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#### EXTENDED UNTIL NOVEMBER 15, 2011

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury Internal Revenue Service 2010
Open to Public Inspection

A	For	the 2	010 calendar year, or tax year beginning and o	ending		
В	Chec	k if cable	C Name of organization		D Employer identific	cation number
	Jch	ddress nange	NEVADA RURAL COUNTIES RSVP PROGRAM, IN	NC .		
[	Na	ame nange	Doing Business As		94-3	164032
[	Jret Te	itial turn ermin- ed	Number and street (or P 0 box if mail is not delivered to street address) PO BOX 1708	Room/suite	E Telephone number (775	)687-4680
Ī	An	mended tum			G Gross receipts \$	1,582,782.
		pplica-	CARSON CITY, NV 89702		H(a) is this a group re	
		ending	F Name and address of principal officer: JANICE AYRES		for affiliates?	Yes X No
			P. O. BOX 1708, CARSON CITY, NV 89706		H(b) Are all affiliates inc	
ī	Tax-	-exem	pt status: X 501(c)(3) 501(c) ( ) ( (Insert no ) 4947(a)(1) c	or 527	1 ' '	list. (see instructions)
J			▶ WWW.NEVADARURALRSVP.ORG		H(c) Group exemption	
K			ganization X Corporation	L Year		State of legal domicile NV
	art		ummary			
	1		efly describe the organization's mission or most significant activities. THE	ORGANI	ZATION ARRA	NGES FOR
	2	Pl	ERSONS 55 OR OLDER TO VOLUNTEER FOR SERV	VICES	IN COMMUNIT	IES
	E   2		neck this box   if the organization discontinued its operations or dispos			
	2 3		umber of voting members of the governing body (Part VI, line 1a)		3	7
Ċ	5 4		imber of independent voting members of the governing body (Part VI, line 1b)		4	7
9	2 5		tal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	12
	€   e		tal number of volunteers (estimate if necessary)		6	1214
4	5 7		tal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
•	<b>*</b>   '		et unrelated business taxable income from Form 990-T, line 34		7b	0.
					Prior Year	Current Year
	ມ   8	3 Co	ontributions and grants (Part VIII, line 1h)		1,161,335.	1,360,930.
	Ē   9		ogram service revenue (Part VIII, line 2g)		139,901.	135,917.
2011	9 10 10 10 10 10 10 10 10 10 10 10 10 10		vestment income (Part <del>VIII, column (A), lines 3, 4, and 7d)</del>		1,554.	807.
2	1		her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	79,045.	61,688.
<u> </u>			tal revenue - add lines 8 through 11 (must equal Part VII) column (A), line 12)		1,381,835.	1,559,342.
<del>(≕</del> !—	$\neg$		ants and similar amounts paid (Pari X இ djuran) (A), line () -3)		0.	0.
$\hat{\mathbf{Q}}$		4 Be	enefits paid to or for members (Part IX, column (A), line 40	-	0.	0.
SCANNED NOV	o 1:	5 Sa	enefits paid to or for members (Part IX, column (A), line 42 lalaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		542,639.	530,385.
	2 10		ofessional fundraising fees (Part X column (A) line 11e)		0.	0.
씾	sesuadx:		tal fundraising expenses (Part IX, column (D), line 25)	72.		
急じ	0   <sub>10</sub>		her expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		918,092.	1,028,402.
<b></b>			tal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,460,731.	1,558,787.
8	_ 19		evenue less expenses. Subtract line 18 from line 12		<78,896.	> 555.
5				Ве	ginning of Current Year	End of Year
sets	Fund Balances	<b>0</b> To	otal assets (Part X, line 16)		346,428.	315,667.
As	8 2·	<b>1</b> To	tal liabilities (Part X, line 26)		131,685.	100,369.
Š	튄 2		et assets or fund balances Subtract line 21 from line 20		214,743.	215,298.
	Part	11 3	Signature Block			
Uı	nder p	enaltie	es of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	y knowledge and belief, it is
tro	1e, co	rrect, a	and complifite. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge	
			Janie K. Curu		10/2//	//
S	ign		Signature of officer		Date	
Н	ere		JANICE AYRES, EXECUTIVE DIRECTOR			
_			Type or print name and title			
		Pı	rınt/Type preparer's name Preparer's signature)	1	Date Check C	PTIN
P	aid		CONNIE CHRISTIANSEN ('on Unit	<u> </u>	0/18/11 self-employe	ed
Pi	repare	er Fi	rm's name KOHN COLODNY LLP		Firm's EIN ▶	<u> </u>
U	se Onl	ly Fi	rm's address 5310 KIETZKE LANE, SUITE 101			
_			RENO, NV 89511		Phone no 7	<u>75-828-7300</u>
		. 100	discuss this return with the property shows shows? (see instructions)			X Ves No

