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032001 02-22-11

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection and ending A For the 2010 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable ASIAN AMERICAN/PACIFIC ISLANDERS IN Address PHILANTHROPY INC. Name change 94-3150064 Doing Business As Initial Number and street (or P 0 box if mail is not delivered to street address) Room/surte E Telephone number 273-2760 Termin 211 SUTTER STREET 600 (415)Amended return 4,225,888. G Gross receipts \$ City or town, state or country, and ZIP + 4 Applica-94108 SAN FRANCISCO, CA H(a) Is this a group return pending F Name and address of principal officer: PEGGY K. SAIKA 」Yes X No for affiliates? 200 PINE STREET, SAN FRANCISCO, CA H(b) Are all affiliates included? Yes No Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or If "No," attach a list (see instructions)) ◀ (insert no) L J Website: ► WWW.AAPIP.ORG H(c) Group exemption number ► N/A K Form of organization X Corporation Association Other > L Year of formation 1991 M State of legal domicile CA Trust Part I Summary EXPAND CIRCLES OF Briefly describe the organization's mission or most significant activities: 1) Activities & Governance PHILANTHROPY AND THEIR EXTENT OF GIVING TO ASIAN AMERICAN/PACIFIC Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets 11 Number of voting members of the governing body (Part VI, line 1a) 11Number of independent voting members of the governing body (Part VI, line 1b) 4 27 SCANNED JUN 1 4 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 6 150 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a Ō. b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 4,510,432 4,155,497. Contributions and grants (Part VIII, line 1h) 0. 0. Program service revenue (Part VIII, line 2g) 145,927. 27,308. investment income (Part Vill, column (A), lines 3, 4, and 7d) 10 8,000 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,664,359 4,182,805 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,294,431. 1,413,502. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,363,775 743. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25).

Other expenses (Part IX, column (A), lines 11a 1 d, 1.1.241) 971,904. 1,103,471. 3,939,716. 3,630,110. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,034,249. 243,089. Revenue less expenses. Subtract line 12 from line 121 7 2011 O RS **Beginning of Current Year End of Year** 4,169,360. 3,160,598. 20 Total assets (Part X, line 16) OGDEN, UT 332,352 1,058,127. 21 Total liabilities (Part X, line 26) Purd/ 2,828,246. Net assets or fund balances Subtract line 21 from line 20 Part II Signature, Block Under penalties of perjuty, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and comblete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature/dichtiger Sign PEGGY K. SAIKA, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01480775 Paid Burton 1 hompson LOUIE & WONG LLP 91-2007579 Preparer Firm's EIN Firm's name WASHINGTON STREET #300 Use Only 425 Firm's address 415-981-9999 SAN FRANCISCO, CA 94111 X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2010)

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Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	NATIONAL MEMBERSHIP AND PHILANTHROPIC ADVOCACY ORGANIZATION DEDICATED
	TO ADVANCING PHILANTHROPY AND ASIAN AMERICAN/PACIFIC ISLANDER (AAPI)
	COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on
-	the prior Form 990 or 990-EZ?
	·
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,735,654. including grants of \$ 1,127,800.) (Revenue \$)
	PHILANTHROPIC ADVOCACY:
	A. AAPIP'S CIVIC ENGAGEMENT FUND PROVIDED CAPACITY BUILDING AND
	TECHNICAL ASSISTANCE TO 18 NONPROFIT ORGANIZATIONS SERVING THE ARAB,
	MIDDLE EASTERN, MUSLIM, AND SOUTH ASIAN COMMUNITIES IN THE SAN
	FRANCISCO BAY AREA, TO BUILD THEIR ORGANIZATIONAL CAPACITY.
	B. AAPIP'S NGEC (NATIONAL GENDER AND EQUITY CAMPAIGN) INITIATIVE
	IMPLEMENTED AN ORGANIZATIONAL FELLOWSHIP PROGRAM PROVIDING GRANTS TO 12
	COMMUNITY-BASED ORGANIZATIONS IN TWO PILOT AREAS, CALIFORNIA AND
	MINNESOTA.
	205 700
4b	(Code:) (Expenses \$620,614. including grants of \$285,702.) (Revenue \$)
	COMMUNITY PHILANTHROPY:
	AAPIP'S NATIONAL DONOR CIRCLE COMPRISED OF A NETWORK OF ASIAN
	AMERICAN/PACIFIC ISLANDER DONORS FROM ACROSS THE UNITED STATES,
	PROVIDED MATCHING FUNDS TO AAPIP REGIONAL GIVING CIRCLE GRANTS.
4-	(Code:) (Expenses \$ 222,439 • including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$222,439 • including grants of \$) (Revenue \$) SERVICES AND OPERATIONS:
	DERVICED AND OTBIGHTONS.
	AAPIP PROVIDED MEMBERS WITH BENEFITS SUCH AS A MONTHLY JOB LIST; A
	QUARTERLY INFORMATION BULLETIN; LEADERSHIP DEVELOPMENT TOOLKITS AND
	TRAININGS; AND, FUNDED EDUCATION BRIEFINGS AND WORKSHOPS IN AAPIP'S
	NINE REGIONAL CHAPTERS IN THE UNITED STATES.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
Ac.	Total program service expenses ► 3,578,707.
-7-5	Form QQD (2010)

PHILANTHROPY INC.

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Form	990 (2010) PHILANTHROPY INC. 94-3150	064	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
Ū	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	1	Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
''	as applicable.	1		
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			İ
а	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			†
Ü	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		Х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1	1	
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
А	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	ļ	Х
192	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
120	Schedule D, Parts XI, XII, and XIII	12a	X	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	1	1	1
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 -	Х
14a	The state of the s	14a	 	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1.4	1	
U	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	X	1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1.45	† 	†
13	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	··•	1	† <u></u> -
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
47	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	''	 	
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''	+	+*
18		10		X
	1c and 8a? If "Yes," complete Schedule G, Part II	18	 	+^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
	complete Schedule G, Part III	19	 -	X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	+	+^
р	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	1	1	
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	200	Ц.

