

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010 A For the 2010 D Employer identification number B Check if applicable BOYS & GIRLS CLUB OF SALEM MARION 93-0581470 Address change & POLK COUNTIES Doing Business As Name change E Telephone number Initial return Number and street (or P O box if mail is not delivered to street address) (503) 581-7383 1395 SUMMER ST NE Terminated G Gross receipts \$ 6,421,218 City or town, state or country, and ZIP + 4 SALEM, OR 97301 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for affiliates? Yes TIMOTHY SINATRA 1395 SUMMER ST NE **H(b)** Are all affiliates included? SALEM, OR 97301 If "No," attach a list (see instructions) H(c) Group exemption number > Tax-exempt status **▽** 501(c)(3) **┌** 501(c) () **◄** (insert no) ☐ 4947(a)(1) or ☐ 527 Website: ► WWW BGC-SALEM ORG K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation 1967 M State of legal domicile OR Summary Part I 1 Briefly describe the organization's mission or most significant activities TO INSPIRE, ENABLE, SUPPORT, UPLIFT, MOTIVATE, TEACH, AND MENTOR YOUTH Activities & Governance 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 41 Number of independent voting members of the governing body (Part VI, line 1b) . 4 41 202 Total number of individuals employed in calendar year 2010 (Part V, line 2a) . 5 6 700 **6** Total number of volunteers (estimate if necessary) 7a -17.242 7a Total unrelated business revenue from Part VIII, column (C), line 12 . **b** Net unrelated business taxable income from Form 990-T, line 34 7b -17,239 **Current Year** Contributions and grants (Part VIII, line 1h) . 1,339,385 1,817,316 Revenue Program service revenue (Part VIII, line 2g) . . 201,100 212,743 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 5,281 1,826 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 171,925 192,136 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 1,717,691 2,224,021 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 0 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 Expenses 1.534.838 1,327,402 10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 133,395$ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . 883,638 1,133,731 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,418,476 2,461,133 19 Revenue less expenses Subtract line 18 from line 12 $\,$. -700,785 -237,112 Net Assets or Fund Balances **Beginning of Current End of Year** 20 Total assets (Part X, line 16) . 3,571,167 3,558,364 21 222,873 447,182 Total liabilities (Part X, line 26) . . 22 3.348.294 3,111,182 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	*****				2	2011-10-26		
Sign	Signature of off	icer			[Date		
Paid Preparer Use Only								
Daid	Print/Type preparer's name	JOYLYN M ANKENEY CPA	Preparer's signature	JOYLYN M ANKENEY CPA	Date	Check if self- employed •	PTIN	
	Firm's name 🕨 AKT	ШР					Firm's EIN	
Jse Only			0				Phone no (503) 585- 7774	•
	SA	parer's name JOYLYN M ANKENEY CPA n's name AKT LLP Fin SALEM, OR 97301		_				
1ay the IR	RS discuss this re	turn with the prepare	r shown above? (se	e instructions) .			▼ Yes	

Par	t III		Program Service O contains a respo			tIII		
POT	NSPIR ENTIA	E AND ENABLE A	anization's mission LL YOUTH GRADES /E, RESPONSIBLE A					ZE THEIR FULL POSITIVE SELF-IMAGE
2		ne organization und Tor Form 990 or 9	dertake any significar 90-EZ?	nt program se	ervices during the	year which were	e not listed on	Γ Yes Γ No
	If "Ye	s," describe these	new services on Sch	edule O				
3	servic	es?	ase conducting, or ma		nt changes in how	it conducts, any	y program • • • •	┌ Yes ┌ No
	If "Ye	s," describe these	changes on Schedul	e O				
4	Section	on 501(c)(3) and 5	rpose achievements 501(c)(4) organizatio e total expenses, and	ns and secti	on 4947(a)(1) tru	sts are required	to report the amo	
4a	(Code	2) (Expenses \$	1,744,060	including grants of s	\$) (Revenue \$	15,474)
	THE C CITIZ TREAT PART	CLUB SERVES OVER 10 ENSHIP, AND HEALTH' TMENTS WERE PROVII ICIPATED IN SMART M	,500 YOUTH WITH A FOCU Y LIFESTYLES THE IMPAC DED, OVER 500 YOUTH IM	JS ON TARGETE T OF THE BOYS IPROVED THEIR HOL PREVENTIC	ED PROGRAMS IN THR & GIRLS CLUB CAN BI ABILITY TO READ ANI ON PROGRAM, 81,730	EE KEY AREAS AC. E SEEN IN THE DIVI D WRITE THROUGH	ADEMIC SUCCESS, GO ERSE PROGRAMS OFFE LITERACY PROGRAMS	ERED 1,872 FREE DENTAL
4b	(Code) (Expenses \$ BASKETBALL, AND VOLLEYI	205,184 BALL PROGRAMS	including grants of s S AVAILABLE TO 2,229	•) (Revenue \$ AND POLK COUNTIES	276,482) ;
4c) (Expenses \$ _YOUTH ACTIVITIES AND	*	ncluding grants of : ISIDE OF CLUB FACILI) (Revenue \$ HOSTING OF TEEN COU) JRT WITH APPROXIMATELY 300
	-							
4d	Othe	er program service	s (Describe in Sche	•				
	(Exp	enses \$	ınclu	ding grants o	f\$) (Reve	nue \$)
4e	Tota	l program service	expenses ⊧ -\$	2,051,83	36			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Νο
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		Νο
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