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		3,	
	If "Yes," complete Schedule A	1	X	Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Λ.
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l v
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			.,
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.		•	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	Х	
	Part VI	11a	1	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
G	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	<del></del>		
ŭ	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a_	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	_X_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		ł	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	4.41-		Х
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		A
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	15		Х
40	or entity located outside the United States? <i>If</i> "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	13		1
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			1
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	L	
		Form	990	(2010)

	rt IV Checklist of Required Schedules (continued)	032	P:	age 4
rai	rt [V   Checklist of Required Schedules (continued)		V	NI -
21	Did the evention report more than \$5,000 of events and other exercises to appearance and eventions in the		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
LL	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			**
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		ľ	
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	'		
	Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
•	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		-	
-•	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	7177		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	Ì		ł
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	}		ł

Form **990** (2010)

Note. All Form 990 filers are required to complete Schedule O

	t V Statements Regarding Other IRS Filings and Tax Compliance		•	ago o
rai	Check if Schedule O contains a response to any question in this Part V			
	Officer in deficience of contains a response to any question in this tract v		Yes	No
	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable		162	140
_				
b	Enter the number of Forms W-2G included in line 1a. Enter -0-11 not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1c		İ
•	(gambling) winnings to prize winners?	10		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 12			
		2b	Х	ĺ
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			···
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	•	X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		-	
48		4a		X
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	70		<del>                                     </del>
D	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	5a	Ī	Х
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
6a		6a		Х
	any contributions that were not tax deductible?	Va		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6ь		
_	were not tax deductible?	00		<del> </del>
7	Organizations that may receive deductible contributions under section 170(c).	70	Ì	X
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	-	<del>                                     </del>
b		-/-	-	<del> </del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7c		Х
	to file Form 8282?  If "Yes," Indicate the number of Forms 8282 filed during the year.		-	<del>                                     </del>
	in 100, intalogue the forme of 51 of the of 52 mes of the 100 mes	7e		X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		<u> </u>	+
9		7g 7h	<del> </del>	+
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>—</b>	<del>  -</del>	1
8		8	·	┼
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			1
9	Sponsoring organizations maintaining donor advised funds.	92	Ī	1
a	·	9a 9b	-	+
b	•	90		<del> </del>
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a		1		
_ b	4.000 (000)pts, molecule of (1.00) and (1.00)	1		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a		1		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			1
10-		12a		1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120	<u> </u>	<del> </del>
	1 100, 0,100 110 2110011 0 1210011	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	†	†
а	Is the organization licensed to issue qualified health plans in more than one state?	134	1	1
_	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	1		
	Enter the amount of reserves on hand	14a	1	X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	$\vdash$	+*
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	1 140	ــــــــــــــــــــــــــــــــــــــ	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	o. See	instructions			
	Check if Schedule O contains a response to any question in this Part VI					X
<u>Sec</u>	tion A. Governing Body and Management		···			
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	_	<u>_7</u>		
b	Enter the number of voting members included in line 1a, above, who are independent	1b		7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	np with	n any other			
	officer, director, trustee, or key employee?			2	ļ	X
3	Did the organization delegate control over management duties customarily performed by or under the	he dire	ect supervision			
	of officers, directors or trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		X
6	Does the organization have members or stockholders?			6	ļ	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more m	nembe	rs of the			
	governing body?			7a	ļ	Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	ersons	?	7b	ļ	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	n durin	g the year			
	by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	l at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	<u> </u>	X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal I	Revenu	ue Code )			
				r	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a	<u> </u>	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such	n chap	ters, affiliates,			ļ
	and branches to ensure their operations are consistent with those of the organization?			10b	<del> </del>	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before	filing t	he form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that co	ould gr	ve rise		١,,	
	to conflicts?			12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	f "Yes,	" descлbe		v	
	ın Schedule O how this is done			12c	X	
13	Does the organization have a written whistleblower policy?			13	X	ļ
14	Does the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approve		Independent	ŀ		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?			v	
a	The organization's CEO, Executive Director, or top management official			15a	X	
Þ	Other officers or key employees of the organization			15b	1	
46	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	<b>- •</b>				
103	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement	with a	16a		х
_	taxable entity during the year?	حفصيات	de controles	Toa	<del> </del>	
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to ev					
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization with respect to such arrangements?	ganiza	uon s	16b		•
800	exempt status with respect to such arrangements? tion C. Disclosure			100	<u> </u>	
17 ₁Ω	List the states with which a copy of this Form 990 is required to be filed NV Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T /501	(c)(3)e och) avoila	ble for		
18	public inspection. Indicate how you make these available. Check all that apply.	-1 (301	(C)(C)S Only) avalla	DIG 101		
	X Own website Another's website X Upon request					
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conflic	at of interest policy	and fine	ancial	
19	statements available to the public.	COMMIC	A OF ITTEREST POLICY	, and mid	ai iviai	
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the organ	ization:	•	
20	DONNA DORRIS - (775)687-4680	u 10 16	colus of the organ			
	PO BOX 1708, CARSON CITY, NV 89702					