Form 990 (2010) PHILANTHROPY INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	i		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u>X</u>	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l .
	Schedule J	23		X
24a	· · · · · · · · · · · · · · · · · · ·			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
_	Schedule K If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
LVu	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		^
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
٠.	If "Yes," complete Schedule N, Part I	31	i i	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36	 	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37	 	X
38	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	Mote. All 1 of th 330 filets are required to complete confedure o			(2010)
				,

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	Check if Schedule O contains a response to any question in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 1a 28								
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1							
	(gambling) winnings to prize winners?	1c							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	,	,						
	filed for the calendar year ending with or within the year covered by this return 27								
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ъ							
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If 'Yes,' enter the name of the foreign country								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b		5b		X					
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			.,					
_	any contributions that were not tax deductible?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u></u>							
7	were not tax deductible?	6b		 -					
	 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 								
a b									
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
Ů	to file Form 8282?								
d	If "Yes," Indicate the number of Forms 8282 filed during the year . 7d	7c		X					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	·						
f									
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			-					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		<u> </u>					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	-							
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-							
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders	-							
þ	Gross income from other sources (Do not net amounts due or paid to other sources against	1							
10-	amounts due or received from them) [11b] Section 4047/01/4 and average the side by a received to the average track of files form 200 to leave 6 form 10412	40-		1					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		ļ					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1							
	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	1-					
ū	Note. See the instructions for additional information the organization must report on Schedule O.			<u> </u>					
ь	Enter the amount of reserves the organization is required to maintain by the states in which the								
-	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand	1.							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
			000	(2010)					

Form 990 (2010)

PHILANTHROPY INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI					X			
Sect	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	11						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other	ļ						
	officer, director, trustee, or key employee?			2	Х				
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision							
	of officers, directors or trustees, or key employees to a management company or other person?	-	.	3 4		X			
4									
5	•								
6	•								
7a	Does the organization have members, stockholders, or other persons who may elect one or more may governing body?	embers of the		7a	Х				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	rsons?	-	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year							
	by the following:								
а	The governing body?		ļ	8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b	X	ļ			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		<u> </u>			
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code)				ı			
			ı		Yes	No			
	Does the organization have local chapters, branches, or affiliates?			10a	X				
þ	If "Yes," does the organization have written policies and procedures governing the activities of such	chapters, affiliates,			v				
	and branches to ensure their operations are consistent with those of the organization?	5h		10b 11a	X				
_	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?								
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990								
	The first state of the state of								
ь	to conflicts?	ala give fise		12b	Х				
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes " describe		,					
·	in Schedule O how this is done	, , , , , , , , , , , , , , , , , , , ,		12c	Х				
13	Does the organization have a written whistleblower policy?			13	Х				
14	Does the organization have a written document retention and destruction policy?		Ì	14	Х				
15	Did the process for determining compensation of the following persons include a review and approx	al by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision								
а	The organization's CEO, Executive Director, or top management official			15a	Х				
b	Other officers or key employees of the organization			15b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a							
	taxable entity during the year?			16a	<u> </u>	X			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evi	aluate its participatio	n						
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization of the control o	ganization's							
	exempt status with respect to such arrangements?			16b		L			
Sec	tion C. Disclosure	· · · · · · · · · · · · · · · · · · ·							
17	List the states with which a copy of this Form 990 is required to be filed ►CA, MN, NY								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (501(c)(3)s only) av	aılable	for					
	public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conflict of interest po	olicy, ar	nd fina	ıncıal				
	statements available to the public.	F-	••	_					
20	State the name, physical address, and telephone number of the person who possesses the books	and records of the or	ganızat	tion.	-				
		94108				-			
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PHILANTHROPY INC.

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Form 990 (2010) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII	-	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization	organization compensat					nsa	ted any current officer, o	director, or trustee.		
(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average	l		Posi				Reportable	Reportable	Estimated
	hours per week (describe hours for related	trustee or director		all		app		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization
	organizations in Schedule O)	Individual tru	Institutional frustee	Officer	Key employee	Highest compensated employee	Former			and related organizations
DANIELLE M. REYES				i						_
BOARD CHAIR	4.00	Х		Х		1		0.	0.	0.
JEFF KUMATAKA					ŀ				_	_
TREASURER	4.00	X		Х				0.	0.	0.
RANDY CHUN										_
VICE CHAIR	4.00	Х		X			<u> </u>	0.	0.	0.
MIRI ARIMOTO										_
SECRETARY	4.00	Х		Х			_	0.	0.	0.
JACKIE LIAO										
BOARD MEMBER	2.00	X	<u> </u>					0.	0.	0.
JUNE JEE										_
BOARD MEMBER	2.00	X		<u> </u>		<u> </u>		0.	0.	0.
ALICE ITO										_
BOARD MEMBER	2.00	X	ļ		 	<u> </u>	ļ_	0.	0.	0.
JEANIE LEE BOEHMLER	1									
BOARD MEMBER	2.00	X			_			0.	0.	0.
VALERIE LEE	2.00	J							_	0
BOARD MEMBER	2.00	X		_	\vdash			0.	0.	0.
LINA PAREDES	2.00	X				ļ		0.	0.	0
BOARD MEMBER	2.00	^				\vdash	\vdash	0.	- 0.	0.
BEADSIE WOO BOARD MEMBER	2.00	X						0.	0.	0.
PEGGY K. SAIKA		 	\vdash		-	 	┢			
PRESIDENT/EXECUTIVE DIRECT	40.00		i	x				99,808.	0.	0.
MARIA KONG		 	_	İ		\vdash	T	<u>'</u>		
CFO/DIRECTOR OF FINANCE &	40.00			X			L	70,000.	0.	0.
	-									F 900 (2010

