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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public Inspection

A Fo	r the :	2010 ca	alendar year, or tax year begi	nning 01-01-2010 and ending 12-31-20	10			
B Che	eck ıf a	pplicable	C Name of organization KAWERAK INC			D Empl	loyer i	identification number
☐ Add	lress ch	nange				92-0	0047	009
☐ Nar	ne cha	nge	Doing Business As			E Telep	hone	number
┌ Inıt	ıal retu	rn	Number and street (or P O box	ıf mail is not delivered to street address)	Room/suite	(907	7)443	3-5231
┌ Ter	minate	d	PO BOX 948			(,	
┌ Am	ended	return	City or town, state or country, a	and ZIP + 4		G Gross	receip	ots \$ 36,981,005
┌ App	lication	pending	NOME, AK 99762					
			F Name and address of	principal officer	H(a) Is thu		for affil	nates? Yes V No
			LORETTA BULLARD		II(d) Is this	a group return	i ior aiiii	lates / Tes / No
			PO BOX 948 NOME, AK 99762		H(b) Are a	ll affiliates in	cluded	?
			,					t (see instructions)
I Ta	x-exem	npt status	▼ 501(c)(3)	◀ (insert no)	H(c) Gro	up exempt	tion n	umber 🟲
J W	ebsit e	: :► WW	VW KAWERAK ORG		7			
					1		Т	••••
	n of org rt I		Corporation Trust Associ	lation Other -	L Year of f	ormation 19	973	M State of legal domicile AK
Pa			nmary					
				ssion or most significant activities OMIC WELFARE OF MEMBERS OF IRA	S AND TRADI	TIONAL	COUN	ICILS
3								
듄								
<u>.</u>	٠ .							
5			,	n discontinued its operations or disposed		25% of its i	ı	assets I
Activities & Governance			-	erning body (Part VI, line 1a)			3	23
es S				ers of the governing body (Part VI, line 1		.	4	23
舅			• •	ın calendar year 2010 (Part V, line 2a)			5	454
ទ្ធ			ımber of volunteers (estımate	.,			6	
•				m Part VIII, column (C), line 12			7a	319,766
	ь	Net unre	lated business taxable incom	ne from Form 990-T, line 34			7b	274,368
					Pri	or Year		Current Year
g)	8		ibutions and grants (Part VIII	•	•	33,531,	-	35,791,913
enue	9		am service revenue (Part VII)	•	472,	-	485,807	
Reven	10			umn (A), lines 3, 4, and 7d)	•	·	264	8,018
_	11							687,313
	12			11 (must equal Part VIII, column (A), lı	ne	36,515,	624	36,973,051
	13			art IX, column (A), lines 1-3)		4,260,	696	2,748,632
	14	Benefi	its paid to or for members (Pa	rt IX, column (A), line 4)				0
	15	Saları	es, other compensation, empl	oyee benefits (Part IX, column (A), lines	5 –			
Expenses		10)				10,718,	837	11,864,029
क्	16a	Profes	ssional fundraising fees (Part	IX, column (A), line 11e)				0
ਡੋ	ь	Total fu	ındraısıng expenses (Part IX, columr	n (D), line 25) 🕨				
	17	Other	expenses (Part IX, column (A	A), lines 11a-11d, 11f-24f)		20,150,	475	22,165,940
	18			must equal Part IX, column (A), line 25)		35,130,	800	36,778,601
	19	Reven	ue less expenses Subtract li	ne 18 from line 12		1,385,	-	194,450
Net Assets or Fund Balances					_	ng of Curre Year	nt	End of Year
Sets afan	20	Total	assets (Part X, line 16)			21,367,	345	20,346,923
AS dB	21					10,565,	-	9,350,407
2 £	22			act line 21 from line 20		10,802,	-	10,996,516
	t III		nature Block	act iiie 21 iioiii iiiie 20		10,002,	000	10,990,510
				mined this return, including accompanying			d	to the best of my
knowl	edge a			ete. Declaration of preparer (other than office				
knowl	edge.							
		****				2011 11 07		
Sign		I	ature of officer			2011-11-07 Date		
Here		LODE	ETTA BULLADO DOECIDENT					
			ETTA BULLARD PRESIDENT or print name and title					
	T	Print/Type	e	Preparer's signature	Date	Check if se		PTIN
Paid	ļ	preparer's	s name ELAINE WILLIAMSON	ELAINE WILLIAMSON	2011-11-11	employed	<u>• </u>	
Paid Prepa	rer		mme 🕨 KOHLER SCHMΠΤ & HUTCHI	SON PC				Firm's EIN
Use (Firm's ad	ldress PO BOX 70607					Phone no 🕨 (907) 456-
	-111 y		FAIRBANKS, AK 99707060	7		_		6676
Mayt	he IR	S discus	ss this return with the prepare	er shown above? (see instructions) .				▼ Yes

(Code) (Expenses \$ 3,530,801 including grants of \$ 1,723,285) (Revenue \$)

COMMUNITY SERVICES DIVISION THE COMMUNITY SERVICES DIVISION PROMOTES TECHNOLOGICAL ADAPTATION THROUGHOUT THE REGION WHILE MINIMIZING

4d Other program services (Describe in Schedule O) See also Additional Data for Description
(Expenses \$ 5,030,880 including grants of \$ 935,211) (Revenue \$ 514,150)

4e Total program service expenses►\$ 31,091,191

NEGATIVE CULTURAL IMPACTS

4c

Required Schedules

ı Gi	checkinst of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		!