. •	250 (2010)			rage -
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		Νο
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νo
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νο
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
_	1a 14			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_				
5a 	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?	76		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
•	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
_	Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
_	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	year Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
				_
b	Enter the amount of reserves the organization is required to maintain by the states			
_	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
-	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Se</u>	ction A. Governing Body and Management			
			Yes	No
-				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	_		
5	filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5		No No
6	Does the organization have members or stockholders?	6		No
0 7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			NO
/a	governing body?	7a		Νo
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal	<u> </u>		
Re	venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		V	
L	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	Yes	
J	Describe in Schedule of the process, if any, used by the organization to review this Form 990			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
_Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Upon request			

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 BOYS & GIRLS CLUB OF SALEM 1395 SUMMER ST NE SALEM, OR 973037137

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

\$100,000 in compensation from the organization ▶0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		tion (che				(D) Reportable compensation from the	(E) Reportable compensation from related	ition amount of ot		ated of other
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from from organizat relat organiza	the ion and ed
ee A	Addıtıonal Data Table												
											+		
											-		
											+		
Lb	Sub-Total				٠.	٠.		>					
С	Total from continuation sheet										\top		
d	Total (add lines 1b and 1c) .							F	152,291		0		11,454
2	Total number of individuals (ind \$100,000 in reportable compe	•				ted	above) who	received more tha	in			
												Yes	No
}	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete So							ee, o	or highest compens	ated employee	3		No
ı	For any individual listed on line organization and related organi	1a, is the sum o	f report	able (com	oens	ation						140
	Individual			•		• •				· · · ·	4		No
5	Did any person listed on line 18 services rendered to the organ									•	5		No
	ection B. Independent Co												
L	Complete this table for your fiv \$100,000 of compensation fro			ndep	ende	ento	ontra	ctors	that received mor	e than			
	Na	(A) ame and business ad	dress						Desc	(B) ription of services		(C Compe	
_													

Part \		2010)					P	age 9
zaitt	<u> </u>	Statement of Reven	ue		(A) Total revenue		(C) Unrelated business	(D) Revenu
						or exempt function revenue		exclude from tax under section
								512, 513, o 514
2 42	1a	Federated campaigns	1a	14,375				514
and other similar amounts	ь	Membership dues	. 1b	27,798				
am	с	Fundraising events	. 1c	190,740				
ilar	d	Related organizations	. 1d					
Sim	е	Government grants (contributions)	1 e	32,987				
æ	f	All other contributions, gifts, grants similar amounts not included above	, and 1f	1,551,416				İ
of		Noncash contributions included in li		400,181				
anc	h	Total. Add lines 1a-1f			1,817,316			
				Business Code				
Program Service Revenue	2a	PROGRAM FEES		900099	212,743	212,743		
至	b							
AC e	С							
Z Z	d							
8 B	e	A II a b b a w w w a w a w a a w w a a w w a a w w a w						
j S		All other program service re						
<u>, </u>		Total. Add lines 2a-2f			212,743			
		Investment income (including and other similar amounts)		-	4,326			4,3
		Income from investment of tax-ex			.,			
	5	Royalties						
			(ı) Real	(II) Personal				
		Gross Rents	185,922					
		Less rental expenses	97,752					
		Rental income or (loss)	88,170					
	d	Net rental income or (loss)		1	88,170			88,1
	7a	Gross amount	(ı) Securities	(II) O ther 5,000				
		from sales of assets other						
		than inventory Less cost or		7,500				
	_	other basis and sales expenses		,,,,,,				
		Gain or (loss)		-2,500				
		Net gain or (loss)			-2,500			-2,5
		Gross income from fundraisii (not including	ng events					
		\$ 190,740						
		of contributions reported on See Part IV, line 18						
}			а	128,597				
ı		Less direct expenses . Net income or (loss) from fur	<u>.</u>	86,605	41,992			41,9
			ctivities See Part IV, line 19 . a	4,050,508	,			,
				b 4,005,340				
	С	Net income or (loss) from ga	ming activities		45,168	62,410	-17,242	
		Gross sales of inventory, les returns and allowances .	s a	10,356				
	ь	Less cost of goods sold .	. b					
	С	Net income or (loss) from sa	les of inventory 🕨		10,356	10,356		
	44-	Miscellaneous Revenue		Business Code 900099	6,450	6,450		
	11a b	MISCELLANEOUS REVENU	<u> </u>	300039		3,430		
	C							-
	_	All other revenue	<u> </u>					
		Total. Add lines 11a-11d						
			•		6,450			
		Total revenue. See Instructi	ons 🕨			Ī	I	1

