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SCANNED JUN 2 0 2

Form! 990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2010
Open to Public

Open to Pub	lic
Inspection	

2010, and ending , 20 A For the 2010 calendar year, or tax year beginning D Employer identification number POSTMARK DATE C Name of organization ENVELOPE. EVA & RUSSELL WEISS MEMORIAL TRUST 005692 91-2133579 E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 200 EAST JACKSON STREET Initial return City or town, state or country, and ZIP + 4 G Gross receipts \$ 106,917. MUNCIE, IN 47305 return Application H(a) Is this a group return for Name and address of principal officer: H(b) Are all affiliates included? If "No." attach a list. (see instructions) 4947(a)(1) or 527 Tax-exempt status: X 501(c)(3) 501(c) ((insert no) H(c) Group exemption number Website: L Year of formation: 1999 M State of legal domicile: IN Form of organization: Corporation Trust Association Other > Part I Briefly describe the organization's mission or most significant activities: THE NET INCOME EARNED IN TRUST IS DISTRIBUTED TO THE UNITED METHODIST Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) NONE Total number of individuals employed in calendar year 2010 (Part V, line 2a) Total number of volunteers (estimate if necessary) NONE 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 NONE **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year** Contributions and grafts (Part-VIII, line 1h) 22,592 21,051 Investment income (Fart VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII) column/(A), lines 5, 6d, 8c, 90, 10c, and 11e)

Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12). 11 22,592 21,051 12 12,346 12,062. Grants and similar amounts paid (Part-IX, column (A) pines 1-3) 13 Benefits paid to or for-members (Part IX) column (A), line 4) Salaries, other compensation, employee benefits (Part-IX, column (A), lines 5-10) 5,317 5,614 15 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 750 750 18,413 18,426. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,179 2,625 19 Revenue less expenses. Subtract line 18 from line 12 End of Year Beginning of Current Year 2 8 610,071 612,696 20 Total assets (Part X, line 16) NON NONE21 Total liabilities (Part X, line 26) 610,071 612,696 22 Net assets or fund balances. Subtract line 21 from line 20. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here lice President Type or putt name and title Date Check if Print/Type preparer's name Preparer's signature Paid 10002 jemployed Preparer 274374744 Firm's EIN SERVICES FIDUCIARY TAX Phone no 765-288-3651 Firm's address ▶400 S WALNUT STREET 200: MUNCIE.

May the IRS discuss this return with the preparer shown above? (see instructions)

No

XYes

- 27	1990 (2010) Fage 2
Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	THE NET INCOME EARNED IN TRUST IS DISTRIBUTED TO THE UNITED METHODIST CHURCH.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$12,062. including grants of \$12,062.) (Revenue \$)
	FUNDS DONATED TO THE UNITED METHODIST CHURCH ARE USED TO ACCOMPLISH THE CHURCHES CHARITY GOALS EACH YEAR.
	ACCOMPLICATION CHARTIT GOALD BACK THAK.
	(Code:) (Expenses \$including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
40	(Expenses \$\frac{\text{including grants of \$}}{\text{Total program service expenses}} \rightarrow \frac{12,062.}{\text{12}}
	12,062. Form 990 (2010)

JSA

art	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		ŀ	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			••
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	Å.		,
	VII, VIII, IX, or X as applicable.		*	(4) (1) (1) (4) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	11a		Х
.	Schedule D, Part VI	110		<u> </u>
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	1		
Ū	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	1		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	146		v
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV.	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	15		Х
16	organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	13		
16	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
••	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form			
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20Ь	L	

<u>Part</u>	Checklist of Required Schedules (continued)		V	No
	District and a second of the second and a second and a second and a second area of the se		Yes	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
22	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If No, go to line 25	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X_
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	i		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			١.,
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	27		v
	If "Yes," complete Schedule L, Part III	27	T (0.50)	X Z
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a	S. Billing	X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	204		
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28Ь		Х
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200	-	-
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
-	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
•	Part I	31	L.	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	ŀ		1
	IV, and V, line 1		<u> </u>	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	<u> </u>	X
а	Did the organization receive any payment from or engage in any transaction with a	1		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2]	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			\ \.
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	ŀ	1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			v
	Part VI	37	\vdash	<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	38		X
	197 Note. All Form 990 filers are required to complete Schedule O		990	(2010)
		1 (11)		

Part V S

V	Statements	Regarding	Other IRS	Filings and	Tax Co	mpliance

	Check it Schedule O contains a response to any question in this rait v	· · · ·	• • •	<u></u>
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			· · ·
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		3	
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0	2		***
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	-7	200
٠.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	3a	4. (4.4)	X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		- 1	
	account)?	4a		X
h	If Yes, enter the name of the foreign country: ▶		₽* Q.	
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			7 1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		- 1	
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	a		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х
	required to file Form 8282?	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	. 5		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	_]	X
9	Sponsoring organizations maintaining donor advised funds.			4
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a h	Gross income from members or shareholders	-		24
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		.*
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which		-	
	the organization is licensed to issue qualified health plans			V 44 1
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
b JSA	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	
		Form	990 (2010

