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_{50m} 990

Department of the Treasury mai Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2010 calendar year, or tax year beginning 2010, and ending C Name of organization 125 LOCAL INTERNATIONAL BROTHERHOOD D Employer identification number Check if applicable: Doing Business As IBEW LOCAL 125 Address change 93-0196216 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 17200 NE SACRAMENTO STREET Initial return 530-262-9125 City or town, state or country, and ZIP + 4 Terminated PORTLAND, OR 97230-25940 Amended return G Gross receipts \$ 3,762,071 F Name and address of pnncipal officer TRAVIS ERI, BUS MANAGER Application pending H(a) Is this a group return for affiliates? Yes No 17200 NE SACRAMENTO STREET, PORTLAND, OR 97230 H(b) Are all affiliates included? Yes No. If "No," attach a list (see instructions) 501(c)(3) 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or Tax-exempt status www.ibew125.com Website: ▶ H(c) Group exemption number ▶ Form of organization: Corporation Trust Association Other L Year of formation M State of legal domicile OR Part I Briefly describe the organization's mission or most significant activities: TO SUPPORT THE OPERATIONAL ACTIVITIES OF THE UNION AND TO PROMOTE THE WELLBEING OF ITS MEMBERS. Check this box ▶ iii if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 Scanned Jun 2 4 2011 136 Total number of volunteers (estimate if necessary) . 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 0 **Current Year** Contributions and grants (Part VIII, line 1h) . 8 3,558,199 3,664,456 9 Program service revenue (Part VIII, line 2g) 6,199 12,980 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,491 1,501 11 Other revenue (Part VIII, column (A), lines 5, 60, 8c, 9c, 110c; and 11e) 66.486 24,870 Total revenue - add lines 8 through 11 (must-equal-Part:VIII, column (A), line 12) 12 3,632,375 3,703,807 Grants and similar amounts paid (Part | 127 | column (A), lines 1-3) . 13 10,515 12.880 Benefits paid to or for members (Part X column (A)) line (1) 11. 14 348.086 779.808 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 2,044,367 2,111,292 Professional fundraising fees (Part IX, column (A), line 1/1e); 16a Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 698.012 769,171 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,100,980 3,673,151 19 Revenue less expenses. Subtract line 18 from line 12 531,395 30,656 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 1,908,218 1,898,972 21 Total liabilities (Part X, line 26) . 86.027 46,125 22 Net assets or fund balances. Subtract line 21 from line 20 1,822,191 1,852,847 Part II Signature Block Under penalties of perjury. I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here RAVIS Business MANAGER Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check ✓ if **MARY GOODNIGHT** PO1339806 setf-employed Preparer **► MARY GOODNIGHT, CPA** Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ 15706 NE 25TH AVE, VANCOUVER, WA 98686 360-573-9103 May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes
☐ No.

Form **990** (2010)

Part l	Statement Check if S	nt of Program Service Aco Schedule O contains a resp	complishments conse to any question in this Part	III	\square
1	Briefly describe TO SUPPORT T ELECTRICAL W	the organization's mission: HE OPERATIONAL ACTIVITIE ORKERS.	S OF THE UNION AND TO PROMOTE	BETTER WORKING CONDITIONS FO)R
2			ant program services during the ye] Yes ☑ No
3	Did the organ	be these new services on Scization cease conducting, in the conducting of the conduc	chedule O. or make significant changes in h]Yes ☑No
4	Describe the ex 501(c)(3) and 5	01(c)(4) organizations and se	s for each of the organization's thre	ee largest program services by export the amount of grants and red.	enses. Section I allocations to
4a	TO PROMOTE	BETTER WORK CONDITIONS	FOR MEMBERS.) (Revenue \$	
4b			••••••) (Revenue \$	
4c	(Code:	(Expenses \$	including grants of \$) (Revenue \$)

4d	Other program	n services. (Describe in Sche	edule O.)		
	(Expenses \$	including gra		e\$)	
4e	Total progra	m service expenses ▶			

art l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		✓
2	is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	1	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		,	
	Part III	5	/	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	m	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Ī	1
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		1
	19? Note. All Form 990 filers are required to complete Schedule O	38	√	1,000
		For	m yyl	0 (2010

Part					
	Check if Schedule O contains a response to any question in this Part V	· · · · ·	• •		
		. ا ا		Yes	No
1a	Enter the number reported in Box.3 of Form 1096. Enter -0- if not applicable		7		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		2		
С	Did the organization comply with backup withholding rules for reportable payments reportable gaming (gambling) winnings to prize winners?	· · · · · · ·	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 130	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment		2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see inst	tructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year	?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature cover, a financial account in a foreign country (such as a bank account, securities account, account)?	•	4a		1
h	If "Yes," enter the name of the foreign country: ▶		5	April A	e Serv
Þ	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Finance	al Accounts		2	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a	and the	
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	•	5b		Ť
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,0				
	organization solicit any contributions that were not tax deductible?		6a		✓
b	if "Yes," did the organization include with every solicitation an express statement that such	contributions or			
-	gifts were not tax deductible?		6b	. a.29.	57.25 A
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods		46.	7.2
а	and services provided to the payor?	partly for goods	7a		
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	\vdash	
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property f		 '' -		
•	required to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			25.74
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to	L.:	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	-	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a			20.26.5	
	organizations. Did the supporting organization, or a donor advised fund maintained to	y a sponsoring			1
	organization, have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.			21.0	40
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	S.M. Series	
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		34.0	 Mar 44
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			\$1.00
11	Section 501(c)(12) organizations. Enter:	11	Ž.,		
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	r C		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	6		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedu	le O.			
Ь	· · · · · · · · · · · · · · · · · · ·	1			
-	the organization is licensed to issue qualified health plans	13b			
C	Enter the amount of reserves on hand	13c		1	• .
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		14a	L .	L₹