	990 (2010)				Page 10
Par	Statement of Functional Expenses	AI-A II -			
А	Section $501(c)(3)$ and $501(c)(4)$ organizations mus II other organizations must complete column (A) but are not required to c			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	163,745	128,557	21,745	13,443
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				<u> </u>
7	Other salaries and wages	1,026,059	810,586	133,388	82,085
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	15,799	11,375	2,686	1,738
9	Other employee benefits	31,403	22,610	 	3,454
		,	<u> </u>	 	
10	Payroll taxes	90,396	71,413	11,751	7,232
а	Fees for services (non-employees) Management				
b	Legal				
С	Accounting	24,055	10,824	12,028	1,203
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	27,004	12,152	13,502	1,350
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	143,936	132,421	7,197	4,318
17	Travel	13,115	10,492	1,967	656
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,217	10,573	1,983	661
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	171,932	140,984	25,790	5,158
23	Insurance	81,116	74,627	4,056	2,433
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	SUPPLIES	539,075	511,789	20,989	6,297
b	MISCELLANEOUS EXPENSES	54,509	49,558	4,501	450
С	TELEPHONE	19,585	13,709	3,917	1,959
d	DUES AND FEES	16,035	13,630	2,405	
e	REPAIRS AND MAINTENANCE	9,675	9,191	484	
f	All other expenses	20,477	17,345	2,174	958
25	Total functional expenses. Add lines 1 through 24f	2,461,133		 	133,395
26	Joint costs. Check here ► ☐ If following	,,	, ==,=2=		.,
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				000 (2010)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			1,017,331	1	703,682
	2	Savings and temporary cash investments			33,734	2	18,806
	3	Pledges and grants receivable, net			39,479	3	49,867
	4	Accounts receivable, net			45,268	4	240,326
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key e	mployees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B), and contributing emsponsoring organizations of section 501(c)(9) voluntary employed organizations (see instructions)	nploye	rs, and			
¥\$		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use			19,304	8	12,134
	9	Prepaid expenses and deferred charges				9	276
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	4,514,373			
	b	Less accumulated depreciation	10b	1,998,584	2,416,051	10c	2,515,789
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11		12	_		
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		0	15	17,484	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			3,571,167	16	3,558,364
	17	Accounts payable and accrued expenses .			182,519	17	234,966
	18	Grants payable				18	
	19	Deferred revenue			40,354	19	37,216
	20	Tax-exempt bond liabilities				20	
68	21	Escrow or custodial account liability Complete Part IV of Schedule	D.	•		21	_
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties				23	175,000
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			222,873	26	447,182
		Organizations that follow SFAS 117, check here ▶ 🗸 and compl	ete lir	nes 27			
ð		through 29, and lines 33 and 34.					
<u>an</u>	27	Unrestricted net assets			3,055,804	27	2,984,584
Fund Balances	28	Temporarily restricted net assets			292,490	28	126,598
돧	29	Permanently restricted net assets			29		
∄		Organizations that do not follow SFAS 117, check here ▶ ┌ and	d comp	olete			
5		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
	32	Retained earnings, endowment, accumulated income, or other fur	nds			32	
Net	33	Total net assets or fund balances			3,348,294	33	3,111,182
	34	Total liabilities and net assets/fund balances			3,571,167	34	3,558,364

Pa	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,2	224,02
2	Total expenses (must equal Part IX, column (A), line 25)	2			161,13
3	Revenue less expenses Subtract line 2 from line 1	3		- 2	237,11
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,3	348,29
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		3,1	11,18
Pai	Tt XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990 Cash Accrual Other			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ıssued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A - 133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

DLN: 93493312015801

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization BOYS & GIRLS CLUB OF SALEM MARION & POLK COUNTIES