Form 9	90,(2010)		1	Page 6
Part	for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, o			
	Schedule O. See instructions. Check if Schedule O contains a recognize to any question in this Part VI			
<u>C4</u>	Check if Schedule O contains a response to any question in this Part VI		· · -	X
Sect	ion A. Governing Body and Management		Yes	No
	Enter the number of voting members of the governing body at the end of the tay year	動態	3.4	3" 125
1a	Effect the number of voting members of the governing body at the end of the tax year	1837. 1837.		道等
b	Litter the number of voting members included in line 14, above, who are independent 1 1 1 1 1		12.4	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_ 1	લ્ક ધ	X
	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct	9		x_
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3 4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Does the organization have members or stockholders?	-6		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	7.		x
	of the governing body?	7a 7b		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	3842 Mg	紫锁壳	1. 2. C.
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	<u> </u>	X	PH WAR
а	The governing body?	8a		X
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	X 24.08.77	547.M*5-1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			Mile.
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u>X</u>	├──
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	76.15.75 75
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	3		
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	Takether 1	X ASS Set
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X X
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	(图)		20%
b	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?		A.VIII 14	201700000
Sect	ion C. Disclosure			'
17	List the states with which a copy of this Form 990 is required to be filed			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3))	only:		
18	available for public inspection. Indicate how you make these available. Check all that apply.	. Gilly	,	
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books are personally approximately the person who person w	ne .		
	organization: ►FIRST MERCHANTS TRUST COMPANY TEL: (765)751-1831			- -

Part VII	Compensation of Officers,	Directors, Tru	ıstees, Key	Employees,	Highest	Compensated	Employees,
•	and Independent Contract	ors					
	Objects to Califordials Objects			elaa la ebia 🛭	>~ → \/II		

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	orgai	niza	tion	cor	npens	sate	d any current office	er, airector, or trus	itee.
(A)	(B)			((;)			(D)	(E)	(F)
Name and Title	Average	Posit	_			hat app		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	BE	Former	compensation from	compensation from related	amount of other
	(describe	vidu	ituti	cer	em	nest	ner	the	organizations	compensation
	hours for related	tor tr	ona		 	8 8		organization	(W-2/1099-MISC)	from the
	organizations	uste	T T		8	T per		(W-2/1099-MISC)		organization and related
	in Schedule O)	ě	itee		ŀ	Highest compensated employee		ļ		organizations
(1)			<u> </u>		├─	ä	-			
					ļ					
(2)										
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(15)										
(16)	-	+	+	-	+	+	+-	<u> </u>	 	
_ (16)	1	1								

Part VII Section A. Officers, Directors, Tru		y Em	plo			and F	ligi			
(A)	(B)	١		•	C)	. L		(D)	(E) Reportable	(F) Estimated
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	trustee	Officer	Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(17)										
(18)								7		
(19)										
(20)										
(21)					-					
(22)			 		 					
(23)										
(24)										
(25)										
(26)	-		 				-			
(27)										
(28)										
1b Sub-total	ection A .						>			
2 Total number of individuals (including but not reportable compensation from the organizatio		hose	liste 0	d a	bov	e) wh	o re	ceived more than	\$100,000 in	
3 Did the organization list any former officemployee on line 1a? If "Yes," complete Sched										Yes No
4 For any individual listed on line 1a, is the organization and related organizations individual	greater t	han S	150	0,00	700	If "	Yes,	" complete Sched	dule J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If ")										5 X
Section B. Independent Contractors 1 Complete this table for your five highest	compense	tod :	nda	200	don	t 00"	trec	tore that receive	d more than ¢1	00 000 of
compensation from the organization.	COMPENSA	I						(B)	- 110.0 than \$1	(C)
(A) Name and business add	iress						+	Description of se	ervices	Compensation
							‡			
							+			
2 Total number of independent contractors (i more than \$100,000 in compensation from the				mite	ed t	o the	se O	listed above) who	received	
ISA	-5 Grgumza					_	<u> </u>			Form 990 (2010