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements	Regarding	Other IRS	5 Filings	and Tax	Compliance

	Check if Schedule O contains a response to any question in this Part V	•	•	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable		Yes	No
	1a 80			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
d	file Form 8282?	/(
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
17~	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ļ		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		Νο			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo			
6	Does the organization have members or stockholders?	6		Νo			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο			
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)						
			Yes	No			
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo			
b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?						
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		Νο			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Νο			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13	Yes				
14	Does the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		N o			
Se	ection C. Disclosure			.,,,			
17	List the States with which a copy of this Form 990 is required to be filed AK						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)						
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply						

📗 Own website 📘 Another's website 🖊 Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 DEBORAH KNIGHT PO BOX 948

NOME, AK 99762

(907) 443-4266

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Name and Title A verage Name and Title Na			_												
week (describe hours for related organizations) Sec Additional Data Table		• •	A verage hours	l	tion	che		Ш		Rep comp	ortable ensation	Reportable compensation		Estima mount o	ated fother
See Additional Data Table O			week	오늘	ins		조	Highe		organız	zatıon (W-	organizations		from t	:he
See Additional Data Table				융	2	_	9	0, est 0 to			·			relate	ed
See Additional Data Table				충분	onal	<u>‡</u> };	풷	l Š	ij					organiza	itions
See Additional Data Table			_) tig	ੂ∄	<u>"</u>	9	PE	4						
1b Sub-Total			Schedule	tee	stee		<u> </u>	sated							
c Total from continuation sheets to Part VII, Section A	See A	Additional Data Table													
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
c Total from continuation sheets to Part VII, Section A															
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c Total from continuation sheets to Part VII, Section A															
c Total from continuation sheets to Part VII, Section A															
c Total from continuation sheets to Part VII, Section A															
c Total from continuation sheets to Part VII, Section A															
Total (add lines 1b and 1c)	1b	Sub-Total							Þ						
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶7 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	С	Total from continuation sheets	to Part VII, Sec	tion A				۰							
\$100,000 in reportable compensation from the organization 7 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d	Total (add lines 1b and 1c) .			•			•	<u> </u>		954,699			1	141,284
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2		_				ted	above) who	receive	ed more tha	n			
on line 1a? If "Yes," complete Schedule J for such individual														Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3						ey e	mploy	ee, o	r highes	t compens	ated employee			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual	4						•	•				• • • • • • • • • • • • • • • • • • •	3		No
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization	4	organization and related organiz											4	Yes	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization	5	Did any person listed on line 1a	receive or accru	ıe comp	ensa	ition	fror	many	unrel	ated org	janızatıon c	r individual for			
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		services rendered to the organiz	zation? <i>If</i> "Yes,"	complet	e Sch	edul	e J f	or suct	n pers	son .		•	5		No
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization	Se	ection B. Independent Con	itractors												
		Complete this table for your five	hıghest comper		ndep	ende	ent c	ontra	ctors	that red	ceived more	than			
		\$100,000 of compensation fron		n							I	(B)		(C)

(A) Name and business address	(B) Description of services	(C) Compensation
TUMET INDUSTRIES LLC PO BOX 1509 NOME, AK 99762	ROAD CONSTRUCT	6,104,582
PRO-WEST CONTRACTORS PO BOX 870129 WASILLA, AK 99687	ROAD CONSTRUCT	5,249,221
RODNEY P KINNEY 16515 CENTERFIELD DR EAGLE RIVER, AK 99577	ENGINEERING	371,207
MCKNIGHT & ASSOCIATES PO BOX 1711 NOME, AK 99762	ENGINEERING	366,235
BRISTOL ENV & ENGINEERING 111 W 116TH AVE STE 301 ANCHORAGE, AK 99501	ENGINEERING	227,743
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►8	who received more than	

		2010)					P	age 9
Part \	/111	Statement of Reven	ue		(A)	(B)	(C)	(D)
					Total revenue	Related	Unrelated	
						or exempt	business revenue	exclude
						function		from
						revenue		tax under
						revende		section
								512,
								512, 513, or
ے کد		F. J						514
Contributions, gifts, grants and other similar amounts		Federated campaigns	1a					
gre 10u	Ь	Membership dues	. 1b					
ts, an	С	Fundraising events	1c					
gi iar	d	Related organizations	. 1d					
ns, XIII	е	Government grants (contributions)	1 e	35,621,108				
rtio er s		All other contributions, gifts, grants	, and 1 f	170,805				<u> </u>
ē. Ā	•	similar amounts not included above						
g d	g	Noncash contributions included in li	nes 1a-1f \$					
Se E	h	Total. Add lines 1a-1f	ta a a a a a 🕨 🗀		35,791,913			
<u>e</u>				Business Code				
æп	2a	CHILDCARE REVENUE		624410	258,076	258,076		
₽ev	ь	OTHER CONTRACTS		541700	201,190			
93	c	NATIONAL FISH & WILDLIFE FOUN		541700	20,328	20,328		
erw erw	d	BOI SAMPLING PROGRAM		611710	6,213	6,213		
Program Service Revenue	e							
īar	f	All other program service re	venue					
,	a	Total. Add lines 2a-2f			485,807			
		Investment income (includin			,			
		and other similar amounts)	· .		8,018			8,01
	4	Income from investment of tax-ex						
	5	Royalties						
		[(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь							
		expenses Rental income						
		or (loss)						
	d	Net rental income or (loss)		() = (
	7a	Gross amount	(ı) Securities	(II) O ther				
	/a	from sales of						
		assets other than inventory						
	b	Less cost or other basis and						
		sales expenses						
		Gain or (loss)						
		Net gain or (loss)						
omer nevenue	8a	Gross income from fundraisi (not including	ng events					
- A		\$						
не		of contributions reported on						
Ī.		See Part IV, line 18	а					
į	h	Less direct expenses .	-	 				
•		Net income or (loss) from fur						
			ctivities See Part IV, line 19 . a	10,770				
				b 10,770				
		Net income or (loss) from ga		409	10,301		10,301	
		Gross sales of inventory, les						
		returns and allowances .						
	_		a	10,565				
		Less cost of goods sold .		7,485				
	С	Net income or (loss) from sa	les of inventory F		3,080			3,08
		Miscellaneous Revenue		Business Code	220.017	220.047		
		INVESTMENT IN TUMET	<u></u>	230000		329,817		
	Ь	TUMET INDUSTRIES, LLC		230000	311,363		311,363	
	c	OTHER		900099	34,650	34,650		
	d	All other revenue			-1,898		-1,898	
	е	Total. Add lines 11a-11d			673,932			
			•					<u> </u>
	12	Total revenue. See Instructi	ons		36,973,051	850,274	319,766	11,0