93-0581470 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	on in your t?	(vi) Is the organizati col (i) orga in the U	on in anized S?	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Provide the following information about the supported organization(s)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization ra	alls to quality t	inder the tests i	istea below, pie	ase co	mpiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	<u> </u>	T		T			
Cale	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	2,324,883	959,539	1,340,277	1,339,385	:	1,817,316	7,781,400
2	grants ") Tax revenues levied for the organization's benefit and either							
3	paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions	2,324,883	959,539	1,340,277	1,339,385	:	1,817,316	7,781,400
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							1,092,836
6	(f) Public Support. Subtract line 5 from line 4	n						6,688,564
Se	ection B. Total Support	•					•	
Cale	endar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2		(f) Total
7	A mounts from line 4	2,324,883	959,539	1,340,277	1,339,385	1	,817,316	7,781,400
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	235,817	246,510	234,758	194,011		190,248	1,101,344
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	16,028	12,814	18,123	4,897		6,450	58,312
11	Total support (Add lines 7 through 10)					_		8,941,056
12	Gross receipts from related activit	ies, etc (See insti	ructions)			12		26,206,575
13	First Five Years If the Form 990 is check this box and stop here	for the organization	on's first, second	, thırd, fourth, or fı	fth tax year as a !	501(c)(3	3) organız	ation, ▶┌
Se	ection C. Computation of Pu							
14	Public Support Percentage for 201	0 (line 6 column (f) divided by line	11 column (f))		14		74 810 %
15	Public Support Percentage for 200	•	•			15		69 490 %
16a	33 1/3% support test—2010. If the and stop here. The organization qu				ne 14 is 33 1/3%	or more	e, check t	his box ▶ ▼
	33 1/3% support test—2009. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization of t	e organization did in qualifies as a pu — 2010. If the orga	not check the bo blicly supported inization did not	x on line 13 or 16a organization check a box on line	e 13, 16a, or 16b	and line	e 14	check this
b	in Part IV how the organization me organization 10%-facts-and-circumstances test	ets the "facts and — 2009. If the orga	circumstances" inization did not	test The organiza	tion qualifies as a	a publicl r 17a ar	y support nd line	ed ▶┌
10	15 is 10% or more, and if the organization in Part IV how the organization	ition meets the "fa	icts and circums	tances" test The	organızatıon qual	ıfıes as a	a publicly	▶ ┌─
18	Private Foundation If the organizations	LION GIG NOT CHECK	a box on line 13,	. 10a, 10b, 1/a or	1/D, cneck this l	ox and	see	▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15							
16	Public support percentage from 2009 Schedule A, Part III, line 15	16							
S	Section D. Computation of Investment Income Percentage								
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17							
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18							

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493312015801

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization BOYS & GIRLS CLUB OF SALEM MARION & POLK COUNTIES

Employer identification number 93-0581470 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

organization answered "Yes" to Form 9	990, Part IV, line 6.			
	(a) Donor advised funds	(b) Funds and	other accounts
Total number at end of year				
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and donor ad funds are the organization's property, subject to th		onor advi:	sed	┌ Yes ┌ No
Did the organization inform all grantees, donors, ar used only for charitable purposes and not for the be conferring impermissible private benefit		•		┌ Yes ┌ No
art II Conservation Easements. Complet	e if the organization answered "Yes"	to Form	1 990, Part I	V, line 7.
Purpose(s) of conservation easements held by the	organization (check all that apply)			
Preservation of land for public use (e g , recrea	ation or pleasure) Γ Preservation of a	an histori	cally importan	itly land area
Protection of natural habitat	Preservation of a	a certified	l historic struc	ture
☐ Preservation of open space				
Complete lines 2a-2d if the organization held a qui easement on the last day of the tax year	alified conservation contribution in the for	m of a co	nservation	
			Held at the	End of the Year
Total number of conservation easements		2a		
Total acreage restricted by conservation easemen	ts	2b		
Number of conservation easements on a certified h	ustoric structure included in (a)	2c		
Number of conservation easements included in (c)	acquired after 8/17/06	2d		
Number of conservation easements modified, trans	formed released extinguished or termina	tod by th	0 01920122100	during
the taxable year -	refred, refeased, extinguished, or termina	ited by th	e organization	during
Number of states where property subject to conser				
Does the organization have a written policy regardi enforcement of the conservation easements it hold		ndling of	violations, an	Yes N
Staff and volunteer hours devoted to monitoring, in	specting and enforcing conservation ease	ments du	ırıng the year	<u> </u>
A mount of expenses incurred in monitoring, inspec	ting, and enforcing conservation easemer	nts during	the year ► \$	
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of se	ection		┌ Yes ┌ N
In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation easi	f the footnote to the organization's financi			
art III Organizations Maintaining Collect		or Oth	ner Similar	Assets.
Complete if the organization answered		,		
If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its form	ld for public exhibition, education or resea	arch in fur		
If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these iter	r public exhibition, education, or research			•
(i) Revenues included in Form 990, Part VIII, line	1		► \$	
(ii) Assets included in Form 990, Part X			► \$	
If the organization received or held works of art, his following amounts required to be reported under SF		for financ	cial gain, provi	de the
Revenues included in Form 990, Part VIII, line 1			► \$	
Assets included in Form 990, Part X			► \$	