Part	t VIII	Statement of Revenue		<u>. </u>		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1a	Federated campaigns 1a				
grants nounts	ь	Membership dues 1b				
fts, r am	С	Fundraising events 1c				
s, gi nilai	d	Related organizations 1d Government grants (contributions) . 1e				
tion r sir	f	All other contributions, gifts, grants,				
the	•	and similar amounts not included above				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f				
anu e		Busin	ess Code			1 5 5 5 5 1 S 5 1
Program Service Revenue	2a					
8	Ь					
2	4				· · · · · · · · · · · · · · · · · · ·	
E	e					
gra	f	All other program service revenue				
<u> </u>	9	Total. Add lines 2a-2f	▶			
	3	Investment income (including dividends, interest, and				15 70
]	other similar amounts)				15,784
	4	Income from investment of tax-exempt bond proceed				
	5	Royalties · · · · · · · · · · · · · · · · · · ·	Personal Personal			
	6a	Gross Rents · · · · · ·				
	ь	Less: rental expenses · · ·				
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of) Other			
	١.	assets other than inventory 91, 133				
	ь	Less: cost or other basis and sales expenses 85,866				
	_	and sales expenses				
	ď	Net gain or (loss)	▶ 5,267	,		
<u>o</u>	8a	Gross income from fundraising				
an.		events (not including \$				
ě		of contributions reported on line 1c).				
F.		See Part IV, line 18 a				
Other Revenue	b	Less: direct expenses	•			7
0	9a	Gross income from gaming activities. See Part IV, line 19				
	ь	Less: direct expenses b				
	c	Net income or (loss) from gaming activities	▶			
	10a	· · · · · · · · · · · · · · · · ·				
		returns and allowances a				
		Less: cost of goods sold b		The state of the s		
	<u> </u>	Net income or (loss) from sales of inventory	ness Code			
	11a			-		
	b					
	°					
	d	All other revenue				
	е	Total. Add lines 11a-11d				
	12	Total revenue. See instructions	▶ 21,051	.1	<u> </u>	<u> 15,78</u> 4

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	lete column (A) but are			
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				《沙兰》
	organizations in the U.S. See Part IV, line 21			· 一个一个	新·福祉·哈克·
2	Grants and other assistance to individuals in			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	the U.S. See Part IV, line 22	12,062.	12,062.	10000000000000000000000000000000000000	
3	Grants and other assistance to governments,			· (1)流动线线	[安保() 代, 是, 凡美, 经, 为44岁。元, 北, 少, 。
	organizations, and individuals outside the			一个人人的一个人	是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个
	U.S. See Part IV, lines 15 and 16				"你们是我们的人们
4	Benefits paid to or for members			E STATE OF THE STA	(智力、編集)、(图集)、
5	Compensation of current officers, directors,				
	trustees, and key employees	5,614.		4,211.	1,403
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroli taxes				
11	Fees for services (non-employees):	· · · · · · · · · · · · · · · · · · ·			
	Management				
	Legal				
	Accounting	750.	750.		
	Lobbying	750.	, 301		
	Professional fundraising services See Part IV, line 17				
	Investment management fees		1. 3. STORMAN LATE CONTRACTOR ASSESSMENT ASS	I straight the section to be better out mounts.	
	Other				
12					
13	Advertising and promotion				
14	Office expenses			<u></u> -	
	Information technology				
15	Royalties				
16 17					
	Travel				
18	Payments of travel or entertainment expenses]			
4.0	for any federal, state, or local public officials		·		
19	Conferences, conventions, and meetings	<u> </u>			
20	Interest			<u> </u>	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	THE METERS THE THE THE THE	SARRESTEN ACTUAL CONTROL	The it from a Marie and there	李元明:李八郎,是一二,李明,昭
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
		THE PROPERTY OF THE PARTY OF	Control of the State of the Sta	Mary San Comment	「大学学 、1.15世代の1.12 ・1.28年代
a		<u> </u>		<u> </u>	
b		 	 		
C					
d		ļ	 		
е		<u> </u>		 	
	All other expenses	- 10 100	10.010	, 011	
	Total functional expenses. Add lines 1 through 24f	18,426	12,812.	4,211.	1,403
26	Joint Costs. Check here ▶ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation	<u>L</u>	<u>L</u>	<u> </u>	<u> </u>

Part X	Balance Sheet							
_		(A) Beginning of year	(B) End of year					
1	Cash - non-interest-bearing							
2	Savings and temporary cash investments		612,696.					
3	Pledges and grants receivable, net							
4	Accounts receivable, net	. 4						
5	Receivables from current and former officers, directors, trustees, key		13 Mar 1988 1988 1988 1988 1988 1988 1988 198					
	employees, and highest compensated employees. Complete Part II o Schedule L							
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), person							
	described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of	,						
	section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)							
2 7	Notes and loans receivable, net							
7 8 8 8	Inventories for sale or use							
و ا	Prepaid expenses and deferred charges	· 						
1 -	a Land, buildings, and equipment: cost or	· WELL STATE STATE OF THE S	STEEL STEEL STEEL STEEL STEEL STEEL					
10								
	other basis. Complete Part VI of Schedule D 10a	10c	DESCRIBISE LA SEL SEL SEL SE SU CO					
	b Less: accumulated depreciation							
11	Investments - publicly traded securities	·						
12	2 Investments - other securities. See Part IV, line 11							
13	Investments - program-related. See Part IV, line 11							
14	Intangible assets							
15	Other assets. See Part IV, line 11							
16	Total assets. Add lines 1 through 15 (must equal line 34)		612,696.					
17	Accounts payable and accrued expenses	. 17						
18	Grants payable	. 18						
19	Deferred revenue	. 19						
20	Tax-exempt bond liabilities	. 20						
21 م	Escrow or custodial account liability. Complete Part IV of Schedule I	21						
필 22	Payables to current and former officers, directors, trustees, ke	y Water the second	PARTITION					
Liabilities	employees, highest compensated employees, and disqualified persons	LY A CORE WAS A STREET OF SECURITION OF SECURITICS OF SECURITION OF SECU						
֡֡֡֡֞֜֞֡֡֡֡֡֡֡֡֡֡֡֡	Complete Part II of Schedule L							
23	Secured mortgages and notes payable to unrelated third parties							
24	Unsecured notes and loans payable to unrelated third parties							
25	Other liabilities. Complete Part X of Schedule D							
26	Total liabilities. Add lines 17 through 25	·	NONE					
	Organizations that follow SFAS 117, check here ▶ and complete lines 27 through 29, and lines 33 and 34.							
දු ₂₇	Unrestricted net assets	. 27						
음 28								
四 日 29								
Net Assets or Fund Balances 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Organizations that do not follow SFAS 117, check here ▶ X and complete lines 30 through 34.							
g 30	Capital stock or trust principal, or current funds	1	612,696.					
31	Paid-in or capital surplus, or land, building, or equipment fund		1 322,030.					
¥ 32	Retained earnings, endowment, accumulated income, or other funds	·						
필을	Total net assets or fund balances	· · · · · · · · · · · · · · · · · · ·	612,696.					
-								
34	Total liabilities and net assets/fund balances	010,0/1. 34	612,696.					