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part \				
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.	∍s in S	che	dule
	Check if Schedule O contains a response to any question in this Part VI			X
Section	n A. Governing Body and Management			<u> </u>
-		Y	/es	No
	Enter the number of voting members of the governing body at the end of the tax year 1a 8			-
_	Enter the number of voting members included in line 1a, above, who are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	_	<u>√</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	,	<u>✓</u>
6 7a	Does the organization have members or stockholders?	6 ,	- 	
	of the governing body?	7a .		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b ,	7	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			e.
	the year by the following:			23.0
а	The governing body?	8a ,	<u>/</u>	
ь 9	Each committee with authority to act on behalf of the governing body?	8b ,		
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		✓
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	de.)	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		<u>✓</u>
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	/	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	/	
13	Does the organization have a written whistleblower policy?	_	<u>/</u>	
14 15	Does the organization have a written document retention and destruction policy?	14	/	77.
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a 15b	/ 	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	400		77.00
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		√
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			:
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an experiention to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c))	No col: 4		iloble
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.	ys only)	ava	iiabie
40	Own website Another's website Upon request	of into-	net =	olicy
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.		st p	uicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► TRAVIS ERI, IBEW LOCAL 125, 17200 NE SACRAMENTO ST, PORTLAND, OR 97230, 503-262-9125	of the		

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	
	and Independent Contractors	

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor		orga	nıza			mpe	nsa			
(A)	(B)	* * 1					(D)	(E)	(F)	
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr	institutional trustee	Officer	ਜ਼ Key employee	ন্ধ Highest compensated ৰূ employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) LARRY BROWING, PRESIDENT	1			1				3,812	0	0
(2) BRIAN WILLIAMS, VICE PRESIDENT	1			1				3,771	0:	0
(3) DOUGLAS SHAFFER, TREASURER	1			1				1,630	0	0
(4) RAYMOND COWELL, SECRETARY	1			1				1,945	0	0
(5) KEITH ANDERSON, BOARD MEMBER	1	1						2,383	0	0
(6) PATRICK WINTER, BOARD MEMBER	2	1						4,163	0	0
(7) JOE GAS, BOARD MEMBER	1	1						3,182	o	0
(8) JAMES SWEET, BOARD MEMBER	2	1						4,294	0	0
(9) TRAVIS ERI, BUS. MANAGER	40				1			144,111	0	41,668
(10) RANDY BRYSON	40					1		118,092	0	23,845
(11) BRYON BABKA	40					1		115,700	o	37,912
(12) MARCIA PUTMAN	40					1		113,773	0	27,307
(13) DON ROSE	40					1		112,875	0	34,446
(14) BRIAN GRAY	40					1		111,983	0	39,885
(15) TIM TITUS	40					1		41,739	0	137,644
(16) RICK MAIN	40						1	111,048	0	35,243

Part		tees, Key	Emplo	yee	3 , 2	and	High	est (Compensated	Employees (co	ontinued)
	(A) (Name and title Ave		Don't	oo /c	•	C)	hat ap	~ *4	(D) Reportable	(E)	(F)
	·	Average hours per week (describe hours for related organizations in Schedule O)	individual to or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	Reportable compensation for related organizations (W-2/1099-MIS)	other compensation
(17) MI	CHAEL RICK, SR	40						,	111,583		0 36,165
(18)								Ť			
(19)			L							,	
(20)						-				<u> </u>	
(21)						_					
(22)											
(23)			<u> </u>					-			
(24)											
(25)								-			
(26)											
(27)											
(28)											
1b	Sub-total		•	•	•			•			
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	-						>	1,006,084		0 414,115
2	Total number of individuals (including but reportable compensation from the organi	not limited	d to th					e) w	ho received m	ore than \$100	,000 in
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, dired Schedule J	ctor o	or tr uch	uste ind	ee, Ivid	key e		oloyee, or high	•	17177
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000)? /	f "Ye	s, "			
5	Did any person listed on line 1a receive of for services rendered to the organization								_	zation or indivi	
Section	on B. Independent Contractors						•				
1	Complete this table for your five highest compensation from the organization.	compensat	ted in	dep	end	lent	contr	act	ors that receive	ed more than	\$100,000 of
	(A) Name and business add	tress							(B) Description of s	ervices	(C) Compensation
				-							
	Total number of independent contractor received more than \$100,000 in compens							o th	nose listed ab	ove) who	n etgi biyakteri, kidala