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)				
(A)	(B)			(0	(C)			(D)	(E)			(F)	
Name and title	Average	/6	Positio (check all tha				hΛ	Reportable	Reportable		Estim		
	hours per week				Пас	Т	'' '	compensation from	compensation from related			ount o	οī
	(describe	actor						the	organizations			pensat	ion
	hours for	Individual trustae or director	₽.			Highest compensated employee		organization	(W-2/1099-MIS	·C)	fro	om the	•
	related organizations	Tasta	i trus		8	mpeu		(W-2/1099-MISC)			_	anızatı	
	in Schedule	idual	Institutional trustee	ಡ	Key employee	oyes oyes	5					l relate nizatio	
	O)	Į.	Inst	Officer	ş	돌통	Former				v.gu		
									•				
			<u> </u>										
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	<u> </u>		<u> </u>		<u> </u>								
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									· <u>-, · · ·, · · · · · · · · · · · · · · · </u>				
		<u></u>	<u> </u>	ļ	_								
1b Sub-total	1	J	J		1		<u></u>	169,808.		0.		-	0.
c Total from continuation sheets to Part V	II. Section A					•		0.		Ō.		_	0.
d Total (add lines 1b and 1c)	.,					•		169,808.		0.	-		0.
2 Total number of individuals (including but r	ot limited to th	ose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	,000 in reportable	е			
compensation from the organization												T	0
0. 0.41										ſ		Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			е, ке	y en	npio	yee,	or r	nignest compensated er	npioyee on		3	1	Х
4 For any individual listed on line 1a, is the si			amo	ensa	atioi	n and	d otl	her compensation from	the organization				
and related organizations greater than \$15											4	[Х
5 Did any person listed on line 1a receive or									dual for services		1	1	
rendered to the organization? If "Yes," con	nplete Schedui	le J	for s	uch	per	son			 .		5		<u>X</u>
Section B. Independent Contractors								that upage and are a set	\$100.000 f				
Complete this table for your five highest continue the organization. NONE	mpensated in	аер	enae	eni c	ont	racio	ors t	mat received more than	\$100,000 or com	pens	ation ii	rom	
(A)								(B)			(C	;)	
Name and business	address							Description of s	ervices	С	omper		n
							\dashv	:					
					-								
		_											
2 Total number of independent contractors (including but r	not I	ımıte	ed to	the	ose li	l	d above) who received a	nore than				
\$100,000 in compensation from the organi						0	٥,٠٠		io.o tilaai				
									•		Form !	990 (2	2010)

Form 990 (2010)

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Pai	rt VI	##	Statement of Rever	<u>iue</u>			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1 a	 3	Federated campaigns		1a		-		·	
Contributions, gifts, grants and other similar amounts			Membership dues		1b	248,275.				
			Fundraising events		1c					
			Related organizations		1d					
S.E.	e	е	Government grants (contribut	ions)	1e					
tion si	f	f	All other contributions, gifts, gran	ts, and						
혈휥			similar amounts not included abo	ve	1f 3,	907,222.				
들	ç	9	Noncash contributions included in lines	1a-1f \$						
<u>8</u> 8		h	Total. Add lines 1a-1f			<u> </u>	4,155,497.		······	
						Business Code				
9	2 a	а								ļ
Program Service Revenue	t	þ								<u> </u>
en S	•	C								
e a	c	d							*	
5	•	е								
•	f		All other program service reve	enue						
			Total. Add lines 2a-2f			<u> </u>	<u> </u>			
	3		Investment income (including	dividend	is, intere		21 020			21,829.
			other similar amounts)				21,829.			21,029.
	4		Income from investment of ta	x-exemp	t bond p	proceeds			· · · · · · · · · · · · · · · · · · ·	-
	5		Royalties			6) 5			· · · · · · · · · · · · · · · · · · ·	<u> </u>
	_			0.1	Real	(ii) Personal				
	6 a		Gross Rents				-			
			Less rental expenses		-		-			
			Rental income or (loss)	L		•	Ī	•		1
			Net rental income or (loss)	(V) Con		(II) Other				
	/ 6	а	Gross amount from sales of		unities 562.		-			
		_	assets other than inventory Less: cost or other basis	40,	302.		4			
		U	and sales expenses	43.	083.					
ļ		_	Gain or (loss)		479.		1			
			Net gain or (loss)				5,479.	5,479.		
.			Gross income from fundraisin	a events	(not		,			
2	•	_	including \$							
eve			contributions reported on line							
Other Revenue			Part IV, line 18	,	а					
t t	1	b	Less: direct expenses		b		1			
0			Net income or (loss) from fund	draising	events	>				
			Gross income from gaming a							
			Part IV, line 19		а		_			
	ı	b	Less: direct expenses		b					
	١,	С	Net income or (loss) from gan	ning acti	vities					
	10	а	Gross sales of inventory, less	returns						
			and allowances		а					
		b	Less cost of goods sold		b					
		С	Net income or (loss) from sale	es of inve	entory	<u> </u>				
			Miscellaneous Revent	ne		Business Code				
	11 :	а						ļ		
		b								
	'	С								
		d	All other revenue				 	 		-
		е	Total. Add lines 11a-11d			P	4 192 OOF	E 470	0 .	21 020
0320	12 09		Total revenue. See instructions				4,182,805.	5,479.	<u> </u>	
03200 12-21	1-10									Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and									
	organizations in the U.S. See Part IV, line 21	1,413,502.	1,413,502.							
2	Grants and other assistance to individuals in									
	the U.S. See Part IV, line 22	1								
3	Grants and other assistance to governments,									
	organizations, and individuals outside the U.S.									
	See Part IV, lines 15 and 16									
4	Benefits paid to or for members .									
5	Compensation of current officers, directors,									
	trustees, and key employees	169,808.	153,303.	16,505.						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	949,517.	857,229.	92,288.						
8	Pension plan contributions (include section 401(k)									
	and section 403(b) employer contributions)									
9	Other employee benefits	212,614.	183,428.	29,186.						
10	Payroll taxes	90,804.	78,339.	12,465.						
11	Fees for services (non-employees)									
а	Management									
b	Legal	11,867.	10,510.	1,357.						
c	Accounting .	25,679.	22,743.	2,936.						
d	Lobbying									
e	Professional fundraising services See Part IV, line 17				····-					
f	Investment management fees									
g	Other	268,706.	237,983.	30,723.						
12	Advertising and promotion									
13	Office expenses	11,753.	6,019.	5,734.						
14	Information technology									
15	Royalties			65.006						
16	Occupancy	76,957.	9,731.	67,226.						
17	Travel	297,484.	297,484.							
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	261 710	261 205	425						
19	Conferences, conventions, and meetings	261,710.	261,285.	425.						
20	Interest									
21	Payments to affiliates	22 505	2 002	10 602						
22	Depreciation, depletion, and amortization	23,595.	3,903.	19,692.						
23	Insurance									
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line		-							
	24f amount exceeds 10% of line 25, column (A)									
	amount, list line 24f expenses on Schedule O)	40,533.	15,036.	25,497.						
a	TELEPHONE REPAIRS	27,581.	3,600.	23,497.						
b	PRINTING	20,515.	13,970.	6,545.						
C	OTHER	9,518.	13,710.	9,518.						
d	DUES, FEES AND SUBSCRIP	7,300.	4,482.	2,818.						
e 4		20,273.	6,160.	14,113.						
f	All other expenses Add tree 1 through 34f	3,939,716.	3,578,707.	361,009.	0.					
25	Total functional expenses. Add lines 1 through 24f	3,939,110.	3,310,101.	301,009.	<u> </u>					
26	Joint costs. Check here if following SOP OR-2 (ASC 058-720). Complete this line coby if the									
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									

