLOSED AND/OR DESCRIBED IN THE FORM THE GENERAL COUNSEL, IN PARTICULAR, REVIEWS THE FORM 990 AND ENSURES ACCURACY OF DESCRIPTIONS AND THAT DISCLOSURE IS COMPLETE THE DRAFT FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF SCAN GROUP, AND IS SHARED WITH ALL MEMBERS OF THE BOARD OF DIRECTORS AFTER IT IS READY FOR FILING BUT BEFORE IT IS FILED

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	SCAN HEALTH PLAN REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY THROUGH ANNUAL CIRCULATION OF A CONFLICT OF INTEREST QUESTIONNAIRE WHICH IS REQUIRED TO BE ANSWERED BY ALL MEMBERS OF THE BOARD OF DIRECTORS, OFFICERS AND MEMBERS OF EXECUTIVE MANAGEMENT IN ADDITION, THERE IS REGULAR EDUCATION AND ENFORCEMENT THROUGH OVERSIGHT OF SUCH POLICY AND THE SCAN HEALTH PLAN GIFT AND BUSINESS COURTESIES POLICY WITH RESPECT TO EACH DEPARTMENT BY MEMBERS OF THE SENIOR EXECUTIVE TEAM WITH RESPONSIBILITY FOR SUCH DEPARTMENT THE LEGAL DEPARTMENT OF SCAN GROUP REVIEWS ALL CONTRACTUAL RELATIONSHIPS ENTERED INTO BY THE ORGANIZATION AND THE GENERAL COUNSEL OF SCAN HEALTH PLAN IS RESPONSIBLE FOR MONITORING CONFLICTS OF INTEREST THROUGH THE ANNUAL CIRCULATION AND REVIEW OF THE CONFLICT OF INTEREST QUESTIONNAIRE ACCORDINGLY, THE LEGAL DEPARTMENT OF SCAN GROUP THROUGH THE GENERAL COUNSEL IS IN A POSITION TO MONITOR AND ENFORCE COMPLIANCE WITH THE POLICY ON AN ONGOING BASIS

ldentifier F	Return Reference	Explanation
F	FORM 990, PART VI, SECTION B, LINE 15	15A. THE PROCESS FOR DETERMINING THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER OF SCAN HEALTH PLAN IS CONDUCTED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS OF SCAN GROUP, ALL OF THE VOTING MEMBERS OF WHICH ARE INDEPENDENT PERSONS. IN OFFERINING THE CHIEF EXECUTIVE OFFICER'S COMPENSATION, THE COMPENSATION COMMITTEE WORK WITH AND RELIES UPON THE COUNSEL, AND EXPERTISE OF ERNET & YOUNG, A CONSULTANT WITH WELL ESTABLISHED EXPERIENCE AND EXPERTISE IN THE AREA OF NONPROFIT ORGANIZATION EXECUTIVE COMPENSATION AND COMPLIANCE WITH THE INTERMEDIATE SANCTIONS REQUIREMENTS A PPLICABLE TO SUCH COMPENSATION ENDST & YOUNG PROVIDES AN "EXECUTIVE COMPENSATION REPORT" TO THE COMPENSATION COMMITTEE EACH YEAR WHICH PURNISHES THE BASIS FOR THE ESTABLISHMENT OF THE CHIEF EXECUTIVE ORDINENSATION PROVIDES AN "EXECUTIVE COMPENSATION REPORT IS BASED ON A REVIEW OF THE EXECUTIVE COMPENSATION PRACTICES OF A VARIETY OF ORGANIZATIONS THAT ARE CONSIDERED COMPARABLE TO SCAN HEALTH PLAN BASED ON VARIOUS METRICS. THE COMPENSATION COMMITTEE BLACE OF THE EXECUTIVE COMPENSATION PRACTICES OF A VARIETY OF ORGANIZATIONS THAT ARE CONSIDERED COMPARABLE TO SCAN HEALTH PLAN BASED ON VARIOUS METRICS. THE COMPENSATION COMPARABLE TO SCAN HEALTH PLAN BASED ON VARIOUS METRICS. THE COMPENSATION COMPARABLE TO SCAN HEALTH PLAN BASED ON VARIOUS METRICS. THE COMPENSATION COMPARABLE TO SCAN HEALTH PLAN BASED ON VARIOUS METRICS. THE COMPENSATION COMPARABLE TO SCAN HEALTH PLAN BASED ON VARIOUS METRICS. THE COMPENSATION COMPARABLE TO SCAN HEALTH PLAN BASED ON VARIOUS METRICS. THE COMPENSATION COMPARABLE TO SCAN GROUP REPORT AND OTHER MATTERS RELEVANT TO SUCH PACKAGE BASED ON SUCH DELIBERATIONS, THE COMPENSATION COMMITTEE BACKED AND ANOTHER PROVIDED BY ERNISTS & YOUNG, ESCAN GROUP REGARDING THE COMPENSATION PACKAGE FOR THE FOLLOWING YEAR THE FULL BOARD OF DIRECTORS OF SCAN GROUP REGARDING THE COMPENSATION PACKAGE FOR THE FOLLOWING YEAR THE FULL BOARD OF DIRECTORS OF SCAN GROUP REPORT AND OTHER COMPENSATION TO THE BOARD OF DIRECTORS OF SCAN HEALTH PLAN IS