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz  (A)	(B)			((	<b>)</b>			(D)	(E)	(F)
Name and Title	Average	,,		Pos		app	ls A	Reportable	Reportable	Estimated amount of
	hours per week (describe hours for related organizations in Schedule O)	ual trustee or director	Institutional frustee	Officer		pated		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
JERRY THURMAN										
PRESIDENT	1.00	X		X				0.	0.	0.
MARGARET LOWTHER								_	_	_
VICE PRESIDENT	1.00	X		Х		<u> </u>		0.	0.	0.
CHARLIE ABOWD									_	
DIRECTOR	1.00	X	_	_		<u> </u>		0.	0.	0.
BONNIE PARNELL	1 00									•
DIRECTOR	1.00	X	_			<u> </u>		0.	0.	0.
MARSHA BURGESS	1 00	١,,		,,			Ì		•	0
TREASURER	1.00	X		Х		ļ	ļ	0.	0.	0.
JEFF FONTAINE	1.00		_	~~~		<u> </u>		0.	0.	0
SECRETARY	1.00	X	-	X	ļ	├	_	0.	0.	
HELAINE JESSE DIRECTOR	1.00	X						0.	0.	0.
										000 (0040

Ò

58,487. Form **990** (2010)

4,008.

1559342.

032009 12-21-10 d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

139,925.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Da :	All other organizations must comp	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			····	<del></del>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	06 260	77 721	0 627	
	trustees, and key employees	86,368.	77,731.	8,637.	<del></del>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	220 056	262 124	21 062	26 660
7	Other salaries and wages	320,856.	263,124.	31,063.	26,669.
8	Pension plan contributions (include section 401(k)	20 504	16 502	4 001	
	and section 403(b) employer contributions)	20,594.	16,593.	4,001.	
9	Other employee benefits	65,043.	54,636.	10,407. 7,170.	1,167
10	Payroll taxes	37,524.	29,187.	7,170.	1,107
11	Fees for services (non-employees)				
а	Management				
b	Legal	24 420	12 675	10,745.	<del></del>
C	Accounting	24,420.	13,675.	10,745.	
d	Lobbying		1-1-1		<del>-</del> -
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	65 544	F 0 070	C C C E	
9	Other	65,544.	58,879.	6,665.	15 501
12	Advertising and promotion	39,881.	24,344.		15,501
13	Office expenses	89,135.	75,070.	14,065.	<del></del>
14	Information technology				
15	Royalties	10 172	6,987.	8,451.	2,735
16	Occupancy	18,173. 29,141.	24,037.	5,104.	2,133
17	Travel	29,141.	24,037.	5,104.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				·
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	27,561.	18,315.	9,246.	
22	Depreciation, depletion, and amortization	27,301.	10,313.	9,240.	
23	Insurance	<del>,,, ,,, ,, ,,, ,,,,,,,,,,,,,,,,,,,,,,</del>			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0)				
а	CENTODO EXDMEDO MADVEM	432,299.	432,299.		
a b	LIFE LINE PROGRAM EXPEN	133,938.	133,938.	-	
C	VOLUNTEER SUPPORT	123,762.	122,754.	1,008.	<u> </u>
d	VEHICLE	40,021.	38,794.	1,227.	
e	MISCELLANEOUS	4,527.	,	4,527.	
f	All other expenses				
25	Total functional expenses Add lines 1 through 24f	1,558,787.	1,390,363.	122,352.	46,072
26	Joint costs. Check here Inf following SOP	= , - <del>- , - , - , - , - , - , - , - , - </del>	_,,		
20	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form	990 (2010) NEVADA RURAL COUNTIES RSVP PROGRAM, INC.	94	-3164	032	Pag	ge <b>12</b>		
Par	Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1_		,559 ,559				
2	2 Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>55.</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		21	4,7	43.		
5	Other changes in net assets or fund balances (explain in Schedule O)	5				<u>0.</u>		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	<u> </u>	21	5,2	98.		
Par	KIII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII					<u>X</u>		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
b	Were the organization's financial statements audited by an independent accountant?			2b	<u>X</u>	<u></u>		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audı	t,			l		
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule '	0.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a	i					
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle A	udit					
	Act and OMB Circular A-133?			3a	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired ai	Jdit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b	X	L		
				Form	990 (	(2010)		

