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Form 990 (2010) PORTLAND VA RESEARCH FOUNDATION 94-3090170 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			\mathbf{x}
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12	2		
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12	2	ŀ	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the		•	
	governing body?	7a	<u> </u>	X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_ X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	401		
44	and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	10b	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	^	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	10-	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a	Λ	
U	to conflicts?	12b	х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	125	11	
Ī	in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-		
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	ļ		
	taxable entity during the year?	16a		X
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed OR	,	-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	tor		
	public inspection. Indicate how you make these available. Check all that apply			
40	Own website Another's website X Upon request	l &		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	na tina	ncial	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion: 🕨		
20	SHELLEY COBB - 503-273-5228	uon 🕨		
	P.O. BOX 69539, PORTLAND, OR 97239			
	- · · · · · · · · · · · · · · · · · · ·			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			Pos				(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	ual trustee or director	Institutional trustee	all to		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SHARON ANDERSON, M.D.	4 00									
DIRECTOR	1.00	X	<u> </u>					0.	0.	0.
TOM ANDERSON, M.D.										_
DIRECTOR	1.00	X				<u> </u>		0.	0.	0.
DAN CHRISTOPHER	4 00					1				
DIRECTOR	1.00	X						0.	0.	0.
CHRISTOPHER CUNNINGHAM, PHD	1 20	l							•	
DIRECTOR	1.00	X	<u> </u>	_		-		0.	0.	0.
MICHAEL P. DAVEY, M.D.	1 00								•	
DIRECTOR	1.00	X			-	ļ. —		0.	0.	0.
STEVEN DOBSCHA, M.D.	1 00								•	•
DIRECTOR	1.00	X				-		0.	0.	0.
KELLY GOUDREAU, R.N., PHD.	1 00	v						0.	0.	^
DIRECTOR	1.00	^	\vdash	_				0.	0.	0.
JOHN PATRICK	1.00	v						0.	0.	0.
DIRECTOR WOLLY OGROPHIE W. D. DVD	1.00	^				_		<u> </u>	0.	<u> </u>
MOLLY OSBORNE, M.D., PHD.	1.00	Y						0.	0.	0.
DIRECTOR KENT THORNBURG, PHD.	1.00	1			-		-			
DIRECTOR	1.00	v						0.	0.	0.
JAMES EDWARDS, M.D.	1.00	1	\vdash						•	
CHAIRPERSON	1.00	x		x		1		0.	0.	0.
CHERYL L. MORGAN, CPA	1.00									
TREASURER	1.00	x		x				0.	0.	0.
DAVID H. HICKAM, M.D.										
PRESIDENT	5.00			x				21,957.	0.	878.
SHELLEY COBB										<u> </u>
EXECUTIVE DIRECTOR	40.00			X.				96,570.	0.	16,773.
HALINA OFFNER-VANDENBARK										
SCIENTIST	20.00	L		<u> </u>		X		101,193.	0.	3,234.

Par	t VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			_	
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average			Pos				Reportable	Reportable		És	tımate	d
		hours per	(cl	heck	all	that	app	ly)	compensation	compensation	า		nount	of
		week	章					ļ	from	from related			other	
		(describe hours for	Individual trustee or director				8		the organization	organizations (W-2/1099-MIS			pensa om the	
		related	tee or	stee			Highest compensated employee	Ì	(W-2/1099-MISC)	(₩-271099-14110	~,		anızatı	
		organizations	II frus	Institutional trustee	İ	oyee	E.		(17 27 1000 111100)			_	d relate	
		ın Schedule	Mgr	pteto	Officer	Key employee	hest (Ē	-			orga	anızatı	ons
		O)	힏	Ē	8	ş	돌	Ē						
						<u> </u>	<u> </u>							
							İ							
	<u>-</u>				_	_	ļ							
						ľ								
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				1										
							 							