	990 (2010)				Page 10
Par	Statement of Functional Expenses				
A	Section $501(c)(3)$ and $501(c)(4)$ organizations mus II other organizations must complete column (A) but are not required to c			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21 $$	1,819,691	1,819,691		·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	928,941	928,941		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	478,173		478,173	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,693,400	6,304,311	2,389,089	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	429,989	315,854	114,135	
9	Other employee benefits	1,552,698	1,108,835	443,863	
10	Payroll taxes	709,769	484,019	· · · · · ·	
а	Fees for services (non-employees) Management	·			
ь	Legal	171,391	166,139	5,252	
с	Accounting	95,641		95,641	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	22,404	13,521	8,883	
13	Office expenses	1,295,367	,	· · · · · · · · · · · · · · · · · · ·	
14	Information technology	163,779		 	
15	Royalties	,	,	,	
16	Occupancy	991,061	745,527	245,534	
17	Travel	1,204,698	,	 	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		220,200	200,200	
19	Conferences, conventions, and meetings	131,249	119,564	11,685	
20	Interest	42,844		42,844	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	471,114	222,318	248,796	
23	Insurance	218,459	122,201	96,258	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	CONTRACTUAL	16,905,773	16,682,694	223,079	
b	INCOME TAX EXPENSE	310,062		310,062	
c	MISCELLANEOUS	79,875	63,748	16,127	
d	DONATIONS	39,083		39,083	
е	OFFICE FURNITURE/EQUIPMEN	23,140	-5,096	28,236	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	36,778,601	31,091,191	5,687,410	0
26	Joint costs. Check here ► ☐ If following				
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	1 5 1119 1 111111111			·	000 (2010)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			400	1	159,323
	2	Savings and temporary cash investments	8,200,452	2	2,867,093		
	3	Pledges and grants receivable, net			2,680,137	3	6,223,473
	4	Accounts receivable, net			260,393	4	34,572
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key e	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$, and contributing eigensoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	mploye	rs, and			
ste		Schedule L				6	
988	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			45,655	8	57,635
	9	Prepaid expenses and deferred charges			120,191	9	169,122
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	10,853,215			
	ь	Less accumulated depreciation	10b	3,202,778	7,846,187	10c	7,650,437
	11	Investments—publicly traded securities		11			
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11	2,213,930	13	3,185,268		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)			21,367,345	16	20,346,923
	17	Accounts payable and accrued expenses .			1,474,077	17	3,103,602
	18	Grants payable				18	
	19	Deferred revenue			6,308,416	19	3,505,956
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21	
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	•		1,876,667	23	1,764,667
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D	•		906,119	25	976,182
	26	Total liabilities. Add lines 17 through 25			10,565,279	26	9,350,407
Fund Balances		Organizations that follow SFAS 117, check here ► √ and comp through 29, and lines 33 and 34.	lete li	nes 27			
an	27	Unrestricted net assets			10,670,753	27	10,873,027
Ba	28	Temporarily restricted net assets			131,313	28	123,489
됟	29	Permanently restricted net assets			29		
臣		Organizations that do not follow SFAS 117, check here ▶ ┌ an	d com	plete			
5		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			10,802,066	33	10,996,516
	34	Total liabilities and net assets/fund balances $\ . \ . \ . \ .$			21,367,345	34	20,346,923

Par	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	_			
2	Total expenses (must equal Part IX, column (A), line 25)	1			73,051
3	Revenue less expenses Subtract line 2 from line 1	3		,	778,601
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			302,066
5	Other changes in net assets or fund balances (explain in Schedule O)	5			,
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		10,9	96,516
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain i				
	Schedule O	•	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