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

vame or t	the organization						_		mployer ic			
<del>-</del>									94	<u>-3164</u>	032	
***************************************								ructions.				
Part i  The organ  1	Ization is not a A church, cor A school desi A hospital or A medical res city, and state An organizati section 170( A federal, sta An organizati section 170( A community An organizati activities relatincome and a See section in An organizati more publicly describes the a Type I By checking in foundation in If the organiz supporting or	a private foundation invention of churches cribed in section 17 a cooperative hospic search organization e:  on operated for the (b)(1)(A)(iv). (Complete, or local government on that normally received to its exempt full unrelated business to 1509(a)(2). (Complete on organized and operated organized and other that its box, I certify the analogers and other that its operated organization, check the content of the certification of the certification, check the certification, check the certification of the certification of the certification of the certification of the certification, check the certification of the certificatio	tent or governmental unitatives a substantial part of the Part II ) section 170(b)(1)(A)(vi). It is eves: (1) more than 33 fortions - subject to certal axable income (less sections) and the part III ) perated exclusively to tenderated exclusively for the ations described in section organization and completed the organization is not than one or more publicitiven determination from the server as the section of	tations much through the lines of the supported in the su	st complet 11, check of ribed in section pital descr wheel or op d in sectio or from a  Part II.) support from section (2x) from but it safety. Sof, to perfor 1) or section 1 through the III - Funct I directly of or directly of or directly of at it is a Ty	te this part conly one b ction 170 170(b)(1)(n) the din se perated by n 170(b)(1) government con contri con co	i) See Instructions.) (b)(1)(A)(i) (A)(iii). ction 170 a government of the second of t	(b)(1)(A)(ii) mental uni or from the membershi /3% of its y the orga i). or to carr ction 509( or more dis ection 509 e III	i). Enter the today of the property out the property out the property of the p	d in  d gross rec from gross fter June 3  burposes c k the box	ribed investigned that	from the
	(i) A persor	n who directly or ind	lirectly controls, either al	lone or tog	ether with	persons c	iescribed i	ın (ıı) and (	iii) below,		Yes	No
			upported organization?	~						11g(i)	<del></del>	<del> </del> -
	• •	•	n described in (i) above?		_					11g(ii)	<del> </del>	<del>                                     </del>
		•	person described in (i) o							11g(iii)	Щ.	<u> </u>
h	Provide the fo	ollowing information	about the supported or	ganization	(s).							
	of supported anization	(II) EIN		(iv) Is the c in col (i) Is governing		(v) Did you organizat (i) of you	ion in col	(vi) Is organizatio (i) organiz U S	on in col ed in the		(vii) Amount of support	
			(see instructions))	Yes	No	Yes	No	Yes	No	<del></del>		
Total		dualia Arabia	see the Instructions f					Calcada	e A (Form	000 00	00 EZ	201

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010 NEVADA RURAL COUNTIES RSVP PROGRAM, INC. 94-3164032 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	1,134,419.	1,056,719.	1,053,669.	1,161,335.	1,360,930.	5,767,072.
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,134,419.	1,056,719.	1,053,669.	1,161,335.	1,360,930.	5,767,072.
5	The portion of total contributions		•				
_	by each person (other than a						
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,						
	column (f)				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
6	Public support. Subtract line 5 from line 4						5,767,072.
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	1,134,419.	1,056,719.	1,053,669.	1,161,335.	1,360,930.	5,767,072.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	14,354.	15,545.	8,268.	1,554.	807.	40,528.
9	Net income from unrelated business						
	activities, whether or not the				1		
	business is regularly carried on						
10	Other income. Do not include gain						
	_or_loss_from the sale_of_capital			<del></del>			
	assets (Explain in Part IV.)	639.	2,410.	2,313.	<17,912.	> 4,008.	<del></del>
11	Total support. Add lines 7 through 10						5,799,058.
12	Gross receipts from related activities	, etc. (see instructio	ons)			12	,162,676.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	p here					<u> </u>
Se	ction C. Computation of Publ	ic Support Per	centage			<del> </del>	00 45
14	Public support percentage for 2010 (	line 6, column (f) di	vided by line 11, c	olumn (f))		14	99.45 %
	Public support percentage from 2009					15	99.27 %
16	a 33 1/3% support test - 2010.If the o	organization did not	check the box on	line 13, and line 1	14 is 33 1/3% or m	iore, check this bo	x and
	stop here. The organization qualifies		-				<b>▶</b> X
ł	o 33 1/3% support test - 2009.If the o				line 15 is 33 1/3%	or more, check th	
	and stop here. The organization qua	•					▶∟
178	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac					rt IV how the orga	nization
	meets the "facts-and-circumstances"					3	100/
ı	10% -facts-and-circumstances tes						
	more, and if the organization meets t						e
	organization meets the "facts-and-cir						
<u>18</u>	Private foundation. If the organization	on did not check a l	box on line 13, 16	a, 16b, 17a, or 17t			
					Sche	edule A (Form 990	or 990-EZ) 2010