Part	VIII	Statement of Rev	enue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
9 6	1a	Federated campaigns	•	1a	-				012,010,01011
12 12	b			1b	3,657,583				
PE	C	Fundraising events .		1c	3,337,333				
Contributions, gifts, grants and other similar amounts	d	Related organizations		1d		:			
	e	Government grants (con		1e					
	f	All other contributions, gi		10		:			
	•	and similar amounts not inc		1f	6,873				
불림	_	Noncash contributions includ			0,073		1.3		*
S E	y h	Total. Add lines 1a-11				3,664,456	A Comment		
_	!'	Total. Add lines 1a-11	<u> </u>	• •	Business Code	3,004,430	Bures of the second	و د مودد بدا سوده د	g kan ing palambay m ala
Ž.	2a					KERKERAN BEFAR		-	
ě	b							 	
93	C						<u> </u>		
Ž	ď					· · · · · · · · · · · · · · · · · · ·	 -	1	
Šu	u				<u> </u>		\ <u></u>	-	
Jrar	4	All other program serv			900099	12,980			
Program Service Revenue	g	Total. Add lines 2a-2			L	12,980			
-=-	3	Investment income				,			A STATE OF THE STA
		and other similar amo			•	1,501			
	4	Income from investment	t of tax-exe	mpt be	ond proceeds ▶		<u> </u>		
	5			•					
	l		(ı) Rea		(II) Personal		Action of the same	charitanis in	d title and and North of States
	6a	Gross Rents .							
	ь	Less: rental expenses							134 年本 186
	С	Rental income or (loss)				1. 4. 5. 4. 6. A.			
	d	Net rental income or	(loss) .		>				
	7a	Gross amount from sales of	(i) Secun	ties	(ii) Other				
		assets other than inventory							
	b	Less: cost or other basis				Programme and the second secon			
		and sales expenses							
	С	Gain or (loss)	Ĺ	-	<u> </u>				
	d	Net gain or (loss) .			<u> ▶</u>	EMPLO CONTRACTOR	3° 1	THE PART OF THE PA	APPEN TO A SECURITION OF THE CONTRACT
•					ļ				
Other Revenue	8a	Gross income from fu	ingraising			£ 100			
Š		events (not including \$							
Œ		of contributions reported See Part IV, line 18			24.540				
Ę	<u>.</u>								
δ	b	Less: direct expenses Net income or (loss) 1				2,555			
	9a				events .	2,555	والمناف المنافقة المنافقة		1.00
	34						14. 15.		
	Ь	Less: direct expenses		_		The same of		19.5	
	C	Net income or (loss) t							
	10a		_			Section 1	100	10 10 10 10 10 10 10	TOTAL PROPERTY.
		returns and allowanc	-	. а	42,475	Çı v			
	Ь	Less: cost of goods s	sold	. b		- - - - - - - - - - -		\$ 1.50 miles	
	C	Net income or (loss)		of inv	rentory >	22,315			
		Miscellaneous F			Business Code		1.0		
	11a					}			
	b								
	С								
	d	All other revenue .	· · ·						
	e	Total. Add lines 11a-							and the second with the first at the second second second second second the second sec
	12	Total revenue. See i	instruction	s	•	3,703,807			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

7b, 8b, 1 G 2 G tt 3 G 4 E 5 C tt 6 C	it include amounts reported on lines 6b, 9b, and 10b of Part VIII. irants and other assistance to governments and regarizations in the U.S. See Part IV, line 21	(A) Total expenses 10,000 2,880 779,808 1,006,084	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
2 G tt 3 G C C C C C C C C C C C C C C C C C C	rganizations in the U.S. See Part IV, line 21	2,8 8 0 779,808			and the second and and a
2 G tt 3 G C C C C C C C C C C C C C C C C C C	irants and other assistance to individuals in the U.S. See Part IV, line 22	2,8 8 0 779,808			and the second which
11 3 G O O O O O O O O O O O O O O O O O O	are U.S. See Part IV, line 22	779,808			
3 G O U U U U U U U U U U U U U U U U U U	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	779,808			
4 E 5 C tr 6 C P	rganizations, and individuals outside the J.S. See Part IV, lines 15 and 16				
4 E 5 C tt	D.S. See Part IV, lines 15 and 16				an in a said and
4 E 5 C tr 6 C	denefits paid to or for members				en e
5 C tr 6 C p	Compensation of current officers, directors, rustees, and key employees Compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and			and the second	
6 C p p	rustees, and key employees Compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and	1,006,084			down to make morning
6 C	compensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and	1,006,084			
p	ersons (as defined under section 4958(f)(1)) and	İ			
p					
•					1
7 (ersons described in section 4958(c)(3)(B)				
	Other salanes and wages	421,668			
	Pension plan contributions (include section 401(k)				
	nd section 403(b) employer contributions)	231,093			
	Other employee benefits	325,704			
	Payroll taxes	126,743			
	ees for services (non-employees):				
	Management				
	.egal	52,885			
	Accounting	23,659			ļ
	obbying				
	Professional fundraising services. See Part IV, line 17		ATTE DEVICE		
	nvestment management fees	5,089			
•	Other	45,153			
	Advertising and promotion	00.042			
	Office expenses	96,842			
	nformation technology			 	
	Royalties	86,463			
	Occupancy	69,051			
	Payments of travel or entertainment expenses	03,031			
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings .	162,313			
		357		 	
	nterest	33/			
	Depreciation, depletion, and amortization	95,797	*******		
	Insurance	17,467			
	Other expenses. Itemize expenses not covered	艾克尔·罗尔克克			A STATE OF THE STA
	above (List miscellaneous expenses in line 24f. If	grand of the second of the sec		Same of the same of	A CONTRACTOR OF SOME SHALL
	ine 24f amount exceeds 10% of line 25, column				
((A) amount, list line 24f expenses on Schedule O.)				
а	POLITICAL ACTIVITIES	444	_		
b	AFL-CIO DUES	17,189			
c	AFFILIATED LABOR COUNCILS	30,772			
d]	SPECIAL EVENTS	65,690			
e]					
	All other expenses				
	Total functional expenses. Add lines 1 through 24f	3,673,151			
26	Joint costs. Check here ► [] if following SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational				1
	campaign and fundraising solicitation	<u> </u>		L	Form 990 (2010)