Identifier	Return Reference	Explanation
	SECTION C, LINE 19	SCAN HEALTH PLAN'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT MADE AVAILABLE TO THE PUBLIC SCAN HEALTH PLAN'S AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE DEPARTMENT OF MANAGED HEALTH CARE'S WEBSITE AND TAX RETURNS ARE AVAILABLE ON REQUEST

ldentifier	Return Reference	Explanation
	FORM 990, PART VII	RYAN TRIMBLE SERVED AS A BOARD MEMBER BETWEEN JANUARY 1, 2010 AND NOVEMBER 6, 2010 HE WAS COMPENSATED \$74,152 AND RECEIVED A FORM 1099 REPORTING HIS COMPENSATION FROM SERVICES AS A BOARD MEMBER ON NOVEMBER 7, 2010 HE ASSUMED THE ROLE OF INTERIM CEO AND WAS COMPENSATED \$89,634 AS AN EMPLOYEE OF THE ORGANIZATION AND RECEIVED A FORM W-2 FOR HIS SERVICES AS SUCH AVERAGE HOURS DEVOTED TO RELATED CORGANIZATION (S) WHEN RELATED COMP IS REPORTED PART VII, SECTION A, COLUMN D REPORTS COMPENSATION PAID BY SCAN HEALTH PLAN FOR SERVICES PROVIDED TO SCAN HEALTH PLAN AND AFFILIATES COLUMN B INCLUDES TOTAL HOURS FOR SCAN HEALTH PLAN ONLY BELOW IS A BREAKDOWN OF HOURS SPENT PER AFFILIATE. THE FOLLOWING OFFICERS, KEY EMPLOYEES, AND BOARD MEMBERS OF SCAN HEALTH PLAN ALSO DEVOTE THE FOLLOWING TIME TO THE SCAN FOUNDATION COLLEEN CAIN - 1 8 HOURS PER WEEK RYAN TRIMBLE - 1 5 HOURS PER WEEK LINDA STRIKE - 2 0 HOURS PER WEEK KIM HUNTER - 2 0 HOURS PER WEEK PATRICK SEAVER - 2 0 HOURS PER WEEK THOMAS HIGGINS - 3 2 HOURS PER WEEK DAVID SCHMIDT - 1 5 HOURS PER WEEK DENNIS EDER - 2 0 HOURS PER WEEK THOMAS MCDANIEL - 2 0 HOURS PER WEEK DUGLAS JAQUES - 2 0 HOURS PER WEEK THE FOLLOWING BOARD MEMBERS OF SCAN HEALTH PLAN ALSO DEVOTE THE FOLLOWING TIME TO SCAN GROUP COLLEEN CAIN - 119 HOURS PER WEEK MICHAEL NOEL - 9 9 HOURS PER WEEK LINDA STRIKE - 7 1 HOURS PER WEEK KIM HUNTER - 7 7 HOURS PER WEEK MICHAEL NOEL - 9 9 HOURS PER WEEK THOMAS MCDANIEL - 8 6 HOURS PER WEEK THOMAS HIGGINS - 8 4 HOURS PER WEEK SCAN HEALTH PLAN AND SCAN GROUP ARE OPERATED JOINTLY THERFORE, THE FOLLOWING OFFICERS AND EMPLOYEES SPEND AN AVERAGE OF 40 HOURS PER WEEK KIM HUNTER - 7 7 HOURS PER WEEK PATRICK SEAVER - 9 0 HOURS PER WEEK THOMAS MCDANIEL - 8 6 HOURS PER WEEK THOMAS HIGGINS - 8 4 HOURS PER WEEK SCAN HEALTH PLAN AND SCAN GROUP ARE OPERATED JOINTLY THERFORE, THE FOLLOWING OFFICERS AND EMPLOYEES SPEND AN AVERAGE OF 40 HOURS PER WEEK RIMOTHLY SCHWAB BOUGLAS JAQUES MARC RADNER SHERRY STANISLAW ROGER LAPP HENRY W OSOWSKI DEBORAH MILLER MERLIN SWACKHAMMER REBECCA LEARNER

ldentifier	Return Reference	Explanation			
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 40,125,215			