€

# Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization failed to qualify under Part II If the organization failed to qualify under Part II If the organization failed to qualify under Part II If the organization failed to qualify under Part II If the organization failed to qualify under Part II If the organization failed to qualify under Part II If the organization failed to qualify under Part II If the organization failed to qualify under Part II II If the organization failed to qualify under Part II II If the organization failed to qualify under Part II	ganization fails to
--	---------------------

	qualify under the tests listed be	elow, please comp	plete Part II.)	<del> </del>			
<u>Sec</u>	tion A. Public Support			· · · · · ·		<del>, - ·</del>	
Cale	ndar year (or fiscal year beginning in) ► 🏻	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	· -					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-			:			
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			1			
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year			<del> </del>			
	Add lines 7a and 7b		ļ				
	Public support (Subtract line 7c from line 6) ction B. Total Support		<u> </u>				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6					<u>-</u>	
108	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b			<u></u>			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)				<u> </u>		
	First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						<b>▶</b>
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15				column (f))		15	%
16	Public support percentage from 2009				_	16	%
-	ction D. Computation of Inves			1			
17						17	%
18	Investment income percentage from					18	%
_	33 1/3% support tests - 2010. If the			on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						▶
	33 1/3% support tests - 2009. If the						and
	line 18 is not more than 33 1/3%, che						
20							<u>▶</u>

032023 12-21-10

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010 Open to Public Inspection

Name of the organization

Employer identification number

D-	NEVADA RURAL COUNT				94-3104				
Pa	<del></del>		mer oimilar Funds	or Accol	ints. Complete if	tne			
	organization answered "Yes" to Form 990, Part IV, line		advagad five da	/L) F					
		(a) Donor	advised funds	( <b>b)</b> Fun	ids and other acco	ounts			
1	Total number at end of year			<del></del>					
2	Aggregate contributions to (during year)								
3	Aggregate grants from (during year)								
4	Aggregate value at end of year			<del>_</del>					
5	Did the organization inform all donors and donor advisors in	writing that the as	sets held in donor advis	sed funds					
	are the organization's property, subject to the organization's	-			Yes	∟ No			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing	that grant funds can be	used only					
	for charitable purposes and not for the benefit of the donor of	or donor advisor, o	r for any other purpose	conferring					
	impermissible private benefit?			<del> </del>	Yes_	No_			
Pa	Conservation Easements. Complete if the or			Part IV, line 7	·				
1	Purpose(s) of conservation easements held by the organizat		¬						
	Preservation of land for public use (e.g., recreation or e	education)	☐ Preservation of an his ☐						
		Protection of natural habitat Preservation of a certified historic structure							
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a quali	fied conservation	contribution in the form	of a conserv	ation easement or	the last			
	day of the tax year.								
					Held at the End of	the Tax Year			
a	Total number of conservation easements			2a_	<u> </u>				
b	Total acreage restricted by conservation easements	2b							
¢	Number of conservation easements on a certified historic str		• •	2c		<del></del>			
ď	.,.,	after 8/17/06, and	not on a historic struct	I					
	listed in the National Register			2d	L				
3	Number of conservation easements modified, transferred, re	eleased, extinguish	ed, or terminated by th	e organizatio	n during the tax				
	year ▶		_						
4	Number of states where property subject to conservation ea								
5	Does the organization have a written policy regarding the pe		inspection, nandling of		Yes	□ No			
	violations, and enforcement of the conservation easements			lines a Albania		I NO			
6	Staff and volunteer hours devoted to monitoring, inspecting,								
7	Amount of expenses incurred in monitoring, inspecting, and				Φ	_			
8	Does each conservation easement reported on line 2(d) above and parties 4.70(h)(A)(D)(v)2	ve satisty the requ	irements of section 170	/(n)( <del>4</del> )(b)(i)	Yes	No			
•	and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservat		to roverue and evaces	o ototomont					
9	include, if applicable, the text of the footnote to the organization								
		MON S III anciai sta	tterrierts triat describes	tile Organiza	don's accounting	101			
Pa	conservation easements.  THI Organizations Maintaining Collections of	of Art Historic	al Treasures, or C	ther Simi	ar Assets.				
L	Complete if the organization answered "Yes" to Form				, , 1,00010.				
15	If the organization elected, as permitted under SFAS 116 (As			ment and hal	ance sheet works	of art			
	historical treasures, or other similar assets held for public ex	• • • • • • • • • • • • • • • • • • • •							
	the text of the footnote to its financial statements that descr		r, or resource, in running	and or poon	2011/201 p. 01/201				
h	If the organization elected, as permitted under SFAS 116 (AS		in its revenue statemen	t and balance	e sheet works of a	rt. historical			
~	treasures, or other similar assets held for public exhibition, e								
	relating to these items:		and in identification of pu		p. 0 7,00 til. 0 roll 0 roll				
	(i) Revenues included in Form 990, Part VIII, line 1			•	\$				
	(ii) Assets included in Form 990, Part X			•	\$				
2	If the organization received or held works of art, historical tre	easures, or other s	ımılar assets for financıa	al gain, provid					
-	the following amounts required to be reported under SFAS 1			g, p. 0 * 10	: <del>-</del>				
a	Revenues included in Form 990, Part VIII, line 1		and to more normal	•	\$				
b	Assets included in Form 990, Part X			<b>•</b>	\$				
J	, assess more death of mover, that it			•					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