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Pại	tΧ	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	425,229.	1	971,789.
	2	Savings and temporary cash investments .	2,216,188.	2	780,844.
	3	Pledges and grants receivable, net	470,936.	3	2,322,950.
	4	Accounts receivable, net	307.	4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
co.		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
AS	8	Inventories for sale or use .		8	
	9	Prepaid expenses and deferred charges	25,371.	9	32,340.
	10a				
		basis. Complete Part VI of Schedule D 10a 180,547.	,		
	ь	Less: accumulated depreciation 10b 119,110.	22,567.	10c	61,437.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11	·	13	
	14	Intangible assets		14	-
	15	Other assets. See Part IV, line 11	0.150.500	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,160,598.	16	4,169,360.
	17	Accounts payable and accrued expenses	90,735.	17	100,151.
	18	Grants payable	230,000.	18	919,350.
	19	Deferred revenue	11,617.	19	38,626.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
<u>ia</u>		highest compensated employees, and disqualified persons. Complete Part II		_	
	İ	of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	222 252	25	1 050 127
	26	Total liabilities. Add lines 17 through 25	332,352.	26	1,058,127.
		Organizations that follow SFAS 117, check here X and complete			
ces		lines 27 through 29, and lines 33 and 34.	187,809.		617 652
au	27	Unrestricted net assets	2,640,437.	27	617,653. 2,493,580.
Ва	28	Temporarily restricted net assets	2,040,437.	1	2,493,500.
פע	29	Permanently restricted net assets		29	
Ę		Organizations that do not follow SFAS 117, check here			
S		complete lines 30 through 34.		20	
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	2,828,246.	32	3,111,233.
_	33	Total net assets or fund balances	3,160,598.	33	4,169,360.
	34	Total liabilities and net assets/fund balances	3,100,390.	34	4,109,300.

Form 990 (2010) PHILANTHROPY INC.

Part XI Reconciliation of Net Assets

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Pa	TEXT RECONCULATION OF NET ASSETS				
	Check if Schedule O contains a response to any question in this Part XI	·		·	X
		1.1	4 10	. .	٥٦
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,18		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,93		
3	Revenue less expenses Subtract line 2 from line 1	3			89.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,82	<u> </u>	
5	Other changes in net assets or fund balances (explain in Schedule O)	5	3	9,8	98.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,11	1,2	33.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				\mathbf{X}
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		_ ["	İ	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			-
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	nale Audit			1
	Act and OMB Circular A-133?		3a		Х
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3ь		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2010
Open to Public

Inspection

Name of the organization

ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC.

Employer identification number 94-3150064

Part 1	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this par) See inst	ructions.		-		
he orga	nization is not a	a private foundation	because it is: (For lines 1	1 through 1	11, check	only one b	ox.)					
1	A church, co	nvention of churches	s, or association of chur	ches desci	ribed in se	ction 170	(b)(1)(A)(i)					
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3	A hospital or	a cooperative hospi	tal service organization of	described i	ın section	170(b)(1)	(A)(iii).					
4	A medical res	search organization	operated in conjunction	with a hos	pital descr	nbed in se	ction 170	(b)(1)(A)(ii	i). Enter th	e hospital	's name	} ,
	city, and stat	e:								·		
5	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governi	mental uni	t described	d in	_	
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	A federal, sta	ate, or local governm	ent or governmental unr	t described	d in sectio	n 170(b)(1)(A)(v).					
7 X	An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general pu	ublic desc	ribed in	
	*	(b)(1)(A)(vi). (Comple										
8 🗌	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II)							
9 🗀	An organizat	on that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, and	d gross red	ceipts fi	rom
	activities rela	ited to its exempt fui	nctions - subject to certa	an exception	ons, and (2	2) no more	than 33 1	/3% of its	support fr	rom gross	investr	nent
	income and i	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon af	ter June 3	0, 1975	5
	See section	509(a)(2). (Complete	e Part III.)									
10 🗀	An organizat	ion organized and or	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	I) .				
11 🗀	An organizat	on organized and op	perated exclusively for th	ne benefit o	of, to perfo	orm the fur	nctions of,	or to carr	y out the p	urposes c	f one o	r
	more publicly	y supported organiza	ations described in secti	on 509(a)(1	1) or section	on 509(a)(2	2). See se c	ction 509(a)(3). Chec	k the box	that	
	describes the	e type of supporting	organization and compl	ete lines 1	1e through	11h.						
	а 🔲 Туре	l b 🗀	Type II o	з 🔲 Тур	e III - Func	tionally int	egrated		d 🔲	Type III · 0	Other	
е 🔙	By checking	this box, I certify that	at the organization is not	controlled	I directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	er than	
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 50	9(a)(1) or se	ection 509	(a)(2)	
f	If the organiz	ation received a writ	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?			
	(i) A perso	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons o	lescribed i	ın (ii) and (iii) below,		Yes	No
	the gov	erning body of the s	upported organization?							11g(i)		
	(ii) A famıly	member of a person	n described in (i) above?							11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i) o	or (II) above	e?					11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganizationi	(s).							
												