Employer identification number

C DO NOT TROCESS

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

KAWERAK INC 92-0047009 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN		(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support	
	instructions))	Yes	No	Yes	No	Yes	No			
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. II the	e organizacion	ialis to quality	under the tests	iistea below, pi	ease co	ilipiete i	Part III.)
	ection A. Public Support endar year (or fiscal year beginning							
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	24,552,28	19,096,38	21,307,623	33,531,681	35,791,913		134,279,883
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	24,552,28	19,096,38	6 21,307,623	33,531,681	35	,791,913	134,279,883
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5							134,279,883
	from line 4							
	ection B. Total Support endar year (or fiscal year	1			I			
Care	beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
7	A mounts from line 4	24,552,280	19,096,386	21,307,623	33,531,681	35	,791,913	134,279,883
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and income from similar sources	551,074	562,687	260,366	20,264		8,018	1,402,409
9	Net income from unrelated business activities, whether or not the business is regularly carried on	23,411	9,179	22,097	557,002		319,766	931,455
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	58		791,639	2,176,120		853,354	3,821,171
11	Total support (Add lines 7 through 10)							140,434,918
12	Gross receipts from related activiti	ies, etc (See ins	structions)			12		4,523,763
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	tion's first, secon	d, thırd, fourth, or	fifth tax year as a	501(c)(3) organız	ration, ▶Г
	ection C. Computation of Pul							
14	Public Support Percentage for 201	0 (line 6 column	(f) divided by line	e 11 column (f))		14		95 620 %
15	Public Support Percentage for 200	9 Schedule A , P	art II, lıne 14			15		95 690 %
	33 1/3% support test—2010. If the and stop here. The organization que	alıfıes as a publı	cly supported org	anızatıon				▶ ▼
17a	33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization.							
ь 18	10%-facts-and-circumstances test 15 is 10% or more, and if the organization Explain in Part IV how the organization Private Foundation If the organization	nization meets t tion meets the "	he "facts and circ 'facts and circum	umstances" test, stances" test The	check this box an organization qua	d stop h o lifies as	e re. a publicly	▶ □
10	instructions	.ion ala not chec	v a pox ou une 13	,, 10a, 10b, 1/d 0	T 170, CHECK HIIS	DOX allu	366	▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15						
16 Public support percentage from 2009 Schedule A, Part III, line 15		16						
S	Section D. Computation of Investment Income Percentage							
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17						
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18						

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493315034951

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered '	"Yes," to Form 990,	Part IV, Line 3, or	Form 990-EZ, Part V,	line 46 (Political Campaign	Activities),
then					

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

		ne 35	
	Employ	er ide	entineation number
ection 501 <i>(</i>			
			. organizationi
i campaign act	ivities iii rait iv	.	¢.
		-	₽
		•	\$
	n 4955	•	\$
for this year?			ΓYes ΓΝ
			┌ Yes
ection 501(c) except section	n 50)1(c)(3).
			\$
			Ψ
•		-	\$
id on Form 112	0-POL, line 17b	F	\$
amount paıd fro ectly delivered	om the filing organiza to a separate politic	tıon's al org	s funds Also enter the ganızatıon, such as a
(c) EIN	filing organization	on's	contributions receiv
	1		
	ection 501(a) I campaign act ection 501(a) I section 4955 s under section for this year? ection 501(a) for this year? ection 527 exempler organizations and on Form 112 I) of all section amount paid froectly delivered iditional space	Employ 92-004 ection 501(c) or is a section I campaign activities in Part IV ection 501(c)(3). r section 4955 s under section 4955 for this year? ection 501(c) except section con 527 exempt function activities er organizations for section 527 and on Form 1120-POL, line 17b 1) of all section 527 political organical amount paid from the filing organizated diditional space is needed, provide in (c) EIN (d) Amount paid filing organizated	Employer ide 92-004700 ection 501(c) or is a section 52 I campaign activities in Part IV ection 501(c)(3). r section 4955 s under section 4955 for this year? ection 501(c) except section 50 cion 527 exempt function activities er organizations for section 527 and on Form 1120-POL, line 17b I) of all section 527 political organization amount paid from the filing organization's ectly delivered to a separate political organization organization and interest provide inform

_	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked box	n affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and 11	o)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount f			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lin	ne 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0-		
i	Subtract line 1f from line 1c If zero or less, ente	r - 0 -		
j 	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form 4	720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
c	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed F	orm 5768
	(election under section 501(h)).	

		(a)		(b)	
		Yes	No	A mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo		
c	Media advertisements?		Νο		
d	Mailings to members, legislators, or the public?		Νo		
e	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities? If "Yes," describe in Part IV	Yes		15,000	
j	Total lines 1c through 1i			15,000	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		•		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No		

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		Νο
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		Νο

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and		

Part IV Supplemental Information

Taxable amount of lobbying and political expenditures (see instructions)

political expenditure next year?

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Ident if ier	Ret urn Reference	Explanation				
	SCHEDULE C, PART II-B, LINE 1I	PAYMENT TO CONSULTING FIRM FOR LOBBYIST SERVICES				

4

5

DLN: 93493315034951

OMB No 1545-0047

Inspection

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

	me of the organization VERAK INC	Emp	Employer identification number				
KAV	VERAR INC	92-0	0047009				
Pa	organizations Maintaining Donor Acorganization answered "Yes" to Form 99		unds	or Accounts.	Complet	te if the	
		(a) Donor advised funds	(b) Funds and ot	her accou	nts	
L	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
ŀ	Aggregate value at end of year						
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the		or advı	sed	☐ Yes	✓ No	
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				┌ Yes	√ No	
Pa	rt II Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	າ 990, Part IV	, lıne 7.		
1	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualice easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	certifie	d historic struct		a	
				Held at the	End of the	Year	
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
c	Number of conservation easements on a certified his	toric structure included in (a)	2c				
d	Number of conservation easements included in (c) a	equired after 8/17/06	2d				
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by th	e organization d	luring		
	the taxable year 🛌						
ı	Number of states where property subject to conserva	ation easement is located ►					
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— dling of	violations, and	☐ Yes	√ No	
5	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ients di	uring the year 🕨	·		
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	; the year 🟲 \$ _			
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion		┌ Yes	✓ No	
•	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financial					
ar	TIII Organizations Maintaining Collection Complete if the organization answered '		or Otl	ner Similar <i>I</i>	Assets.		
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch ın fu			≘,	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research ii			•		
	(i) Revenues included in Form 990, Part VIII, line 1			► \$			
	(ii) Assets included in Form 990, Part X			► \$			
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA	· · · · · · · · · · · · · · · · · · ·	or finan	cıal gaın, provid	e the		