							<u> </u>			•				
					 									
														
1b	Sub-total Sub-total						┢	<u> </u>	219,720.	-	0.	2	4,9	38.
С	Total from continuation sheets to Part V	II, Section A					>		0.		0.).		
d	Total (add lines 1b and 1c)						>		219,720.		0.	2	4,9	<u>38.</u>
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wł	no r	eceived more than \$100	,000 in reportable)			_
	compensation from the organization	· · · · · · · · · · · · · · · · · · ·								 			v. 1	1
_	5.11	1 1									ſ		Yes	No
3	Did the organization list any former officer,			, ке	y em	npio	yee,	or r	nignest compensated er	nployee on			ł	x
	line 1a? If "Yes," complete Schedule J for s							4 . +	har aamaanaatian fram	the ergonization		3		
4	For any individual listed on line 1a, is the su and related organizations greater than \$15									ine organization		4		х
5	Did any person listed on line 1a receive or a									dual for services	Ì		İ	
	rendered to the organization? If "Yes," com					-						5		X
Sec	tion B. Independent Contractors									•				
1	Complete this table for your five highest co	mpensated in	depe	ende	nt c	ont	racto	ors 1	that received more than	\$100,000 of com	pens	ation f	rom	
	the organization									······································				
	(A) Name and business	addrasa							(B) Description of s	07/1000	_	((
OBI	GON HEALTH SCIENCE UN		···	2 1	101	1		\dashv	MEDICAL RESE			ompe	nsatio	
	N. SAM JACKSON PARK RD		-						SERVICES	ARCH		1 /	7,0	<i>1</i> 1
<u>5.7</u>	V. DAM DACKBON FARK RD	·, FORT	ועיר	.VD		<u> </u>			DERVICED			_ <u> </u>	7,0	* + •
										,		_		
										į.				
									· · · · · · · · · · · · · · · · · · ·					
	Talaharan karatan da da da da da da da da da da da da da					AL-								
2	Total number of independent contractors (i \$100,000 in compensation from the organic	_	iot II	ınıte	a 10	เกด	se II: 1_	STOC	above) who received m	lore than				

Pa	rt VIII	Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1 a	Federated campaigns	1a					
듣	b	Membership dues	1b					1
s, g	С	Fundraising events	1c					
ar g	d	Related organizations	1d		-			
S,E	е	Government grants (contribut	tions) 1e	778,607.				
i s	f	All other contributions, gifts, gran	nts, and					
휼췱		similar amounts not included abo	ove 1f	1434731.				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines	s 1a-1f \$					
<u>0</u> <u>0</u>	h	Total, Add lines 1a-1f			2213338.			
				Business Code	1200500	1300500		
ice		CLINICAL RESEAR		541700	1302508. 22,284.	1302508. 22,284.		
re S	b	CONF. REGISTRAT	TION FEE	541900	22,204.	22,204.		
E S	C							
Вã	d				 .			
Program Service Revenue	e	All other program service reve	anue.					
_		Total, Add lines 2a-2f	Silde	—	1324792.			
	3	Investment income (including	ı dıvıdends, ınter	est, and				
	Ū	other similar amounts)	, ,	· •	295,145.			295,145.
	4	Income from investment of ta	x-exempt bond	oroceeds -	·			
ļ	5	Royalties		>				
		•	(ı) Real	(II) Personal				
	6 a	Gross Rents						
	b	Less. rental expenses						
	С	Rental income or (loss)				ļ		
	d	Net rental income or (loss)						1
	7 a	Gross amount from sales of	(ı) Securities	(II) Other				
		assets other than inventory						
- 1	b	Less cost or other basis						
		and sales expenses		-				
		Gain or (loss)						
		Net gain or (loss)		P				-
Other Revenue	8 a	Gross income from fundraisin including \$	ng events (not of					
e		contributions reported on line	e 1c) See					
<u>بر</u>		Part IV, line 18	a	·				
. ₹	b	Less, direct expenses	t	·				
	c	Net income or (loss) from fund	draising events					ļ
ļ	9 a	Gross income from gaming a	ctivities. See			1		
		Part IV, line 19	a	·				
		Less direct expenses	b	· L				
		Net income or (loss) from gan						·
	10 a	Gross sales of inventory, less		İ		<u> </u>		
		and allowances	8					
		Less: cost of goods sold	k as of inventory					
	С	Net income or (loss) from sale Miscellaneous Revenu		Business Code			· · · · · ·	
	11 a			Business Code				
	ıı a b						· -	
	C					-	_	1
	d	All other revenue						
	e	Total. Add lines 11a-11d		>				
	12	Total revenue. See instructions.			3833275.	1324792.	0	
03200)9 -10							Form 990 (2010