(i) Nam	e of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did yo	u notify the	(vi) Is	the	(vii) An	ount of	
	ganization	',	organization (described on lines 1-9		sted in your		ion in col	organizati (i) organiz	ed in the l		port	
			above or IRC section	governing	documenty	(1) of you	r support?	US	?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
				ļ. <u> </u>					<u> </u>			
					ļ	<u> </u>		ļ	ļ ļ			
			1		1							
				<u> </u>					-			
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 PHILANTHROPY INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	736,191.	1015754.	2091095.	4510432.	893,497.	9246969.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	736,191.	1015754.	2091095.	4510432.	893,497.	9246969.
5	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						496,914.
6	Public support. Subtract line 5 from line 4		— 		· +	,	8750055.
	ction B. Total Support	<u>. </u>		·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	736,191.	1015754.	2091095.	4510432.	893,497.	9246969.
8	Gross income from interest,					· · · · · · · · · · · · · · · · · · ·	***************************************
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	159,375.	94,252.	109,987.	153,927.	27,308.	544,849.
9	Net income from unrelated business					· · · · · · · · · · · · · · · · · · ·	<u> </u>
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)	4,494.	986.		1		5,480.
11	Total support. Add lines 7 through 10						5,480. 9797298.
12		etc (see instructi	one)	ł	1	12	12,015.
	First five years. If the Form 990 is fo			d fourth or fifth to	ax vear as a sectio	L	
13	organization, check this box and sto		s ilist, second, tilli	a, 1001(11, 01 111(11 to	ax year as a seeme	11 30 1(0)(0)	ightharpoonup
Sec	ction C. Computation of Publ	ic Support Pe	rcentage	·=		112 20	
-	Public support percentage for 2010 (column (fl)	 - -	14	89.31 %
	Public support percentage from 2009					15	88.79 %
	33 1/3% support test - 2010.If the c			n line 13. and line 1	14 is 33 1/3% or m		
	stop here. The organization qualifies				, , , , , , , , , , , , , , , , , , , ,	,	►X
	33 1/3% support test - 2009.If the c		-		line 15 is 33 1/3%	or more, check th	
•	and stop here. The organization qua					J. 111010, 011001, 111	▶ □
17-	10% -facts-and-circumstances tes				13, 16a, or 16b, a	and line 14 is 10%	or more
176	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					non me organ	•
	10% -facts-and-circumstances tes					7a and line 15 in	10% or
	more, and if the organization meets t						
	organization meets the facts-and-cir						▶ □
40	_						
18	Private foundation. If the organization	эн ою пог спеск а	COX OR HITE 13, 10	a, 100, 11a, 01 1/1	D, CHOCK THIS DOX 8	TO SEE HISTRUCTION	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants")			1			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
i	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)			<u> </u>		<u> </u>	
Se	ction B. Total Support				- 	_	
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
I	b Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975			· · · · · · · · · · · · · · · · · · ·	+		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
	Total support (Add lines 9, 10c, 11, and 12)		L	<u> </u>			
14	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) or	ganization,
	check this box and stop here						_
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2010 (line 8, column (f) c	divided by line 13,	column (f))		15	9
16	Public support percentage from 2009					16	9
Se	ction D. Computation of Inve	stment Incom	ne Percentage	<u></u>			
17	Investment income percentage for 20)10 (line 10c, colu	mn (f) divided by l	ine 13, column (f))		17	9
18	Investment income percentage from	2009 Schedule A,	, Part III, line 17			18	9
19	a 33 1/3% support tests - 2010. If the	organization did	not check the box	on line 14, and lin	ne 15 is more than	33 1/3%, and	
	more than 33 1/3%, check this box a						▶ □
	b 33 1/3% support tests - 2009. If the						3%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						▶

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC

Employer identification number 94-3150064

Par	11 Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	8	
2	Aggregate contributions to (during year)	79,261.	
3	Aggregate grants from (during year)	15,000.	
4	Aggregate value at end of year	20,310.	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
-	are the organization's property, subject to the organization's		X Yes No
6	Did the organization inform all grantees, donors, and donor a		•
•	for charitable purposes and not for the benefit of the donor of		
	Impermissible private benefit?	, 20110, all 11001, or 111, out of perpendicular	X Yes No
Par		ganization answered "Yes" to Form 990, P	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	Preservation of a certi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	of a conservation easement on the last
	day of the tax year		
	day of the tax your		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
_	year▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		uring the year
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abor		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		· · · · · · · · · · · · · · · · · · ·
Pa	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statem	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherar	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of put	olic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		. • \$
	(ii) Assets included in Form 990, Part X		- ► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		> \$

ASIAN AMERICAN/PACIFIC ISLANDERS 94-3150064 Page 2 PHILANTHROPY INC. Schedule **(Form 990) 2010** Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Loan or exchange programs Public exhibition а J Scholarty research c Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part W Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes No on Form 990. Part X? **b** If "Yes," explain the arrangement in Part XIV and complete the following table: Amount 1c c Beginning balance 1d d Additions during the year 1e e Distributions during the year 1f Ending balance f 2a Did the organization include an amount on Form 990, Part X, line 21? Yes b If "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Pnor year 1a Beginning of year balance **b** Contributions c Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs Administrative expenses f End of year balance Provide the estimated percentage of the year end balance held as: 2 Board designated or quasi-endowment Permanent endowment Term endowment % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes No 3a(i) (i) unrelated organizations 3a(ii) (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation

Schedule D (Form 990) 2010

 $\overline{11}9,110$.

1a Land b Buildings

d Equipment

e Other

c Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

180,547.

1. (a) Description of liability (b) Amount

(1) Federal income taxes

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

94-3150064 PHILANTHROPY INC. Schedule D (Form 990) 2010 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 4,182,805. Total revenue (Form 990, Part VIII, column (A), line 12) 3,939,716. 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 243,089. 3 Excess or (deficit) for the year. Subtract line 2 from line 1 3 39,898. 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 Investment expenses 7 7 Prior period adjustments 8 R Other (Describe in Part XIV.) 39,898 9 Total adjustments (net). Add lines 4 through 8 282,987 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 4,222,703. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 39,898 2a Net unrealized gains on investments 2b b Donated services and use of facilities 2c c Recoveries of prior year grants 2d d Other (Describe in Part XIV.) 39,898. 2e e Add lines 2a through 2d 4,182,805. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4h b Other (Describe in Part XIV.) 4c c Add lines 4a and 4b 4,182 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 3,939,716. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a Donated services and use of facilities 2b Prior year adjustments 2c c Other losses 2d d Other (Describe in Part XIV) 2e e Add lines 2a through 2d 3,939 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) 4b 4c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PHILANTHROPY INC.