Pa	ırt X	Balance Sheet					
		,			(A) Beginning of year		(B) End of year
	1	Cash non-interest-bearing			396,119	1	432,163
	2	Savings and temporary cash investments			78,008	2	78,722
1	3	Pledges and grants receivable, net		3			
1	4	Accounts receivable, net			139	4	285
	5	Receivables from current and former officers,	direc	ctors, trustees, key			
		employees, and highest compensated employe Schedule L		·	1	5	
Ì	_	Receivables from other disqualified persons (a	egi organizacji za oblada	. J			
	6	4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of seemployees' beneficiary organizations (see instruc	c)(3)(E ection	3), and contributing 501(c)(9) voluntary		6	
1	7	Notes and loans receivable, net				7	
Assets	7	Inventories for sale or use				8	
_	8 9	Prepaid expenses and deferred charges				9	
Į	9 10a	Land, buildings, and equipment: cost or	ι .	 I			
	IUa	other basis. Complete Part VI of Schedule D	10a	2,260,951		100	
	b	Less: accumulated depreciation	10b		1,432,529	10c	1,386,379
	11	•			1,423		1,423
	12	Investments—other securities. See Part IV, line	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	12	,,,,,,		
	13	Investments—program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa			1,908,218		1,898,972
	17	Accounts payable and accrued expenses			251		
	18	Grants payable				18	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
Ś	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Payables to current and former officers,					the state of the state of
ΞĞ		employees, highest compensated employees,	and o	Isqualified persons.	2000年		
Ë	Ì	Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated ti	nird parties		23	
	24	Unsecured notes and loans payable to unrelated	d third	1 parties	85,776	24	46,125
	25	Other liabilities. Complete Part X of Schedule D				25	,
	26				86,027	26	46,125
88		Organizations that follow SFAS 117, check h lines 27 through 29, and lines 33 and 34.	ere Þ	→ ☐ and complete	er of the second	1, 1/3	
3 Z	27	Unrestricted net assets			1,800,967	27	1,830,497
ali	28	Temporarily restricted net assets				28	
P	29	Permanently restricted net assets			21,224	29	22,350
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, c complete lines 30 through 34.	here ► ☐ and				
8	30	Capital stock or trust principal, or current funds				30	
set	31	Paid-in or capital surplus, or land, building, or e				31	
AS	32	Retained earnings, endowment, accumulated in				32	
je	33	Total net assets or fund balances			1,822,191	33	1,852,847
2	34	Total liabilities and net assets/fund balances .			1,908,218	34	1,898,972
_							Form 990 (2010)

issued on a separate basis, consolidated basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2010)

3а

3b

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

		," to Form 990, Part IV, line 5 (Proxy	Tax) or Form 990-E	Z, Part V, line 35a (Proxy T	ax), then
Vame	Section 501(c)(4), (5), or (6) orga e of organization	ınızatıons: Complete Part III.		Employer iden	ntification number
	LOCAL INTERNATIONAL BRO	THEPHOOD		1	93-0196216
		e organization is exempt und	er section 501(c		
1		he organization's direct and indire			
2	·		-	· ·	48,405
3	•				24
Par	t I-B Complete if the	e organization is exempt und	er section 501(d	c)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	tion under section	n 4955 ▶ \$	
2	-	excise tax incurred by organization	_		
3	If the organization incurre	ed a section 4955 tax, did it file For	m 4720 for this ye	ear?	Yes No
4 a					Yes No
b					
		e organization is exempt und			(c)(3).
1	•	expended by the filing organization		•	
_	*			> \$	444
2	527 exempt function activity	iling organization's funds contributies	_		47.004
2	•	penditures. Add lines 1 and 2.		•	47,961
3	•			· · · · · · · · · · · · · · · · · · ·	48.405
4		ile Form 1120-POL for this year?		· · · · · · · · · · · · · · · · · · ·	Yes 🗸 No
-		es and employer identification num			
5		nts. For each organization listed, e			
		atributions received that were pron			
		fund or a political action committee			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(C) 2/14	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
					none, enter -0-
(1)					
(2)					
			<u> </u>	1	
(3)					
(4)		}			
(5)					
	 				