Form **990** (2010)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organization						Employer identification number							
EVA	4 &	RUSSELL WEISS								91-2		79	
Par	<u>t 1 </u>	Reason for Publ	ic Charity Status	(All organizations mus	st com	plete	this pa	rt.) Se	e instru	ictions.			
The	orga	•		ause it is: (For lines 1 thro	-								
1				association of churches d		ed in s	ection	170(b)(1)(A)(i).				
2				1)(A)(ii). (Attach Schedul									
3			·	ervice organization describ									
4			-	erated in conjunction wi	th a h	ospital	descri	bed in	section	170(b)(1)(A)(iii). Enter	the
		hospital's name, cit	·										
5		An organization of section 170(b)(1)(A		nefit of a college or universall.)	ersity (owned	or ope	erated b	by a go	vernmei	ntal u	nit described	ł in
6	Ш	A federal, state, or	local government of	or governmental unit desc	ribed i	n secti	on 170	(Б)(1)(А	\)(v).				
7	Ш	An organization the described in section		es a substantial part of it (Complete Part II.)	s supp	ort fro	m a go	vernme	ntal un	it or fro	m the	general pu	blic
8	\Box	A community trust	described in section	on 170(b)(1)(A)(vi). (Com	plete F	art II.)							
9	9 An organization that normally receives: (1) more than 331/3% of its support from contributions, mo					membe	ership	fees, and gr	oss				
		receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of						n 331/3% of	fits				
		support from gross investment income and unrelated business taxable income (less section 511 tax) from business						ses					
	acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
10													
11	1 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry						carry out	the					
purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See se						2). See sect	ion						
509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.						h.							
a Type I b Type II c Type III - Functionally integrated d X Type III - Other													
e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more d													
persons other than foundation managers and other than one or more publicly supported organizations described i						ribed in sect	ion						
509(a)(1) or section 509(a)(2).													
f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting						upporting							
	organization, check this box						L						
g	g Since August 17, 2006, has the organization accepted any gift or contribution from any of the												
		following persons?											
(i) A person who directly or indirectly controls, either alone or together with persons de									No				
			-	dy of the supported organ	ization	?							<u>X</u>
				cribed in (i) above?				4.4./223 32					X
				on described in (i) or (ii) a								11g(iii)	<u>X</u>
<u>h</u>	400 00			ut the supported organiza									
		ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz col (i) your go	ation in listed in overning	the orgain co	ou notify anization I. (I) of upport?	organiz col. (i) o	s the ation in rganized US.7	(v	ii) Amount of support	
				(000 111011 00110110),	Yes	Ment?	Yes	No	Yes	No			
<u> </u>		·											—
(A)	SI	MT 1				ļ	<u>.</u>			ļ '			
(B)													
(C)													
(D)													
(E)											_		
			化学以及现象的			3	30000		整圖機	TOWN.			
Tota	ı				图 清			性質					
For F	apen	work Reduction Act N	otice, see the Instru		1 141 3	146 (N 40 5 85 5	Targetti Marie Control	Scl	nedule A	(Form 9	90 or 990-EZ) 2	2010
Form	990	or 990-EZ.											