DLN: 93493315024321

2010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
SCAN HEALTH PLAN
95-3858259

Part I Identification of Disregarded Entities (Comp	olete if the organization	on answered "Yes"	on Form 990, Pai	t IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	izations (Complete the tax year.)	 If the organization	answered "Yes" o	l on Form 990, Part	IV, line 34 becaus	e ıt had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 12(b)(13 rolled ızatıon
						Yes	No
(1) SCAN GROUP 3800 KILROY AIRPORT WAY SUITE 100 LONG BEACH, CA 90806 95-3826037	ADMIN SUPPORT	СА	501 (C) (3)	LINE 11, TYPE II	N/A	Yes	
(2) THE SCAN FOUNDATION 3800 KILROY AIRPORT WAY SUITE 100 LONG BEACH, CA 90806 45-0552845	GRANT MAKING	CA	501 (C) (3)	LINE 11, TYPE II	SCAN GROUP	Yes	
(3) SCAN HEALTH PLAN ARIZONA 3800 KILROY AIRPORT WAY SUITE 100 LONG BEACH, CA 90806 73-1729007	MEDICARE ADVANTAGE	AZ	501(C) (4)		SCAN GROUP		No
(4) SCAN LONG TERM CARE 3800 KILROY AIRPORT WAY SUITE 100 LONG BEACH, CA 90806 20-4607594	MEDICAID MGMT CARE	AZ	501(C) (4)		SCAN HEALTH PLAN ARIZONA		No

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) end-of-year sssets	(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
Name, address, an	(a) Id EIN of related organiz	zation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(e) Type of e (C corp, S or trust	corp,	Share o	(f) f total income	Shai end-o	y) re of f-year sets		(h) Percentage ownership

No

No No No No No

No No No No

No No No No No

No No

Yes

Part V	Transactions With Related Organizations (Co	omplete if the organization answered '	d "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)	
				_

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 3.	5A, or 36.)
Note. Complete line 1 if any entity is listed in Parts II, III or IV	
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a
b Gift, grant, or capital contribution to other organization(s)	11:
c Gift, grant, or capital contribution from other organization(s)	10
d Loans or loan guarantees to or for other organization(s)	10
e Loans or loan guarantees by other organization(s)	16
f Sale of assets to other organization(s)	1f
g Purchase of assets from other organization(s)	19
h Exchange of assets	11
i Lease of facilities, equipment, or other assets to other organization(s)	11
j Lease of facilities, equipment, or other assets from other organization(s)	11
k Performance of services or membership or fundraising solicitations for other organization(s)	11
Performance of services or membership or fundraising solicitations by other organization(s)	11
m Sharing of facilities, equipment, mailing lists, or other assets	1r
n Sharing of paid employees	1r
in Sharing of paid employees	

- Reimbursement paid to other organization for expenses
- **p** Reimbursement paid by other organization for expenses
- **q** O ther transfer of cash or property to other organization(s)
- ${f r}$ O ther transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this li	ine, including covered relationships and transaction thresholds
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(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) SCAN GROUP	0	53,158,317	SEE PART VII
(2) SCAN HEALTH PLAN ARIZONA	Р	1,666,318	SEE PART VII
(3) SCAN LONG TERM CARE	Р	2,732,976	SEE PART VII
(4) THE SCAN FOUNDATION	Р	328,902	SEE PART VII
(5)			
(6)			

10

1р

1q

Yes

Yes

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(state or foreign partner country) section section partner country section section for section partner country section section for section section for section for section section for sec		ners ion :)(3) :ations?	(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) eral or naging tner?	
			Yes	No		Yes	No		Yes	N
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Ident if ier	Return Reference	Explanation
	SCHEDULE R,	THE PERCENTAGE OF ALLOCATION TO AFFILIATED COMPANIES IS DETERMINED BASED ON ESTIMATED PERCENTAGE OF TIME WORKED,
	PART VII	PERCENTAGE OF HEADCOUNTS, AND THE PERCENTAGE OF SCAN MEMBERSHIP, AS APPROPRIATE BASED ON THE NATURE OF THE EXPENSE

Schedule R (Form 990) 2010