(6)		}			1

-	_	_	_	•
- 1	٣a	α	e	4

scnea	116 C (Form 990 or 990-EZ) 2010					Page Z
	II-A Complete if the organization section 501(h)).	-		01(c)(3) and file	d Form 5768 (ele	ction under
	heck ▶ ☐ if the filing organization belo					
<u>в</u> С	heck ▶ ☐ if the filing organization check			roi" provisions	арріу.	·····
	Limits on Lobby				(a) Filing	(b) Affiliated
	(The term "expenditures" mea		<u> </u>	·	organization's totals	group totals
1a	Total lobbying expenditures to influence p					
b	Total lobbying expenditures to influence a	legislative b	ody (direct lobbying	g)		
С	Total lobbying expenditures (add lines 1a	and 1b) .				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add	ines 1c and 1	1d)			
f	Lobbying nontaxable amount. Enter th	e amount f	rom the following	table in both		
	columns.					
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:		
	Not over \$500,000	20% of the a	mount on line 1e.		!	
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.	!	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
	Over \$17,000,000	\$1,000,000				
g	0					
ĥ	h Subtract line 1g from line 1a. If zero or less, enter -0					
i	i Subtract line 1f from line 1c. If zero or less, enter -0					
i	i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720					
•	reporting section 4911 tax for this year?				☐ Yes ☐ No	
	(Some organizations that mad columns below. S	e a section see the instru		not have to com through 2f on p		
					T	
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2 a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
C	Total lobbying expenditures					
C	Grassroots nontaxable amount	•				·
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					
					Schedule C (Form	990 or 990-EZ) 2010

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)).	iled	Form	5768		
, ;		(;	a)		(b)	
		Yes	No	Aı	nount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?		L			
f	Grants to other organizations for lobbying purposes?	ļ				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	ļ				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	ļ				
į	Other activities? If "Yes," describe in Part IV					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					<u> </u>
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part		1/5)	Or so	ction		···
rait	501(c)(6).)(~), '	01 36	Calon		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	✓	<u>L</u> _
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		1
3	Did the organization agree to carryover lobbying and political expenditures from the prior year? .			3	L	✓
Part 1	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, li "Yes." Dues, assessments and similar amounts from members				ed	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
a	Current year	-	2a			
b	Carryover from last year	-	2b 2c			
c	Total	•	3			
3 4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	the	,	,		
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Pari						
	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5;	and F	Part II-	B, line	1i. Als	so,
_	lete this part for any additional information.					
THE	INION CONTRIBUTES TO VARIOUS AFFILIATED LABOR COUNCILS AND THE AFL-CIO. THESE ORGANIA	ZATIO	NS PR	OVIDE		
EDUA	TION TO UNION MEMBERS ON POLITICAL ISSUES AND SUPORT LOCAL AND NATIONAL ELECTION AC	TIVITI	ES			
WHIC	H AFFECT THE WELLFARE OF UNION WORKERS.					

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number **125 LOCAL IBEW UNION** 91-0196216

Par	organizations Maintaining Dono organization answered "Yes" to Fo	r Advised Funds or Other Similar Fu orm 990, Part IV, line 6.	nas or Accounts. Complete if the
	organization unionologic to to to	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject	t to the organization's exclusive legal cont	rol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, dor only for charitable purposes and not for the	benefit of the donor or donor advisor, or	for any other purpose
Part		lete if the organization answered "Yes	' to Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by Preservation of land for public use (e.g., reservation of natural habitat Preservation of open space Complete lines 2a through 2d if the organization on the last day of the tax year.	recreation or education)	of a certified historic structure
	easement of the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements .		
b	Total acreage restricted by conservation eas		
C	Number of conservation easements on a cer		
d	Number of conservation easements include historic structure listed in the National Regist	ter	· · 2d
3	Number of conservation easements modified tax year ►	I, transferred, released, extinguished, or te	rminated by the organization during the
4 5	Number of states where property subject to organization have a written poliviolations, and enforcement of the conservations.	icy regarding the periodic monitoring, ir	
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	n easements during the year
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ear	sements during the year
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requirements	of section 170(h)(4)(B)
9	In Part XIV, describe how the organization re balance sheet, and include, if applicable, the organization's accounting for conservation e	text of the footnote to the organization's f	
Part		ctions of Art, Historical Treasures, of ered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und works of art, historical treasures, or other public service, provide, in Part XIV, the text of	similar assets held for public exhibition, o	education, or research in furtherance of
b	If the organization elected, as permitted ur works of art, historical treasures, or other s public service, provide the following amounts	similar assets held for public exhibition, o	
	(i) Revenues included in Form 990, Part VIII,	. line 1	> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works following amounts required to be reported up	of art, historical treasures, or other simil	ar assets for financial gain, provide the
а	Revenues included in Form 990, Part VIII, line	e1	> \$
b	Assets included in Form 990, Part X		> \$