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	IIII Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tr</u>	easu	ires, or Ot	the	<u>r Similar</u>	Asse	ts (cc	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing t	hat ar	e a sıgnıfıcaı	nt u	se of its co	llection	1	
а	Public exhibition		d	Γ	Loan	orexcl	hange progra	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	/ furthe	r the o	organization'	sex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ular	Г	Yes	√ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answered	I "Y	es" to For	m 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interm	ediary	for c	ontrıbu	tions c	or other asse	ets r	not	Г	Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	/ıng ta	able		Г	1		A mou		
c	Beginning balance							1c		7111104		
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance						_	lf				
2a	Did the organization include an amount on Fo	orm 990 Part X lin	a 212								Yes	✓ No
	If "Yes," explain the arrangement in Part XIV		C 2 1							,		, 110
	t V Endowment Funds. Complete		n ans	were	d "Ye	s" to I	Form 990	Par	t IV line	10		
	Eliaoville i aliasi complete i	(a)Current Year		Prior `			o Years Back		Three Years E		Four Y	ears Back
1a	Beginning of year balance											
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment											
c	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	re held	l and a	idministered	for	the			
	organization by								ı		Yes	No
	(i) unrelated organizations			•				•		3a(i)		No
	(ii) related organizations									3a(ii)	<u> </u>	No.
ь 4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	•						•		3b	<u> </u>	No
	t VI Investments—Land, Buildings					90 D:	art V ling 1	10				
FGI	investments—Land, buildings	s, and Equipme			Cost or		(b)Cost or ot		(c) Accumu	ulated	-	
	Description of investment				is (invest		basis (other		deprecial		(d) Bo	ok value
1a	and		•				644,	883				644,883
	Buildings		•				8,959,	462	2,6	37,843		6,321,619
c 1	easehold improvements											
	Equipment		•				1,026,	187	5	01,143		525,044
d l	Equipment	<u> </u>					1,026, 222,			01,143 63,792		525,044 158,891 7,650,437

Part VIII Investments—Other Securities. See I	Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of the or year market value
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See	Form 990, Part X, line 1	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
/1) INVESTMENT IN THMET INDUSTRIES II C	2 727 166	
(1) INVESTMENT IN UNA ATUS I I S	2,737,166	С
(2) INVESTMENT IN UNAATUG, LLC	448,102	C
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	- / /	
Part IX Other Assets. See Form 990, Part X, lin		1 (1) 5
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:	5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
DEFERRED INCOME TAXES	841,419	
FEDERAL TAXES PAYABLE	106,265	
STATE TAXES PAYABLE	28,498	
STATE TAXESTATABLE	20,430	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	976,182	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	36,973,051
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	36,778,601
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	194,450
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	194,450
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	37,052,566
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	79,515
3	Subtract line 2e from line 1	3	36,973,051
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	36,973,051
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1 1	36,858,116
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	79,515
3	Subtract line 2e from line 1	3	36,778,601
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	36,778,601
Da	TYTY Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE		FASB ASC 740 ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES REQUIRES KAWERAK TO RECOGNIZE A LIABILITY FOR UNCERTAIN TAX POSITIONS WHERE A LIABILITY WOULD MORE LIKELY THAN NOT BE ASSESSED BY A TAXING AUTHORITY RECOGNITION OF A LIABILITY, IF ANY, IS SUBJECT TO ESTIMATION AND MANAGEMENT JUDGMENT NO LIABILITIES HAVE BEEN RECOGNIZED IN THE 2010 FINANCIAL STATEMENTS
		PULL TAB EXPENSE 469 MERCHANDISE EXPENSE 7,485 PULL TAB EXPENSE -469 MERCHANDISE EXPENSE -7,485
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	PULL TAB EXPENSE 469 MERCHANDISE EXPENSE 7,485
	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	PULL TAB EXPENSE 469 MERCHANDISE EXPENSE 7,485

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DLN: 93493315034951 OMB No 1545-0047

Department of the Treasury

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Open to Public

Internal Revenue Service			- Attach to Form 550			Employer identification	Inspection on number
KA WERAK INC						92-0047009	
Part I General Information	n on Grants and	l Assistance				l .	
 Does the organization maintain the selection criteria used to av Describe in Part IV the organization Part II Grants and Other A Form 990, Part IV, Inn duplicated if additional 	vard the grants or as ation's procedures fo ssistance to Go e 21 for any recip	sistance?	f grant funds in the Unite rganizations in the nore than \$5,000. Ch		nplete if the organ recipient receive	nızatıon answered "Yed more than \$5,000.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 50	 D1(c)(3) and govern	ment organizations .				<u>-</u>	
3 Enter total number of other orga	inizations						

Part III	Grants and Other Assistance to Individuals in the United States.	. Complete if the organization	answered "Yes	s" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	· · · · · ·			

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PAGE 1, PART I,	KAWERAK INC IS A REGIONAL NON-PROFIT ORGANIZATION ESTABLISHED TO PROMOTE THE SOCIAL AND
MONITORING THE USE	LINE 2	ECONOMIC WELFARE TO THE MEMBERS OF THE 20 FEDERALLY RECOGNIZED TRIBES IN THE BERING STRAIT
OF GRANT FUNDS		REGION PART II LIST THESE 20 TRIBES AND THE GRANTS RECEIVED FROM KAWERAK PART III LISTS THE
INSIDE THE UNITED		AMOUNTS THAT ARE AWARDED TO INDIVIDUALS FROM THE VARIOUS TRIBES BASED ON VARIOUS ELIGIBILITY
STATES		REQUIREMENTS