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sect</u>	tion A. Public Support				··	,	
Caler	ndar year (or fiscal year beginning in)	(a) 2006	(ь) 2007	(c) 2008	(d) 2009	(e) 2010	M / A
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		2450 A Maria (1975)				
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)			the decree			
6	Public support. Subtract line 5 from line 4.					Later Charles	
	tion B. Total Support	T		1 1 2222	()	1 () 2242	<u> </u>
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		AN STATE OF BUILDING STATE OF				
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is organization, check this box and stop here						
Sec	tion C. Computation of Public Sup					TT	
14	Public support percentage for 2010 (I					14	%
15	Public support percentage from 2009					15	%_
16a	331/3% support test - 2010. If the						
	this box and stop here. The organizati						
b	331/3% support test - 2009. If the						
	check this box and stop here. The organization qualifies as a publicly supported organization						
1/a							
	or more, and if the organization m						
	Part IV how the organization meets			_			1 1
	organization						
þ	10%-facts-and-circumstances test -		-				
	15 is 10% or more, and if the org						-
	Explain in Part IV how the organzati						1 1
46	supported organization						
18	Private foundation. If the organization						1 1
	instructions		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
					;	Schedule A (Form 99	00 or 990-EZ) 2010

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support		tooto notoa be		<u> </u>		N/A
	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees	,,	,.,,				
·	received (Do not include any "unusual grants.")		ł			}	
2	Gross receipts from admissions, merchandise		-				
	sold or services performed, or facilities					i	
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
•			 				· · · · · · · · · · · · · · · · · · ·
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on		İ	,		}	
_	its behalf						
5	The value of services or facilities			j '			
	furnished by a governmental unit to the]	
_	organization without charge	 -					
6	Total. Add lines 1 through 5			<u> </u>	<u> </u>		
7a	Amounts included on lines 1, 2, and 3		1	ļ			
h	received from disqualified persons Amounts included on lines 2 and 3		 	 		 	
J	received from other than disqualified		1	[1	
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	l]	ļ	J	
				<u> </u>			
_	Add lines 7a and 7b	り、私的でき ^の 工程をご知るを含って	esconductors of the other to	No. PONTAL ESTA INTELLA	Steel Jugar La Cont. Oak	1321 25 27 28 3 284 45	
8	Public support (Subtract line 7c from line 6.)						
<u></u>	line 6.)	海州等的北京城市,1987年		是"大学"的"大学"。	CSP - SEPTEMENT NOT THE	The waste	L
	tion B. Total Support	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
_	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(6) 2008	(4) 2009	16, 2010	(i) iota:
9 10 a	Amounts from line 6						
.40	payments received on securities loans,	ļ					
	rents, royalties and income from similar						
	Sources						
В	·			1	ļ		
	section 511 taxes) from businesses	•				ļ	
	acquired after June 30, 1975						
	Add lines 10a and 10b			 		<u> </u>	
11	Net income from unrelated business activities not included in line 10b,			1		ļ	İ
	whether or not the business is regularly				}		ŀ
	carried on · · · · · · · · · · · · · · · · · ·		 			 	
12	Other income. Do not include gain or						
	loss from the sale of capital assets			ĺ	ļ		
45	(Explain in Part IV.)			ļ	 	 	-
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)			ALIZA CONT		1	(-)(2)
14	First five years. If the Form 990 is for						
<u></u>	organization, check this box and stop here					 	
15	tion C. Computation of Public Sup Public support percentage for 2010 (line 8,			mp (f))		15	%
16	Public support percentage from 2009 Sche					16	
	tion D. Computation of Investmen					1 10 1	
17				13 column (f))		17	%
18	Investment income percentage for 2010 (li Investment income percentage from 2009					18	<u>%</u> %
	331/3% support tests - 2010. If the or						
194		-					
L.	17 is not more than 331/3%, check the 331/3% support tests - 2009. If the org						
D	331/3% support tests - 2009. If the org line 18 is not more than 331/3%, check						
20	Private foundation. If the organization		-				
20	Titula ivanuation ii the Organization	did flot clieux	a box on line	, 100, UI 131		Schedule A (Form 9	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

mediment of the Treesury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047

Open to Public

% X (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part **Employer identification number** _ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to 91-2133579 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash grant (e) Amount of non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. assistance (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations & RUSSELL WEISS MEMORIAL TRUST 005692 the selection criteria used to award the grants or assistance? Il can be duplicated if additional space is needed General Information on Grants and Assistance (b) EIN Enter total number of other organizations (a) Name and address of organization or government Name of the organization Part II Part I [2] 5 <u>(E)</u> ই 3 9 [2] 8 9 10

JSA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

0E1288 2 000

Schedule I (Fo	Schedule I (Form 990) (2010) Part III Grants and Other Assistance to Individuals in the	lividuals in the	United States	. Complete if the	organization answered "Y	Page 2 Page 2. United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed	I space is need	led.			
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SEE	STATEMENT 2					
က						
4						
ស						
9						
7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line	te this part to p	provide the info	rmation required	2,	and any other additional information.
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						Schedule I (Form 990) (2010)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

Department of the Treasury
Internal Revenue Service

Name of the organization

EVA & RUSSELL WEISS MEMORIAL TRUST 005692 91-2133579 PART VII COMPENSATION OFFICERS, KEY EMPLOYEES TRUSTEE FEES \$5,613.77 FORM 990, PAGE 6, PART VI, LINE 11-DESCRIPTION OF PROCESS FOR REVIEW TAX RETURN IS GIVING TO MEMBERS OF THE BOARD OF DIRECTORS EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 12c SEE ATTACH WRITTEN POLICIES

Report Date.

April 27, 2011

Time Prepared.