		RURAL COUN									
·	rt III Organizations Maintaining C										
3	Using the organization's acquisition, access	ion, and other record	ds, check a	any of the	following tha	t are a s	ignificant ι	use of its	collection	ı item:	s
_	(check all that apply):		. —.								
a	Public exhibition	C			change progra	ams					
b	Scholarly research	•	• 🗀 0	ther							
C	Preservation for future generations							_			
4	Provide a description of the organization's c							se in Par	t XIV.		
5	During the year, did the organization solicit of					er sımılar	rassets		٦	_	١
Da	to be sold to raise funds rather than to be m								_ Yes		No
Fel	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the c	organizatio	on answered	"Yes" to	Form 990	, Part IV,	line 9, or		
							<del></del>			_	
18	Is the organization an agent, trustee, custod	lan or other intermed	diary for co	ontributio	ns or other as	sets not	included	γ	٦.,	Γ	1
	on Form 990, Part X?								_ Yes	L	No
D	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing ta	ble:							
							-		Amount		
c	Beginning balance						1c				
0	Additions during the year						1d				
e	Distributions during the year						1e				
T 0-	Ending balance						1f		1	_ <del>r</del>	1
	Did the organization include an amount on F		217					<u></u>	<b>」Yes</b>	Ĺ	No
Par	If "Yes," explain the arrangement in Part XIV			/! A- F-		N/ 1: - d					
Fal	TY Endowment Funds. Complete		T					<del></del> -	T		<del></del>
4	Decision of the sub-state of	(a) Current year	(b) Pric	or year	(c) Two year	SDACK	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	<del></del>			<u> </u>		<del></del>	<del>·</del>	<u> </u>	·	
D	Contributions				ļ			·····	<b></b>		
C .	Net investment earnings, gains, and losses				ļ			<del>,</del>	<u> </u>		
a	Grants or scholarships				<del> </del>				<b></b>		
е	Other expenditures for facilities				Ì						
_	and programs				<del></del>						
T	Administrative expenses				<del>                                     </del>						
g	End of year balance			<del></del>	<u> </u>				<u> </u>		
2	Provide the estimated percentage of the year	ir end balance held a									
a	Board designated or quasi-endowment		%								
Ь	Permanent endowment	%									
		%									
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	are held a	and administe	red for th	ne organiz	ation	г		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
_	If "Yes" to 3a(ii), are the related organizations								3b		
Par	Describe in Part XIV the intended uses of the										
roj	<u> </u>				<del>  </del>		<del></del>				
	Description of investment	(a) Cost or o			or other (other)		ccumulate	a	(d) Book	value	•
12	Land	Danis (IIIVesti	nont)		(Other)	ueb	preciation				
	Buildings	<del></del>					<del></del>				
	Leasehold improvements	<del></del>		<del></del> -							
d	Equipment	<del>-</del>		2 R	7,615.		204,76	8	Ω?	.,84	17
	Other	<del>                                     </del>	-		,,013.		.04,10	, 0 •	02	, 04	<del>1</del> / •
	. Add lines 1a through 1e. (Column (d) must e	qual Form 000 Port	Y column	(P) #22 1	10(a))				82	2,84	17
		マンコー・ション・ファン・アゼル	A. CUIUIIIII	ו שוווו ועשו	U(U)./			_	~ ~ ~	. ,	•