Software ID: Software Version:

EIN: 92-0047009 **Name:** KAWERAK INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIVE VILLAGE OF BREVIG MISSIONPO BOX 85039 BREVING MISSION, AK 99785	92-0067117		140,897				OFFICE SUPPORT, JOM
NATIVE VILLAGE OF COUNCILPO BOX 51 NOME,AK 99762	92-0168199		74,947				OFFICE SUPPORT, JOM
NATIVE VILLAGE OF DIOMEDEPO BOX 7079 DIOMEDE, AK 99762	92-0066244		100,055				ICWA, JOM, IRR ROADS
NATIVE VILLAGE OF ELIM PO BOX 39070 ELIM,AK 99739	92-0055379		149,610				BIA ROADS, JOM, IRR
CHINIK ESKIMO COMMUNITYPO BOX 62020 GOLOVIN,AK 99762	92-0101046		69,781				JOM, GRANT WRITERS
KING ISLAND NATIVE COMMUNITYPO BOX 474 NOME,AK 99762	92-0067474		64,195				OFFICE SUPPORT, JOM
NATIVE VILLAGE OF KOYUKPO BOX 30 KOYUK,AK 99753	92-0061645		84,154				JOM, GRANT WRITERS
NATIVE VILLAGE OF MARY'S IGLOOPO BOX 546 TELLER,AK 99778	92-0082479		85,699				OFFICE SUPPORT
NOME ESKIMO COMMUNITYPO BOX 1090 NOME,AK 99762	92-0059310		108,498				TITLE IVE
NATIVE VILLAGE OF SAVOONGAPO BOX 120 SAVOONGA,AK 99769	92-0047476		81,161				OFFICE SUPPORT, JOM
NATIVE VILLAGE OF SHAKTOOLIKPO BOX 58 SHAKTOOLIK,AK 99771	92-0010257		92,940				AFTER SCHOOL, IRR
NATIVE VILLAGE OF SHISHMAREFPO BOX 72033 SHISHMAREF,AK 99772	92-0055867		95,147				AFTER SCHOOL, IRR

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

·							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VILLAGE OF SOLOMONPO BOX 2136 NOME,AK 99762	92-0047476		93,641				ICWA, JOM, OFFICE SU
STEBBINS COMMUNITY ASSOCIATIONPO BOX 85 STEBBINS,AK 99671	92-0063408		100,455				BIA ROADS, JOM
NATIVE VILLAGE OF STMICHAELPO BOX 33 ST MICHAEL,AK 99659	92-0064733		123,462				OFFICE SUPPORT, BIA
NATIVE VILLAGE OF TELLERPO BOX 567 TELLER,AK 99778	92-0095060		85,352				BIA ROADS, JOM,
NATIVE VILLAGE OF UNALAKLEETPO BOX 270 UNALAKLEET,AK 99684	92-0039457		90,137				GRANT WRITERS, JOM
NATIVE VILLAGE WALES PO BOX 549 WALES,AK 99783	92-0070094		109,158				OFFICE SUPPORT, JOM
NATIVE VILLAGE OF WHITE MOUNTAINPO BOX 84082 WHITE MOUNTAIN, AK 99784	92-0118504		70,402				AFTER SCHOOL, IRR RO

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
ADULT VOCATIONAL TRAINING		253,086			
DIRECT EMPLOYMENT		32,105			
CHILD CARE SUBSIDY		225,360			
SUPPORTIVE SERVICES		91,245			
SCHOLARSHIPS		187,645			
GRANT PAYMENT		103,049			
INCENTIVES/A WARDS		14,448			
BURIAL ASSISTANCE		21,419			
CHILD WELFARE ASSISTANCE		584			

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DLN: 93493315034951

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

KAV	VERAK INC	92-0047009			
Pa	rt I Questions Regarding Compensation				
				Yes	Νo
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe		1b	Yes	
2	Did the organization require substantiation prior to reim officers, directors, trustees, and the CEO/Executive Dir		2	Yes	
3	Indicate which, if any, of the following the organization us organization's CEO/Executive Director Check all that a Compensation committee Independent compensation consultant Form 990 of other organizations				
4	During the year, did any person listed in Form 990, Part or a related organization	t VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	ment from the organization or a related organization?	4a		Νο
ь	Participate in, or receive payment from, a supplemental	nonqualified retirement plan?	4b		Νο
c	Participate in, or receive payment from, an equity-based	d compensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provid	de the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must of For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of				
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," desc		7		No
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Re in Part III		8		No
9	If "Yes" to line 8, did the organization also follow the re	buttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(F) Compensation reported in prior Form 990 or Form 990-EZ		(D) Nontavable	(C) Retirement and	SC componention	W-2 and/or 1099-MI	(B) Brookdown of		(A) Name
	(E) Total of columns (B)(ı)-(D)	(D) Nontaxable benefits	other deferred compensation	(iii) Other reportable compensation	(ii) Bonus & incentive compensation	(i) Base compensation		(A) Name
	218,417	7,001	15,645	198	5,000	190,573	(ı) (ıı)	(1) LORETTA BULLARD
	202,912	12,725	13,981	198		176,008	(ı) (ıı)	(2) DEBORAH KNIGHT
								(3)
								(4)
								(5)
								(6)
								(7)
								(8)
								(9)
								(10)
								(11)
								(12)
								(13)
								(14)
								(15)
								(16)
								(5) (6) (7) (8) (9) (10) (11) (12) (13) (14)