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Рагс	••• Organizations Maintaining Co	llections of Ar	t, His	<u>stori</u>	cal T	<u>reasu</u>	ires, or Otl	ner	Similar Asse	ets (co	ontinued)
	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	he fol	lowing	that ar	e a sıgnıfıcan	t us	e of its collection	n	
а	Public exhibition		d	Γ	Loan	orexcl	hange prograi	ms			
b	Scholarly research		e	\sqcap	O the	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain ho	w the	y furth	er the o	organization's	exe	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,						Yes	┌ No
Part		ements. Compl	ete ıf	the	organ	ızatıor			es" to Form 990),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	edıary	forc	ontribi	utions o	or other asset	ts n	ot $\ \ \ $	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able				A mou	ınt	
c	Reginning halance						1	_	Allo		
d	Beginning balance Additions during the year						1	-			
e	Distributions during the year							u e			
f								-			
	Ending balance		- 345				1	•		V -	
	Did the organization include an amount on Fo		ie 217	,					ı	Yes	No
	If "Yes," explain the arrangement in Part XIV				!!\/_	-!! !	Fa 000 F	\	TV long 10		
Par	t V Endowment Funds. Complete	(a)Current Year)Prior)Four Y	ears Back
1a	Beginning of year balance	(a) carrent rear	(5	y	· cai	(6)	o rears back	().	Thee rears back (e	.y. ou	caro back
b	Contributions										
С	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment										
Ь	Permanent endowment										
c	Term endowment ▶										
	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are hel	d and a	idministered 1	for t	he		
	organization by	3								Yes	No
	(i) unrelated organizations							•	3a(i)		
_	(ii) related organizations							•	. 3a(ii)		<u> </u>
	If "Yes" to 3a(II), are the related organizatio	•						•	Зь		<u> </u>
4	Describe in Part XIV the intended uses of the Investments—Land, Buildings					100 Da	art V lina 1				
Pall	VI Investments—Land, Buildings	s, and Equipme	:III. S				· .	Т			
	Description of investment				Cost o		(b)Cost or oth basis (other)		(c) Accumulated depreciation	(d) Bo	ook value
1 a L	and		•				349,7	'30			349,730
b E	Buildings		•				3,250,7	86	1,443,851		1,806,935
c L	easehold improvements		•				456,9	14	251,426		205,488
	Equipment		•				456,9	43	303,307		153,636
e (Other						I				
	.Add lines 1a-1e (Column (d) should equal Fo										

Investments—Other Securities. See	roi ili 990, Pait X, ilile 12		
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)	(2)20011 10100	Cost or end-of-year market v	alue
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
		12	
Part VIII Investments—Program Related. See	: гогиг ээо, rait x, ime . T		
(a) Description of investment type	(b) Book value	(c) Method of valuation	ماليم
		Cost or end-of-year market v	aiue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, In	e 15.		
(a) Descrip	tion	(b) Book v	alue
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	, line 25.		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,224,021
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,461,133
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-237,112
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-237,112
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	2,647,483
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 7,500		
e	Add lines 2a through 2d	2e	455,468
3	Subtract line 2e from line 1	3	2,192,015
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	32,006
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,224,021
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	2,884,595
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	455,468
3	Subtract line 2e from line 1	3	2,429,127
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV)		
b c	Other (Describe in Part XIV)	4c	32,006

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS		NONCASH EXPENSE REPORTED AS PART OF ASSET SALE 7,500
PART XII, LINE 4B - OTHER ADJUSTMENTS		SPECIAL EVENTS EXPENSES 32,006
PART XIII, LINE 2D - OTHER ADJUSTMENTS		NONCASH EXPENSES REPORTED AS PART OF ASSET SALE 7,500
PART XIII, LINE 4B - OTHER ADJUSTMENTS		SPECIAL EVENTS EXPENSES 32,006

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493312015801

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Total .

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

BOYS & GIRLS CLUB OF SALE & POLK COUNTIES	M MARION				93-0	581470	
Part I Fundraising Ac	tivities. Complet	te if the c	organiza	tion answered "Yes"	to Form 990,	, Part IV,	line 17.
Indicate whether the organization raised funds through any of the following activities. Check all that apply a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of utions?	(iv) Gross receipts from activity	(v) A mount (or retaine fundraiser li col (i	d by) sted in	(vi) A mount paid to (or retained by) organization