_	•
Page	~

Part	III Organizations Maintaining Co						
3	Using the organization's acquisition, acc	ession, and o	ther reco	rds, ch	eck any of the	e following that are a	significant use of its
	collection items (check all that apply):						
а	☐ - Public exhibition		d		oan or exchar	nge programs	
b	☐ Scholarly research		е		Other		
C	☐ Preservation for future generations						
4	Provide a description of the organization	s collections	and expla	ain hov	v they further	the organization's exe	empt purpose in Part
	XIV.						
5	During the year, did the organization soli	cit or receive	donation	s of a	rt, historical tr	easures, or other sim	ilar
	assets to be sold to raise funds rather that	n to be maint	ained as p	oart of	the organizati	on's collection? .	· ☐ Yes ☐ No
Part	IV Escrow and Custodial Arrang	ements. Co	mplete i	f the c	organization a	answered "Yes" to F	orm 990, Part IV,
	line 9, or reported an amount or						
1a	Is the organization an agent, trustee, cu			_			not
	included on Form 990, Part X?					• • • • • • •	· Yes No
b	If "Yes," explain the arrangement in Part >	(IV and compl	lete the fo	ollowing	g table:		
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount o	n Form 990, P	art X, line	21?			. Yes No
b	If "Yes," explain the arrangement in Part 3	KIV.					
Par	V Endowment Funds. Complete	if the organi	zation ar	nswere	ed "Yes" to F	orm 990, Part IV, lir	ne 10.
		a) Current year	(b) Pn	or year	(c) Two year	s back (d) Three years ba	ck (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and			-			
	losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the	ear end balar	nce held a	as:			
а	Board designated or quasi-endowment	•	%				
b	Permanent endowment ▶	%					
C	Term endowment ▶ %						
3a	Are there endowment funds not in the po	ossession of t	he organi	zation	that are held	and administered for t	the
	organization by:						Yes No
	(i) unrelated organizations						. 3a(i)
	(ii) related organizations						. 3a(ii)
b	If "Yes" to 3a(ii), are the related organizat		•				. 3b
4	Describe in Part XIV the intended uses of						<u> </u>
Part	VI Land, Buildings, and Equipme	ent. See For	n 990, P	art X,	line 10.		
	Description of investment	(a) Cost or o		(b) Co	st or other basis	(c) Accumulated	(d) Book value
		(investri	neny	ļ	(other)	depreciation	
1a	Land	<u> </u>		ļ	159,888		159,888
b	Buildings			<u> </u>	1,614,157	495,410	1,118,747
С	Leasehold improvements	ļ		ļ			· · · · · · · · · · · · · · · · · · ·
đ	Equipment			 	486,906	379,162	107,744
<u>e</u>	Other	1	200 5	<u> </u>	(D) 1 = 11	V-1)	
Total.	Add lines 1a through 1e. (Column (d) mus	t equal i-orm 9	990, Part I	x, colu	mn (B), line 10)(c).) ▶	1,386,379

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 8a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047 2010

Open to Public Inspection

Department of the Treastury Internal Revenue Service Name of the organization

Employer identification number

25 L(OCAL IBEW					93-	0196216
Part	Fundraising Activities.	-	_		vered "Yes" to F	orm 990, Part IV, I	ine 17.
	Form 990-EZ filers are r						
1	Indicate whether the organization	on raised funds					
а	Mail solicitations		e L		on of non-govern		
b	Internet and email solicitation	ns	f [on of governmen	-	
С	Phone solicitations		g (₹	Special f	fundraising events	3	
d	In-person solicitations						
2a	Did the organization have a writ	tten or oral agre	ement with	any individ	dual (including off	icers, directors, trus	tees
	or key employees listed in Form	990, Part VII) o	r entity in co	onnection v	with professional	fundraising services?	Yes 🛮 No
b	If "Yes," list the ten highest paid	d individuals or	entities (fund	draisers) pi	ursuant to agreen	nents under which th	e fundraiser is to be
	compensated at least \$5,000 by				_		
		T	Τ		Γ΄ Ι	(v) Amount paid to	
	(i) Name and address of individual	(ii) Activity		draiser have r control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
	or entity (fundraiser)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		outions?	from activity	fundraiser listed in col (i)	organization
		 	Yes	No	 	•••	
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		<u>. </u>		<u> </u>	 		
[atai	•						1
otal	List all states in which the organization			ensed to s	solicit contribution	ns or has been notifi	ed it is exempt from
•	registration or licensing.	amzanom is regi	stered or ne	iciisca to s	SONCIL CONTINUENTO	is or rias been noun	ed it is exempt non
	registration of licensing.						