02:48:35 PM

Requested By Includes:

Summer Gibson

Account: 25 00 5692 5 06 EVA & RUSSELL WEISS MEMORIAL TRUST

Account Holdings as of 12/31/10

Cusip No.	Security Name	Shares / Par	Investment	Unit Price	Market Value	Price Date
04314H709	ARTISAN MIDCAP VALUE	1,071.5650	20,121.26	20.08	21,517.03	12/31/2010
29875E100	AMERICAN EUROPACIFIC	291.4180	11,320.36	41.33	12,044.31	12/31/2010
314172214	FED CLOVER VALUE INS	11,494.6180	196,470.75	14.42	165,752.39	12/31/2010
31420B607	FED INT GOVT/CR INST	1,521.1250	15,398.00	10.30	15,667.59	12/31/2010
31428Q101	FEDERATED TOTAL BOND	2,019.4100	21,224.00	11.15	22,516.42	12/31/2010
355148503	FRANKLIN SMALL CAP	250.4460	9,080.75	45.83	11,477.94	12/31/2010
369990015	INTER TERM IN PER TR	23,023.4160	197,880.93	8.69286345	200,139.41	12/31/2010
60934N104	FED GOV'T OBLIG PRIN	68,177.2500	68,177.25		68,177.25	08/20/2007
60934N10I	FED GOV'T OBLIG INC	1,595.4600	1,595.46		1,595.46	08/20/2007
921910501	VANGUARD INTL GROWTH	201.9210	10,752.28	61.52	12,422.18	12/31/2010
922031737	VANGUARD INFLATION	499.8140	11,420.75	25.54	12,765.25	12/31/2010
922042775	FTSE AW EX-US ETF	255.0000	11,092.55	47.73	12,171.15	12/31/2010
922908421	VANGUARD SMALL CAP	725.2560	19,393.17	31.33	22,722.27	12/31/2010
922908447	VANGUARD MIDCAP	791.5820	18,768.38	29.09	23,027.12	12/31/2010
	Total Securities Income Cash Principal Cash Account Total	111,918.2810	612,695.89 0.00 0.00 612,695.89		601,995.77 0.00 0.00 601,995.77	

Eva Russell Weiss Memorial Trust Form 990 EIN: 91-2133579

Tax Year 2010

PART VI – POLICIES

This is a Charitable Trust with a corporate Trustee. The trustee functions under the guidelines of the Trust Agreement. The Trustee complies with OCC regulations regarding trust administration and documentation. The Trustee has corporate written policies regarding employee conduct, conflict of interest, whistle blowing and record retention. The Trustee reports directly to the charitable organization which benefits from the trust. The charitable organization does not have authority over the administration of the trust; however, does hold the trustee accountable to the Prudent Investor guidelines and the standards set forth by law imposed upon a fiduciary.

SECTION: GENERAL POLICIES

POLICY NUMBER: 10

EFFECTIVE DATE: January 16, 2008

CONFLICT OF INTEREST

1. Confidentiality of Trust Records

- a. **Policy** employees must maintain the confidentiality of the bank's fiduciary relationships.
- b. **Procedures** bank employees will not reveal information about trust accounts to unauthorized parties and will disclose trust records only in the following circumstances:
 - 1. Information is requested by a party whose beneficial interest entitles him or her to the information under the law.
 - 2. Information is ordered by a court or by a subpoena.
 - 3. Information is requested by federal or state banking authorities with an official interest in examination and supervision of the bank.
 - 4. The Investment Committee determines that disclosure is in the best interests of the account.

2. Conflicts of Interest

 a. Policy – Officers, directors, and employees of the bank will be free from any conflict of interest with the beneficiaries and fiduciary accounts.

b. Procedures

- 1. Officers, directors, and employees will not:
 - Have any interest, activity, or association that would influence the independent exercise of judgment in the best interests of the beneficiaries of a fiduciary account.

SECTION: GENERAL POLICIES POLICY NUMBER: 10 (Continued)

EFFECTIVE DATE:

January 16, 2008

- Personally profit from business information or opportunities obtained as a result of a position with the bank.
- Sell assets to or purchase assets from fiduciary accounts directly or through a firm in which the officer, director, or employee has a direct or indirect interest, unless specifically authorized by the governing instrument, local law, or court order.
- · Receive loans from fiduciary accounts.
- 2. No officer or employee of the bank may:
 - Receive anything of value in connection with any business transaction involving bank activities.*
 - Receive loans from fiduciary clients.
 - Serve as a co-fiduciary without the consent of the bank administrative committee. Receipt of any compensation for acting as co-fiduciary is discouraged and must be approved by the board of directors (12 CFR 9.15).
 - Engage in any activity in competition with the bank or in conflict with his or her fiduciary responsibilities.

^{*}This prohibition does not apply to insignificant entertainment or small gift giving that does not involve dishonesty or breach of fiduciary duty.