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Con more than \$15,000 on Forn				
			(a) Event #1 CIVIL WAR DINNER	(b) Event #2 CORPORATE SHOOT	(c) O ther Events	(d) Total Events (Add col (a) through col (c))
			& AUCTION (event type)	OUT (event type)	(total number)	
Φ_3	1 Gross receipts		177,10	1 58,874	83,362	319,337
Reveilue	2	Gross receipts Less Charitable				
Α Φ	_	contributions	65,49	0 42,074	83,176	190,740
	3	Gross income (line 1 minus line 2)	111,61	16,800	186	128,597
	4	Cash prizes	2,22	0 850		3,070
မှာ 45	5	Non-cash prizes	1,00	0 8,400	2,303	11,703
euse	6	Rent/facility costs	1,18	0	842	2,022
Expenses	7	Food and beverages	12,88	2 6,434	1,411	20,727
Direct	8	Entertainment	1,22	1 8,400		9,621
ā	9	Other direct expenses .	17,87	2,516	19,072	39,462
	10	Direct expense summary Add lir	nes 4 through 9 ın columr	n (d)	🛌	86,605
	11	Net income summary Combine I	ines 3 and 10 in column	(d)	•	41,992
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	art IV, line 19, or repo	· ·
Revenue		\$13,000 GH FGFHI 330 EZ, II	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
~	1 .	Gross revenue	3,618,846		431,662	4,050,508
<u> </u>	2	Cash prizes	2,547,689		197,329	2,745,018
penses	3	Non-cash prizes	84,980			84,980
Direct Ex	4	Rent/facility costs	161,697		9,523	171,220
ē	5	Other direct expenses	762,070		242,052	1,004,122
	6	Volunteer labor	┌ Yes %	Γ Yes % Γ No	Γ Yes % Γ No	
	7	Direct expense summary Add line	es 2 through 5 in column	(d)		4,005,340
	8	Net gaming income summary Con	nbine lines 1 and 7 in col	umn (d)		45,168
						L
9 a	Is th	er the state(s) in which the organiz he organization licensed to operate	e gaming activities in eac	h of these states?		. ▼ Yes No
Ь	If"N	No," Explain				
10a	Were	e any of the organization's gaming	licenses revoked, suspe	nded or terminated during	g the tax year?	┌ _{∨os} ᅜм
		es," Explain			, , ,	i les i NO

11	Does the organization operate (gaming activities with nonmembers? .		▼ Yes
12	Is the organization a grantor, b	eneficiary or trustee of a trust or a mem	ber of a partnership or other entity	
	formed to administer charitable	gamıng [?]		···· Fyes FNo
13	Indicate the percentage of gam	ing activity operated in		
а	The organization's facility .			13a 75 000 %
b	An outside facility			13b
14	Provide the name and address records	of the person who prepares the organiza	tion's gaming/special events books	s and
	Name CATHERINE STU	JTZMAN		
	Address 1395 SUMMER S SALEM, OR 973			
15a	Does the organization have a c	ontract with a third party from whom the	organization receives gaming	
	revenue?			F _{Yes} ▼ No
b	If "Yes," enter the amount of ga	aming revenue received by the organiza	tion 🏲 \$ and	i the
	amount of gaming revenue reta	ined by the third party 🏲 \$		
c	If "Yes," enter name and addres	SS		
	Name 🟲			
	Address 🏲			
16	Gaming manager information			
	Name ► CATHERINE STU	TZMAN		
	Gaming manager compensation	▶ \$ 15,221		
	Description of services provide	d THE MANAGER HIRES, TRAINS DEPOSITS, KEEPS GENERAL LE	AND SUPERVISES EMPLOYEES, P DGERS, ADVERTISES, AND OTHE	
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions			
а	Is the organization required und	der state law to make charitable distribi	itions from the gaming proceeds to	
	retain the state gaming license	?		
b	Enter the amount of distribution	ns required under state law distributed t	o other exempt organizations or spe	ent
		ot activities during the tax year 🟲 💲		
Par	t IV Complete this part to instructions.)	provide additional information for	responses to question on Sche	edule G (see
	Identifier	ReturnReference	Explanat	ion

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization BOYS & GIRLS CLUB OF SALEM MARION

Employer identification number

	K COUNTIES				93-0581470
Pa	rt I Types of Property				
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining oncash contribution amounts
1	Art—Works of art			-9	
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications	Х		60	
5	Clothing and household				
good	s				
	Cars and other vehicles .	X	1	7,500	APPRAISAL
	Boats and planes				
	Intellectual property				
	Securities—Publicly traded				
10	Securities—Closely held				
11	stock				
	LLC, or trust interests .				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential .				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies	Х	2	50,000	COST
21	Taxıdermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts .				
	SUPPLIES -	, ,		24000	
25	Other ► (PROGRAM) TEEN	X	48	319,935	C051
26	Other ► (CENTER)	x	3	13,500	COST
20	SPORTS			10,000	
27	Other ► (SUPPLIES)	Х	18	8,055	соѕт
28	Other ► (<u>FOOD</u>)	Х	14	1,132	COST
29	Number of Forms 8283 received be for which the organization complete		——————————————————————————————————————		29
20-	During the uses did the suses.	on re	a hu aantektitaa	why removed in Death T. I.	Yes No
30a	During the year, did the organizati must hold for at least three years for exempt purposes for the entire	from the o	date of the initial contributi		
b	If "Yes," describe the arrangemen	t ın Part I	I		
31	Does the organization have a gift a	acceptano	ce policy that requires the i	review of any non-standard	contributions? 31 No
32a	Does the organization hire or use contributions?	third parti	es or related organizations	to solicit, process, or sell	non-cash
ь 33	If "Yes," describe in Part II If the organization did not report re	evenues i	n column (c) for a type of p	roperty for which column (a	

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493312015801

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization BOYS & GIRLS CLUB OF SALEM MARION & POLK COUNTIES Employer identification number