Pa	rt II	Fundraising Events. Com than, \$15,000 of fundraisin gross receipts greater tha	g event contributions			
			(a) Event #1 GOLF/SOFTBALL (event type)	(b) Event #2 CASINO NIGHT (event type)	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1 2	Gross receipts Less: Charitable contributions	16,600	8,242		24,842
	3	Gross income (line 1 minus line 2)	16,600	8,242		24,842
	4	Cash prizes	1,100	2,639		3,739
	5	Noncash prizes	2,326			2,326
nses	6	Rent/facility costs	11,642	3,450		15,092
Direct Expenses	7	Food and beverages		1,130		1,130
Direc	8	Entertainment				
	9	Other direct expenses .			· · · · · · · · · · · · · · · · · · ·	
Pa	10 11 rt III		oine line 3, column (d), a e organization answe	nd line 10		22,287) 2,555 reported more
Revenue		than \$15,000 on Form 9	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue				
penses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Ex	4	Rent/facility costs		1	:	
	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary. A	dd lines 2 through 5 in o	olumn (d)		(
	8	Net gaming income summa	ry. Combine line 1, colu	mn d, and line 7	>	
!	a Is	inter the state(s) in which the ost the organization licensed to co		s in each of these states		Yes No
1(Vere any of the organization's	gaming licenses revoke	d, suspended or termina	ated during the tax yea	r? . ☐ Yes ☐ No

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

93-0196216

% □ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II **AID BURN VICTIMS** ∑ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (e) Amount of non- (f) Method of valuation cash assistance other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash 10,000 grant (c) IRC section the selection criteria used to award the grants or assistance? can be duplicated if additional space is needed. if applicable General Information on Grants and Assistance 93-6095667 (b) EIN 125 LOCAL INTERNATIONAL BROTHERHOOD 1 (a) Name and address of organization or government (1) OREGON BURN CENTER (2) PORTLAND, OR 972277 3001 N GANTENBEIN Part I Part II

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Schedule i (Form 990) (2010)

Cat No 50055P

Enter total number of section 501(c)(3) and government organizations

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Enter total number of other organizations

Schedule (Form 990) (2010)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	Part III can be duplicated it additional space is needed	space is needed		14) Amount of	dood) notesiles to bodieM (a)	(A Description of non-cash assistance
	(a) Type of grant or assistance	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 CASH		9	2,880,			
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LC.						
• •						
,						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2,	e this part to pro	vide the information	n required in Part I,	line 2, and any other ado	and any other additional information.
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2						
		1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
						Schedule I (Form 880) (2010)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization 125 LOCAL INTERNATIONAL BROTHERHOOD **Employer identification number**

25 L.C	CAL INTERNATIONAL BROTHERHOOD		93-01962	16	
art	Questions Regarding Compensation				_
		_	<u>.</u>	Yes N	ło
1a	Check the appropriate box(es) if the organization pi 990, Part VII, Section A, line 1a. Complete Part III to p				•
	First-class or charter travel	Housing allowance or residence for per			
	Travel for companions	Payments for business use of personal			- 4
	Tax indemnification and gross-up payments	Health or social club dues or initiation			(4)
	☐ Discretionary spending account	Personal services (e.g., maid, chauffer	ur, chef)		1
b	If any of the boxes on line 1a are checked, did to or reimbursement or provision of all of the exexplain.			1b	é
2	Did the organization require substantiation prior to directors, trustees, and the CEO/Executive Directors		d by all officers,	2	
3	Indicate which, if any, of the following the organization's CEO/Executive Director. Check all		the		
	Compensation committee	☐ Written employment contract		对原义	
	☐ Independent compensation consultant	Compensation survey or study			€.
	Form 990 of other organizations	☐ Approval by the board or compensation	on committee		
4	During the year, did any person listed in Form 990 organization or a related organization:	, Part VII, Section A, line 1a, with respect to	the filing		
а	Receive a severance payment or change-of-contri	ol payment from the organization or a relate	d organization?	4a 🗸	_
b	Participate in, or receive payment from, a supplement	nental nonqualified retirement plan?		4b √	
С	Participate in, or receive payment from, an equity-			4c v	_
	If "Yes" to any of lines 4a-c, list the persons and p	provide the applicable amounts for each iter	n in Part III.		100
	Only section 501(c)(3) and 501(c)(4) organizatio	ns must complete lines 5–9.			. 4
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of:	, line 1a, did the organization pay or accrue	any		
а	The organization?			5a	-
b	Any related organization?			5b	
	If "Yes" to line 5a or 5b, describe in Part III.			医 物质中基	
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of:	, line 1a, did the organization pay or accrue	any		
а	The organization?			6a	٠,٠
b	Any related organization?			6b	
	If "Yes" to line 6a or 6b, describe in Part III.				3.5
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"			7	
8	Were any amounts reported in Form 990, Part VII,				
•	to the initial contract exception described in in Part III	Regulations section 53.4958-4(a)(3)? If	"Yes," describe		
9	If "Yes" to line 8, did the organization also for			8	
3	Regulations section 53.4958-6(c)?			9	

Schedule J (Form 990) 2010

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2 and/or	W-2 and/or 1099-MIS	1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(a)-(ı)(a)	reported in prior Form 990 or Form 990-EZ
	ε	144,111			22,709	18,959	185,779	186,187
I KAVIS EKI	: 8							
	ε	115,700			19,014	18,898	153,612	151,613
BYRON BABRA	€							
VAGO MAIGH	ε	111,983			22,017	17,868	151,868	∀/N
3	8						470 202	A/M
TIM TITUS	€ 8	41,739		128,024	9,620		202,071	
4	€				710 00	12 226	146 291	141.985
RICK MAIN	€ €	111,048			110,22	0,7,5		
	E	111,583			22,129	14,036	147,748	139,349
MICHAEL RICK, SK	€			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