ASIAN AMERICAN/PACIFIC ISLANDERS IN

Employer identification number

94-3150064

Part I General Infor	mation on A	ctivities Out	tside the United States. Compl	ete if the organization answered	'Yes'
to Form 990, Part					
~	-		ds to substantiate the amount of the g		.
grantees' eligibility for th	e grants or assis	stance, and the	selection criteria used to award the gra	ants or assistance?	Yes No
2 For grantmakers. Descri	nbe in Part V the	e organization's	procedures for monitoring the use of g	rant funds outside the United Sta	ates.
			an be duplicated if additional space is		(0 T.4.)
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in region (by type) (e.g., fundraising, program	(e) If activity listed in (d) is a program service,	(f) Total expenditures
	in the region	agents, and independent	services, investments, grants to	describe specific type	for and
		contractors	recipients located in the region)	of service(s) in region	investments in region
 		in region		AAPIP'S VIETNAM	
·				INVOLVEMENT AND	
EAST ASIA AND THE				ENGAGEMENT TOUR (VIET)	
PACIFIC	0	0	PROGRAM SERVICE	FELLOWS PROGRAM SENT	441,274.
Incirio					
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3 a Sub-total		0		man and a mar ar-mar	441,274.
b Total from continuation	<u> </u>				
sheets to Part I	(0			0.
c Totals (add lines 3a					
and 3b)		0			441,274.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2010

ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC.

Page 2

94-3150064

Schedule F (Form 990) 2010 PHILANTHROPY INC.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

•	(i) Method of valuation (book, FMV, appraisal, other)							Schedule F (Form 990) 2010
	(h) Description of non-cash assistance							Schec
	(g) Amount of non-cash assistance						wempt by	
	(f) Manner of cash disbursement						recognized as tax·e	
than \$5,000	(e) Amount of cash grant						foreign country,	
one recipient received more than \$5,000	(d) Purpose of grant						Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
recipient who received more than \$5,000 Check this box if no one Part II can be duplicated if additional space is needed.	(c) Region						Enter total number of recipient organizations listed above that are recog the IRS, or for which the grantee or counsel has provided a section 501	entities
recipient who received more than \$5,000 Check this t Part II can be duplicated if additional space is needed.	(b) IRS code section and EIN (if applicable)						recipient organizations he grantee or counsel	Enter total number of other organizations or entities
recipient who recognition in Part II can be du	1 (a) Name of organization		77111111111111111111111111111111111111	***************************************	***************************************			3 Enter total number of

PHILANTHROPY INC. Schedule F (Form 990) 2010

part ilt Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page 3

94-3150064

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (c) Number of recipients cash grant (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2010

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Foreign Partnerships. (see Instructions for Form 8865)

for Form 5713)

94-3150064 PHILANTHROPY INC. Schedule F (Form 990) 2010 Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Yes X No. Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With Yes X No. a U.S. Owner (see Instructions for Forms 3520 and 3520-A) Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," 3 the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Yes X No Certain Foreign Corporations. (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Yes X No Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain

Schedule F (Form 990) 2010

Yes X No

Yes X No

PHILANTHROPY INC. 94-3150064 Schedule F (Form 990) 2010 Part V | Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method), Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. SCHEDULE F, PART I, LINE 2: N/A PART I, LINE 3, COLUMN (E): REGION: EAST ASIA AND THE PACIFIC (E) SPECIFIC TYPES OF SERVICES IN REGION: AAPIP'S VIETNAM INVOLVEMENT AND ENGAGEMENT TOUR (VIET) FELLOWS PROGRAM SENT YOUNG VIETNAMESE AMERICANS AS FELLOWS TO PARTICIPATE IN SERVICE AND LEADERSHIP DEVELOPMENT POSITIONS AT NGOS IN VIETNAM AROUND ENVIRONMENTAL AND HEALTH ISSUES.

Employer identification number ž 94-3150064 Open to Public OMB No 1545-0047 2010 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization

(d) Amount of cash grant assistance or government if applicable cash grant assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. 1,370,379 ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC. General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Department of the Treasury SEE ATTACHMENT Internal Revenue Service SCHEDULEI (Form 990) Part 1 Part #

Schedule I (Form 990) (2010)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations

Enter total number of other organizations

PHILANTHROPY INC.

Schedule I (Form 990) (2010)

Page 2

94-3150064

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. CONDUCTED OVER SITE VISITS AND EXAMINING THE INTERIM AND FINAL NARRATIVE PART I, LINE 2: THE PROCEDURE OF MONITORING GRANT FUNDS IS (d) Amount of non-cash assistance (c) Amount of cash grant AND FINANCIAL REPORTS PROVIDED BY THE GRANTEES. (b) Number of recipients (a) Type of grant or assistance SCHEDULE I,

Schedule I (Form 990) (2010)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

032211 01-24-11 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC.