93-0581470

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		JOHN POLLINO IS A SHAREHOLDER OF GARRETT, HEMANN, ROBERTSON, JENNINGS, COMSTOCK & TRETHEWY P.C. LUKE REESE IS AN EMPLOYEE OF THE SAME COMPANY

Software ID: Software Version:

EIN: 93-0581470

Name: BOYS & GIRLS CLUB OF SALEM MARION

& POLK COUNTIES

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Posi t	tion (hat a	(che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CURT ARTHUR VICE PRESIDENT	1 00	Х		х				0	0	0
LIBBY CROM BOARD MEMBER	1 00	Х						0	0	0
BRENT CULVER BOARD MEMBER	1 00	Х						0	0	0
MIKE DELK BOARD MEMBER	1 00	Х						0	0	0
ROY DITTMAN BOARD MEMBER	1 00	Х						0	0	0
JIM EYRE BOARD MEMBER	1 00	Х						0	0	0
TERRI FROHNMAYER BOARD MEMBER	1 00	Х						0	0	0
JIM GRIGGS BOARD MEMBER	1 00	Х						0	0	0
MIKE HART BOARD MEMBER	1 00	Х						0	0	0
DAVE HILGEMANN BOARD MEMBER	1 00	Х						0	0	0
MARY MERTENS JAMES BOARD MEMBER	1 00	Х						0	0	0
DON LULAY BOARD MEMBER	1 00	Х						0	0	0
RIC MCNALL BOARD MEMBER	1 00	Х						0	0	0
SHERRI PARTRIDGE BOARD MEMBER	1 00	Х						0	0	0
JOHN POLLINO BOARD MEMBER	1 00	Х						0	0	0
MIKE ROBERSON BOARD MEMBER	1 00	Х						0	0	0
ELISA SCHOFIELD BOARD MEMBER	1 00	Х						0	0	0
DAVID TOWRY SR BOARD MEMBER	1 00	Х						0	0	0
JEFF TROSS BOARD MEMBER	1 00	Х						0	0	0
MARLENE WELLIN BOARD MEMBER	1 00	Х						0	0	0
DEWEY WHITTON BOARD MEMBER	1 00	Х						0	0	0
DANIEL JOHNSON PAST PRESIDENT	1 00	Х		х				0	0	0
GREG O LSO N PRESIDENT	1 00	Х		х				0	0	0
TIM MARTINEZ VICE PRESIDENT	1 00	Х		х				0	0	0
MARK BURNHAM VICE PRESIDENT	1 00	Х		х				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	Name and Title Average hours			che pply				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	from the organization and related organizations	
DAN ROACH SECRETARY	1 00	Х		х				0	0	0	
JUSTIN MARTIN TREASURER	1 00	Х		х				0	0	0	
MARLA RAE MEMBER AT LARGE	1 00	Х		х				0	0	0	
PETE DEMUNIZ BOARD MEMBER	1 00	Х						0	0	0	
TOM DUTOIT BOARD MEMBER	1 00	Х						0	0	0	
MARY EASTRIDGE BOARD MEMBER	1 00	Х						0	0	0	
ELLIOT GROENEVELD BOARD MEMBER	1 00	х						0	0	0	
MATT LOKAN BOARD MEMBER	1 00	Х						0	0	0	
MIKE LONG BOARD MEMBER	1 00	Х						0	0	0	
LOIS MULROONEY BOARD MEMBER	1 00	Х						0	0	0	
LUKE REESE BOARD MEMBER	1 00	Х						0	0	0	
ERIC TEMPLETON BOARD MEMBER	1 00	Х						0	0	0	
TAD TRUAX BOARD MEMBER	1 00	Х						0	0	0	
PHIL ALLEN BOARD MEMBER	1 00	Х						0	0	0	
CHELSEA ARMSTRONG BOARD MEMBER	1 00	Х						0	0	0	
BOB MARTINSSON FOUNDATION CHAIR	1 00	Х		Х				0	0	0	
TIMOTHY SINATRA EXECUTIVE DIRECTOR	40 00			Х				98,684	0	7,613	
JEFFREY KLINE CONTROLLER	40 00			х				53,607	0	3,841	

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE TAX RETURN IS REVIEWED BY THE EXECUTIVE DIRECTOR AND CONTROLLER THE CONTROLLER THEN EMAILS A COPY OF THE RETURN TO EACH OF THE BOARD MEMBERS FOR THEM TO REVIEW AND PROVIDE ANY COMMENTS PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD IS ASKED TO REVIEW CONFLICT OF INTEREST POLICY AND MAKE ANY DISCLOSURES AT BOARD MEETINGS ANNUALLY

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	EXECUTIVE COMMITTEE COMPARED COMPENSATION FOR DIRECTORS IN CLUBS ACROSS THE NATION, AND LOOKED AT SALARIES AND COST OF LIVING IN THE SALEM AREA TO DETERMINE COMPENSATION KEY EMPLOYEE SALARIES ARE SET BY THE EXECUTIVE DIRECTOR WITH THE USE OF A RANGE SET BY THE ADMINISTRATIVE PLAN FROM THE BOYS & GIRLS CLUB OF AMERICA