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com		not required to complete		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				_
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				····
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	144,837.		144,837.	
6	Compensation not included above, to disqualified			ı	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,007,459.	1,930,804.	76,655.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	65,149.	61,038.	4,111.	
9	Other employee benefits	210,421.	186,589.	23,832.	
10	Payroll taxes	184,721.	178,164.	6,557.	
11	Fees for services (non-employees)				
а	Management				
b	Legal	820.		820.	
c	Accounting	27,257.		27,257.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	525,831.	506,826.	19,005.	
12	Advertising and promotion				
13	Office expenses	31,379.	13,482.	17,897.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	76,380.	57,494.	18,886.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	57,923.	57,923.		
19	Conferences, conventions, and meetings	108,127.	101,750.	6,377.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	77,156.	77,006.	150.	
23	Insurance	7,597.		7,597.	<u>.</u>
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount list line 24f expenses on Schedule (A)				
_	amount, list line 24f expenses on Schedule 0.) LABORATORY SUPPLIES	295,140.	295,140.		
a b	NITROGEN, GASES	85,098.	85,098.		·-
_	SMALL RESEARCH EQUIP.	50,511.	50,511.		
c d	SUBSCRIPTION/MEMBERSHIP	48,126.	35,628.	12,498.	
u e	PROGRAM SUPPORT	44,725.	44,725.	14,430.	
f	All other expenses	26,029.	23,870.	2,159.	
25	Total functional expenses. Add lines 1 through 24f	4,074,686.	3,706,048.	368,638.	0.
26	Joint costs. Check here J If following SOP	<u> </u>	3,700,040.	300,030.	
20	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Par	tΧ	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	21,181.	1	301,293.
	2	Savings and temporary cash investments	7,752,903.	2	7,947,475.
	3	Pledges and grants receivable, net	658,541.	3	<u>540,605.</u>
	4	Accounts receivable, net	500,706.	4	519,184.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	; i	employers and sponsoring organizations of section 501(c)(9) voluntary			
,,		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	20,361.	9_	3,524.
ļ	10a	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a 794, 73			246 001
	b	Less: accumulated depreciation 10b 447,82	396,584.	Ţ	346,891.
	11	Investments - publicly traded securities	1 401 406	11	740 100
	12	Investments - other securities See Part IV, line 11	1,401,486.	1 -	748,123.
	13	Investments · program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	10,751,762.	15	10,407,095.
	16	Total assets, Add lines 1 through 15 (must equal line 34)	434,927.		425,577.
	17	Accounts payable and accrued expenses	434,321.	18	423,311.
	18	Grants payable Deferred revenue		19	
	19	Tax-exempt bond liabilities	,	20	
	20 21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
bili	22	highest compensated employees, and disqualified persons Complete Part			
Lia		of Schedule L	."	22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	***	24	
	25	Other liabilities. Complete Part X of Schedule D	15,150.	25	0.
	26	Total liabilities. Add lines 17 through 25	450,077.	26	425,577.
		Organizations that follow SFAS 117, check here	te		
S	Ì	lines 27 through 29, and lines 33 and 34.		[
ğ	27	Unrestricted net assets	9,215,879.	27	9,022,917.
Sala	28	Temporarily restricted net assets	1,085,806.	28	958,601.
B	29	Permanently restricted net assets	<u> </u>	29	
Ē		Organizations that do not follow SFAS 117, check here and		}	
ō		complete lines 30 through 34.		ł	
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	42.22	32	
Z	33	Total net assets or fund balances	10,301,685.		9,981,518.
	34	Total liabilities and net assets/fund balances	10,751,762.	34	10,407,095.

Form **990** (2010)

Form	990 (2010) PORTLAND VA RESEARCH FOUNDATION	94-30	90170	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets	·			
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,83		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,074		
3	Revenue less expenses. Subtract line 2 from line 1	3	<u>-24:</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>10,30:</u>	L,6	<u>85.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-78	<u>3,7</u>	<u>56.</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	9,983	<u>1,5</u>	<u> 18.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a			
	separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	
			Form	990 (2010)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