Employer identification number 94-3150064

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ISLANDER (AAPI) COMMUNITIES BY EDUCATING THE PHILANTHROPIC SECTOR ABOUT
ISSUES FACING AAPIS;
2) SUPPORT AND FACILITATE CAPACITY BUILDING OF KEY AAPI ORGANIZATIONS
THROUGH STRATEGIC GRANTMAKING AND NEW APPROACHES TO SOCIAL JUSTICE
PHILANTROPHY;
3) PROMOTE EQUITY, DIVERSITY, AND LEADERSHIP IN THE PHILANTHROPIC
SECTOR;
4) DEVELOP A DIVERSE NATIONAL MEMBERSHIP ORGANIZATION WITH A REGIONAL
INFRASTRUCTURE TYPE REPRESENTATIVE OF GEOGRAPHIC AREAS WITH MAJOR
CONCENTRATIONS OF AAPI POPULATIONS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
C. AAPIP PROVIDED \$250,000 IN ADDITIONAL OPPORTUNITY INVESTMENT GRANTS
TO AAPI COMMUNITY ORGANIZATIONS IN THE UNITED STATES.
D. AAPIP CONDUCTED A NATIONAL BRIEFING SERIES IN 12 CITIES BASED ON OUR
PUBLISHED REPORT, GROWING OPPORTUNITIES, REVEALING SIGNIFICANT FUNDING
DISPARITIES TO AAPI COMMUNITIES IN SEVERAL AREAS AND ISSUES A CALL TO
ACTION FOR THE PHILANTHROPY FIELD TO REDUCE THESE GAPS.
FORM 990, PART VI, SECTION A, LINE 7A: ALL THE MEMBERS HAVE RIGHTS TO
ELECT OR VOTE FOR THE GOVERNING BODY.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT FORM 990 - RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX IS REVIEWED BY THE EXECUTIVE DIRECTOR THEREAFTER THE DRAFT FORM 990 WAS PRESENTED TO ALL BOARD AND TREASURER. MEMBERS FOUR WEEKS IN ADVANCE OF FILING AND EACH DIRECTOR ON BOARD WILL REVIEW AND CONSIDER THE DRAFT APPROXIMATELY FOUR WEEKS IN ADVANCE OF FILING. WITHIN ONE WEEK OF RECEIPT OF THE DRAFT FORM 990, DIRECTORS SHALL SUBMIT THEIR COMMENTS AND CONCERNS, IF ANY, TO THE ASSOCIATE DIRECTOR AND THE PRESIDENT OF WHOM MAY ADDRESS THE COMMENTS AND CONCERNS, CONSULTING WITH AAPIP'S LEGAL COUNSEL AND THE ACCOUNTING FIRM PREPARING THE FORM, AS NECESSARY. DIRECTORS SHALL IDENTIFY AND SUBMIT ANY CRITICAL CONCERNS TO THE ASSOCIATE DIRECTOR, THE PRESIDENT AND THE BOARD CHAIR. CRITICAL CONCERNS SHALL BE RESOLVED JOINTLY BY THE PRESIDENT AND CHAIR OR BY THE EXECUTIVE COMMITTEE OF THE BOARD, AND RESOLUTION OF SUCH CONCERNS SHALL BE COMMUNICATED WITH THE DIRECTOR RAISING THE CONCERN AND THE BOARD, IF DEEMED NECESSARY BY THE PRESIDENT AND CHAIR. A COPY OF THE FILED FORM 990 SHALL BE DISTRIBUTED TO THE ENTIRE BOARD APPROXIMATELY ONE WEEK AFTER FILING, TOGETHER WITH A NOTE IDENTIFYING ANY MATERIAL AND SUBSTANTIAL CHANGES FROM THE DRAFT VERSIONS DISTRIBUTED EARLIER.

FORM 990, PART VI, SECTION B, LINE 12C: EACH OFFICER, DIRECTOR AND KEY

EMPLOYEE SHALL ANNUALLY COMPLETE THE DISCLOSURE FORM AND TIMELY UPDATE THE

PRESIDENT AND CHAIR OF ANY CHANGES DURING THE CURRENT YEAR.

FORM 990, PART VI, SECTION B, LINE 15: 1. THE AUTHORIZED BODY TO DECIDE ON THE MATTER SHALL NOT INCLUDE ANY INDIVIDUAL WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT.

FINANCE AND OPERATIONS.

VIET FELLOWS PROGRAM CONSULTANT IS A FAMILY MEMBER OF THE DIRECTOR,

Name of the organization ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC.	Employer identification number 94-3150064
PART III, LINE 2	
AAPIP'S LAUNCHED THE VIETNAM INVOLVEMENT AND ENGAGEMENT T	OUR (VIET)
FELLOWS PROGRAM TO FOSTER LEADERSHIP IN YOUNG VIETNAMESE	AMERICANS,
EDUCATE THE VIETNAMESE AMERICAN DIASPORA ABOUT ENVIRONMEN	TAL AND HEALTH
ISSUES IN VIETNAM, AND BUILD BRIDGES BETWEEN VIETNAM AND	THE VIETNAMESE
AMERICAN DISAPORA THROUGH OPEN DIALOGUE TO IMPROVE THE QU	VALITY OF LIFE.
PART VI, LINE 6	
AAPIP HAS A MEMBERSHIP THAT ELECTS THE GOVERNING BODY AND	CONDUCTS
OTHER BUSINESS AS STATED IN THE ORGANIZATION BY LAWS.	
	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2010 Open to Public Inspection OMB No 1545-0047

Employer identification number

Direct controlling 94-3150064 $\boldsymbol{\varepsilon}$ End-of-year assets <u>e</u> ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions. Total income ਉ Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) ASIAN AMERICAN/PACIFIC ISLANDERS Primary activity PHILANTHROPY INC. Name, address, and EIN of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part #

(g) Section 512(b)(13) controlled ž × entlty? Yes Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling entity status (if section 501(c)(3)) Public charity Exempt Code ত Legal domicile (state or foreign country) SUPPORTING ORGANIZATION OF Primary activity BUILDING RESPONSIVE INFRASTRUCTURE TO Name, address, and EIN of related organization Part #

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DEVELOP GLOBAL EQUITY - 51-0641014

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 12-21-10 LHA

Schedule R (Form 990) 2010

ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2010

Page 2

94-3150064

Variety activises, and ElN	Schedule R (Form 990) 2010	-	 			 		- 		Percentage ownership	ε	nore related							managing ownership	(n) (n)
	le R (F			·					sets	are of of-year	6	one or			 		 			>
- 韓	Schedul										_	because it had o							amount in box 20 of Schedule K-1 (Form 1065)	(a)
			 								€	t IV, line 34 l	 						Yes No	Ē
									or trust)	Type of entity (C corp, S corp,	(e)	to Form 990, Par	_							
95											<u>(</u> G	on answered "Yes"	 							
							İ	•	foreign country)	Legal domicile (state or	(c)	e organizati						•	inrelated, m tax under 512-514)	(6
	36											omplete if th			 				(related, to excluded fro	
導										Primary act	(q)	oration or Trust (Co								
												as a Corpo							domicile (state or foreign country)	(c)
										<u>Z</u> c		ganizations Taxable							(name of parties)	(q)
_	032162 12-21-10									Name, address, and Englished organization	(a)								of related organization	(e)

Page 3

94-3150064

ASIAN AMERICAN/PACIFIC ISLANDERS IN Schedule R (Form 990) 2010 PHILANTHROPY INC.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