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
FRINGE OR	SCHEDULE J,	CHARTER AIR TRAVEL USED FOR TRAVEL BETWEEN NOME AND OUTLYING VILLAGES WHEN TRANSPORTING LARGE GROUPS, MULTIPLE STOPS
EXPENSE	PAGE 1, PART	ARE REQUIRED, OR TO ACCOMMODATE SCHEDULING
EXPLANATION	I, LINE 1A	

Schedule J (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493315034951

Employer identification number

92-0047009

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury
Internal Revenue Service

KAWERAK INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Identifier **Explanation** Return Reference FORM 990, ALL OTHER EDUCATION, EMPLOYMENT AND TRAINING DIVISION THE EET DIVISION IS DESIGNED TO PROVIDE A CHIEV EMENTS PAGE 2, PART SUPPORT AND ASSISTANCE TO TRIBAL MEMBERS SEEKING JOB TRAINING OR CONTINUING THEIR **DESCRIPTION** III, LINE 4D EDUCATION NATURAL RESOURCES DIVISION THE NATURAL RESOURCES DIVISION CONDUCTS RESEARCH PROJECTS AND ADVOCATES FOR NATURAL RESOURCES INCLUDING LAND, FISH, ANIMAL, AND BIRDS IN THE BERING STRAIT REGION ADMINISTRATION DIVISION THE ADMINISTRATION DIVISION OVERSES OPERATIONS, DEVELOPS STRATEGIC ACTIONS, AND FACILITATES INTERAGENCY PARTNERSHIPS

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	FORM 990 IS INITIALLY REVIEWED BY THE ORGANIZATION'S CFO, THEN IT IS SENT FORWARD TO THE AUDIT COMMITTEE TO REVIEW AND APPROVE THE RETURN

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	CONFLICT OF INTEREST FORMS FILLED OUT INITIALLY AND ANNUALLY REGULAR MONITORING AT QUARTERLY BOARD MEETINGS

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION FOR ORGANIZATION'S EXECUTIVE DIRECTOR AND CFO IS REVIEWED BY AND APPROVED BY THE EXECUTIVE COMMITTEE COMPARABILITY STUDIES HAVE BEEN DONE TO COMPARE TO THEIR SALARIES

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	PART VI, LINE 15B	ALL CONTRACTS BELOW 100,000 ARE REVIEWED BY THE ORGANIZATION'S CFO, THE EXECUTIVE VICE PRESIDENTS, AND PESIDENT ANY CONTRACT OVER 100,000 IS ALSO REVIEWED BY THE ORGANIZATION'S GENERAL COUNSEL

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	l ' '	ALL ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493315034951

OMB No 1545-0047

Employer identification number

92-0047009

2010

Open to Public Inspection

Schedule R (Form 990) 2010

SCHEDULE R (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

KAWERAK INC

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (c) Legal domicile (state Name, address, and EIN of disregarded entity Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.) (g) (a)
Name, address, and EIN of related organization Section 512(b)(13) Direct controlling Legal domicile (state Exempt Code section Public charity status Primary activity controlled or foreign country) (if section 501(c)(3)) entity organization

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana		(k) Percentage ownership
							Yes	No		Yes	No	
(1) TUMET INDUSTRIES LLC PO BOX 1509 NOME, AK99762 61-1528729	CONSTRUCT	AK	NA	UNRELATED	641,180	3,941,592		No	311,363	Yes		49 000 %
(2) UNAATUQ LLC 110 FRONT ST STE 300 NOME, AK99762 27-1933388	PROPERTY	AK	NA	UNRELATED	-1,898	448,611		No	-1,898	Yes		23 080 %
Dort TV Identi	fication of Dolat	- d O		- bl C		/C = === - + + + + = =			and IIVaall	F-		00 Part IV

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

art V	Transactions With Related Organizations	(Complete if the organization answered	l "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)	

	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Y	es	N
1 0	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1 a	а		Ž
b	Gift, grant, or capital contribution to other organization(s)	16	ь		Ž
c	Gift, grant, or capital contribution from other organization(s)	10	c		Ż
d	Loans or loan guarantees to or for other organization(s)	10	d Y	es	
е	Loans or loan guarantees by other organization(s)	16	е		Ż
f	Sale of assets to other organization(s)	1 f	f		Ž
g	Purchase of assets from other organization(s)	19	9		N
h	n Exchange of assets	1h	h		Ż
i	Lease of facilities, equipment, or other assets to other organization(s)	1 i	<u> </u>		N
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	j 📗		N
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	k		Ž
I	Performance of services or membership or fundraising solicitations by other organization(s)	11			N
n	n Sharing of facilities, equipment, mailing lists, or other assets	1n	m		Ŋ
n	n Sharing of paid employees	1n	n		N
					l
0	Reimbursement paid to other organization for expenses	10	o Y	es (
p	Reimbursement paid by other organization for expenses	1 p	Р		N
q	Other transfer of cash or property to other organization(s)	10	q Y	es	
r	Other transfer of cash or property from other organization(s)	1 r	r Y	es (l
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction through	esholds			
	(a) Name of other organization (b) Transaction type(a-r) (c) Amount involved	(d) thod of determ involve	nınıng	g amo	ount
) T	TUMET INDUSTRIES LLC D 1,647,425 LOAN E	BALANCE			
;) T	TUMET INDUSTRIES LLC O 6,104,582 CONTR	RACT			