| 201

Employer identification number

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

	-		D VA RESEARC						94	-3090	<u>170</u>	
Part I	Reason	for Public Char	rity Status (All organi	zations mu	st comple	te this par	t.) See ins	tructions				
1 🔲	A church, co	nvention of churche	because it is: (For lines s, or association of chur	ches desc	rıbed ın s e	-).				
2 <u> </u>			70(b)(1)(A)(ii). (Attach So Ital service organization			170/b\/1\	/ A \/ (i.i\					
4 X			operated in conjunction					/h\/ 1\/ A\/;;	i) Enter th	e hospital	'e nami	_
4 🕰									i). Cintor ti	ie riospitai	3 1101110	5,
5	city, and state. PORTLAND VA MEDICAL CENTER, PORTLAND, OREGON An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or											
e fg	more publicly describes the a Type By checking foundation multiple the organization of the organization of the government of the governmen	y supported organizate type of supporting I b this box, I certify the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other the managers and other themselves are managers and other themselves are managers and other themselves are managers and other themselves are managers and other themselves are the managers and other themselves and other themselves are the managers are the managers and other themselves are the managers are the managers are the managers and the managers are the ma	ations described in section organization and complete or Type II at the organization is not than one or more publication determination from	ion 509(a)(' lete lines 1 c Typ t controlled y supporte the IRS that ny gift or co lone or tog or (ii) above	1) or section 1e through e III · Func I directly o and organizat at it is a Ty contribution ether with	on 509(a)(a) n 11h. ntionally ini r indirectly ations desi pe I, Type	egrated by one or cribed in ST, or Type	r more disc ection 509 e III	d Qualified p Qualified p Q(a)(1) or so	ck the box Type III - C ersons oth	that Other ner than	
(i) Name	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	(iv) Is the c	organization sted in your document?	organizat	ion in col.	(vi) Is organizatio (i) organiz U.S	on in col. ed in the	(vii) Am supp		
			(see instructions))	Yes	No	Yes	No	Yes	No			
										_		
							_					
otal		Į.	1	1	I		l	I	1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and	(a) 2000	(8) 2001	(0) 2000	(6/200	(0) = 0.0	117 Total
'	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf					1	
3	The value of services or facilities				-		
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4			<u> </u>		<u> </u>	
<u>Sec</u>	tion B. Total Support						
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on			ı.			
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the			İ			
	business is regularly carried on				-		
0	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)					ļ	·····
	Total support. Add lines 7 through 10		<u> </u>	<u></u>			
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	•	s first, second, thi	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3)	. □
Sec	organization, check this box and stop tion C. Computation of Publication		rcentage	·			
	Public support percentage for 2010 (I			column (f))		14	
	Public support percentage from 2009		•	coldinii (i))		15	
	33 1/3% support test - 2010. If the o	· ·	·	n line 13, and line	14 is 33 1/3% or r	<u> </u>	x and
	stop here. The organization qualifies	-			7 7 10 00 17070 01 1	nord, driddik tand box	
h	33 1/3% support test - 2009. If the o		ŭ		l line 15 is 33 1/3%	6 or more, check the	ıs box
	and stop here. The organization qual	-				o or more, encor un	
17a	10% -facts-and-circumstances tes		• •		e 13, 16a. or 16b	and line 14 is 10% (or more.
	and if the organization meets the "fac						
	and it the organization meets the had						
	meets the "facts-and-circumstances"			·	·	art iv flow the organ	

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support	nov, piedee com	pioto i dit ii j		· · · · · · · · · · · · · · · · · · ·		
	4 > 0000	4-> 0007	(-) 2008	(-1) 2000	(=) 2010	(O Total
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")				+	_	<u> </u>
2 Gross receipts from admissions, merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						}
are not an unrelated trade or bus-						
iness under section 513				ļ		
4 Tax revenues levied for the organ-						
ızatıon's benefit and either paid to						
or expended on its behalf	_					
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge				ļ		
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that			1			
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support				•		·
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6					1-1-1-1	
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						ļ
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b				 		
11 Net income from unrelated business				 		
activities not included in line 10b,						
whether or not the business is						
regularly carried on 12 Other income. Do not include gain		1				
or loss from the sale of capital						
assets (Explain in Part IV.)			-	 	 	
13 Total support (Add lines 9, 10c, 11, and 12)	4h a a	 		<u> </u>		
14 First five years. If the Form 990 is for	tne organization	s tirst, second, thi	ra, tourtn, or titth t	ax year as a sect	ion 50 I(c)(3) organiz	ation,
check this box and stop here Section C. Computation of Publi	c Support Pa	rcontago				
					45	
15 Public support percentage for 2010 (li		•	column (1))		15	%
16 Public support percentage from 2009 Section D. Computation of Inves					16	%
					147	
17 Investment income percentage for 20			TIE 13, COIUMN (f))		17	%
18 Investment income percentage from 2	·		lun 4.4	. 4E	22.1/20/	<u>%</u>
19a 33 1/3% support tests - 2010. If the	-					I / IS not
more than 33 1/3%, check this box ar		•	•			. ▶∟
b 33 1/3% support tests - 2009. If the	-					
line 18 is not more than 33 1/3%, che						
20 Private foundation, If the organization	o did not check a	box on line 14, 19	a, or 19b, check t	his hox and see i	nstructions	▶