SECTION: GENERAL POLICIES POLICY NUMBER: 10 (Continued)

EFFECTIVE DATE:

January 16, 2008

3. Bank personnel who make recommendations or decisions for accounts, participate in the determination of such recommendations or decisions, or know which securities are being purchased, sold, or recommended for action are in a position to benefit from such knowledge. They will not use the information for their own benefit or for the benefit of close relatives. 12 CFR 12 and the Investment Advisor Act of 1940 require reporting of trading activity of officers involved in the investment decision making process.

4. Each bank employee who is close to the investment process must file a quarterly report of personal investment transactions. It has been concluded that each investment officer and all of our administrators, together with those bank officers who have access to the investment process through the First Merchants Trust Company Board of Directors, must file these reports.

The regulations (CFR Section 12.7) do not require that the forms be forwarded to a federal agency; only that they be maintained for a period of three years for inspection presumably by the Trust or bank examiners.

3. <u>Inside Information</u>

- a. Policy Material inside information will not be used to trade the securities of a company, nor will it be used for the benefit of officers, directors, and employees of the bank or disclosed to other persons.
- b. Procedures Material inside information is information about a company or the market for the company's securities that has not been generally disclosed to the marketplace, the dissemination of which is likely to affect significantly the market price of the company's securities or to be considered important by reasonable investors in determining whether to trade in such securities.

SECTION: GENERAL POLICIES POLICY NUMBER: 10 (Continued)

EFFECTIVE DATE: January 16, 2008

1. An employee who receives material inside information should communicate this fact to the chairman of the Investment Committee, and should not discuss the information inside or outside the bank. The Chairman of the Investment Committee, with advice of counsel, will decide whether the information is material and has not been made public, since material information may not be used until it has been fully disseminated to the public. Until then, no trading in the securities of the company is permitted either for trust accounts or for personal accounts.

 Access to affiliate bank credit files is prohibited to trust investment personnel. Other bank personnel may have access only with the permission of the chairman of the Investment Committee.

4. Transactions Affecting the Bank

a. Policy – Transactions between the bank and its affiliates, as well as transactions affecting bank securities and bank activities, will be conducted to avoid a conflict of interest that would favor the bank at the expense of trust beneficiaries.

b. Procedures

- Investments for fiduciary accounts. Unless authorized by applicable law, the bank may not invest fiduciary funds where the bank has investment discretion in the stock, or obligations of, or assets acquired from:
 - The bank or any of its directors, officers, or employees.
 - Affiliates of the bank or any of their directors, officers, or employees.
 - Individuals or organizations with whom there exists an interest that might affect the bank's ability to exercise its best judgment.

SECTION: GENERAL POLICIES POLICY NUMBER: 10 (Continued)

EFFECTIVE DATE:

January 16, 2008

- 2. Loans, sales, or other transfers from fiduciary accounts. Unless authorized by applicable law, or required in writing by the OCC, the bank may not lend, sell, or otherwise transfer assets in a fiduciary account, where the bank has investment discretion, to:
 - The bank or any of its directors, officers, or employees.
 - Affiliates of the bank or any of their directors, officers, or employees.
 - Individuals or organizations with whom there exists an interest that might affect the bank's ability to exercise its best judgment.

(This rule is not applicable when the bank is advised by legal counsel that it has incurred, in its fiduciary capacity, a contingent or potential liability requiring reimbursement of the account, or where an investment has defaulted.)

- 3. Loans of funds held as trustee. The bank will not lend any funds held in trust to directors, officers, or employees, except for the exemptions listed in section 408 of the Employee Retirement Income Security Act of 1974 (ERISA).
- 4. Loans to fiduciary accounts. The bank or its affiliates may make a loan to a fiduciary account and may hold a security interest in assets of the account if the transaction is fair to the account.

5. <u>Transactions Between Trusts</u>

a. **Policy** – transactions between trust accounts must be fair to both parties and are permitted if not prohibited by applicable laws.



First Merchants Corporation Whistleblower Policy

PURPOSE

First Merchants Corporation is committed to the highest possible standards of ethical, moral and legal business conduct. In line with this commitment and First Merchant's commitment to open communication, this Policy aims to provide more than one avenue for raising concerns regarding accounting, internal controls, or auditing matters — also known as whistleblowing — with the assurance that any person raising a concern will be protected from reprisals or victimization for whistleblowing in good faith.

PERSONS COVERED

The protection and procedures provided by this Policy are available to all First Merchants directors, officers, shareholders, and employees, including those who are part time, temporary and contract employees.

CONDUCT AND MATTERS COVERED

This Policy covers conduct and matters that could have a material impact on First Merchants or involve serious and sensitive issues, including but not limited to:

- Fraud or deliberate error in the preparation, evaluation, review, or audit of any financial statement of the Corporation;
- Fraud or deliberate error in the recording and maintaining of financial records of the Corporation;
- Deficiencies in or noncompliance with the Corporation's Internal accounting controls;
- A misrepresentation or false statement to or by a senior officer, accountant or auditor regarding a matter contained in the financial records, financial reports, or audit reports of the Corporation;
- Deviation from full and fair reporting of the Corporation's financial condition;
- Conduct in violation of federal or state criminal laws or the applicable federal, state and local statutes and regulations governing the Corporation's business;
- Actions or the failure to act that are inconsistent or contrary to the Corporations policies, including the Code of Conduct; or
- Actions or the failure to act that otherwise amount to serious improper conduct.