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
	FORM 990, PART 1, LINE 1	THE BOYS & GIRLS CLUB OF SALEM, MARION AND POLK COUNTIES EXISTS TO INSPIRE, ENABLE, SUPPORT, UPLIFT, MOTIVATE, TEACH, AND MENTOR YOUTH IN ORDER TO HELP THEM REACH THEIR FULL POTENTIAL WHATEVER CHALLENGES YOUTH MAY FACE, WE ARE THERE TO HELP THEM SURMOUNT BARRIERS TO SUCCESS AND START GREAT FUTURES OUR PROGRAMS TARGET DISADVANTAGED YOUTH, AND ARE AVAILABLE TO YOUTH OF ALL BACKGROUNDS IN GRADES 1-12 AT SEVEN YOUTH CENTERS, A HEALTH AND DENTAL SERVICES CENTER, AND THROUGH COMMUNITY ATHLETIC LEAGUES

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493312015801

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

entity

2010

Open to Public Inspection

Name of the organization **Employer identification number** BOYS & GIRLS CLUB OF SALEM MARION & POLK COUNTIES 93-0581470 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (b) (c) Legal domicile (state (d) End-of-year assets Name, address, and EIN of disregarded entity Primary activity Total income Direct controlling or foreign country)

Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had on or more related tax-exempt organizations during the tax year.)								

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 51 contr organi	olled								
						Yes	No								
1395 SUMMER ST NE	ADMINISTER FUNDS AND PROPERTY FOR CHARITABLE AND EDUCATIONAL PURPOSES	OR	501(C)(3)	11A	N/A		No								
			_												
For Deivers, Ast and Denominals Reduction Ast Nation and the Tretural	i f F 000	C-+ N- F0	1257	Private Act and Department Beduction Act Notice and the Instruction for Form 900											

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		(h) Disproprtionat allocations?		e Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		(j) General or managing partner?		(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	'es" on	Form	990,	Part IV,
Name, address, an	(a) d EIN of related organiz	zation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(e) Type of e (C corp, S or trust	corp,	Share o	(f) f total income	Shai end-o	j) e of f-year ets		(h) Percentage ownership
				1	1		1		1					

	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Ye	5 N	0
1 D	Puring the tax year, did the orgranization engage in any of the following transactions with one or more related org	anızatıons lısted ın Part	s II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1	а	N	0
b	Gift, grant, or capital contribution to other organization(s)			1	b	N	<u> </u>
c	Gift, grant, or capital contribution from other organization(s)			1	c Ye	s	_
d	Loans or loan guarantees to or for other organization(s)			1	d	N ₁	<u> </u>
e	Loans or loan guarantees by other organization(s)			1	e	N	<u> </u>
							_
f	Sale of assets to other organization(s)			1	f	N	0
g	Purchase of assets from other organization(s)			1	g	N	0
h	Exchange of assets			1	h	Ŋ	0
i	Lease of facilities, equipment, or other assets to other organization(s)			1	i Ye	s	
j	Lease of facilities, equipment, or other assets from other organization(s)			1	j	N	<u> </u>
k	Performance of services or membership or fundraising solicitations for other organization(s)			1	k	N	0
ı	Performance of services or membership or fundraising solicitations by other organization(s)			1	ı	N	0
m	Sharing of facilities, equipment, mailing lists, or other assets			1	m	N	0
n	Sharing of paid employees			1	n	N	<u> </u>
o	Reimbursement paid to other organization for expenses			1	0	N	<u> </u>
р	Reimbursement paid by other organization for expenses			1	p Ye	s	
							_
q	O ther transfer of cash or property to other organization(s)			1	q	N	0
r	O ther transfer of cash or property from other organization(s)			1	r	N	<u> </u>
				_	-	·	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	ıncludıng covered relat	onships and transacti	ion thresholds			
	(a)	(b) Transaction	(c)	(d) Method of deterr) nining a	mount	:
(1) 5	Name of other organization	type(a-r)	Amount involved	involv	ed _		
(1) B	IOYS & GIRLS CLUB OF SALEM MARION & POLK COUNTIES FOUNDATION	С	262,000	GRANT REQUESTS			
(2) B	OYS & GIRLS CLUB OF SALEM MARION & POLK COUNTIES FOUNDATION	I	144,000	LEASE AGREEMENT			
(3)							
(4)							
<u>/F)</u>							
(5)							
(6)							
. ,		1	i	1			

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners ion :)(3) :ations?	(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	agını tner?
			Yes	No		Yes	No		Yes	N
										+
										-
										t
									_	+
										t
										+
										$^{+}$
										1
										\dagger
										T
										I

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier I Return Reference I	er Return Reference Explanation
---------------------------------	---------------------------------

Schedule R (Form 990) 2010