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization

PORTLAND VA RESEARCH FOUNDATION

Employer identification number 94-3090170

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 year > Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

		<u>D VA RESEA</u>							<u>90170</u>	
Par	0.94									
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following tha	t are a sı	gnıfıcant	use of its	collection	tems
	(check all that apply).									
а	Public exhibition	C			hange progra	ıms				
b	Scholarly research	•	• 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how th	ney further tl	he organizati	on's exer	mpt purp	ose in Par	t XIV.	
5	During the year, did the organization solicit of	r receive donations	of art, h	istorical trea	sures, or oth	ər sımılar	assets		_	_
	to be sold to raise funds rather than to be ma								Yes	No_
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered '	'Yes" to	Form 990), Part IV, I	line 9, or	
	reported an amount on Form 990, Pa			,						
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	is or other as	sets not	ıncluded	_	_	_
	on Form 990, Part X?							L_	_ Yes	∟ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table.						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f		<u></u>	
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	No
b	If "Yes," explain the arrangement in Part XIV				······································					
Par	t V Endowment Funds. Complete	f the organization ar	nswered	"Yes" to Fo	rm 990, Part	IV, line 1	0		,	
		(a) Current year	(b) F	rior year	(c) Two year	s back	(d) Three y	ears back	(e) Four y	e <u>ars back</u>
1a	Beginning of year balance									
b	Contributions		<u> </u>							
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as:							
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment >	%								
За	Are there endowment funds not in the posse	ession of the organiz	ation th	at are held a	nd administe	red for th	he organi	zation		
	by.								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organization:	s listed as required o	on Sche	dule R?					3b	
4	Describe in Part XIV the intended uses of the		_							
Par	t VI Land, Buildings, and Equipn	nent. See Form 99	0, Part X	, line 10						
	Description of investment	(a) Cost or o		(b) Cost	or other	(c) A	ccumulate	ed	(d) Book	value
	· · · · · · · · · · · · · · · · · · ·	basis (invest	ment)	basis	(other)	der	oreciation			
1a	Land									
b	Buildings			ļ . <u></u>						
С	Leasehold improvements									
d	Equipment			79	4,714.	4	<u>147,8</u>	23.	346	<u>,891.</u>
e	Other			L						
Total	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colui	mn (B), line 1	(O(c))				346	,891.

Schedule D (Form 990) 2010

IditA	Other Liabilities. See Form 990, Fart A, Illie 25	
1.	(a) Description of liability	(b) Amount
(1) Fed	deral income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total (Coli	imp (b) must equal Form 990. Part X. col (B) line 25.)	

Lat. (Column) (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

	dule D (Form 990) 2010 PORTLAND VA RESEARCH FOUNDA			94-	3090170 Page	4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Fir	nanciai Stat	ement		_
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		3,833,275	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		4,074,686	_
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		<u>-241,411</u>	
4	Net unrealized gains (losses) on investments		4		<u>-78,756</u>	•
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8			_
9	Total adjustments (net). Add lines 4 through 8		9		-78,756	•
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10		-320,167	•
Par	t XII Reconciliation of Revenue per Audited Financial Statemer	nts With Re	venue per	Return		_
1	Total revenue, gains, and other support per audited financial statements			1	3,754,519	•
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	1 4				
а	Net unrealized gains on investments	2a	<u>-78,756</u>	<u>.</u>		
b	Donated services and use of facilities	2b		_		
C	Recoveries of prior year grants	2c		_		
d	Other (Describe in Part XIV.)	2d		_		
е	Add lines 2a through 2d			2e	<u>-78,756</u>	•
3	Subtract line 2e from line 1			3	3,833,275	•
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_		
b	Other (Describe in Part XIV)	4b		_		
С	Add lines 4a and 4b			4c	0	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	3,833,275	•
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With E	xpenses pe	r Retu		_
1	Total expenses and losses per audited financial statements			1	<u>4,074,686</u>	•
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	1 1				
а	Donated services and use of facilities	2a		4 1		
þ	Prior year adjustments	2b		4		
C	Other losses	2c		_		
d	Other (Describe in Part XIV.)	2d		4		
е	Add lines 2a through 2d			2e	0	
3	Subtract line 2e from line 1			3	4,074,686	•
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		4		
b	Other (Describe in Part XIV)	4b		4		
С	Add lines 4a and 4b			4c	0	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	<u>4,074,686</u>	•
	t XIV Supplemental Information					_
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,					
X, line	2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comple	ete this part to	provide any ac	ditional	information	
						_
		 				_
			 -			_
						_
						_
		·			-	_
		_				_
					·	_