Schedule D (Form 990) 2010

(a) Description of security or category	See Form 990, Part X, lin		(c) Method of value	
(including name of security)  1) Financial derivatives		-	Cost or end-of-year mar	ket value
2) Closely-held equity interests				
3) Other				
(A)				
(B)				
_(C)				
(D)				
(E)				
(F)				
(G) (H)				
(1)				· · · · · · · · · · · · · · · · · · ·
otal. (Col (b) must equal Form 990, Part X, col (B) line 12 )	<b>&gt;</b>			
Part VIII Investments - Program Related	See Form 990, Part X, II	ne 13		
(a) Description of investment type	(b) Book value		(c) Method of valua Cost or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)		<u> </u>		
(6)				
(7) (8)				<del> </del>
(9)				
(10)		<u> </u>		
Total (Col (b) must equal Form 990, Part X, col (B) line 13 )	<b>&gt;</b>		***************************************	
Part IX Other Assets. See Form 990, Part X, I				
	(a) Description			(b) Book value
<del></del>				
(1)				
(2)				
(2)				5
(2) (3) (4)				
(2) (3) (4) (5)				5
(2) (3) (4)				
(2) (3) (4) (5) (6)				
(2) (3) (4) (5) (6) (7)				5
(2) (3) (4) (5) (6) (7) (8) (9)				
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)			<b>&gt;</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part		(b) Amount	<b>&gt;</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part . (a) Description of liability		(b) Amount	<b>•</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part . (a) Description of liability (1) Federal income taxes		(b) Amount	<b>&gt;</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part (a) Description of liability (1) Federal income taxes (2)		(b) Amount	<b>&gt;</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part . (a) Description of liability (1) Federal income taxes (2) (3)		(b) Amount	<b>&gt;</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part (a) Description of liability (1) Federal income taxes (2)		(b) Amount	<b>&gt;</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part . (a) Description of liability (1) Federal income taxes (2) (3) (4)		(b) Amount	<b>&gt;</b>	
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part . (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)		(b) Amount		
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)		(b) Amount		
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)		(b) Amount		
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)		(b) Amount		
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	t X, line 25.			

	rdule D (Form 990) 2010 NEVADA RURAL COUNTIES RSVP						Page 4
		Audit	ed Finan		ment		242
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		1,559	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		1,558	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			555.
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8			
9	Total adjustments (net). Add lines 4 through 8			9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			10			555.
Par	TXII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Kevei	nue per H			700
1	Total revenue, gains, and other support per audited financial statements				1	1,582	, 182.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				1 1		
а	Net unrealized gains on investments	2a			<u> </u>		
b	Donated services and use of facilities	2b		<u> </u>	]		
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV)	2d	2	3,440.			
е	Add lines 2a through 2d				2e	23,	,440.
3	Subtract line 2e from line 1				3	23, 1,559,	,342.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIV)	4b			1 1		
	Add lines 4a and 4b	,0			4c		0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5	1,559	.342.
Do	rt XIII Reconciliation of Expenses per Audited Financial Statemen	ante M	Vith Eyne	neae nar	·		70121
		ents v	VILLI EXPE	nises per	1	1,582	227
1	Total expenses and losses per audited financial statements					1,302	12210
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _ 1					
а	Donated services and use of facilities	2a			- 1		
b	Prior year adjustments	2b			1 1		
С	Other losses	2c		2 440	4		
d	Other (Describe in Part XIV)	2d	2	3,440.	4		4.40
е	Add lines 2a through 2d				2e		,440.
3	Subtract line 2e from line 1				3	1,558	,787.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				.] ]		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					
	Add lines 4a and 4b	-			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	1,558	,787.
	rt XIV Supplemental Information	***				· · · · · · · ·	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	l. lines 1	a and 4: Pa	art IV. lines 1	b and 2	2b: Part V. line	4: Part
	e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp						.,
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:						
DII	RECT FUNDRAISING EXPENSES NETTED AGAINST RI	EVEN	UE		<del></del>	23	,440.
PAI	RT XIII, LINE 2D - OTHER ADJUSTMENTS:						
DII	RECT FUNDRAISING EXPENSES NETTED AGAINST R	EVEN	UE	<del>.</del>		23	,440.

#### SCHEDULE G (Form-990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open To Public Inspection

Name of the organization						1	ntification number
NEVADA F	RURAL COUNTIES RSV	P P	ROG	RAM, IN	<u>c.</u>	94-3164	032
Part I Fundraising Activities. required to complete this part.	Complete if the organization answer	ered "Y	'es" to	Form 990, Pa	rt IV, line 1	17. Form 990-EZ	I filers are not
Indicate whether the organization raise	e Solicitat f Solicitat g Special  r oral agreement with any individual art VII) or entity in connection with p riduals or entities (fundraisers) purs	ion of ion of fundra (includerofess	non-g gover using ding o ional f	overnment gra nment grants events fficers, director undraising sen	nts rs, trustee: vices?	Yes	<del></del>
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did aiser ustody trol of utions?	(iv) Gross rec	elpts to (	Amount paid for retained by) fundraiser sted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
	· · · · · · · · · · · · · · · · · · ·						
		-					
Total  3 List all states in which the organization	a is registered or licensed to solicit	contrib	<b>D</b>	s or has been r	notified it is	s exempt from r	egistration
or licensing.	Tis registered of illustrated to adminit			-			
LHA Paperwork Reduction Act Notice, s	ee the Instructions for Form 990	or 990	-EZ.			Schedule G (For	m 990 or 990-EZ) 2010