125 LOCAL INTERNATIONAL BROTHERHOOD	93-0196126				
PART VI, 6 - LOCAL 125 HAS UNION MEMBERS.					
PART VI, 7A - UNION MEMBERS ELECT THE PEOPLE WHO SERVE ON THE GOVERNING BOARD.					
PART VI, 7B - MAJOR CHANGES IN UNION BYLAWS BY THE BOARD REQUIRE APPROVAL FROM UNION MEMBERS.					
PART VI, 11A - FORM 990 IS REVIEWED BY THE BOARD PRESIDENT AND THE UNION MANAGER AN	D PRESENTED TO THE				
THE BOARD MEMBERS FOR APPROVAL BEFORE IT IS FILED.					
PART VI, 12C - OFFICERS AND BOARD MEMBERS ARE REQUESTED TO SUBMIT AN ANNUAL, SIGNE	D DISCLOSURE OF				
ANY CONFLICT OF INTEREST OR THE LACK THERE OF.					
PART VI, 15A & B - BOARD MEMBERS ARE COMPENSATED FOR BOARD MEETING TIME BASED ON	PUBLISHED, HOURLY				
RATES FOR JOURNEYMAN LINEMEN IN UTILITIES IN THE PORTLAND, OR AREA.					
THE BUSINESS MAMAGER IS PAID 175% OF JOURNEYMAN LINEMEN RATES BASED	ON 174 HOUR MONTH.				
THE BUSINESS REPS ARE PAID 125% - 140% OF JOURNEYMAN LINEMEN RATES BA	ASED ON 174 HOUR MONTH.				
PART VI, 19 - THE UNION PROVIDES POLICY INFORMATION AND FINANCIAL AND GOVERNING DOC	UMENTS TO THE PUBLIC				
UPON REQUEST.					

Form **8868**(Rev January 2011) Department of the Treastury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► File a separate application for each return.

	re filing for an Automatic 3-Month Extension, c					▶ ☑	
• If you a	re filing for an Additional (Not Automatic) 3-Mo	onth Extens	sion, complete only Part II (on page	2 of this f	orm).		
	complete Part II unless you have already been g						
a corpor 8868 to	ic filing (e-file). You can electronically file Form ation required to file Form 990-T), or an additional request an extension of time to file any of the form Transfers Associated With Certain Personal	al (not auto orms listed	matic) 3-month extension of time. You have to make the control of the matter of the control of the matter of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of th	ou can ele on of Fom	ectronical n 8870,	lly file Form Information	
	ons). For more details on the electronic filing of the						
Part I							
A corpo	ration required to file Form 990-T and requestly	sting an a	utomatic 6-month extension—chec			▶ 🔲	
	corporations (including 1120-C filers), partnershi come tax retums.	ıps, REMIC	s, and trusts must use Form 7004 to	request a	ın extens	sion of time	
Type or	, Than or oxomet organization				ployer identification number		
print	125 LOCAL INTERNATIONAL BROTHERHOOD				93-0196216		
File by the							
due date for filing your	17200 NE SYCKYMENYO O YNEE Y						
return See							
instruction	tructions PORTLAND, OR 97230-25940						
Enter th	e Return code for the return that this application i	s for (file a	separate application for each return)			. 01	
Applic	ation	Return	Application			Return	
Application Is For		Code	Is For		Code		
Form 990		01	Form 990-T (corporation)		07		
		02	Form 1041-A		08		
Form 990-BL Form 990-EZ		03	Form 4720		09		
Form 990-PF		04	Form 5227		10		
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069		11		
Form 990-T (sec. 40 (a) or 400(a) trust) Form 990-T (trust other than above)		06	Form 8870		12		
Forms	90-1 (trust other trial above)	1 00	1 01111 007 0			<u>:-</u>	
	ooks are in the care of ► TRAVIS ERI, BUSINESS						
	none No. ► 530-262-9125		AX No. D		-	- □	
	organization does not have an office or place of b					▶ ∐	
	is for a Group Return, enter the organization's for				If th		
	whole group, check this box	•	t of the group, check this box	▶ [and at	nacn	
	th the names and EINs of all members the extens		ida- Sia Fa 000 Ti auto	4 1			
1	request an automatic 3-month (6 months for a c	orporation	required to file Form 990-1) extension	n or time	The eve	tanaina ia	
	until AUGUST 15 , 20 11 , to file the exe	mpt organi	zation return for the organization han	ned above	. The ext	reusion is	
for the organization's return for:							
1	► ☑ calendar year 20 10 or						
▶ ☐ tax year beginning , 20 , and ending , 20						··	
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return							
	Change in accounting period	monuis, cr	reck reason.	iai returri			
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				any			
	nonrefundable credits. See instructions.			3a	\$		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.						
Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.				3с			
Cautio	n. If you are going to make an electronic fund	withdrawa	I with this Form 8868, see Form 84	53-EO and	d Form	8879-EO for	
	nt instructions.						