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

D (∩	RTLAND VA RES	EVBUR EV	ייי ברואוז	ı		94-30901	70		
				tside the United States. Comple	ete if the orgar				
	to Form 990, Par								
1	grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No								
2									
3				an be duplicated if additional space is r					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a prod describe	vity listed in (d) gram service, e specific type ee(s) in region	(f) Total expenditures for and investments in region		
SWI'	TZERLAND	0	0	FUNDRAISING			0.		
	·								
			,						
	 .								
							-		
							_		
3 a	Sub-total	0	0				0,		
b	Total from continuation sheets to Part I	0	0_				0.		
C	Totals (add lines 3a and 3b)		0				0.		

94-3090170

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Page 2	Iny	A	(i) Method of valuation (book, FMV, appraisal, other)									
	inization answered "Yes" to Form 990, Part IV, line 15, for				(h) Description of non-cash assistance							
90170			(g) Amount of non-cash assistance									
94-3090170			(f) Manner of cash disbursement									
	omplete if the org	han \$5,000	(e) Amount of cash grant									
PORTLAND VA RESEARCH FOUNDATION	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any	one recipient received more t	recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000	one recipient received more t	one recipient received more	one recipient received more	one recipient received more	one recipient received mor	(d) Purpose of grant			
AND VA RESEAF		00. Check this box if no page is needed	(c) Region									
		recipient who received more than \$5,000. Check this to Part II can be displicated if additional space is needed	(b) IRS code section and EIN (if applicable)									
Schedule F (Form 990) 2010	Part II Grants and Othe	recipient who rec	1 (a) Name of organization									

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities က

N

Schedule F (Form 990) 2010

27

PORTLAND VA RESEARCH FOUNDATION Schedule F (Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)	•				Schedule F (Form 990) 2010
(g) Description of non-cash assistance					Sched
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedi	ule F (Form 990) 2010 PORTLAND VA RESEARCH FOUNDATION	94-3090170 Page 4
Part	IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes X No

SCHEDULE O

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

> **Employer identification number** 94-3090170

PORTLAND VA RESEARCH FOUNDATION

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE FOUNDATION'S MISSION IS TO FACILITATE AND ENHANCE THE RESEARCH AND EDUCATION PROGRAMS CONDUCTED AT THE PORTLAND VA MEDICAL CENTER. THE FOUNDATION STRIVES TO PROVIDE OUTSTANDING SUPPORT TO SCIENTISTS AND STAFF IN THEIR RESEARCH, EDUCATION, AND TRAINING ENDEAVORS FOSTERING PROGRESS IN BIOMEDICAL AND CLINICAL RESEARCH.

FORM 990, PART VI, SECTION A, LINE 7B: NEW DIRECTORS ARE ELECTED BY THE MAJORITY VOTE OF THE CURRENT BOARD OF DIRECTORS BUT MUST BE APPROVED FOR MEMBERSHIP BY THE PORTLAND VA MEDICAL CENTER CHIEF EXECUTIVE OFFICER.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTANT AND REVIEWED BY THE EXECUTIVE DIRECTOR. THE DRAFT FORM 990 IS THEN EMAILED TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR THE DRAFT IS DISCUSSED WITH BOARD MEMBERS PRIOR TO ITS FINAL REVIEW. APPROVAL AND FILING.

FORM 990, PART VI, SECTION B, LINE 12C: UPON APPOINTMENT AND ANNUALLY THEREAFTER, BOARD MEMBERS ARE REQUIRED TO SIGN AN ACKNOWLEDGEMENT OF REVIEW OF THE CONFLICT OF INTEREST POLICY. UPON DISCLOSURE, ANY CONFLICT IS REVIEWED BY THE CHAIRMAN OF THE BOARD AND SUBMITTED TO THE BOARD FOR REVIEW AT THE NEXT SCHEDULED MEETING.

FORM 990, PART VI, SECTION B, LINE 15: TOP MANAGEMENT - THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD OF DIRECTORS AND BASED ON A COMPARISON BETWEEN THE FEDERAL EMPLOYEES GENERAL SCHEDULE AND LOCALITY PAY LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010) 032211