						J
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				_	Yes No	ام
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	ın Parts II-IV?		-,-	1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1 a	×	ال
b Gift, grant, or capital contribution to other organization(s)				16	×	
c Gift, grant, or capital contribution from other organization(s)				10	×	
				P	×	١
				9	×	I
						E
Sale of assets to other organization(s)				+	×	1
				5	×	I .
				F 4	×	. .
n Exchange of assets				ξ ;	{ >	۱.
i Lease of facilities, equipment, or other assets to other organization(s)				=	< _	
i Lease of facilities, equipment, or other assets from other organization(s)				į	×	1
k Performance of services or membership or fundraising solicitations for other organization(s)	nization(s)			¥	×	١
Performance of services or membership or fundraising solicitations by	nization(s)			=	×	١
m Sharing of facilities, equipment, mailing lists, or other assets				٤	×	١
n Sharing of paid employees				-	×	١
					"	
o Reimbursement paid to other organization for expenses			-	ę	×	
p Reimbursement paid by other organization for expenses			٠	1p	×	
						Ē
o Other transfer of cash or property to other organization(s)				10	×	
			•	‡	×	ارا
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ils line, including covered	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)					:	† I
(2)						ĺ
(3)						1
(4)						- 1
(5)						- 1
9						- 1
032163 12-21-10	37		Schedule	Schedule R (Form 990) 2010	90) 201(0

Page 4

94-3150064

PHILANTHROPY INC.

Schedule R (Form 990) 2010

Part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		(0)	5	[3	9	[5]	(4)
(p)			2	(a)		(A)	
Name, address, and EIN	Primary activity		Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate	Code V-UBI	
of entity		(state or foreign	organizations?	year assets		of Schedule K-1	
		(Line)	Yes		Yes	(FORTH TOPS)	Yes
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Schedule R (Form 990) 2010

Deprec	lation and A	mortiza	tion Det	tall F	ORM 990 PAGE	10		990
Asset	:				Description	of property		
Number	Date placed in service	Method/ IRC sec	Life or rate	Line No	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
1	FURNITUR	E & E	QUIPM	ENT				
	VARIES * TOTAL	VAR		16	180,547.		119,110.	0.
	* TOTAL	990 £	AGE 1	ע ט	180,547.	0.	119,110.	0.
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016261 05-01-10			<u></u>	<u>.l.</u>	# - Current year section 17	9 (D) - Asset dispo	sed	
05 01 10				1	. Junion Jour Journal 17	- 10/ /1000t Glapo.		

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Name and address of recipient				Ī				
Name and address of recipient	to embedding	The secondary of secondaries are secondaries and eventual to the secondary of the secondary	of le conducted or	Jor eila vielte and	ful edi numuna ye	interim and final narrative and financial reports provided	alive and financial	reports provided
put	by the grantees	8						
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	Taxpayer ID # of Recipient	IRS Code section applies to non-profit organization (501c3 501c4, 501c5 solce)	Purpose of Grant	Amount of Cash Given	Manner of Cash Olsbursement	Amount of Non-Cash Given	Description If	Valuation Method If Non-Cash (FMV, book appreisal, other)
3rd South Asian Independent Film P O Box 9123 Berkeley, CA 84709	13-4258004		3	8	Apad.	2/4	5,2	./0
	2000311		Capacity Building	00 000 01	Chack	8/0	9,0	4/2
Man Dr. Carn Jones CA 05124	77.0315375		Capacity Building		Chack	a/u	9/0	- A
	73.7334585	T	Capacity Building	_	Chack	n/a	5	70
	20-1475047		Specify Building		Chack	e/u	1/2	1/B
Asian Art Inflative 1219 Vice St Polladelphia PA 19107	23-282-7857		General Support		Check	1/8	B/2	1/0
Street Sulfe & St Paul MN 55104	41-1417180		General Support		Check	1/8	1/0	1/8
55104	41-1771925		General Support		Check	νa	1/8	170
	41-1417198		General Support		Check	n/a	n/a	n/o
	94-2161304	501c3	General Support	75 000 00	Check	n/a	0/ء	7/8
	94-2161304		General Support		Check	n/a	n/a	1/0
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	3-7404756		General Support	75 000 00	Check	νa	Q/L	n/e
	23-7404756		General Support	1 500 00	Check	u/u	9/2	n/a
ra, CA 95054	77-0411194	501c3	Capacity Building	25,000 00	Check	17/8	s/va	n/a
set 3rd Fl. New York, NY 10018	03-0481206		General Support	on onn's	Check	2,7	2,1	2/0
Designs Productions 138 South Oxford St. #1C Brooklyn NY 1121/	05-0524220		General Support	00000	Check	970		9/0
ard MN 55108	41-1667580	50163	General Support	75,000 00	Chack	9/0	E-2	IV8
68 Jev Street Room 425 Broothyn NY 11201	13-3118525		General Support	10,000 00	Check	u/a	1/8	1/8
Ī	13-3172448		General Support	10 000 00	Chack	n/a	1/0	2/0
	94-3068250		Capacity Building	10 000 00 Chack	Check	ιγa	1/0	ייס/ט
10 CA 85128	77-0412815		Capacity Building	10,000 00	Chack	1/8	n/a	n/a
	95-3879699		General Support	25 000 00	Chack	1/8	νa	n/a
Korestown Immigrant Workers Alliance 3465 West 8th St. Los Angeles CA 90005	95-4392004		General Support	75 000 00		n/a	n/a	n/a
	36-3255880		General Support	75 000 00	Check	n/a	n/a	n/a
Uttle Tokyo Service Center 231 E Third St. Ste G106 Los Angeles CA 90013	95-3451280		Technical Assista	1 300 00 Check	Check	n/a	1/0	Z.
	95-3451280		General Support	75 000 00	Chack	n/a	u/u	n/a
rn NY 11201	23-7252609		Transfer of funds	15 308 55	Check	u/a	n/B	n/a
Saint Paul MN 55102	41-1727881		General Support	75 000 00	Check	B/u	B/u	178
Narika PO Box 14014 Berkeley CA 84712	94-3162871	501c3	Capacity Building		Check	ιVa	9/2	P/8
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k NY 10002	13-3286250	-	General Support	00000	Check	1,0	2,0	B/1
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NY 10013	13-2740460	Ī	General Support		Check	n/a	1/9	2/3
	68 0532370		Sepacity Building	10 000 00	Check	r/a	n/a	1/3
ZeroDivide 425 Bush St. Suite 300 San Francisco CA 84109	94-3312181		General Support	113 770 00	Check	n/a	7/8	r/a

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