This Policy does not apply to regular business matters or general employment related concerns.

The procedures provided by this Policy are to be used in good faith. A person using this Policy for malicious or personal purposes may be subject to an adverse action such as disciplinary action of employees.

SAFEGUARDS

Confidentiality

An effort will be made to protect the identity of a person who comes forward with information about conduct or matters covered by this Policy. A person who makes a report should understand that the information provided may result in an investigation by internal and/or external personnel. To assure that there is a proper and complete review of the information provided, a reporting person's identity may become known during the course of the investigation.

Anonymity

A person reporting conduct and matters covered by this Policy may elect to remain anonymous at all times after making the report. Concerns expressed anonymously will be investigated, but consideration will be given to:

- The seriousness of the concern raised;
- The credibility of the concern alone; and
- The likelihood of confirming allegations of the concern from creditable sources.

No Reprisals

There shall not be any retaliation or reprisals against a person using the procedures provided by this Policy to report a concern in good faith. An employee will not be discharged, demoted, suspended, threatened, harassed, or in any manner discriminated against in the terms or conditions of employment based on any lawful actions of taken by such employee with respect to good faith reporting of concerns about conduct and matters covered by this Policy.

REPORTING

Serious concerns and sensitive issues relating to financial reporting, unethical or illegal conduct, or any other of the conduct and matters covered by this Policy should be reported in one of the following ways:

1. **Toll Free Hotline:** (877) 472-2110 (USA & Canada English speaking) (800) 216-1288 (North America Spanish speaking)

2. Third-party Web Service: Report site

http://www.lighthouse-

services.com/incident/incident.php

Username: firstmerchants (all one word)

Password: first
Homepage site

http://www.lighthouse-services.com

click on submit a report

Username: firstmerchants (all one word)

Password: first

3. Third-party E-mail Service: reports@lighthouse-services.com

"First Merchants" should be named in the message

4. **Internal Audit:** An employee who does not require anonymity may also

report a concern on conduct or matters covered by this

Policy to the Director of Internal Audit or Senior Manager, Internal Audit.

Employment-related concerns should continue to be reported through normal channels as outlined in the Employee Handbook.

HOW REPORTED CONCERNS/ISSUES WILL BE HANDLED

The action taken upon receipt of a report will depend on the nature of the concern presented.

Audit Committee Notice

The Audit Committee of First Merchants Corporation Board of Directors will be advised of each and every report received and the action taken on such report.

Initial Inquiries

Initial inquiries will be made to determine whether an investigation is appropriate, and if appropriate the form that it should take. Some concerns may be resolved by agreed-upon action without the need for an investigation.

Investigations

When an investigation is undertaken, it may be conducted internally or by an external third-party as determined appropriate. Confidentiality will be maintained to the extent possible while assuring a proper and complete review of the concern raised by the report.

Reporting Person's Role

The amount of contact between the person reporting the concern and the party doing the investigating will depend on: (i) the nature of the conduct or matter reported, (ii) the clarity of the information provided, and (iii) whether the reporting person remains accessible for follow-up on information obtained during the investigation. Further information may be sought from the reporting person at any time during the investigation.

Follow-up With Reporting Person

A person reporting a concern or issue will be given the opportunity to receive a follow-up response on the concern raised.

RETENTION OF REPORTS

The Audit Committee will retain as part of its records each report made under this Policy for a period of at least five (5) years.

FIRST MERCHANTS TRUST COMPANY SECTION: ACCOUNTING POLICIES

POLICY NUMBER: 7

REVIEWED

January 16, 2008

RECORDKEEPING

In compliance with 12CFR9.8(a)-(c) it is the policy of the Bank that it shall maintain adequate records of all fiduciary accounts. The Bank shall retain these records for a period of three years from the later of the termination of the account or the termination of any litigation relating to the account. The records of the fiduciary accounts are separate and distinct from the records of the Bank.

SCHEDULE A, PART I (h) - INFORMATION ABOUT SUPPORTED ORGANIZATIONS

NAME OF SUPPORTED ORGANIZATION:

Normal City United Meth

EIN: 35-1522220

TYPE OF ORGANIZATION FROM PART I: 5

IS THE ORGANIZATION LISTED IN GOVERNING DOCUMENT?: YES DID YOU NOTIFY THE ORGANIZATION OF YOUR SUPPORT?: YES

IS THE ORGANIZATION ORGANIZED IN THE U.S.?: YES

TOTAL SUPPORT:

12,062.

EVA & RUSSELL WEISS MEMORIAL TRUST 005692	91-2133579
SCH I, PART III- GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS IN	
TYPE OF GRANT OR ASSISTANCE UNITED METHOLDIST CHURCH GENERAL FUND NUMBER OF RECIPIENTS	1 12,062.
TOTAL NUMBER OF RECIPIENTS	1 12,062.