	type(a-r)		involved
(1) TUMET INDUSTRIES LLC	D	1,647,425	LOAN BALANCE
(2) TUMET INDUSTRIES LLC	0	6,104,582	CONTRACT
(3) TUMET INDUSTRIES LLC	R	117,944	ESTIMATED TAXES
(4) UNAATUQ LLC	Q	450,000	PERCENTAGE OF CAPITAL
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	organizations?		(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) neral or anaging artner?	
			Yes	No		Yes	No		Yes	N	
										+	
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Return Reference I	er Return Reference Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 92-0047009 **Name:** KAWERAK INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors													
(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other			
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
ROBERT KEITH CHAIRMAN	6 00	х		х				13,420	0	0			
MERLIN KOONOOKA TREASURER	6 00	х		х				3,400	0	0			
JA COB A HWINONA DIRECTOR	2 00	х						2,400	0	0			
WILLA ASHENFELTER ALT DIRECTOR	3 00	Х						2,400	0	0			
IRENE AUKONGAK DIRECTOR	2 00	Х						2,400	0	0			
EDDIE UNGOTT 2ND VICE CHA	2 00	Х		х				2,200	0	0			
JANICE DICKENS SECRETARY	2 00	Х		х				2,200	0	0			
WESLEY G O KBO A K SGT @ ARMS	2 00	Х		х				2,200	0	0			
STEVEN LONGLEY DIRECTOR	2 00	Х						2,000	0	0			
SHIRLEY MARTIN 1ST VICE CHA	2 00	Х		х				2,000	0	0			
GREGORY TOOLIE DIRECTOR	2 00	Х						2,000	0	0			
DONNA BARR DIRECTOR	1 25	Х						1,800	0	0			
ELLEN J RICHARD DIRECTOR	1 25	Х						1,800	0	0			
STEWART TOCKTOO DIRECTOR	1 25	Х						1,800	0	0			
PETER MARTIN SR DIRECTOR	1 25	Х						1,800	0	0			
PATRICK OMIAK SR DIRECTOR	1 25	Х						1,600	0	0			
FRANK IRELAN DIRECTOR	1 00	Х						1,400	0	0			
MORRIS D NASSUK DIRECTOR	1 00	Х						1,400	0	0			
CHASE E GRAY DIRECTOR	1 00	Х						1,200	0	0			
LISA ELLANNA DIRECTOR	1 00	Х						1,200	0	0			
LUCY OQUILLUK DIRECTOR	75	Х						800	0	0			
BANTU NICHOLS ALT DIRECTOR	50	Х						600	0	0			
BERDA WILLSON ALT DIRECTOR	50	Х						600	0	0			
EMILY HUGHES DIRECTOR	50	Х						600	0	0			
JUNE WALUNGA ALT DIRECTOR	50	Х						600	0	0			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, an		ent Co			ors	1				
(A) Name and Title	(B) Average hours		tion (che				(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CHASE T GRAY ALT DIRECTOR	50	х						600	0	0
CYNTHIA AHWINONA ALT DIRECTOR	50	Х						600	0	0
DARLENE TURNER ALT DIRECTOR	50	х						600	0	0
ALBERT OQUILLUK ALT DIRECTOR	50	Х						600	0	0
MATILDA HARDY ALT DIRECTOR	50	Х						600	0	0
FRANK KAVAIRLOOK SR ALT DIRECTOR	50	Х						600	0	0
GILBERT TOCKTOO DIRECTOR	50	Х						600	0	0
MELVIN T APASSINGOK ALT DIRECTOR	50	Х						600	0	0
ROSEMARY TOOTKAYLOK ALT DIRECTOR	50	Х						600	0	0
SEAN KOMONASEAK ALT DIRECTOR	50	Х						600	0	0
KIRSTEN TIMBERS ALT DIRECTOR	50	Х						400	0	0
TIFFANY MARTINSON ALT DIRECTOR	50	х						400	0	0
ESTHER R KIMOKTOAK ALT DIRECTOR	50	Х						300	0	0
KATHERINE STETTINGER DIRECTOR	50	Х						200	0	0
FAYE ONGTOWASRUK ALT DIRECTOR	50	Х						200	0	0
MARY HERMAN ALT DIRECTOR	50	Х						200	0	0
VINCENT PIKONGANNA ALT DIRECTOR	50	Х						200	0	0
CHARLIE FITKA ALT DIRECTOR	50	Х						100	0	0
LORETTA BULLARD PRESIDENT	41 33			х				195,771	0	22,646
DEBORAH KNIGHT CFO	54 00			х				176,206	0	26,706
DENISE MICHELS PD OF TRANSP	41 00					Х		110,055	0	21,514
DAWN SALESKY DIV VICE PRE	39 00					Х		104,350	0	14,866
MELANIE BAHNKE VICE PRESIDE	40 00					Х		104,280	0	19,812
DANIEL HARRELSON VPSO	42 50					х		101,434	0	14,952
ROSE ATUK-FOSDICK DIV VICE PRE	38 00					х		100,783	0	20,788

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 5,030,880 including grants of \$ 935,211) (Revenue \$ 514,150)

EDUCATION, EMPLOYMENT AND TRAINING DIVISION THE EET DIVISION IS DESIGNED TO PROVIDE SUPPORT AND ASSISTANCE TO TRIBAL MEMBERS SEEKING JOB TRAINING OR CONTINUING THEIR EDUCATION NATURAL RESOURCES DIVISION THE NATURAL RESOURCES DIVISION CONDUCTS RESEARCH PROJECTS AND ADVOCATES FOR NATURAL RESOURCES INCLUDING LAND, FISH, ANIMAL, AND BIRDS IN THE BERING STRAIT REGION ADMINISTRATION DIVISION THE ADMINISTRATION DIVISION OVERSEES OPERATIONS, DEVELOPS STRATEGIC ACTIONS, AND FACILITATES INTERAGENCY PARTNERSHIPS