Pa			he organization answered	"Yes" to Form 990, Part	IV, line 18, or reported i	more than \$15,000
		of fundraising event contributions and g				ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			FOURTH OF			(add col (a) through
			JULY FESTIVA		2	col. <b>(c)</b> )
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	37,900.	21,917.	21,303.	81,120.
	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)	37,900.	21,917.	21,303.	81,120.
	4	Cash prizes				
ses	5	Noncash prizes	****			
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
	٥	Entertainment				
	8		19,519.	2,117.	1,804.	23,440.
	9	Other direct expenses		2,11/0	1,004.	23,440,
	10	Direct expense summary Add lines 4 through	• • • • • • • • • • • • • • • • • • • •			57,680.
	11	Net income summary Combine line 3, colum	nn (d), and line 10	.000 Dest IV less 10 er r	anautad mara than	37,000.
Pa	ırt l		answered "Yes" to Form	1990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue	ļ		ļ <del> </del>	bingo/progressive bingo		con (a) through con (a)
æ						
	1_	Gross revenue				<u> </u>
ses	2	Cash prizes			1	
Š	,	Noncash prizes				
-ॲ-	3_	Noncash prizes	~			
Direct Expenses	4	Rent/facility costs			<u> </u>	
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes %	Yes % No	
	7	Direct expense summary. Add lines 2 through	gh 5 in column (d)		•	
	8	Net gaming income summary. Combine line	1, column d, and line 7			
9		ter the state(s) in which the organization oper	_			
á	ls 1	the organization licensed to operate gaming a	ctivities in each of these	states?		Yes No
t	If "	'No," explain			<u> </u>	
10:		ere any of the organization's gaming licenses	revoked suspended or te	erminated during the tax v	year?	Yes No
		Yes," explain:				
	_		· ·			
					Cabadula O /Fa	rm 990 or 990-EZ) 2010
0320	82 O	11-13-11			Schedule G (FO	iiii 880 01 880-EZ) 2010

. Schedule G (Form 990 or 990-EZ) 2010 NEVADA RURAL COUNTIES RSVP PROGRAM,	INC94-3164032 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity form	med
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity operated in:	
a The organization's facility	13a %
b An outside facility	13b   %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	a records:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	e? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	ne amount
of gaming revenue retained by the third party ▶\$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address ►	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation ▶ \$	
Description of services provided	
Description of services provided P	
Director/officer Employee Independent contractor	
47 14 1	
17 Mandatory distributions:  a is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2	2b, columns (iii) and (v), and Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional designs of the second	onal information (see instructions).
	<del></del>

#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

**Employer identification number** 94-3164032

INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THROUGHOUT NEVADA AND ASSISTS PERSONS IN NEED OF HOME SERVICE SERVICES TO REMAIN AT HOME RATHER THAN IN A CARE FACILITY.

NEVADA RURAL COUNTIES RSVP PROGRAM,

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROGRAMS FOR LOW-INCOME AND HOMEBOUND SENIORS TO ASSIST THEM IN STAYING INDEPENDENT AND IN THEIR OWN HOMES AS LONG AS POSSIBLE.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS E-MAILED TO ALL MEMBERS OF THE GOVERNING BODY. MEMBERS THEN REVIEW THE FORM FOR ACCURACY AND COMPLETNESS.

FORM 990, PART VI, SECTION B, LINE 12C: EMPLOYEES AND MEMBERS OF THE GOVERNING BOARD ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY AND SIGN A STATEMENT DISCLOSING ANY CONFLICTS OF INTEREST ANNUALLY. CONFLICTS OF INTEREST ARE REVIEWED BY THE GOVERNING BOARD ANNUALLY AND CORRECTIVE ACTIONS ARE TAKEN.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY BY THE GOVERNING BOARD. COMPENSATION IS COMPARED TO INDUSTRY STANDARDS DETERMINED BY THE AMERICAN SOCIETY OF ASSOCION EXECUTIVES SURVEY AND BASED ON PERFORMANCE. COMPENSATION OF KEY EMPLOYEES IS BASED ON A ANNUAL PERFORMANCE REVIEW, RECOMMENDATIONS OF THE EXECUTIVE DIRECTOR, AND APPROVED BY THE GOVERNING BOARD. KEY EMPLOYEE COMPENSATION RATES ARE ALSO COMPARED TO THE AMERICAN SOCIETY OF ASSOCIATION

EXECUTIVES EVERY FEW YEARS. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

032211 01-24-11